

# **BASE OPERATING SERVICES CONTRACT**

**King Salmon and Galena Airports**

**Contact Number: F65501-03-C-0002**

**REVISED**

**9:18 am, 3/25/05**

# **CONTRACT**

<b>AWARD/CONTRACT</b>		1. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 350)		RATING	PAGE OF PAGES 1   58		
2. CONTRACT (Proc. Inst. Ident.) NO. F65501-03-C-0002		3. EFFECTIVE DATE 26 Nov 2002		4. REQUISITION/PURCHASE REQUEST/PROJECT NO.			
5. ISSUED BY 3RD CONTRACTING SQUADRON/LGZ 10480 22ND STREET ELMENDORF AFB AK 99506		CODE FA5000	6. ADMINISTERED BY (If other than Item 5)  <b>See Item 5</b>		CODE		
7. NAME AND ADDRESS OF CONTRACTOR (No., street, city, county, state and zip code) CHUGACH SUPPORT SERVICES, INC. MICHAEL MOTT 560 EAST 34TH AVENUE ANCHORAGE AK 99503				8. DELIVERY [ ] FOB ORIGIN [ X ] OTHER (See below)			
				9. DISCOUNT FOR PROMPT PAYMENT Net 30			
				10. SUBMIT INVOICES 2 (4 copies unless otherwise specified) TO THE ADDRESS SHOWN IN:  ITEM <b>Block 5</b>			
CODE 1SXDO		FACILITY CODE					
11. SHIP TO/MARK FOR  <b>SEE SCHEDULE</b>		CODE	12. PAYMENT WILL BE MADE BY DFAS - PACIFIC OPLOC DFAS-PV/FPVF 477 ESSEX STREET PEARL HARBOR HI 96860-5806		CODE	F68300	
13. AUTHORITY FOR USING OTHER THAN FULL AND OPEN COMPETITION: [ ] 10 U.S.C. 2304(c)( ) [ ] 41 U.S.C. 253(c)( )			14. ACCOUNTING AND APPROPRIATION DATA <b>See Schedule</b>				
15A. ITEM NO.	15B. SUPPLIES/ SERVICES		15C. QUANTITY	15D. UNIT	15E. UNIT PRICE	15F. AMOUNT	
<b>SEE SCHEDULE</b>							
<b>15G. TOTAL AMOUNT OF CONTRACT</b>						<b>\$8,593,348.50</b>	
<b>16. TABLE OF CONTENTS</b>							
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	D	PACKAGING AND MARKING		<b>PART IV - REPRESENTATIONS AND INSTRUCTIONS</b>			
X	E	INSPECTION AND ACCEPTANCE	32	K	REPRESENTATIONS, CERTIFICATIONS AND OTHER STATEMENTS OF OFFERORS		
X	F	DELIVERIES OR PERFORMANCE	33				
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X	H	SPECIAL CONTRACT REQUIREMENTS	36	M	EVALUATION FACTORS FOR AWARD		
<b>CONTRACTING OFFICER WILL COMPLETE ITEM 17 OR 18 AS APPLICABLE</b>							
17. <input checked="" type="checkbox"/> CONTRACTOR'S NEGOTIATED AGREEMENT (Contractor is required to sign this document and return 1 copies to issuing office.) Contractor agrees to furnish and deliver all items or perform all the services set forth or otherwise identified above and on any continuation sheets for the consideration stated herein. The rights and obligations of the parties to this contract shall be subject to and governed by the following documents: (a) this award/contract, (b) the solicitation, if any, and (c) such provisions, representations, certifications, and specifications, as are attached or incorporated by reference herein. (Attachments are listed herein.)				18. <input type="checkbox"/> AWARD (Contractor is not required to sign this document.) Your offer on Solicitation Number F65501-02-R-A003-0005			
19A. NAME AND TITLE OF SIGNER (Type or print)				20A. NAME AND TITLE OF CONTRACTING OFFICER RUSSELL J. SHAW JR. / CONTRACTING OFFICER			
19B. NAME OF CONTRACTOR		19C. DATE SIGNED		20B. UNITED STATES OF AMERICA		20C. DATE SIGNED 26-Nov-2002	
BY _____ (Signature of person authorized to sign)				BY _____ (Signature of Contracting Officer)			

## SECTION B Supplies or Services and Prices

**SECTION B Supplies or Services and Prices****NON-PERSONAL SERVICES AND PRICES/COSTS**

The contractor shall provide non-personal services and related supplies for the Operation, Maintenance and Support Services of King Salmon/Galena Airports, AK. The requirements shall be performed in accordance with the provisions herein, the Statement of Work (SOW) identified in Section C and supported by the contractor's technical, management and cost proposals.

**SUBSECTION B-1, FY03 PERFORMANCE REQUIREMENTS (1 FEB 03 - 30 SEP 03)**

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0001	MGMT & SUPPORT SERVICES-LOCAL PROJECT OFFICE FFP - Provide all labor, facilities, materials, services and management support required to operate and maintain the local project office in compliance with the SOW. This price shall include all documentation in accordance with CDRL requirements listed in the SOW. CONTRACT TYPE: J				
0001AA	ACRN: AA	8.00	MONTHS	<u>\$53,495.15</u>	<u>\$427,961.20</u>
0002	MGMT & SUPPORT SERVICES-KING SALMON FFP - Provide all labor, materials, services and management support required to operate and maintain the King Salmon Airport in compliance with the SOW. CONTRACT TYPE: J				
0002AA	ACRN: AA	8.00	MONTHS	<u>\$319,478.55</u>	<u>\$2,555,828.40</u>
0003	MGMT & SUPPORT SERVICES-GALENA FFP - Provide all labor, materials, services and management support required to operate and maintain the Galena Airport in compliance with the SOW. CONTRACT TYPE: J				
0003AA	ACRN: AA	8.00	MONTHS	<u>\$335,462.93</u>	<u>\$2,683,703.44</u>
0003AB	ACRN: AD (SCA Adjustment)	1	LS	<u>\$88,729.68</u>	<u>\$88,729.68</u>
0004	ENVIRONMENTAL COMPLIANCE-KING SALMON FFP - Provide all labor, services and management support required to comply with SOW. CONTRACT TYPE: J				
0004AA	ACRN: AB	8.00	MONTHS	<u>\$46,972.47</u>	<u>\$375,779.76</u>

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0005	ENVIRONMENTAL COMPLIANCE-GALENA FFP - Provide all labor, services and management support required to comply with SOW. CONTRACT TYPE: J				
0005AA	ACRN: AB	8.00	MONTHS	<u>\$47,017.74</u>	<u>\$376,141.92</u>

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0006	MANDAY SUPPORT COST - Provide all labor necessary to support mandays over and above the total annual estimated mandays as identified in the SOW. A per day price for each additional manday will be identified below. King Salmon Transient/Non-Transient and Galena Transient/Non-Transient. CONTRACT TYPE: S				
0006AA	ACRN: AA	1.00	LOT	ESTIMATED AMOUNT	<u>\$75,000.00</u>
	<u>King Salmon</u>				
	Transient	MDAY		<u>\$21.42</u>	
	Non Transient	MDAY		<u>\$25.23</u>	
	<u>Galena</u>				
	Transient Galena	MDAY		<u>\$26.33</u>	
	Non Transient Galena	MDAY		<u>\$29.44</u>	

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0007	CONTRACTOR ACQUIRED/PURCHASED PARTS COST - Subcontracted Parts, Materials, Equipment, and Subcontracted Maintenance and repairs of Government Furnished Equipment as identified in the SOW. Net reimbursement shall be adjusted to include G&A. No other costs, profit or fee shall be allowed. (Estimated Amount \$460,000.00) CONTRACT TYPE: S				
		1	LOT	ESTIMATED AMOUNT	<u>\$621,945.16</u>
0007AA	ACRN: AA			\$450,000.00	
0007AB	ACRN: AA			\$10,000.00	
0007AC	ACRN: AA			\$16,000.00	
0007AD	ACRN: AA			\$20,000.00	
0007AE	ACRN: AA			\$36,945.17	
0007AF	ACRN: AA			\$75,000.00	
0007AG	ACRN: AA			\$5,000.00	
0007AH	ACRN: AA			\$6,000.00	
0007AI	ACRN: AA			\$3,000.00	
	TOTAL FUNDED				\$621,945.16

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0008	SUBSISTENCE COST – Contractor-acquired/purchased subsistence as identified in the SOW. Net reimbursement shall be adjusted to include G&A. No other costs, profit or fee shall be allowed. CONTRACT TYPE: S				
0008AA	ACRN: AA	1	LOT	ESTIMATED AMOUNT	<u>\$25,000.00</u>

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0009	GOVERNMENT DIRECTED TRANSPORTATION COST - Contractor acquired transportation, for Government directed travel. Prior approval for all travel must be obtained from the Contracting Officer. Reimbursement shall be in accordance with Special Contract Requirements Clause H-507, "Government Directed Transportation." No additional expenses, profit or fee shall be allowed. CONTRACT TYPE: S				
0009AA	ACRN:AA	1	LOT	ESTIMATED AMOUNT	<u>\$5,000.00</u>

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	AMOUNT
0010	EXT AIRFIELD OPS LH – All Labor required to support a single aircraft mission that is outside the normal airfield operations hours at King Salmon/Galena Airports. CONTRACT TYPE: Z				
0010AA	ACRN: AA	1	LOT	ESTIMATED AMOUNT	<u>\$19,125.00</u>
0010AB	ACRN: AA King Salmon Composite Rate Galena Composite Rate		L/H L/H	<u>\$48.41</u> <u>\$48.41</u>	\$1,500.00

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	AMOUNT
0011	EXT AIRFIELD OPS WEEKENDS & HOLIDAYS LH – All labor required to support a single aircraft mission during weekends and holidays as required at King Salmon/Galena Airports. CONTRACT TYPE: Z				
0011AA	ACRN: AA	1	LOT	ESTIMATED AMOUNT	<u>\$13,116.00</u>
	King Salmon Composite Rate Galena Composite Rate		L/H L/H	<u>\$48.41</u> <u>\$48.41</u>	

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0513	OVER AND ABOVE WORK				
	COST - The contractor shall perform Over-And-Above work, when and as directed by the Contracting Officer in accordance with Special Contract Requirements Clause H-504, Over and Above Work". These tasks shall be accomplished by separate contract modification/task authorization (SF-30) as fixed price projects unless negotiated otherwise. CONTRACT TYPE: S				
0513AA		1	LOT	ESTIMATED AMOUNT	<u>\$1,500,000.00</u>

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0514	AWARD FEE				
	COST - In accordance with Special Contract Requirements Clause H-500, "Award Fee for Fixed Price/Award Fee Contracts" and the Award Fee Plan, maximum available fee for each year: CONTRACT TYPE: M				
	MAXIMUM AVAILABLE FEE				<u>\$500,000.00</u>
	Award Fee Period (1 Oct 2007 – 31 Jan 2008)			<u>TBD</u>	
	Award Fee Period (1 Feb 2008 – 31 Jul 2008)			<u>TBD</u>	
	Award Fee Period (1 Aug 2008 – 30 Sep 2008)			<u>TBD</u>	
		1	LOT	AVAILABLE FEE	<u>TBD</u>

Award Fee (1 Oct 07 – 30 Sep 08)

<b>TOTAL ESTIMATED AMOUNT CLINS 0501 THROUGH 0514</b>					<u><b>\$12,675,431.26</b></u>
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ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	AMOUNT
0012	EXT WEATHER SUPPORT LH – All labor required to support a single aircraft mission that is outside the normal weather reporting hours identified in the SOW. CONTRACT TYPE: Z				
0012AA	ACRN: AA	1	LOT	ESTIMATED AMOUNT	<u>\$15,980.00</u>
	King Salmon Composite Rate		L/H	<u>\$46.55</u>	
	Galena Composite Rate		L/H	<u>\$46.55</u>	

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0013	OVER AND ABOVE WORK COST – The contractor shall perform Over-And-Above work, when and as directed by the Contracting Officer in accordance with Special Contract Requirements Clause H-504, Over and Above Work". These tasks shall be accomplished by separate contract modification/task authorization (SF-30) as fixed price projects unless negotiated otherwise. CONTRACT TYPE: S				
		1	LOT	ESTIMATED AMOUNT	<u>\$1,500,000.00</u>
0013AA	ACRN: AA			\$1,500,000.00	
0013AB	ACRN: AA			(\$1,500,000.00)	
0013AC	ACRN: AA			\$17,636.57	
0013AD	ACRN: AA			\$18,701.32	
0013AE	ACRN: AA			\$20,571.84	
0013AF	ACRN: AA			\$563,054.83	
	TOTAL FUNDED			\$619,964.56	

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0014	AWARD FEE COST - In accordance with Special Contract Requirements Clause H-500, "Award Fee for Fixed Price/Award Fee Contracts" and the Award Fee Plan, maximum available fee for each year: CONTRACT TYPE: M				
	MAXIMUM AVAILABLE FEE			<u>\$333,333.33</u>	
	Award Fee Period (1 Feb 2003 – 31 Jul 2003)			<u>\$232,925.00</u>	
	Award Fee Period (1 Aug 2003 – 30 Sep 2003)			<u>\$81,941.66</u>	
		1	LOT		<u>\$232,925.</u>
	<b>Award Fee (1 Feb 03 – 30 Sep 03)</b>				

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ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0015	PHASE-IN/TRANSITION PERIOD FFP - Phase-in/Transition Period. All labor required to provide smooth transition from incumbent contractor to follow-on contractor as identified in the SOW. CONTRACT TYPE: J	2.00	Months	<u>\$27,606.39</u>	<u>\$55,212.78</u>
0016	AWARD FEE FOR PERIOD 1 Aug 03 through 30 Sep 03 ACRN: AA				<u>\$81,941.66</u>
<b>TOTAL ESTIMATED AMOUNT CLINS 0001 THROUGH 0015</b>					<b><u>\$8,199,854.68</u></b>

**SUBSECTION B-2, FY04 PERFORMANCE REQUIREMENTS (1 OCT 03 - 30 SEP 04)**

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0101	MGMT & SUPPORT SERVICES-LOCAL PROJECT OFFICE FFP - Provide all labor, facilities, materials, services and management support required to operate and maintain the local project office in compliance with the SOW. This price shall include all documentation in accordance with CDRL requirements listed in the SOW. CONTRACT TYPE: J	12.00	MONTHS	<u>\$53,302.11</u>	<u>\$639,625.32</u>
0102	MGMT & SUPPORT SERVICES-KING SALMON FFP - Provide all labor, materials, services and management support required to operate and maintain the King Salmon Airport in compliance with the SOW. CONTRACT TYPE: J	12.00	MONTHS	<u>\$314,576.94</u>	<u>\$3,774,923.28</u>
0103	MGMT & SUPPORT SERVICES-GALENA FFP - Provide all labor, materials, services and management support required to operate and maintain the Galena Airport in compliance with the SOW. CONTRACT TYPE: J				
0103AA	ACRN BA	12.00	MONTHS	<u>\$331,541.10</u>	<u>\$3,978,493.20</u>
0104	ENVIRONMENTAL COMPLIANCE-KING SALMON FFP - Provide all labor, services and management support required to comply with SOW. CONTRACT TYPE: J				
0104AA	ACRN:BB	12.00	MONTHS	<u>\$46,013.18</u>	<u>\$ 552,158.16</u>
0105	ENVIRONMENTAL COMPLIANCE-GALENA FFP - Provide all labor, services and management support required to comply with SOW. CONTRACT TYPE: J				
0105AA	ACRN: BB	12.00	MONTHS	<u>\$46,044.42</u>	<u>\$552,533.04</u>

CONTRACT F65501-03-C-0002  
 MODIFICATION P00037  
 Effective 30 Sep 04

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ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0106	MANDAY SUPPORT				
	COST - Provide all labor necessary to support mandays over and above the total annual estimated mandays as identified in the SOW. A per day price for each additional manday will be identified below. King Salmon Transient/Non-Transient and Galena Transient/Non-Transient. CONTRACT TYPE: S				
		1.00	LOT	ESTIMATED AMOUNT	<u>\$43,237.72</u>
	<u>King Salmon</u>				
	Transient	MDAY		\$23.13	
	Non Transient	MDAY		\$27.34	
	<u>Galena</u>				
	Transient Galena	MDAY		\$27.39	
	Non Transient Galena	MDAY		\$30.66	
0106AA	ACRN:BA			\$31,762.28	
0106AB	ACRN:BA			\$11,475.44	

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0107	CONTRACTOR ACQUIRED/PURCHASED PARTS				
	COST - Subcontracted Parts, Materials, Equipment, and Subcontracted Maintenance and repairs of Government Furnished Equipment as identified in the SOW. Net reimbursement shall be adjusted to include G&A. No other costs, profit or fee shall be allowed. CONTRACT TYPE: S				
				ESTIMATED AMOUNT	
0107AA	ACRN: BA	1	LOT	\$459,000.00	<del>\$877,486.68</del>
0107AB	ACRN: BA		Lot	\$ 77,000.00	
0107AC	ACRN:BA		Lot	\$48,000.00	
0107AD	ACRN:BA			\$38,000.00	
0107AE	ACRN:BA			\$9,000.00	
0107AF	ACRN:BA			\$135,486.68	
0107AG	ACRN:BA			\$13,000.00	
0107AH	ACRN:BA			\$44,000.00	
0107AJ	ACRN:BA			\$54,000	

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0108	SUBSISTENCE				
	COST - Contractor-acquired/purchased subsistence as identified in the SOW. Net reimbursement shall be adjusted to include G&A. No other costs, profit or fee shall be allowed. CONTRACT TYPE: S				
0108AA	ACRN: BA	1	LOT	ESTIMATED AMOUNT	<u>\$2,499.21</u>

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0109	GOVERNMENT DIRECTED TRANSPORTATION				
	COST - Contractor acquired transportation, for Government directed travel. Prior approval for all travel must be obtained from the Contracting Officer. Reimbursement shall be in accordance with Special Contract Requirements Clause H-507, "Government Directed Transportation." No additional expenses, profit or fee shall be allowed.				
	CONTRACT TYPE: S				
0109AA	ACRN: BA	1	LOT	ESTIMATED AMOUNT	<del>10,000</del>
				\$10,000	
0109AB	ACRN: BA			\$3,128.83	
ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	AMOUNT
0110	EXT AIRFIELD OPS				
	LH - All Labor required to support a single aircraft mission that is outside the normal airfield operations hours at King Salmon/Galena Airports. CONTRACT TYPE: Z				
				ESTIMATED AMOUNT	<del>20,000</del>
	King Salmon Composite Rate		L/H	\$50.19	
	Galena Composite Rate		L/H	\$51.71	
0110AA	ACRN: BA			\$20,000	
0110AB	ACRN: BA			\$16,213.14	
ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	AMOUNT
0111	EXT AIRFIELD OPS WEEKENDS & HOLIDAYS				
	LH - All labor required to support a single aircraft mission during weekends and holidays as required at King Salmon/Galena Airports. CONTRACT TYPE: Z				
		1	LOT	ESTIMATED AMOUNT	<del>18,416.60</del>
	King Salmon Composite Rate		L/H	\$50.19	
	Galena Composite Rate		L/H	\$ 51.11	
0111AA	ACRN: BA			\$20,000	
0111AB	ACRN: BA			\$1,841.60	
ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	AMOUNT
0112	EXT WEATHER SUPPORT				
	LH - All labor required to support a single aircraft mission that is outside the normal weather reporting hours identified in the SOW. CONTRACT TYPE: Z				
		1	LOT	ESTIMATED AMOUNT	<del>74,792.57</del>
	King Salmon Composite Rate		L/H	\$48.24	
	Galena Composite Rate		L/H	\$49.16	
0112AA	ACRN: BA			\$20,500	
0112AB	ACRN: BA			\$5,292.82	

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0113	OVER AND ABOVE WORK				
	COST - The contractor shall perform Over-And-Above work, when and as directed by the Contracting Officer in accordance with Special Contract Requirements Clause H-504, Over and Above Work". These tasks shall be accomplished by separate contract modification/task authorization (SF-30) as fixed price projects unless negotiated otherwise.				
	CONTRACT TYPE: S				

		1	LOT	ESTIMATED AMOUNT	\$2,050,919.63
0113AA	ACRN: BA	O&A 04-001		\$ 12,894.95	
0113AB	ACRN: BC	O&A 04-006		\$189,382.23	
0113AC	ACRN:BA	O&A 04-002		\$14,292.79	
0113AD	ACRN:BA	O&A 04-002		\$38,048.78	
0113AE	ACRN: BA	O&A 04-005		\$314,418.00	
0113AF	ACRN:BC	O&A 04-008		\$302,975.71	
0113AG	ACRN:BA	O&A 04-004		39,472.09	
0113AH	ACRN:BA	O&A 04-003		67,892.08	
0113AJ	ACRN:BD	O&A 04-009		1,071,543.00	
	Total Funded			\$2,050,919.63	

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0114	AWARD FEE				
	COST - In accordance with Special Contract Requirements Clause H-500, "Award Fee for Fixed Price/Award Fee Contracts" and the Award Fee Plan, maximum available fee for each year:				
	CONTRACT TYPE: M				
	MAXIMUM AVAILABLE FEE			\$500,000.00	
	Award Fee Period (1 Oct 2003 – 31 Jan 2004)			\$163,883.34	
	Award Fee Period (1 Feb 2004 – 31 Jul 2004)			\$243,000	
	Award Fee Period (1 Aug 2004 – 30 Sep 2004)			\$79,241.67	
		1	LOT	AVAILABLE FEE	TBD
0114AA	AWARD FEE			\$163,883.34	
0114AB				\$243,000.00	
0114AC				\$79,241.67	
	Award Fee (1 Oct 03 – 30 Sep 04)				

**TOTAL ESTIMATED AMOUNT CLINS 0101 THROUGH 0114AC** \$13,054,476.62

**SUBSECTION B-3. FY05 PERFORMANCE REQUIREMENTS (1 OCT 04 - 30 SEP 05)**

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0201	MGMT & SUPPORT SERVICES-LOCAL PROJECT OFFICE FFP - Provide all labor, facilities, materials, services and management support required to operate and maintain the local project office in compliance with the SOW. This price shall include all documentation in accordance with CDRL requirements listed in the SOW. CONTRACT TYPE: J				
0201AA		12.00	MONTHS	<u>\$55,340.50</u>	<u>\$664,086.00</u>
0201AB	Funds \$24,000.00 For SubClin 0201AA				
0202	MGMT & SUPPORT SERVICES-KING SALMON FFP - Provide all labor, materials, services and management support required to operate and maintain the King Salmon Airport in compliance with the SOW. CONTRACT TYPE: J				
0202AA		12.00	MONTHS	<u>\$318,896.87</u>	<u>\$3,826,762.44</u>
0203	MGMT & SUPPORT SERVICES-GALENA FFP - Provide all labor, materials, services and management support required to operate and maintain the Galena Airport in compliance with the SOW. CONTRACT TYPE: J				
0203AA		12.00	MONTHS	<u>\$337,800.41</u>	<u>\$4,053,604.92</u>

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0204	ENVIRONMENTAL COMPLIANCE-KING SALMON FFP - Provide all labor, services and management support required to comply with SOW. CONTRACT TYPE: J				

0204AA		12.00	MONTHS	<u>\$47,102.09</u>	<u>\$565,225.08</u>
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ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0205	ENVIRONMENTAL COMPLIANCE-GALENA FFP - Provide all labor, services and management support required to comply with SOW. CONTRACT TYPE: J				

0205AA		12.00	MONTHS	<u>\$47,134.41</u>	<u>\$565,612.92</u>
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ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0206	MANDAY SUPPORT COST - Provide all labor necessary to support mandays over and above the total annual estimated mandays as identified in the SOW. A per day price for each additional manday will be identified below. King Salmon Transient/Non-Transient and Galena Transient/Non-Transient. CONTRACT TYPE: S				

0206AA		1.00	LOT	ESTIMATED AMOUNT	<u>\$75,000.00</u>
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King Salmon

Transient	MDAY	<u>\$23.40</u>
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Non Transient	MDAY	<u>\$27.62</u>
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Galena

Transient Galena	MDAY	<u>\$27.52</u>
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Non Transient Galena	MDAY	<u>\$30.79</u>
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ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0207	CONTRACTOR ACQUIRED/PURCHASED PARTS COST - Subcontracted Parts, Materials, Equipment, and Subcontracted Maintenance and repairs of Government Furnished Equipment as identified in the SOW. Net reimbursement shall be adjusted to include G&A. No other costs, profit or fee shall be allowed. CONTRACT TYPE: S				
0207AA		1	LOT	ESTIMATED AMOUNT	<u>\$468,180.00</u>
0208	SUBSISTENCE COST - Contractor-acquired/purchased subsistence as identified in the SOW. Net reimbursement shall be adjusted to include G&A. No other costs, profit or fee shall be allowed. CONTRACT TYPE: S				
0208AA		1	LOT	ESTIMATED AMOUNT	<u>\$25,000.00</u>
0209	GOVERNMENT DIRECTED TRANSPORTATION COST - Contractor acquired transportation, for Government directed travel. Prior approval for all travel must be obtained from the Contracting Officer. Reimbursement shall be in accordance with Special Contract Requirements Clause H-507, "Government Directed Transportation." No additional expenses, profit or fee shall be allowed. CONTRACT TYPE: S				
0209AA		1	LOT	ESTIMATED AMOUNT	<u>\$10,000.00</u>
0209AB	ACRN: CA	1			<u>\$26,000.00</u>

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	AMOUNT
0210	EXT AIRFIELD OPS LH - All Labor required to support a single aircraft mission that is outside the normal airfield operations hours at King Salmon/Galena Airports. CONTRACT TYPE: Z				
0210AA		1	LOT	ESTIMATED AMOUNT	<u>\$20,000.00</u>
	King Salmon Composite Rate		L/H	<u>\$50.50</u>	
	Galena Composite Rate		L/H	<u>\$51.42</u>	

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	AMOUNT
0211	EXT AIRFIELD OPS WEEKENDS & HOLIDAYS LH - All labor required to support a single aircraft mission during weekends and holidays as required at King Salmon/Galena Airports. CONTRACT TYPE: Z				
0211AA		1	LOT	ESTIMATED AMOUNT	<u>\$20,000.00</u>
	King Salmon Composite Rate		L/H	<u>\$50.50</u>	
	Galena Composite Rate		L/H	<u>\$51.42</u>	

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	AMOUNT
0212	EXT WEATHER SUPPORT LH - All labor required to support a single aircraft mission that is outside the normal weather reporting hours identified in the SOW. CONTRACT TYPE: Z				
0212AA		1	LOT	ESTIMATED AMOUNT	<u>\$20,500.00</u>
	King Salmon Composite Rate		L/H	<u>\$48.53</u>	
	Galena Composite Rate		L/H	<u>\$49.45</u>	

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0213	OVER AND ABOVE WORK				
	COST - The contractor shall perform Over-And-Above work, when and as directed by the Contracting Officer in accordance with Special Contract Requirements Clause H-504, Over and Above Work". These tasks shall be accomplished by separate contract modification/task authorization (SF-30) as fixed price projects unless negotiated otherwise. CONTRACT TYPE: S				
		1	LOT	ESTIMATED AMOUNT	<u>\$1,500,000.00</u>

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0214	AWARD FEE				
	COST - In accordance with Special Contract Requirements Clause H-500, "Award Fee for Fixed Price/Award Fee Contracts" and the Award Fee Plan, maximum available fee for each year: CONTRACT TYPE: M				
	MAXIMUM AVAILABLE FEE			<u>\$500,000.00</u>	
	Award Fee Period (1 Oct 2004 – 31 Jan 2005)			<u>\$158,483.33</u>	
	Award Fee Period (1 Feb 2005 – 31 Jul 2005)			<u>TBD</u>	
	Award Fee Period (1 Aug 2005 – 30 Sep 2005)			<u>TBD</u>	
		1	LOT	AVAILABLE FEE	<u>TBD</u>
<b>0214AA</b>	Award Fee			\$158,483.33	<u>\$158,483.33</u>
				01Oct 04- 31 Jan 05	

**Award Fee (1 Oct 04 – 30 Sep 05)**

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0215	MDA SUPPORT SERVICES-KING SALMON				
	Contractor shall provide all labor necessary to support MDA efforts at King Salmon Air Base IAW PWS Paragraph 1.33.3, Third Party Support. Support shall be provided in one hour increments. For work required during outside of the normal duty hours a minimum of two hours will be charged, IAW collective bargaining agreement.				
	CONTRACT TYPE: Z				
	0215AA	1	LOT	ESTIMATED AMOUNT	
	King Salmon	L/H		\$66.64	
	Galena	L/H		\$66.64	<u>\$15,000</u>

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0216	INDIAN INCENTIVE PROGRAM: IAW FAR 26.1, FAR Clause 52.226-1 and DFARS 226.1. The amount awarded under this CLIN shall be determined only after the contractor has submitted required documentation and the amount has been approved by the Indian Incentive Program committee.				
	0216AA	1	LOT	ESTIMATED AMOUNT	<u>\$10,947.99</u>

**TOTAL ESTIMATED AMOUNT CLINS 0201 THROUGH 0216AA** \$12,024,402.68

**SUBSECTION B-4, FY06 PERFORMANCE REQUIREMENTS (1 OCT 05 - 30 SEP 06)**

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0301	MGMT & SUPPORT SERVICES-LOCAL PROJECT OFFICE FFP - Provide all labor, facilities, materials, services and management support required to operate and maintain the local project office in compliance with the SOW. This price shall include all documentation in accordance with CDRL requirements listed in the SOW. CONTRACT TYPE: J	12.00	MONTHS	<u>\$57,895.00</u>	<u>\$694,740.00</u>
0302	MGMT & SUPPORT SERVICES-KING SALMON FFP - Provide all labor, materials, services and management support required to operate and maintain the King Salmon Airport in compliance with the SOW. CONTRACT TYPE: J	12.00	MONTHS	<u>\$323,135.51</u>	<u>\$3,877,626.12</u>
0303	MGMT & SUPPORT SERVICES-GALENA FFP - Provide all labor, materials, services and management support required to operate and maintain the Galena Airport in compliance with the SOW. CONTRACT TYPE: J	12.00	MONTHS	<u>\$341,387.12</u>	<u>\$4,096,645.44</u>

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0304	ENVIRONMENTAL COMPLIANCE-KING SALMON FFP - Provide all labor, services and management support required to comply with SOW. CONTRACT TYPE: J	12.00	MONTHS	<u>\$48,200.84</u>	<u>\$578,410.08</u>

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0305	ENVIRONMENTAL COMPLIANCE-GALENA FFP - Provide all labor, services and management support required to comply with SOW. CONTRACT TYPE: J	12.00	MONTHS	<u>\$48,234.30</u>	<u>\$578,811.60</u>

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0306	MANDAY SUPPORT COST - Provide all labor necessary to support mandays over and above the total annual estimated mandays as identified in the SOW. A per day price for each additional manday will be identified below. King Salmon Transient/Non-Transient and Galena Transient/Non-Transient. CONTRACT TYPE: S	1.00	LOT	ESTIMATED AMOUNT	<u>\$75,000.00</u>
	<u>King Salmon</u>				
	Transient	MDAY		<u>\$23.65</u>	
	Non Transient	MDAY		<u>\$27.89</u>	
	<u>Galena</u>				
	Transient Galena	MDAY		<u>\$27.61</u>	
	Non Transient Galena	MDAY		<u>\$30.89</u>	

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0307	CONTRACTOR ACQUIRED/PURCHASED PARTS COST - Subcontracted Parts, Materials, Equipment, and Subcontracted Maintenance and repairs of Government Furnished Equipment as identified in the SOW. Net reimbursement shall be adjusted to include G&A. No other costs, profit or fee shall be allowed. CONTRACT TYPE: S	1	LOT	ESTIMATED AMOUNT	<u>\$477,543.00</u>
0308	SUBSISTENCE COST - Contractor-acquired/purchased subsistence as identified in the SOW. Net reimbursement shall be adjusted to include G&A. No other costs, profit or fee shall be allowed. CONTRACT TYPE: S	1	LOT	ESTIMATED AMOUNT	<u>\$25,000.00</u>
0309	GOVERNMENT DIRECTED TRANSPORTATION COST - Contractor acquired transportation, for Government directed travel. Prior approval for all travel must be obtained from the Contracting Officer. Reimbursement shall be in accordance with Special Contract Requirements Clause H-507, "Government Directed Transportation." No additional expenses, profit or fee shall be allowed. CONTRACT TYPE: S	1	LOT	ESTIMATED AMOUNT	<u>\$10,000.00</u>

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	AMOUNT
0310	EXT AIRFIELD OPS LH - All Labor required to support a single aircraft mission that is outside the normal airfield operations hours at King Salmon/Galena Airports. CONTRACT TYPE: Z	1	LOT	ESTIMATED AMOUNT	<u>\$20,000.00</u>
	King Salmon Composite Rate		L/H	<u>\$50.76</u>	
	Galena Composite Rate		L/H	<u>\$51.68</u>	
0311	EXT AIRFIELD OPS WEEKENDS & HOLIDAYS LH - All labor required to support a single aircraft mission during weekends and holidays as required at King Salmon/Galena Airports. CONTRACT TYPE: Z	1	LOT	ESTIMATED AMOUNT	<u>\$20,000.00</u>
	King Salmon Composite Rate		L/H	<u>\$50.76</u>	
	Galena Composite Rate		L/H	<u>\$51.68</u>	
0312	EXT WEATHER SUPPORT LH - All labor required to support a single aircraft mission that is outside the normal weather reporting hours identified in the SOW. CONTRACT TYPE: Z	1	LOT	ESTIMATED AMOUNT	<u>\$20,500.00</u>
	King Salmon Composite Rate		L/H	<u>\$48.79</u>	
	Galena Composite Rate		L/H	<u>\$49.71</u>	

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0313	OVER AND ABOVE WORK				
	COST - The contractor shall perform Over-And-Above work, when and as directed by the Contracting Officer in accordance with Special Contract Requirements Clause H-504, Over and Above Work". These tasks shall be accomplished by separate contract modification/task authorization (SF-30) as fixed price projects unless negotiated otherwise. CONTRACT TYPE: S				
		1	LOT	ESTIMATED AMOUNT	<u>\$1,500,000.00</u>

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0314	AWARD FEE				
	COST - In accordance with Special Contract Requirements Clause H-500, "Award Fee for Fixed Price/Award Fee Contracts" and the Award Fee Plan, maximum available fee for each year: CONTRACT TYPE: M				
	MAXIMUM AVAILABLE FEE			<u>\$500,000.00</u>	
	Award Fee Period (1 Oct 2005 - 31 Jan 2006)			<u>TBD</u>	
	Award Fee Period (1 Feb 2006 - 31 Jul 2006)			<u>TBD</u>	
	Award Fee Period (1 Aug 2006 - 30 Sep 2006)			<u>TBD</u>	
		1	LOT	AVAILABLE FEE	<u>TBD</u>
	Award Fee (1 Oct 05 - 30 Sep 06)				

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0315	MDA SUPPORT SERVICES-KING SALMON				
	Contractor shall provide all labor necessary to support MDA efforts at King Salmon Air Base IAW PWS Paragraph 1.33.3, Third Party Support. Support shall be provided in one hour increments. For work required during outside of the normal duty hours a minimum of two hours will be charged, IAW collective bargaining agreement.				
	CONTRACT TYPE: Z				
	0315AA	1		LOT ESTIMATED AMOUNT	
	King Salmon		L/H	\$68.97	
	0315AA		L/H	\$68.97	<u>TBD.</u>

**TOTAL ESTIMATED AMOUNT CLINS 0301 THROUGH 0315**

**\$11,989,276.24**

**SUBSECTION B-5. FY07 PERFORMANCE REQUIREMENTS (1 OCT 06 - 30 SEP 07)**

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0401	MGMT & SUPPORT SERVICES-LOCAL PROJECT OFFICE FFP - Provide all labor, facilities, materials, services and management support required to operate and maintain the local project office in compliance with the SOW. This price shall include all documentation in accordance with CDRL requirements listed in the SOW. CONTRACT TYPE: J	12.00	MONTHS	<u>\$59,728.18</u>	<u>\$716,738.16</u>
0402	MGMT & SUPPORT SERVICES-KING SALMON FFP - Provide all labor, materials, services and management support required to operate and maintain the King Salmon Airport in compliance with the SOW. CONTRACT TYPE: J	12.00	MONTHS	<u>\$328,093.48</u>	<u>\$3,937,121.76</u>
0403	MGMT & SUPPORT SERVICES-GALENA FFP - Provide all labor, materials, services and management support required to operate and maintain the Galena Airport in compliance with the SOW. CONTRACT TYPE: J	12.00	MONTHS	<u>\$346,305.30</u>	<u>\$4,155,663.64</u>

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0404	ENVIRONMENTAL COMPLIANCE-KING SALMON FFP - Provide all labor, services and management support required to comply with SOW. CONTRACT TYPE: J	12.00	MONTHS	<u>\$49,430.85</u>	<u>\$593,170.20</u>

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0405	ENVIRONMENTAL COMPLIANCE-GALENA FFP - Provide all labor, services and management support required to comply with SOW. CONTRACT TYPE: J	12.00	MONTHS	<u>\$49,465.48</u>	<u>\$ 593,585.76</u>

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0406	MANDAY SUPPORT COST - Provide all labor necessary to support mandays over and above the total annual estimated mandays as identified in the SOW. A per day price for each additional manday will be identified below. King Salmon Transient/Non-Transient and Galena Transient/Non-Transient. CONTRACT TYPE: S	1.00	LOT	ESTIMATED AMOUNT	<u>\$75,000.00</u>
	<u>King Salmon</u>				
	Transient	MDAY		<u>\$24.01</u>	
	Non Transient	MDAY		<u>\$28.28</u>	
	<u>Galena</u>				
	Transient Galena	MDAY		<u>\$27.83</u>	
	Non Transient Galena	MDAY		<u>\$31.13</u>	

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0407	CONTRACTOR ACQUIRED/PURCHASED PARTS COST - Subcontracted Parts, Materials, Equipment, and Subcontracted Maintenance and repairs of Government Furnished Equipment as identified in the SOW. Net reimbursement shall be adjusted to include G&A. No other costs, profit or fee shall be allowed. CONTRACT TYPE: S	1	LOT	ESTIMATED AMOUNT	<u>\$487,094.00</u>
0408	SUBSISTENCE COST - Contractor-acquired/purchased subsistence as identified in the SOW. Net reimbursement shall be adjusted to include G&A. No other costs, profit or fee shall be allowed. CONTRACT TYPE: S	1	LOT	ESTIMATED AMOUNT	<u>\$25,000.00</u>
0409	GOVERNMENT DIRECTED TRANSPORTATION COST - Contractor acquired transportation, for Government directed travel. Prior approval for all travel must be obtained from the Contracting Officer. Reimbursement shall be in accordance with Special Contract Requirements Clause H-507, "Government Directed Transportation." No additional expenses, profit or fee shall be allowed. CONTRACT TYPE: S	1	LOT	ESTIMATED AMOUNT	<u>\$10,000.00</u>

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	AMOUNT
0410	EXT AIRFIELD OPS				
	LH - All Labor required to support a single aircraft mission that is outside the normal airfield operations hours at King Salmon/Galena Airports. CONTRACT TYPE: Z				
		1	LOT	ESTIMATED AMOUNT	<u>\$20,000.00</u>
	King Salmon Composite Rate		L/H	<u>\$51.09</u>	
	Galena Composite Rate		L/H	<u>\$52.01</u>	

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	AMOUNT
0411	EXT AIRFIELD OPS WEEKENDS & HOLIDAYS				
	LH - All labor required to support a single aircraft mission during weekends and holidays as required at King Salmon/Galena Airports. CONTRACT TYPE: Z				
		1	LOT	ESTIMATED AMOUNT	<u>\$20,000.00</u>
	King Salmon Composite Rate		L/H	<u>\$51.09</u>	
	Galena Composite Rate		L/H	<u>\$52.01</u>	

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	AMOUNT
0412	EXT WEATHER SUPPORT				
	LH - All labor required to support a single aircraft mission that is outside the normal weather reporting hours identified in the SOW. CONTRACT TYPE: Z				
		1	LOT	ESTIMATED AMOUNT	<u>\$20,500.00</u>
	King Salmon Composite Rate		L/H	<u>\$50.01</u>	
	Galena Composite Rate		L/H	<u>\$52.01</u>	

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0413	OVER AND ABOVE WORK				
	COST - The contractor shall perform Over-And-Above work, when and as directed by the Contracting Officer in accordance with Special Contract Requirements Clause H-504, Over and Above Work". These tasks shall be accomplished by separate contract modification/task authorization (SF-30) as fixed price projects unless negotiated otherwise.				
	CONTRACT TYPE: S				
		1	LOT	ESTIMATED AMOUNT	<u>\$1,500,000.00</u>

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0414	AWARD FEE				
	COST - In accordance with Special Contract Requirements Clause H-500, "Award Fee for Fixed Price/Award Fee Contracts" and the Award Fee Plan, maximum available fee for each year:				
	CONTRACT TYPE: M				
	MAXIMUM AVAILABLE FEE				<u>\$500,000.00</u>
	Award Fee Period (1 Oct 2006 – 31 Jan 2007)			<u>TBD</u>	
	Award Fee Period (1 Feb 2007 – 31 Jul 2007)			<u>TBD</u>	
	Award Fee Period (1 Aug 2007 – 30 Sep 2007)			<u>TBD</u>	
		1	LOT	AVAILABLE FEE	<u>TBD</u>
	Award Fee (1 Oct 06 – 30 Sep 07)				

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0415	MDA SUPPORT SERVICES-KING SALMON				
	Contractor shall provide all labor necessary to support MDA efforts at King Salmon Air Base IAW PWS Paragraph 1.33.3, Third Party Support. Support shall be provided in one hour increments. For work required during outside of the normal duty hours a minimum of two hours will be charged, IAW collective bargaining agreement. Estimate 225 hours at \$66.64 per hour.				
	CONTRACT TYPE: Z				
	0415AA	1		LOT ESTIMATED AMOUNT	
	King Salmon		L/H	\$71.39	
	Galena		L/H	\$71.39	<u>TBD.</u>

**TOTAL ESTIMATED AMOUNT CLINS 0401 THROUGH 0415** **\$12,668,873.48**

**SUBSECTION B-6, FY08 PERFORMANCE REQUIREMENTS (1 OCT 07 - 30 SEP 08)**

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0501	MGMT & SUPPORT SERVICES-LOCAL PROJECT OFFICE FFP - Provide all labor, facilities, materials, services and management support required to operate and maintain the local project office in compliance with the SOW. This price shall include all documentation in accordance with CDRL requirements listed in the SOW. CONTRACT TYPE: J	12.00	MONTHS	<u>\$62,414.82</u>	<u>\$748,977.84</u>
0502	MGMT & SUPPORT SERVICES-KING SALMON FFP - Provide all labor, materials, services and management support required to operate and maintain the King Salmon Airport in compliance with the SOW. CONTRACT TYPE: J	12.00	MONTHS	<u>\$333,686.96</u>	<u>\$4,000,321.66</u>
0503	MGMT & SUPPORT SERVICES-GALENA FFP - Provide all labor, materials, services and management support required to operate and maintain the Galena Airport in compliance with the SOW. CONTRACT TYPE: J	12.00	MONTHS	<u>\$350,891.88</u>	<u>\$4,210,702.52</u>

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0504	ENVIRONMENTAL COMPLIANCE-KING SALMON FFP - Provide all labor, services and management support required to comply with SOW. CONTRACT TYPE: J	12.00	MONTHS	<u>\$50,755.09</u>	<u>\$609,061.08</u>

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0505	ENVIRONMENTAL COMPLIANCE-GALENA FFP - Provide all labor, services and management support required to comply with SOW. CONTRACT TYPE: J	12.00	MONTHS	<u>\$50,790.93</u>	<u>\$609,491.16</u>

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0506	MANDAY SUPPORT COST - Provide all labor necessary to support mandays over and above the total annual estimated mandays as identified in the SOW. A per day price for each additional manday will be identified below. King Salmon Transient/Non-Transient and Galena Transient/Non-Transient. CONTRACT TYPE: S	1.00	LOT	ESTIMATED AMOUNT	<u>\$75,000.00</u>

King Salmon

Transient	MDAY	<u>\$24.45</u>
Non Transient	MDAY	<u>\$28.78</u>

Galena

Transient Galena	MDAY	<u>\$28.19</u>
Non Transient Galena	MDAY	<u>\$31.54</u>

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0507	CONTRACTOR ACQUIRED/PURCHASED PARTS COST - Subcontracted Parts, Materials, Equipment, and Subcontracted Maintenance and repairs of Government Furnished Equipment as identified in the SOW. Net reimbursement shall be adjusted to include G&A. No other costs, profit or fee shall be allowed. CONTRACT TYPE: S	1	LOT	ESTIMATED AMOUNT	<u>\$496,836.00</u>
0508	SUBSISTENCE COST - Contractor-acquired/purchased subsistence as identified in the SOW. Net reimbursement shall be adjusted to include G&A. No other costs, profit or fee shall be allowed. CONTRACT TYPE: S	1	LOT	ESTIMATED AMOUNT	<u>\$25,000.00</u>
0509	GOVERNMENT DIRECTED TRANSPORTATION COST - Contractor acquired transportation, for Government directed travel. Prior approval for all travel must be obtained from the Contracting Officer. Reimbursement shall be in accordance with Special Contract Requirements Clause H-507, "Government Directed Transportation." No additional expenses, profit or fee shall be allowed. CONTRACT TYPE: S	1	LOT	ESTIMATED AMOUNT	<u>\$10,000.00</u>

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	AMOUNT
0510	EXT AIRFIELD OPS LH - All Labor required to support a single aircraft mission that is outside the normal airfield operations hours at King Salmon/Galena Airports. CONTRACT TYPE: Z	1	LOT	ESTIMATED AMOUNT	<u>\$20,000.00</u>
	King Salmon Composite Rate		L/H	<u>\$51.32</u>	
	Galena Composite Rate		L/H	<u>\$52.24</u>	
0511	EXT AIRFIELD OPS WEEKENDS & HOLIDAYS LH - All labor required to support a single aircraft mission during weekends and holidays as required at King Salmon/Galena Airports. CONTRACT TYPE: Z	1	LOT	ESTIMATED AMOUNT	<u>\$20,000.00</u>
	King Salmon Composite Rate		L/H	<u>\$51.32</u>	
	Galena Composite Rate		L/H	<u>\$52.24</u>	
0512	EXT WEATHER SUPPORT LH - All labor required to support a single aircraft mission that is outside the normal weather reporting hours identified in the SOW. CONTRACT TYPE: Z	1	LOT	ESTIMATED AMOUNT	<u>\$20,500.00</u>
	King Salmon Composite Rate		L/H	<u>\$49.32</u>	
	Galena Composite Rate		L/H	<u>\$50.24</u>	

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0513	OVER AND ABOVE WORK				
	COST - The contractor shall perform Over-And-Above work, when and as directed by the Contracting Officer in accordance with Special Contract Requirements Clause H-504, Over and Above Work". These tasks shall be accomplished by separate contract modification/task authorization (SF-30) as fixed price projects unless negotiated otherwise. CONTRACT TYPE: S				
		1	LOT	ESTIMATED AMOUNT	<u>\$1,500,000.00</u>

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0514	AWARD FEE				
	COST - In accordance with Special Contract Requirements Clause H-500, "Award Fee for Fixed Price/Award Fee Contracts" and the Award Fee Plan, maximum available fee for each year: CONTRACT TYPE: M				
	MAXIMUM AVAILABLE FEE			<u>\$500,000.00</u>	
	Award Fee Period (1 Oct 2007 – 31 Jan 2008)			<u>TBD</u>	
	Award Fee Period (1 Feb 2008 – 31 Jul 2008)			<u>TBD</u>	
	Award Fee Period (1 Aug 2008 – 30 Sep 2008)			<u>TBD</u>	
		1	LOT	AVAILABLE FEE	<u>TBD</u>
	<b>Award Fee (1 Oct 07 – 30 Sep 08)</b>				

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0515	MDA SUPPORT SERVICES-KING SALMON				
	Contractor shall provide all labor necessary to support MDA efforts at King Salmon Air Base IAW PWS Paragraph 1.33.3, Third Party Support. Support shall be provided in one hour increments. For work required during outside of the normal duty hours a minimum of two hours will be charged, IAW collective bargaining agreement.				
	CONTRACT TYPE: Z				
	0515AA	1		LOT ESTIMATED AMOUNT	
	King Salmon	L/H		\$73.88	
	Galena	L/H		\$73.88	<u>TBD</u>

**TOTAL ESTIMATED AMOUNT CLINS 0501 THROUGH 0515**

**\$12,690,431.26**

**SUBSECTION B-7, FY09 PERFORMANCE REQUIREMENTS (1 OCT 08 – 30 SEP 09)**

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0601	MGMT & SUPPORT SERVICES-LOCAL PROJECT OFFICE FFP - Provide all labor, facilities, materials, services and management support required to operate and maintain the local project office in compliance with the SOW. This price shall include all documentation in accordance with CDRL requirements listed in the SOW. CONTRACT TYPE: J	12.00	MONTHS	<u>\$64,035.28</u>	<u>\$768,423.36</u>
0602	MGMT & SUPPORT SERVICES-KING SALMON FFP - Provide all labor, materials, services and management support required to operate and maintain the King Salmon Airport in compliance with the SOW. CONTRACT TYPE: J	12.00	MONTHS	<u>\$335,290.69</u>	<u>\$4,023,488.28</u>
0603	MGMT & SUPPORT SERVICES-GALENA FFP - Provide all labor, materials, services and management support required to operate and maintain the Galena Airport in compliance with the SOW. CONTRACT TYPE: J	12.00	MONTHS	<u>\$352,473.23</u>	<u>\$4,229,678.76</u>

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0604	ENVIRONMENTAL COMPLIANCE-KING SALMON FFP - Provide all labor, services and management support required to comply with SOW. CONTRACT TYPE: J				
		12.00	MONTHS	<u>\$51,956.49</u>	<u>\$623,477.88</u>

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0605	ENVIRONMENTAL COMPLIANCE-GALENA FFP - Provide all labor, services and management support required to comply with SOW. CONTRACT TYPE: J				
		12.00	MONTHS	<u>\$51,993.58</u>	<u>\$623,922.96</u>

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0606	MANDAY SUPPORT COST - Provide all labor necessary to support mandays over and above the total annual estimated mandays as identified in the SOW. A per day price for each additional manday will be identified below. King Salmon Transient/Non-Transient and Galena Transient/Non-Transient. CONTRACT TYPE: S				
		1.00	LOT	ESTIMATED AMOUNT	<u>\$75,000.00</u>
	<u>King Salmon</u>				
	Transient	MDAY		<u>\$24.73</u>	
	Non Transient	MDAY		<u>\$29.07</u>	
	<u>Galena</u>				
	Transient Galena	MDAY		<u>\$28.28</u>	
	Non Transient Galena	MDAY		<u>\$31.63</u>	

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0607	CONTRACTOR ACQUIRED/PURCHASED PARTS				
	COST - Subcontracted Parts, Materials, Equipment, and Subcontracted Maintenance and repairs of Government Furnished Equipment as identified in the SOW. Net reimbursement shall be adjusted to include G&A. No other costs, profit or fee shall be allowed. CONTRACT TYPE: S				
		1	LOT	ESTIMATED AMOUNT	<u>\$505,773.00</u>
0608	SUBSISTENCE				
	COST - Contractor-acquired/purchased subsistence as identified in the SOW. Net reimbursement shall be adjusted to include G&A. No other costs, profit or fee shall be allowed. CONTRACT TYPE: S				
		1	LOT	ESTIMATED AMOUNT	<u>\$25,000.00</u>
0609	GOVERNMENT DIRECTED TRANSPORTATION				
	COST - Contractor acquired transportation, for Government directed travel. Prior approval for all travel must be obtained from the Contracting Officer. Reimbursement shall be in accordance with Special Contract Requirements Clause H-507, "Government Directed Transportation." No additional expenses, profit or fee shall be allowed. CONTRACT TYPE: S				
		1	LOT	ESTIMATED AMOUNT	<u>\$10,000.00</u>

ITEM NO	SUPPLIES/SERVICES	ESTIMATED QUANTITY	UNIT	UNIT PRICE	AMOUNT
0610	EXT AIRFIELD OPS LH - All Labor required to support a single aircraft mission that is outside the normal airfield operations hours at King Salmon/Galena Airports. CONTRACT TYPE: Z	1	LOT	ESTIMATED AMOUNT	<u>\$20,000.00</u>
	King Salmon Composite Rate		L/H	<u>\$51.60</u>	
	Galena Composite Rate		L/H	<u>\$52.52</u>	
0611	EXT AIRFIELD OPS WEEKENDS & HOLIDAYS LH - All labor required to support a single aircraft mission during weekends and holidays as required at King Salmon/Galena Airports. CONTRACT TYPE: Z	1	LOT	ESTIMATED AMOUNT	<u>\$20,000.00</u>
	King Salmon Composite Rate		L/H	<u>\$51.60</u>	
	Galena Composite Rate		L/H	<u>\$52.52</u>	
0612	EXT WEATHER SUPPORT LH - All labor required to support a single aircraft mission that is outside the normal weather reporting hours identified in the SOW. CONTRACT TYPE: Z	1	LOT	ESTIMATED AMOUNT	<u>\$20,500.00</u>
	King Salmon Composite Rate		L/H	\$49.58	
	Galena Composite Rate		L/H	\$50.50	

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0613	OVER AND ABOVE WORK				
	COST - The contractor shall perform Over-And-Above work, when and as directed by the Contracting Officer in accordance with Special Contract Requirements Clause H-504, Over and Above Work". These tasks shall be accomplished by separate contract modification/task authorization (SF-30) as fixed price projects unless negotiated otherwise. CONTRACT TYPE: S				
		1	LOT	ESTIMATED AMOUNT	<u>\$1,500,000.00</u>

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0614	AWARD FEE				
	COST - In accordance with Special Contract Requirements Clause H-500, "Award Fee for Fixed Price/Award Fee Contracts" and the Award Fee Plan, maximum available fee for each year: CONTRACT TYPE: M				
	MAXIMUM AVAILABLE FEE				<u>\$500,000.00</u>
	Award Fee Period (1 Oct 2008 – 31 Jan 2009)			<u>TBD</u>	
	Award Fee Period (1 Feb 2009 – 31 Jul 2009)			<u>TBD</u>	
	Award Fee Period (1 Aug 2009 – 30 Sep 2009)			<u>TBD</u>	
		1	LOT	AVAILABLE FEE	<u>TBD</u>
	<b>Award Fee (1 Oct 08 – 30 Sep 09)</b>				

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0615	MDA SUPPORT SERVICES-KING SALMON				
	Contractor shall provide all labor necessary to support MDA efforts at King Salmon Air Base IAW PWS Paragraph 1.33.3, Third Party Support. Support shall be provided in one hour increments. For work required during outside of the normal duty hours a minimum of two hours will be charged, IAW collective bargaining agreement.				
	CONTRACT TYPE: Z				
	0615AA	1		LOT ESTIMATED AMOUNT	
	King Salmon	L/H		\$76.47	
	Galena	L/H		\$76.47	<u>TBD</u>

**TOTAL ESTIMATED AMOUNT CLINS 0601 THROUGH 0615** \$12,885,246.12

**TOTAL ESTIMATED AMOUNT CLINS 0001 THROUGH 0615** \$81,273,046.66

**CLAUSES AND PROVISIONS**

(a) Clauses and provisions from the Federal Acquisition Regulation (FAR) and supplements thereto are incorporated in this document by reference and/or are in full text. Those incorporated by reference have the same force and effect as if they are provided in full text.

(b) Clauses and provisions in this document will be numbered in sequence, but will not necessarily appear in consecutive order.

(c) Sections K, L and M will be physically removed from any resultant award, but will be deemed to be incorporated into the award by reference.

**IDENTIFICATION OF CONTRACT TYPES**

J = Firm Fixed Price

M = Award Fee

S = Cost Reimbursable

Z = Labor Hour

**THE FOLLOWING CONTRACT LINE ITEMS ARE FIXED PRICE:**

0001, 0002, 0003, 0004, 0005, 0006, 0015, 0101, 0102, 0103, 0104, 0105, 0106, 0201, 0202, 0203, 0204, 0205, 0206, 0301, 0302, 0303, 0304, 0305, 0306, 0401, 0402, 0403, 0404, 0405, 0406, 0501, 0502, 0503, 0504, 0505, 0506, 0601, 0602, 0603, 0604, 0605 and 0606

**THE FOLLOWING CONTRACT LINE ITEMS ARE FIXED PRICE UNLESS NEGOTIATED OTHERWISE:**

0013, 0113, 0213, 0313, 0413, 0513, and 0613

The above Contract Line Items may be subject to Davis-Bacon Wages should any construction be included as part of an Over and Above Project.

**THE FOLLOWING CONTRACT LINE ITEMS ARE AWARD FEE:**

0014, 0114, 0214, 0314, 0414, 0514, and 0614

**THE FOLLOWING CONTRACT LINE ITEMS ARE COST REIMBURSEMENT WITH NO FEE:**

0007, 0008, 0009, 0107, 0108, 0109, 0207, 0208, 0209, 0307, 0308, 0309, 0407, 0408, 0409, 0507, 0508, 0509, 0607, 0608, and 0609

**THE FOLLOWING CONTRACT LINE ITEMS ARE LABOR HOUR:**

0010, 0011, 0012, 0110, 0111, 0112, 0210, 0211, 0212, 0310, 0311, 0312, 0410, 0411, 0412, 0510, 0511, 0512, 0610, 0611, and 0612

CONTRACT F65501-03-C-0002  
MODIFICATION P00044  
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The Contract Line Items 0010, 0011, 0110, 0111, 0210, 0211, 0310, 0311, 0410, 0411, 0510, 0511, 0610, and 0611 may require up to 50 labor hours per year to be performed and Contract Line Items 0012, 0112, 0212, 0312, 0412, 0512, and 0612 may require up to 108 labor hours per year to be performed.

The Contracting Officer will not withhold 5 percent of the amounts due as prescribed in FAR Clause 52.232-7.

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**SECTION C Descriptions and Specifications**

**See Section J -- List of Documents, Exhibits and Other Attachments for the Statement of Work (SOW)**

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**SECTION E Inspection and Acceptance**

**CLAUSES INCORPORATED BY REFERENCE:**

52.246-3	Inspection Of Supplies Cost-Reimbursement	MAY 2001
52.246-4	Inspection Of Services--Fixed Price	AUG 1996
52.246-6	Inspection--Time-And-Material And Labor-Hour	MAY 2001
52.246-12	Inspection of Construction	AUG 1996
52.246-16	Responsibility For Supplies	APR 1984
252.246-7000	Material Inspection And Receiving Report	DEC 1991

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**SECTION F Deliveries or Performance**

**DELIVERY INFORMATION**

**CLAUSES INCORPORATED BY REFERENCE:**

52.242-15	Stop-Work Order	AUG 1989
52.242-17	Government Delay Of Work	APR 1984
52.247-34	F.O.B. Destination	NOV 1991

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## SECTION G Contract Administration Data

## CLAUSES INCORPORATED BY REFERENCE:

252.242-7000 Postaward Conference

DEC 1991

## ACCOUNTING AND APPROPRIATION DATA

G-1

## DETAILED APPROPRIATION DATA FOR CLINS 0001 THROUGH 0015

CLIN	ACRN	APPROPRIATION	DOLLAR AMOUNT
(a) The following applies to the basic contract period 1Feb 03 - 30 Sep 03			
0001			
000101	AA	5733400 303 7434 4G2640 010000 57001 27596F 668300 F68300	\$427,961.20
0002			
000201	AA	5733400 303 7434 4G2640 010000 57001 27596F 668300 F68300	\$2,555,828.40
0003			
000301	AA	5733400 303 7434 4G2640 010000 57001 27596F 668300 F68300	\$2,683,703.44
000302	AD	5733400 303 7434 4G2640 010000 57001 000000 668300 F68300	88,729.68
0004			
000401	AB	5733400 303 7434 4G4418 010000 53475 27456F 668300 F68300	\$0.00
000402	AB	5733400 303 7434 4G4418 010000 53475 27456F 668300 F68300	\$375,779.76
0005			
000501	AB	5733400 303 7434 4G4418 010000 53475 27456F 668300 F68300	\$0.00
000502	AB	5733400 303 7434 4G4418 010000 53475 27456F 668300 F68300	\$376,141.92
0006			
000601	AA	5733400 303 7434 4G2640 010000 57001 27596F 668300 F68300	\$0.00
0007			
000701	AA	5733400 303 7434 4G2640 010000 57001 27596F 668300 F68300	\$450,000.00
000702	AA	5733400 303 7434 4G2640 010000 57001 27596F 668300 F68300	\$10,000.00
000703	AA	5733400 303 7434 4G2640 010000 57001 27596F 668300 F68300	\$16,000.00
000704	AF	5733400 303 7434 464449 010000 52295 22176F 668300 F68300	\$20,000.00
000705	AA	5733400 303 7434 4G2640 010000 57001 27596F 668300 F68300	\$36,945.16
000706	AA	5733400 303 7434 4G2640 010000 57001 27596F 668300 F68300	\$75,000.00
000707	AA	5733400 303 7434 4G2640 010000 57001 27596F 668300 F68300	\$5,000.00
000708	AA	5733400 303 7434 4G2640 010000 57001 27596F 668300 F68300	\$6,000.00
000709	AA	5733400 303 7434 4G2640 010000 57001 27596F 668300 F68300	\$3,000.00

0008		
000801 AA	5733400 303 7434 4G2640 010000 57001 27596F 668300 F68300	\$25,000.00
0009		
000901 AA	5733400 303 7434 4G2640 010000 57001 27596F 668300 F68300	\$5,000.00
0010		
001001 AA	5733400 303 7434 4G2640 010000 57001 27596F 668300 F68300	\$19,125.00
001002 AA	5733400 303 7434 4G2640 010000 57001 27596F 668300 F68300	\$1,500.00
0011		
001101 AA	5733400 303 7434 4G2640 010000 57001 27596F 668300 F68300	\$13,116.00
0012		
001201 AA	5733400 303 7434 4G2640 010000 57001 27596F 668300 F68300	\$15,980.00
0013		
001301 AA	5733400 303 7434 4G2640 010000 57001 27596F 668300 F68300	\$0.00
001302 AA	5733400 303 7434 4G2640 010000 57001 27596F 668300 F68300	\$17,636.57
001303 AA	5733400 303 7434 4G2640 010000 57001 27596F 668300 F68300	\$18,701.32
001304 AE	5733400 303 4740 60109K 040000 53400 78056F503000 FB2857	\$20,571.84
001305 AA	5733400 303 7434 4G2640 010000 57001 27596F 668300 F68300	\$563,054.84
0014 AA	5733400 303 7434 4G2640 010000 57001 27596F 668300 F68300	\$232,925.00

(b) The following applies to the phase-in/transition period 1 Dec 02 - 31 Jan 03

0015		
001501 AA	5733400 303 7434 4G2640 010000 57001 27596F 668300 F68300	\$55,212.78

**DETAIL APPROPRIATION DATA TOTAL**

**SUMMARY APPROPRIATION DATA CLINS 0001 THROUGH 0015**

APPROPRIATION	DOLLAR AMOUNT
AA 5733400 303 7434 4G2640 010000 57001 27596F 668300 F68300	\$7,236,689.71
AB 5733400 303 7434 4G4418 010000 53475 27456F 668300 F68300	\$751,921.68
AC	0
AD 5733400 303 7434 4G2640 010000 57001 000000 668300 F68300	\$88,729.68
AE 5733400 303 7434 464449 010000 52295 22176F 668300 F68300	\$20,571.84
AF 5733400 303 4740 60109K 040000 53400 78056F 503000 FB2857	\$20,000.00
<b>TOTAL SUMMARY APPROPRIATION DATA</b>	<b>\$8,117,912.91</b>

## SECTION G Contract Administration Data

## ACCOUNTING AND APPROPRIATION DATA

## G-1

 DETAILED APPROPRIATION DATA FOR CLINS 0101 THROUGH  
 0114AC

CLIN ACRN	APPROPRIATION	DOLLAR AMOUNT
(a) The following applies to the basic contract period 1 OCT 03 - 30 SEP 04		
0101		
0101AA BA	5743400 304 7434 4G2640 010000 57001 27596F 668300 F68300	\$639,625.32
0102		
0102AA BA	5743400 304 7434 4G2640 010000 57001 27596F 668300 F68300	\$3,774,923.28
0103		
0103AA BA	5743400 304 7434 4G2640 010000 57001 27596F 668300 F68300	\$3,835,562.20
0103AB BA	5743400 304 7434 4G2640 010000 57001 27596F 668300 F68300	\$142,931.00
0104		
0104AA BB	5743400 304 7434 4G4418 010000 53475 27456F 668300 F68300	\$552,158.16
0105		
0105AA BB	5743400 304 7434 4G4418 010000 53475 27456F 668300 F68300	\$552,533.04
0106		
0106AA BA	5743400 304 7434 4G2640 010000 57001 27596F 668300 F68300	\$31,762.88
0106AB BA	5743400 304 7434 4G2640 010000 57001 27596F 668300 F68300	\$11,475.44
0107		
0107AA BA	5743400 304 7434 4G2640 010000 57001 27596F 668300 F68300 ESP:2Y	\$459,000.00
0107AB BA	5743400 304 7434 4G2640 010000 57001 27596F 668300 F68300 ESP:2Y	\$77,000.00
0107AC BA	5743400 304 7434 4G2640 010000 57001 27596F 668300 F68300 ESP:2Y	\$48,000.00
0107AD BA	5743400 304 7434 4G2640 010000 57001 27596F 668300 F68300 ESP:2Y	\$38,000.00
0107AE BA	5743400 304 7434 4G2640 010000 57001 27596F 668300 F68300 ESP:2Y	\$9,000.00
0107AF BA	5743400 304 7434 4G2640 010000 57001 27596F 668300 F68300 ESP:2Y	\$135,486.68

0107AG BA 5743400 304 7434 4G2640 010000 57001 27596F 668300 F68300 ESP:2Y	\$13,000.00
0107AH BA 5743400 304 7434 4G2640 010000 57001 27596F 668300 F68300 ESP:2Y	\$44,000.00
0107AJ BA 5743400 304 7434 4G2640 010000 57001 27596F 668300 F68300 ESP:2Y	\$54,000.00
0108AA BA 5743400 304 7434 4G2640 010000 57001 27596F 668300 F68300 ESP:2Y	\$2,499.21
0109	
0109AA BA 5743400 304 7434 4G2640 010000 57001 27596F 668300 F68300 ESP:2Y	\$10,000.00
0109AB BA 5743400 304 7434 4G2640 010000 57001 27596F 668300 F68300 ESP:2Y	\$3,128.83
0110	
0110AA BA 5743400 304 7434 4G2640 010000 57001 27596F 668300 F68300 ESP:2Y	\$20,000.00
0110AB BA 5743400 304 7434 4G2640 010000 57001 27596F 668300 F68300 ESP:2Y	\$16,213.14
0111	
0111AA BA 5743400 304 7434 4G2640 010000 57001 27596F 668300 F68300 ESP:2Y	\$20,000.00
0111AB BA 5743400 304 7434 4G2640 010000 57001 27596F 668300 F68300 ESP:2Y	\$1,841.60
0112	
0112AA BA 5743400 304 7434 4G2640 010000 57001 27596F 668300 F68300 ESP:2Y	\$20,000.00
0112AB BA 5743400 304 7434 4G2640 010000 57001 27596F 668300 F68300 ESP:2Y	\$5,292.82
0113	
0113AA BA 5743400 304 7434 4G2640 010000 57001 27596F 668300 F68300 ESP:2Y	\$12,894.95
0113AB BC 5743400 304 7434 464449 010000 52295 22178F 668300 F68300 WO: A84093	\$189,382.23
0113AC BA 5743400 304 7434 4G2640 010000 57001 27596F 668300 F68300 ESP:2Y	\$14,292.79
0113AD BA 5743400 304 7434 4G2640 010000 57001 27596F 668300 F68300 ESP:2Y	\$38,048.78
0113AE BA 5743400 304 7434 4G2640 010000 57001 27596F 668300 F68300 ESP:2Y	\$314,418.00
0113AF BC 5743400 304 7434 464449 010000 52295 22178F 668300 F68300 WO: A84093	\$302,975.71

0113AG BA 5743400 304 7434 4G2640 010000 57001 27596F 668300 F68300 ESP:2Y	\$39,472.09
0113AH BA 5743400 304 7434 4G2640 010000 57001 27596F 668300 F68300 ESP:2Y	\$67,892.08
0013AJ BD 5743400 304 7434 464449 010000 52295 22176F 668300 F68300 WO: A84102	\$1,071,543.00
0114	
0114AA BA 5743400 304 7434 4G2640 010000 57001 27596F 668300 F668300 ESP:2Y	\$163,883.34
0114AB BA 5743400 304 7434 4G2640 010000 57001 27596F 668300 F668300 ESP:2Y	\$243,00.00
0114AC BA 5743400 304 7434 4G2640 010000 57001 27596F 668300 F668300 ESP:2Y	\$79,241.67

**DETAIL APPROPRIATION DATA TOTAL  
 SUMMARY APPROPRIATION DATA CLINS 0101 THROUGH 0114AB**

APPROPRIATION	DOLLAR AMOUNT
BA 5743400 304 7434 4G2640 010000 57001 27596F 668300 F668300 ESP:2Y	\$10,385,886.10
BB 5743400 304 7434 4G4418 010000 53475 27456F 668300 F68300	\$1,104,691.20
BC 574300 304 7434 464449 010000 52295 22178F 668300 F68300 WO: A84093	492,357.94
BD 5743400 304 7434 464449 010000 52295 22176F 668300 F68300 WO: A84102	\$1,071,543.00
<b>FY 04 TOTAL SUMMARY APPROPRIATION DATA</b>	<b>\$13,054,476.62</b>

<b>BASIC CONTRACT AND OPTION PERIOD 1 TOTAL CLINS 0001-0114AC                  \$21,189,956.44</b>
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## SECTION G Contract Administration Data

## CLAUSES INCORPORATED BY REFERENCE:

252.242-7000 Postaward Conference

DEC 1991

## ACCOUNTING AND APPROPRIATION DATA

## G-1

## DETAILED APPROPRIATION DATA FOR CLINS 0201 THROUGH 0215

CLIN	ACRN	APPROPRIATION	DOLLAR AMOUNT
(a) The following applies to the basic contract period 1 Oct 04 - 30 Sep 05			
0201			
0201AA	CA	5753400 305 7434 4G2640 010000 57001 27596F 668300 F68300 ESP: 2Y	\$664,086.00
0201AB	CA	5753400 305 7434 4G2650 010000 57001 27596F 668300 F68300 ESP: 2Y	
0202			
0202AA	CA	5753400 305 7434 4G2640 010000 57001 27596F 668300 F6830 ESP: 2Y	\$3,826,762.44
0203			
0203AA	CA	5753400 305 7434 4G2640 010000 57001 27596F 668300 F68300 ESP: 2Y	\$4,053,604.92
0204			
0204AA	CB	5753400 305 7434 4E418 010000 53475 27456F 668300 F68300 ESP: 2Y	\$565,225.08
0205			
0205AA	CB	5753400 305 7434 4E418 010000 53475 27456F 668300 F68300 ESP: 2Y	\$565,612.92
0206			
0206AA	CA	5753400 305 7434 4G2640 010000 57001 27596F 668300 F68300 ESP: 2Y	\$75,000.00
0207			
0207AA	CA	5753400 305 7434 4G2640 010000 57001 27596F 668300 F68300 ESP: 2Y	\$468,180.00
0208			
0208AA	CA	5753400 305 7434 4G2640 010000 57001 27596F 668300 F68300 ESP: 2Y	\$25,000.00
0209			
0209AA	CA	5753400 305 7434 4G2640 010000 57001 27596F 668300 F68300 ESP: 2Y	\$10,000.00

0209AB CA 5753400 305 7434 4G2640 010000 57001 27596F 668300 F68300 ESP: 2Y	\$26,000.00
0210 0210AA CA 5753400 305 7434 4G2640 010000 57001 27596F 668300 F68300 ESP: 2Y	\$20,000.00
0211 0211AA CA 5753400 305 7434 4G2640 010000 57001 27596F 668300 F68300 ESP: 2Y	\$20,000.00
0212 0212AA CA 5753400 305 7434 4G2640 010000 57001 27596F 668300 F68300 ESP: 2Y	\$20,500.00
0213	
0214 5753400 305 7434 4G2640 010000 57001 27596F 668300 F68300 0214AA CA ESP:2Y	\$158,483.33
0215 5753400 305 7434 4G2640 010000 57001 27596F 668300 F68300 0215AA CA ESP: 2Y	\$15,000
0216 5753400 305 7434 4G2640 010000 57001 27596F 668300 F68300 0216AA CA ESP: 2Y	\$10,947.99

**DETAIL APPROPRIATION DATA TOTAL**

**SUMMARY APPROPRIATION DATA CLINS 0201 THROUGH 0216AA**

APPROPRIATION	DOLLAR AMOUNT
CA 5753400 305 7434 4G2640 010000 57001 27596F 668300 F68300 ESP: 2Y	\$9,393,564.68
CB 5753400 305 7434 4E4418 010000 53475 27456F 668300 F68300 ESP: 2Y	\$1,130,838.00
<b>FY 05 TOTAL SUMMARY APPROPRIATION DATA</b>	<b>\$10,524,402.68</b>

**G-2 WIDE AREA WORKFLOW-RECEIPT AND ACCEPTANCE (WAWF-RA)**

1. All invoices shall be submitted to the government electronically through the WAWF-RA System. This is a paperless application.
2. The contractor shall have the following system requirements to use WAWF-RA.
  - Pentium or Pentium Pro processor-based computer (minimum i486)
  - SVGA Color Monitor
  - Video Graphics 65536 Color (minimum 256 color)
  - 64 MB RAM (minimum)
  - 15 MB available hard disk space
  - Internet Access
  - Windows 95, Window 98, or Windows NT 4.0 (minimum 3.51)
3. The contractor shall review training information at the web site <https://rmb.ogden.disa.mil>
4. The government will provide Netscape Navigator 4.75 or higher (6.0 version cannot be used).
5. The government will provide Pure Edge Internet Forms Viewer.
6. The government will provide Adobe Acrobat Reader 4.0 or higher.
7. The government will provide training on how to use the WAWF-RA system.

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**SECTION H Special Contract Requirements****H-91 WAGE DETERMINATION  
(IAW FAR 22.1012-1)**

Service Contract Act Wage Determination Nr 94-2017 (Rev 27), dated 21 Feb 2002, is hereto attached, and will be made part of the resulting contract. SCA WD 94-2017 (Rev 27) is applicable to both King Salmon and Galena Airports. Refer to FAR 52.222-47, and applicable CBA between the incumbent contractor and the IUOE Local 302 and ASDCOL Local 942, dated 1 Oct 99 for Galena Airport and the applicable CBA between the incumbent contractor and the IBOT Local 959, dated 1 Oct 2001 for King Salmon Airport. Davis Bacon Wage Determination, General Decision Nr AK020001, State of Alaska, Construction Type: Building, Heavy will be made part of the resulting contract. (See Section J.)

**H-109 REQUIRED INSURANCE  
(IAW FAR 28.306(b))**

Reference FAR clause entitled "Insurance Work on a Government Installation (see Section I, FAR 52.228-5)" the Contractor shall, at its own expense, procure and thereafter maintain the following kinds of insurance with respect to performance under the contract.

a. Workmen's Compensation and Employers Liability Insurance as required by the law except that if this contract is to be performed in a State which does not require or permit private insurance, then compliance with the statutory or administrative requirements in any such State will be satisfactory. The required Workmen's Compensation insurance shall extend to cover employer's liability for accidental bodily injury or death and for occupational disease with a minimum liability limit of \$100,000.

b. General Liability Insurance. Bodily injury liability insurance, in the minimum limits of \$500,000 per occurrence shall be required on the comprehensive form of policy.

c. Automobile Liability Insurance. This insurance shall be required on the comprehensive form of policy and shall provide bodily injury liability and property damage liability covering the operation of all automobiles used in connection with the performance of the contract. At least the minimum limits of \$200,000 per person and \$500,000 per occurrence for bodily injury and \$20,000 per occurrence for property damage shall be required.

**H-196 APPROVAL OF CONTRACTOR ACQUIRED PROPERTY**

Contractor purchases of supplies or equipment in support of this contract shall require prior approval by the Contracting Officer for purchases of items with a unit price of \$2,500 or more and/or an aggregate total local purchase value of \$2,500 or more. All purchases shall be subject to the applicable policies and procedures prescribed in FAR Part 45, Government Property.

**H-500 AWARD FEE FOR FIXED PRICE/AWARD FEE CONTRACTS**

In addition to other compensation set forth herein, the contractor may earn and be paid all or a portion of an award fee not to exceed the maximum amount set forth for each period of performance set forth in the subline items under contract line item 0014, 0114, 0214, 0314, 0414, 0514 and 0614. The award fee will reward the contractor for more than satisfactory overall performance as determined by the Fee Determining Official (FDO). Award fee decisions of the FDO are final and shall not be subject to the provision of this contract entitled "Disputes". The Government will notify the contractor of the amount of the award fee earned and authorize payment to the contractor within 60 calendar days after the end of each evaluation period set forth in Section B of this contract. The contractor's performance in each evaluation period shall be evaluated to determine what portion,

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if any of the total available award fee has been earned by the contractor. Fee unearned in one evaluation period cannot be recouped in a subsequent evaluation period. Evaluations will be conducted in accordance with the Award Fee Plan. (See Section J.)

**H-501****TECHNICAL DIRECTION**

Notwithstanding any of the terms contained herein or elsewhere in this contract, Elmendorf AFB personnel are not authorized to direct the contractor in any manner changing the requirements of the contract. The Contracting Officer shall be the only individual authorized to redirect the efforts or in any manner amend any of the terms/conditions of this contract. Such redirection or amendment of contract terms/conditions shall be accomplished by issuance of Change Order(s) or Supplemental Agreement(s) to this contract signed by the Contracting Officer. In any event, if the contractor believes technical direction given involves a change in contractual requirements, he/she shall notify the Contracting Officer in writing.

**H-502****CONTRACTOR PERSONNEL**

- a. The contractor in performance of this contract, SOW requirements and all modifications issued thereunder, if applicable, shall be responsible for selecting/hiring personnel who are well qualified to perform the required services. The contractor shall only select/hire individuals meeting or exceeding the minimum qualifications specified in this contract, SOW and all modifications issued thereunder, if applicable, to perform required services. The contractor shall keep employees informed of all improvements, changes and methods of operation.
- b. The government shall not exercise any supervision or control over contractor employees performing under this contract. Such contractor employees shall be accountable solely to the contractor who, in turn, shall be accountable to the government.
- c. The Contracting Officer may direct the contractor to remove and the contractor shall remove any employee from an assignment to perform services under this contract for reasons of security, safety or misconduct.
- d. Where the reason for the removal is due to misconduct, safety or security on the part of the employee, replacement shall be at the contractor's expense and not chargeable to the government.

**H-503****ACCESS TO CONTRACTOR RECORDS**

The contractor will permit the Contracting Officer or his/her authorized representative access at any reasonable time to all records, data and facilitates used in the performance of the contemplated services. Such access will be provided within (1) workday of the request and will be for the purposes of verification of allowable costs, verification of personnel qualifications, and for purposes otherwise deemed necessary by the Contracting Officer.

**H-504 OVER AND ABOVE WORK – CLINs 0013, 0113, 0213, 0313, 0413, 0513, and 0613**

- a. To the extent that the provisions of the Schedule provides for Over and Above Work, the Contractor shall be responsible for identifying to the Contracting Officer, work which is over and above the operation and maintenance requirements, but within the general scope of the contract. Over and Above Work covers a broad range of non-reoccurring services, maintenance, repair, alteration, and construction on real property, facilities and equipment. Tasks identified by the Contractor will be the basis for most of the over and above projects, however, required projects may also be identified by the Government. For the purposes of this contract, repair job orders that exceed 100 manhours will be considered as over and above the fixed price portion of the contract.
- b. The Contractor shall submit a work request which describes the over and above work being proposed. The format and detail of the work requests shall be prescribed by the Contracting Officer. As a minimum, the work request shall contain a project description, proposed technical approach/design, code research, engineering

calculations, working drawings (size D or E), manufacturer's catalog literature to include warranty information, bill of materials, proposed labor hours and material costs. Data shall be sufficient to satisfy contract requirements and obtain the authorization of the Contracting Officer to perform the proposed work.

c. The contractor shall promptly submit a proposal for over and above work in the manner and detail as specified by the Contracting Officer. The 611 ASG may review over and above proposals prior to negotiations. The Government and the Contractor shall negotiate a price for the over and above work prior to commencement of work in most instances. However, the Contracting Officer may unilaterally direct the commencement of work prior to price negotiations if the situation warrants. A contract modification (SF-30) will be executed to definitize each over and above project. Failure to agree on the price of over and above work shall be a dispute within the meaning of the Disputes clause of this contract.

H-505

**FIXED PRICE LABOR HOUR**

a. The contractor shall provide no more than the number of labor hours specified in Section B at the specified unit price/hourly composite rate (which includes other direct cost (ODC), overhead, general and administrative (G&A) expenses, and profit). The total number of labor hours shall be exclusive of vacation, sick leave and holiday hours and travel. The negotiated rate is specified in Section B.

b. RECOUPMENT OF UNEXPENDED HOURS/DOLLARS CLINS 0010, 0011, 0012, 0110, 0111, 0112, 0210, 0211, 0212, 0310, 0311, 0312, 0410, 0411, 0412, 0510, 0511, 0512, 0610, 0611, and 0612.

The total amount of items in Section B is predicated upon delivery of the total number of labor hours stated herein. In the event, at the end of the contract period of performance, the total number of said hours has not been expended, the total amount of each item shall be unilaterally reduced at the unit price/hourly composite rate specified herein for each labor hour not expended. Additional hours, not to exceed 100 percent of each individual CLIN and funds may be added from time to time during the period of performance of the CLIN as necessary by unilateral modification. Extended effort will be at the rate specified in Section B.

**c. VERIFICATION OF LABOR HOURS, CONSIDERATION AND PAYMENT**

(1) To support payment for work performed under above CLINS, the invoice(s) submitted therefore shall include a certification by the contractor stating that the number of labor hours stated are the actual number of labor hours expended during the period for which the invoice(s) are submitted. The invoices will be submitted to the paying officer through the Contracting Officer, where the labor hours will be evaluated and accepted prior to payment.

(2) Upon completion of the performance of the work called for in Section B above, the Contracting Officer or duly authorized representative shall have the right to examine the Contractor's records for the purpose of verifying the number of labor hours utilized in the performance of the work thereunder.

(3) Upon submission of properly certified invoice(s), the government shall make payment(s) to the contractor as follows:

Payments shall be made for the number of actual labor hours at the composite rate without withholding (FAR 52.232-7 (a)(2)).

H-506

**PUBLICATIONS LIBRARY**

The Contractor shall maintain a Publications Library at Project Headquarters. It shall include all publications, documents, drawings, plans, and specifications required by this contract. The Contractor shall make the Publications Library available to the Contracting Officer at the time and location specified by written request at no additional cost to the Government.

H-507

**GOVERNMENT DIRECTED TRANSPORTATION**

(1) The contractor agrees to use actual subsistence expenses up to allowable per diem allowance for all persons in travel status. Travel and per diem shall be limited to the Government Travel Regulation (JTR) per diem schedule and will be approved by the Contracting Officer in advance.

(2) The Contractor agrees to use air travel and car rental which will not exceed the cost of tourist or coach class and economy rental car rates.

(3) Travel and per diem expense will be paid to the contractor under CLINs 0009, 0109, 0209, 0309, 0409, 0509, and 0609 at approved allowable expenses incurred.

(4) The contractor agrees that billings to the Government for travel and per diem expenses will be only for reimbursement of costs incurred, and will not include fee

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## SECTION I Contract Clauses

## CLAUSES INCORPORATED BY REFERENCE:

52.202-1	Definitions	DEC 2001
52.202-1 Alt I	Definitions (May 2001) --Alternate I (This clause applies to the following Section B CLINs 0X13)	MAY 2001
52.203-3	Gratuities	APR 1984
52.203-5	Covenant Against Contingent Fees	APR 1984
52.203-6	Restrictions On Subcontractor Sales To The Government	JUL 1995
52.203-7	Anti-Kickback Procedures	JUL 1995
52.203-8	Cancellation, Rescission, and Recovery of Funds for Illegal or Improper Activity	JAN 1997
52.203-10	Price Or Fee Adjustment For Illegal Or Improper Activity	JAN 1997
52.203-12	Limitation On Payments To Influence Certain Federal Transactions	JUN 1997
52.204-2	Security Requirements	AUG 1996
52.204-4	Printed or Copied Double-Sided on Recycled Paper	AUG 2000
52.209-6	Protecting the Government's Interest When Subcontracting With Contractors Debarred, Suspended, or Proposed for Debarment	JUL 1995
52.215-2	Audit and Records--Negotiation	JUN 1999
52.215-8	Order of Precedence--Uniform Contract Format	OCT 1997
52.215-11	Price Reduction for Defective Cost or Pricing Data--Modifications	OCT 1997
52.215-13	Subcontractor Cost or Pricing Data--Modifications	OCT 1997
52.215-15	Pension Adjustments and Asset Reversions	DEC 1998
52.215-18	Reversion or Adjustment of Plans for Postretirement Benefits (PRB) Other than Pensions	OCT 1997
52.215-19	Notification of Ownership Changes	OCT 1997
52.216-7	Allowable Cost And Payment	FEB 2002
52.216-11	Cost Contract--No Fee	APR 1984
52.219-8	Utilization of Small Business Concerns	OCT 2000
52.219-14	Limitations On Subcontracting	DEC 1996
52.222-1	Notice To The Government Of Labor Disputes	FEB 1997
52.222-3	Convict Labor	AUG 1996
52.222-4	Contract Work Hours and Safety Standards Act - Overtime Compensation	SEP 2000
52.222-6	Davis Bacon Act	FEB 1995
52.222-7	Withholding of Funds	FEB 1988
52.222-8	Payrolls and Basic Records	FEB 1988
52.222-9	Apprentices and Trainees	FEB 1988
52.222-10	Compliance with Copeland Act Requirements	FEB 1988
52.222-11	Subcontracts (Labor Standards)	FEB 1988
52.222-12	Contract Termination-Debarment	FEB 1988
52.222-13	Compliance with Davis-Bacon and Related Act Regulations.	FEB 1988
52.222-14	Disputes Concerning Labor Standards	FEB 1988
52.222-15	Certification of Eligibility	FEB 1988
52.222-16	Approval of Wage Rates	FEB 1988
52.222-21	Prohibition Of Segregated Facilities	FEB 1999
52.222-26	Equal Opportunity	APR 2002
52.222-27	Affirmative Action Compliance Requirements for Construction	FEB 1999
52.222-35	Equal Opportunity For Disabled Veterans, Veterans of the Vietnam	DEC 2001

	Era and Other Eligible Veterans	
52.222-36	Affirmative Action For Workers With Disabilities	JUN 1998
52.222-37	Employment Reports On Special Disabled Veterans, Veterans Of The Vietnam Era and Other Eligible Veterans	DEC 2001
52.222-38	Compliance with Veterans' Employment Reporting Requirements	DEC 2001
52.222-41	Service Contract Act Of 1965, As Amended	MAY 1989
52.222-43	Fair Labor Standards Act And Service Contract Act - Price Adjustment (Multiple Year And Option)	MAY 1989
52.223-3	Hazardous Material Identification And Material Safety Data	JAN 1997
52.223-5	Pollution Prevention and Right-to-Know Information	APR 1998
52.223-6	Drug Free Workplace	MAY 2001
52.223-10	Waste Reduction Program	AUG 2000
52.223-12	Refrigeration Equipment and Air Conditioners	MAY 1995
52.223-14	Toxic Chemical Release Reporting	OCT 2000
52.224-1	Privacy Act Notification	APR 1984
52.224-2	Privacy Act	APR 1984
52.225-13	Restrictions on Certain Foreign Purchases	JUL 2000
52.226-1	Utilization Of Indian Organizations And Indian-Owned Economic Enterprises	JUN 2000
52.227-1	Authorization and Consent	JUL 1995
52.227-2	Notice And Assistance Regarding Patent And Copyright Infringement	AUG 1996
52.228-5	Insurance - Work On A Government Installation	JAN 1997
52.229-3	Federal, State And Local Taxes	JAN 1991
52.229-5	Taxes—Contracts Performed In U S Possessions Or Puerto Rico	APR 1984
52.232-1	Payments	APR 1984
52.232-5	Payments under Fixed-Price Construction Contracts	SEP 2002
52.232-7	Payments Under Time-And-Materials And Labor Hour Contracts	FEB 2002
52.232-8	Discounts For Prompt Payment	FEB 2002
52.232-9	Limitation On Withholding Of Payments	APR 1984
52.232-11	Extras	APR 1984
52.232-17	Interest	JUN 1996
52.232-18	Availability Of Funds	APR 1984
52.232.22	Limitation of Funds (This clause applies to the following Section B CLINs 0X07)	APR 1984
52.232-23	Assignment Of Claims	JAN 1986
52.232-23 Alt I	Assignment of Claims (Jan 1986) - Alternate I	APR 1984
52.232-25	Prompt Payment	FEB 2002
52.232-27	Prompt Payment for Construction Contracts	FEB 2002
52.232-33	Payment by Electronic Funds Transfer--Central Contractor Registration	MAY 1999
52.233-1	Disputes	JUL 2002
52.233-1 Alt I	Disputes (Dec 1998) - Alternate I	DEC 1991
52.233-3	Protest After Award	AUG 1996
52.233-3 Alt I	Protest After Award (Aug 1996) - Alternate I	JUN 1985
52.236-2	Differing Site Conditions	APR 1984
52.236-3	Site Investigation and Conditions Affecting the Work	APR 1984
52.236-5	Material and Workmanship	APR 1984
52.236-6	Superintendence by the Contractor	APR 1984
52.236-7	Permits and Responsibilities	NOV 1991
52.236-8	Other Contracts	APR 1984
52.236-9	Protection of Existing Vegetation, Structures, Equipment, Utilities, and Improvements	APR 1984

52.236-10	Operations and Storage Areas	APR 1984
52.236-11	Use and Possession Prior to Completion	APR 1984
52.236-12	Cleaning Up	APR 1984
52.236-13	Accident Prevention	NOV 1991
52.236-14	Availability and Use of Utility Services	APR 1984
52.237-2	Protection Of Government Buildings, Equipment, And Vegetation	APR 1984
52.237-3	Continuity Of Services	JAN 1991
52.242-1	Notice of Intent to Disallow Costs	APR 1984
52.242-3	Penalties for Unallowable Costs	MAY 2001
52.242-13	Bankruptcy	JUL 1995
52.242-14	Suspension of Work	APR 1984
52.243-1	Changes--Fixed Price	AUG 1987
52.243-1 Alt II	Changes--Fixed-Price (Aug 1987) - Alternate II	APR 1984
52.243-2	Changes--Cost-Reimbursement	AUG 1987
52.243-3	Changes--Time-And-Material Or Labor-Hours	SEP 2000
52.243-4	Changes	AUG 1987
52.245-1	Property Records (This clause only applies to real property records held by the 611th CES)	APR 1984
52.245-2	Government Property (Fixed Price Contracts)	DEC 1989
52.245-3	Identification of Government Furnished Property	APR 1984
52.245-5	Government Property (Cost-Reimbursement, Time-and-Materials, or Labor-Hour Contracts) (This clause applies to the following Section B CLINs 0X07, 0X10, 0X11, and 0X12)	JAN 1986
52.246-25	Limitation Of Liability--Services	FEB 1997
52.248-1	Value Engineering	FEB 2000
52.249-2	Termination For Convenience Of The Government (Fixed-Price)	SEP 1996
52.249-2 Alt I	Termination for Convenience of the Government (Fixed-Price) (Sep 1996) - Alternate I	SEP 1996
52.249-6	Termination (Cost Reimbursement)	SEP 1996
52.249-6 Alt IV	Termination (Cost Reimbursement) (Sep 1996) - Alternate IV	SEP 1996
52.249-8	Default (Fixed-Price Supply & Service)	APR 1984
52.249-10	Default (Fixed-Price Construction)	APR 1984
52.249-14	Excusable Delays	APR 1984
52.251-1	Government Supply Sources	APR 1984
52.253-1	Computer Generated Forms	JAN 1991
252.201-7000	Contracting Officer's Representative	DEC 1991
252.203-7001	Prohibition On Persons Convicted of Fraud or Other Defense-Contract-Related Felonies	MAR 1999
252.203-7002	Display Of DOD Hotline Poster	DEC 1991
252.204-7000	Disclosure Of Information	DEC 1991
252.204-7003	Control Of Government Personnel Work Product	APR 1992
252.204-7004	Required Central Contractor Registration	NOV 2001
252.205-7000	Provisions Of Information To Cooperative Agreement Holders	DEC 1991
252.209-7000	Acquisition From Subcontractors Subject To On-Site Inspection Under The Intermediate Range Nuclear Forces (INF) Treaty	NOV 1995
252.209-7004	Subcontracting With Firms That Are Owned or Controlled By The Government of a Terrorist Country	MAR 1998
252.215-7000	Pricing Adjustments	DEC 1991
252.217-7028	Over And Above Work	DEC 1991
252.223-7004	Drug Free Work Force	SEP 1988
252.223-7006	Prohibition On Storage And Disposal Of Toxic And Hazardous	APR 1993

Materials		
252.225-7001	Buy American Act And Balance Of Payments Program	MAR 1998
252.225-7002	Qualifying Country Sources As Subcontractors	DEC 1991
252.225-7009	Duty-Free Entry—Qualifying Country Supplies (End Products and Components)	AUG 2000
252-225-7010	Duty-Free Entry—Additional Provision	AUG 2000
252.225-7012	Preference For Certain Domestic Commodities	APR 2002
252.225-7031	Secondary Arab Boycott Of Israel	JUN 1992
252.226-7001	Utilization of Indian Organizations and Indian-Owned Economic Enterprises-DoD Contracts	SEP 2001
252.231-7000	Supplemental Cost Principles	DEC 1991
252.236-7000	Modification Proposals-Price Breakdown	DEC 1991
252.243-7001	Pricing Of Contract Modifications	DEC 1991
252.243-7002	Requests for Equitable Adjustment	MAR 1998
252.245-7001	Reports Of Government Property	MAY 1994
252.247-7023	Transportation of Supplies by Sea	MAY 2002
252.247-7024	Notification Of Transportation Of Supplies By Sea	MAR 2000
5352.204-9000	Notification of Government Security Activity	JUN 2002
5352.204-9001	Visitor Group Security Agreements	MAY 1996
5352.223-9001	Health and Safety on Government Installations	JUN 1997

#### CLAUSES INCORPORATED BY FULL TEXT

##### 52.211-10 COMMENCEMENT, PROSECUTION, AND COMPLETION OF WORK (APR 1984)

The Contractor shall be required to (a) commence work under this contract within the number of days specified in the modification definitizing any Over and Above work directed in CLINs 0X13 after the date the Contractor receives the notice to proceed, (b) prosecute the work diligently, and (c) complete the entire work ready for use not later than the agreed to date in the modification definitizing the Over and Above work.\* The time stated for completion shall include final cleanup of the premises.

\*The Contracting Officer shall specify either a number of days after the date the contractor receives the notice to proceed, or a calendar date.

(End of clause)

##### 52.217-8 OPTION TO EXTEND SERVICES (NOV 1999)

The Government may require continued performance of any services within the limits and at the rates specified in contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 6 months. The Contracting Officer may exercise the option by written notice to the Contractor within 15 days (insert the period of time within which the Contracting Officer may exercise the option).

(End of clause)

##### 52.217-9 OPTION TO EXTEND THE TERM OF THE CONTRACT (MAR 2000)

(a) The Government may extend the term of this contract by written notice to the Contractor within 15 days (insert the period of time within which the Contracting Officer may exercise the option); provided that the Government gives the Contractor a preliminary written notice of its intent to extend at least 60 days (60 days unless a different number of days is inserted) before the contract expires. The preliminary notice does not commit the Government to

an extension.

(b) If the Government exercises this option, the extended contract shall be considered to include this option clause.

(c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed 92 months.

(End of clause)

52.219-18 NOTIFICATION OF COMPETITION LIMITED TO ELIGIBLE 8(A) CONCERNS (JUN 1999)--  
ALTERNATE I (NOV 1989) -- DFARS 252.219-7010, ALTERNATE A (JUN 1998)

(a) Offers are solicited only from small business concerns expressly certified by the Small Business Administration (SBA) for participation in the SBA's 8(a) Program and which meet the following criteria at the time of submission of offer--

(1) The Offeror is in conformance with the 8(a) support limitation set forth in its approved business plan; and

(2) The Offeror is in conformance with the Business Activity Targets set forth in its approved business plan or any remedial action directed by the SBA.

(4) The offeror's approved business plan is on the file and serviced by the Alaska District Office (\*Contracting Officer completes by inserting the appropriate SBA District and/or Regional Office(s) as identified by the SBA).

(b) By submission of its offer, the Offeror certifies that it meets all of the criteria set forth in paragraph (a) of this clause.

(c) Any award resulting from this solicitation will be made directly by the Contracting Officer to the successful 8(a) offeror selected through the evaluation criteria set forth in this solicitation.

(d)(1) Agreement. A manufacturer or regular dealer submitting an offer in its own name agrees to furnish, in performing the contract, only end items manufactured or produced by small business concerns inside the United States, its territories or possessions, the Commonwealth of Puerto Rico, or the Trust Territory of the Pacific Islands. However, this requirement does not apply in connection with construction or service contracts.

(2) The Chugach Support Services, Inc. will notify the 3rd Contracting Squadron, Contracting Officer in writing immediately upon entering an agreement (either oral or written) to transfer all or part of its stock or other ownership interest to any other party.

(End of clause)

52.222-32 DAVIS-BACON ACT--PRICE ADJUSTMENT (ACTUAL METHOD) (DEC 2001)

(a) The wage determination issued under the Davis-Bacon Act by the Administrator, Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, that is effective for an option to extend the term of the contract, will apply to that option period.

(b)(1) The Contractor states that if the prices in this contract contain an allowance for wage or benefit increases, such allowance will not be included in any request for contract price adjustment submitted under this clause.

(2) The Contractor shall provide with each request for contract price adjustment under this clause a statement that the prices in the contract do not include any allowance for any increased cost for which adjustment is being requested.

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(c) The Contracting Officer will adjust the contract price or contract unit price labor rates to reflect the Contractor's actual increase or decrease in wages and fringe benefits to the extent that the increase is made to comply with, or the decrease is voluntarily made by the Contractor as a result of--

(1) Incorporation of the Department of Labor's Davis-Bacon Act wage determination applicable at the exercise of an option to extend the term of the contract; or

(2) Incorporation of a Davis-Bacon Act wage determination otherwise applied to the contract by operation of law.

(d) Any adjustment will be limited to increases or decreases in wages and fringe benefits as described in paragraph (c) of this clause, and the accompanying increases or decreases in social security and unemployment taxes and workers' compensation insurance, but will not otherwise include any amount for general and administrative costs, overhead, or profit.

(e) The Contractor shall notify the Contracting Officer of any increase claimed under this clause within 30 days after receiving a revised wage determination unless this notification period is extended in writing by the Contracting Officer. The Contractor shall notify the Contracting Officer promptly of any decrease under this clause, but nothing in this clause precludes the Government from asserting a claim within the period permitted by law. The notice shall contain a statement of the amount claimed and any relevant supporting data, including payroll records that the Contracting Officer may reasonably require. Upon agreement of the parties, the Contracting Officer will modify the contract price or contract unit price in writing. The Contractor shall continue performance pending agreement on or determination of any such adjustment and its effective date.

(f) Contract price adjustment computations shall be computed as follows:

(1) Computation for contract unit price per single craft hour for schedule of indefinite-quantity work. For each labor classification, the difference between the actual wage and benefit rates (combined) paid and the wage and benefit rates (combined) required by the new wage determination shall be added to the original contract unit price if the difference results in a combined increase. If the difference computed results in a combined decrease, the contract unit price shall be decreased by that amount if the Contractor provides notification as provided in paragraph (e) of this clause.

(2) Computation for contract unit price containing multiple craft hours for schedule of indefinite-quantity work. For each labor classification, the difference between the actual wage and benefit rates (combined) paid and the wage and benefit rates (combined) required by the new wage determination shall be multiplied by the actual number of hours expended for each craft involved in accomplishing the unit-priced work item. The product of this computation will then be divided by the actual number of units ordered in the preceding contract period. The total of these computations for each craft will be added to the current contract unit price to obtain the new contract unit price. The extended amount for the contract line item will be obtained by multiplying the new unit price by the estimated quantity. If actual hours are not available from the preceding contract period for computation of the adjustment for a specific contract unit of work, the Contractor, in agreement with the Contracting Officer, shall estimate the total hours per craft per contract unit of work.

Example: Asphalt Paving--Current Price \$3.38 per Square Yard

DBA Craft	Hourly			Diff.	Actual Hrs.	Actual Units (sq. yd)	Increase/ sq. yard	
	New WD	rate paid	=					
Equip. Opr.	\$18.50	-	\$18.00 =	\$ .50	x 600 hrs./	3,000 sq. yd.	= \$ .10	
Truck Driver.	\$19.00	-	\$18.25 =	\$ .75	x 525 hrs./	3,000 sq. yd.	= \$ .13	
Laborer.	\$11.50	-	\$11.25 =	\$ .25	x 750 hrs./	3,000 sq. yd.	= \$ .06	
Total increase per square yard.....								* \$ .29

\* Note: Adjustment for labor rate increases or decreases may be accompanied by social security and unemployment taxes and workers' compensation insurance.

Current unit price (per square yard) \$3.38  
 Add DBA price adj..... +.29  
 New unit price (per square yard).... \$3.67

(End of clause)

52.222-42 STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES (MAY 1989)

In compliance with the Service Contract Act of 1965, as amended, and the regulations of the Secretary of Labor (29 CFR Part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the contracting agency subject to the provisions of 5 U.S.C. 5341 or 5332.

THIS STATEMENT IS FOR INFORMATION ONLY: IT IS NOT A WAGE DETERMINATION

Employee Class Monetary Wage-Fringe Benefits

Work Control Specialist	\$19.93
Boiler/Pipefitter	\$30.18
Electrician	\$26.50
Stationary Engineer	\$25.29
Heating, Refrigeration and Air Conditioning Mechanic	\$26.48
Telecom Mechanic	\$24.58
Carpenter	\$24.96
General Maintenance Worker	\$22.88
Maintenance Trades Helper	\$18.08
Motor Vehicle mechanic	\$23.37
Communications Operator (Dispatcher)	\$21.40
Airfield Operations Technician	\$21.25
POL Specialist	\$23.37
Logistics Technician	\$21.35
Weather Observer	\$21.97
Cook II	\$16.38
Cook I	\$14.37
Mess Technician	\$13.26
Housekeeper	\$12.72
Janitor	\$12.21

(End of clause)

52.222-47 SERVICE CONTRACT ACT (SCA) MINIMUM WAGES AND FRINGE BENEFITS (MAY 1989)

An SCA wage determination applicable to this work has been requested from the U.S. Department of Labor. If an SCA wage determination is not incorporated herein, the bidders/offerors shall consider the economic terms of the collective bargaining agreement (CBA) between the incumbent Contractor Chugach Development Corporation and the International Brotherhood of Teamsters (Local 959) at King Salmon Airport and the International Union of Operating Engineers (Local 302) together with the Alaska State District Council of Laborers (Local 942) at Galena Airport. If the economic terms of the collective bargaining agreement or the collective bargaining agreement itself

is not attached to the solicitation, copies can be obtained from the Contracting Officer. Pursuant to Department of Labor Regulation, 29 CFR 4.1b and paragraph (b) of the clause at 52.222-41, Service Contract Act of 1965, as amended, the economic terms of that agreement will apply to the contract resulting from this solicitation, notwithstanding the absence of a wage determination reflecting such terms, unless it is determined that the agreement was not the result of arm's length negotiations or that after a hearing pursuant to section 4(c) of the Act, the economic terms of the agreement are substantially at variance with the wages prevailing in the area.

(End of clause)

52.223-11 OZONE-DEPLETING SUBSTANCES (MAY 2001)

(a) Definition. Ozone-depleting substance, as used in this clause, means any substance the Environmental Protection Agency designates in 40 CFR part 82 as--

(1) Class I, including, but not limited to, chlorofluorocarbons, halons, carbon tetrachloride, and methyl chloroform; or

(2) Class II, including, but not limited to, hydrochlorofluorocarbons.

(b) The Contractor shall label products which contain or are manufactured with ozone-depleting substances in the manner and to the extent required by 42 U.S.C. 7671j (b), (c), and (d) and 40 CFR Part 82, Subpart E, as follows:

"WARNING: Contains (or manufactured with, if applicable) \_\_\*, a substance(s) which harm(s) public health and environment by destroying ozone in the upper atmosphere."-----

\* The Contractor shall insert the name of the substance(s).

(End of clause)

52.225-11 BUY AMERICAN ACT--BALANCE OF PAYMENTS PROGRAM--CONSTRUCTION MATERIALS UNDER TRADE AGREEMENTS (JUL 2002)

(a) Definitions. As used in this clause--

"Component" means an article, material, or supply incorporated directly into a construction material.

"Construction material" means an article, material, or supply brought to the construction site by the Contractor or subcontractor for incorporation into the building or work. The term also includes an item brought to the site preassembled from articles, materials, or supplies. However, emergency life safety systems, such as emergency lighting, fire alarm, and audio evacuation systems, that are discrete systems incorporated into a public building or work and that are produced as complete systems, are evaluated as a single and distinct construction material regardless of when or how the individual parts or components of those systems are delivered to the construction site. Materials purchased directly by the Government are supplies, not construction material.

"Cost of components" means--

(1) For components purchased by the Contractor, the acquisition cost, including transportation costs to the place of incorporation into the construction material (whether or not such costs are paid to a domestic firm), and any applicable duty (whether or not a duty-free entry certificate is issued); or

(2) For components manufactured by the Contractor, all costs associated with the manufacture of the component, including transportation costs as described in paragraph (1) of this definition, plus allocable overhead costs, but excluding profit. Cost of components does not include any costs associated with the manufacture of the end product. "Designated country" means any of the following countries: Aruba, Austria, Bangladesh, Belgium, Benin, Bhutan, Botswana, Burkina Faso, Burundi, Canada, Cape Verde, Central African Republic, Chad, Comoros, Denmark.

Djibouti, Equatorial Guinea, Finland, France, Gambia, Germany, Greece, Guinea, Guinea-Bissau, Haiti, Hong Kong, Iceland Ireland, Israel, Italy, Japan, Kiribati, Korea-Republic of, Lesotho, Liechtenstein, Luxembourg, Malawi, Maldives, Mali, Mozambique, Nepal, Netherlands, Niger, Norway, Portugal, Rwanda, Sao Tome and Principe, Sierra Leone, Singapore, Somalia, Spain, Sweden, Switzerland, Tanzania U.R., Togo, Tuvalu, Uganda, United Kingdom, Vanuatu, Western Samoa, Yemen.

"Designated country construction material" means a construction material that--

- (1) Is wholly the growth, product, or manufacture of a designated country; or
- (2) In the case of a construction material that consists in whole or in part of materials from another country, has been substantially transformed in a designated country into a new and different construction material distinct from the materials from which it was transformed.

"Domestic construction material" means--

- (1) An unmanufactured construction material mined or produced in the United States; or
- (2) A construction material manufactured in the United States, if the cost of its components mined, produced, or manufactured in the United States exceeds 50 percent of the cost of all its components. Components of foreign origin of the same class or kind for which nonavailability determinations have been made are treated as domestic. "Foreign construction material" means a construction material other than a domestic construction material. "North American Free Trade Agreement country" means Canada or Mexico.

"North American Free Trade Agreement country construction material" means a construction material that--

- (1) Is wholly the growth, product, or manufacture of a North American Free Trade Agreement (NAFTA) country; or
- (2) In the case of a construction material that consists in whole or in part of materials from another country, has been substantially transformed in a NAFTA country into a new and different construction material distinct from the materials from which it was transformed.

"United States" means the 50 States and the District of Columbia, U.S. territories and possessions, Puerto Rico, the Northern Mariana Islands, and any other place subject to U.S. jurisdiction, but does not include leased bases.

*(b) Construction materials.*

- (1) This clause implements the Buy American Act (41 U.S.C. 10a-10d) and the Balance of Payments Program by providing a preference for domestic construction material. In addition, the Contracting Officer has determined that the Trade Agreements Act and the North American Free Trade Agreement (NAFTA) apply to this acquisition. Therefore, the Buy American Act and Balance of Payments Program restrictions are waived for designated country and NAFTA country construction materials.
  - (2) The Contractor shall use only domestic, designated country, or NAFTA country construction material in performing this contract, except as provided in paragraphs (b)(3) and (b)(4) of this clause.
  - (3) The requirement in paragraph (b)(2) of this clause does not apply to the construction materials or components listed by the Government as follows: none
  - (4) The Contracting Officer may add other foreign construction material to the list in paragraph (b)(3) of this clause if the Government determines that--
-

(i) The cost of domestic construction material would be unreasonable. The cost of a particular domestic construction material subject to the restrictions of the Buy American Act is unreasonable when the cost of such material exceeds the cost of foreign material by more than 6 percent. For determination of unreasonable cost under the Balance of Payments Program, the Contracting Officer will use a factor of 50 percent;

(ii) The application of the restriction of the Buy American Act or Balance of Payments Program to a particular construction material would be impracticable or inconsistent with the public interest; or

(iii) The construction material is not mined, produced, or manufactured in the United States in sufficient and reasonably available commercial quantities of a satisfactory quality.

*(c) Request for determination of inapplicability of the Buy American Act or Balance of Payments Program. (1)(i)*  
Any Contractor request to use foreign construction material in accordance with paragraph (b)(4) of this clause shall include adequate information for Government evaluation of the request, including--

(A) A description of the foreign and domestic construction materials;

(B) Unit of measure;

(C) Quantity;

(D) Price;

(E) Time of delivery or availability;

(F) Location of the construction project;

(G) Name and address of the proposed supplier; and

(H) A detailed justification of the reason for use of foreign construction materials cited in accordance with paragraph (b)(3) of this clause.

(ii) A request based on unreasonable cost shall include a reasonable survey of the market and a completed price comparison table in the format in paragraph (d) of this clause.

(iii) The price of construction material shall include all delivery costs to the construction site and any applicable duty (whether or not a duty-free certificate may be issued).

(iv) Any Contractor request for a determination submitted after contract award shall explain why the Contractor could not reasonably foresee the need for such determination and could not have requested the determination before contract award. If the Contractor does not submit a satisfactory explanation, the Contracting Officer need not make a determination.

(2) If the Government determines after contract award that an exception to the Buy American Act or Balance of Payments Program applies and the Contracting Officer and the Contractor negotiate adequate consideration, the Contracting Officer will modify the contract to allow use of the foreign construction material. However, when the basis for the exception is the unreasonable price of a domestic construction material, adequate consideration is not less than the differential established in paragraph (b)(4)(i) of this clause.

(3) Unless the Government determines that an exception to the Buy American Act or Balance of Payments Program applies, use of foreign construction material is noncompliant with the Buy American Act or Balance of Payments Program.

---

(d) *Data*. To permit evaluation of requests under paragraph (c) of this clause based on unreasonable cost, the Contractor shall include the following information and any applicable supporting data based on the survey of suppliers:

Foreign and Domestic Construction Materials Price Comparison

Construction material description	Unit of measure	Quantity	Price (dollars) *
<i>Item 1</i>			
Foreign construction material			
Domestic construction material			
<i>Item 2</i>			
Foreign construction material			
Domestic construction material			

[List name, address, telephone number, and contact for suppliers surveyed. Attach copy of response; if oral, attach summary.]

[Include other applicable supporting information. ]

[\* Include all delivery costs to the construction site and any applicable duty (whether or not a duty-free entry certificate is issued).]

(End of clause)

52.244-2 SUBCONTRACTS (AUG 1998)

(a) Definitions. As used in this clause--

Approved purchasing system means a Contractor's purchasing system that has been reviewed and approved in accordance with Part 44 of the Federal Acquisition Regulation (FAR).

Consent to subcontract means the Contracting Officer's written consent for the Contractor to enter into a particular subcontract.

Subcontract means any contract, as defined in FAR Subpart 2.1, entered into by a subcontractor to furnish supplies or services for performance of the prime contract or a subcontract. It includes, but is not limited to, purchase orders, and changes and modifications to purchase orders.

(b) This clause does not apply to subcontracts for special test equipment when the contract contains the clause at FAR 52.245-18, Special Test Equipment.

(c) When this clause is included in a fixed-price type contract, consent to subcontract is required only on unpriced contract actions (including unpriced modifications or unpriced delivery orders), and only if required in accordance with paragraph (d) or (e) of this clause.

(d) If the Contractor does not have an approved purchasing system, consent to subcontract is required for any subcontract that--

(1) Is of the cost-reimbursement, time-and-materials, or labor-hour type; or

(2) Is fixed-price and exceeds--

(i) For a contract awarded by the Department of Defense, the Coast Guard, or the National Aeronautics and Space Administration, the greater of the simplified acquisition threshold or 5 percent of the total estimated cost of the contract; or

(ii) For a contract awarded by a civilian agency other than the Coast Guard and the National Aeronautics and Space Administration, either the simplified acquisition threshold or 5 percent of the total estimated cost of the contract.

(e) If the Contractor has an approved purchasing system, the Contractor nevertheless shall obtain the Contracting Officer's written consent before placing the following subcontracts:

None

(f)(1) The Contractor shall notify the Contracting Officer reasonably in advance of placing any subcontract or modification thereof for which consent is required under paragraph (c), (d), or (e) of this clause, including the following information:

(i) A description of the supplies or services to be subcontracted.

(ii) Identification of the type of subcontract to be used.

(iii) Identification of the proposed subcontractor.

(iv) The proposed subcontract price.

(v) The subcontractor's current, complete, and accurate cost or pricing data and Certificate of Current Cost or Pricing Data, if required by other contract provisions.

(vi) The subcontractor's Disclosure Statement or Certificate relating to Cost Accounting Standards when such data are required by other provisions of this contract.

(vii) A negotiation memorandum reflecting--

(A) The principal elements of the subcontract price negotiations;

(B) The most significant considerations controlling establishment of initial or revised prices;

(C) The reason cost or pricing data were or were not required;

(D) The extent, if any, to which the Contractor did not rely on the subcontractor's cost or pricing data in determining the price objective and in negotiating the final price;

(E) The extent to which it was recognized in the negotiation that the subcontractor's cost or pricing data were not accurate, complete, or current; the action taken by the Contractor and the subcontractor; and the effect of any such defective data on the total price negotiated;

(F) The reasons for any significant difference between the Contractor's price objective and the price negotiated; and

(G) A complete explanation of the incentive fee or profit plan when incentives are used. The explanation shall identify each critical performance element, management decisions used to quantify each incentive element, reasons for the incentives, and a summary of all trade-off possibilities considered.

(2) The Contractor is not required to notify the Contracting Officer in advance of entering into any subcontract for which consent is not required under paragraph (c), (d), or (e) of this clause.

---

(g) Unless the consent or approval specifically provides otherwise, neither consent by the Contracting Officer to any subcontract nor approval of the Contractor's purchasing system shall constitute a determination--

- (1) Of the acceptability of any subcontract terms or conditions;
- (2) Of the allowability of any cost under this contract; or
- (3) To relieve the Contractor of any responsibility for performing this contract.

(h) No subcontract or modification thereof placed under this contract shall provide for payment on a cost-plus-a-percentage-of-cost basis, and any fee payable under cost-reimbursement type subcontracts shall not exceed the fee limitations in FAR 15.404-4(c)(4)(i).

(i) The Contractor shall give the Contracting Officer immediate written notice of any action or suit filed and prompt notice of any claim made against the Contractor by any subcontractor or vendor that, in the opinion of the Contractor, may result in litigation related in any way to this contract, with respect to which the Contractor may be entitled to reimbursement from the Government.

(j) The Government reserves the right to review the Contractor's purchasing system as set forth in FAR Subpart 44.3.

(k) Paragraphs (d) and (f) of this clause do not apply to the following subcontracts, which were evaluated during negotiations:

None

#### 52.244-6 SUBCONTRACTS FOR COMMERCIAL ITEMS (MAY 2002)

(a) Definitions. --

Commercial item has the meaning contained in the clause at 52.202-1, Definitions.

Subcontract includes a transfer of commercial items between divisions, subsidiaries, or affiliates of the Contractor or subcontractor at any tier.

(b) To the maximum extent practicable, the Contractor shall incorporate, and require its subcontractors at all tiers to incorporate, commercial items or nondevelopmental items as components of items to be supplied under this contract.

(c) (1) The following clauses shall be flowed down to subcontracts for commercial items:

(i) 52.219-8, Utilization of Small Business Concerns (OCT 2000) (15 U.S.C. 637(d)(2) and (3)), in all subcontracts that offer further subcontracting opportunities. If the subcontract (except subcontracts to small business concerns) exceeds \$500,000 (\$1,000,000 for construction of any public facility), the subcontractor must include 52.219-8 in lower tier subcontracts that offer subcontracting opportunities.

(ii) 52.222-26, Equal Opportunity (FEB 1999) (E.O. 11246).

(iii) 52.222-35, Affirmative Action for Disabled Veterans and Veterans of the Vietnam Era (APR 1998) (38 U.S.C. 4212(a)).

(iv) 52.222-36, Affirmative Action for Workers with Disabilities (JUN 1998) (29 U.S.C. 793).

(v) 52.247-64, Preference for Privately Owned U.S.-Flagged Commercial Vessels (JUN 2000) (46 U.S.C. Appx 1241) (flowdown not required for subcontracts awarded beginning May 1, 1996).

(2) While not required, the Contractor may flow down to subcontracts for commercial items a minimal number of additional clauses necessary to satisfy its contractual obligations.

(d) The Contractor shall include the terms of this clause, including this paragraph (d), in subcontracts awarded under this contract.

#### 52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

<http://www.arnet.gov/far>

#### 52.252-6 AUTHORIZED DEVIATIONS IN CLAUSES (APR 1984)

(a) The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the clause.

(b) The use in this solicitation or contract of any FAR or Supplemental (48 CFR CHAPTER 18) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

#### 252.219-7009 SECTION 8(A) DIRECT AWARD (MAR 2002)

(a) This contract is issued as a direct award between the contracting office and the 8(a) Contractor pursuant to the Memorandum of Understanding dated May 6, 1998, between the Small Business Administration (SBA) and the Department of Defense. Accordingly, the SBA is not a party to this contract. SBA does retain responsibility for 8(a) certification, for 8(a) eligibility determinations and related issues, and for providing counseling and assistance to the 8(a) Contractor under the 8(a) Program. The cognizant SBA district office is:

U.S. SMALL BUSINESS ADMINISTRATION  
ANCHORAGE DISTRICT OFFICE  
222 W. EIGHTH AVENUE #67  
ANCHORAGE, AK 99513-7559

(b) The contracting office is responsible for administering the contract and for taking any action on behalf of the Government under the terms and conditions of the contract; provided that the contracting office shall give advance notice to the SBA before it issues a final notice terminating performance, either in whole or in part, under the contract. The contracting office also shall coordinate with the SBA prior to processing any novation agreement. The contracting office may assign contract administration functions to a contract administration office.

(c) The Contractor agrees that--

(1) It will notify the Contracting Officer, simultaneous with its notification to the SBA (as required by SBA's 8(a) regulations at 13 CFR 124.308), when the owner or owners upon whom 8(a) eligibility is based plan to relinquish ownership or control of the concern. Consistent with Section 407 of Pub. L. 100-656, transfer of ownership or

control shall result in termination of the contract for convenience, unless the SBA waives the requirement for termination prior to the actual relinquishing of ownership and control; and

(2) It will not subcontract the performance of any of the requirements of this contract without the prior written approval of the SBA and the Contracting Officer.

(End of Clause)

252.222-7000 RESTRICTIONS ON EMPLOYMENT OF PERSONNEL (MAR 2000)

(a) The Contractor shall employ, for the purpose of performing that portion of the contract work in Alaska, individuals who are residents thereof and who, in the case of any craft or trade, possess or would be able to acquire promptly the necessary skills to perform the contract.

(b) The Contractor shall insert the substance of this clause, including this paragraph (b), in each subcontract awarded under this contract.

(End of clause)

252.223-7001 HAZARD WARNING LABELS (DEC 1991)

(a) "Hazardous material," as used in this clause, is defined in the Hazardous Material Identification and Material Safety Data clause of this contract.

(b) The Contractor shall label the item package (unit container) of any hazardous material to be delivered under this contract in accordance with the Hazard Communication Standard (29 CFR 1910.1200 et seq). The Standard requires that the hazard warning label conform to the requirements of the standard unless the material is otherwise subject to the labeling requirements of one of the following statutes:

- (1) Federal Insecticide, Fungicide and Rodenticide Act;
- (2) Federal Food, Drug and Cosmetics Act;
- (3) Consumer Product Safety Act;
- (4) Federal Hazardous Substances Act; or
- (5) Federal Alcohol Administration Act.

(c) The Offeror shall list which hazardous material listed in the Hazardous Material Identification and Material Safety Data clause of this contract will be labeled in accordance with one of the Acts in paragraphs (b)(1) through (5) of this clause instead of the Hazard Communication Standard. Any hazardous material not listed will be interpreted to mean that a label is required in accordance with the Hazard Communication Standard.

MATERIALS (If None, Insert "None.")	ACT			

(d) The apparently successful Offeror agrees to submit, before award, a copy of the hazard warning label for all hazardous materials not listed in paragraph (c) of this clause. The Offeror shall submit the label with the

Material Safety Data Sheet being furnished under the Hazardous Material Identification and Material Safety Data clause of this contract.

(e) The Contractor shall also comply with MIL-STD-129, Marking for Shipment and Storage (including revisions adopted during the term of this contract).

(End of clause)

**252.225-7008 SUPPLIES TO BE ACCORDED DUTY-FREE ENTRY (MAR 1998)**

In accordance with paragraph (b) of the Duty-Free Entry clause of this contract, in addition to duty-free entry for all qualifying country supplies (end products and components) and all eligible end products subject to applicable trade agreements (if this contract contains the Buy American Act--Trade Agreements--Balance of Payments Program clause or the Buy American Act--North American Free Trade Agreement Implementation Act--Balance of Payments Program clause), the following foreign end products that are neither qualifying country end products nor eligible end products under a trade agreement, and the following nonqualifying country components, are accorded duty-free entry.

None

(End of Clause)

**252.251-7000 ORDERING FROM GOVERNMENT SUPPLY SOURCES (OCT 2002)**

(a) When placing orders under Federal Supply Schedules or Personal Property Rehabilitation Price Schedules, the Contractor shall follow the terms of the applicable schedule and authorization. Include in each order:

(1) A copy of the authorization (unless a copy was previously furnished to the Federal Supply Schedule or Personal Property Rehabilitation Price Schedule contractor).

(2) The following statement:

This order is placed under written authorization from 1 Feb 03 dated 30 Sep 03. In the event of any inconsistency between the terms and conditions of this order and those of your Federal Supply Schedule contract or Personal Property Rehabilitation Price Schedule contract, the latter will govern.

(3) The completed address(es) to which the Contractor's mail, freight, and billing documents are to be directed.

(b) If a Federal Supply Schedule contractor refuses to honor an order placed by a Government contractor under an agency authorization, the Contractor shall report the circumstances to the General Services Administration, FFN, Washington, DC 20406, with a copy to the authorizing office.

(c) When placing orders under nonmandatory schedule contracts and requirements contracts, issued by the General Services Administration (GSA) Office of Information Resources Management, for automated data processing equipment, software and maintenance, communications equipment and supplies, and teleprocessing services, the Contractor shall follow the terms of the applicable contract and the procedures in paragraph (a) of this clause.

(d) When placing orders for Government stock, the Contractor shall --

(1) Comply with the requirements of the Contracting Officer's authorization, using FEDSTRIP or MILSTRIP procedures, as appropriate;

(2) Use only the GSA Form 1948-A, Retail Services Shopping Plate, when ordering from GSA Self-Service Stores;

(3) Order only those items required in the performance of Government contracts; and

(4) Pay invoices from Government supply sources promptly. For purchases made from DoD supply sources, this means within 30 days of the date of a proper invoice (see also Defense Federal Acquisition Regulation Supplement (DFARS) 251.105). For purposes of computing interest for late Contractor payments, the Government's invoice is deemed to be a demand for payment in accordance with the Interest clause of this contract. The Contractor's failure to pay may also result in the DoD supply source refusing to honor the requisition (see DFARS 251.102(f)) or in the Contracting Officer terminating the Contractor's authorization to use DoD supply sources. In the event the Contracting Officer decides to terminate the authorization due to the Contractor's failure to pay in a timely manner, the Contracting Officer shall provide the Contractor with prompt written notice of the intent to terminate the authorization and the basis for such action. The Contractor shall have 10 days after receipt of the Government's notice in which to provide additional information as to why the authorization should not be terminated. Such termination shall not provide the Contractor with an excusable delay for failure to perform or complete the contract in accordance with the terms of the contract, and the Contractor shall be solely responsible for any increased costs.

(e) Only the Contractor may request authorization for subcontractor use of Government supply sources. The Contracting Officer will not grant authorizations for subcontractor use without approval of the Contractor.

(f) Government invoices shall be submitted to the Contractor's billing address, and Contractor payments shall be sent to the Government remittance address specified below:

Contractor's Billing Address: CHUGACH SUPPPORT SERVICES, INC.  
560 EAST 34th AVENUE  
ANCHORAGE, AK 99503  
PHONE #: (907) 261-0371

Government Remittance Address: DFAS - Pacific OPLOC  
DFAS-PV/FPVF  
477 ESSEX STREET  
PEARL HARBOR, HI 96860-5806

(End of clause)

5352.223-9000 ELIMINATION OF USE OF CLASS I OZONE DEPLETING SUBSTANCES (ODS) (May 1996)

(a) It is Air Force policy to preserve mission readiness while minimizing dependency on Class I Ozone Depleting Substances (ODS), and their release into the environment, to help protect the Earth's stratospheric ozone layer.

(b) Unless a specific waiver has been approved, Air Force procurements:

(1) May not include any specification, standard, drawing, or other document that requires the use of a Class I ODS in the design, manufacture, test, operation, or maintenance of any system, subsystem, item, component, or process; and

(2) May not include any specification, standard, drawing, or other document that establishes a requirement that can only be met by use of a Class I ODS;

(c) For the purposes of Air Force policy, the following are Class I ODS:

(1) Halons: 1011, 1202, 1211, 1301, and 2402;

(2) Chlorofluorocarbons (CFCs): CFC-11, CFC-12, CFC-13, CFC-111, CFC-112, CFC-113, CFC-114, CFC-115, CFC-211, CFC-212, CFC-213, CFC-214, CFC-215, CFC-216, and CFC-217, and the blends R-500, R-501, R-502, and R-503; and

(3) Other Controlled Substances: Carbon Tetrachloride, Methyl Chloroform, and Methyl Bromide.

(d) The Air Force has reviewed the requirements specified in this contract to reflect this policy. Where considered essential, specific approval has been obtained to require use of the following substances:

**Substance Application/Use Quantity (lbs)**

[List each Class I ODS, its applications or use and the approved quantities. If "None," so state.]

(e) To assist the Air Force in implementing this policy, the offeror/contractor is required to notify the contracting officer if any Class I ODS not specifically listed above is required in the performance of this contract.

(End of clause)

**5352.242-9000 CONTRACTOR ACCESS TO AIR FORCE INSTALLATIONS (MAY 2002)**

- (a) The contractor shall obtain base identification and vehicle passes for all contractor personnel who make frequent visits to or perform work on the Air Force installation(s) cited in the contract. Contractor personnel are required to wear or prominently display installation identification badges or contractor-furnished, contractor identification badges while visiting or performing work on the installation.
- (b) The contractor shall submit a written request on company letterhead to the contracting officer listing the following: contract number, location of work site, start and stop dates, and names of employees and subcontractor employees needing access to the base. The letter will also specify the individual(s) authorized to sign for a request for base identification credentials or vehicle passes. The contracting officer will endorse the request and forward it to the issuing base pass and registration office or security police for processing. When reporting to the registration office, the authorized contractor individual(s) should provide a valid driver's license, current vehicle registration, valid vehicle insurance certificate, and letter of authorization from the Contracting Officer to obtain a vehicle pass.
- (c) During performance of the contract, the contractor shall be responsible for obtaining required identification for newly assigned personnel and for prompt return of credentials and vehicle passes for any employee who no longer requires access to the work site.
- (d) When work under this contract requires unescorted entry to controlled or restricted areas, the contractor shall comply with AFI 31-209, the Air Force Resource Protection Program, and AFI 31-501, Personnel Security Program Management, as applicable.
- (e) Upon completion or termination of the contract or expiration of the identification passes, the prime contractor shall ensure that all base identification passes issued to employees and subcontractor employees are returned to the issuing office.
- (f) Prior to submitting an invoice for final payment, the prime contractor shall obtain a clearance certification from the issuing office which states all base identification passes have been turned in, accounted for, or transferred to a follow-on contract. This certification shall be submitted to the contracting officer prior to submission of the final invoice for payment.
- (g) Failure to comply with these requirements may result in withholding of final payment.

**SECTION J List of Documents, Exhibits and Other Attachments**

1. Service Contract Act (SCA) Wage Determination 94-2017 (Rev. 27) dated 28 May 2002 .
2. Collective Bargaining Agreement (CBA) between Chugach Development Corporation and International Brotherhood of Teamsters (Local 959) for King Salmon Airport, Alaska effective October 1, 2001 through September 30, 2004
3. CBA between Chugach Development Corporation and International Union of Operating Engineers (Local 302 together with the Alaska State District Council of Laborers (Local 942) for Galena Airport, Alaska effective October 1, 1999 through September 30, 2002
4. General Decision Number AK020001, State of Alaska, Construction Type: Building, Heavy
5. DD Form 254, Department of Defense, Contract Security Classification Specification
6. Statement of Work (SOW) --

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# **SCA WAGE DETERMINATION**

WAGE DETERMINATION NO: 94-2017 REV (27) AREA: AK, STATEWIDE  
 REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR  
 \*\*\*FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL\*\*\*  
 | WASHINGTON D.C. 20210  
 |  
 |  
 | Wage Determination No.: 1994-2017  
 William W.Gross Division of | Revision No.: 27  
 Director Wage Determinations | Date Of Last Revision: 05/28/2002

State: **Alaska** Area: **Alaska** Statewide

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION TITLE RATE	MINIMUM WAGE
Administrative Support and Clerical Occupations	
Accounting Clerk I	12.25
Accounting Clerk II	12.69
Accounting Clerk III	16.97
Accounting Clerk IV	19.02
Court Reporter	17.07
Dispatcher, Motor Vehicle	17.07
Document Preparation Clerk	15.39
Duplicating Machine Operator	13.38
Film/Tape Librarian	15.27
General Clerk I	12.14
General Clerk II	14.64
General Clerk III	15.39
General Clerk IV	17.32
Housing Referral Assistant	18.57
Key Entry Operator I	11.36
Key Entry Operator II	17.14
Messenger (Courier)	12.33
Order Clerk I	13.64
Order Clerk II	15.39
Personnel Assistant (Employment) I	15.35
Personnel Assistant (Employment) II	17.25
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Production Control Clerk	19.49
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Word Processor I	13.66
Word Processor II	15.44
Word Processor III	16.71
Automatic Data Processing Occupations	
Computer Data Librarian	16.45
Computer Operator I	16.09
Computer Operator II	17.14
Computer Operator III	24.42
Computer Operator IV	25.98
Computer Operator V	27.62
Computer Programmer I (1)	19.44
Computer Programmer II (1)	24.04
Computer Programmer III (1)	27.00
Computer Programmer IV (1)	27.62
Computer Systems Analyst I (1)	27.62
Computer Systems Analyst II (1)	27.62
Computer Systems Analyst III (1)	27.62
Peripheral Equipment Operator	15.14
Automotive Service Occupations	
Automotive Body Repairer, Fiberglass	22.47
Automotive Glass Installer	20.51
Automotive Worker	20.51
Electrician, Automotive	22.17
Mobile Equipment Servicer	18.40
Motor Equipment Metal Mechanic	22.47
Motor Equipment Metal Worker	20.51
Motor Vehicle Mechanic	22.47
Motor Vehicle Mechanic Helper	17.38
Motor Vehicle Upholstery Worker	20.51
Motor Vehicle Wrecker	20.51
Painter, Automotive	21.44
Radiator Repair Specialist	20.51
Tire Repairer	17.78
Transmission Repair Specialist	22.47
Food Preparation and Service Occupations	
Baker	14.50
Cook I	12.82
Cook II	14.72
Dishwasher	10.16
Food Service Worker	9.80

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Meat Cutter	14.50
Waiter/Waitress	
10.83	
Furniture Maintenance and Repair Occupations	
Electrostatic Spray Painter	21.44
Furniture Handler	15.78
Furniture Refinisher	21.44
Furniture Refinisher Helper	17.38
Furniture Repairer, Minor	19.42
Upholsterer	21.44
General Services and Support Occupations	
Cleaner, Vehicles	9.80
Elevator Operator	11.07
Gardener	15.93
House Keeping Aid I	10.58
House Keeping Aid II	11.87
Janitor	11.07
Laborer, Grounds Maintenance	13.26
Maid or Houseman	10.19
Pest Controller	15.39
Refuse Collector	12.96
Tractor Operator	15.03
Window Cleaner	12.23
Health Occupations	
Dental Assistant	15.88
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	
19.48	
Licensed Practical Nurse I	12.63
Licensed Practical Nurse II	14.19
Licensed Practical Nurse III	15.88
Medical Assistant	14.19
Medical Laboratory Technician	14.19
Medical Record Clerk	14.19
Medical Record Technician	14.87
Nursing Assistant I	9.22
Nursing Assistant II	10.37
Nursing Assistant III	11.30
Nursing Assistant IV	12.71
Pharmacy Technician	13.37
Phlebotomist	15.51
Registered Nurse I	19.65
Registered Nurse II	24.05
Registered Nurse II, Specialist	24.05
Registered Nurse III	29.10
Registered Nurse III, Anesthetist	29.10
Registered Nurse IV	34.88
Information and Arts Occupations	
Audiovisual Librarian	23.84
Exhibits Specialist I	21.09
Exhibits Specialist II	25.29
Exhibits Specialist III	30.90
Illustrator I	21.09
Illustrator II	25.29

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Illustrator III	30.90
Librarian	22.61
Library Technician	19.63
Photographer I	16.79
Photographer II	21.09
Photographer III	21.99
Photographer IV	26.87
Photographer V	28.25
Laundry, Dry Cleaning, Pressing and Related Occupations	
Assembler	8.89
Counter Attendant	8.89
Dry Cleaner	11.79
Finisher, Flatwork, Machine	8.89
Presser, Hand	8.89
Presser, Machine, Drycleaning	8.89
Presser, Machine, Shirts	8.89
Presser, Machine, Wearing Apparel, Laundry	8.89
Sewing Machine Operator	13.01
Tailor	14.50
Washer, Machine	9.81
Machine Tool Operation and Repair Occupations	
Machine-Tool Operator (Toolroom)	21.48
Tool and Die Maker	25.55
Material Handling and Packing Occupations	
Forklift Operator	17.80
Fuel Distribution System Operator	21.98
Material Coordinator	20.52
Material Expediter	20.52
Material Handling Laborer	16.29
Order Filler	13.82
Production Line Worker (Food Processing)	17.67
Shipping Packer	15.90
Shipping/Receiving Clerk	17.20
Stock Clerk (Shelf Stocker; Store Worker II)	17.05
Store Worker I	13.66
Tools and Parts Attendant	17.67
Warehouse Specialist	17.67
Mechanics and Maintenance and Repair Occupations	
Aircraft Mechanic	22.18
Aircraft Mechanic Helper	17.38
Aircraft Quality Control Inspector	23.48
Aircraft Servicer	19.42
Aircraft Worker	20.43
Appliance Mechanic	21.45
Bicycle Repairer	17.78
Cable Splicer	30.48
Carpenter, Maintenance	21.45
Carpet Layer	20.43
Electrician, Maintenance	28.07
Electronics Technician, Maintenance I	21.21
Electronics Technician, Maintenance II	30.22
Electronics Technician, Maintenance III	32.77
Fabric Worker	19.42

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Fire Alarm System Mechanic	22.47
Fire Extinguisher Repairer	19.16
Fuel Distribution System Mechanic	25.84
General Maintenance Worker	20.43
Heating, Refrigeration and Air Conditioning Mechanic	22.47
Heavy Equipment Mechanic	23.40
Heavy Equipment Operator	25.83
Instrument Mechanic	24.04
Laborer	13.51
Locksmith	21.45
Machinery Maintenance Mechanic	23.78
Machinist, Maintenance	23.08
Maintenance Trades Helper	17.38
Millwright	22.47
Office Appliance Repairer	21.45
Painter, Aircraft	21.45
Painter, Maintenance	21.45
Pipefitter, Maintenance	29.01
Plumber, Maintenance	27.69
Pneudraulic Systems Mechanic	22.47
Rigger	22.47
Scale Mechanic	20.43
Sheet-Metal Worker, Maintenance	25.83
Small Engine Mechanic	20.43
Telecommunication Mechanic I	23.63
Telecommunication Mechanic II	27.00
Telephone Lineman	23.63
Welder, Combination, Maintenance	22.47
Well Driller	22.47
Woodcraft Worker	22.47
Woodworker	20.12
Miscellaneous Occupations	
Animal Caretaker	11.22
Carnival Equipment Operator	13.71
Carnival Equipment Repairer	14.54
Carnival Worker	11.27
Cashier	11.70
Desk Clerk	14.09
Embalmer	18.71
Lifeguard	11.11
Mortician	18.71
Park Attendant (Aide)	13.94
Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	11.11
Recreation Specialist	22.53
Recycling Worker	18.43
Sales Clerk	12.18
School Crossing Guard (Crosswalk Attendant)	11.62
Sport Official	11.11
Survey Party Chief (Chief of Party)	24.04
Surveying Aide	21.85
Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	16.00
Swimming Pool Operator	14.95
Vending Machine Attendant	12.77

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Vending Machine Repairer	14.95
Vending Machine Repairer Helper	12.77
Personal Needs Occupations	
Child Care Attendant	12.47
Child Care Center Clerk	15.54
Chore Aid	11.26
Homemaker	18.94
Plant and System Operation Occupations	
Boiler Tender	25.23
Sewage Plant Operator	22.25
Stationary Engineer	25.23
Ventilation Equipment Tender	17.38
Water Treatment Plant Operator	21.45
Protective Service Occupations	
Alarm Monitor	14.83
Corrections Officer	24.74
Court Security Officer	23.89
Detention Officer	24.74
Firefighter	20.42
Guard I	11.57
Guard II	14.19
Police Officer	29.17
Stevedoring/Longshoremen Occupations	
Blocker and Bracer	20.84
Hatch Tender	20.84
Line Handler	20.84
Stevedore I	22.75
Stevedore II	25.19
Technical Occupations	
Air Traffic Control Specialist, Center (2)	28.21
Air Traffic Control Specialist, Station (2)	19.46
Air Traffic Control Specialist, Terminal (2)	21.43
Archeological Technician I	18.22
Archeological Technician II	20.48
Archeological Technician III	25.29
Cartographic Technician	26.77
Civil Engineering Technician	24.04
Computer Based Training (CBT) Specialist/ Instructor	30.74
Drafter I	17.72
Drafter II	21.97
Drafter III	27.28
Drafter IV	28.75
Engineering Technician I	20.52
Engineering Technician II	25.40
Engineering Technician III	28.07
Engineering Technician IV	29.27
Engineering Technician V	31.27
Engineering Technician VI	37.59
Environmental Technician	18.56
Flight Simulator/Instructor (Pilot)	32.14
Graphic Artist	25.25
Instructor	22.59
Laboratory Technician	19.99

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Mathematical Technician	25.29
Paralegal/Legal Assistant I	20.48
Paralegal/Legal Assistant II	24.17
Paralegal/Legal Assistant III	29.56
Paralegal/Legal Assistant IV	36.24
Photooptics Technician	21.99
Technical Writer	27.13
Unexploded (UXO) Safety Escort	17.93
Unexploded (UXO) Sweep Personnel	17.93
Unexploded Ordnance (UXO) Technician I	17.93
Unexploded Ordnance (UXO) Technician II	22.42
Unexploded Ordnance (UXO) Technician III	26.01
Weather Observer, Combined Upper Air and Surface Programs (3)	17.35
Weather Observer, Senior (3)	24.29
Weather Observer, Upper Air (3)	17.35
Transportation/ Mobile Equipment Operation Occupations	
Bus Driver	18.80
Parking and Lot Attendant	13.19
Shuttle Bus Driver	17.68
Taxi Driver	15.74
Truckdriver, Heavy Truck	20.37
Truckdriver, Light Truck	16.94
Truckdriver, Medium Truck	18.36
Truckdriver, Tractor-Trailer	20.41

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.15 an hour or \$86.00 a week or \$372.67 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an

additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**HAZARDOUS PAY DIFFERENTIAL:** An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges. A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance: The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

## \*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\*

## Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

## REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE

{Standard Form 1444

{SF 1444)}

## Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.  
Information required by the Regulations must be submitted on SF 1444 or bond paper. When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

&&&&&&&&&

# **CBA – KING SALMON**

**A G R E E M E N T**

**By and Between**

**CHUGACH SUPPORT SERVICES, INC.**

**AIR FORCE STATION  
KING SALMON, ALASKA**

**and**

**INTERNATIONAL BROTHERHOOD OF TEAMSTERS  
LOCAL 959**

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**October 1, 2004 - September 30, 2007**

**CHUGACH SUPPORT SERVICES, INC.  
AIR FORCE STATION, KING SALMON, ALASKA**

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CHUGACH SUPPORT SERVICES, INC.  
AIR FORCE STATION, KING SALMON, ALASKA

**ARTICLE 1**  
**ADMINISTRATION OF AGREEMENT**

**1.01 Agreement.** This Agreement is made this 1st day of October 2004 by and between Chugach Support Services, Inc. , (hereinafter called the Company), and the International Brotherhood of Teamsters, Local 959, (hereinafter called the Union).

**1.02 Purpose.** The Union, representing employees of the Company, and the Company desire to establish and maintain, through harmonious cooperation, a standard of conditions and procedures to provide for orderly collective bargaining relations; prompt and equitable disposition of grievances; and fair wages, hours, and working conditions for the employees covered by this Agreement. To further these purposes, representatives of the Company or the Union may request a conference at any time to discuss any general condition that may exist at the Air Force Station, King Salmon, Alaska.

The Company and the Union agree that this Agreement is legal and binding on both parties. The parties further agree they will actively dissuade excessive absenteeism, harassment of any form, and other practices which may hamper the Company's operation, and the employees will support the Company and Union's desire to eliminate waste and inefficiency, to improve the quality of work, and to promote harmonious relations between the Company, the Union, and the employees. The parties agree to make every effort to see that bargaining unit employees working under this Agreement obey all rules, instructions, and regulations prescribed by the Company that are not inconsistent with the terms of this Agreement.

**1.03 Recognition of Bargaining Unit.** The Company recognizes the Union as the sole and exclusive bargaining representative as certified by the National Labor Relations Board for the purpose of collective bargaining with respect to rates of pay, wages, benefits, working conditions, safety, hours of work, and other conditions of employment for all employees in occupational classifications set forth in Schedule A of this Agreement, at the Air Force Station, King Salmon, Alaska; but EXCLUDING all professional employees, confidential employees, supervisors, and guards as defined in the Act.

**1.04 Union Shop.** It will be a condition of employment that all regular employees of the Company covered by this Agreement, who are members of the Union in good standing on the effective or execution date of this Agreement, whichever is later, will remain members in good standing, and those who are not members on the effective or execution date of this Agreement, whichever is later, will on the thirty-first (31st) day following the effective or execution date of this Agreement, whichever is later, become and remain members in good standing in the Union. It will also be a condition of employment that all employees covered by this Agreement and hired on or after its effective or execution date, whichever is later, shall, on the thirty- first (31<sup>st</sup>) day following the beginning of such employment, become and remain members in good standing in the Union.

a. The Union agrees that neither the Union nor its members shall conduct on Company time, any Union activity other than the handling of grievances or the

**CHUGACH SUPPORT SERVICES, INC.  
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legitimate conduct of Union business in the administration of this Agreement, in the manner and to the extent provided by the terms of this Agreement.

**1.05 Management Rights.** The Union recognizes the exclusive right and responsibility of the Company to manage its operation and direct its workforce. All rights of the Company, which have not been specifically abridged nor modified by this Agreement, are retained by the Company including, but not limited to, the right to make and modify reasonable work rules and regulations. These modifications must be reviewed and discussed with the Union prior to implementation.

**1.06 Work Covered.** The work covered by this Agreement is work within the scope of the Company's contract with and as directed by the US Air Force with respect to the Air Force Station at King Salmon, Alaska, and will consist of the construction, operation, maintenance, installation and repair of buildings, structures, road, grounds, utilities, POL Operations, and related support functions. Such work will be performed by employees covered by this Agreement who are regularly employed and assigned to the Air Force Station, King Salmon, Alaska and other federal facilities as directed.

**1.07 Subcontracting.** The Company reserves the right to assign or subcontract work to independent contractors. However, the parties agree that no contracting shall be accomplished in such a manner that leads to the layoff of employees covered by this Agreement.

When the Company makes a business decision that will result in any subcontracting that reduces the current workforce, the subcontractor will be required, as part of the subcontracting agreement, to offer employment to the current employee(s) and the wages and benefits of this Labor Agreement will be followed. The subcontractor, regardless of the number of employees who are subcontracted, will adhere to the successorship language of the Service Contract Act.

**1.08 Working Assignments.** Employees outside of the bargaining unit, including supervisors, will not perform the regular and exclusive work of the bargaining unit, except when a bargaining unit employee cannot be timely located and emergency action is required. Emergency action for this Section means response within contractual time limits. This clause will not be used for the purpose of avoiding overtime payment.

Each employee will be assigned to a specific classification on the first (1st) day of employment at the Air Force Station, King Salmon, Alaska. In addition, employees will be provided a copy of the occupational title and description (as identified in the Service Contract Act Directory of Occupations or the Davis-Bacon Act), by the Company, which will include other job-related duties as assigned. This document will function as the employees job description.

When any change or reconfiguration of Company equipment occurs, the Company will discuss the effects of such change or reconfiguration with the Union prior to its implementation.

**CHUGACH SUPPORT SERVICES, INC.  
AIR FORCE STATION, KING SALMON, ALASKA**

The Company supervisors will be permitted to perform any work necessary for the operation of Company business. It is likewise understood that the above provision is not intended to justify supervisory displacement of unit employees from the performance of their ordinary work under normal circumstances, but is similarly not intended to restrict supervisors from performing the duties and functions of their jobs as presently constituted.

a. **Training.** The Company will train its employees as necessary in the operation of any new equipment, and will provide its employees with the training needed to maintain or acquire certifications that are needed in the affected classifications. The cost for acquiring and maintaining additional certifications, other than those required for a classification change or at the time of hire, will be defrayed pursuant to the Company's Training Reimbursement Policy. All applicants for employment will be required to possess the necessary certifications and licenses required for the occupation they are applying for, unless such certification or licenses are obtainable only through employment at the Air Force Station, King Salmon, Alaska.

b. The Alaska Teamster-Employer Service Training Trust offers training that may be applicable to the bargaining unit employees' training needs. Employees will be expected to receive their training through the Alaska Teamster-Employer Service Training Trust, when possible, and the Alaska Teamster-Employer Service Training Trust will offer training to the Company's bargaining unit employees before non-participating labor agreement Union members. A typical, but not all inclusive, list of training offered through the Alaska Teamster-Employer Service Training Trust includes hazwoper, first aid, CPR, and forklift training.

**1.09 Determination of Work Shifts.** The determination of the starting and ending time of daily and weekly work shifts for individual employees, including extended workweeks on a continuing basis, will be made by the Company. Such schedules for regular shifts may be changed by the Company from time to time. However, the Company will notify the employee of any contemplated "permanent, regular shift change" in writing at least seven (7) days prior to the same. If the employee is not given at least seven (7) days' notice of permanent, regular shift change, the employee will be paid at the rate of time and one-half (1-1/2) for all hours worked up to the seven (7) day notice for that shift change. Nothing herein precludes temporary changes of work shifts in order to comply with contractual requirements. This provision will not be used to avoid paying overtime for shift coverage.

a. When individuals, assigned to dining hall duty, cover days or hours not anticipated in their posted schedule, such additional hours will not be treated as a shift change, but the individuals will be allowed to work all hours of their shift plus the additional hours.

**1.10 Recognition of Union Shop Stewards.** The number of shop stewards to be recognized by the Company will be determined by mutual agreement of the parties. However, at no time will the total number of shop stewards exceed three (3). The shop stewards will be employees of the Company and will be selected by the Union. The Union

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will consult with the Company prior to appointing a shop steward. One (1) shop steward will be involved in processing Union business.

**1.11 Duties of Union Stewards and Representatives.** The duties and activities of the shop steward (except when otherwise specifically agreed between the parties), while acting as such in the jurisdiction which the shop steward represents, will be limited to the handling of grievances and complaints which arise in the jurisdiction which the shop steward represents and in accordance with the grievance procedure. Except when they are engaged in the settlement of grievances and complaints under the grievance procedure, all Union representatives will continue at their regular work in the same manner as other workers. When a Union representative is required to leave regular duties as a worker for the orderly and expeditious handling of a grievance, or complaint, the Union representative will give prior notification to the appropriate supervisor. If necessary, a Union representative will remain working until a reasonable time is afforded to provide a substitute in the Union representative's place (four [4] hours maximum). Time spent handling grievances or complaints will be appropriately annotated on the employee's weekly time report.

**1.12 Access to Company Property and Records.** The business representative of the Union may visit the Air Force Station at King Salmon, Alaska, at any time The Union understands and agrees that when it is necessary for the business representative to visit the Station to confer with Union members, when working, on matters concerning the relationships existing between the Company and the Union as defined in this Agreement, the request for each visit will be coordinated in advance with the Company Site Manager or Company Project Manger. Such visits will be conducted with sensitivity to mission/project activities.

The Company will provide to the Union a monthly personnel roster to include an employee's name, social security number, date of hire, continuous service credit date, classification, and date of assignment to their current classification.

The Company will make available to the business representative, or the business representative's designee, such employee records and copies which may be necessary in the proper investigation of a grievance or complaint as may be reasonable and lawful to provide. If a question arises as to whether a document is confidential, the employee's written approval will be obtained before the document is provided.

It is recognized that the Contractor obtains access to the site for visitors through the Air Force in accordance with Air Force Regulations. Therefore, whenever possible, the Union will provide the Company with forty-eight (48) hours' advance notice of any Union business representative's intent to visit the site.

**1.13 Introduction of New Employees.** The Company will notify a shop steward of any new employees as they join the workforce, but in no event later than two (2) working days after the employee reports to the supervisor for assignment.

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**1.14 Hiring Procedure.** The Company agrees to notify the Union of requirements for all applicants for employment in the positions covered by this Agreement. The Company will exercise its management right to select those individuals who, in the sole opinion of the Company, are the most capable and qualified to fill all existing vacancies. This determination will be based, in part, on the applicant receiving a favorable background check and a negative drug screen.

The Union may refer applicants for interviews and evaluations. Such referral by the Union will be on a non-discriminatory basis and will not be based on, nor in any way affected by, Union membership, bylaws, rules, regulations, constitutional provisions, or any other aspects or obligations of Union membership policy or requirements. The Union agrees that it will not discriminate against non-Union workers in referring applicants to the Company, and the Company agrees that it will not discriminate against Union members in selecting applicants referred by the Union.

The Union recognizes that an Alaska Native Corporation owns the Company and the Company has a legitimate interest in advancing shareholder employment opportunities. As a result, shareholders, as determined by the Alaska Native Claims Settlement Act, may be given preference in hiring; provided, they become members of the Union. Such shareholders must be processed through the Union's hiring hall.

The parties agree that local residents in the King Salmon area will be given preference in hiring before filling positions on a statewide basis.

If the Union has not referred qualified applicants for skilled (craftsman level) positions for employment within three (3) days (exclusive of Saturdays, Sundays and holidays) after notification of any opening, the Company will utilize such other methods of employment as are at its disposal. For all positions the Company will give the Union simultaneous notice. The Union will maintain a list of applicants for those positions to fill openings as they occur. The Company shall, without undue delay, notify the Union in writing of any employees so hired.

**1.15 Dues Checkoff.** The Company, upon receipt of a written authorization signed by the employee (which authorization will be irrevocable for a period of more than one [1] year, or beyond the termination date of this Agreement, whichever occurs first), will deduct from the employee's wages on each Company payday, the current Union dues, and will remit them to the duly authorized representative of the Union, together with a list of the names of the employees and the employee's hourly rate of pay from whose pay deductions were made. The Union agrees to hold the Company free from all liability in connection with dues collections except for the ordinary diligence and care in the transmittal of the monies to the Union.

**1.16 Provisions Against Discrimination.** The Company and the Union agree that there will be no discrimination by the Company or the Union against employees because of race, color, creed, religion, national origin, sex, age, union affiliation, disabled veterans, veterans of the Vietnam era, or marital status, or because of a physical or mental handicap. It is

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understood wherever in this Agreement employees or jobs are referred to in the male gender, it will be recognized as referring to both male and female employees.

**1.17 Complaints.** Employee complaints may be resolved between the employee and the project manager, or designee; provided, the resolution of the complaint does not violate the terms and conditions of this Agreement and, provided further, that a shop steward has been given the opportunity to be present at such meeting where resolutions are agreed to.

**1.18 Definition and Presentation of Grievances.** Grievance will mean, and be limited to, disputes or differences between the Company and the Union, or employees so represented, with respect to the interpretation or application of any specific provision of this Agreement. If a resolution to a grievance cannot be reached between the Company and the employee and/or the shop steward within three (3) days, excluding weekends and holidays, the grievance will be reduced to writing and processed in accordance with the following steps:

**Step 1.** A Step 1 meeting shall be held between the project manager, or designee, and the Union business representative or designee. The Company shall make its reply, in writing, no later than five (5) days following the meeting, excluding weekends and holidays. If the reply is unsatisfactory, the grievance may be appealed to Step 2; provided, such appeal is submitted in writing within seven (7) days following the Company's reply.

**Step 2.** A Step 2 meeting to resolve the grievance shall be held between the Union business representative and the project manager within ten (10) days following the Step 2 appeal. If the parties fail to satisfactorily resolve the grievance, the parties agree to submit the matter to arbitration. Step 2 replies will be reduced to writing within seven (7) days following the meeting. The arbitration notice must be given within ten (10) days following the written reply of the Step 2 meeting

**1.19 Time for Presentation of Grievances.** All grievances will be presented as soon as practicable after the occurrence upon which the same is based, but in no event later than ten (10) calendar days from the date the grievance becomes known or should have been known. The failure to submit a grievance within such period will constitute a bar to further action thereon. If it is determined under the grievance procedure that an adjustment in wages is appropriate, such adjustment will be applied retroactively to the date of occurrence.

If either the Company or Union fails to reply to any grievance step in a timely manner, the position of the party that is not untimely will be upheld. This action will not set a precedence for future grievances; only the grievance involved. The time limits set forth above may be extended by mutual agreement of the Company and the Union.

**1.20 Arbitration.** Any grievance not satisfactorily disposed of in accordance with the steps of the grievance procedure outlined above, may be submitted to arbitration by either the Union or the Company. The arbitrator selection process will commence within

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twenty (20) days following the arbitrator's notice; however, this time may be extended by mutual agreement of the parties.

a. The Company and the Union shall first seek to select an arbitrator by mutual agreement. If the parties are unable to agree, an arbitrator shall be selected pursuant to the Voluntary Labor Arbitration Rules of the American Arbitration Association or the Federal Mediation and Conciliation Service. Unless otherwise agreed, all arbitrations shall be processed and conducted in accordance with such Voluntary Labor Arbitration Rules.

b. The parties agree that the decision or award of the arbitrator will be final and binding on each of the parties and they will abide thereby, subject to such laws, rules, and regulations as may be applicable. The authority of the arbitrator will be limited to determining questions directly involving the interpretation or application of specific provisions of this Agreement, and no other matter will be subject to arbitration hereunder. The arbitrator will have no authority to add to, subtract from, or to change any of the terms of this Agreement, to change an existing wage rate or to establish a new wage rate. In no event will the same question or issue be the subject of arbitration more than once. Each party will bear the expense of preparing its own case. The cost of the arbitrator's services and any other expenses incidental to the arbitration, mutually agreed to in advance, will be borne equally by the parties. All grievances taken to arbitration must be concluded within six (6) months of being filed, unless extended by the Union and the Company.

**1.21 Drug-Free Workplace.** The Company and the Union agree with and support a drug-free workplace. The Company has an obligation to its employees, customers, and the public at large, to reasonably ensure safety in the workplace. Consequently, the following are strictly prohibited: Manufacture, use, possession, sale, purchase, transfer, or being under the influence of alcoholic beverages, illegal drugs, or other intoxicants at anytime on Company premises. Designated Company-sponsored events approved by the Company, and the personal dormitory rooms of the employees, will be exempt from the alcohol and possession prohibition. Employees consuming alcohol during Company-sponsored events must practice moderate consumption.

In accordance with the Drug Free Workplace Act of 1998, any employee who receives a criminal conviction for a drug violation occurring in the workplace, must notify the Company within five (5) days of the conviction. When the Company receives such notification, appropriate action will be taken. The employee may be required to participate satisfactorily in a rehabilitation program approved by a federal, state, or local health, law enforcement, or other appropriate agency. The Company will also notify the government contracting agency within ten (10) days after receiving notice of such employee convictions.

**1.22 Discipline and Discharge.** It is understood herein that the Company has the right to discipline or discharge an employee for just cause. Such action will be taken within twenty (20) calendar days after the Company investigates and establishes sufficient evidence to warrant just cause and disciplinary action.

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With the exception of serious offenses, the Company will apply corrective discipline in progressive steps. The progression of disciplinary action is as follows: 1) Verbal warning, 2) one (1) written notice, 3) Suspension, and 4) Termination. However, the Company reserves the right to bypass any step in this procedure and take disciplinary action, including terminating an employee without prior warning or notice where misconduct warrants immediate response. The Union reserves the right to contest the level of discipline imposed by the Company.

A discharged or suspended employee will at the time of such action be furnished a notice in writing.

If an employee feels that the discharge or suspension was unjust, the employee or Union may file a grievance at Step 2 of the procedure within five (5) working days following the employee's receipt of discharge or suspension notice. Failure to file within five (5) working days bars any further grievance action.

The provisions of this Article do not apply to an employee still in the probationary period.

The Company will consider reprimands or disciplinary action against an employee, except terminable offenses, as cleared from the employee's record after a twelve (12) month period from the date of issuance; provided, there have been no infractions during that period.

**1.23 Vacancies.** Before new employees are hired to fill new or vacated positions, the Company will transfer or promote from within; provided, that an employee must have the necessary technical skills and abilities to perform the work. These abilities include safety practices and interpersonal relationships. Failure to possess these abilities must be documented in their employment record.

The Company will notify a Union steward of all new or existent vacated positions to be filled, a minimum of seventy-two (72) hours (excluding Saturday, Sunday and holidays) prior to filling the vacated positions. The Company notice of this vacancy or new position will be posted on the Union bulletin board by the steward. Any employee desiring to apply for the new or vacated position will do so by notification in writing to the Administrative Assistant's office. Should a vacancy be filled and then vacated, or a similar position becomes vacated within a two (2) week period, the Company may waive the three (3) day posting period, provided they: 1) select an employee from the original bidders, and 2) refer to Article 1, Section 1.12, Hiring Procedure. All vacancies will be filled on the basis of ability, experience, training, work record and ability to perform job functions. Where those factors are substantially equal for qualified bidders, seniority will be given priority consideration. All transfers or promotions will become effective the day the transferred or promoted employee starts work in the new position. Nothing herein will abridge an employee's right to accept a promotion.

**1.24 Temporary Vacancies.**

- a. The Company at its option may leave any position vacant for any length of time. A permanent vacancy may be temporarily filled by the Company without regard to

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seniority or classification pending the outcome of the recall and internal bidding procedures. Such assignment, of a permanent employee to a temporary vacancy, will be of no more than a two (2) week duration, except that individual may remain on that assignment until the hiring process is complete, unless mutually agreed to by the Union and the Company.

b. A temporary vacancy, due to a special project, vacation, illness, family medical leave, etc., which must be filled due to contract work load, will be posted in accordance with Section 1.20, Vacancies. In the event of no internal bidders, the vacancy will be filled through the hiring hall procedure.

**ARTICLE 2  
SENIORITY**

**2.01 Seniority Policy.** The Company and the Union accept the principle of employee seniority commencing with the first date of the employee's unbroken, continuous service at the Air Force Station, King Salmon, Alaska. The first contractual date of employment was October 1, 1994. The principles are based upon the job classifications as set forth in this Agreement. Prospective candidates for any open position must possess minimum qualifications for the position before being considered.

**2.02 How Seniority is Acquired.** Each employee will have Company seniority as established in Article 2.01. Each employee will have seniority in the classification to which the employee is assigned. The starting date for the employee's seniority will be the first day of work at the Air Force Station, King Salmon, Alaska, within that classification. Seniority in a new classification will commence when assigned to the new classification.

When two (2) or more employees otherwise would have identical seniority, rank will be determined by the earliest Union dispatch sequence number; the lower number being the most senior.

**2.03 Continuous Service Credit.** The principle of continuity of service is recognized for the purpose of seniority in accordance with and subject to the provisions of this Agreement. For purposes of the Agreement, each employee will have continuous service credit from the first date of the employee's unbroken service at the Air Force Station, King Salmon, Alaska.

**2.04 Continuity of Service.** The continuous service credit and seniority of an employee will be broken under the following conditions, and when so broken, the employee will be, for all purposes, considered a new employee if and when rehired:

- a. Resignation or voluntary termination of employment.
- b. Discharge for cause.

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- c. Unauthorized absence after the time limit of an authorized vacation or an approved absence, unless satisfactory evidence of inability to report for work is shown.
- d. Layoff without recall to work within one (1) year from the date of such layoff.
- e. Failure to report to work in accordance with 2.10, Recall.
- f. Failure to report to work on or before the first workday of termination of an approved leave of absence.
- g. Illness or injury leave for more than one (1) year.
- h. Permanent transfer to non-bargaining unit work for more than ninety (90) days.

**2.05 Seniority of Union Representatives.** As long as there is work available which they are capable of performing, the Union stewards will hold seniority over all employees in their respective job classification or in any other classification the employee is qualified to perform. This Section will apply only in case of layoff.

**2.06 Seniority for Employees on Long-Term, Temporary Active Military Duty.** Employees called to active military duty will receive credit for seniority during such absence, but will not receive benefits, including vacation accrual, during such time.

**2.07 Probationary Employees.** New employees on the project will be considered on probation and not entitled to seniority until they have completed sixty (60) calendar days' of continuous service at the Air Force Station, King Salmon, Alaska, for the Company. Once an employee successfully passes his or her probationary period, the employee will not be subjected to another probationary period. Upon completion of said period of employment, the employee will be considered a regular employee; and the employee's seniority will date from the start of the probationary period. There will be no requirement that the Company reinstate or rehire probationary employees if they are discharged during the probationary period. Such discharges will not be subject to the grievance process.

**2.08 Seniority Lists.** Semi-annually, and when additions or deletions occur, the Company will supply the Union with a seniority list of employees covered by this Agreement. Any employee may contest the accuracy of their seniority status, in writing; and if an error is established, correction will be made. After thirty (30) days from when supplied by the Company and posted on the Union bulletin board, the seniority status of all employees shown on the list as corrected, will be incontestable

**2.09 Layoffs.** In the event of site layoffs, the Company will be required to give either two (2) weeks' pay, or two (2) weeks' notice in lieu of pay, to all employees who hold seniority.

**2.10 Recall.** Laid off employees shall have recall rights for a period of twelve (12) months following their layoff. Before hiring a new regular full-time or part-time employee in a

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classification in which an employee has been laid off within the last twelve (12) months, the Company will notify the laid off employee of their recall. Laid off employees shall be recalled based on inverse seniority order.

It is the responsibility of the laid off employee to keep the Company notified of their availability for recall and whereabouts. Notice of recall by the Company shall first be made by telephone to the employee's last known phone number on record. If the Company cannot reach the employee by phone, notice of recall will be by certified or registered mail. If no response is received by the Company within seven (7) days of the date of receipt of the certified or registered letter, seniority will be broken and recall rights forfeited by the employee.

**2.11 Seniority for Other Purposes.** For other purposes, when there is a matter of employee choice, (e.g., holiday, vacation choice), the senior person will have first option. This option is available if identified on their semi-annual vacation / holiday bid sheet. This bid sheet will be completed at least ninety (90) days in advance of the six (6) month period. All other requests will be on a first come, first serve basis.

**ARTICLE 3  
GENERAL WAGE AND LEAVE PROVISIONS**

**3.01 Wage Rates.** The basic hourly wage rates for employee occupations covered by this Agreement will be as set forth in Schedule A attached hereto and made a part hereof.

Time accounting will be in accordance with Chugach Support Services, Inc. procedures. Signed time sheets, or a copy of the signed time sheet, will be available on request.

**3.02 Wage Administration.**

a. An employee who is promoted to a higher paying position will be paid the higher rate of pay from the first day of assignment to the new position. An employee who is temporarily filling a higher paying position will be paid the higher rate of pay for all time worked.

If an employee is utilized to perform work that is outside the duties agreed to by the parties, the employee will be paid at the employee's normal rate of pay or the Service Contract Act wage for the work, whichever is greater.

b. Lead personnel will be paid twelve percent (12%) effective October 1, 2004, and fourteen percent (14%) effective October 1, 2005, more than the highest hourly wage of the workers under them. When a lead person is temporarily absent, the decision to have or not have a replacement rests on that lead person and supervisor.

c. The Employer will establish paydays. If payday falls on Saturday, Sunday, or a holiday, paychecks will be available on Friday or the last workday before the holiday. Paychecks will be available at the earliest opportunity, but no later than the

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end of the regular shift. The Employer will furnish each employee with an itemized statement of earnings and deductions, including straight time hours, overtime hours, and premiums. In the event there are different itemized items, the employee may request an itemized list for each classification worked in during the pay period. This information will be provided within three (3) workdays after the request.

**New or Revised Classifications.** When the Company establishes a new or revised classification, the Company and Union will meet to negotiate the wage rate. Unless an urgent operational need exists, the Company and Union will reach an agreement on the wage rate before the job is posted for bid. If the position requires posting before the wage is negotiated, the Company will establish an initial rate. Any negotiated rate increase will be paid retroactively to the date the employee started to work in the classification.

d. The Employer will, on a monthly basis, provide the amount of accrued vacation and personal/sick/emergency leave available.

### **3.03 Premiums.**

a. **Fire Brigade Team.** Those employees designated as Fire Brigade team members will receive one dollar fifty cents (\$1.50) per compensable hour premium effective October 1, 2004.

b. **Barrier Team.** Those employees designated as Barrier team members will receive fifty cents (\$.50) per compensable hour premium.

**3.04 Overtime.** Hours worked in excess of eight (8) in any one day or hours worked in excess of forty (40) hours in any one week will be considered overtime and will be paid at the rate of time and one half (1-1/2). An employee's paid holiday or paid vacation/leave will be treated as hours worked for overtime compensation purposes. The Company may not cancel a shift for the sole purpose of avoiding overtime payments.

Advance notice of overtime will be given to employees whenever possible. However, employees must be aware that conditions arise that do not permit advance notification. As a condition of employment, employees are expected to work scheduled overtime as required.

Regularly scheduled overtime within a classification, where more than one (1) employee exists, and weekend duty overtime coverage will be offered on a rotational basis beginning with the most senior qualified employee in the classification. If an employee declines an overtime opportunity, the overtime will be offered in descending seniority order. The employee who declined the overtime will not be offered overtime again until the opportunity to work has recycled back to the employee.

This provision excludes emergency situations. Should problems arise regarding this provision the Union business representative and the project manager will meet to attempt to resolve the problem before a grievance is filed.

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If there are no volunteers to work overtime, the least senior qualified employee will be required to work the overtime.

**3.05 Pyramiding of Overtime.** No employee will receive more than one overtime rate for the same hours worked; and, if more than one overtime rate is applicable to the same hours worked, the higher rate only will be paid.

**3.06 Call-In Pay.**

a. If a bargaining unit employee has completed his or her normally assigned shift and has departed the work site and is called by a supervisor to return to the site to correct or assist in correcting an emergency situation, the employee will be compensated for a minimum of two (2) hours at their normal overtime rate. Should the situation require work beyond two (2) hours, the employee will be compensated for actual time worked at the normal overtime rate.

b. An employee reporting for work on the employee's regular shift will be guaranteed a minimum of four (4) hours at the applicable rate, if sent home by the supervisor.

c. An employee who works more than four (4) hours of the regular shift will be guaranteed the base rate pay for the regularly scheduled number of hours in the employee's established shift, or eight (8) hours, whichever is the lesser, if sent home by the supervisor; provided, however, that (b) and (c) of this Section will not apply where a strike, earthquake, fire, flood, act of God, explosion, or bombing causes damage which makes it impossible for the employee to resume work, in which case, the employee will be paid for a minimum of eight (8) hours.

**3.07 Holidays and Holiday Pay.** The Company recognizes the following holidays:

New Year's Day	Labor Day
Martin Luther King Day	Columbus Day
Presidents' Day	Thanksgiving Day
Memorial Day	Day after Thanksgiving
Independence Day	Christmas Day

In addition to the above-listed holidays, employees will be entitled to one (1) floating, eight (8) hour paid holiday. This holiday will be requested at least one (1) week in advance unless an emergency situation prevails. This floating holiday will be utilized during the calendar year. An employee becomes eligible for this holiday after completion of the probationary period.

When the Company's customer directs the Company to implement a "Down Day", causing the Company to curtail its normal operations, the day(s) will be treated as an additional recognized holiday.

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The above-mentioned holidays will be paid for, provided employees covered by this Agreement have worked or have been compensated for at least eight (8) hours the last regularly scheduled working day before the holiday or the next regularly scheduled working day after the holiday.

When one of the holidays falls within an employee's approved vacation period and the employee is absent from work during the regularly scheduled workweek because of this vacation, the employee will be paid for that holiday and will not be required to use a day of vacation for the holiday .

Employees who do not work the holiday will receive eight (8) hours' pay at their regular base rate, exclusive of overtime or any other premium. If a designated holiday falls on an employee's scheduled day off, the holiday will be observed on that day. The actual day of observance will be used to establish eligibility and premium pay. An employee working on a day actually observed as a holiday will receive time and one-half (1-1/2) for all hours worked in addition to holiday pay.

**3.08 Payment for Time Spent Handling Grievances.** All Union business and activity will be on the employee's own time, except time spent during the regularly scheduled workday on the recognized adjustment of grievances during the complaint stage by the shop steward, and adjustment of grievances during Steps 1 and Step 2 of the grievance procedure by Union representatives, when these meetings are held during regular work hours on Company premises.

**3.09 Vacation Policy.** It is the policy of the Company to grant vacations so far as possible at times most desired by the employee, but the Company reserves the right to schedule vacations at any time during the calendar year in order to ensure orderly and efficient operation. Vacation allowance will be computed on the basis of the employee's base straight time hourly rate at the start of the employee's vacation, and will be paid for at eight (8) hours per day.

Employees will schedule vacation at least two (2) weeks in advance. The employee's request will be answered within three (3) working days, excluding weekends and recognized holidays, of the receipt of the request. If the employee's request is not answered within three (3) working days, excluding weekends and recognized holidays, of receipt, the request will be considered automatically granted. Should more employees request a vacation period than can be operationally allowed, the request will be granted to the most senior employee(s). Once granted, an employee's vacation will not be canceled to award vacation to another employee. When an employee forgoes any or all of this scheduled vacation at the request of the Company, the employee will be permitted to have priority in rescheduling their vacation. The time for taking such rescheduled vacation will be mutually agreed upon between the Company and the employee, giving consideration to the operating needs of the Company and the wishes of the employee.

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**3.10 Vacation Eligibility.** An employee who has continuous service credit of six (6) months or more will receive vacation allowance in accordance with the following schedule on their anniversary date:

<u>Length of Continuous Service Credit</u>	<u>Paid Vacation Allowance</u>
After 6 months	5 working days
After 1 year	5 working days
After 2 years	10 working days
After 5 years	15 working days
After 10 years	20 working days

a. So that vacation days may be used, awards may be carried through the next anniversary date. Any vacation accrual above this amount will be paid at the individual's current rate of pay on the next payday.

b. Temporary or temporary seasonal employees will be awarded the above allowance; however, to qualify on a year for year basis, the temporary employee must accumulate one hundred eighty (180) days to be eligible.

c. Regular full-time employees, who are terminated, including retirement, quit, or terminated because of the Air Force's modification of the Contractor's current agreement, will be paid their remaining compliment of vacation on a prorated amount of their accrual rate at the time of separation.

**3.11 Advance Vacation.** The Company shall, upon written request of an employee made three (3) weeks prior to the last day of work before the employee's scheduled vacation, advance the employee vacation payment for the applicable period.

**3.12 Personal / Sick / Emergency Leave.** Full-time regular employees, upon completion of their probationary period, will receive personal/sick/emergency leave allowance and thereafter on their anniversary date in accordance with the following schedule:

<u>Length of Continuous Service Credit</u>	<u>Effective 10/01/04</u>
Completion of probation period	6 days

Personal/sick/emergency leave may be used for any illness or disability that incapacitates the employee, for medical and dental appointments that cannot be scheduled outside normal work hours, or for any other personal need. Personal leave other than for emergency or illness will be approved by the supervisor in advance.

While personal/sick/emergency leave is not advanced beyond the amount awarded, you can request to use earned vacation leave or take leave without pay when personal leave is not available. A doctor's certificate of ability to work/reason for absence, may be

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required for any medical absence longer than three (3) consecutive days, or in cases of excessive absenteeism due to medical reasons.

Any personal/sick/emergency leave awarded, but not taken, at your employment anniversary date will be carried beyond the anniversary date and be used as a "Serious Illness Bank". Such leave may be taken for a serious illness and may be accumulated

Serious Illness Leave may be donated all or in part to fellow employees (exempt or non-exempt) at the recipient's base pay rate.

Serious Illness Leave has no cash value, and if not taken by the end of the incumbent's contract term, it will be forfeited.

When an employee, who is on a medical leave of absence or a Workers' Compensation absence of one (1) year or less, is medically cleared to return to full duty, the employee shall be allowed to return to duty. If the employee's absence under this provision is greater than one (1) year in length, the employee's seniority and continuous service will be terminated under the provisions of Article 2, Section 2.04, and the employee will be considered to be terminated.

**3.13 Absence for Death in Immediate Family.** In the event of death in the immediate family, all employees shall be protected by the Company against loss of their straight time hourly wages for up to three (3) days' absence, not to exceed eight (8) hours per day. Payment shall be made only when absence is taken for bereavement. For the purpose of this payment, the immediate family includes the employee's mother, father, children, stepchildren, brothers, sisters, grandparents, spouse, significant other, and spouse or significant other's mother or father. When death occurs which requires travel by the employee outside the State of Alaska, the employee will be allowed up to three (3) additional days' of absence which will be unpaid. The Company retains the right to request proof of death.

**3.14 Absence and Payment for Jury Duty.** An employee who is called for jury duty or who is subpoenaed to appear in court in Alaska as a witness will be compensated by the Company for the difference between payment received for such compulsory jury duty or court appearance and the payment the employee would have received for the straight time hours lost from the employee's regular work schedule, but not to exceed five (5) eight (8) hour days per week, to a maximum of ten (10) workdays, computed at the employee's established basic hourly wage rate. However, when subpoenaed by a party other than the Company, the employee will not be compensated if the employee, the Company, or the Union is a party in the case, or if the employee has any direct interest or financial interest in the case. Further, an employee will not be compensated if the employee volunteers to be on the jury panel or fails to request to be excused based on work requirements from a jury being selected for a prolonged trial, i.e., anticipated to last more than three (3) weeks. Differential payment will be made so long as such jury duty or court appearance continues, but only upon presentation of documentary proof of jury duty or court appearance and the payment received therefor. Continuous service credit and duly established seniority privileges will accumulate during such absences.

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**3.15 Absence and Payment for Military Service and Non-War Military Duty.** An employee with six (6) months or more continuous service who is called for and performs non-war military duty will be compensated for the difference between base military pay, plus such allowances as flight pay and submarine pay, for two (2) calendar weeks (14 days) and the payment the employee would have received for the straight time hours the employee was thereby required to lose from the employee's regular work schedule, but not to exceed ten (10) eight (8) hour workdays if called for training. Payment will be made only upon presentation of documentary proof of such service and rate of pay. Continuous service credit and duly established seniority privileges will accumulate during such leave.

**3.16 Application for Leaves of Absence.** All applications for leave of absence as described in this Article must be applied for in writing and approved by the Project Manager. In the case of military leaves of absence, the approval will be automatic, but the application must be made in accordance with the vacation policy to allow the Company to plan for a temporary replacement.

**3.17 Other Approved Absence.** Leave of absence may be granted for other miscellaneous reasons. Application by the employee for such approved absence should be made in writing to the immediate supervisor with a minimum of two (2) weeks' notice for non-emergencies. The granting of the leave shall be the sole prerogative of the Company. Seniority will accumulate during such leaves of absence for a maximum of twelve (12) months. Annually awarded leave benefits will not be reduced on a prorated basis if an employee takes less than thirty (30) cumulative workdays as leave without pay. Leave without pay in excess of thirty (30) cumulative workdays may be used to prorate the next year's leave benefits. All paid vacation must be exhausted prior to applying for leave of absence without pay.

If a leave of absence is granted under the above conditions, the cost of all transportation and other expenses shall be borne by the employee; the employee's pay shall cease upon the employee's last hour worked, and no allowance of any kind shall be paid to the employee during the leave. Failure to return from leave of absence on the date specified, unless prior approval of the immediate supervisor has been obtained, shall be just cause for discharge in accordance with the provisions of Article 2, Section 2.04.

**3.18 Morale Flights.** Since the work at King Salmon, Alaska, is remote and workers reside in a dormitory environment, each employee will be provided round trip air tickets to Anchorage, Alaska, on two (2) occasions during a calendar year. Morale flights are available upon completion of an employee's probationary period. Trips will be at least four (4) months apart, unless approved sooner by the Site Manager.

**3.19 Family Medical Leave.** In addition to the absence provisions of Section 3.18, the Company may grant, under the Family Medical Leave Act (FMLA), leave without pay for up to a maximum of twelve (12) weeks during a twelve (12) month period to employees eligible for such leave due to certain family and medical reasons as follows:

- a. To provide care of the employee's newborn child, adopted child, or foster care placement child.

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- b. To care for a spouse, child, or parent suffering a serious health condition which requires the employee to provide needed care.

In order to be eligible for this unpaid leave, the employee must have at least one (1) year of continuous service credit and have worked at least one thousand two hundred fifty (1,250) hours during the previous twelve (12) months. The Company will not consider employees at King Salmon to be ineligible for the provisions of FMLA due to the limited number of Company employees assigned to King Salmon Air Force Station. An eligible employee must apply for such leave, in writing, at least thirty (30) days in advance or, where advance notification is not possible, the employee must apply as soon as possible. The employee will provide the required documentation to the Company of the reason for the leave of absence and the employee's requirement to provide care in accordance with the provisions of the Family Medical Leave Act of 1993.

During this period, the employee will continue to accumulate Company and Union seniority. Health care contributions will be made as if working, i.e., forty (40) hours per week. Requirements of the FMLA will be followed and employees will be briefed on the Act at the time of application.

**3.20 Union Leave.** Two (2) employees will be selected by the union to participate in "across the table" negotiations for all collective bargaining agreements with the Company. The Company will pay their wages for time spent away from their regularly scheduled workweek. The Union will defray all other reasonable expenses.

At the Union's written request, an employee with at least six (6) months' of continuous service credit will be granted an unpaid Union leave of absence for up to six (6) months. While on Union leave, the employee will retain and accumulate seniority and continuous service credit. Upon completion of the leave, the employee will be returned to the employee's former position, if it still exists, or a comparable position in salary in accordance with the employee's seniority.

**ARTICLE 4  
GENERAL PROVISIONS**

**4.01 Tools and Equipment.** The Company will continue its present policy in issuing tools, test equipment and protective clothing, (such as rubber boots and outer wear when in contact with petroleum, hazardous waste clean up, etc.), to be utilized by employees in the performance of their jobs.

**4.02 Safety.** It is agreed by the parties that workplace safety is of paramount importance; in recognition of that importance, there will be safety meetings, with the subject matter being those issues that relate to safety in the workplace. Each employee is expected to perform their work in a safe and health-conscious manner. The Company will supply workers' compensation coverage as required by law. The Company will comply with all applicable safety laws. Each employee is responsible for notifying their supervisor or lead person immediately upon sustaining a work-related injury or illness. Failure to do so may result in discipline.

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**4.03 Union Bulletin Boards.** The Company agrees to provide a suitable Union bulletin board for posting of Union publicity. Material posted will be limited to notices of Union meetings, Union newspaper items, Union recreational and social activities, job vacancies, and seniority rosters. Material posted must be on official union communication.

**4.04 Notices.** Whenever notice is given under the terms of this Agreement, from either party to the other, it will be in writing. Notice to the Company will be addressed to Chugach Support Services, Inc., 560 E. 34th Avenue, Anchorage, Alaska, 99503. Notice to the Union will be addressed to the business representative, General Teamsters Local 959, 520 E. 34th Avenue, Anchorage, Alaska, 99503. Employees will keep the Company informed of their correct address, and in case of notice to the employees, it will be by certified mail with a copy to the Union business representative and the shop steward. The notices will be sent to the last known address furnished to the Company by the employee and will be deemed to have been given as of the date received for, or if returned to the Company due to the employee's having failed to keep the Company informed of the correct address, the date such notice is returned.

**4.05 Health and Welfare Plan.** The Company agrees to provide the Company Health and Welfare Plan for employees represented by this Agreement. Employees who choose employee coverage only, will have an additional seventy-five cents (\$.75) per compensable hour contributed by the Company to their Supplemental Income Trust Fund as defined in Article 4.06. Employees who choose family coverage, will have seventy-five cents (\$.75) per compensable hour contributed by the Company towards the additional cost of insurance.

**4.06 Supplemental Income Trust Fund.** The Company agrees to maintain its current Supplemental Income Trust Fund 401(k) Plan, a plan which conforms to the requirement of Internal Revenue Code 401(k) for certain tax exempt, employee contributory plans. The Company's obligations to the Plan created by this Agreement are limited to:

- a. The timely payment of that portion of the wages employees elect to pay into the Plan, and
- b. Contributing the following on behalf of the employees:
  1. One dollar seventy-five cents (\$1.75) per compensable hour effective October 1, 2004.
  2. Two dollars (\$2.00) per compensable hour effective October 1, 2005.
  3. Two dollars twenty-five cents (\$2.25) per compensable hour effective October 1, 2006.

**4.07 Alaska Teamster-Employer Pension Trust.** During the term of the Collective Bargaining Agreement, the Company will allow the bargaining unit employees the right to convert the Employer's Supplemental Income Trust Plan contribution into an Employer contribution to the Alaska Teamster-Employer Pension Trust.

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If the bargaining unit employees vote to participate in the Alaska Teamster-Employer Pension Trust, the Company will participate as an individual employer in the Trust. The Company agrees to be bound by the Trust document and will make prospective contributions to the Trust based on the total number of each employee's compensable hours. Monies that have already been paid to the Supplemental Income Trust Fund will remain in the Supplemental Income Trust Fund. Contributions are not included in the base rate for the computation of overtime. The Company must receive notice, in writing, of the movement of funds no later than August 15 of the applicable year.

**4.08 Alaska Teamster-Employer Service Training Trust.** The Employer will contribute ten cents (\$0.10), effective October 1, 2004, for each hour of compensation earned by each employee during a given month to the Alaska Teamster-Employer Service Training Trust, for the purpose of training and upgrading as specified in said Trust Agreement. Effective October 1, 2005, the contribution will increase to fifteen cents (\$0.15) per compensable hour. Effective October 1, 2006, the contribution will increase to twenty cents (\$0.20) per compensable hour.

The details of the plan will be determined by the Board of Trustees of the Alaska Teamster-Employer Service Training Trust in accordance with the Trust Agreement of June 8, 1974, which created the Trust Fund. The Employer and the Union agree to be bound by said Trust Agreement and all lawful amendments thereto, and do further agree to accept as their representatives the employer-trustees and union-trustees who constitute the Board of Trustees of said Trust Fund and their lawful successors.

The contributions will be paid to the Trust Fund for all compensable hours by the tenth (10th) day of the month following the month in which the employee(s) worked. The Trust Fund will furnish the transmittal forms.

**4.09 Security Clearance.** Nothing in this Agreement will require the Company to employ or continue to employ any persons whom the U. S. Government refuses to give access to the base pursuant to the Employer's contract with the Air Force. The Union agrees that it will not file a grievance where the Company has removed from the payroll any employee who cannot receive a security clearance or whose security clearance has been revoked or whose required mobility is revoked.

If an employee, who is required to use a computer, is denied access by the government to its computers or computer network, the Company will work with the Union to attempt to locate other work not requiring computer use.

**4.10 Effect of Law.** In the event that now or hereafter there is any state or federal law or any directive, order, rule, or regulation made pursuant thereto, which is in conflict with any provision or provisions of any agreement between the parties, the same will supersede such provision or provisions and thereafter will govern and control the relations and conduct of the parties so long as such law, directive, order, rule, or regulations will remain in force and effect. In the event that this or any other agreement existing between the parties, now or thereafter, requires the approval of any government authority, it will be approved before being effective. Furthermore, it is mutually agreed that within thirty (30)

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calendar days after such provision or provisions become unlawful, the parties will meet to discuss a modification of such provision or provisions to comply with the law. In all other respects, the provisions of this Agreement will continue in full force and effect for the duration of this Agreement.

**4.11 Successors and Assigns.** This Agreement is binding on Chugach Support Services, Inc., its successors and assigns.

**4.12 Mutual Agreements.** After this Agreement has been signed and approved by the Secretary-Treasurer, International Brotherhood of Teamsters, Local 959 or designee, and the Executive President of the Company, or designee, no significant provision of any such Agreements may be modified, changed, or amended during the life of the Agreement, except by mutual consent in writing between the Union and the Company and the ratification of the affected employees.

**4.13 No Strikes/No Lockouts.** In consideration of the Company's commitment as set forth herein, the Union, its officer, agents, representatives, stewards, members, and all other employees will not, in any way directly or indirectly, instigate, lead, engage in, authorize, cause, assist, encourage, participate in, ratify, condone or threaten any strike, sympathy strike, slowdown, work stoppage, picketing, or any other interference with or interruption of work at any of the Company's operations. The failure or refusal on the part of any employee to comply with the above provisions will be cause for discipline, up to and including discharge. In consideration of the Union's commitment as set forth herein of this Agreement, the Company will not lock out employees.

Nothing herein will prevent either party from pursuing whatever remedies as may be available at law or equity.

**4.14 Definitions.**

a. **Regular/Temporary Employee Shifts** - A shift will consist of eight (8) consecutive hours exclusive of a lunch period of not less than forty-five (45) minutes to be taken between 11:30 a.m. and 1:00 p.m. Kitchen employees will not be required to take their lunch period during this time period. In those operational work areas where manning is required twenty-four (24) hours a day, seven (7) days per week, the Company will establish a shift of eight (8) consecutive hours if such shift is warranted by operational considerations and personnel scheduling. Employees on those shifts will be permitted to eat lunch during working hours with first priority being given to the operation of the station.

b. **Scheduled Day Off** - A scheduled day off will be a calendar day during which no regular shift is scheduled to start for the employee.

c. **Normal Work Schedule** - All employees will be assigned to a forty (40) hour workweek, and the employee's normal work schedule will consist of five (5) consecutive workdays per week, eight (8) hours per day, with two (2) consecutive days in which the employee is not regularly scheduled to work. In the event the

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Company's Contract with the United States Air Force changes affecting an employee's workweek, negotiations between the Company and the Union will commence on a case by case basis.

d. **Workweek** - A period of seven (7) consecutive days consisting of one hundred sixty-eight (168) consecutive hours beginning at 12:01 a.m. Monday and ending at 12:00 midnight the following Sunday. The normal workweek shall be forty (40) hours. Work performed before or after an employee's scheduled shift will be at time and one-half (1-1/2).

e. **Temporary Employee** - A temporary employee will be defined as an employee hired for a specific project, or a replacement for a regular employee. Regular employees will be given, if qualified, first option to the temporary work. A replacement employee, for a regular employee bidding a temporary position, will be considered a temporary employee. A temporary employee will be compensated under our Labor Agreement or they will be compensated under Davis-Bacon as required by that Act. Appropriate Union dues, initiation fees, and dues checkoff, as well as compliance with Article 1.04 of this Agreement, will be required. A regular employee, in layoff status, will not lose recall rights while working as a temporary employee and if worked as a temporary employee, their layoff date will be adjusted to the temporary work completion date.

g. Temporary employees will not be utilized to circumvent or delay the hiring of regular employees.

**4.14 Call-In Procedure.** The Company will call-in employees to provide the necessary coverage of available work. These call-in's will be conducted in a manner to comply with the time limits and work requirements imposed by the Company's contract with the U.S. Air Force.

Call-in will be offered to the qualified employees within the affected classification. Where more than one (1) employee exists in the classification, the call-in opportunities will be offered on a rotational basis in the affected classification beginning with the most senior qualified employee in the classification. If an employee declines a call-in opportunity, the call-in will be offered in descending seniority order. The employee who declined the call-in will not be offered overtime again until the opportunity to work has recycled back to the employee.

The parties agree that, in an emergency situation, the Company may need to offer or assign a call-in to the most readily available qualified employee. The intent of this provision is to allow the Company to efficiently address emergency situations and its contractual responsibilities to its customer. It is not intended to be used as a method of subverting the seniority process. Should the Union believe this provision is being used to intentionally subvert the seniority process, the project manager and the Union business representative will meet to attempt to resolve the issue before a grievance is filed on the issue.

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If there are no volunteers to work overtime the least senior qualified employee will be required to work the call-in.

**4.15 Access to Base Facilities.** All employees will be granted base privileges, which include the use of dining facilities and use of recreation facilities. Recreation facilities are defined as gyms and workout rooms. Employees are also allowed to use the roads and grounds building for personal vehicle preventative maintenance. Employees are also allowed to use the base woodworking shop for small personal woodworking projects. Employees are also authorized to use designated freezer facilities to store fish and game. Employees are authorized to utilize designated storage facilities for 4-wheelers and snow machines. In all cases, the employees must clean up all material and residue from their projects and return the area to a reasonable level acceptable to the Site Administrator or the responsible supervisor. At no time will employees use government facilities for the purpose of "for profit" or "commercial" activities. No other shops will be used for personal projects. Any abuse of privileges could be cause for revoked privileges. Any damage assessed against the Company that was caused by an employee's reckless or malicious actions while using the facilities will be borne by the employee.

These privileges were unilaterally granted by the US Air Force and may be withdrawn. In the unlikely event that the Air Force withdraws or modifies the privileges, the Company will notify the employees and the Union as soon as possible.

**4.16 Davis-Bacon.** Certain work to be performed under the Company's contract may be governed by the Davis Bacon Act (40 U.S.C. 276). Any work performed pursuant to that Act will be strictly within the purview of the Company's management. Time spent by employees completing this work may be divided in as many small units as deemed practical by the Company, but will count toward hours worked in a day or week. Wages and benefits will be pursuant to the Act.

In the event of conflict with any other provision of this Agreement, this Section will govern.

**4.17 Term and Notice of Change or Termination.** This Agreement will be effective from October 1, 2004, to and including September 30, 2007, and will be automatically renewed from month to month thereafter. Either party will give written notice to the other party sixty (60) days prior to the expiration date of the Contract of its desire that the Agreement be renegotiated.

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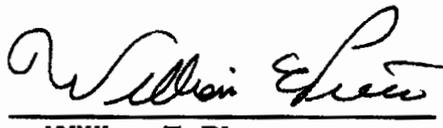
IN WITNESS WHEREOF, the Company and the Union, each by its duly authorized representatives, have executed this Labor Agreement on this \_\_\_\_ day of \_\_\_\_\_, 2004.

SIGNED FOR THE UNION

SIGNED FOR THE COMPANY

By   
Michael O. Killian  
Business Representative

By   
Michael L. Mott  
Project Manager

By   
William E. Pierce  
Director of Service Contract  
Act Division

By ~~NOT REQUIRED~~   
Terri Bozkaya  
Vice President of Administration  
& House Counsel

By \_\_\_\_\_  
Grant Palmer  
Committee Member

Date Sept. 10, 2004

Date September 10, 2004

**CHUGACH SUPPORT SERVICES, INC.  
AIR FORCE STATION, KING SALMON, ALASKA**

**SCHEDULE "A"  
HOURLY WAGE RATES**

CLASSIFICATIONS	Base Rate	WAGES		
		10/01/04	10/01/05	10/01/06
Airfield Operations Tech	23.75	24.58	25.44	26.46
Boiler Plant Operator, Mechanic, & Pipefitter	32.68	33.82	35.00	36.40
Carpenter / Locksmith	27.46	28.42	29.41	30.59
Communications Operator	23.90	24.74	25.61	26.63
Cook I / Mess Technician	16.87	17.71	18.33	19.06
Cook II	18.88	20.04	20.74	21.57
Electrician - (Industrial Maintenance)	29.00	30.02	31.07	32.31
Electrician - (Journeyman Lineman)	32.68	33.82	35.00	36.40
Equipment Operator / Motor Vehicle Driver	27.85	28.82	29.83	31.02
Fire Alarm System Technician	29.00	30.02	31.07	32.31
Fuel Distribution System Operator	25.87	26.78	27.72	28.83
Fuel Distribution System Technician	28.42	29.41	30.44	31.66
General Maintenance Worker	25.38	26.27	27.19	28.28
Heating, Refrigeration, Air Conditioning Technician	28.98	29.99	31.04	32.28
Housekeeping / Janitor	15.22	16.00	16.56	17.22
Logistics Technician	23.85	24.68	25.54	26.56
Maintenance Trades Helper	20.58	21.30	22.05	22.93
Mess Technician	15.76	16.56	17.14	17.83
Mess Technician / Housekeeping	15.76	16.56	17.14	17.83
Motor Vehicle Mechanic	25.87	26.78	27.72	28.83
Motor Vehicle Mechanic Helper	20.58	21.30	22.05	22.93
Power Production / Barrier Technician	29.00	30.02	31.07	32.31
Production Control Specialist	22.43	23.22	24.03	24.99
Senior Weather Observer	26.72	27.66	28.63	29.78
Stationary Engineer	27.79	28.76	29.77	30.96
Telecom Mechanic II / Electronic Technician III	29.35	30.38	31.44	32.70

# **CBA – GALENA**

**AGREEMENT**  
between  
**CHUGACH DEVELOPMENT CORPORATION**  
and  
**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 302**  
together with  
**ALASKA STATE DISTRICT COUNCIL OF LABORERS**  
**LOCAL 942**

This agreement has been made and entered into by and between Chugach Development Corporation, hereinafter referred to as the "Company", and the International Union of Operating Engineers Local 302 together with Alaska State District Council of Laborers, Local 942, hereinafter referred to as the "Unions".

**PREAMBLE**

**WITNESSETH:** For and in consideration of the mutual promises and conditions hereinafter set forth and in order to assure and secure the benefits intended to be derived by the Employees and the Company under these articles of Agreement herein, it is expressly understood and agreed as follows:

**1.01: RECOGNITION OF BARGAINING UNIT**

The Company voluntarily recognizes the Union as the sole and exclusive collective bargaining representative, with respect to rates of pay, wages, hours and other conditions of employment, for the Company's employees working in the maintenance and operation of Galena Airport at Galena, Alaska, with the exception of managerial, supervisory, professionals, guards and confidential employees.

Employees outside of the bargaining unit will not perform the regular and exclusive work of the bargaining unit except when a bargaining unit employee cannot be timely located after attempting to contact the employee at the last number on file, and immediate action is required or other emergency situations.

**1.02: RECOGNITION OF RIGHTS AND FUNCTIONS OF MANAGEMENT**

Except as otherwise expressly provided in this Agreement, nothing herein shall limit the Company in the exercise of the rights and functions of ownership or management, and such rights and functions of ownership or management shall not be subject to arbitration in any respect. Accordingly, the Company has among others, the right: to select its supervisory personnel (supervisors as defined in the NLRA as amended), to hire new employees, and to direct the working force; to discipline, suspend or discharge employees for cause; to promote, transfer or lay off employees; to make such rules and regulations as the Company considers

necessary or advisable for the orderly and efficient conduct of its business, and to require employees to observe such rules and regulations; to decide the number and location of its work force; to decide and determine the methods, quality standards and schedules of operations; and to determine and designate all occupational classifications it has to offer its employees. It is agreed that the enumeration of the rights and functions of management herein reserved shall not be deemed to exclude other rights or functions of ownership or management not so enumerated. The contract provisions set forth herein shall be the sole source of any rights the Union may assert in arbitration. The Company's not exercising any functions hereby reserved for it or its exercising such function in a particular way shall not be deemed a waiver of its right to exercise such functions to preclude the Company from exercising the same in some other way not in conflict with the express provisions of this Agreement.

**1.03: COLLECTION OF UNION DUES, FEES OR ASSESSMENT**

The Company agrees to make payroll deductions for dues upon proper authorization from its employees. Such amounts are to be paid by the fifteenth (15<sup>th</sup>) of the month following the month in which they were deducted to the Unions. The Unions shall maintain and furnish the Company current lists of employees for whom deductions are authorized.

The Unions agree that the Company shall incur no liability from the collection of dues.

**1.04: SPECIFIED ACTIVITIES NOT PERMITTED**

The Unions agree that neither the Unions nor their members shall solicit membership on Company time, or conduct on Company time any Union activity other than the handling of grievances or the legitimate conduct of Union business in the administration of this Agreement in the manner and to the extent provided by the terms of this Agreement. Any employee or employees who violate this Section of this Agreement shall be subject to disciplinary action by the Company.

**1.05: ACCESS TO COMPANY MAINTAINED PROPERTY**

The Business Agent of the Unions may visit the work place on a non-interference basis at any time during the Company's regularly scheduled workday provided that Company regulations for access to the work place are adhered to. The Business Agent's initial contact on each visit shall be made with the Company's Project Manager or designated representative. When it is necessary for the Business Agent to visit the work place to confer with Union members on matters concerning the relationships existing between the Company and the Unions as defined in this Agreement, the Business Agent shall follow the prescribed regulations. The Unions further agree that such visits will not interfere with normal operations.

#### 1.09: RECOGNITION OF SHOP STEWARDS

At no time shall the total number of Shop Stewards exceed two (2) in the Bargaining Unit. The Shop Steward(s) shall be an employee(s) of the Company and shall be selected by the Unions after consultation with the Company. No employee shall be represented by more than one Shop Steward.

#### 1.10: UNION DUTIES OF SHOP STEWARDS

The duties and activities of the Shop Steward (except where otherwise specifically agreed between the parties) while acting as such shall be limited to the handling of grievances and complaints which arise in the jurisdiction which the Steward represents and in accordance with the grievance procedure. Except when they are engaged in the settlement of grievances and complaints under the grievance procedure, all Shop Stewards shall continue at their regular work in the same manner as other workers. When a Shop Steward is required to leave regular duties as a worker for the orderly and expeditious handling of a grievance, complaint or other recognized Company-Union business, that will conflict with normal operations, the Steward shall notify the appropriate supervisor or foreman. If necessary, a Shop Steward shall remain on regular work until a reasonable time is afforded to provide a substitute. When time is spent in handling grievances, complaints or other recognized Company-Union business by Shop Stewards, it will be reported by filling out a Time Report furnished by the Company and presenting this report to the appropriate supervisor prior to the Shop Steward's departure. Any effort spend conducting these responsibilities will be on a non-interference basis and it will not result in increased cost to the Company.

#### 1.11: DISCIPLINARY ACTION

To the extent practicable, any employee subject to disciplinary action by the Company will be given the opportunity to have their shop steward present. The employee's Union representative will be given a copy of any letter of reprimand presented to the employee. The employer shall provide employees a copy of any correspondence added to the employee's personnel file at the time of such addition when such correspondence deals with discipline and poor work performance. Letters of reprimand shall be removed from the employee's personnel file after one year if no further disciplinary action has been taken against the employee. The employees and the Union shall be allowed access to the employee's personnel file upon the employee's request.

The Company will discuss with the Union the contemplated discharge of an employee before the discharge occurs. There is no requirement for prior notice in the case of a summary discharge. The Union shall be notified in writing if an employee is made ineligible for rehire at the time the determination is made.

1.06: UNION SHOP

It shall be a condition of employment that all regular employees of the Company covered by this Agreement who are members of the Union in good standing on the effective or execution date of this Agreement, whichever is later, shall remain members in good standing and those who are not members on the effective or execution date of this Agreement, whichever is later, shall on the thirty-first (31<sup>st</sup>) day following the effective or execution date of this Agreement, whichever is later, become and remain members in good standing in the Union. It shall also be a condition of employment that all employees covered by this Agreement and hired on or after its effective or execution date, whichever is later, shall, on the thirty-first (31<sup>st</sup>) day following the beginning of such employment, become and remain members in good standing in the Union.

1.07: HIRING PROCEDURE

The Company agrees to notify the Unions of requirements for all applicants for employment in the positions covered by this Agreement. The Company shall exercise its management right to select those individuals who, in the sole opinion of the Company, are the most capable and qualified to fill all existing vacancies. The Company agrees to cooperate with the Unions' request for qualification reviews.

The Unions may refer applicants for interviews and evaluations. Such referral by the Unions shall be on a non-discriminatory basis. The Unions agree that they will not discriminate against non-Union workers in referring applicants to the Company, and the Company agrees that it will not discriminate against Union members in selecting applicants referred by the Unions. The Unions agree, however, that the Company may affirmatively hire local Alaska Native and Native American candidates living within a 105 mile radius of the Galena post office and Chugach Alaska shareholders, who possess the skills necessary to perform the duties required.

1.08: PROVISIONS AGAINST DISCRIMINATION

There shall be no discrimination by the Company or by the Unions against any employee because of age, sex, race, color, national origin, creed, religion, disability or because of union activity or membership.

In the event an employee files a complaint or charge with any agency or court, state or federal, based upon an allegation which would amount to a violation of this Article, any grievance under this article is null and void at this time. Neither the Unions nor the Company shall be required to process such a grievance. The employee shall be deemed to have elected to pursue the claim at law and forfeit any claim under this Agreement.

Whenever the male gender is used in this Agreement, it shall include the female gender where applicable.

## 1.12: COMPLAINTS AND GRIEVANCES

**Complaints:** An employee or employees having a complaint shall have the right to verbally present same, directly or through the Shop Steward, to the immediate supervisor. If the complaint is not settled in this manner and involves a matter subject to the grievance procedure, it may be reduced to writing and considered a grievance subject to the grievance procedure herein described.

**Grievance:** "Grievance shall mean and be limited to a dispute or difference between the Company and the Union, or employees so represented, with respect to the interpretation or application of any provisions of this Agreement. The Unions shall not have any right to pursue through the grievance procedure any matter of dispute that arises outside the specific terms of this Agreement. Employees submitting a complaint or grievance shall continue to perform their regular duties.

## 1.13: PRESENTATION OF GRIEVANCES

All grievances shall be presented in writing as soon as practicable after the occurrence upon which the same is based, but in no event later than five (5) working days if the same is a dismissal grievance, or twenty (20) days if the same is a grievance arising from any other cause. The failure to submit a grievance within such periods shall constitute a bar to further action thereon. If it is determined under the Grievance Procedure that any adjustment in wages is appropriate, such adjustment shall be applied retroactively to the date of occurrence, provided that such date is not more than twenty (20) days prior to the date upon which the complaint was presented.

## 1.14: GRIEVANCE STEPS AND REPRESENTATIVES OF THE PARTIES THEREIN

A duly presented grievance shall be negotiated when necessary in each of the following successive steps between the representatives of the parties specified in each step. Time limits for any step may be extended by mutual agreements of both parties in writing.

**STEP 1:** Within three (3) working days after the Company has received the written grievance, it shall be considered at a meeting between the aggrieved employee, the shop steward and the project manager or his designated representative. If the matter is not settled satisfactorily at this meeting, then within three (3) working days the aggrieved employee must appeal the grievance, in writing, to Step 2;

**STEP 2:** The grievance shall be considered by a grievance committee composed of the shop steward, the union business agent or designee, and the Director of Alaskan Operations or designee within five (5) working days of receipt by the Company of the Step 2 appeal. The aggrieved employee may also be present. The Director of Alaskan Operations or designee shall give a written reply to the shop steward or business agent

within five (5) working days after meeting with the shop steward or designee. If the Company's written reply is not satisfactory, then within five (5) working days the aggrieved employee must appeal the grievance, in writing, to Step 3;

STEP 3: The grievance shall be considered between the Unions' District Representative or designee and the Company COO or designee within five (5) working days of receipt by the Company of the Step 3 appeal. The aggrieved employee may also be present. If the matter is not settled satisfactorily, then within ten (10) working days the aggrieved employee must appeal the grievance, in writing, to arbitration pursuant to the provisions of Article 1.13.

All grievances shall be discussed before or after the employee's regular working hours unless such discussions do not interfere with normal operations. Due to the abbreviated timeline of the grievance procedure and the remote location of this bargaining unit, stewards requiring time to investigate or process a complaint or grievance during normal operating hours that would conflict with normal operations will contact the appropriate supervisor to coordinate times during working hours to address the complaint or grievance. Since time is of the essence, if any of the steps provided for in this Article are not taken by the aggrieved party or the Company within the time limits herein provided, the grievance shall be deemed settled on the basis of the last answer given by the Company and will not be subject to appeal or arbitration.

#### 1.15: ARBITRATION

During the term of this Agreement, any grievance which has not been finally settled or disposed of in accordance with the steps of the Grievance Procedure outline above may be submitted to Arbitration within thirty-one (31) calendar days after receipt of the Third Step reply.

The parties shall jointly request the Federal Mediation and Conciliation Service to submit a panel of five (5) arbitrators. The Union shall strike the names of two (2) of this list of five (5), and the Company shall then strike two (2) names; the remaining name shall be the arbitrator. If the parties agree to a local arbitrator who is a member of the American Arbitration Association, the above procedure may be waived.

The authority of the Arbitrator shall be limited to determining questions directly involving the interpretation or application of specific provisions of this Agreement, and the Arbitrator shall not determine any question that lies outside the specifications of this Agreement. The Arbitrator shall have no authority to add to, to subtract from, or to change any of the terms of this Agreement, to change an existing wage rate or to establish a new wage rate or to change production standards. In no event shall the same question or issue be subject to arbitration more than one. The decision or award of such arbitrator shall be final and binding on each of the parties, and they will abide thereby subject to such applicable laws and rules and regulations as any Federal Agency having jurisdiction may impose. The cost of the Arbitrator's services, and any other expenses incidental to the arbitration which are mutually agreed to in advance, shall be

shared equally by the parties. Each party shall bear the expenses of preparation and presentation of its own case. For the purpose of the Grievance Procedure, Saturdays, Sundays, and holidays shall not be counted in computing due date for any decision or appeal therefrom. In addition, any grievance being submitted to arbitration is subject to final resolution between the designated representative of the Union and the Chief Operating Officer of the Company or their designated representatives, prior to the grievance being presented to the arbitrator. The right and obligation to arbitrate any issue shall expire with this Agreement.

## **ARTICLE II** **SENIORITY POLICY**

### **2.01: SENIORITY POLICY**

The Company and Unions accept the principle of employee seniority based upon continuous service credit from the first date of the employee's unbroken serve with the Company at Galena Airport. Seniority shall only be applicable in the event two or more individuals possess the required skills to perform the work.

### **2.02: HOW SENIORITY WILL OPERATE**

After sixty (60) days or more of continuous service with the Company, each employee shall have seniority in the occupational classification in which the employee is then working equal to time worked on the Galena Airport Project at that occupational classification. When such occupational classification covers several crafts, then seniority will be required within the occupational classification on the basis of the craft of the employee. If an employee has been officially transferred to a different occupational classification as shown by Company records and has performed satisfactorily for a period of sixty (60) days, the employee will acquire seniority in his new classification from the date of transfer. The employee will retain but not accumulate seniority in his former classification.

When two or more employees otherwise would have identical seniority within a classification, seniority rank will be determined by alphabetical order of last names, a name commencing with "A" being the more senior. This procedure shall apply in all determinations of seniority. The seniority of an employee shall be lost or terminated under the same conditions which cause a break in continuous service credit and seniority as set forth in Article II, Section 2.06: Continuity of Service.

### **2.03: HOW SENIORITY IS ACQUIRED**

Each new employee shall be hired without seniority until the end of an evaluation period of sixty (60) days. Upon completion of such period, the employee shall be considered as a regular employee and shall have seniority from date of hire. When thus established, such seniority will equal the employee's continuous service credit. There shall be no requirement that

the Company reinstate or rehire new employees if they are discharged during their evaluation period. This evaluation period may be extended for an additional thirty (30) days with the mutual agreement of the Company and Union. It is not the intent of the parties to increase the evaluation period as a general policy.

#### 2.04: LAYOFF AND REHIRING

In the matter of layoffs and rehiring, the employecc having the least seniority within an operational classification shall be the first to be laid off and the last to be rehired provided he has the skills and abilities required to perform the job. This procedure will continue in order of least seniority as a layoff is required. Rehire shall be by inverse order of employees on layoff. In all cases of layoff, the Company will give no less than two (2) weeks notice of contemplated layoff to the employee affected, or at the Company's option, the employee may be paid up to two (2) weeks pay in lieu of notice.

#### 2.05: ACQUISITION OF CONTINUOUS SERVICE CREDIT

The principle of continuity of service is recognized in accordance with and subject to the provisions of this Agreement. Each employee shall have continuous service credit with the Company dating from the first date of unbroken service at Galena Airport.

#### 2.06: CONTINUITY OF SERVICE

The continuous service credit and seniority of an employee will be broken under the following conditions, and when so broken, such employee shall be for all purposes considered a new employee if and when rehired:

- a) Resignation or other voluntary termination of employment.
- b) Absence in excess of three (3) consecutive working days without notice, either by telephone or written message by messenger to the employee's manager, unless satisfactory evidence of inability to do so is shown.
- c) Discharge for just cause.
- d) Unauthorized absence after the time limit of an authorized vacation or an approved absence, unless satisfactory evidence of inability to report for work beyond the control of the employee is shown.
- e) Failure to report to work after layoff within five (5) days after the Company gives the employee actual notice to return to such work, and failure to notify the Company of the employecc's intention to return to work within five (5) days after such actual notice is given. If actual notice cannot be given, the employee shall

have ten (10) days to return to work after notice is sent by registered mail addressed to the last address furnished to the Company.

- f) Layoff without recall to work within twelve (12) months from the date of layoff.

## 2.07: SENIORITY OF UNION REPRESENTATIVES

As long as there is work available which they are capable and qualified to perform, the Stewards shall hold seniority over all employees in their respective jurisdiction and shift. This paragraph shall apply only in case of layoff.

## **ARTICLE III** **SAFETY**

### 3.01: SAFETY MEETINGS

The Company will schedule a safety meeting regularly but in no case less than monthly. Those employees not able to attend due to authorized absence will be able to participate with written comments and copies of the minutes from said message will be deposited in their personal company mail box. Repeated unexcused absence may be cause for disciplinary action up to and including termination.

### 3.02: SAFETY AND HEALTH

The Company will make reasonable provisions for the safety and health of its employees during hours of employment. The Company and Unions agree to the principle of cooperation in maintaining a safety work site. Employees agree to abide by the Company health and safety rules.

## **ARTICLE IV** **WAGE AND LEAVE PROVISIONS**

### 4.01: WAGE RATES

The basic hourly wage rates for employees covered by this Agreement shall be as set forth in Schedule A of this Agreement attached hereto and made a part hereof.

### 4.02: NIGHT SHIFT PREMIUM

- a) An employee who is scheduled by the Company to work an established second shift or an established third shift shall be paid five (5) percent per hour additional for the established second shift, and ten (10) percent per hour additional for the established third shift, provided; however, that if an employee works overtime

into the hours covered by these shift premiums, the employee will be paid only in accordance with the rate applicable to the employee's regular shift. For the purpose of this paragraph the term "Second Shift" shall mean any shift starting at or after 1:00 p.m. and before 9:00 p.m.; the term "Third Shift" shall mean any shift starting at or after 9:00 p.m. and before 5:00 a.m.

- b) If a two (2) shift operation is established to cover a twenty-four (24) hour day work schedule, the night shift shall receive a ten (10) percent per hour premium in lieu of the premium set forth in paragraph "a" above. For the purpose of this paragraph, the "Night Shift" shall mean the shift starting on or after 7:00 p.m., but before 7:00 a.m.

#### 4.03: CALL-IN PAY

- a) An employee called in to work outside the employee's regular shift, shall be guaranteed a minimum of two (2) hours pay. Actual time worked during the call-in shall be paid the applicable overtime rate.
- b) An employee called or held over to work outside the employee's regular shift, but continuous with the employee's regular shift, shall be paid at the applicable overtime rate for time worked prior to or after the regular shift. Hours worked prior to a regular shift, shall count toward the computation of overtime late in the shift.
- c) An employee reporting for work on the employee's regular shift shall be guaranteed a minimum of four (4) hours at the applicable rate unless notified not to report at the end of the previous shift.
- d) An employee who works more than four (4) hours of the employee's regular shift shall be guaranteed the base rate pay for the regularly scheduled number of hours in the employee's established shift, or eight (8) hours, whichever is the lesser, provided, however, that "a", "b", "c", and "d" of this section shall not apply where a strike, earthquake, fire, flood, Act of God, explosion or bombing cause damage which makes it impossible for the employee to resume work, in which case the employee will be paid for the hours actually worked at the applicable rate. An employee who stops work for personal reasons shall be entitled to pay for only those hours actually worked.

#### 4.04: WAGE RATE FOR NEW OR CHANGED OCCUPATIONAL CLASSIFICATIONS

In the even the Company establishes a new or revised occupational classification, the hourly rate applicable shall be determined by negotiations between the Company and the Union. The Company shall notify the Union prior to the implementation of the new classification.

Operations shall not be delayed through failure to agree immediately upon the rate applicable to any such occupational classification. In such case, pending the results of negotiations, the Company will establish the new or revised occupational classification and the Company proposed rate applicable thereto and shall place such occupational classification and such rate into effect. A negotiated rate finally established which is higher than the Company proposed rate, will be paid retroactive to the date the employee started to work in such occupational classification.

**4.05: PAY FOR WORK IN HIGHER RATED OCCUPATIONAL CLASSIFICATIONS**

When an employee is directed by his immediate supervisor to work in a higher rated occupational classification, the employee will receive payment at the higher classification rate for actual time worked.

**4.06: OVERTIME**

Payment for overtime hours worked shall be computed at the following rates: Time and one-half (1-1/2) of the base wages specified in Schedule A shall be paid for hours worked in excess of forty (40) hours in a regular work week.

**4.07: LEADPERSON**

- a) The Company may designate the employee to perform the duties of leadperson and notify the Union of the appointment. Seniority will be a factor if two (2) employees are equally qualified.
- b) In the absence (one (1) day or more) of the designated leadperson, the Company may temporarily appoint another employee to the position of leadperson.
- c) The leadperson will be paid a base rate at one dollar (\$1.00) per hour over the highest rate actively filled in their respective craft. The leadperson shall be a working leadperson and may be assigned regular duties in the craft.

**4.08: DESIGNATED HOLIDAYS**

The Company recognizes the following holidays:

- |                       |                                    |
|-----------------------|------------------------------------|
| New Year's Day        | Martin Luther King, Jr.'s Birthday |
| Washington's Birthday | Memorial Day                       |
| Employee's Birthday   | Labor Day                          |
| Independence Day      | Veteran's Day                      |
| Columbus Day          | Christmas Day                      |
| Thanksgiving Day      |                                    |

#### 4.09: HOLIDAY PAYMENT

The eleven (11) designated holidays mentioned in Section 4.08 will be paid for provided employees covered by this Agreement meet all of the eligibility rules set forth below:

- a) The employee has sixty (60) days seniority as of the date of the holiday.
- b) Holiday Payment: When the above mentioned holidays are not worked by an employee the employee shall be paid eight (8) hours at the straight time hourly rate provided that the employee works in the work week in which a holiday falls. This requirement is satisfied if the employee is on a paid absence, however, it is not applicable to employees on unpaid absences. Employees who are required to work on any one (1) of the designated paid holidays shall be paid time and one-half (1-1/2) for hours worked plus holiday pay, as designated above.
- c) Observance of Holidays: If a designated holiday falls on an employee's first (1st) scheduled day off, the holiday will be observed on the workday preceding the day on which the holiday falls. If a designated holiday falls on the employee's second (2nd) or third (3rd) scheduled day off, the holiday will be observed on the workday following the day on which the holiday falls.

#### 4.10: VACATION POLICY

It is the policy of the Company to grant a vacation to the regular employees as herein provided. Vacations shall be granted so far as possible at times most desired by the employees, but the Company reserves the right to schedule vacations at any time during the contract year in order to insure orderly and efficient operation. Vacation allowance shall be computed on the basis of the employee's base straight time hourly rate at the start of the employee's vacation and shall be paid for at eight (8) hours per day. Vacation time may be utilized in one (1) hour increments.

Vacations shall be scheduled for the contract year during the month of August. When an employee foregoes any or all scheduled vacation at the request of the Company, the employee shall have the option to be paid for such vacation or be permitted to take such unused vacation within the following thirty (30) days. The time for taking such rescheduled vacation shall be mutually agreed upon between the Company and the employee, giving consideration to the operating needs of the Company and the wishes of the employee. The Company will respond to leave or vacation requests within the following thirty (30) days.

#### 4.11 VACATION ELIGIBILITY

An employee who has continuous service credit of one (1) year or more shall receive vacation allowance in accordance with the following schedule on their anniversary date:

#### 4.15: LEAVE OF ABSENCE FOR UNION ACTIVITY

Any employee with at least six (6) months of continuous service credit, shall, on written request of the Union, be granted a leave of absence for Union activity for a one (1) year period after the use of all earned paid leave. The Union shall provide a qualified replacement prior to commencement of the union activity. Extensions of one (1) year duration shall be requested and granted on written request of the Union prior to the termination of such leave. Continuity of service and full seniority privileges shall be retained and accumulated during such leaves of absence.

When the Union activity for which such leaves of absence are granted shall cease, the Union shall immediately notify the Company in writing and if application is made therefore within ten (10) days thereafter, such Union member will be given re-employment in the Union Member's former position, if same still exists, or a comparable position, in accordance with the employee's seniority privileges and at the applicable wage rate at the time of return.

On written request of the Union and approval of the Company, employees shall be entitled to a leave of absence, without pay, to attend official Union conventions. The number of employees to be granted such leaves of absence shall be discussed between the Company and the Local Union but in no case will more than two employees be on leave for union activity simultaneously.

#### 4.16: OTHER APPROVED ABSENCE

Leaves of absence may also be granted for other miscellaneous reasons. Application by the employee for such approved absence should be made in writing to the immediate supervisor with a minimum of two (2) weeks notice for non-emergencies. The granting of the leave shall be the sole prerogative of the Company.

If a leave of absence is granted under the above conditions, the cost of all transportation and other expenses shall be borne by the employee; the employee's pay shall cease upon the employee's last hour worked; and no allowance of any kind shall be paid to the employee during the leave.

Failure to return from leave of absence on the date specified, unless prior approval of the immediate supervisor has been obtained, shall be just cause for discharge.

#### 4.17: NON-WAR MILITARY DUTY ABSENCE AND PAYMENT

An employee with six (6) months or more continuous service credit who is called for and performs non-war military duty will be compensated for the difference between the employee's base military pay, plus such allowances as flight pay and submarine pay for two (2) calendar weeks (14 days) and the payment the employee would have received for the straight time hours

lost from the employee's regular work schedule, but not to exceed ten (10) eight-hour workdays if called for training, or the difference between such pay and allowances for one (1) calendar week (7 days) and five (5) eight-hour workdays if called because of an emergency. Payment shall be made only upon presentation of documentary proof of such serve and rate of pay. Continuous service credit and duly established seniority privileges will accumulate during such leave.

#### 4.18: JURY DUTY ABSENCE AND PAYMENT

An employee with thirty (30) days or more of continuous service credit who is called for jury duty or who is subpoenaed to appear in court in Alaska as a witness will be compensated by the Company for the straight time hours the employee was thereby required to lose from the regular work schedule, but not to exceed ten (10) eight (8) hour days, computed at the employee's established basic hourly wage rate. Fees paid the juror, while serving such jury duty, will be returned to the employer by the employee. Differential payment shall be made so long as such jury duty or court appearance continues, only upon presentation of documentary proof of jury duty or court appearance, and the payment received therefore. Continuous service credit and duly established seniority privileges will accumulate during such leaves.

#### 4.19: PAYMENT FOR ABSENCE IN THE EVENT OF DEATH AND THE IMMEDIATE FAMILY

All employees in the event of death in their immediate families, shall be protected by the Company against loss of their straight time hourly wages for up to three (3) days absence on days other than their first (1st) or second (2nd) scheduled day off for the number of hours in their regular shift, but not to exceed eight (8) hours per day. Payment shall be made only when absence is taken for the purpose of attending the funeral. For the purpose of this payment, the immediate family includes the employee's mother, father, children, step children, brothers, sisters, grandparents, spouse and spouse's mother and father. When death occurs which requires travel by the employee outside the state of Alaska, the employee will be allowed up to two (2) additional days of absence which will be unpaid.

#### 4.20: CIVIC AND POLITICAL ACTIVITIES LEAVE

An employee may be granted a leave to participate in civic, social, or political activities that contribute to the general welfare and betterment of the community. For purposes of this Article, such activities shall include the following:

- a) Activities in support of political parties seeking to influence election of candidates to Federal, State or Local office.

- b) Serving on school boards, or councils, youth groups advisory committees, human rights organizations, village and tribal councils, and environmental protection groups.
- c) Participation in community or business-sponsored civic activities, such as the United Way and Civil Defense.
- d) A leave may be granted to an employee who is elected or appointed to a full-time public, political office. Such leave shall be effective on the first (1st) scheduled working day of absence and may be granted for the employee's initial term of office and may be renewed for each succeeding term of office upon written request by the employee. This leave shall be without pay and seniority and continuous service credit shall be retained but not accumulated during such leaves of absence for a maximum of twelve (12) months.

When the civic or political activity for which such leaves of absence are granted shall cease the Union shall notify the Company in writing and such employee will be granted reemployment if and when a position for which he is qualified to perform is available.

#### 4.21: FAMILY MEDICAL LEAVE ACT

In addition to the Prolonged Medical Leave of absence provisions of Section 4.23, the Company may grant a leave without pay for up to a maximum of twelve (12) weeks during a twelve (12) month period to employees eligible for such leave due to certain family and medical reasons as follows:

- a) To provide care of the employee's newborn child, adopted child or foster care placement child.
- b) To care for a spouse, child or parent suffering a serious health condition which requires the employee to provide needed care.

In order to be eligible for this unpaid leave, the employee must have at least one (1) year of continuous service credit and have worked at least one thousand two hundred and fifty (1,250) hours during the previous twelve (12) months. An eligible employee must apply for such leave, in writing, at least thirty (30) days in advance, or, where such advance notification is not possible, the employee must apply as soon as possible. The employee will provide the required documentation to the Company of the reason for the leave of absence and the employee's requirement to provide care in accordance with the provisions of the Family and Medical Leave Act of 1993.

During this period the employee will continue to accumulate Company service and Union seniority.

#### 4.22: PROLONGED MEDICAL LEAVE

Seniority employees who are found and certified by a physician to be unable to perform their regularly assigned duties with the Company, will not be terminated because of disabling illness, injury or pregnancy. They will receive a leave of absence without pay during the period of such disability provided it does not exceed twelve (12) calendar months. The employee will inform his supervisor immediately upon the occurrence of the disability and will therefore keep the Company informed monthly of his prognosis and will provide medical documentation by the Company.

The first twelve (12) work weeks of an employee's serious health condition which requires treatment in connection with inpatient care in a hospital, hospice or residential medical care facility, or which requires the employee to be absent from work and which involves the continuing treatment or supervision of a health care provider will be recorded as leave under the Family and Medical Leave Act of 1993 (FMLA). Medical leave resulting from an employee's chronic or long-term incurable condition may also be considered leave under FMLA.

When the employee is medically able to resume their regularly assigned Company duties, he must notify the Company of the expected return date. Such notification must be received by the Company no less than ten (10) working days prior to the expected return date. A physician's certification that the employee is medically fit to return to work and perform his normal duties must be provided upon return. Upon being pronounced medically able to return to work, he will be reinstated as soon as possible to the same or substantially equivalent occupational classification if such an occupation is available to him in accordance with his seniority rights. Employees on prolonged medical leave, in accordance with this section, will continue to accumulate seniority for the duration of such leave.

#### 4.23: FIRE BRIGADE PAY

The Employer will solicit volunteers to serve on the Fire Brigade. In the event there are an insufficient number of volunteers, the Company may assign employees to serve on the Fire Brigade. An employee will be relieved of mandatory assignment on the fire brigade only upon presentation of written verification by a qualified health care provider that there is a legitimate medical basis for the employee not serving on the Fire Brigade. Employees serving on the Fire Brigade will receive a \$.50 per hour wage adjustment for all hours worked. Effective October 1, 2000, employees on the fire brigade who have worked on the fire brigade for one year or more shall receive an additional \$.25 raise for every hour worked, so that as a result of their service on the fire brigade they will, effective October 1, 2000, be compensated at the rate of \$.75 per hour for every hour worked. Effective October 1, 2001, employees on the Fire Brigade who have worked on the Fire Brigade for one year or more shall receive an additional \$.25 raise for every hour worked, so that as a result of their service on the Fire Brigade they will be compensated at the rate of \$1.00 per hour for every hour worked.

**ARTICLE V**  
**GENERAL PROVISIONS**

**5.01: DEFINITIONS**

- a) "Regular Work Week": "Regular Work Week" for all employees shall begin on a specific day and time for each employee and end seven (7) consecutive calendar days (168 consecutive hours) later (i.e., seven 97) consecutive "regular work days").
- b) "Scheduled Day Off": A "scheduled day off" shall be a "calendar day" during which no "regular shift" is scheduled to start for the employee.
- c) "Normal Work Schedule": The employee's "normal work schedule" shall consist of five (5) "regular work days" in each "regular work week", with two (2) consecutive days on which the employee is not regularly scheduled to work which shall be the employee's "scheduled days off".
- d) Those employees not scheduled to work a normal five (5) day work week will be given reasonable advance notice of days and hours to be worked.
- e) Determination of work shifts. The determination of the starting and ending time of daily and weekly work shifts for individual employees, including extended work weeks on a continuing basis, shall always be made by the Company. Such schedules may be changed by the Company from time to time. The Company shall endeavor to notify the employee of any contemplated "shift change" at least seven (7) days prior to same. If the employee is not given at least four (4) days written notice of shift change, the employee will be paid at the rate of time and one-half (1-1/2) for all hours worked on the first day of the new shift.

**5.02: BASE PRIVILEGES**

All employees will be granted base privileges, which include the use of dining facilities and use of recreation facilities. Any abuse of privileges shall be cause for revoked privileges. Any damage assessed against the Company which was caused by an employee's reckless or malicious actions while using the facilities will be borne by the employee.

These privileges were unilaterally granted by the US Air Force and they are fully controlled and administered by them. We have no reason to believe that these privileges will be interrupted or terminated by the Air Force during the term of this labor agreement. However, Chugach Development Corporation cannot influence decisions of the Air Force in respect to this matter. We can only agree to notify the employees and the Union as soon as possible after receiving notice that these privileges have been withdrawn.

<u>Length of Continuous Service Credit</u>	<u>Paid Vacation Allowance</u>
1 year up to 2 years	10 days
Over 2 years up to 5 years	12 days
Over 5 years up to 10 years	15 days
Over 10 years and thereafter	17 days

Year-round part-time employees averaging more than thirty (30) hours per week worked shall be entitled to a prorated share of vacation benefits based on 2080 hours being full time employment. Employees who, at the time of the effective date of this agreement, were accruing such leave on a date other than their anniversary date shall, from the date this agreement becomes effective, begin accruing leave on their anniversary date. This conversion will be on a no net gain/no net loss basis to the employee and the employer.

#### 4.12: PAYMENT IN LIEU OF VACATION

An employee who is terminated for any reason shall be granted payment in lieu of any earned paid vacation.

#### 4.13: APPLICATION FOR LEAVES OF ABSENCE

Except for military service, no application for leave of absence as described in this Article will be considered unless it is applied for in writing and presented to the Project Manager.

#### 4.14: SICK LEAVE AND TEMPORARY ABSENCE FOR DISABLING ILLNESS OR INJURY

- a) Full-time regular employees, upon completion of ninety (90) days continuous service, shall receive sick leave allowance and thereafter on their anniversary date, of five (5) days. Employees who, at the time of the effective date of this agreement, were accruing such leave on a date other than their anniversary date shall, from the date this agreement becomes effective, begin accruing leave on their anniversary date. This conversion will be on a no net gain/no net loss basis to the employee and the employer.
- b) Any sick leave usage beyond two (2) continuous days must be justified by medical certification.
- c) Employees may carry over unused sick leave from year to year to a maximum of five (5) days.
- d) Sick leave utilization and payment will be charged in one (1) hour units.

**5.03: DRUG POLICY**

If any employees are required to test for the use of drugs, or intoxicants, it shall be on a non-discriminatory basis. All employees are subject to be tested including management employees. The employer shall bear the cost of any such testing.

**5.04: RETIREMENT POLICY**

With respect to retirement, as in any other circumstance, as long as the employee is physically and mentally capable of performing the employee's work in an efficient and satisfactory manner, as determined by the Company, the employee may continue working.

**5.05: COMPANY CONTRIBUTIONS: RETIREMENT**

With respect to the employees who are participants in their particular Local Union's Retirement Plan by virtue of Trust Agreements between the Union and their employees, the Company agrees to participate as an individual employer and will contribute to the applicable Trust Funds the amount set forth in Schedule A for each hour credited to employees for the purpose of retirement benefits as specified in said Trust Agreements. It is understood and agreed that the contributions are to be computed solely on the total number of hours worked and are not to be included in wages or the computation of overtime.

**5.06: HEALTH AND WELFARE PLAN**

The Company agrees to pay \$1.90 per hour worked for employees health care coverage. With respect to the employees who are participants in the particular Local Union's Health and Welfare Plan by virtue of the Trust Agreements between the Union and their employees, the Company agrees to participate as an individual employer and will contribute to the applicable Trust Funds the amount set forth in the Schedule A for each hour credited to employees for the purpose of health and welfare benefits as specified in said Trust Agreements. It is understood and agreed that the contributions are to be computed solely on the number of total hours worked and are not to be included in wages or the computation of overtime.

**5.07: LEGAL FUND**

The Company will contribute \$.01 per hour worked to the Union's designated Legal Assistance Fund. It is agreed that such fund shall not be used by employee participants to obtain services for legal actions against the Company.

**5.08: NOTICES**

Whenever notice is given under the terms of this Agreement, from either party to the other, it shall be in writing. Notice to the Company shall be addressed to the Project Manager

who shall keep the Unions informed of his or her address. Notice to the appropriate Local Union shall be addressed to the Business Agent or designated representative who shall keep the Company informed of the correct address. Employees shall keep the Project Manager informed of their correct address, and in case of notice by the Company to such employees, it shall be by certified mail with a copy to the appropriate Local Union. Such notice shall be sent to the last known address furnished to the Project Manager by the employee, and shall be deemed to have been given as of the date recited for, or if returned to the Project Manager due to the employee's having failed to keep the Project Manager informed of correct address, the date of such notice is returned.

#### 5.09: BULLETIN BOARDS

The Company agrees to provide up to two (2) bulletin boards for the purpose of posting the following Local Union items:

- a) Notice of Union recreational and social activities.
- b) Official notices of Union elections, appointments, and election results.
- c) Notices of an official meeting.
- d) Local Union newspaper items.

The bulletin board so provided, and all items other than those listed above posted thereon, will be used with the advance knowledge and consent of the Station Manager or his designated representative and shall not be used by the Union or its members for posting propaganda, political matter of any kind, or advertising for any purpose.

#### 5.10: COMPANY PROVIDED TOOLS

The Company shall determine the type and quantity of tools necessary for the performance of assigned tasks and provide said tools to employees unless otherwise agreed. Each employee shall be responsible to account for the tools and equipment so supplied, ordinary wear and tear excepted. Tools and test equipment assigned to individual employees which become lost, damaged, or stolen through the employee's proven negligence, shall be replaced or paid for by the employee within the limitations set forth in Alaska State Law (ACC 15.160).

#### 5.11: ARCTIC CLOTHING

The Company will provide arctic clothing consisting of parka, flight pants, and gloves at no cost to the employees. Every two years Arctic clothing will be assigned to employees that work outside during the winter months. Arctic clothing will be made available to other employees as needed. It shall be the employee's responsibility for the care of said clothing and

for the return of clothing to the Company if employment ends. The reasonable requests for replacement arctic gear will not be unduly withheld.

#### 5.12: UNIFORMS

Uniforms may be provided by the Company at its discretion. Employees shall properly care for said uniforms and for their return upon termination of employment.

#### 5.13: STRIKES, LOCKOUTS AND RELATED INTERRUPTION OF WORK

There shall be no strike, work stoppage, slow down, sit down, refusal to handle merchandise, refusal to work, boycott, or picketing by the Union or its representatives or members, or lockout on the part of the Company during the term of this Agreement. In the event of a violation of any provision of this Article by the Unions, its members or representatives, or by any employee, the Union shall, upon notice from the Company, immediately direct such employees, both orally and in writing, to resume normal operations immediately.

Recognizing that there are two parties comprising the certified Union, and further, that the Company and the Union agree that continuity of work is imperative to the mission at Galena Airport, the Union agrees that there shall be no work stoppages due to jurisdictional disputes.

#### 5.14: WAIVER

The parties acknowledge that during the negotiations which resulted in this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter not removed by law from the area of collective bargaining, and that the understanding and agreements were arrived at by the parties after the exercise of that right and opportunity as set forth in this Agreement. Therefore, the parties for the life of this Agreement voluntarily and unqualifiedly waive the right, and each agrees that the other shall not be obligated to bargain collectively with respect to any subject or matter referred to or covered in this Agreement. Further, the parties for the life of this Agreement, voluntarily and unqualifiedly waive the right, and each agrees that the other shall not be obligated to bargain collectively with respect to any subject or matter not specifically referred to or covered in this Agreement, even though such subject or matter may not have been within the knowledge or contemplation of any of the parties at the time this Agreement was negotiated or signed.

#### 5.15: EFFECT OF LAW

In the event that now or hereafter there is any State or Federal law or any directive, order, rule or regulation made pursuant thereto, which is in conflict with any provision or provisions of any agreement between the parties, the same shall supersede such provision or provisions and thereafter shall govern and control the relations and conduct of the parties so long as such law, directive, order, rule or regulation shall remain in force and effect. In the event that this or any

other agreement existing between the parties hereto, now or hereafter requires the approval of any Government authority before becoming effective, the same shall be subject to such approval. Furthermore, it is mutually agreed that within thirty (30) calendar days after such provision or provisions become unlawful, the parties shall meet to discuss a modification of such provision or provisions to comply with the law. In all other respects, the provisions of this Agreement shall continue in full force and effect for the duration of this Agreement.

5.16: SUCCESSORS AND ASSIGNS

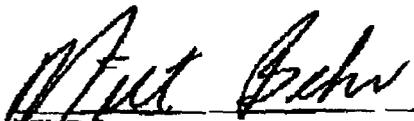
This agreement shall be binding upon the successors and assigns of the parties hereto until its expiration or until it is changed by mutual agreement of the parties.

5.17: TERM AND NOTICE OF CHANGE OR TERMINATION

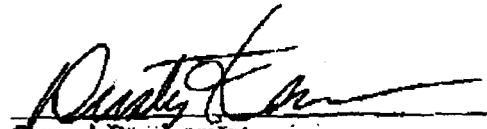
The Agreement shall be effective October 1, 1999, and shall continue in full force and effect until 11:59 p.m. September 30, 2002, and thereafter be automatically renewed from year to year from the first (1st) day of October through the thirtieth (30th) day of September, unless notice in writing shall be given by either party to the other of changes desired in the Agreement or of its termination, at least sixty (60) days prior to September 30, 1999, or sixty (60) days prior to a subsequent applicable expiration date after automatic renewal.

If the parties do not reach an agreement with respect to such proposed changes, or a new agreement in the event termination notice has been given prior to said expiration date, then this Agreement shall terminate on its expiration date. The parties may, however, by mutual consent, extend this Agreement for a period of time specified to allow further negotiations.

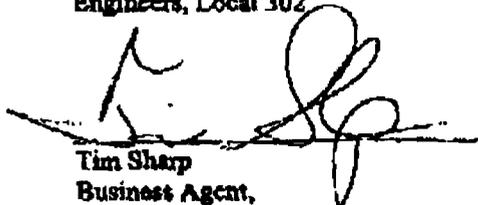
IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed by their duly authorized representatives as of the day and year first above written.



Mily Behr  
District Representative,  
International Union of Operating  
Engineers, Local 302



Chugach Development  
Corporation



Tim Sharp  
Business Agent,  
Laborers Union, Local 942

**Space Mark, Inc.  
Galena Airport at Galena, Alaska**

**SCHEDULED "A"  
HOURLY WAGE RATES AND FRINGE BENEFITS  
WITH EFFECTIVE DATES**

<u>Position</u>	<u>Hourly Rate</u>	<u>Occupations Included</u>
Facilities Maintenance Level I	17.63	Maintenance Trades Helper
Facilities Maintenance Level II	21.61	Heavy Equipment Operator General Maintenance Worker
Facilities Maintenance Level III	25.13	Electrician Air Field Lighting Techniciann Plumber/Pipe Fitter Boiler Tender/Mechanic Telecommunications Mechanic Carpenter/Locksmith Water Treatment Operator Fuels System Mechanic Vehicle Mechanic Barrier/Generator Maintenance
Facility Support Level I	15.70	Food Service Worker House Keeper
Facility Support Level II	18.65	Cook I Production Control Clerk Vehicle Maintenance Analyst Warehouseman/Forklift Operator
Facility Support Level III	21.39	Cook II Material Coordinator Airfield Operations Technician Fuels Distribution System Operator

### **FRINGE BENEFITS**

Effective 10-1-99 the employer shall contribute the sum of two dollars twenty cents (\$2.20) for each hour worked to each employee's respective retirement fund. It is understood that the contributions are to be computed solely on the total number of hours worked and are not to be included in wages or in the computation of overtime.

Effective 10-1-00 the employer shall contribute the sum of two dollars ninety cents (\$2.90) for each hour worked to each employee's respective retirement fund. It is understood that the contributions are to be computed solely on the total number of hours worked and are not to be included in wages or in the computation of overtime.

Effective 10-1-01 the employer shall contribute the sum of three dollars sixty cents (\$3.60) for each hour worked to each employee's respective retirement fund. It is understood that the contributions are to be computed solely on the total number of hours worked and are not to be included in wages or in the computation of overtime.

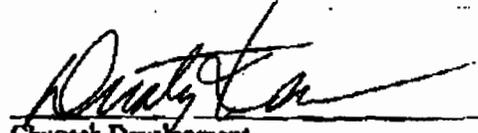
**Chugach Development Corporation  
Galena Airport at Galena Alaska**

**LETTER OF AGREEMENT**

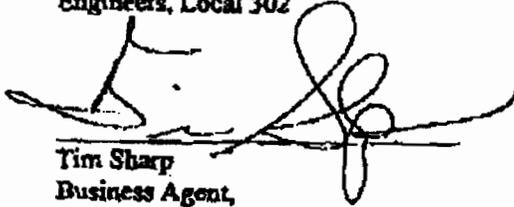
The Company, the Union and employees covered by the labor contract will all benefit from an ongoing dialogue between the Company and Union regarding methods for improving training of bargaining unit employees. The Company and Union agree to meet quarterly to discuss avenues available for improving training of bargaining unit employees to advance the skill levels of CDC employees.



Milu Bebr  
District Representative,  
International Union of Operating  
Engineers, Local 302



Chugach Development  
Corporation



Tim Sharp  
Business Agent,  
Laborers Union, Local 942

# **CONSTRUCTION WAGE DETERMINATION**

General Decision Number AK020001

Superseded General Decision No. AK010001

State: **Alaska**

Construction Type:

**BUILDING**

**HEAVY**

County(ies):

STATEWIDE

**BUILDING AND HEAVY CONSTRUCTION PROJECTS** (does not include residential construction consisting of single family homes and apartments up to and including 4 stories)

Modification Number	Publication Date
0	03/01/2002
1	03/08/2002
2	03/22/2002
3	03/29/2002
4	04/05/2002
5	04/12/2002
6	05/03/2002
7	05/10/2002
8	05/17/2002
9	06/07/2002
10	06/21/2002
11	07/05/2002
12	07/12/2002
13	07/19/2002
14	08/09/2002
15	08/30/2002
16	09/06/2002
17	09/13/2002

COUNTY(ies):

STATEWIDE

	Rates	Fringes
ASBE0097A 04/01/2002		
ASBESTOS WORKERS/INSULATORS (includes application of all insulating materials protective coverings, coatings and finishings to all types of mechanical systems)	28.31	6.24
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	Rates	Fringes
ASBE0097B 04/01/2002		
HAZARDOUS MATERIAL HANDLER (includes preparation, wetting, stripping, removal)		

scrapping, vacuuming, bagging, and disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems)	24.30	8.11
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BOIL0502A 01/01/2002		
	Rates	Fringes
BOILERMAKERS	34.35	12.20
-----		
BRAK0001A 07/01/2002		
	Rates	Fringes
BRICKLAYERS, BLOCKLAYERS, STONEMASON, MARBLE MASON, TILE SETTER & TERRAZZO WORKER	28.91	11.80
TILE & TERRAZZO FINISHERS	23.48	11.80
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CARP1243A 07/01/2002		
	Rates	Fringes
NORTH OF THE 63RD PARALLEL		
CARPENTERS/LATHER/DRYWALL APPLICATOR	30.80	11.60
DEWALT OR SIMILAR TYPE SAW OPERATORS; SAW FILERS; NAIL- ING MACHINE OPERATORS; POWER- ACTUATED TOOL OPERATOR; MAR- LITE AND ACOUSTICAL APPLICATOR FLOOR WORKERS; FIRE OR FLOOD REPAIR WORK	31.37	11.60
MILLWRIGHTS	31.75	11.60
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CARP1281A 07/01/2002		
	Rates	Fringes
SOUTH OF 63RD PARALLEL		
CARPENTERS & DRYWALLERS ACOUSTICAL APPLICATOR AND LATHERS	28.10	12.20
MILLWRIGHTS	28.80	12.20
-----		
CARP2520A 07/01/2001		
	Rates	Fringes
DIVERS: WORKING	58.80	11.60
STAND-BY	29.40	11.60
TENDER	28.40	11.60

F65501-03-C0002  
Section J, Attachment 4

PILEDRIVERS:		
WELDER	27.00	11.60
	2 of 11	
CARPENTER	26.40	11.60
SHEET PILE STABBER	26.24	11.60
PILEDRIVER; SKIFF OPERATOR AND RIGGER	25.24	11.60

ELEC1547A 04/29/2002		
	Rates	Fringes
ELECTRICIANS; TECHNICIANS	30.12	3%+11.90
CABLE SPLICERS	31.87	3%+11.90

ELEC1547B 01/01/2002		
	Rates	Fringes
LINEMEN; EQUIPMENT OPERATORS; TECHNICIAN	33.60	3%+14.05
CABLE SPLICER	35.35	3%+14.05
POWDERMAN	31.60	3%+14.05
TREE TRIMMER	22.40	3%+14.05

ELEV0019A 04/10/2002		
	Rates	Fringes
ELEVATOR MECHANICS	34.925	7.455+a

FOOTNOTE: a. Employer contributes 8% of the basic hourly rate for over 5 year's service and 6% of the basic hourly rate for 6 months to 5 years' of service as vacation paid credit. Seven paid holidays: New Year's Day; Memorial Day; Independence Day; Labor Day, Thanksgiving Day; Friday after Thanksgiving and Christmas Day

ENGI0302L 07/01/2002		
	Rates	Fringes
POWER EQUIPMENT OPERATORS:		
GROUP 1	31.71	10.01
GROUP 1A	33.25	10.01
GROUP 2	31.04	10.01
GROUP 3	30.41	10.01
GROUP 4	24.99	10.01

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Asphalt Roller; Back Filler; Barrier Machine (Zipper); Batch Plant Operator; Batch and Mixer over 200 yds.; Beltcrete with power pack and similar conveyors; Bending Machine; Boat

Coxwains; Bulldozers; Cableways, Highlines and Cablecars;  
Cleaning Machine; Coating Machine; Concrete Hydro Blaster;  
Cranes-45 tons and under or 150 foot boom and under (including  
jib and attachments): (a) Shovels, Backhoes, Draglines,

Clamshells; Gradalls-3 yards and under; (b) Hydralifts or  
Transporters, all track or truck type, (c) Derricks; Crushers;  
Deck Winches-Double Drum; Ditching or Trenching Machine (16 inch  
or over); Drilling Machines, core, cable, rotary and exploration;  
Finishing Machine Operator, concrete paving, Laser Screed,  
sidewalk, curb and gutter machine; Helicopters; Hover Craft, Flex  
Craft, Loadmaster, Air Cushion, All Terrain Vehicle, Rollagon,  
Bargecable, Nodwell Sno Cat; Hydro Ax: Feller Buncher and  
similar; Loaders: Forklifts with power boom and swing attachment,  
Overhead and front end, 2 1/2 yards through 5 yards, Loaders with  
forks or pipe clamps, Loaders, elevating belt type, Euclid and  
similar types; Mechanics, Bodyman; Micro Tunneling Machine;  
Mixers: Mobile type w/hoist combination; Motor Patrol Grader;  
Mucking Machines: Mole, Tunnel Drill, Horizontal/Directional  
Drill Operator, and/or Shield; Operator on Dredges; Piledriver  
Engineers, L. B. Foster, Puller or similar Paving Breaker; Power  
Plant, Turbine Operator, 200 k.w. and over (power plants or  
combination of power units over 300 k.w.); Sauerman-Bagley;  
Scrapers-through 40 yards; Service Oiler/Service Engineer;  
Sidebooms-under 45 tons; Shot Blast Machine; Spreaders, Blaw  
Knox, Cedarapids, Barber Greene, Slurry Machine; Sub-grader  
(Gurries, C.M.I. and C.M.I. Roto Mills and similar types); Tack  
tractor; Truck mounted Concrete Pumps, Conveyor, Creter; Water  
Kote Machine; Unlicensed off road hauler

GROUP 1A: Cranes-over 45 tons or 150 foot (including jib and  
attachments): (a) Shovels, backhoes, draglines, clamshells-over 3  
yards, (b) Tower cranes; Loaders over 5 yds.; Motor Patrol Grader  
(finish: when finishing to final graders and/or to hubs, or for  
asphalt); Power Plants: 1000 k.w. and over; Quad; Screed;  
Sidebooms over 45 tons; Slip Form Paver C.M.I. and similar types;  
Scrapers over 40 yards

GROUP 2: Batch Plant Operators: Batch and Mixer 200 yds.  
per hour and under; Boiler-fireman; Cement Hog and Concrete  
Pump Operator; Conveyors (except as listed in group 1); Hoist on  
steel erection; Towermobiles and Air Tuggers;  
Horizontal/Directional Drill Locator; Loaders, Elevating  
Grader, Dumor and similar; Locomotives: rod and geared engines;  
Mixers; Screening, Washing Plant; Sideboom (cradling rock drill

regardless of size); Skidder; Trencing Machine under 16 inches.

GROUP 3: "A" Frame Trucks, Deck Winches: single power  
drum; Bombardier (tack or tow rig); Boring Machine; Brooms-power;  
Bump Cutter; Compressor; Farm tractor; Forklift, industrial type;  
Gin Truck or Winch Truck with poles when used for hoisting; Grade

Checker and Stake Hopper; Hoist, Air Tuggers, Elevators;  
Loaders: (a) Elevating-Athey, Barber Green and similar types  
(b) Forklifts or Lumber Carrier (on construction job site)  
(c) Forklifts with Tower  
(d) Overhead and Front-end, under 2 1/2 yds.

Locomotives: Dinkey (air, steam, gas and electric) Speeders;  
Mechanics (light duty); Mixers: Concrete Mixers and Batch 200  
yds. per hour and under; Oil, Blower Distribution; Post Hole  
Diggers, mechanical; Pot Fireman (power agitated); Power Plant,  
Turbine Operator, under 300 k.w.; Pumps-water; Rig  
oiler/assistant engineer, over 45 ton, over 3 yards or over 150  
foot boom; Roller-other than Plantmix; Saws, concrete;  
Straightening Machine; Tow Tractor

GROUP 4: Rig Oiler/Assistant Engineer (Advances to Group III if  
over 45 tons or 3 yards or 150 ft. boom); Swamper (on trenching  
machines or shovel type equipment); Spotter; Steam Cleaner

FOOTNOTE: Groups 1-4 receive 10% premium while performing tunnel  
or underground work.

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IRON0751A 08/01/2002		
	Rates	Fringes
IRONWORKERS:		
BRIDGE, STRUCTURAL, ORNAMENTAL, REINFORCING MACHINERY MOVER, RIGGER, SHEETER, STAGE RIGGER, BENDER OPERATOR	27.50	13.60
GUARDRAIL LAYOUT MAN	24.74	13.35
FENCE, BARRIER AND GUARDRAIL INSTALLERS	24.00	13.35
HELICOPTER, TOWER	28.50	13.60

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LABO0341A 07/01/2002		
	Rates	Fringes
LABORERS:		
GROUP 1	24.49	10.55
GROUP 2	25.24	10.55
GROUP 3	25.89	10.55
GROUP 3A	27.49	10.55
GROUP 4	16.84	10.55

LABORERS CLASSIFICATIONS

GROUP 1: Asphalt Workers (shovelman, plant crew); Brush  
Cutters; Camp Maintenance Laborer; Carpenter Tenders; Choke  
Setters, Hook Tender, Rigger, Signalman; Concrete Laborer (curb

and gutter, chute handler, grouting, curing, screeding); Crusher Plant Laborer; Demolition Laborer; Ditch Diggers; Dump Man; Environmental Laborer (asbestos (limited to nonmechanical systems), hazardous and toxic waste, oil spill); Fence Installer; Fire Watch Laborer; Flagman; Form Strippers; General Laborer; Guardrail Laborer, Bridge Rail Installers; Hydro-Seeder Nozzleman; Laborers (**building**); Landscape or Planter; Material Handlers; Pneumatic or Power Tools; Portable or Chemical Toilet Serviceman; Pump Man or Mixer Man; Railroad Track Laborer; Sandblast, Pot Tender; Saw Tenders; Scaffold **Building** and Erecting; Slurry Work; Stake Hopper; Steam Point or Water Jet Operator; Steam Cleaner Operator; Tank Cleaning; Utiliwalk and Utilidor Laborer; Watchman (construction projects); Window Cleaner

GROUP 2: Burning and Cutting Torch; Cement or Lime Dumper or Handler (sack or bulk); Choker Splicer; Chucktender (wagon, airtrack and hydraulic drills); Concrete Laborers (power buggy, concrete saws, pumpcrete nozzle, vibrator man); Environmental Laborer (marine work); Foam Gun or Foam Machine Operator; Green Cutter (dam work); Guardrail Machine Operator; Gunnite Operator; Hod Carriers; Jackhammer or Pavement Breakers (more than 45 pounds); Mason Tender and Mud Mixer (sewer work); Plasterer, Bricklayer and Cement Finisher Tenders; Power Saw Operator; Railroad Switch Layout Laborer; Sandblaster; Sewer Caulkers; Sewer Plant Maintenance Man; Thermal Plastic Applicator; Timber Faller, chain saw operator, filer; Timberman

GROUP 3: Bit Grinder; Drill Doctor (in the field); Drillers (including, but not limited to, wagon drills, air track drills; hydraulic drills); High Rigger and tree topper; Higher Scaler; Pioneer Drilling and Drilling Off Tugger (all type drills); Powderman; Slurry Seal Squeegee Man

GROUP 3A: Asphalt Raker, Asphalt Belly dump lay down; Grade checker (setting or transferring of grade marks, line and grade); Pipelayers

GROUP 4: Final **Building** Cleanup

TUNNELS, SHAFTS, AND RAISES

GROUP 1	26.94	10.55
GROUP 2	27.76	10.55
GROUP 3	28.48	10.55
GROUP 3A	30.24	10.55

TUNNELS, SHAFTS, AND RAISES CLASSIFICATIONS

GROUP 1: Brakeman; Muckers; Nippers; Topman and Bull Gang; Tunnel Track Laborer

GROUP 2: Burning and Cutting Torch; Concrete Laborers; Jackhammers; Laser Instrument Operators; Nozzleman, Pumpcrete or Shotcrete; Pipelayers.

GROUP 3: Miner; Miner; Retimberman

GROUP 3A: Powderman

Tunnel shaft and raise rates only apply to workers regularly employed inside a tunnel portal or shaft collar.

* PAIN1140C 09/01/2002		
	Rates	Fringes
SOUTH OF THE 63RD PARALLEL		
PAINTERS		
Brush, Roller, Sign Paper and Vinyl, Swing Stage, Taper/Drywall, Structural Steel	22.61	10.37
Spray-Sand/Blast, Epoxy and Tar Applicator	23.01	10.37
Steeple Jack & Tower	23.61	10.37
	24.61	10.37
* PAIN1140E 09/01/2002		
	Rates	Fringes
SOFT FLOOR LAYERS	22.63	8.15
* PAIN1140F 09/01/2002		
	Rates	Fringes
SOUTH OF THE 63RD PARALLEL		
GLAZIERS	26.60	9.25
PAIN1555C 04/01/2002		
	Rates	Fringes
NORTH OF THE 63RD PARALLEL		
PAINTERS:		
BRUSH, BUFFER OPERATOR, FLOOR-COVERER, POT TENDER, ROLL SPRAY, WALLCOVERER	26.50	9.80
HAZARDOUS MATERIAL APPLICATOR, LEAD BASED PAINT ABATEMENT, RADON MITIGATION, SANDBLAST, STRUCTURAL STEEL, TAPING, TEXTURING	27.00	9.80

PAIN1555E 06/01/2002		
	Rates	Fringes
NORTH OF THE 63RD PARALLEL		
GLAZIERS	26.62	9.30
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PLAS0867A 02/01/2002		
	Rates	Fringes
NORTH OF THE 63RD PARALLEL:		
CEMENT MASONS	29.36	8.65
PLASTERERS	30.84	8.65
SOUTH OF THE 63RD PARALLEL		
CEMENT MASONS	29.11	8.65
PLASTERERS	30.59	8.65
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PLUM0262C 07/01/2002		
	Rates	Fringes
East of the 141st Meridian		
PLUMBERS; STEAMFITTERS	28.09	10.00
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PLUM0367B 07/01/2002		
	Rates	Fringes
South of the 63rd Parallel		
PLUMBERS; STEAMFITTERS	30.30	11.15
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PLUM0375A 07/01/2002		
	Rates	Fringes
North of the 63rd Parallel		
PLUMBERS; STEAMFITTERS	33.51	11.15
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PLUM0669A 04/01/2002		
	Rates	Fringes
SPRINKLER FITTER	35.30	8.55
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ROOF0190A 03/01/2002		
	Rates	Fringes
NORTH OF THE 63RD PARALLEL:		
ROOFERS	31.10	9.25
SOUTH OF THE 63RD PARALLEL		
ROOFERS	29.10	9.25
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SHEE0023A 07/01/2002

	Rates	Fringes
South of the 63rd Parallel:		
SHEET METAL WORKERS	31.21	10.58

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SHEE0023B 09/01/2002

	Rates	Fringes
North of the 63rd Parallel:		
SHEET METAL WORKERS	33.05	11.48

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TEAM0959A 09/01/2002

	Rates	Fringes
TRUCK DRIVERS:		
GROUP 1	31.40	9.57
GROUP 1A	32.45	9.57
GROUP 2	30.35	9.57
GROUP 3	29.67	9.57
GROUP 4	29.20	9.57
GROUP 5	28.56	9.57

GROUP 1: Semi with Double Box Mixer; Dump Trucks (including rockbuggy and trucks with pups) over 40 yards up to and including 60 yards; Deltas, Commanders, Rollogans and similar equipment when pulling sleds, trailers or similar equipment; Boat Coxswain; Lowboys including attached trailers and jeeps, up to and including 12 axles; Ready-mix over 12 yards up to and including 15 yards)

GROUP 1A: Dump Trucks (including Rockbuggy and Trucks with pups) over 60 yards up to and including 100 yards

GROUP 2: Turn-O-Wagon or DW-10 not self-loading; All Deltas, Commanders, Rollogans, and similar equipment; Mechanics; Tireman, **heavy** duty; Dump Trucks (including Rockbuggy and Trucks with pups) over 20 yards up to and including 40 yards; Lowboys including attached trailers and jeeps up to and including 8 axles; Super vac truck/cacasco truck/heat stress truck; Ready-mix over 7 yards up to and including 12 yards

GROUP 3: Dump Trucks (including Rockbuggy and Trucks with pups) over 10 yards up to and including 20 yards; batch trucks 8 yards and up; Oil distributor drivers; Greaser; Water Wagon (when pulled by Euclid or similar type equipment); Partsman

GROUP 4: Buggymobile; Semi or Truck and trailer; Dumpster; Tireman (light duty); Dump Trucks (including Rockbuggy and Truck with pups) up to and including 10 yards; Track Truck Equipment; Stringing Truck; Fuel Truck; Fuel Handler with truck; Grease Truck; Flat Beds, dual rear axle; Hyster Operators (handling bulk aggregate); Lumber Carrier; Water Wagon, semi; Water Wagon, dual

axle; Gin Pole Truck, Winch Truck, Wrecker, Truck Mounted "A" Frame manufactured rating over 5 tons; Bull Lifts and Fork Lifts with Power Boom and Swing attachments, over 5 tons; Front End Loader with Forks; Bus Operator over 30 passengers; All Terrain Vehicles; Boom Truck/Knuckle Truck over 5 tons; Foam Distributor Truck/dual axle; Hydro-seeders, dual axle; Vacuum Trucks, Truck Vacuum Sweepers; Vacuum Trucks, Truck Vacuum Sweepers; Loadmaster (air and water); Air Cushion or similar type vehicle; Fire Truck; Combination Truck-fuel and grease; Compactor (when pulled by rubber tired equipment); Rigger (air/water/oilfield); Ready Mix, up to and including 7 yards

GROUP 5: Gravel Spreader Box Operator on Truck; Flat Beds, single rear axle; Boom Truck/Knuckle Truck up to and including 5

tons; Pickups (Pilot Cars and all light duty vehicles); Water Wagon, single axle; Gin Pole Truck, Winch Truck, Wrecker, Truck Mounted "A" Frame, manufactured rating 5 tons and under; Bull Lifts and Fork Lifts (fork lifts with power broom and swing attachments up to and including 5 tons); Buffer Truck; Tack Truck; Bus Operators (up to 30 passengers); Farm type Rubber Tired Tractor (when material handling or pulling wagons on a construction project); Foam Distributor, single axle; Hydro-Seeders, single axle; Team Drivers (horses, mules and similar equipment); Rigger (warehouse operation); Fuel Handler (station/bulk attendant); Batch Truck, up to and including 7 yards

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.  
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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

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In the listing above, the "SU" designation means that rates listed under that identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination

- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch

of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.  
END OF GENERAL DECISION

**DD FORM 254 – CONTRACT  
SECURITY CLASSIFICATION**

<b>DEPARTMENT OF DEFENSE CONTRACT SECURITY CLASSIFICATION SPECIFICATION</b> <i>(The requirements of the DoD Industrial Security Manual apply to all security aspects of this effort.)</i>				<b>1. CLEARANCE AND SAFEGUARDING</b>			
				a. FACILITY CLEARANCE REQUIRED <b>Secret</b>		b. LEVEL OF SAFEGUARDING REQUIRED <b>Secret</b>	
<b>2. THIS SPECIFICATION IS FOR:</b> <i>(X and complete as applicable)</i>				<b>3. THIS SPECIFICATION IS:</b> <i>(X and complete as applicable)</i>			
<input checked="" type="checkbox"/>	a. PRIME CONTRACT NUMBER <b>F65501-03-C-0002</b>			<input checked="" type="checkbox"/>	a. ORIGINAL <i>(Complete date in all cases)</i> <b>20021126</b>		DATE (YYYYMMDD)
	b. SUBCONTRACT NUMBER				b. REVISED <i>(Supersedes all previous specs)</i>	REVISION NO.	DATE (YYYYMMDD)
<input checked="" type="checkbox"/>	c. SOLICITATION OR OTHER NUMBER <b>F65501-02-R-A003</b>		DUE DATE (YYYYMMDD) <b>20020510</b>		c. FINAL <i>(Complete Item 5 in all cases)</i>		DATE (YYYYMMDD)
<b>4. IS THIS A FOLLOW-ON CONTRACT?</b> <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO. If Yes, complete the following: Classified material received or generated under <b>F65501-98-C-0005</b> <i>(Preceding Contract Number)</i> is transferred to this follow-on contract.							
<b>5. IS THIS A FINAL DD FORM 254?</b> <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. If Yes, complete the following: In response to the contractor's request dated _____, retention of the classified material is authorized for the period of _____.							
<b>6. CONTRACTOR</b> <i>(Include Commercial and Government Entity (CAGE) Code)</i>							
a. NAME, ADDRESS, AND ZIP CODE <b>Chugach Support Services Inc. 560 East 34th Ave., Ste 104 Anchorage AK 99503-4161</b>			b. CAGE CODE <b>1SXDO</b>		c. COGNIZANT SECURITY OFFICE <i>(Name, Address, and Zip Code)</i> <b>Defense Security Service 9116 Gravelly Lake Drive SW Takoma WA 98499-3129</b>		
<b>7. SUBCONTRACTOR</b>							
a. NAME, ADDRESS, AND ZIP CODE			b. CAGE CODE		c. COGNIZANT SECURITY OFFICE <i>(Name, Address, and Zip Code)</i>		
<b>8. ACTUAL PERFORMANCE</b>							
a. LOCATION <b>King Salmon Forward Operating Base Galena Forward Operating Base</b>			b. CAGE CODE		c. COGNIZANT SECURITY OFFICE <i>(Name, Address, and Zip Code)</i> <b>611 ASUS/SF 10471 20th Street., Ste #209 Elmendorf AFB AK 99506-2270 TEL: (907) 552-5860 FAX: (907) 552-8841</b>		
<b>9. GENERAL IDENTIFICATION OF THIS PROCUREMENT</b> Operation and Maintenance (O & M) support services of King Salmon and Galena Forward Operating Bases, Alaska.							
<b>10. CONTRACTOR WILL REQUIRE ACCESS TO:</b>				<b>11. IN PERFORMING THIS CONTRACT, THE CONTRACTOR WILL:</b>			
	YES	NO		YES	NO		
a. COMMUNICATIONS SECURITY (COMSEC) INFORMATION	<input checked="" type="checkbox"/>	<input type="checkbox"/>	a. HAVE ACCESS TO CLASSIFIED INFORMATION ONLY AT ANOTHER CONTRACTOR'S FACILITY OR A GOVERNMENT ACTIVITY	<input type="checkbox"/>	<input checked="" type="checkbox"/>		
b. RESTRICTED DATA	<input checked="" type="checkbox"/>	<input type="checkbox"/>	b. RECEIVE CLASSIFIED DOCUMENTS ONLY	<input type="checkbox"/>	<input checked="" type="checkbox"/>		
c. CRITICAL NUCLEAR WEAPON DESIGN INFORMATION	<input type="checkbox"/>	<input checked="" type="checkbox"/>	c. RECEIVE AND GENERATE CLASSIFIED MATERIAL	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
d. FORMERLY RESTRICTED DATA	<input type="checkbox"/>	<input checked="" type="checkbox"/>	d. FABRICATE, MODIFY, OR STORE CLASSIFIED HARDWARE	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
e. INTELLIGENCE INFORMATION	<input type="checkbox"/>	<input checked="" type="checkbox"/>	e. PERFORM SERVICES ONLY	<input type="checkbox"/>	<input checked="" type="checkbox"/>		
(1) Sensitive Compartmented Information (SCI)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	f. HAVE ACCESS TO U.S. CLASSIFIED INFORMATION OUTSIDE THE U.S., PUERTO RICO, U.S. POSSESSIONS AND TRUST TERRITORIES	<input type="checkbox"/>	<input checked="" type="checkbox"/>		
(2) Non-SCI	<input type="checkbox"/>	<input checked="" type="checkbox"/>	g. BE AUTHORIZED TO USE THE SERVICES OF DEFENSE TECHNICAL INFORMATION CENTER (DTIC) OR OTHER SECONDARY DISTRIBUTION CENTER	<input type="checkbox"/>	<input checked="" type="checkbox"/>		
f. SPECIAL ACCESS INFORMATION	<input type="checkbox"/>	<input checked="" type="checkbox"/>	h. REQUIRE A COMSEC ACCOUNT	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
g. NATO INFORMATION	<input type="checkbox"/>	<input checked="" type="checkbox"/>	i. HAVE TEMPEST REQUIREMENTS	<input type="checkbox"/>	<input checked="" type="checkbox"/>		
h. FOREIGN GOVERNMENT INFORMATION	<input type="checkbox"/>	<input checked="" type="checkbox"/>	j. HAVE OPERATIONS SECURITY (OPSEC) REQUIREMENTS	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
i. LIMITED DISSEMINATION INFORMATION	<input checked="" type="checkbox"/>	<input type="checkbox"/>	k. BE AUTHORIZED TO USE THE DEFENSE COURIER SERVICE	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
j. FOR OFFICIAL USE ONLY INFORMATION	<input checked="" type="checkbox"/>	<input type="checkbox"/>	l. OTHER <i>(Specify)</i>				
k. OTHER <i>(Specify)</i> <b>Confidential and Secret Information COMSEC and Non-COMSEC</b>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<b>N/A</b>				

**12. PUBLIC RELEASE.** Any information (*classified or unclassified*) pertaining to this contract shall not be released for public dissemination except as provided by the Industrial Security Manual or unless it has been approved for public release by appropriate U.S. Government authority. Proposed public releases shall be submitted for approval prior to release  Direct  Through (*Specify*)

3rd CONS/LGCZ  
10480 22nd Street  
Elmendorf AFB AK 99506-2500

to the Directorate for Freedom of Information and Security Review, Office of the Assistant Secretary of Defense (Public Affairs)\* for review.  
\*In the case of non-DoD User Agencies, requests for disclosure shall be submitted to that agency.

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**13. SECURITY GUIDANCE.** The security classification guidance needed for this classified effort is identified below. If any difficulty is encountered in applying this guidance or if any other contributing factor indicates a need for changes in this guidance, the contractor is authorized and encouraged to provide recommended changes; to challenge the guidance or the classification assigned to any information or material furnished or generated under this contract; and to submit any questions for interpretation of this guidance to the official identified below. Pending final decision, the information involved shall be handled and protected at the highest level of classification assigned or recommended. (*Fill in as appropriate for the classified effort. Attach, or forward under separate correspondence, any documents/guides/extracts referenced herein. Add additional pages as needed to provide complete guidance.*)

a. The highest classification of this contract is SECRET. All classified material given to the contractor will be marked with classification and downgrading instruction by the U.S. Government. The contractor does not have Original Classification Authority (OCA). For official use only (FOUO) material shall be safeguarded as specified in the National Industrial Security Operating Manual (NISPOM).

b. Contractor personnel engaged in operation and maintaining COMSEC or having access to classified documents or keying material must consent to periodic polygraph examination administered by the U.S. Government. Contractor personnel who do not sign a pre-employment agreement to take a polygraph examination for a COMSEC security investigation, will not be selected for assignment.

c. AFMAN 33-272, Classifying COMSEC and TEMPEST Information, dtd 20 Sep 94.

d. The contractor (Visitor Group) shall enter into a Visitor Group Security Agreement (VGSA) with the Commander, 611 ASG.

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**14. ADDITIONAL SECURITY REQUIREMENTS.** Requirements, in addition to ISM requirements, are established for this contract.  Yes  No  
*(If Yes, identify the pertinent contractual clauses in the contract document itself, or provide an appropriate statement which identifies the additional requirements. Provide a copy of the requirements to the cognizant security office. Use Item 13 if additional space is needed.)*

COMSEC Materials are managed IAW AFKAG 1/2 and applicable Air Force Instructions.

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**15. INSPECTIONS.** Elements of this contract are outside the inspection responsibility of the cognizant security office.  Yes  No  
*(If Yes, explain and identify specific areas or elements carved out and the activity responsible for inspections. Use Item 13 if additional space is needed.)*

Industrial Security Reviews will be conducted by 611 ASUS/SF, on an annual basis, unless specified otherwise. COMSEC inspections will be conducted by 611 ASUS/COMSEC on an annual bases unless specified otherwise. The Defense Security Service (DSS) is responsible for inspecting the contractors Home Office (HOF).

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**16. CERTIFICATION AND SIGNATURE.** Security requirements stated herein are complete and adequate for safeguarding the classified information to be released or generated under this classified effort. All questions shall be referred to the official named below.

a. TYPED NAME OF CERTIFYING OFFICIAL  RUSSELL J. SHAW, JR.	b. TITLE  CONTRACTING OFFICER	c. TELEPHONE ( <i>Include Area Code</i> )  (907) 552-2810
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d. ADDRESS ( <i>Include Zip Code</i> ) 3RD CONS/LGCZ 10480 22nd Street Elmendorf AFB AK 99506-2500	<b>17. REQUIRED DISTRIBUTION</b> <input checked="" type="checkbox"/> a. CONTRACTOR <input type="checkbox"/> b. SUBCONTRACTOR <input checked="" type="checkbox"/> c. COGNIZANT SECURITY OFFICE FOR PRIME AND SUBCONTRACTOR <input type="checkbox"/> d. U.S. ACTIVITY RESPONSIBLE FOR OVERSEAS SECURITY ADMINISTRATION <input checked="" type="checkbox"/> e. ADMINISTRATIVE CONTRACTING OFFICER <input checked="" type="checkbox"/> f. OTHERS AS NECESSARY
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e. SIGNATURE 

# **STATEMENT OF WORK**

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**FOR**  
**Operation and Maintenance**  
**KING SALMON AND GALENA AIRPORTS**

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**SECTION 1**  
**DESCRIPTION OF SERVICES**

## **SECTION 1 DESCRIPTION OF SERVICES**

### **1.1 Statement of Work.**

**1.1.1 General.** The contractor shall provide all personnel, vehicles, equipment, tools, materials, supervision and other items and services necessary to perform Operation and Maintenance (O&M) requirements at the Forward Operating Locations (FOL) King Salmon Airport and Galena Airport, Alaska. These requirements are defined in this Statement of Work (SOW), except as specified in Section III as government-furnished property and services. The contractor shall perform to the standards in this contract. The estimated quantities of work are listed in Appendix 1, Workload Estimates.

**1.1.2 Mission.** The primary mission supported under this contract is operations and maintenance of resources to: receive diverted aircraft, support scheduled exercise aircraft and deployments, and maintain facilities and utilities for possible reconstitution. Due to the nature of the mission being supported, all services required by this contract are considered essential for performance during a crisis, as defined in DoDI 3020.37, with the exception of painting as required by SOW Section 1.10.2. Hours of operation as described in SOW Section 4.4 will apply during such a crisis.

**1.2 Functional Management.** The contractor shall provide qualified management and technical advisors for attendance at meetings, conferences, equipment modifications and tests, directly related to the work specified under the contract as approved by the CO.

**1.2.1** The contractor shall conduct Program Management Review (PMR) meetings quarterly. Meeting locations will alternate between Elmendorf AFB and both BOS locations. This meeting shall be held no later than the 15th of the month following the end of the quarterly period. Upon approval by the Contracting Officer, the PMR may be held at a later date.

**1.2.2** The contractor shall prepare and distribute the agenda, as Contract Data Requirements List (CDRL) D001, to the CO and the 611 ASUS Program Manager (PM).

**1.3 Administrative Requirements.** The contractor shall perform all functions associated with the administration of this contract to include, but not limited to, establishing and maintaining publication accounts and libraries, ordering forms, maintaining records, complying with the Privacy Act (PA), and Freedom of Information Act (FOIA) requirements, and operating a mail service.

**1.3.1 Specific Tasks.** The contractor shall:

**1.3.2** Establish Publication and Forms (E-Pubs) accounts with the AF Publishing Web Site: <http://afpubs.hq.af.mil/onlineorder/default.asp> in accordance with the publication and forms requirements for the contract. The publications shall be available in paper if electronic media is not possible.

**1.3.3** Designate a Customer Account Representative (CAR), in writing, to the CO for each location. Establish Publication/Forms account with an AF Form 1846 sent to the AFDPO office by either contacting the Customer Service Order desk at DSN 584-4529/4729/4829, or E-mail them at [afpdc-service@pentagon.af.mil](mailto:afpdc-service@pentagon.af.mil).

**1.3.4** Designate a Technical Order Distribution Officer (TODO), in writing for each location, to the CO, and to Oklahoma City Air Logistics Center (OC-ALC) located at Tinker AFB, OK, IAW Technical Order (TO) 00-5-1. The contractor is responsible for ordering and receiving TOs.

**1.3.5** Keep the latest set of blue line prints on site to verify existing conditions and make available to the Government upon request.

**1.3.6** Be responsible for assembling a complete reference set of all applicable environmental regulations to include, but not limited to, regulations incorporated in this contract by directive or reference. The contractor shall comply with all applicable federal, state, and local laws, regulations, and codes required by the work statement.

**1.3.7** Reserved

**1.3.8** Maintain all records, instructions, plans, permits and documents including a file plan. These documents are the property of the Government and will remain in place at the time the contract expires. These files may be requested and used at any time by the Air Force and by subsequent contractors.

**1.3.9** Government regulations, instructions and manuals are binding on the contractor when referenced as such in the SOW. In the event of conflict between the publications, the more stringent applies.

**1.3.10** Administrative Communications. The contractor shall operate and maintain a fax machine and modem network capability between each location and Elmendorf AFB for contractor operation, maintenance, logistics and administrative support of the contract requirements.

**1.3.11** Freedom Of Information Act. The contractor shall be familiar with the provisions of the Freedom of Information Act (FOIA) to include 5 USC 552 and Public Law 93-502. The contractor shall furnish and deliver all records maintained by the contractor pertaining to a FOIA request within 24 hours of the request. These records shall be delivered to the CO.

**1.3.12** Mail Service. The contractor shall establish an effective mail receipt and delivery system.

**1.3.13** **Operating Instructions.** Develop a set of operating instructions to cover normal operations and procedures for critical aspects of base operations.

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**1.4 Work Order Files.** Maintain a work history and warranty information for each facility. These files and their contents are the property of the government and may not be removed from the installation. A copy of each completed work order for any type of work accomplished on a facility shall be placed in chronological order in the appropriate facility maintenance history record. Completed work orders shall be maintained. The work number, dates, type of problem, and resolution shall be recorded on a facility summary log in each facility maintenance history record. The record shall be kept in an automated system. A backup copy of the database shall be provided annually to the government.

**1.5 Work Categories.** The contractor shall take a proactive role in identifying deficient facility system areas within the scope of this contract and taking corrective actions to address them. Work categories will be used to identify deficient areas, as an administrative tool to track corrective actions through completion, and for monitoring site workload. Work orders will not be closed out until they are accomplished according to this SOW or with the PM's concurrence. Categorize the work request according to method of accomplishment; Direct Scheduled (emergency, urgent, seasonal or routine), Recurring Work Program or Proposed O&A. Status of work orders will be classified as in-progress or open, and closed. A tracking method for status of and material needed to accomplish work orders relating to their specific assigned work order number will be used. Report metrics IAW CDRL D007.

**1.5.1 Emergency Work.** This is classified as work correcting an emergency condition that is detrimental to the mission or reduces operational effectiveness. Emergency directed work includes providing security to areas subject to compromise or protecting high value property and equipment. An emergency also includes utility failure, fire hazards, environmental hazards, security alarm system failure, broken locks, broken windows, roadway obstructions, broken water lines, or sewer backups. It may also include elimination of fire, health, or safety hazards that have been assigned a Risk Assessment Code (RAC) or Fire Safety Deficiency Code (FSDC) of category 1. Submit Operation Status Report as CDRL D007 monthly as required. Submit CDRL D008, Emergency Response Report whenever any critical system or function becomes inoperative or degraded. Verbal notification shall be made to the PM within one hour of discovery. The Contractor shall submit weekly CDRL D008 update reports, until the contractor's site manager closes the incident.

**1.5.1.2** Respond to all emergency work within 1 hour. When emergency work is in progress (and completion prior to the end of normal duty hours is impossible) continue the work to a point of safe utilization, regardless of the time required. Inform the occupant or building manager of the situation and proceed with the work in coordination with and in regard for the welfare of the occupants.

**1.5.2 Urgent Work.** This is not an emergency but is a situation that threatens health, safety, property, or mission, if not resolved. Examples of urgent work are water leaks,

light bulb replacement, leaking or running toilets, faulty electrical switches. Complete urgent work within ten (10) workdays of work request approval.

**1.5.3 Routine Work.** Work that does not qualify as emergency or urgent work. Routine directed scheduled work shall be completed 90 calendar days after work request approval.

**1.5.4 Seasonal Work.** Work deferred until the weather permits not to exceed 9 months. Such work shall be scheduled/completed prior to typical weather patterns (winter) deteriorate and precludes completion.

**Reserved Space**

**1.6 Recurring Work Plan (RWP).** The recurring work program applies to all routine recurring work for necessary inspections, tests, services, lubrication, preventative and routine maintenance and repair of systems requirements. Material required to perform the work should be on hand.

**1.6.1** Develop a RWP to encompass all preventative and routine maintenance requirements. The RWP shall include daily, weekly, monthly, quarterly, semi-annual and annual scheduled maintenance tasks. This plan shall include a 52 consecutive week schedule indicating specific maintenance/inspection items to be accomplished. The RWP program is to be established based upon manufactures' recommendations, handbooks, operating/service manuals, contractor expertise, and general engineering judgments. The submitted plan shall include equipment components to be inspected and maintained, inspection and maintenance techniques, inspection and maintenance frequencies, and reporting methodology. The contractor shall update schedules as necessary to reflect any changes in equipment inventory. RWP shall be updated to account for changes or for new base systems added to the SOW. Submit RWP to the CO for approval as CDRL B004 within 60 days after contract start date.

**1.6.2 Real Property Installed Equipment (RPIE)** – The Contractor shall provide a detailed listing of all RPIE, by system, to include the facility the equipment is in and where it is located within the facility. Preventive maintenance actions required for all RPIE shall be provided. The preventive maintenance requirements shall be cross-referenced to the actions required for the RWP. Provide the information annually as CDRL B017.

**1.7 Materials.** Unless otherwise approved by the CO, all materials shall comply with the latest equipment manufacturer's recommendations and shall not be less than those meeting existing installation or current ASTM, ANSI, commercial standards, or MILSPEC standards identified by the SOW on a case-by-case basis.

**1.8 Facility Conditions Surveys.**

**1.8.1** Submit Facility Condition Survey IAW CDRL B008. Joint Facility Condition Surveys will be accomplished during the first and final year of the contract.

**1.9 Base Permits.** Develop a process to obtain digging permits, welding permits, and confined space entry permits. The Base Civil Engineer Work Clearance request, AF Form 103, or automated equivalent may be used for this purpose. The Contractor shall:

**1.9.1** Develop and implement "digging permit" procedures for protection of underground facilities/utilities. Provide locates on all requests for digging on government leased, deeded or owned property and provide signed authorization on AF Form 103. The contractor is responsible for all repairs and costs related to underground utilities damaged by ground excavations authorized on the AF Form 103.

**1.9.2** Identify and mark underground utilities (cables, pipes etc.), if required, tone out, and stake out for the convenience of the construction personnel or excavators. Ensure all constructors and excavators complete excavations by hand if an underground utility, cable and/or antenna facility is within a 6 feet radius of construction or excavation, or if location cannot be determined. Ensure that all construction or excavation at work locations is performed IAW approved AF Form 103.

**Reserved Space**

## **1.10 Building Systems.**

**1.10.1 General.** The contractor shall maintain and repair building systems to function as intended. Facility maintenance is a common commercial practice and all work within this requirement shall conform to industry standards, manufacturer's recommendations and appropriate statutory guidance. Facility maintenance applies to all building systems.

**1.10.2 Painting.** The contractor shall paint the exterior of all facilities identified in Appendices 6 and 7 during the life of the contract. A painting plan shall be submitted to the CO for approval within 90 days after contract start date. The contractor shall schedule painting work evenly throughout the duration of the contract. The government will approve the contractor's schedule for accomplishing the painting, and the color plan. Exterior painting must follow commercial practices commonly used for Alaskan environments at King Salmon and Galena.

**1.10.2.1** Prepare surface and paint when required to complete multi-craft tasks or to accomplish maintenance needed to provide the intended protective coating and professional appearance of building systems and components. Painting includes pre-painting preparation removal of chips for testing, sanding, etching, and finishing of all surfaces assigned. The quality of all finishes shall meet common standards in the commercial market.

**1.10.3 Roof Systems.** Maintain and repair all roof systems as necessary to protect the building from water damage. All repairs shall be made with compatible materials and must provide a uniform appearance. Once roof repairs are completed, repair interior water damage to match surrounding area. When roof damage requires replacement versus repair it will be treated as an Over & Above (O&A); however, the contractor is responsible for taking appropriate actions to make temporary repairs to prevent further water damage. All recommendations for roof replacement must be submitted to the CO.

**1.10.4 Exterior.** Maintain and repair facility exteriors to common industry standards.

**1.10.5 Interior.** Maintain and repair facility interiors to common industry standards.

**1.10.5.1** Replacement of carpet shall be considered O&A work.

### **1.10.6 Doors and Windows.**

**1.10.6.1** Maintain and repair all doors and windows to provide a secure and weather tight barrier as designed.

**1.10.6.2 Overhead Doors.** . Maintain and repair building overhead doors in all facilities listed in Appendices 2 and 3 to common industry standards. Ensure each door is included in the RWP. Ensure trained/qualified contractor personnel for CAC overhead door maintenance and repair are present during accomplishment of RWP and minor repair, except as specified in Section 3, Government Furnished Property and Services. Ensure

that trained and qualified CAC door maintenance personnel are on-station during government contingency or exercise operations.

**1.10.7 Hoists, Lifts and Slings.** The contractor shall maintain hoists, lifts and slings in accordance with all applicable OSHA, ANSI and ASME standards with the exception of weight testing as listed in Section 3, Government Furnished Property and Services.

**Reserved Space**

## **1.11 Water Systems.**

**1.11.1 General.** Contractor shall maintain, repair, and operate base water systems to ensure continuous supply of water to base functions. Perform maintenance repairs and replacement IAW Standards, manufacturers specifications, National Electrical Codes, Uniform Builders Code, National Plumbing Codes, Uniform Plumbing Code (UPC), MIL-HDBK-1005/7A: WATER SUPPLY SYSTEMS, MIL-HDBK-1164: OPERATIONS AND MAINTENANCE OF WATER SUPPLY SYSTEMS, MIL-HDBK-1165: WATER CONSERVATION, Executive Order 13123: Sec. 207, Water Conservation, Manual of Cross-Connection Control, Unified Facilities Criteria (UFC) Inspection, Testing, and Maintenance of Fire Protection and American Society of Mechanical Engineers

**1.11.2 Water Distribution and Storage.** The contractor shall ensure water quality continues to meet or exceed the appropriate federal, state, local, Safe Drinking Water Act, American Water Works Association (AWWA), and American National Standards Institute (ANSI) standards. The contractor shall also perform appropriate sampling and laboratory analysis to ensure compliance with all regulatory requirements and commercial practices. Records of all laboratory tests shall be maintained which include, the name and type of test, date and time, and final test results. The contractor shall notify the PM of all scheduled and unscheduled water system shutoffs and conditions that will adversely affect the availability of potable or fire fighting water.

**1.11.3 Water Distribution System.** System includes pump stations, water treatment equipment, water storage tanks, all associated controls, water lines, valves, underground irrigation systems, non-potable/reuse systems, underground and above ground fire suppression systems, meters, existing correct cross-connections and existing backflow prevention devices IAW AFI 32-1066, Sections C & D Plumbing Systems. Backflow system shall be tested at a minimum of once a year. Repairs to the backflow system shall be made within 10 days of discovery of discrepancy. Backflow technicians shall be fully certified as required by federal and state regulations. Drinking water system elements include wells, distribution mains, arterial mains, gallon storage reservoirs, and system accessories such as, but not limited to, valves, hydrants, meters, service connectors, state certified backflow testers, and backflow preventors. System will be maintained to comply with the Safe Drinking Act Standards.

**1.11.4 Plumbing Systems.** Building plumbing systems include all water distribution lines, sanitary sewage lines, roof drainage components, fire suppression systems, medical systems, distribution boxes, valves, piping, fittings, fixtures, gutters, gauges, vents, and roof jacks. Gutters and drains must be clear at all times.

**1.11.5 Water Meters.** Provide monthly water meter readings for utility billing and sales to reimbursable customers. Submit all meter readings and information for billing of leased property utilities as CDRL D009. Repair and calibrate meters as required.

**1.11.6 Cross Connections.** Cross connections to systems used for irrigation, cooling, or other purposes shall not be allowed. All maintenance, repairs, alterations, and modifications to water treatment systems shall be designed to avoid cross connections. The contractor shall make every effort to prevent water contamination from infiltration, flooding, and backflowing of pipe systems.

**1.11.7 Operation Report.** The contractor shall prepare and submit to the Government all required operating records and reports for water and waste water systems to include routine control analyses and flow readings, as described in the Federal and State Drinking Water Regulations. Submit information as CDRL D007.

**1.11.8 Potable Water.** Operate, maintain and repair the water plant, storage tanks and distribution system to ensure potable water is available 24 hours a day, 7 days a week.

**1.11.9 Water Treatment and Facility Records.** Use the manufacturer's operations and maintenance manuals for specific water treatment components. Maintain water facility O&M logs, records and drawings IAW AFI 32-1067, Section 10. Format of logs, records and drawings is optional. Make operating logs and reports available on site as required by AFI 32-1067, paragraph 14.4.

## **1.12 Sanitary and Industrial Waste Treatment Systems.**

**1.12.1 General.** The contractor shall conduct sanitary and waste treatment functions IAW with all federal, state, DoD and local requirements. Environmental requirements for waste water are contained in Section 1.21. The contractor shall develop, implement, and maintain a comprehensive RWP program to cover all aspects of the sanitary and industrial waste treatment systems as described in Operation of Wastewater Treatment Plants, Volumes 1 & 2; Operation and Maintenance of Wastewater Collection Systems, Volumes 1 & 2; Mil-HDBK-1005/16, Wastewater Treatment System Design; Mil-HDBK-1138, Wastewater Treatment System Operations and Maintenance. The contractor shall operate, service, clean, and maintain sanitary sewer systems, wastewater collection, and related equipment in accordance with local, state, federal, health, and Environmental Protection Agency (EPA) laws and regulations including those for effluent water quality. The contractor shall ensure that all work is performed according to the appropriate service standards concerning water pressure, meters, and valves. The contractor shall comply with the Clean Water Act National Pollution Discharge Elimination System (NPDES) Program and shall be responsible for management of NPDES permits. The contractor shall perform installations and repairs according to the required utility code and best commercial practices for sewer systems. The contractor shall ensure that water flow in pipe and other components are maintained in a manner that will prevent service interruptions.

### **1.12.2 Preventive Maintenance.**

**1.12.2.1 Preventive Maintenance Inspection (PMI) Program.** A preventive maintenance and inspection program shall be implemented to correct and prevent sewer system discrepancies, reduce the number of ruptures, and maximize the overall operating efficiency of the system. The contractor shall be responsible for completing and maintaining preventive maintenance records for each equipment item included in the contract. The equipment records shall contain a complete history of maintenance accomplished, including dates scheduled and completed and name of technician performing the work. A comprehensive sanitary system PMI plan shall be developed and submitted to the Government for approval within 60 days after contract start date. The plan shall address all of the technical and operating aspects of the sanitary sewer system and project services and work in weekly increments for a complete year. The plan shall address every component of the sewer system and recommended tasks shall be based on manufacturer's recommendations, guides, handbooks applicable standards, and service requirements.

**1.12.2.2 Preventive Maintenance Work.** Once approved by the CO, the contractor shall closely follow the PMI program and schedule. Any proposed changes to approved schedules must be submitted to the CO for prior approval. The contractor shall correct all equipment deficiencies identified during preventive maintenance inspections subject to the limits specified in the corrective maintenance paragraph 1.12.3. When possible, equipment deficiencies detected during preventive maintenance inspections shall be corrected. All deficiencies, if within the scope of corrective maintenance, must be corrected within the appropriate time.

**1.12.2.3 Preventive Maintenance Records.** The contractor shall maintain preventive maintenance records for each item of equipment included within this contract. These records shall include descriptions of periodic maintenance, scheduled and actual completion dates, and the person who performed the work. The contractor shall ensure the records are accurate and current.

**1.12.3 Corrective Maintenance.** The contractor shall provide equipment repair and corrective maintenance service to return sewer systems and related support items to the proper operating condition. Corrective maintenance requirements may be identified during inspections, preventive maintenance or service calls. Corrective repairs shall be accomplished as soon as possible to sustain plant operations under guidance provided in section 1.5 of this SOW.

**1.12.4 National Pollutant Discharge Elimination System (NPDES).** The contractor shall manage and be responsible for the NPDES permit program and ensure the base is in compliance with the restrictions on effluent quality for wastewater treatment.

**1.12.5 Waste Disposal.** The contractor shall provide waste disposal services necessary to prevent overflow conditions at collection sites. The contractor shall conduct the applicable test and analysis of waste products to ensure proper storage, handling, and disposal. A record file of these tests shall be retained for review, as required.

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**1.12.6 General Wastewater Treatment Plant Operations.** Wastewater treatment facility operations shall be conducted in order to provide continuous, cost effective, and efficient treatment of all wastewater delivered to the facility. The plant shall operate 24 hours a day, 7 days a week. Such operations shall include general operation of plant equipment, valves and piping, sampling and lab analyses, waste and effluent disposal, and other related services. All operations shall be accomplished in accordance with the treatment facility operations manuals where applicable. Facility operations and effluent discharge practices shall comply with all applicable federal, state, and local regulatory standards, including the National Pollution Discharge Elimination System (NPDES) permit requirements. The contractor shall prepare all related correspondence and operating reports.

**1.12.7 Wastewater Collection and Pumping Systems.** The contractor shall maintain the wastewater collection system in an operational condition at all times. The system includes all mains, service lines, pumps, and lift stations. Maps, as-built plans, and records shall be kept up-to-date by the contractor and shall indicate flushing of mains, account for leaks, and show new service lines and locations of potential cross connections.

**1.12.8 Sampling and Laboratory Analysis.** The contractor shall provide sampling and laboratory analytical services for process control and to support base civil engineer and regulatory agency operating requirements. Such sampling and testing procedures shall be accomplished in accordance with applicable operating permit requirements and conditions and as directed by the government. Unless otherwise directed, all sampling and laboratory analyses shall be accomplished as described in 40 CFR 136 (Code of Federal Regulations). Keep a complete set of laboratory records for all laboratory tests to include: date and time of sampling, type of sample, name of sample, location of sample, test performed, and test results. Send reports and analysis to requiring agency as required by permit and state and federal regulations. Submit IAW CDRL E011.

**1.12.9 Maintenance of Oil/Water Separators and Grease Traps.**

**1.12.9.1 Oil/Water Separators.** Perform a monthly inspection check of each Oil/Water Separator and associated monitoring equipment and record monthly inspections in RWP program. Remove accumulations of oil and clean as needed. Conduct a full inspection of each oil/water separator at least annually by opening the separator, draining, cleaning as needed, and inspecting internal parts for serviceability. Report any inoperable, leaking, or malfunctioning oil/water separator to the CO and Program Manager. Dispose of all materials from oil/water separators in a manner consistent with environmental laws and regulations. Notify the CO if any hazardous materials are found during inspections or characterizations.

**1.12.9.2 Grease Traps.** The contractor shall operate, service, clean, and maintain grease traps and related equipment in accordance with industrial standards. Transport all materials from grease traps to an approved location.

**1.12.10 Safety and Health Standards.** The contractor shall initiate and maintain programs to comply with the provisions of the Occupational Safety and Health Standards Act concerning entry requirements in confined spaces and handling potentially hazardous substances.

**1.12.11 Refuse Collection.** The contractor shall:

**1.12.11.1** Collect and dispose of all refuse generated by all parties on site unless otherwise directed by the CO.

**1.12.11.2** At Galena, collect all refuse and deposit it in the designated area for Galena City pickup.

**1.12.11.3** At King Salmon, collect all refuse and transport to the Bristol Bay Borough's Landfill approximately 5 miles from the site.

**1.12.11.4** Maintain and repair the dumpsters at each site, to ensure they are serviceable. Inspect site dumpsters on a monthly basis, on random dates, for hazardous materials/waste. Maintain a record of inspection of dumpsters on site for the duration of contract.

**Reserved Space**

### **1.13 Mechanical Systems.**

**1.13.1 General.** Contractor shall conduct all maintenance, repair and replacement of mechanical systems IAW industry standards, manufacturers recommendations, National Electrical Codes, Uniform Builders Code and National Board of Boilers and Pressure Vessel Inspectors, American Society of Mechanical Engineers. The contractor shall develop, implement, and maintain a comprehensive RWP program to cover all aspects of mechanical systems as described in this SOW.

**1.13.2 Compressed Air Generation Systems.** The contractor shall maintain and repair compressed air generation systems, as required, to ensure they are operating according to manufacturer's specifications.

**1.13.3 Interior Piping, Plumbing and Sanitary Sewer.** The contractor shall maintain, repair and replace interior piping, and plumbing as required to ensure they are operating according to manufacturer's specifications. Submit CDRL D008 to report failure of the sanitary sewer system.

**1.13.4 Appliances.** The contractor shall maintain, repair, and replace appliances to ensure they are operating according to manufacturer's specifications.

### **1.14 HEATING, VENTILATION, AIR-CONDITIONING (HVAC) AND REFRIGERATION**

#### **1.14.1 General.**

**1.14.1.1** Contractor shall inspect, operate, maintain, and repair, all heating, ventilation, air-conditioning, and refrigeration systems, ancillary equipment and system functions including but not limited to distribution, pumping, piping, pressure valves, boilers, freeze protection and other items in accordance with appropriate and applicable industry standards and manufacturer's recommendations.

**1.14.1.2** Contractor shall develop, implement, and maintain a comprehensive RWP program covering all aspects of heating, ventilation, air-conditioning and refrigeration, ancillary equipment and system functions including but not limited to distribution, pumping, piping, pressure valves, boilers, freeze protection and other items.

#### **1.14.2 Boilers.**

##### **1.14.2.1 Contractor shall:**

**1.14.2.2** Operate, maintain, and repair all steam and hot water boilers, heat recovery systems, and unfired pressure vessels, in the most efficient and cost effective manner. Ensure heating systems are operating adequately to meet thermal demands required to operate and protect all systems and facilities on site.

**1.14.2.3** Maintain all records and reports required to operate and maintain all boilers, heat recovery systems, and unfired pressure vessels.

**1.14.2.4** Prepare scheduled boilers and unfired pressure vessels for annual inspection and certification IAW AFI 32-1068.

**1.14.2.5** Take corrective action on all discrepancies noted in annual boiler inspection reports.

### **1.14.3 Heat Distribution.**

**1.14.3.1** Contractor shall operate, maintain, and repair all:

- Warm air furnaces and unit heaters
- Electrical/ electronic motors and control systems
- Electric space heaters
- Air handling and ventilation units
- Hydronic pumps
- All related steam and hot water piping and ductwork
- Insulation on piping and ductwork

**1.14.3.2** Steam Meters. Provide monthly steam meter readings for utility billing and sales to reimbursable customers. Repair and calibrate meters as required.

### **1.14.4 Air-conditioning and Refrigeration Systems**

**1.14.4.1** Contractor shall

**1.14.4.1.1** Operate, maintain, and repair all:

- Environmental control units
- Refrigeration units to included but not limited to: all reach-in and walk-in freezers, coolers, ice machines, ice cream machines, and cold drink machines.

**1.14.4.1.2** Manage air-conditioning and refrigeration equipment and regulated refrigerants as specified in the SOW.

**1.14.4.1.3** Conduct an inventory of equipment in use that contains Chlorofluorocarbons (CFC) and submit as CDRL E002.

**1.14.4.1.4** All technicians must be EPA certified to service equipment using CFC and Hydrochlorofluorocarbons (HCFC) refrigerants.

**1.14.5** Compressed Air Systems

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**1.14.5.1** The contractor shall operate, maintain, and repair all air compressors, air dryers, and pneumatic control systems.

**1.14.6 Station Support Appliances**

**1.14.6.1** The contractor shall operate, maintain, and repair all station support appliances, large and small to include, but not limited to toasters, mixers, slicers, beaters, dishwashers, ranges, clothes washers and dryers, irons, humidifiers, digital satellite television system and domestic water heaters IAW commercial practices, manufactures recommendations and industry standards.

**1.14.7 Chemical Treatment**

**1.14.7.1** Contractor shall maintain, operate and perform testing on all industrial water systems and perform chemical water treatment and chemical treatment as required IAW industry standards on all:

- Steam boilers
- Hot water boilers
- Heat recovery systems
- Unfired pressure vessels

**1.14.7.2** Maintain appropriate records of water tests and treatment.

**Reserved Space**

## **1.15 ELECTRICAL POWER PRODUCTION AND AIRCRAFT ARRESTING SYSTEMS**

### **1.15.1 Electric Generating Plant(s).**

**1.15.1.1 General.** The contractor shall operate, maintain, and repair the electric generating plant(s) at King Salmon FOB and Galena FOB.

**1.15.1.2 Basic Services.** Operation of the electric generating plant(s) includes start-up, generation and shutdown of all electric power equipment. NFPA 110, Emergency and Standby Power Plants, is the primary governmental standard for operation and maintenance of electric generating plants. The contractor shall be fully responsible for compliance with all local, state, and Federal environmental/occupational safety laws, rules and regulations.

### **1.15.2 Electric Generating Plant(s) Operation.**

**1.15.2.1 Operation Procedures.** The contractor shall comply with manufacturer instructions, industry standards, and national, state and local codes. Operations shall be IAW applicable health and safety regulatory agency standards at all times.

**1.15.2.2 Emergency Power Plant(s).** The contractor shall be responsible for operation, maintenance, and repair of the electric generating plant(s) as listed in this contract. Submit CDRL D007 in the event of change of generator condition.

**1.15.2.3 Inventory emergency generators IAW AFI 32-1063, Para 1.7 and submit this report as CDRL B014.**

**1.15.2.4 Operate all power plant generators, and stand by generators under load at operating temperatures for a minimum of 1 hour each month. Request a load test waiver from the CO for each power plant generator that cannot be load tested before the end of the month.**

**1.15.2.5 Coordinate with personnel from the commercial power plant 72 hours prior to conducting load test of power plant generators.**

**1.15.2.6 Maintain a physical inventory of all generators and maintenance records for each prime mover, generator, switchgear and fire pump. Inventories will include KW capacity, voltage, phase, type fuel, location, manufacturer, run time on full tank, serial number, year manufactured, maximum demand load, type of enclosure and facilities it supports IAW AFI 32-1063, Para 1.7.**

**1.15.2.7 Maintain stand-by generators so that they are ready to be phased in 24 hours a day, 7 days a week in case of commercial power failures.**

**1.15.2.8** Operate base power plant and base standby generators for duration of commercial power failures. Response time shall not exceed 30 minutes after the initial notification of a commercial power failure.

**1.15.2.9** Maintain a historical maintenance record for each power generator, fire pump, switchgear, and air compressor.

**1.15.2.10** Maintain power plant logbooks to include records of malfunctions, physical measurements, and adjustments made, oil samples, and oil added, maintenance performed, feeder trips, and protective flag condition.

**1.15.3 Electric Preventive Maintenance Inspection (EPMI) Program.** The EPMI program is the electrical equivalent of the RWP program. The contractor shall develop and maintain an EPMI program to prevent and correct deficiencies on equipment items. The contractor's EPMI program shall include a plan consisting of inspections and services of lubrication, minor adjustments, and minor repairs of components based on ANSI, NFPA 70B, Recommended Practice for Electric Equipment Maintenance; and manufacturers' manuals. A completed EPMI plan shall be submitted to the CO within 60 days after contract start date for approval. The contractor's EPMI program shall include all equipment listed in Appendices 4 and 5.

**1.15.3.1 Critical Equipment.** Specific tests and preventive maintenance are required for equipment (including plants and parts of plants) critical to continued operation of the electric generating plant(s). This critical equipment shall be identified by the contractor but shall include, at a minimum, generator and rotating components of the prime mover.

**1.15.3.2 EPMI Schedule.** The contractor shall perform EPMI according to the approved schedule unless unexpected failures occur. Optimum maintenance intervals shall be developed and implemented for each item of equipment. Proposed EPMI schedule changes shall be submitted to the CO for approval. The contractor shall coordinate EPMI downtime with the CO.

**1.15.3.3 Oil Analysis Program.** Conduct oil analysis every six months or 100 hours of generator operation, whichever ever comes first. Change engine oil annually or sooner if dictated by oil analysis results. Change oil filters IAW manufactures recommendations and IAW AFI 32-1062 Attachment 3, para A.3.4.2.

**1.15.3.4 Calibration of Instruments, Gauges, Controls and Meters.** In addition to scheduled EPMI calibration, the contractor shall recalibrate any instrument, gauge, control, or meter, which is suspected by the contractor or by the government of being out of tolerance beyond the manufacturer's designed specifications.

**1.15.3.5 Calibration Records.** EPMI records for instrument, gauge, control, and meter calibration shall be maintained on site.

**1.15.3.6 EPMI Reports.** The contractor shall submit as CDRL D007 a summary of EPMI activities completed during the previous month, a list of scheduled EPMI activities which were not accomplished, a description of any corrective maintenance requirements accomplished, and a description of any corrective maintenance requirements noted during the previous month but not accomplished.

**1.15.3.7 EPMI Records.** Contractor shall maintain records for each item of equipment included within this contract, and of all EPMI accomplished and dates performed.

**1.15.3.8 Outage Reporting.** Reports shall be prepared by the contractor for all outages of electric generating plant(s) that require repair time, and that could cause collateral damage such as fire, or result in major un-programmed repair cost or off-site support for restoration. Reports will be submitted in accordance with CDRL D008.

**1.15.3.9 Records and Operating Reports.** In addition to above-mentioned correspondence, the contractor shall prepare and maintain all required operating records and reports. These records shall be prepared and maintained on site.

**1.15.3.10 Temporary and Emergency Services.** Temporary and emergency power generating services may be necessary to accomplish certain maintenance, repair, and new service connections. An emergency situation is defined as any condition that requires immediate action to prevent death or serious injury hazards to personnel, prevent loss or damage to Government property, or restore essential services.

**1.15.4 Aircraft Arresting Systems (AAS).** The contractor shall operate, maintain, and repair the Aircraft Arresting Systems (AAS), with the exception of major overhauls and AAS replacements at King Salmon and Galena FOBs IAW AFI 32-1043, Sections 1.3.4 through 1.3.11 and 2.2 through 2.3; T.O. 35E8-2-1-101; and 35E8-2-5-1.

**1.15.4.1 Document barrier task training** on all personnel involved in barrier activities as listed in Dept. of Air Force Career Field Education and Training Plan. (CFETP) 3E0X2, Part II, Para. 29.3, page 49 through Para 29.3.6, page 50, and Para. 29.6.1 through 29.6.5. Maintain training documentation on site for the tasks they perform..

**1.15.4.2 At Galena:** Maintain the easterly arresting cable across the runway on a continuous basis 24 hours a day, five days a week (Mon-Fri). The contractor may be requested by the state of Alaska to remove the cable to allow for maintenance, repairs and snow removal of the runway. The Air Force may direct the mid-field and or westerly cable to be deployed for short periods to accommodate aircraft arrivals and departures when the Runway Condition Report (RCR) drops below 12 or in the event of airborne emergencies. Short periods are hereby defined as not more than one half hour before and not more than one half hour after arrival or departure of military aircraft. On weekends an arresting cable may be directed to be strung whenever air sovereignty fighters launch from any location other than Galena and will remain strung until the fighters land. In addition, an arresting cable may be strung on weekends to recover a fighter deployment

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or cross-country (sorties returning to home base from other locations) when Galena is expected/needed as an alternate.

**1.15.4.3** At King Salmon: Maintain a strung barrier at the primary instrument recovery end of the runway during normal operating hours (0800 through 1700) unless otherwise directed by the CO.

**1.15.4.4** String appropriate barriers, within 30 minutes of notification from a military aircraft commander declaring an in-flight emergency. Barriers strung in support of in-flight emergencies will be unstrung and taken out of service at the conclusion of the emergency.

**1.15.4.5** The contractor shall support all scheduled, unscheduled, and certification engagements as necessary to ensure AAS certifications are kept current.

**1.15.4.6** Request a NOTAM from the State Airfield Manager for any arresting system not in operational status upon discovery. Include barrier inspections, certifications dates and status in accordance with CDRL D007.

**1.15.4.7** Cable must be unstrung at the request of State of Alaska personnel performing snow removal, but will be restrung when barrier area snow removal is completed. Perform hand digging of snow from around barriers as required in conjunction with State of Alaska airfield snow removal operations.

**1.15.4.8** Preventive Maintenance Inspection (PMI) Program. The contractor shall develop and maintain a PMI program to prevent and correct deficiencies on equipment items. The contractor's PMI program shall include a plan consisting of inspections and services of lubrication, minor adjustment, and minor repair of components based on T.O. 35E8-2-1-101 and 35E8-2-5-1.

**1.15.4.9** PMI Schedule. The contractor shall perform PMI according to the schedule unless unexpected failures occur. Optimum maintenance intervals must be reached for each item of equipment IAW T.O. 35E8-2-5-1. Proposed PMI schedule changes shall be submitted to the CO for approval. The contractor shall coordinate PMI downtime with the CO

**1.15.4.10** Calibration of Instruments, Gauges, Controls and Meters. In addition to scheduled PMI calibration, the contractor shall recalibrate any instrument, gauge, or meter, which is suspected by the contractor or by the Government of being out of tolerance beyond the manufacturer's specifications.

**1.15.4.11** Records and Operating Reports. The contractor shall maintain all required operating records and submit reports as required by the SOW. Submit reports IAW AFI 32-1043 and CDRL D007. Maintain an AAS file recording all maintenance, inspection, repair and certification actions on site for each AAS.

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## 1.16 ELECTRIC POWER DISTRIBUTION SYSTEMS

**1.16.1 General.** The contractor shall perform all operation, maintenance, repair services, and technical oversight of construction for all components of the electric power distribution systems for King Salmon and Galena FOB. All work shall comply with the requirements of NFPA-70B (Recommended Practice for Electrical Equipment Maintenance), NFPA-70 (National Electrical Code), ANSI C2 (National Electrical Safety Code), and the Lineman's and Cableman's Handbook. The contractor shall be fully responsible for compliance with all local, state, and federal environmental/occupational safety laws, rules and regulations specifically 29CFR 1910.269, 29CFR 1910 Subpart F, and 29CFR 1910 Subpart I. The contractor shall follow life and safety codes, and take necessary actions to avoid conditions that may be hazardous to the health and safety of personnel.

**1.16.1.1 Basic Services.** Services to be provided include, but are not limited to:

- Electrical power transmission and distribution systems operation
- Area, street, and security lighting
- Operator care and maintenance, and inspection
- Safe-clearance and lockout/tagout (lo/to) control systems
- Record keeping
- Analysis of records to correct non-optimal practices and conditions
- Analysis of systems electrical parameters and operation of systems components to optimize power factor and minimize electrical utility charges
- Issuance of reports to the federal, state, and local regulatory agencies
- Monitoring warranties
- Maintenance of manufacturer's technical manuals and other information on systems equipment
- Periodic operation and inspection of idle equipment
- Purchasing of supplies
- Reading of utility meters and maintaining records of utilities consumption
- Tree trimming and removal
- Clearing transmission/distribution right-of-way
- Pumping water from manholes, handholds, and pull boxes
- Preservation, cleaning, lubrication, and adjustment of systems equipment

**1.16.2 Electrical Preventive Maintenance Inspection (EPMI) Program, as included in the overall Recurring Work Program (RWP).** An EPMI program shall be implemented by the contractor in order to prevent and correct deficiencies with equipment items. The contractor shall develop and maintain an EPMI program for all power distribution equipment located at the King Salmon and Galena FOBs based on NFPA 70B, NEC, NESC, manufacturer's service manuals, operating conditions, and the operating environment. The contractor shall perform EPMI to minimize the total cost of maintenance, repairs and replacement. Electrical work shall be in compliance with

NFPA-70B (Recommended Practice for Electrical Equipment Maintenance), NFPA-70 (National Electrical Code), and ANSI C2 (National Electrical Safety Code), and the Lineman's and Cableman's Handbook. The contractor shall replace or repair items not functioning properly or needing repair.

**1.16.2.1 EPMI Schedule.** The contractor shall perform EPMI according to the approved schedule unless unexpected failures occur. Ensure optimum maintenance intervals are reached for each item of equipment. Proposed EPMI schedule changes shall be submitted to the CO for approval. The contractor shall coordinate EPMI downtime with the CO.

**1.16.3 Critical Equipment.** Specific tests and predictive maintenance is required for equipment (including parts of systems) that is critical for continued operation of the electrical generation plant and distribution system. This critical equipment shall be identified by the contractor but shall include, at a minimum, power and distribution transformers (100KVA or over), circuit interrupting and protective devices, including substation switch-gear, relays, interlocks, and controls. Other equipment to be considered often includes some of the following: automatic and manual transfer switches; grounding devices; distribution transformers (less than 100KVA); instrument and other specialty transformers; low voltage circuit breakers and fuses; cutout devices; shutdown devices; and alarm systems.

**1.16.3.1 Calibration of Instruments, Gauges, Controls, and Meters.** The contractor shall ensure the calibration of instruments, gauges, controls and meters are kept current. In addition to scheduled EPMI calibration, the contractor shall recalibrate any instrument, gauge, control, or meter that is suspected by the contractor or by the government of not meeting the manufacturer's designed accuracy.

#### **1.16.4 Electrical Power Transmission and Distribution Systems Operations.**

**1.16.4.1 Operation Procedures.** The contractor shall maintain complete control of the electrical power transmission, distribution, and lighting systems operation. The procedures shall comply with NFPA 70B, NEC, NESC, the Lineman's and Cableman's Handbook, manufacturer's instructions, industry standards, and national, state, and local codes. Operations shall be IAW applicable health and safety regulatory agency standards at all times. Generated waste materials (such as transformer oils, creosote poles, lighting ballast, capacitors, batteries, and HPS/MV lamps) shall be routinely collected by the contractor, as necessary, and removed to an approved disposal site. All transportation and disposal practices shall be in accordance with all applicable environmental regulations.

**1.16.4.2 Continuous Operation.** The electrical power transmission and distribution, systems shall be operated as required to supply electrical load requirements (voltage, frequency, power, and light) 24 hours per day, every day throughout the year. Lighting systems shall be operated every day during the hours of darkness.

**1.16.4.3 Electrical Meters.** Provide monthly electrical meter readings for utility billing and sales to reimbursable customers. Repair and calibrate meters as required.

**1.16.4.4 Systems Improvements.** The contractor is encouraged to identify and recommend technological advances, changes, or other improvements to the electrical power transmission and distribution systems that will improve systems efficiency, reduce required maintenance, or otherwise lower costs to the government.

**1.16.4.5 Technical Documentation.** Associated documents, records, and reports to be produced and maintained include:

- **Electrical Preventive Maintenance Records and Reports.** The contractor shall provide to the evaluator upon request a summary of preventive maintenance work and inspections completed. The contractor shall be responsible for maintaining EPMI records for each item of equipment included within this contract.
- EPMI records for instrument, gauge, control, and meter calibration shall provide before and after calibration settings; equipment used to perform calibration; date of calibration, and personnel performing the calibration.
- Power outage reports shall be prepared by the contractor for all outages of electrical power transmission and distribution systems that require repair, cause collateral damage such as fire, or result in major unprogrammed repair cost or off-site support for restoration. Reports will be submitted as CDRL D008.
- As-built drawings, schematics, and one-line diagrams.
- Safety electrical one-line diagrams (SEOLD)
- Panel schedules
  - PCB and PCB-contaminated transformer records
- Oil-filled equipment maintenance records, including insulating oil testing
- Power pole/enclosure inspections

**1.16.5 Special Qualifications.** Contractor shall ensure that all individuals working on power distribution systems have acceptable evidence of Journeyman training or equivalent. Lineman will climb poles and work on overhead distribution lines and equipment.

**Reserved Space**

## **1.17 INTERIOR ELECTRICAL, ALARMS AND CONTROLS**

### **1.17.1 Interior Electrical Systems**

**1.17.1.1 General.** The contractor shall perform all operation, maintenance, repair services, and technical oversight of construction for all components of the interior electric distribution systems as defined in the contract for King Salmon and Galena FOBs. All work shall comply with the requirements of NFPA-70B (Recommended Practice for Electrical Equipment Maintenance), NFPA-70 (National Electrical Code), ANSI C2 (National Electrical Safety Code). The contractor shall be fully responsible for compliance with all local, state, and federal environmental/occupational safety laws, rules and regulations specifically 29CFR 1910 Subpart S. The contractor shall follow life and safety codes and take necessary actions to avoid conditions that may be hazardous to the health and safety of personnel.

**1.17.1.2 Basic Services.** Services to be provided include, but are not limited to:

- Interior wiring and electrical systems operation
- Interior lighting
- Operator care, maintenance, and inspection
- Lockout/tagout (lo/to) control systems
- Record keeping
- Motor and control equipment
- Issuance of reports to the federal, state, and local regulatory agencies
- Monitoring warranties
- Maintenance of manufacturer's technical manuals and other information on systems equipment
- Periodic operation and inspection of idle equipment
- Purchasing of supplies
- Uninterruptible Power Supplies (UPS) systems
- Preservation, cleaning, lubrication, and adjustment of systems equipment
- Wiring devices
- Molded-case circuit breaker power panels
- Ground fault protection
- Cable trays and busways
- Testing and test methods

**1.17.1.3 Electrical Preventive Maintenance Inspection (EPMI) Program,** as included in the overall Recurring Work Program (RWP). An EPMI program shall be implemented by the contractor in order to prevent and correct deficiencies with equipment items. The contractor shall develop and maintain an EPMI program for all interior electric distribution equipment located at the King Salmon and Galena FOBs based on NFPA 70B, NEC, NESC, manufacturer's service manuals, operating conditions, and the operating environment. The contractor shall perform EPMI to minimize the total cost of

maintenance, repairs and replacement. The contractor shall replace or repair items not functioning properly or needing repair.

**1.17.1.4 EPMI Schedule.** The contractor shall perform EPMI according to the approved schedule unless unexpected failures occur. Ensure optimum maintenance intervals are reached for each item of equipment. Proposed EPMI schedule changes shall be submitted to the CO for approval. The contractor shall coordinate EPMI downtime with the CO.

### **1.17.2 Interior Electrical Systems Operation.**

**1.17.2.1 Operation Procedures.** The contractor shall maintain complete control of the interior electrical system operation. The procedures shall comply with NFPA 70B, NEC, NESC, manufacturer's instructions, industry standards, and national, state, and local codes. Operations shall be in accordance with applicable health and safety regulatory agency standards. Generated waste materials (such as Fluorescent lamps, lighting ballast, capacitors) shall be routinely collected by the contractor, as necessary, and removed to an approved disposal site. All transportation and disposal practices shall be IAW all applicable environmental regulations.

**1.17.2.2 Systems Improvements.** The contractor is encouraged to identify and recommend technological advances, changes, or other improvements to the electrical distribution systems that will improve systems efficiency, reduce required maintenance, or otherwise lower costs to the government.

**1.17.2.3 Technical Documentation.** Associated documents, records, and reports to be produced and maintained include:

- **Electrical Preventive Maintenance Inspection (EPMI) Records and Reports.** The contractor shall submit to the evaluator upon request summary of preventive maintenance work and inspections completed. The contractor shall be responsible for maintaining EPMI records for each item of equipment included within this contract.
- **Power outage reports** shall be prepared by the contractor for all outages of interior electrical distribution systems that require repair, cause collateral damage such as fire, or result in major unprogrammed repair cost or off-site support for restoration. Reports will be submitted as CDRL D008.
- **As-built drawings, schematics, and one-line diagrams.**
- **Panel schedules**

### **1.17.3 Fire Extinguishing and Automatic Fire Alarm Systems.**

**1.17.3.1 General.** The contractor shall maintain and operate fire extinguishing and automatic fire alarm systems at Galena and King Salmon FOBs in a manner that will ensure their serviceability and operation.

**1.17.3.2 Initial Status Report.** The contractor and the Government Quality Assurance (QA) shall review the current inspection, test, and maintenance status of all installed fire extinguishing systems and automatic fire alarm systems included in this contract within 60 days of contract start.

**1.17.3.3 Inspections.** The contractor shall inspect installed fire extinguishing and automatic fire alarm systems IAW applicable NFPA Standards and manufacturer's instructions. The contractor shall correct any discrepancies or impairments to an installed fire extinguishing or automatic fire alarm system discovered during a scheduled inspection within two hours unless approved by CO.

**1.17.3.4 Testing.** The contractor shall perform functional operation tests on installed fire extinguishing and automatic fire alarm systems IAW applicable NFPA Standards and manufacturer's instructions.

**1.17.3.5 Preventive Maintenance.** The contractor shall implement a planned preventive maintenance program, as approved by the CO to help prevent and correct deficiencies with installed fire extinguishing and automatic fire alarm system components. The contractor shall perform recurring preventive maintenance on installed fire extinguishing and automatic fire alarm systems IAW applicable NFPA Standards and manufacturer's instructions.

**1.17.3.6 Corrective Maintenance.** The contractor shall perform corrective maintenance on installed fire extinguishing and automatic fire alarm systems, IAW applicable NFPA Standards and manufacturer's instructions, to return a system or component to full operating condition. The contractor shall notify the CO before proceeding with any corrective maintenance on installed fire extinguishing and automatic fire alarm systems. The contractor shall recharge and return to full service all installed fire-extinguishing systems after use or as indicated by an inspection, functional test, or maintenance work. The contractor shall notify the CO in writing that corrective maintenance has been completed and shall provide a list of work accomplished.

**1.17.3.7 Emergency Services.** The contractor shall provide emergency services to repair an installed automatic fire alarm system within two hours of discovery. Notify the CO and the PMO if the system cannot be returned to normal operational status within two hours. Report outages involving all fire detection, fire control, and fire suppression systems as CDRL D008. For purposes of this paragraph, an emergency situation is any condition that requires immediate action to prevent death or serious injury hazards to personnel, prevent loss or damage to government property, or restore essential services.

**1.17.3.8 Special Qualifications.** The contractor shall provide Alaska State certified maintenance personnel to perform maintenance, installation and/or design for all fire systems IAW state certification standards.

#### **1.17.4 Alarms and Controls.**

**1.17.4.1 General.** Contractor shall conduct maintenance and repair of all alarms and controls IAW Industry Standards, manufacturers recommendations, National Electrical Codes, NFPA Standards and Uniform Builders Code. The contractor shall develop, implement, and maintain a comprehensive RWP program to cover all aspects of alarms and controls systems.

**1.17.4.2 Alarms.** The contractor shall operate, maintain, and repair physical security, JSIIDS, fire detection systems, fire alarm systems, fire control systems, fire suppression systems, and fire extinguishers to ensure they are operational as designed.

**1.17.4.3 Controls.** The contractor shall maintain and repair Energy Management and Control Systems (EMCS) to ensure they are operational as designed.

#### **Reserved Space**

## **1.18 LIGHTNING PROTECTION AND GROUNDING**

**1.18.1 General.** The contractor shall perform all operation, maintenance, repair services, and technical oversight of construction for all components of the lightning protection and grounding systems tasks and functions as defined in the contract for King Salmon and Galena FOBs. All work shall comply with the requirements of NFPA 780 (Standard for the Installation of Lightning Protection Systems), NFPA-70B (Recommended Practice for Electrical Equipment Maintenance), NFPA-70 (National Electrical Code), ANSI C2 (National Electrical Safety Code), and AFI 32-1065 (Grounding Systems) for Air Force specific requirements. The contractor shall be fully responsible for compliance with all local, state, and federal environmental/occupational safety laws, rules and regulations specifically 29CFR 1910 Subpart S. The contractor shall follow life and safety codes, and take necessary actions to avoid conditions that may be hazardous to the health and safety of personnel.

**1.18.1.1 Basic Services.** Services to be provided include, but are not limited to:

- Lightning Protection
- Grounding
- Record keeping
- Visual inspection/testing and test methods

**1.18.2 Electrical Preventive Maintenance Inspection (EPMI) Program, as included in the overall Recurring Work Program (RWP).** The contractor in order to prevent and correct deficiencies with lightning protection and grounding systems shall develop and maintain an EPMI program for all facility grounding located at the King Salmon and Galena FOB's. The contractor shall perform EPMI to minimize the total cost of maintenance, repairs and replacement. The contractor shall replace or repair items not functioning properly. The following facilities require testing and inspection IAW AFI 32-1065 Table 1, Scheduled Maintenance for grounding systems: Munitions Storage Facility (Explosive area weapons); Electrical Substation; Airfield lighting grounds; Exterior Electrical Distribution; POL Facilities; Aircraft parking, Apron grounds and Hanger floor grounds; Communication Facilities. Perform visual inspections IAW AFI 32-1065 para 9-10. Test IAW AFI 32-1065 Attachment 6. Record tests and inspections IAW AFI 32-1065 Para 4.

**1.18.2.1 EPMI Schedule.** The contractor shall perform EPMI according to the government approved schedule unless unexpected failures occur. Ensure optimum maintenance intervals are reached for each item of equipment. Proposed EPMI schedule changes shall be submitted to the CO for approval.

### **1.18.3 Lightning Protection and Grounding Systems Operation.**

**1.18.3.1 Operation Procedures.** The contractor shall maintain complete control of the lightning protection and grounding systems operation.

**1.18.3.2 Technical Documentation.** Associated documents, records, and reports to be produced and maintained include:

- **Electrical Preventive Maintenance Records and Reports (EPMI).** The contractor shall submit to the evaluator upon request summary of preventive maintenance work and inspections completed. The contractor shall be responsible for maintaining EPMI records for each item of equipment listed in the contract.
- **As-built drawings, schematics, and one-line diagrams**

**Reserved Space**

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## **1.19 AIRFIELD LIGHTING SYSTEMS**

**1.19.1 General.** The contractor shall perform all operation, maintenance, repair services, and technical oversight of construction for all components of the airfield lighting systems tasks and functions as defined in the contract for King Salmon and Galena FOBs. All work shall comply with the requirements of NFPA-70B (Recommended Practice for Electrical Equipment Maintenance), NFPA-70 (National Electrical Code), ANSI C2 (National Electrical Safety Code) and FAA AC 150/5340-26 (Maintenance of Airport Visual Aid Facilities). The contractor shall be fully responsible for compliance with all base, local, state, and federal environmental/occupational safety laws, rules and regulations specifically 29CFR 1910 Subpart S, and 29CFR 1910.269. The contractor shall follow life and safety codes, and take necessary actions to avoid conditions, which may be hazardous to the health and safety of personnel.

**1.19.1.1 Basic Services.** Services to be provided include, but are not limited to:

- Airfield lighting systems operation
- Regulators
- Airfield lighting vault
- Lighting circuits/fixtures
- Rotating beacon
- Operator care and maintenance, and inspection
- Lockout/tagout (lo/to) control systems
- Record keeping
- Analysis of records to correct non-optimal practices and conditions
- Issuance of reports (NOTAMS) to the federal, state, and local regulatory agencies
- Monitoring warranties
- Maintenance of manufacturer's technical manuals and other information on systems equipment
- Periodic operation and inspection of idle equipment
- Purchasing of supplies
- Pumping water from manholes, handholds, and pull boxes
- Preservation, cleaning, lubrication, and adjustment of systems equipment

**1.19.2 Electrical Preventive Maintenance Inspection (EPMI) Program, as included in the overall Recurring Work Program (RWP).** The contractor in order to prevent and correct deficiencies with equipment items, thus minimizing breakdowns and service interruptions, extending component service life, and maximizing operating efficiency shall develop and maintain an EPMI program for all airfield lighting and distribution equipment located at the Galena FOB and the government taxiway at King Salmon FOB based on FAA AC 150/5340-26, NFPA 70B, NEC, NESC, manufacturer's service manuals, operating conditions, and the operating environment. The contractor shall