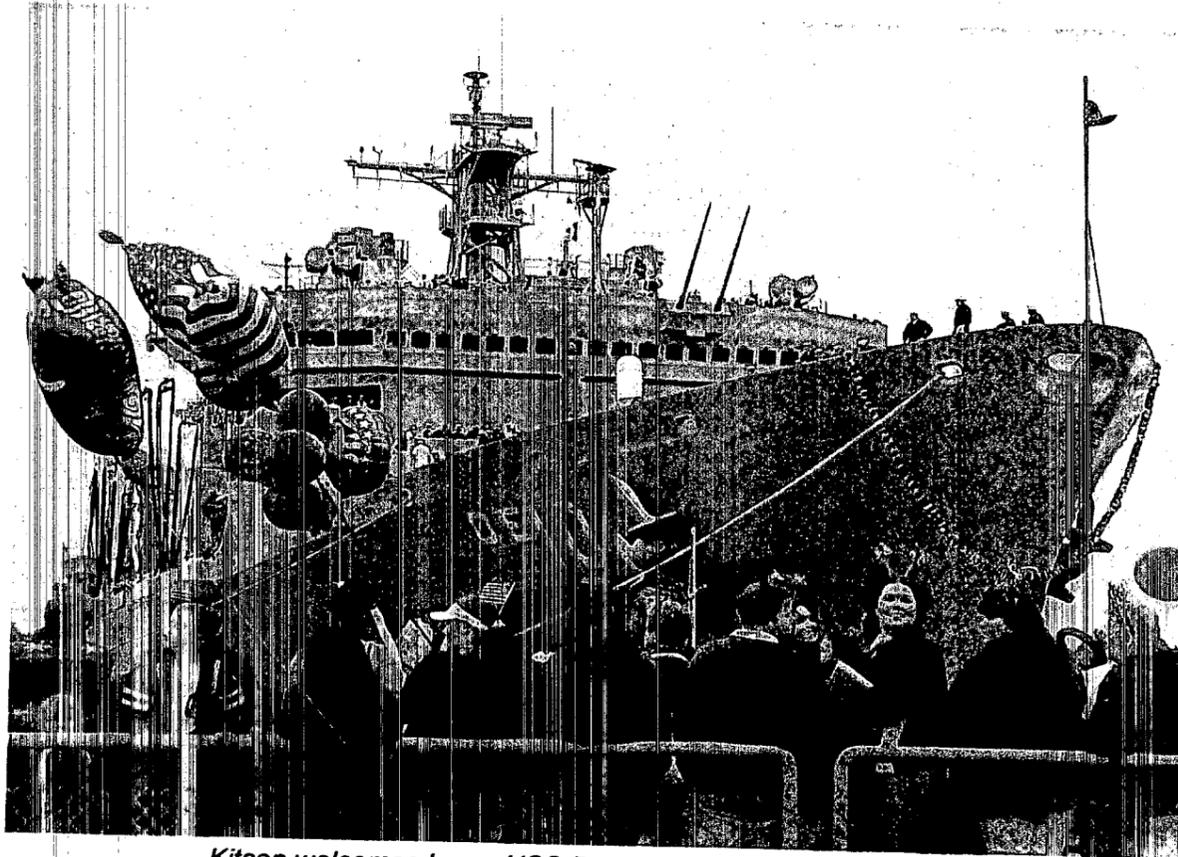




DCN: 2834

Kitsap County Military Support Resource Assessment

SUMMER 2004



Kitsap welcomes home USS Bridge (AOE-10) from deployment

SPONSORED BY:
Kitsap County Board of Commissioners
Kitsap County Military Support Resource Assessment Task Force

PREPARED BY:
Corina L. DuBois, CLD Consulting

103-06A – NMC-N – Community Input
Navy/MC – Naval Station Bremerton/Submarine Base
Bangor-WA
BRAC COMMISSION – FY 2005
COFF: _____ DISPOSITION: Permanent



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Kitsap County Military Support Resource Assessment

BOARD OF KITSAP COUNTY COMMISSIONERS

The Honorable Gordon R. England
Secretary of the Navy
1000 Navy Pentagon
Washington, D.C. 20350-1000

Dear Mr. Secretary,

Based on your suggestion at our July 2002 meeting, we directed a community assessment to describe how Kitsap County provides a community foundation for Navy families and facilities. A brief advance summary of this assessment was hand-carried to your office and was presented to Assistant Secretary Hansford Johnson by our small delegation in early November of 2003. At that time, we agreed that a complete report would be delivered in the summer of 2004; the package forwarded herewith constitutes that full and final report.

Community experts, aided by more than 100 volunteers, worked to compose this comprehensive assessment. All reports are certified by Kitsap's authority in their respective field. This study encompasses all areas of community service and support available to the Kitsap Naval establishment. The assessment discusses:

- Details of community support, facilities, and partnerships that support collaboration between Kitsap County and the military;
- Expansion and revitalization of communities, transit systems, educational and workforce, and emergency services;
- Ordinances to directly benefit the military; and
- Examples of distinctive aids to local Navy bases, personnel and military family members.

The best proof of our Navy hospitality is the large number of military who remain or return here and call Kitsap home after fulfilling their service obligations. The myriad of services and attributes Kitsap County offers serves to accommodate a larger, permanent military presence. Kitsap County's long history is intertwined with that of the Navy. Our Navy know-how gives us the understanding to, not only support the Navy here, but also to transform with the Navy and aid in the transformation's success.

Kitsap County looks forward to the future we share.

Go Navy,

BOARD OF COMMISSIONERS
KITSAP COUNTY, WASHINGTON

Handwritten signature of Patty Lent in cursive script.

PATTY LENT, CHAIR OF THE BOARD

Handwritten signature of Chris Endresen in cursive script.

CHRIS ENDRESEN, Commissioner

Handwritten signature of Jan Angel in cursive script.

JAN ANGEL, Commissioner

- Olympic College now offers several fully accredited 4-year degrees. Through a partnership with the Navy and PSNS, the college runs the nation's most successful apprenticeship program.
- Local law enforcement, medical facilities, and fire protection organizations have numerous memorandums of understanding with our military bases in vital areas of partnership, as noted in Appendix C.
- The community has gathered a partnership of some twenty businesses and contractors named the Kitsap Industry Team (KIT), of which The Naval Undersea Warfare Center, Keyport is a member. The KIT is working to establish a prototype homeland regional security technical center to assist in the war against terrorism. The combined technical expertise of this consortium is unexcelled for this type of project and the KIT is working to get approval to conduct the conceptual design from numerous potential sponsors.
- The Gorst Estuary project, designed to enhance the economic, aesthetic, and environmental aspects of the south county, is located just south of the PSNS along the shoreline of Sinclair Inlet. Through this project, Kitsap County pairs PSNS with community partners in an ENVVEST project that promises to save PSNS millions of dollars through mitigation of water out falls at another source within the same watershed, while serving as a prototype project that may be duplicated at other DOD bases. This example demonstrates how Kitsap-style collaboration and know-how gives local commands the support they need as they meet new challenges and greet opportunities for transformation.

Thriving Economy

Kitsap citizens and officials are investing in our collective future. More than \$100 million in public dollars are allocated in the redevelopment of downtown Bremerton. This investment has already caused a spark in commercial and residential properties, including plans for new privately funded commercial buildings in the core of Bremerton, all to be enjoyed by the citizenry and local military families alike.

- Two cranes tower over the Bremerton skyline to facilitate the construction of:
 - A 150 room hotel
 - A convention center with restaurants
 - An outdoor civic plaza and new pedestrian open-space areas
 - An expanded marina
 - A six-story 100,000 sq. ft. professional office building
 - Underground parking facilities, and
 - 250 market-rate condominiums
- Among these improvements, a new site and restored building for the Bremerton Navy Museum will be prominent as visitors come to Bremerton aboard the Washington Ferries, Washington's #1 tourist attraction.
- A Congressional appropriation is funding the design of a tunnel for downtown Bremerton to mitigate new traffic flow.
- Bremerton is developing a market-rate housing complex to replace the World War II era "East Park Navy housing project."
- In Kitsap County, there are no encroachment issues regarding operational considerations or explosive arcs. This county supports the military necessity of expanding Keyport's underwater tracking ranges for UUV operations in Hood Canal and will work proactively to prevent encroachment or environmental problems.

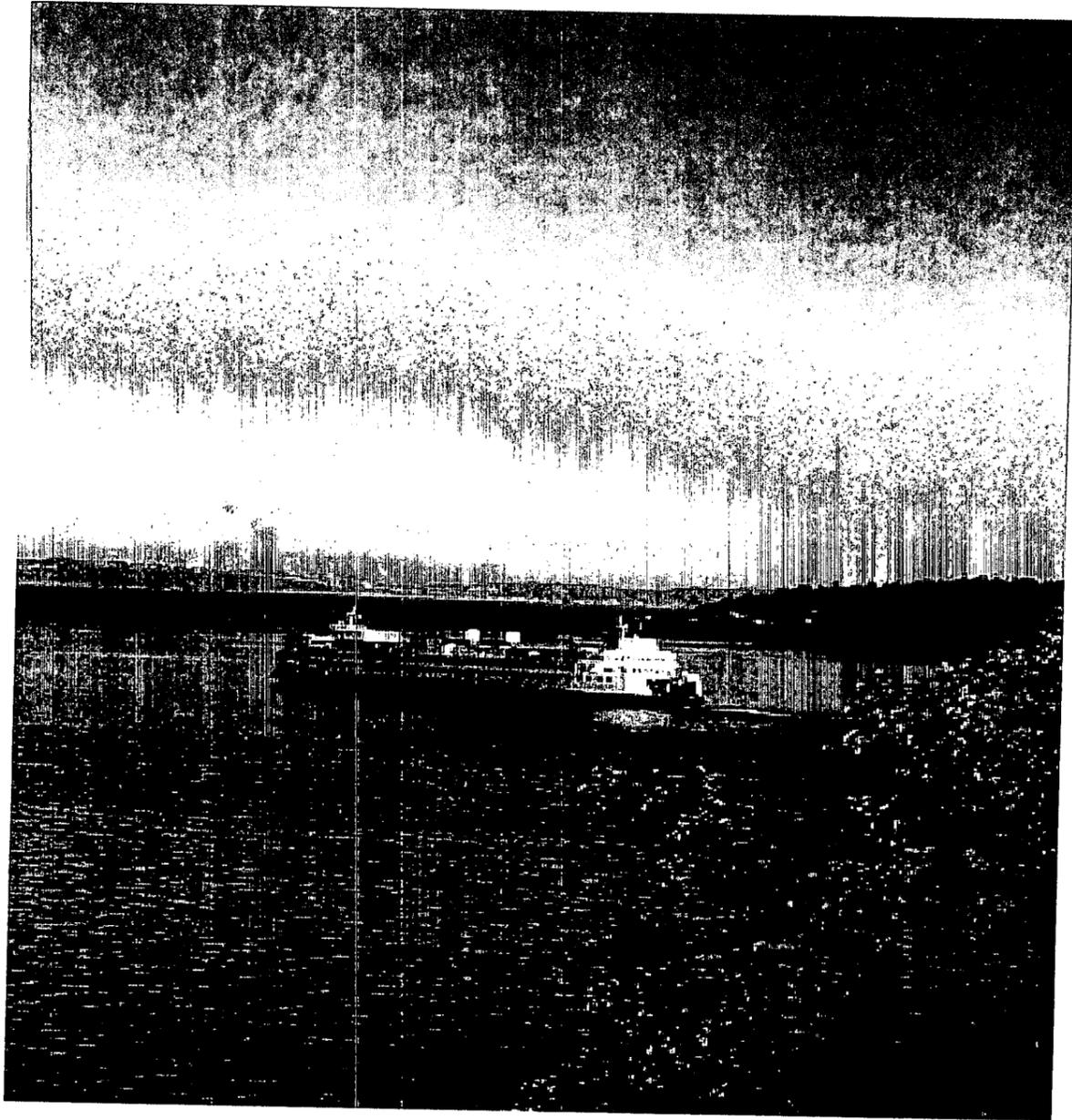
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DCN: 2834

Kitsap County Military Support Resource Assessment

EXECUTIVE SUMMARY



Summary





Kitsap County Military Support Resource Assessment

EXECUTIVE SUMMARY

For one hundred years, Kitsap Navy bases and military personnel have formed the backbone of our county, representing our heritage, community and future.

Touted as the best *welcome home* a Sailor can have, Kitsap is proud to adopt ships and hail Sailors. Even commands slated for future homeport are considered part of the Kitsap County family. Demonstrating our commitment, a county contingent of 43 representatives traveled to San Diego to greet future Kitsap homeported Sailors from the USS Stennis (CVN 74). This was so well received, similar action for USS Jimmy Carter (SSN 23) is anticipated. As the military adapts to meet America's needs, Kitsap County continues to support Naval initiatives by enhancing services and facilities and encouraging partnerships among military and civilian alike, as described by this assessment.

Key community leaders have joined to provide an assessment of community resources that contribute to the overall livability of Kitsap for military personnel. In this report, experts showcase Kitsap's unique commitment to providing a healthy, vibrant community.

The Keyport Naval Undersea Museum stands out among these distinctive features. This museum was funded and built by the community and freely given to the Navy as a symbol of Kitsap's commitment and respect for the Naval presence in the region. The Undersea Museum, with its volunteer foundation, serves an educational role for our children and the public, showcasing both the science of undersea warfare and the important function the Navy plays in world events.

A common thread resonating throughout this study is that an increased military presence can be not only accommodated, it is most welcome. A summary of county resources is provided below.

Broadband Infrastructure

Kitsapers enjoy the quick access of a state-of-the-art fiber-optic high-speed broadband infrastructure throughout the county. With infrastructure growth a top priority in Kitsap County, advanced fiber-optic systems, supplied by Sprint and Kitsap Public Utilities District, are becoming available to provide high speed data transmission right to the doorstep of all the local Department of Defense facilities.

Chamber of Commerce

Local chambers of commerce seamlessly incorporate military members into the community. Six local chamber organizations – Silverdale, Bremerton, Port Orchard, Poulsbo, Bainbridge Island, and Kingston – recognize the significant role the military performs as a key contributor to our vibrant economic base. Military Affairs Committees serve as advocates for military concerns regarding housing, lifestyle, education, project transition, and other direct services at local, regional, state and national levels. Acting as a liaison between local businesses and the military, local chambers secure discounts, host community-wide special events, form business relationships, and spotlight local military personnel achievements. Of considerable note, our chambers enjoy hosting an annual Military Appreciation Day and recognizing each Sailor-of-the-Quarter to laud local Sailors for their outstanding efforts.

Cities

Bremerton, Port Orchard, Poulsbo, Silverdale, and Bainbridge Island are the urban centers found in Kitsap County. All Kitsap communities share a heritage rich with generations of military families, a proud long relationship enjoyed by all.

Bremerton. Since their founding, the growth of both the Bremerton city and Puget Sound Naval Shipyard are intertwined. As a result, Bremerton is considered a "Navy town" and, as such, hosts the largest Armed Forces Day Parade in the country each year. As a result of collaboration and public investment, Bremerton is at last undergoing a grand revitalization, attracting new business and bringing city streets actively back to life. Like the Navy, Bremerton and Kitsap county are transforming to meet the challenges and opportunities of a new millennium.

Port Orchard. South, across the sparkling waters of Sinclair Inlet, a foot ferry links residents directly to Puget Sound Naval Shipyard. Residents of the City of Port Orchard tout a century long tie to the Navy, proudly adopting the USS CAMDEN (AOE 2), and with her decommissioning, will be adopting the USS STENNIS. Port Orchard, the county seat, offers rural, tree-filled neighborhoods, quick access to metropolitan city adventures and, on the other side of the activity spectrum, hiking, fishing, camping, and sightseeing.

Silverdale. Silverdale, located in central Kitsap County, south of Bangor SUBBASE, is encircled by the serene beauty of Dyes Inlet, the Olympic Mountains and Mount Rainer. This dynamic community boasts a wide range of services and products for shoppers and great options for dining. As in the 1970's, the Navy extended its presence at Bangor, Silverdale opened its doors to embrace new military community members.

Poulsbo. North of Bangor is the quaint waterfront City of Poulsbo, dubbed "Little Norway" for its Nordic heritage. Poulsbo is widely known as "the" retirement spot for military. One retiree boasted, "[After you] have been all over the world [you] decide you want to retire in Poulsbo." Home to three marinas, Poulsbo offers quiet, rural living and maritime culture.

Bainbridge Island. Named after Commodore William Bainbridge, the namesake of the vessel currently being built at Bath Iron Works, Bainbridge Island is connected to the Kitsap Peninsula by a highway and bridge from Poulsbo. The City of Bainbridge Island is a unique community with more than 22,000 residents and a rich nautical history linked to those who ply the oceans. The City has maintained its rural character, while providing its residents and visitors an abundance of choices for shopping, education, recreation and quality-of-life.

The five communities that make up Kitsap County are proud to share Naval heritage and growth. As the Navy continues to grow, so will these communities. From quality recreation to affordable housing, these cities make the military know they are at home here.

Economic Support

Economic growth, driven by the Navy presence in the county, is steady and critical to Kitsap's livelihood. The large number of people tied directly or indirectly to the Navy has helped shape the excellent community reputation enjoyed by area schools, provided steady job opportunities, and encouraged active business involvement. These improvements mean better resources for

residents, which translates into support for retention of the Navy's active duty personnel. Businesses are attracted to this area, families easily integrate with solid communities, and military family members benefit from a variety of professional opportunities found here. As county commerce expands, the infrastructure and technological possibilities for the military likewise increase.

Education

Kitsap county school districts have unique strengths that consistently meet the needs of military families living in our communities. Area schools provide educational programs to meet each student's needs. Kitsap schools accomplish their goals through specialized programs and partnerships between the Navy and the community. Examples include: advanced placement; special education; gifted education; career/technical programs; Running Start; the 2 Plus 2 Program; the Personal Excellence Through Cooperative Education (PECE) Program; the National StarBase Atlantis Program (recognized for excellence by President Bush); science education at Keyport's Naval Undersea Museum; and the Military Child Education Coalition (MCEC).

Educators across the county are committed to ensuring that all children are able to meet higher education standards established by federal, state and district learning agencies. Kitsap County provides an exceptional opportunity for military members and their families to live and learn as welcome, integrated members of the community.

Health and Medical Services

Agencies and organizations in Kitsap County, military and civilian alike, have a longtime success record for working together to assess and improve the health and health services for the community. Throughout the past decade, the Kitsap County Health District has led health assessment and improvement activities involving a wide array of participants from the civilian and military sectors of the community, "Striving to make Kitsap County the healthiest place on the planet to live, work, and play."

The County offers a diverse range of medical care providers for both preventive care and treatment. Tricare and United Concordia benefits are accepted throughout the county, as our providers are committed to giving the best care possible for all residents. The local military health system and countywide facilities share technology and emergency preparedness training. As the community grows and technology advances, we consistently expand services, enhance facilities and anticipate the future needs of our residents.

Housing

A reasonably priced home rental and buying economy in Kitsap County greatly enhances the quality of life for military personnel and their families. Local officials and finance companies team up each year to sponsor affordable housing fairs and the local housing authority is adept at securing resources to accommodate development of new homes. Homeownership in Kitsap, not possible for many Sailors in other Navy communities, is well above the national average, a result of low mortgage rates and quality homes. Urban growth planning includes support for an increase in the number of families living in our communities, military and civilian alike.

Human Services

Kitsap County stands apart from other communities in its effort to provide Human Services to citizens, the military, and their dependents. From nutrition programs to education and health services, Kitsap County continually serves the needs of the community. As an Exceptional Family Member (EFM) Program location, local professionals utilize resources and better our

the collective resources available to active duty personnel, retirees and their family members represent a substantial benefit that is available to enhance the quality of life in our community.

Appendices & Enclosures

At the end of our assessment, Appendices A - E are provided for further explanation of the services, facilities, partnerships and laws available to the military, service members and military family members in Kitsap County. The enclosed pamphlets are provided as supplementary material as these are items that stand out as invaluable resources.

community care services to meet the needs of today's military family. Kitsap County government, schools, institutions and citizens are committed to providing support and innovative solutions for all of Kitsap's diverse residents, as demonstrated by this designation.

Law Enforcement

Kitsap law enforcement and emergency response services work closely with Navy Region Northwest and NCIS to ensure the community is well protected. By sharing information, technology, and training, and by joining forces in emergency command centers, the military

Conclusion

Kitsap is a thriving place to live, with an integrated Naval force unlike any other community. As Kitsap grows, we look forward to molding into a more efficient and successful community for our residents and the United States Military Forces.

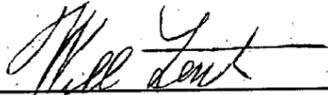
As identified throughout this assessment, our long history of collaboration and success coupled with our broad appreciation for the Navy translates into an exceptional symbiotic relationship filled with decades of mutually beneficial programs, facilities, and services.

Military installations and their assigned personnel continue to benefit from the development and planning of our communities. Vibrant communities, revitalization of Bremerton, new thriving neighborhoods in Kingston and Manchester, the Tacoma Narrows Bridge, Hood Canal Bridge and the expanding Olympic College campuses are only current efforts keeping Kitsap a thriving place to live.

Affordable housing, school support for transitioning students, continued education opportunities and the Apprenticeship program, as well as workforce placement all make Kitsap County the desired place to live and work for active duty personnel, military family members, and transitioning service members.

We offer the best "Welcome Home" any Sailor can get; Kitsap County is ready to hail the Navy of the future.

Signed this day, the 1st of July 2004



Will Lent, Assessment Chairman

Past President, Silverdale, Washington Chamber of Commerce
Past President, Navy League Bremerton-Olympic Council
Past President, Bremerton Rotary Club
Past President, Naval Submarine League, NW Chapter
Past Executive Director, United Way of Kitsap County
Past Chairman, Civil Service Commission, City of Bremerton
Past President, Puget Sound Naval Bases Association
Current Director, Kitsap Historical Ships Association



Kitsap County Military Support Resource Assessment

REPORT SUBMISSIONS

Broadband Infrastructure

*Chair – Ed Stern
Councilman, City of Poulsbo and Economic Development Council*

Chambers of Commerce

*Chair – Mike Levi
President, Bremerton Chamber and Publisher, The Sun News*

Cities

*Chair – Cary Bozeman
Mayor, City of Bremerton*

Economic Support

*Chair – Greg Kahler
General Manager, Johnson Controls, Naval Submarine Base Bangor*

Education

*Chair – Dr. Catherine Davidson
Superintendent, Central Kitsap Schools*

Health and Medical Services

*Chair – Dave Gitch
President, Harrison Memorial Hospital*

Housing

*Chair – Norm McLoughlin
Kitsap County Consolidated Housing and Development Authority*

Human Services

*Chair – Barbara Stephenson
Treasurer, Kitsap County and Former Director, United Way of Kitsap*

Law Enforcement

*Chair – Steve Boyer
Sheriff, Kitsap County*

Navy League

*Chair – Carol Meteney
National Director, Navy League*

Transportation

*Chair – Richard Hayes
Executive Director, Kitsap Transit*

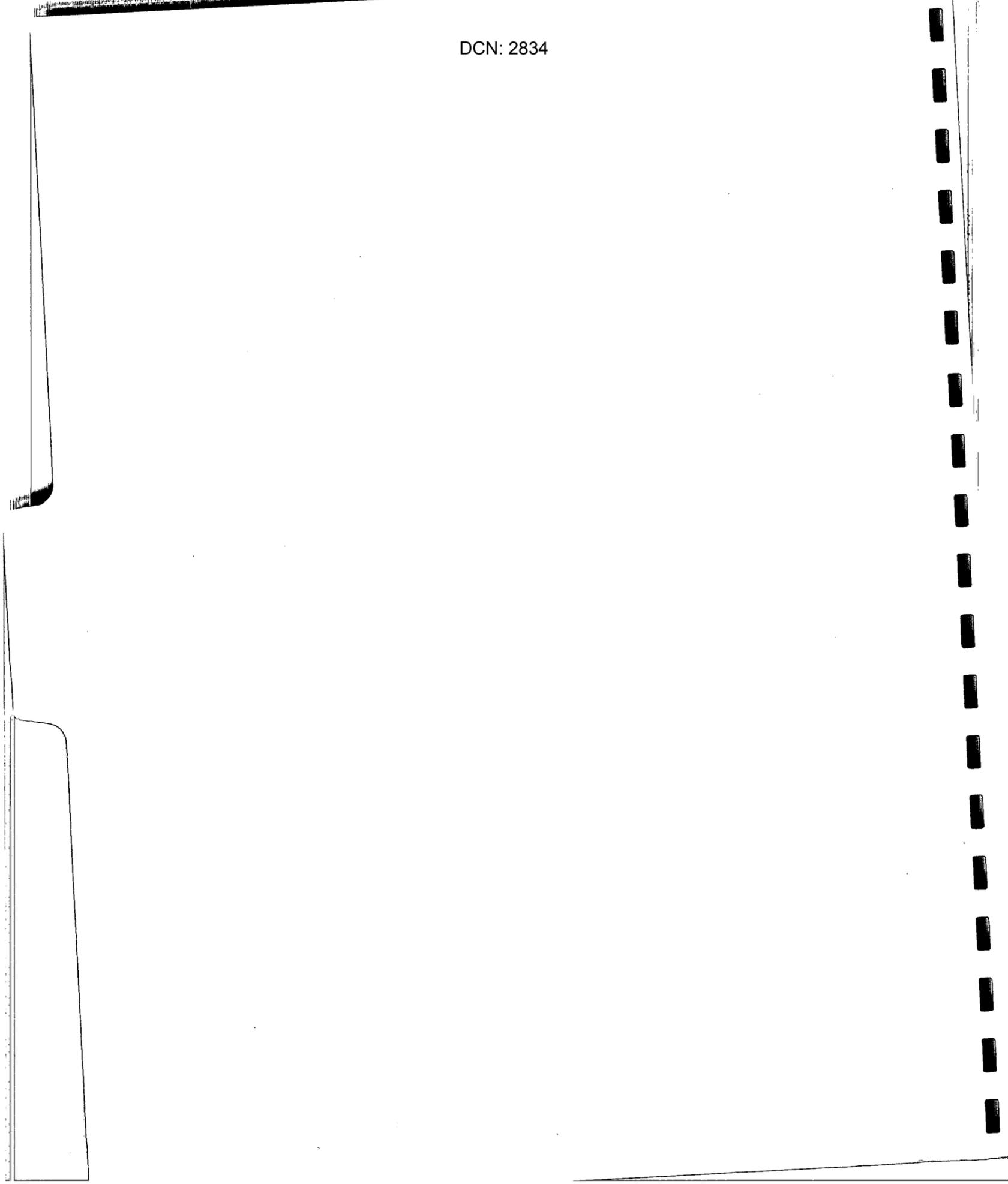
Quality of Life – Recreation

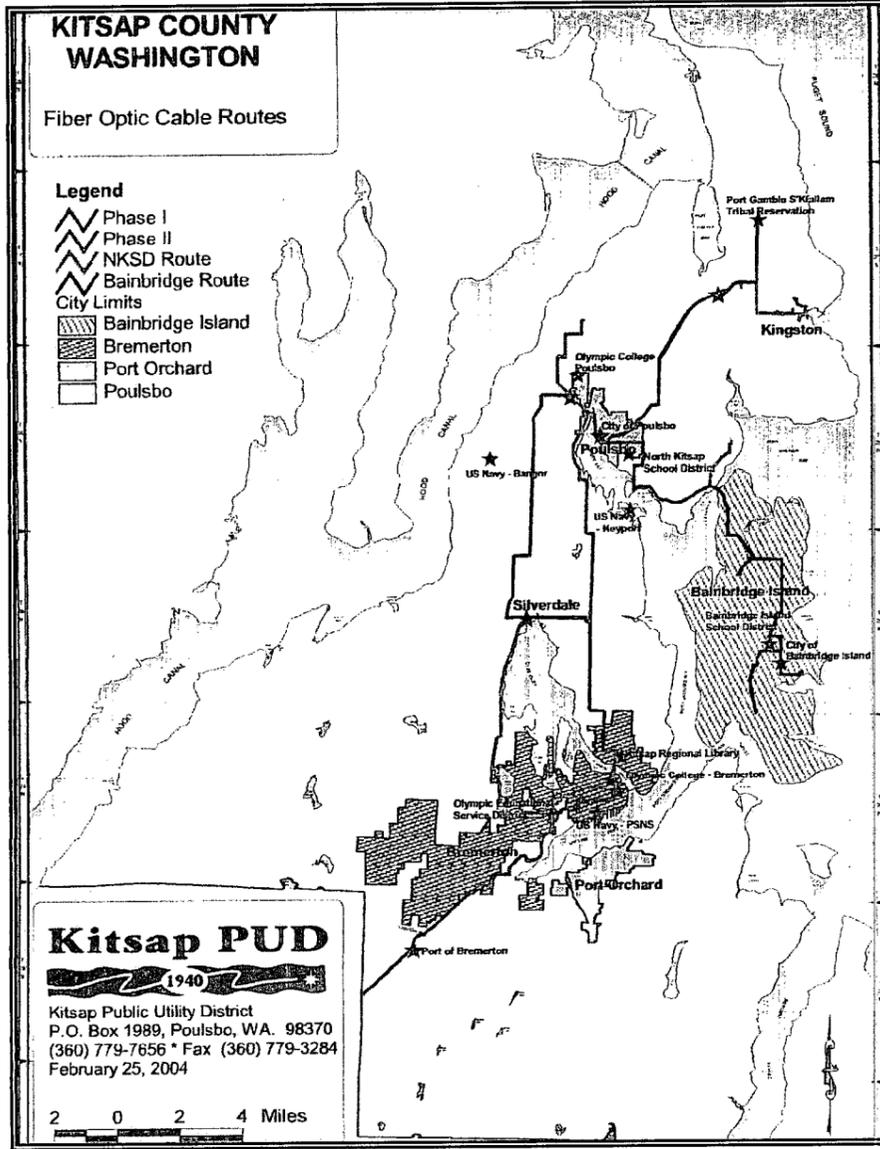
*Chair – Rick Smith
Director, Public Facilities*

Workforce Development

*Chair – Dr. David Mitchell
President, Olympic College*

Reports





**BROADBAND INFRASTRUCTURE
Kitsap County Resource Assessment**

Subcommittee Chairperson:
Title:
Address:
Phone:
Email:

Ed Stern
City of Poulsbo Councilman
EDC Member
19735 10th Ave NE, Ste. N203
Poulsbo, WA 98370
360-779-6548
estern@45201.pjc.com

Certified True
[Signature]
Ed Stern



Kitsap County has provided broadband infrastructure hook up to Naval Station Kitsap - Bangor and has secured state funding to complete hookup to Naval Base Kitsap Keyport perimeter for future expansion, redundancy and emergency first responder use. Hook up of these installations is readily feasible and will greatly enhance their future IT capabilities. Over \$6.2 million in public and private sector dollars have been invested in state-of-the-art fiber-optic high-speed broadband infrastructure over the last three (3) years.

Additionally, another \$3 million in infrastructure up-grade is slated within the next 12 months.

This investment then, involving two (2) primary providers – Sprint in the private sector and Kitsap Public Utilities District (KPUD) in the public sector - totals \$9.2 million in OC-48 and OC-92 capacity self-healing SONET ring infrastructure. These fiber-optic systems provide world-class service to the Department of Defense and its contractors operating in and around Kitsap County, Washington.

It has been an identified goal since 1999 of local governments and the Kitsap Regional Economic Development Council to expand telecommunications infrastructure throughout the County. By encouraging or providing comprehensive and competitive telecommunication services to the peninsula, equal to or greater than those found in urban markets characterized in the region by King County and its major Seattle market - some 10 miles distant across the Puget Sound – a more stable workforce would be encouraged, while lessening demand on expensive and environmentally costly physical transportation solutions. Such has been the operating premise, which underlie the efforts herein detailed.

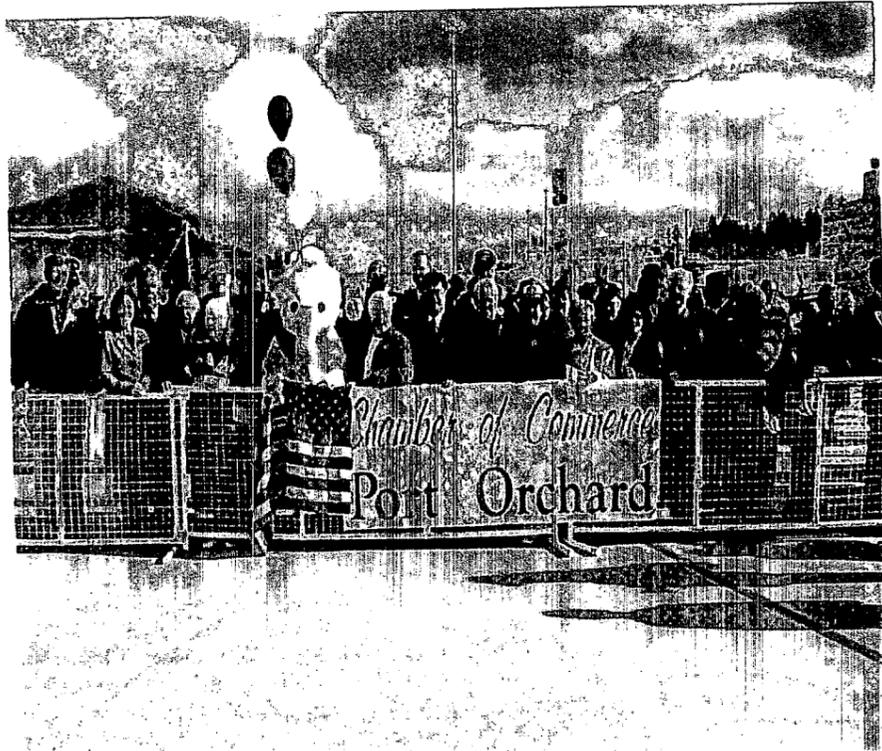
Sprint, an incumbent local exchange carrier, has responded with services including Nortel DMS 100 digital switching, and in first quarter 2004, a Nortel SL 100/AutoVon upgrade. Asynchronous Transfer Mode (ATM), frame relay, Tier-1 Internet Point of Presence (POP) access, with route diversity, characterize services available at Keyport specifically, as well as DSL service. GIDIC and DoD certified switch equipment will take place also in first quarter 2004. This constitutes the additional \$3 million infrastructure up-grade identified earlier.

KPUD is a wholesale telecommunications provider, and member of the Northwest Open Access Network (NoaNet) consortium of 15 public utility districts in the state of Washington. Utilizing unused fiber-optic capacity of the Bonneville Power Administration (BPA) system, an 82-mile

fiber-optic backbone was completed in July, 2002, and provides Ethernet capacity and Wide Area Network systems on a SONET circuit to the Westin Building in Seattle. NoaNet uses Dense Wave Division Multiplexing (DWDM) on its fibers, and is operating in a four-color spectrum on an all-Cisco network.

Kitsap Bases are primary sites to receive this service and we are working with them to make it happen. By providing two diverse systems as enumerated above, Kitsap County is able to offer diverse and redundant high-speed broadband services.

Research and documentation, attached, developed by this Committee underscore the commitment, ongoing, of both public and private sectors to provide state-of-the-art telecommunications capacity to serve this community and its military bases with comprehensive and competitive infrastructure.



Welcoming home US Navy Sailors from deployment with distinguished members of Congress, the State, the Armed Services and Kitsap County.

**CHAMBERS OF COMMERCE
Kitsap County Resource Assessment**

Subcommittee Chairperson: *Mike Levi*
Title: *President, Chamber of Commerce
Publisher, The Sun Newspaper*
Address: *PO BOX 259
Bremerton, WA 98337
360-792-9201
mlevi@thesunlink.com*

Certified True
Signature <i>Michael A. Levi</i>
Name <i>Michael A. Levi</i>



Summary Report

Kitsap area Chambers play an important role in reinforcing the benefits of having the military located in its community. To that end, local chambers:

- Offer Military committees within each organization work with local military bases and its personnel to identify and fulfill local military needs. Select military staff serves as members of Chamber Boards of Director.
- Leverage partnerships between military and chamber business memberships to create opportunities through discount programs and community-wide special events for military personnel, family members and base civilians.
- Facilitate programs to spotlight local military personnel achievements and to honor the contributions provided to the community. Programs range from recognition of the Sailor-of-the-Quarter to Military Appreciation Day at the regional Mall.
- Act as liaison with designated military Family Services groups to address lifestyle concerns, including housing, education and other direct local services.
- Provide regional, state and national advocate support on military issues regarding base employment, base closures scheduled work and community issues.

Overview:

Local business have been working to make the area more military-friendly since the late 1800s, when land was provided for what is now home to the oldest Naval installation in Puget Sound, The Puget Sound Naval Shipyard.

During that time early business leadership encouraged other businesses and families to locate to Bremerton to provide goods, services and manpower required to operate a Naval shipyard.

Decades later, during the Trident era and the development of the Naval Submarine Base at Bangor, local businesses took an active role in supporting the construction of the new base and the need to create an over-all quality-of-life in the community.

Today, six local Chamber-of-Commerces - Silverdale, Bremerton, Port Orchard, Poulsbo, Bainbridge Island and Kingston – continue to recognize the importance of the military for its role in creating a vibrant economic base and in supporting an overall quality-of-life in the community.

Each Chamber offers military committees within its organization to work with local bases and personnel to identify and fulfill local military needs. The Committees, which ask select military staff to serve as honorary members, meet on a monthly basis to coordinate community-support activities.

One of the more important efforts calls for member businesses to provide discounts to active duty military. Stickers are designed to appear in supportive business windows identifying a military-friendly business or service.

In addition, the Chambers work on developing and supporting community-wide special events for military personnel, family members, base civilians, and the general public.

One of Kitsap's biggest efforts, coordinated by the Bremerton Area Chamber of Commerce, is the nation's largest and longest-running Armed Forces Day Parade. The parade, however, is just one of the events set during a weeklong community-wide celebration in support of the local military. Now in its 57th year, the event focuses on family-fun activities, including Military Culinary Arts Competition, public tours of military facilities, and a Navy League dinner honoring local military personnel.

The Bainbridge Island Chamber of Commerce coordinates a Grand Old Fourth of July parade to recognize the contributions made by the military. The parade always starts with a Marine Color Guard representing a local base.

An annual Military Appreciation Day is set-up each year by the Silverdale Area Chamber of Commerce in the region's largest shopping mall. Booths line Kitsap Mall offering coupons, gifts, and support items to military attendees.

Local Chambers offer monthly and quarterly programs to honor local military personnel achievements. One recognition program spotlights the Sailor and Marine-of-the-Quarter at regular membership luncheons. After introductions of the honorees, Certificates of Appreciation and gifts are provided the sailor/marine and their spouses. Another program recognizes a different sailor and family-of-the month (from 14 different commands) at each membership luncheon throughout the year. And, another honors a sailor-of-the-year.

It is important to note, the Chambers take on the important role of coordinating "Welcome Home" celebration when ships return from deployment. The coordinated efforts encourage local businesses to place messages on reader boards and in windows, provide goodie bags for sailors and tie patriotic ribbons around the community. Chambers also work during this time with the media to ensure a positive outlook on the benefits of having the military in the community.

Chambers work on a regular basis with designated military service departments to address concerns and to provide information on the relocation. One Chamber meets with all sailors arriving in the area to tell them about available products and services. Another Chamber regularly sends representation to meet with the staff and family members of arriving ships to give information about the area, especially housing, schools, and services. Another Chamber adopts a support ship and its personnel, working on a continuing basis to provide help when needed and to provide special entertainment venues. And, still another Chamber puts on annual dinners of recognition for officers and crews serving on submarines.

Issues such as adequate off-base housing are addressed through special chamber committees. Committee members often work on on-going bases with designated military representatives and Family Services units to provide community-wide solutions to specific issues and concerns.

And, most importantly, local chambers are important advocates for military bases. The leadership works with local, state, and federal elected officials to ensure the positive presence of the local bases and the serving military personnel.

For more information, please visit our Chambers online:

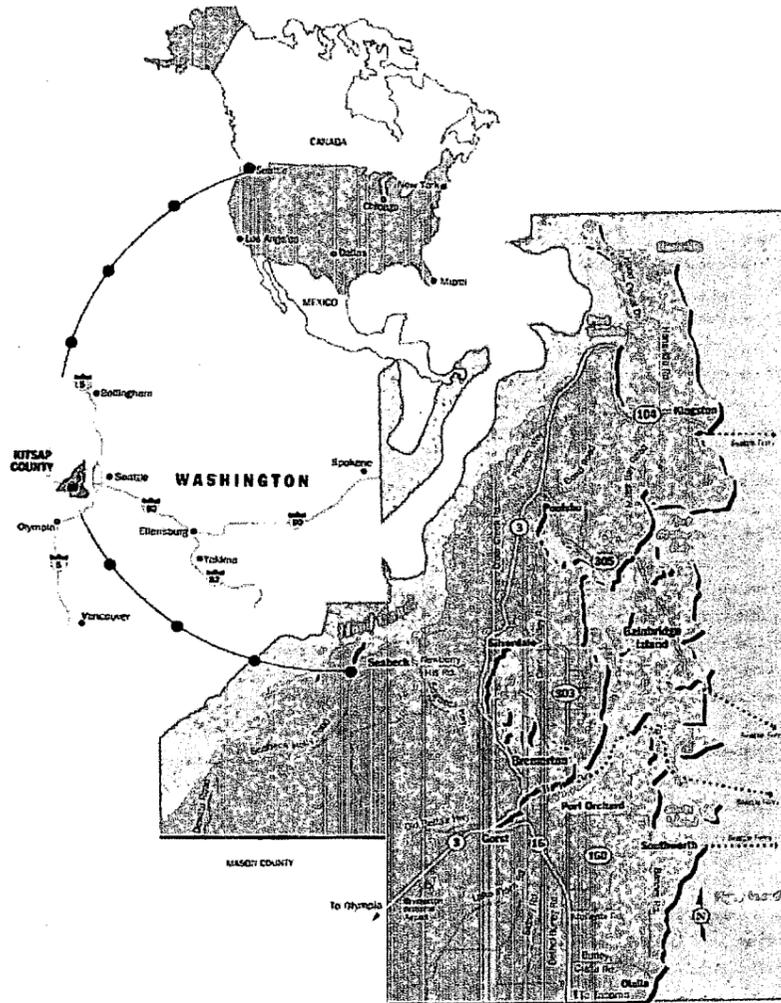
Bainbridge Island: www.bainbridgechamber.com

Bremerton: www.bremertonchamber.org

Port Orchard: www.portorchard.com

Poulsbo: www.poulsbochamber.com

Silverdale: www.silverdalechamber.com



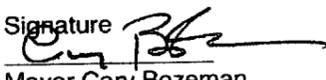
CITIES
Kitsap County Resource Assessment

Subcommittee Chairperson:
Title:
Address:

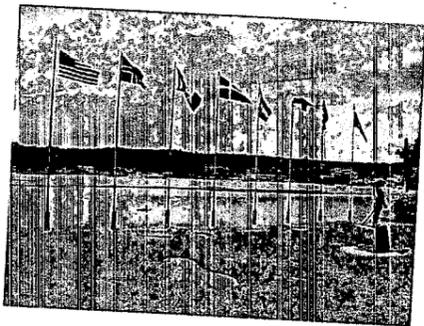
Phone:
Email:

Mayor Cary Bozeman
City of Bremerton
239 Fourth Street
Bremerton, WA 98337
360-478-5266
cbozeman@ci.bremerton.wa.us

Certified True

Signature 
Mayor Cary Bozeman

Introduction



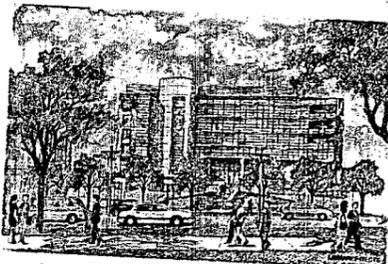
Providing a home and welcoming the US Military to that home is a Kitsap County tradition that goes back more than a century. Kitsap County and its five municipal areas are proud of its legacy of being one of the strongest supporters of the US Military Forces in the United States. Anyone witnessing the homecoming of the *US Carl Vinson Battle Group* from Operation Enduring Freedom and Iraqi Freedom, would have no doubt

whatsoever that this area is a staunch supporter of the Military Forces. A vivid indicator of the close bond between Kitsap County and the US Navy is the fact that two of the Kitsap's five cities have had US Navy vessels named after them. The *USS Bremerton*, and the *USS Bainbridge* are proud indicators of the strong naval heritage of this area. The City of Bainbridge Island is working now with the US Navy on the Commissioning Ceremony of the new DLG *USS Bainbridge* at the Bath Iron Works in Maine.

The municipalities that comprise Kitsap County – Bremerton, Port Orchard, Poulsbo, Silverdale, and Bainbridge Island – have been home to many generations of military families who have chosen to remain in the Puget Sound region after they retire, becoming a permanent part of the Kitsap community. Tens of thousands of active duty military personnel have called Kitsap "home" since 16 September 1891, when the then-town of Bremerton provided property for Naval Station Puget Sound.

Bremerton www.ci.bremerton.wa.us

Today's City of Bremerton is the largest city in Kitsap County. It takes great pride in its historical ties to the Puget Sound Naval Station. Over time, the growth of both the City and Puget Sound Naval Shipyard have been intertwined. Bremerton hosts the nation's largest Armed Forces Day Parade, beginning the tradition even before it was an official event. Each year, thousands turn out to wave flags and honor their military in the best testament to this City's commitment to the



New government center – part of Bremerton's revitalization project

partnership. Bremerton understands and honors the US Military.

Bremerton lies in the heart of Puget Sound with the Olympic Mountains as its backdrop. Today, over 100 years later, Bremerton and the Shipyard continue on the proud tradition of building for the future. Downtown Bremerton is a city in renaissance, with public and private investment, making a dramatic change to the downtown core. The Bremerton Harborside development includes 40,000 square feet of office space with a street level shopping plaza, a 106 room hotel, waterfront restaurant, and a 100-slip expansion of the Bremerton Marina. Construction cranes fill the skyline as the new Conference Center and Hotel go up on the waterfront, adjacent to the new Washington State Ferry Seattle-bound Terminal and Transportation Center.

Within a short walk to the Seattle ferry, more new construction is underway -- the 6-story Regional Government Center, the Kitsap Credit Union corporate headquarters, 70+ new waterfront condominiums, a new downtown Fire Station and Fire Museum. On the way are also a new Police Station, and Municipal Court building. After years of decline, the sidewalks of downtown Bremerton are bustling again.

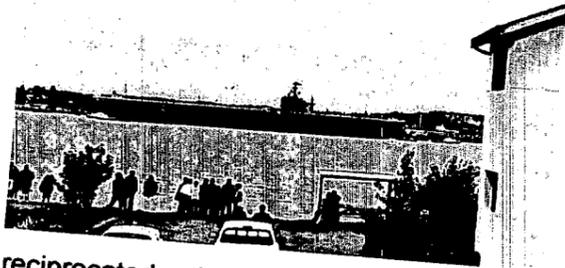
Bremerton's reasonable housing prices mean that young families can find an affordable starter home. At the same time, renovation and rental of apartments is at an all-time high.

The City is electric with rejuvenation. A downtown arts community that has been the catalyst for change holds "First Friday" art walks every month, with galleries and restaurants, bookstores and boutiques, open for the new business. The Bremerton Symphony and the art deco renovated Admiral Theater offer programs for all ages, year-round, with summer jazz concerts at downtown's Evergreen Park. The City's summer parks program tells the story of successful cultural diversity, where the widest range of people play softball in record numbers, skate in the new ice arena, or just play Frisbee and "kick back" at the picnic tables. Waterfront property donated to the City by the Navy will become a maritime-theme park, with a memorial plaza linking downtown to the Naval Museum.

There is something for everyone with miles of shoreline, beaches and access to the nearby Olympic National Park. Seattle is less than an hour's ferry ride, and Tacoma, a 40-minute drive. The county's national airport lies at the city limits, near the city-owned and nationally rated Gold Mountain Golf complex, home in 2005 to the 13th annual Armed Forces Festival golf tournament.

The relationship among the Federal Government, Military, and the City has never been better, with all eyes on the future. Attention is on reinvesting in a "blended community" – rich in shared history and common interests. The former Navy housing development East Park has been demolished and the property deeded to the City, with plans to become a mixed-use community; its proceeds will go to parks and recreation facilities for all citizens – military and civilian alike. The West Park low-income housing development is also in transition from Navy to City, with plans for another mixed-use residential and retail center. The Bremerton Police Department has taken over responsibility for security at the Jackson Park Navy housing complex. Bremerton's proven ability to work with the US military for the common good has endured for over 100 years.

Port Orchard www.cityofportorchard.us
(Photo Courtesy Port Orchard Independent)



Lying directly south of the Puget Sound Naval Shipyard, the City of Port Orchard has also enjoyed strong links with the US military for more than a century. Appreciation and community service are reciprocated – the City has "adopted" naval vessels over the years, such as the *USS Camden* (AOE 2). During the holiday season, home-ported sailors did a grounds cleanup of the Port Orchard Retsil Veterans Home.

Many Port Orchard City residents work or homeport in Bremerton and their commute is quite manageable –the downtown areas of Port Orchard and Bremerton are linked by a foot ferry and excellent public transit connections.

Port Orchard offers the best of all worlds with its rural tree-filled neighborhoods that are close to urban adventures as well as wilderness hiking, fishing, camping, and sightseeing. Quality-of-life is abundantly evident in Port Orchard, with its many parks, waterfront activities, and reasonably priced housing. Providing a distinctive local flavor, Port Orchard is home to the longest-operating Farmers Market in Washington State; it operates April through October, offering local produce and crafts to citizens and visitors alike. The City of Port Orchard is the Kitsap County seat.

Silverdale www.silverdale.net

Old Mill Park, Silverdale



Centrally located in Kitsap County between the Naval bases of Bangor, Keyport and Bremerton, Silverdale boasts of close links between the military and central Kitsap.

Thirty years ago, Silverdale was a rural area best known for its chicken and egg farms. When the US Navy decided to develop the Bangor Base as its west coast home for the Ballistic Missile Submarine Facility there wasn't a stoplight at any intersection in the area. The Keyport Torpedo Station also played a significant role in the Navy's mission and continues, as the Naval Undersea Warfare Center (NUWC), to be a contributing factor in the community. Today, Silverdale is proud of being the home of one of the Navy's most vital bases.

The creation of Submarine Base Bangor in the late 70's (later commissioned in 1977) prompted new housing and the development of the Kitsap Mall. The Mall now draws customers from Port Angeles on the Olympic Peninsula and Gig Harbor to the south near Tacoma. Businesses that cater to the service family include big box stores on Ridgetop Boulevard and the quaint shops of the Old Town area of Silverdale.

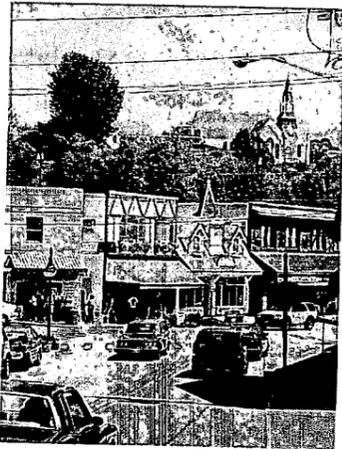
Today Silverdale is the county's retail center, with the largest and fastest-growing population. This community can boast that its existence is a direct result of the US military been located in Kitsap County -- illustrating again the close links between the US Military and Kitsap Cities.

Silverdale is not all shopping. The Clear Creek Trail seems hidden as it winds through the heart of town, with several miles of walkways along Clear Creek, the downtown core area and connecting to the Old Mill Site Park on Dyes Inlet. Expansion of the trail is ongoing. Other opportunities for entertainment and relaxation include movie theaters, performing arts groups, the Kitsap County Fairgrounds with its varied meeting facilities, rodeo grounds and outstanding athletic fields in addition to the amenities most communities offer.

Silverdale has proven to be a welcoming host for others from the sea. Orca Whales, decided to call Silverdale their home in 1997 for over 30 days while feeding on a large supply of returning

Chum salmon to Chico Creek. The Orcas attracted large crowds of visitors from all over the world.

The serene beauty of Dyes Inlet, Hood Canal, the Olympic Mountains and Mount Rainer frame this sterling community.



Poulsbo www.cityofpoulsbo.com

(Photo Courtesy John Atchinson, Experience CD Productions)

North of Silverdale, on beautiful Liberty Bay, lies the city of Poulsbo. It enjoys a panoramic view of the majestic snow peaked Olympic Mountains in to the West.

Poulsbo began its history with the US military when 300+ residential units were built near the center of Poulsbo for defense workers during World War II. In the late 1970s, the association was strengthened with the arrival of the Trident nuclear submarines at SUBASE Bangor. The City has a long-standing tradition of "beckoning back" retiring military personnel, who "have been all over the world and decided they want to retire in Poulsbo".

The City offers much to its citizens, the Military, and visitors, with beautiful parks throughout the city, a Boardwalk along Liberty Bay, three marinas, interesting gift shops, two delicious bakeries, a wide variety of churches, the new Valborg Oyen Public Library, efficient police and fire protection, a public swimming pool, and an active Chamber of Commerce and business community. A new Olympic College satellite campus has been constructed on the western edge of the city, opening its doors to new students in January 2004.

Many boaters and other visitors come to enjoy Viking Fest, Arts by the Bay, and other festivals and celebrations throughout Poulsbo's year. Besides tourism, several new high-tech businesses have relocated to the Poulsbo area in the past few years, and others are waiting in the wings. Poulsbo is a vibrant business community.

The City continues to grow and change, while retaining its small-town character. The City's leaders are progressive and forward-looking, conscientiously working to widen the tax base so that Poulsbo

will remain a healthy, thriving community well in to the 21st-century. Of course, all the while maintaining the Scandinavian heritage that earned Poulsbo the nickname "Little Norway".

Bainbridge Island www.ci.bainbridge-isl.wa.us

The City of Bainbridge Island, named after the same Commodore William Bainbridge, commander of the frigate Constitution in the War of 1812, as the new USS Bainbridge will be named, is connected to the Kitsap Peninsula by a highway and bridge from Poulsbo. The City of Bainbridge Island is a unique community with over 22,000 residents and a rich nautical history linked to those who ply the oceans. In 1792, Captain George Vancouver discovered this special Island. His British Survey of Puget Sound described its lush beauty. Intrigued by Vancouver's survey, settlers journeyed to the Island seeking a new way of life, rich in opportunities. The Port Blakely sawmill was the 19th-century world's largest.

Bainbridge's communities grew around 30 small ferry landings. Car ferry service began in the 1920s, and the Agate Past Bridge, connecting Bainbridge Island to the mainland, opened in 1950. Today, with proximity to Seattle via a 35-minute ferry and to Silverdale shopping via a 20-minute drive, residents enjoy the best quality that life can offer.

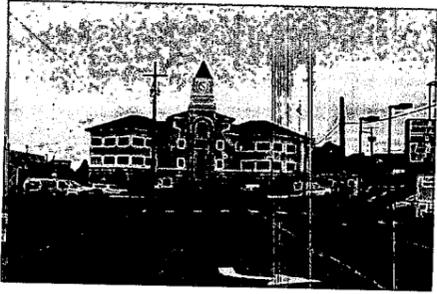
The City has maintained its rural character, while providing its residents and visitors an abundance of choices for education, recreation and quality-of-life. Documentation of parks, trails, harbors, boating, kayaking, biking, and an inventory of home and home sites for sale – all allow this City to paint a large sign "WELCOME" to the US Military.

Bainbridge Island is supporting efforts to participate in the commissioning of the Navy's newest guided missile destroyer, *USS Bainbridge*, DDG-96 in Bath, Maine.



*Construction of USS Bainbridge
Bath Iron Works File Photo*

Representing the Community



A Mayor represents each city in Kitsap County; Silverdale, Kitsap's municipality, is represented by the Director of the Central Kitsap Coordinating Council (CKCC). The County is then divided into three Commissioner districts. With the County seat

being housed in Port Orchard, the Commissioners work in the government center as a Board. The role of the Board of County Commissioners (BOCC) is to work towards providing effective and efficient county services that promote safe and healthy communities, the protection of natural resources, and a thriving economy. The BOCC conducts all activities in a manner that encourages citizen involvement, enhances public trust, and promotes understanding.

Currently, the Board of County Commissioner positions are held by:

- Patty Lent, Chair, District 3
- Jan Angel, District 2
- Chris Endresen, District 1



Three Commissioner Districts

The official Kitsap County website is:
www.kitsapgov.com

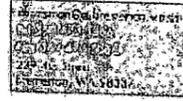
Summary

Kitsap County enjoys the uniqueness of incorporating four cities and a municipality. It is this diversity that keeps the county thriving and fuels continued growth and revitalization in our communities. All of Kitsap is proud of their long association with the US Military. Whether it be hosting the Great White Fleet of President Teddy Roosevelt as it sailed around the world, or welcoming home the Naval Fleet that were decisive players in all recent wars, the US Military cannot find a better home or welcome back than that provided in Kitsap County.





Mayor Cary Bozeman



PROCLAMATION

WHEREAS, the Naval presence in the City of Bremerton and her surrounding sister cities is vital to our community for over a century; and

WHEREAS, the relationship between the City of Bremerton and the service members stationed at our Naval installations is beneficial to our city, the military, local businesses and the general population; and

WHEREAS, the presence of the military and their family members contributes greatly to the vitality, economy, security, and social fabric of the City of Bremerton; and

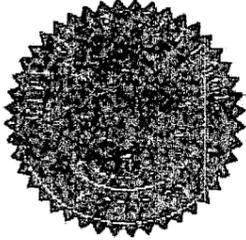
WHEREAS, we as a community, are enriched by our working and social relationship with the Naval personnel, their families and friends; and

WHEREAS, we recognize and appreciate the loyalty, patriotism and commitment of those who serve our nation and who sacrifice for the security and betterment of their fellow citizens;

NOW, THEREFORE, I, Cary Bozeman, Mayor of the City of Bremerton, do hereby extend my gratitude on behalf of the city to those who serve us at the Naval Undersea Warfare Center Division Keyport; Submarine Base, Bangor; Puget Sound Naval Shipyard; Naval Station Bremerton; Fleet Industrial Supply Center, Puget Sound; Navy Regional Medical Center, Puget Sound; and Naval Ammunition Facilities, Indian Island. Each of these facilities and those who serve at them are essential to the social, economic and defense stability of our region, and are deserving of the appreciation and support of all citizens.

SIGNED this 17th day of October 2003.

Mayor Cary Bozeman



CITY OF POULSBO, WASHINGTON

PROCLAMATION

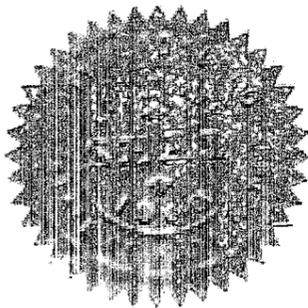
- WHEREAS,** the Naval presence in the City of Poulsbo has been fundamental to our community since World War II; and
- WHEREAS,** the relationship between the City of Poulsbo and the service members stationed at local Naval installations is beneficial to both our citizens and the United States Navy; and
- WHEREAS,** the presence of active duty and retired military service members and their families contributes greatly to the vitality, economy, security and social fabric of the City of Poulsbo; and
- WHEREAS,** we, as a community, are enriched by our working and social relationship with the Naval personnel, their families and friends; and
- WHEREAS,** we recognize and appreciate the loyalty, patriotism and commitment of those who serve our nation and who sacrifice for the security and betterment of their fellow citizens; now therefore,

I, Donna Jean Bruce, Mayor of the City of Poulsbo, Washington, do hereby extend my gratitude on behalf of the city to those who serve us at the Naval Undersea Warfare Center Division Keyport; Submarine Base Bangor, Puget Sound Naval Shipyard, Naval Station Poulsbo, Fleet Industrial Supply Center Puget Sound, Navy Regional Medical Center Puget Sound and Naval Ammunition Facilities Indian Island and hereby proclaim our city's

SUPPORT OF THE MILITARY PRESENCE

at each of these facilities and declare that those who serve at them are essential to the social, economic and defense stability of our region and are deserving of the appreciation and support of all citizens.

DATED this 17th day of October, 2003.




DONNA JEAN BRUCE

CITY OF PORT ORCHARD, WASHINGTON



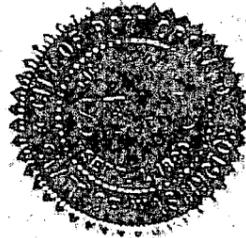
Proclamation

- WHEREAS, the City of Port Orchard has welcomed a Naval presence as part of the unique community for over a century; and
- WHEREAS, the relationship between the City of Port Orchard and the Naval service members stationed nearby represents the symbiotic relationship between our citizens and military members; and
- WHEREAS, the presence of the military and their family members contributes greatly to the vitality, economy, security, and social fabric of the City of Port Orchard; and
- WHEREAS, we as a community, are enriched by our working and social relationship with the Naval personnel, their families and friends; and
- WHEREAS, the City of Port Orchard strives to continually support the Naval presence by adopting home-ported ships, and providing continued service to the military and it's service members; and
- WHEREAS, we recognize and support the loyalty, patriotism and commitment of those who serve our nation and who sacrifice for the security and betterment of their fellow citizens;

NOW, THEREFORE RESOLVED, I, Mayor Leslie "Jay" Weatherill do hereby extend my gratitude on behalf of the City to those who serve us at the Naval Undersea Warfare Center Keyport; Submarine Base, Bangor; Puget Sound Naval Shipyard; Naval Station Port Orchard; Fleet Industrial Supply Center, Puget Sound; Navy Regional Medical Center, Puget Sound; and Naval Ammunition Facilities, Indian Island. Each of these facilities and those who serve at them are essential to the social, economic and defense stability of our region, and are deserving of the appreciation and support of all citizens.

Signed this 22nd day of October, 2003


Leslie J. Weatherill, Mayor



**CENTRAL KITSAP COMMUNITY COUNCIL
SILVERDALE WASHINGTON**

Central Kitsap Community Council

WHEREAS, the Naval presence in Central Kitsap County is vital to the growth and livelihood of our community; and

WHEREAS, the relationship between the Silverdale and local service members stationed at nearby Naval installations is beneficial to our citizens, the military, and local businesses; and

WHEREAS, the presence of the military and their family members contributes greatly to the stable economy, security, and social fabric of the Central Kitsap; and

WHEREAS, we as a community, are enriched by our working and social relationship with the Naval personnel, their families and friends; and

WHEREAS, we recognize and appreciate the loyalty, patriotism and commitment of those who serve our nation and who sacrifice for the security and betterment of their fellow citizens;

NOW, THEREFORE, I, Carl Johnson, President of the Central Kitsap Community Council, do hereby extend my gratitude on behalf of the community council to those who serve us at the Naval Undersea Warfare Center Division Keyport; Submarine Base, Bangor; Puget Sound Naval Shipyard; Naval Station Bremerton; Fleet Industrial Supply Center, Puget Sound; Navy Regional Medical Center, Puget Sound; and Naval Ammunition Facilities, Indian Island. Each of these facilities and those who serve at them are essential to the social, economic and defense stability of our region, and are deserving of the appreciation and support of all citizens.

Signed this 23rd day of October 2003,



Carl Johnson
President
CK Community Council

The State of Washington



Proclamation

WHEREAS, the United States Naval presence in Washington State exemplifies the excellent working relationship between the State and the military; and

WHEREAS, all those who serve at our Naval installations, on land, at sea, and in the air, reflect their loyalty and commitment to their families and communities, this state and this nation; and

WHEREAS, the Naval presence, in all forms, contributes greatly to the economy, security, and social fabric of Washington State; and

WHEREAS, we as a people are enriched by our working and social relationship with the Naval personnel, their families and friends; and

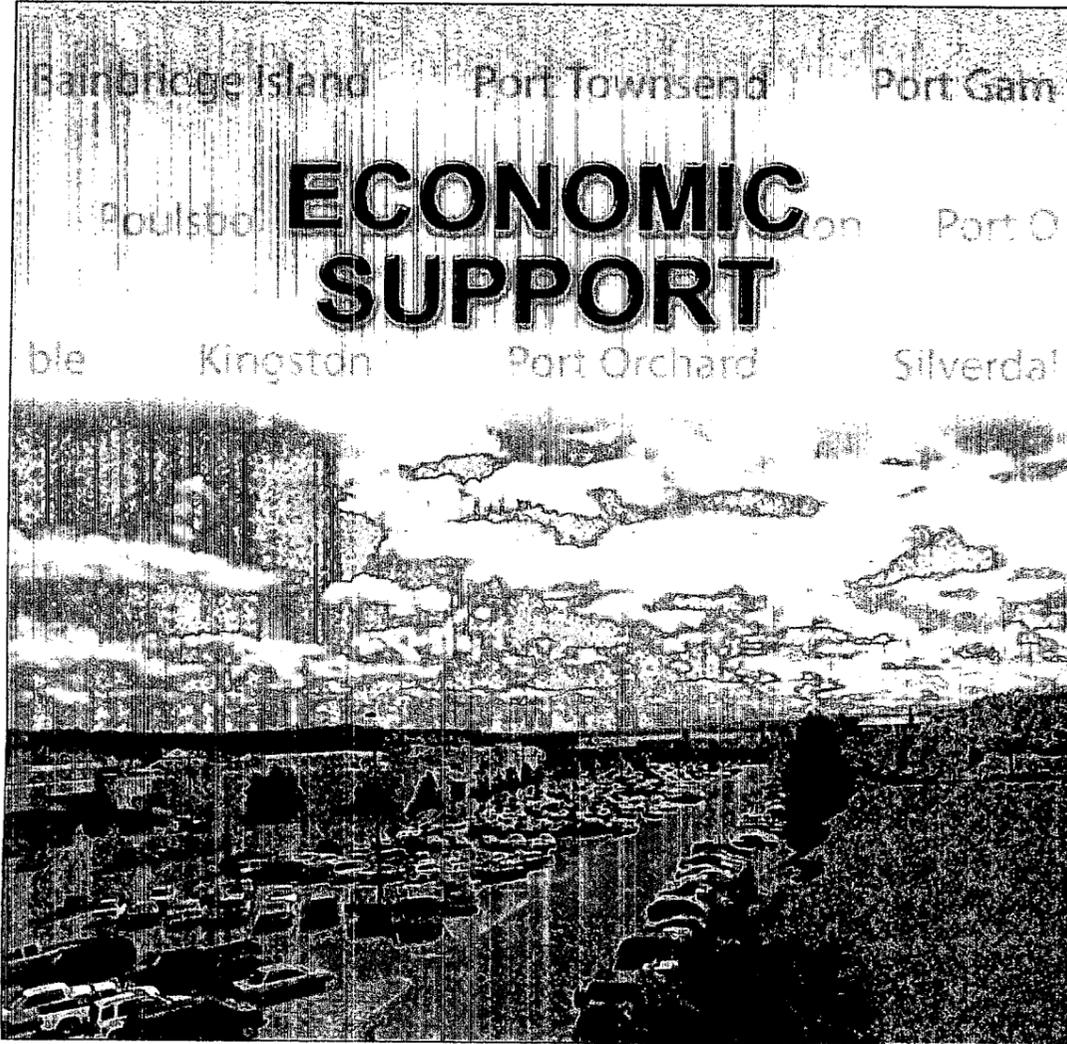
WHEREAS, we recognize and appreciate the loyalty, patriotism and commitment of those who serve, who are willing to give above and beyond, who endure, and who sacrifice for the security and betterment of their fellow citizens;

NOW, THEREFORE, I, Gary Locke, Governor of the state of Washington, do hereby give public recognition and thanks from the citizens of Washington State to those who serve us at the Submarine Base, Bangor; Naval Station, Bremerton; Naval Station, Everett; Naval Ammunition Facilities, Indian Island; Naval Undersea Warfare Center Division, Keyport; Fleet Industrial Supply Center, Puget Sound; Navy Regional Medical Center, Puget Sound; Puget Sound Naval Shipyard and the Naval Air Station, Whidbey Island. Each of these facilities and those who serve at them are integral to the social, economic and defense stability of Washington State, and are deserving of the appreciation and support of all citizens.



Signed this 29th day of October 2003

Governor Gary Locke



ECONOMIC SUPPORT
Kitsap County Resource Assessment

Subcommittee Chairperson: **Greg Kahler**
Title: **General Manager**
Address: **Johnson Controls**
Naval Submarine Base Bangor
Phone: **Silverdale, WA 98315**
Email: **360-396-4302**
Gregory.j.kahler@jci.com

Certified True

Signature

Name





INTRODUCTION

The Navy's questions are straightforward.

1. *"What makes a base strategically and tactically valuable in relation to other bases?"*
The answer at first appears to be a purely military decision.

2. *"What makes the community valuable to the Navy in relation to other Navy communities?"*
The answer to question #2 is tied primarily to the numerous issues relating to quality of life in a community, but the answers also have a direct affect on the Navy's ability to maintain strategic and tactical viability in a locale, because quality war fighting is tied to good morale and good morale is tied to family and home.

So, while the questions are straightforward, they are also intertwined. One of the most significant aspects affecting the answer on community value is the economic vitality and future of the community. So, what is Kitsap County's economic "value" today and into the future that creates advantages for the Navy, the sailors, and their families?

There is no question in the minds of the community and business leaders in Kitsap County that this community is a strategic and tactical asset to the Navy. For over 100

secure place to live and raise a family? Are there like-minded people in the community so I feel welcome here? Are there recreational options for my family and me?

Kitsap County is that attractive and stable community. More than that, it is that great place to live with excellent schools and a "neighborliness" that makes people, specifically our military, feel welcome. Kitsap County also has been a rock-solid, dependable employer of its residents for many years, and the basis for that dependable employment has been the Navy.

But employment in Kitsap County is not entirely dependent on the Navy. New opportunities have developed, and more are developing daily. Community leadership has recognized that in order for the County to improve its viability, additional, military-independent jobs must be developed – jobs that create opportunities outside the direct or support requirements of the military.

These efforts to grow economically clearly benefit the community and provide additional opportunities for all residents, both civilian and military. Our community is dramatically improving its economic viability, and that continues to be a direct, positive benefit to the community's largest employer, the United States Navy.

THE COMMUNITY'S "CULTURE":

What **community attributes** are Navy personnel looking for in an area to which they are transferred?

- A community with good job opportunities
- A military-friendly community
- Good schools
- A safe and secure place for the family

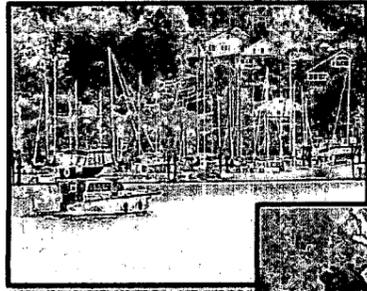
Kitsap County embodies all of these community attributes. With steady employment for thousands of people, excellent public schools, a pastoral, friendly community with easy



Port Townsend



Port Gamble



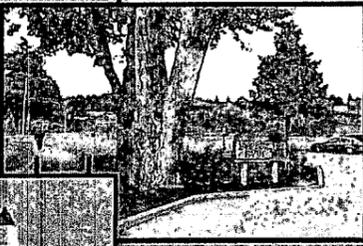
Bainbridge Island



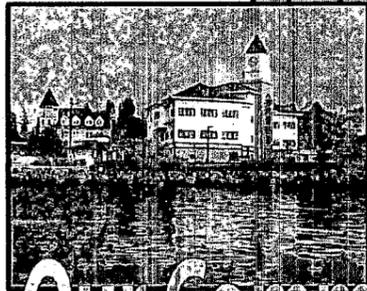
Poulsbo



Silverdale



Bremerton



Port Orchard

Our Communities

access to a world-class city, and unparalleled outdoor recreational opportunities, there is truly something for everyone.

While these factors are important to active duty personnel and their families, they are significant to the Navy as well. Satisfying these requirements means that sailors are more willing to move to the area and more willing to stay – significant conditions for force retention. Navy commands in Navy Region Northwest report that they continue to either meet or exceed both the Chief of Naval Operations and Fleet Commander's retention goals. This is a critical factor, considering the significant investment the Navy has made and continues to make in sailors and their training.

THE LOCAL ECONOMY:

Kitsap County is part of a four-county Puget Sound economic region with a total population of 3.2 million. The County is sixth largest in population of the state's 39 counties and grew by 22% over the last ten years, slightly more than the statewide average. It is the second most densely populated county in the State with 598 people per square mile, second only to King County.

The community of 237,000 residents on the eastern shore of the Olympic Peninsula is 35 minutes by ferry from downtown Seattle or 30 minutes by car from downtown Tacoma. It has a skilled workforce of over 103,000 people, one-fifth of whom commute daily to jobs in the Seattle-Tacoma metropolitan area. Local jobs are found in approximately 80,000 non-agricultural positions and in thousands of other sole proprietorships.



The County's economic base is dominated by a number of reliable and also emerging clusters:

- Defense Related Products and Services
- Traditional Manufacturing to include value-added forest products, machining & metal fabrication, plastics & composite materials
- Technology Driven Products and Services to include computer software and services, telecommunications, and electronic equipment
- Back Office & Administrative Support Operations
- Marine Equipment & Services

- Health Care to include services for the elderly
- Wholesale & Retail Trade to include personal & professional services
- Tourism & Recreation

Clearly, the Navy and the naval installations that exist in Kitsap County contribute greatly to the economy of the area. The significant number of jobs tied to Navy missions has existed for years and resulted in major and regular investments by the military to sustain these world-class facilities. The result is that today there is a significant group of sophisticated, professional Navy and civilian personnel working on our military installations with technical, high skilled talents that accommodate the growth direction of the County.

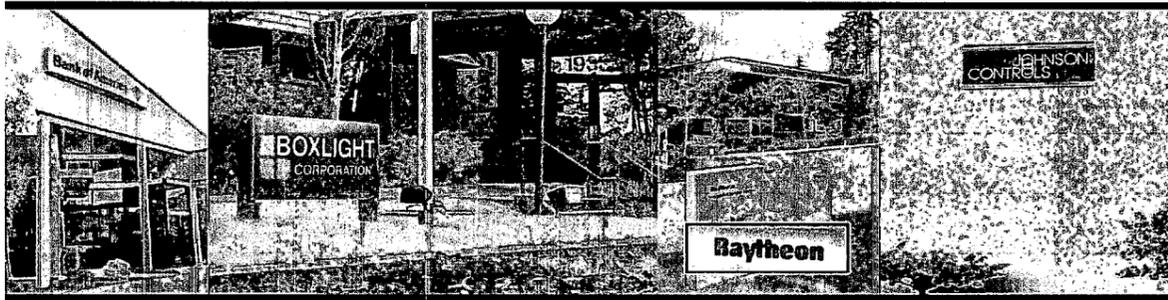
The Navy's uniformed personnel are highly motivated, skilled individuals who manifest the work ethic many employers desire. The same can be said for their spouses who bring a wide range of knowledge and skills. They also are highly motivated, intelligent workers who often have experience in different types of industries and can easily adapt their skills to new work environments. Of the 3,000 men and women discharged each year from local installations, many have purchased homes in the area and have become active members of the community. These circumstances motivate employers to hire such personnel because they come "pre-trained" and "anchored" to the community.

The question today for our local economy is not, "Do we appreciate the talent vested in our separating/retiring military personnel and their spouses?" It is, "Can we take full advantage of that talent locally for the benefit of the community and the individual?" The Kitsap County community has made great strides to do just that over the years and new and aggressive efforts are being made.

“NEW ECONOMY”¹ JOBS

From the Washington Technology Center’s 2004 Index of Innovation and Technology²:

- Washington State had the highest rate of new company formation nationally for the third year in a row.
- Bremerton’s total tech employment saw a 15.1% increase from 2001 to 2002, with 22.4 tech jobs per 1,000 population.
- Washington State continues to lead the county in technology job wages.
- All communities in Washington State (including Kitsap County) have increased their patent generation levels consistently since 1997.
- Bremerton was the only community experiencing job growth in its top three major technology sectors in 2002 (engineering and architectural services, telephone communication services, and management and public relations services).
- Bremerton was fourth in the state (and second in the region after Seattle) in federal Small Business Innovation & Research awards.



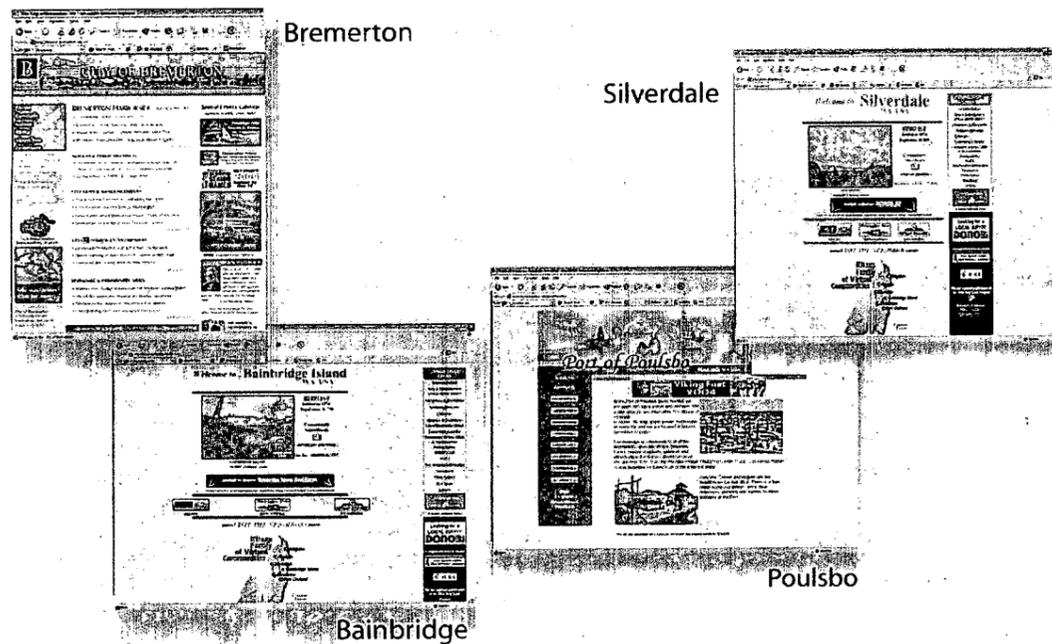
From the 2003 Central Puget Sound Economic Profile³, Puget Sound Regional Council:

- The Central Puget Sound Region has a higher percentage of individuals with a college degree than both the state and the nation. This educational attainment makes the region more attractive to companies requiring a large pool of highly educated workers, increasing its competitiveness in attracting high paying jobs.

¹ The New Economy is a world in which people work with their brains instead of their hands. It is a world in which communications technology creates global competition. It is a world in which innovation is more important than mass production. A world in which investment buys new concepts or the means to create them, rather than new machines. It is a world in which rapid change is constant. Source: *Wired – Encyclopedia of the New Economy*

² A complete copy of the Washington Technology Center’s 2004 Washington State Index of Innovation and Technology can be found online at <http://www.watechcenter.org/techindex/index.html>

- From 1995 to 2000 the region added more than 260,000 jobs and at a higher average rate than the nation and the state.
- Nearly 24 percent of the job growth in the region between 1995 and 2001 occurred in high-tech employment SIC codes. The proportion of all jobs considered high-tech rose from 6 percent in 1995 to 8.9 percent in 2001.
- Of six cluster industries examined between 1995 and 2001, all of the job growth came in three high-technology clusters: computer-related, biotechnology and medical research, and telecommunications. *(NOTE: This is directly related to skills held by a large segment of separating military personnel).*



<http://www.ci.bremerton.wa.us>

<http://www.bainbridgeisland.com>

<http://www.bainbridgeisland.com>

<http://www.poulsbo.net/portofpoulsbo>

The Tax Foundation recently ranked the 50 states on how business-friendly their tax systems were at the start of 2003. Washington ranked in the top ten (for more information, visit www.taxfoundation.org.)

³ A complete copy of the Puget Sound Regional Council's 2003 Central Puget Sound Economic Profile can be found online at

The trends are firm for growth. The economic upturn has started. Kitsap County and the Puget Sound region are leading the "charge" of the "new economy" that enhances the attractiveness of the community as a place to "sink roots".

THE PLAN FOR ECONOMIC GROWTH

Job growth, improved economic conditions, living wages, and economic independence are all things for which any community must develop planning and an execution strategy if the community expects to grow and prosper. In many areas around the country, such planning and execution efforts are vested solely in the local governments (cities and counties).



With the recognition that job creation is first and foremost tied to the business community and its entrepreneurial spirit in the community, the Kitsap Regional Economic

<http://www.kitsapedc.org/>

Development Council (KREDC), made up of local leaders from government *and* business, was established to formally take responsibility for driving economic growth. The KREDC's strategies for economic growth and viability reflect the desires of both local government and the business community, and demonstrate the commitment to supporting the United States Navy in Kitsap County.

The KREDC's three-year Work Plan calls for the organization to focus about 60% of its efforts and resources on local business retention and expansion, including entrepreneurial development, as opposed to business recruitment. This intense focus reflects confidence in the economic development research indicating that 80% of the new jobs created in the community over the next twenty years will come from organic growth. The business retention and expansion effort is marked by a structured outreach to emerging businesses to insure they have access to the resources necessary for growth.

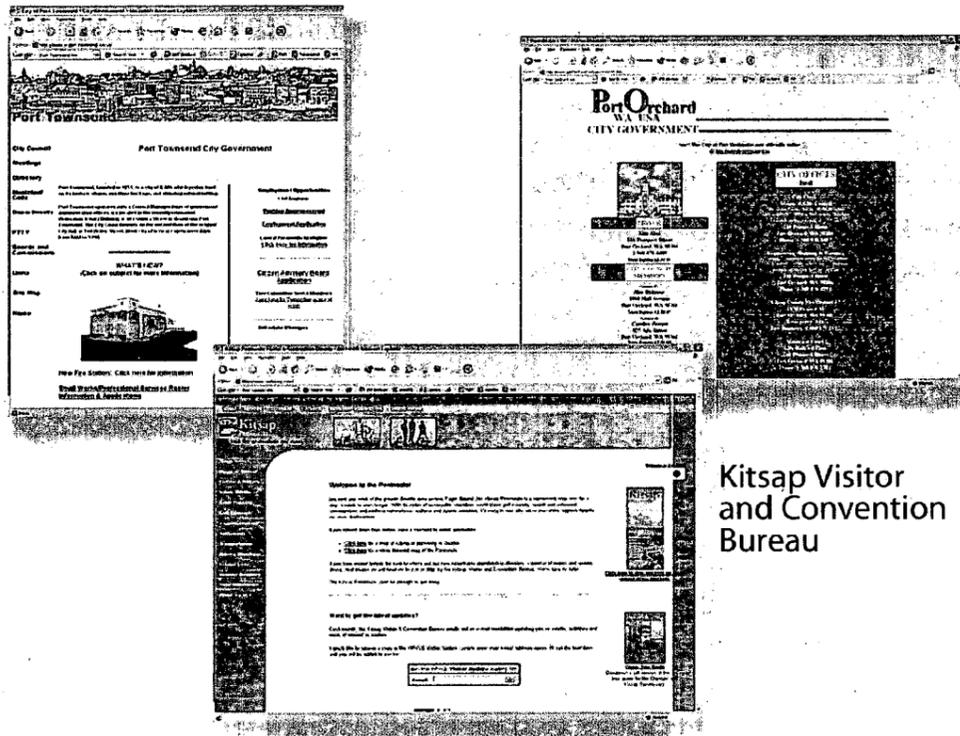
<http://www.psrc.org/projects/monitoring/rep.htm>

In combination with the focus on existing business, the KREDC is implementing an entrepreneurial development program. Both these initiatives are the impetus of a Washington State Community, Trade and Economic Development BRE (Business Retention and Expansion) Grant awarded to the KREDC in March 2004. The two initiatives that make up the BRE Grant are expected to create an average of 350 new jobs per year over the next ten years in Kitsap County.

A focus of the BRE grant will be development in four industry clusters – defense related, traditional manufacturing, technology driven products and services, and marine services and equipment. In addition, military dependents and separating military personnel are one of three groups identified for opportunity and growth in both business start-ups and expansions.

Port Orchard

Port Townsend



Kitsap Visitor and Convention Bureau

<http://www.ci.port-townsend.wa.us>

<http://www.ci.port-townsend.wa.us>

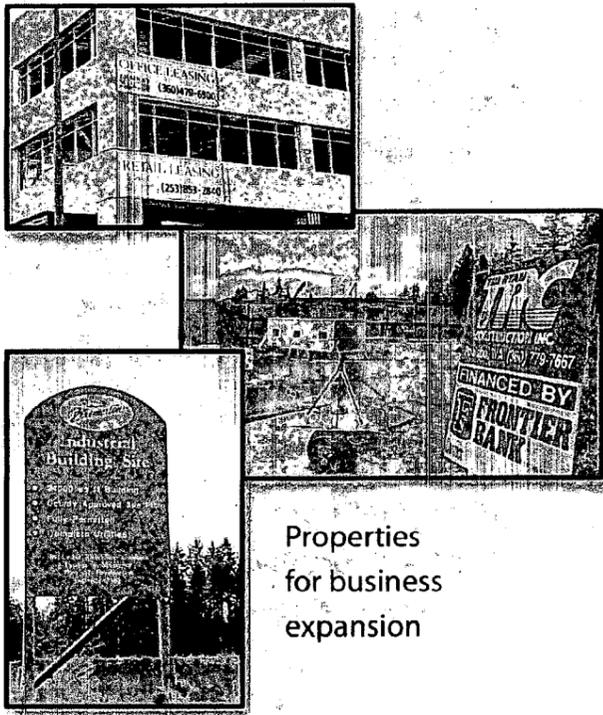
<http://www.visitkitsap.com>

Many of the new jobs created in the next ten years from this BRE grant and other initiatives will require new economy skills, knowledge, and ability often possessed by experienced Navy personnel (and their dependents). The KREDC is currently working with several commands in Navy Region Northwest to identify such personnel and showcase them in the business community. To further build linkages to the business community, the KREDC has appointed to its Board of Directors a Navy Captain responsible for a local shore installation command. The KREDC has also opened up dialog with the Navy Office of Community Programs to expand workforce education and development opportunities and to foster entrepreneurial initiatives.

KITSAP COUNTY LAND AND INFRASTRUCTURE DEVELOPMENT

Kitsap County continues to zone land as appropriate to help create living wage jobs

throughout the county. Build-out of business parks and commercial zones in the county and incorporated cities create additional locations for new and expanding businesses to locate.



Properties for business expansion

In December 2003, Kitsap County approved zoning and implementation ordinances for the South Kitsap Industrial Area (SKIA). SKIA consists of approximately 3,400 gross acres centered on the Bremerton National Airport. The area utilizes a master plan approach to development, with the parcels divided between business

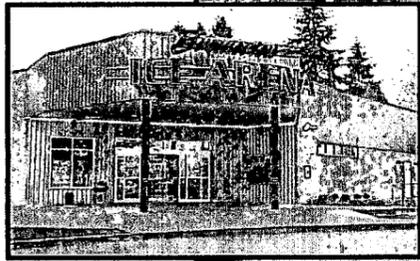
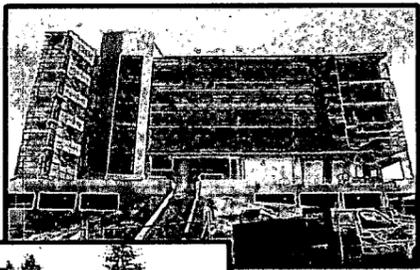
center zones and industrial/airport zones. It is estimated that SKIA will be able to

accommodate nearly 10,000 employees when built out (25-year cycle). The next phase in SKIA's development is the extension of existing infrastructure to parcels identified for industry.

In addition, Kitsap Public Utility District #1 (KPUD) has completed the first phase of their fiber optic build-out for Kitsap County. The KPUD wholesales the fiber to Internet Service Providers (ISPs) and other service providers, creating a redundant source of high-speed connection for businesses utilizing technology. This fiber places Kitsap County on a level playing field with other communities seeking "new economy" friendly businesses and telework options. This aspect of new technology is a "space multiplier" for facilities infrastructure. Using a small space for a terminal locally, an employee can connect to his or her business and to much of its immobile infrastructure.

New construction in Bremerton for the revitalization of the city.

New Bremerton Government Center

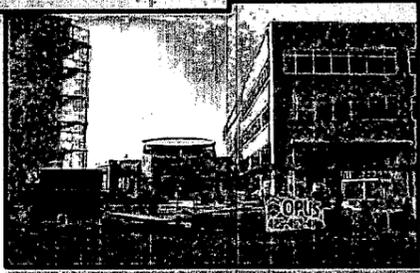


New Bremerton Ice Arena

Bremerton Harborside

Kitsap Conference Center

Hilton Hampton Hotel



BREMERTON, THE "LYNCHPIN" FOR ECONOMIC GROWTH

The City of Bremerton, the County's largest city, is undergoing a civic renaissance that contributes significantly to the economic growth and viability of Kitsap County. New buildings arise, commercial and recreational options blossom, and community spirit soars. All this is taking place within walking distance of the area's largest naval facility and the County's largest employer, Puget Sound Naval Shipyard.

The redevelopment and renaissance of the downtown plays a significant role in the quality of life for Navy personnel, dependents, and Navy retirees. The projects include

a conference center, hotel, restaurant, waterfront condominiums, maritime park, Naval museum, office building, Government center, mixed-use housing development, public safety building, and expanded marina - all of which will be completed between 2004 and 2006. Bremerton's history and opportunities have long been intertwined with the Navy, and that history will continue as the City embarks on this revitalized future.

For the families of naval personnel who choose to reside here, Bremerton is a great place to live. It was voted the 4th best place to live in the US in 2000. The renaissance now taking place translates into more jobs and job security for spouses and teenage children. Renovation of West Park and East Park housing developments mean beautiful and affordable homes for Navy families. Every American deserves the opportunity to build home equity – none more than the men and women who serve our country.

GOOD VOCATIONAL AND TRADITIONAL COLLEGE OPPORTUNITIES:



Continuing Education is provided through Olympic College (OC), which is available in several locations in Kitsap County. This year there are over 3,000 Navy personnel regularly attending Olympic College using the facilities at

<http://www.oc.ctc.edu/>

Poulsbo, Downtown Bremerton, and at the Main Campus. Childcare is provided to help Navy personnel and spouses take advantage of the available training at OC.

In addition to traditional college classes, OC provides specialty classes that are of great interest to Navy personnel and their spouses. One such specialty is the Marine Fire Fighting School. This is used by all the area communities including many Pacific Northwest fire departments, emergency preparedness groups, and provides a natural

transition for Navy personnel interested in fire fighting. Other such specialties include Administrative Justice, Marine Systems Technology, Culinary Arts, and Barbering. Olympic College also offers a four-year Apprentices Program tied to many skills used at PSNS and many other public and private employers in the County. Currently there are almost 900 students taking these classes. It is a very effective program for the government and the community, allowing many to work and learn at the same time and ultimately providing an excellent work force for the Navy.

Olympic College is also partnering with Old Dominion College to offer a Transition Program now used in San Diego. The model has been very effective for Navy personnel as well as others needing private sector job-transition training.

Leadership Kitsap, founded by the Kitsap Chambers of Commerce and Kitsap United Way, has established a goal of assisting emerging leaders to expand their skills in and commitment to voluntary civic responsibility. This unique program is designed to establish the base for future leaders in the community and to allow the knowledge of how to use information once received. The local group is ten years old and is very well received by private business, the government, and the community. Graduates include people from local private businesses and Navy personnel. The program is a great way for transitioning Navy personnel to "meld" into the local community.

**MILITARY-FRIENDLY
COMMUNITY:**

If the civilian world stops and thinks for a while, it becomes apparent why the question of whether a community is "military-friendly" is important. If you have ever been a member of the military coming to a new place, the importance of the community's attitude toward the military and its willingness to "embrace" the military member and his or her family *screams* at you. A new person's ability to be an integral part of his or her community is primarily controlled by how the community at large welcomes the new person and family and by the subtle and direct messages given by the community.

Kitsap County **IS** a military-friendly community. By way of an example, at a luncheon meeting with all of the area Command Master Chiefs (CMCs), the KREDC Executive Director asked the CMCs just *how good* was the relation between the Navy and the community. Dead silence ensued. Finally, one of the

**MILITARY
APPRECIATION DAY**



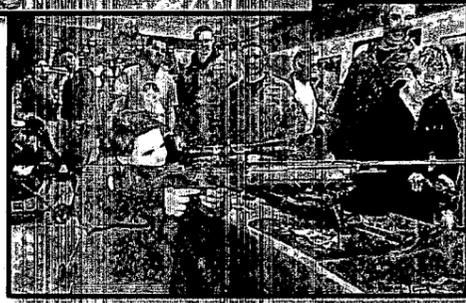
Volunteers from Naval Computer & Telecommunications Station Puget Sound provided information to Kitsap Mall shoppers.

83 year old World War II Army veteran displays his Jubilee of Liberty medal he received for fighting at Normandy Beach on D-Day. His son is a Navy veteran from Bremerton.

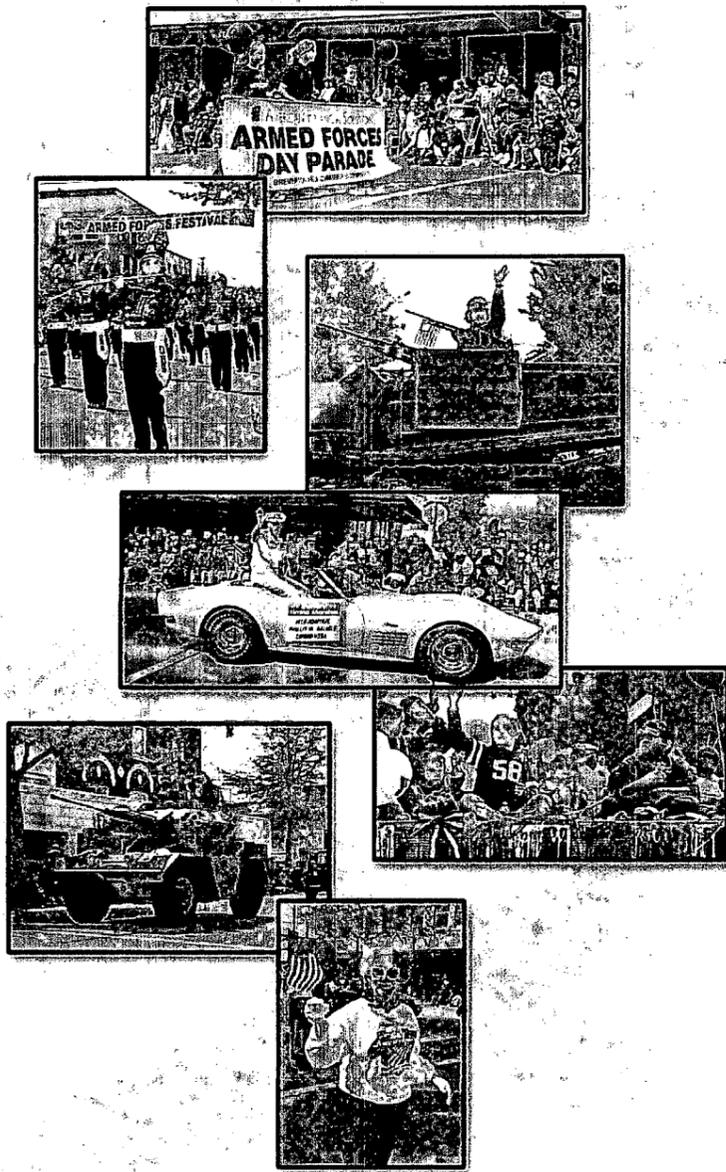


Marine Corps Security Force, Naval Submarine Base Bangor, provided a Humvee, camouflage face painting, and combat gear display at Kitsap Mall.

A 12 year old from Bremerton, checks out one of the weapons the Marines had on display at Kitsap Mall.



ARMED FORCES DAY PARADE 2003



didn't experience at any other duty station".

- **Bremerton Armed Forces Festival:**

Founded in 1948, our local Armed Forces Festival, is the longest standing military festival in the U.S. The parade and festivities are hosted by the Bremerton Chamber

CMCs spoke. He said; *"This is the best community relationship any of us has ever been in during our Navy careers. This community treats us great; not just the officers and senior enlisted, but everybody."*

Other examples include:

- **From The Bremerton Sun "Navy and County relationship tugs at hearts"**

"When Dr. Mike McClurkan retired from the Navy after 28 years of service, there was no doubt in his mind where he wanted to settle down - Kitsap County, U.S.A. 'This is home for our family. Our daughter was born here,' he says. Although he had served in exotic places all over the world during his career, he and his family felt a kinship with the Puget Sound Region that they

of Commerce, and supported by businesses and the communities of Kitsap County, who all recognize the economic value and goodwill the Navy brings to the region.

The Festival lasts 4 days. Activities include: the Military & Veterans Speaker Series, this year with Peter Doolittle, the Grandson of General James Doolittle, and William H. Holloman III, the Historian of the Tuskegee Airmen. Traditionally there is a golf tournament, pancake breakfast, children's activities, tours, trike-a-thon, street fair and an old fashion barbecue free for up to 50,000 servicemen.

- **Military Appreciation Day:**

Each year in March, the Silverdale, Port Orchard and Bremerton Chambers of Commerce and local military commands host a Military Appreciation Day at the Kitsap Mall in Silverdale, WA. The day includes a variety of entertainment from the region and approximately 50 businesses set up booths and offer discounts and give-aways to military families. This year's event brought 29,000 people to the Mall during the six hours on Saturday 27 March.

CONCLUSION

Economic support and economic development means business and jobs expansion. But it also means making the community attractive and livable. When you go off to that great job, it means your loved ones are safe and feel part of the community. The Kitsap County community has all these attributes.

Kitsap County is growing. The growth is planned and the plan is being executed. Opportunities here are building for people interested in making a living wage and putting down roots. Those opportunities and growth plans have always been made with our Navy in mind, because the Navy has been and is an integral and central part of **OUR** community.



A Central Kitsap elementary school shows enthusiasm for Armed Forces Day.

EDUCATION
Kitsap County Resource Assessment

Subcommittee Chairperson: *Catherine Davidson, Ed.D.*
Title: *Superintendent, Central Kitsap School District*
Address: *PO Box 8*
Silverdale, WA 98383
Phone: *360-662-1615*
Email: *cathyd@cksd.wednet.edu*

Certified True
Dr. Catherine Davidson
Dr. C. Davidson



Introduction:

Kitsap County school districts have unique strengths that consistently meet the needs of military families living in our communities. With specialized programs in strong schools and partnerships between the Navy and our community, educators across the county are committed to ensuring that all children are able to meet today's high education standards set by federal, state, and district learning agencies. Kitsap County provides an exceptional opportunity for military members and their families to live and learn as welcome, integrated members of our community.

Support for Military Families:

Partnerships between military commands and schools are exceptionally strong in Kitsap County. Examples of well-formed relationships that support military families include:

- ✓ **The Personal Excellence through Cooperative Education (PECE) Program**, which is a state and nationally recognized partnership program between schools and area commands that supports academic excellence, citizenship, and health and fitness. With over 30 command/school partnerships, Navy and Marine volunteers typically log over 22,000 hours of volunteer time in schools each year. PECE volunteers serve in a variety of roles including tutors, mentors, library and computer lab assistants, science fair judges, and Veterans Day speakers. In addition, PECE volunteers support a number of school one-time activities throughout the year from helping students and parents find classrooms on the first day of school to assisting with special projects and activities.
- ✓ **National StarBase Atlantis Program** – recognized by the President of the United States for excellence – located at the Trident Training Facility provides hands-on science instruction for fifth-grade students in Central and North Kitsap schools. Certificated teachers with support from Navy volunteers provide learning opportunities in aerodynamics, math, physics, and science directly linked to state and district science learning requirements.
- ✓ **The Naval Undersea Museum** provides a countywide elementary science education program aligned with state and district learning requirements. The program provides training for teachers in the FOSS science curriculum that combines classroom instruction with learning opportunities provided by the museum. A federal grant and financial support from a consortium of 10 school districts supports the program. After

four years, evaluation data shows that students in the program scored above the national norm and showed strong gains in science performance over time. The museum also provides an educational opportunity for military families and others to explore the development of undersea technology. More information about the Naval Undersea Museum can be accessed at www-num.kpt.nuwc.navy.mil/Index.htm.

- ✓ **The Naval Hospital/Jackson Park Elementary Homeland Security Response Partnership** addresses military families' and retirees' needs to easily access prescriptions during the highest levels of national security. While national or world events rarely raise base security to highest levels, Central Kitsap School District and Naval Hospital Bremerton have an agreement that will enable military members and their families to access needed pre-filled prescriptions when access to the Naval Hospital is severely restricted.
- ✓ **Chambers of Commerce Military Affairs Committees** serve as partners between educational organizations, community businesses, and military commands. Through past and current Chamber outreach efforts, information about area schools, housing, services, and recreational opportunities are offered to individuals being transferred to Kitsap County.
- ✓ **Partnerships with Navy Fleet and Family Support Centers** provide school-based counseling to military children who have a parent deployed. Students who have parents who are absent for long periods of time, especially during a national crisis, benefit directly from counseling groups provided during the school day. Both Navy Fleet and Family Support Centers and the school's counselors help students cope with their parent's absence and increased stress at home. This results in reduced student absenteeism and disciplinary incidents as students maintain their focus on learning.
- ✓ **Employment opportunities** are offered by area school districts and educational organizations for military spouses during their time in the area. School districts recognize that the wealth of experience and training offered by military spouses is an excellent match for workforce needs.
- ✓ **Overall community resources** have resulted in a higher percentage of military spouses who remain in the community during deployment cycles due to a strong support infrastructure across the county. This directly benefits military families and children by reducing the number of schools a child attends during the year and by providing a more stable platform for sustained learning over time.

The **Military Child Education Coalition (MCEC)** and Navy Region Northwest also provide schools and military families with school transition materials to ease a child's experience in entering and leaving school. The MCEC provides technical assistance to schools on the best educational practices to ease the academic challenges and social-emotional issues encountered when military youth move from school district to school district. The Coalition also coordinates Transition Counselor Institutes (TCI) for public school guidance counselors across the region so they can provide a smoother transition for mobile students. Following such guidelines, local institutions in the area establish, implement, and coordinate school liaison administrative and operational policies and procedures in a consistent and predictable manner. With the MCEC, schools develop and implement a transition package for students and families to use while transitioning to a new duty station and develop an evaluation tool to measure outcomes in an effort to reduce the possible adverse impact of transitional issues.

Kitsap County school districts support the Military Child Education Coalition's efforts by training teachers and administrators with MCEC practices and by assisting the Coalition in the distribution of materials to parents and students. These transition partnerships are an important resource for schools as well as military students and their families.

Educational Opportunities:

Kitsap County's school districts provide a wide-range of educational opportunities including:

- ✓ **Advanced Placement (AP)** college credit programs are available to students including a nationally recognized program at an area high school. The courses provide a challenging curriculum that enables students to waive college credits at most state and national colleges and universities. Each school district provides a broad range of AP courses including higher level math, computer science, science, foreign languages, government, history, music, and art.
- ✓ **Special Education** programs are offered for students with special learning needs. These programs are in full compliance with state and federal laws to meet the specific individual educational plan for each student who requires special education services. Services are designed to meet a wide-range of special education needs ranging from the medically fragile student to students with moderate or mild learning disabilities. Kitsap County school districts also have collaborative agreements to serve small populations of students with specific disabilities.

- ✓ **Gifted Education** programs are available to help students develop their unique abilities starting in elementary school. Kitsap County school districts have challenging programs to meet the needs of talented and gifted students. Programs include self-contained classrooms for elementary and junior high students as well as enrichment opportunities for students in the regular classroom who need a more challenging curriculum. AP courses provide a challenging college-level curriculum at area high schools.
- ✓ **Career/Technical Education** programs are available to ensure students are well prepared for the workforce and continued learning opportunities. Career/Technical programs provide unique opportunities for students to acquire up-to-date training in a variety of careers including computer sciences, computer drafting, culinary arts, business and technology, family and consumer science, sports medicine, and trade and industrial programs. Career/Technical students consistently win or place at state and national competitions.
- ✓ **Countywide West Sound Technical Skills Center** offers students training in a wide-range of skills-based career opportunities. West Sound Technical Skills Center is an educational cooperative that serves students in the Bremerton, Central Kitsap, North Kitsap, North Mason, Peninsula, and South Kitsap School Districts. The Skills Center provides an opportunity for students in grades 11 or 12 to receive job training and a jump-start on a post secondary education. Students gain the technical knowledge and skills to either gain advanced placement in apprenticeships, technical schools, two-and four-year colleges and universities, or to go directly to entry-level employment in a chosen career field. Information about the West Sound Technical Skills Center can be accessed at www.westsoundtech.com.
- ✓ **Running Start** program in with Olympic College offers students the opportunity to gain high school and college credits simultaneously during high school. Olympic College offers qualifying students the ability to take a wide-range of course credits that can be transferred to four-year colleges in the state or other higher education colleges and universities in the nation. Students who take courses at Olympic College have the unique opportunity to graduate their senior year with both a high school diploma and AA degree.
- ✓ **Jump Start** is a program that offers junior high students the opportunity to gain high school credits. The program enables qualifying students the opportunity to learn at an accelerated pace and acquire high school credits while still in junior high. The program

offers a wide-range of advanced course opportunities including math, science, English, and foreign language courses.

- ✓ **Off Campus** programs provide educational support for parents who wish to be their child's primary teacher at home. District programs offer parents consulting opportunities with teachers to help guide home instruction, provide access to curriculum materials, and offer group learning activities and enrichment opportunities for their child.
- ✓ **Choice** programs for parents and students offer unique learning environments. These include the elementary Montessori program for students, the elementary TEAM program for students with multi grade-level learning and high levels of parent involvement, and a high school Polaris program that offers students a small school setting within a traditional high school.
- ✓ **Sports and academic activities** provide students with the opportunity to learn or build on athletic skills and expand their learning. Kitsap County school districts provide a wide-range of secondary girls and boys athletic opportunities including football, basketball, soccer, baseball, track and field, swimming, gymnastics, bowling, wrestling, tennis, baseball, and fast pitch softball. In addition, secondary schools have numerous clubs and activities including Associated Student Body (ASB), National Honor Society, debate, drama, student newspaper, cheer, choir, band, Knowledge Bowl, History Day, DestiNation Imagination, and foreign language clubs. There is a complement of state and national award winning Career/Technical clubs including DECA, VICA, and FCCLA.

K-12 Educational Program:

All Kitsap County school districts embrace a philosophy of providing a challenging educational program that matches a student's learning pace. Student test scores at all grade levels across the county are typically above national and state averages. Washington State provides access to state and federally required test data on its web site at <http://reportcard.ospi.k12.wa.us/>.

Individual Kitsap County district and school test data is available on this site. In addition, Kitsap County schools consistently have National Merit semi-finalist and finalist candidates as well as a higher than average number of Advanced Placement Scholars due to an increasing number of students taking and completing the challenging college level coursework.

Specific information about each school district and its programs can be accessed from individual school district web sites:

Bainbridge Island School District: www.bainbridge.wednet.edu

Bremerton School District: www.bremertonschools.org

Central Kitsap School District: www.cksd.wednet.edu

North Kitsap School District: www.nksd.wednet.edu

South Kitsap School District: www.skitsap.wednet.edu

Kitsap County schools work diligently to ensure that students and their families transferring to the area throughout the school year are supported during their transition. In particular, schools with a high percentage of students from military families provide support for new students as well as transition programs to assist children who are leaving when their family is transferred to the next duty station. These programs address a student's academic and social needs during the transition process. Students who enter school are tested so individual learning needs can be met in the classroom or with learning assistance. In addition, some schools provide students with peer hosts to help students feel welcome at school.

Continuing Education Opportunities:

Military members and their families have a number of local opportunities available to continue learning in technical skills or college degrees:

- ✓ **Olympic College** provides a wide-range of two-year associate degree programs as well as selected opportunities to earn a four-year bachelor's degree. The college works closely with area high schools in the Running Start and Career/Technical Skills programs. Olympic College responds to a wide range of educational needs by offering professional-technical programs, convenient locations, evening, day, and weekend courses, plus an increasing variety of learning options. Olympic College welcomes students from all walks of life and educational backgrounds including military members and their families. Almost half of Olympic College students are taking courses to satisfy the first two years of a baccalaureate degree. Others are taking courses to prepare for employment, retraining, or to update their job skills. Some students are involved in developmental courses or basic courses to get ready for college-level studies. Olympic College offers courses at several locations, including Shelton, Poulsbo, the Career Development Center, the Gateway Center, the Kitsap Emergency Readiness Center, and Naval Submarine Base Bangor. More information about Olympic College resources and programs can be accessed at www.oc.ctc.edu/index.html.

- ✓ **Technical and four-year colleges** in the Puget Sound that offer a wide-range of degrees and skills training are easily accessed from Kitsap County including highly respected university campuses in Seattle and Tacoma such as the University of Washington (www.washington.edu), Seattle University (www.seattleu.edu), University of Puget Sound (www.ups.edu/external_homes), and Bates Technical College (www.bates.ctc.edu).
- ✓ **Private colleges** offer military members and their families with opportunities to earn advanced degrees. Classes that enhance current skills or new interests are provided both on military bases and in the local community including City University, Chapman University, Southern Illinois University, Old Dominion University, and other private and state university programs.

Capacity to Absorb Additional Students:

Flexibility and support for transferring military families are on-going parts of the county's overall commitment to ensuring military families and individuals feel welcome in their new duty station. Countywide area school districts have planned construction programs and current facility capacity to absorb additional military students should new commands be relocated to this area. In addition, districts are in the process of renovating and expanding schools and learning facilities to accommodate both existing and future student needs.

Because Kitsap County school districts have experienced a gradual decline in student enrollment over the past four to five years, all county school districts have capacity to serve additional military families moving to our communities. Enrollment projections based on the 2000 census data show a continued decline over the next three to four years before leveling off and gradually increasing in approximately 2010. Based on student enrollment data from 2000 through 2004 from area school districts, there is a minimum capacity for additional student enrollment of approximately 1,800 in grades kindergarten through 12 countywide. In addition, planned renovation and construction programs will provide additional capacity.

Conclusion

Kitsap County offers a unique quality of life opportunity for military families and their children including a lifestyle that blends learning in both a rural and large city setting. Military families are able to broaden their opportunities to learn through a variety of museums, cultural, college and university settings. In addition, to supporting a mobile military population, the county has a:

- ✓ County unemployment rate that is over a percentage point lower than the state average providing more employment opportunities for military spouses.
- ✓ High percentage of military families who retire in the community.
- ✓ High level of technology linked to career/technical programs to train and retrain a highly skilled workforce.
- ✓ Nationally recognized recreational opportunities throughout the Puget Sound area.

The Navy has invested significant resources in area bases to ensure that military members and their families have a quality of life that supports the Navy's broader mission. Kitsap County's educational systems and local communities are committed to providing flexible learning opportunities to join with the Navy in serving military members, families, and children. These well-established school/community/military partnerships are positioned to respond efficiently to meet the educational requirements of additional military commands that may be assigned to area bases as a result of the nation's current resource assessment effort.



The Doctor's Clinic



Harrison Hospital's Rooftop HeliPad



GroupHealth Poulsbo
Medical Center

MEDICAL SERVICES
Kitsap County Resource Assessment

Subcommittee Chairperson:

Title:
Address:

Phone:
Email:

Dave Gitch
President, Harrison Memorial Hospital
2520 Cherry Ave.
Bremerton, WA 98310
360-792-6505
davegitch@hmh.westsound.net

Certified True
Signature *Dave Gitch*
Dave Gitch



Introduction

Healthy Community---Positive community health measurements show that Kitsap County is a good place to live. The natural environment, with a myriad of recreational activities, together with the social and medical infrastructure, combine to create a region of communities where many indicators demonstrate that the residents are generally healthy and enjoy a very high quality of life.

Healthy Indicators: Exceptionally high life expectancy at birth is generally regarded as a key indicator of overall community health status. Kitsap County residents have already and consistently exceeded the nation's Healthy People 2010 objective for life expectancy at birth for over a decade.

A Healthy Future: Agencies and organizations in Kitsap County---military and civilian---have a long and successful history of working together to assess and improve the health and health services for the community. Throughout the past decade the Kitsap County Health District has led health assessment and improvement activities involving a wide array of participants from the civilian and military sectors of the community. Their mission is summarized as, "Striving to make Kitsap County the healthiest place on the planet to live, work, and play."

<http://www.kitsapcountyhealth.com/>

In July 2003, a report from a Washington State Department of Health study cited Kitsap as "a county with a good information technology system, and a community experienced in collaboration." Vision and leadership continue to develop services and facilities to meet future health needs based on today's solid foundation, together with an increasingly sophisticated health information system.

Discussion

Diverse Healthcare Providers---A wide array of healthcare providers serve the community.

Harrison Hospital <http://www.harrisonhospital.org>: Harrison Hospital is a not-for-profit, acute-care, community hospital whose origins date to the early 1900's. Today it is one of the region's

busiest medical centers, with three campuses serving Kitsap County and the Olympic Peninsula region—East Bremerton, Silverdale and Port Orchard. Harrison Hospital offers a comprehensive range of services, is fully accredited by the Joint Commission on the Accreditation of Healthcare Organizations, and has a long and positive history of working with TRICARE. Harrison Hospital is licensed for 297 beds and serves as the hospital's acute-care center. According to the State's projections, that is enough licensed beds for the area's population through at least 2018. There are over three hundred physicians and other medical practitioners on the hospital's medical staff and over 1,700 local residents are employed by the hospital.

Harrison East Bremerton is location for 253 of the hospital's inpatient beds. Among the services provided at the East Bremerton campus are cardiology; oncology; critical care; emergency care; general, ambulatory, orthopedic, vascular, cardiac, pediatric, and other types of surgery; as well as rehabilitation services. Renovation and enhancement are ongoing at this largest Harrison campus, where an exciting new open-heart surgery program debuted in August 2003, followed by a state-of-the-art Emergency Department expansion opened in February 2004. Harrison Hospital is the Peninsula region's major emergency and trauma facility, with over 70,000 patient visits each year to its emergency and urgent care facilities.

Harrison Silverdale opened in July 2000 in the central part of Kitsap County. Maternity and infant care, pediatrics; outpatient surgery; rehabilitation services, and emergency care are the cornerstones for Harrison Silverdale. The Harlow Medical Office Building on the campus houses advanced medical imaging services—including an open MRI—combined with a large array of physicians' offices. These facilities and services complement patient care at this award-winning facility, which uses stellar scenic views and restaurant-style dining to emphasize patient comfort. Approximately 2,000 babies are born annually here, but the site serves people of all ages. The education facilities at Harrison Silverdale provided a setting for a regional health care summit during the past year. This brought together members of the civilian and military populations and medical service providers to assess and facilitate ways in which to work together even more effectively to meet the regional population's healthcare needs.

Physicians: A wide range of physicians is available in the community—primary care and specialists. Many are accepting and well acquainted with serving TRICARE patients. Some of these providers have indicated they could adapt to meet any future increases in demand for

services for military-related members of the population if given reasonable notice. Kitsap County Medical Society serves as a unifying entity for the various physicians and physician groups in the community.

- **The Doctors Clinic** <http://www.thedoctorsclinic.com> is a multi-specialty group practice with about sixty of civilian physicians who serve in Kitsap County. They have offices in Poulsbo, Bremerton, Silverdale, and Port Orchard, including an Orthopedics & Sports Medicine Center, Women's & Children's Center, and Promptcare.
- **Westsound Community Health Network** <http://www.westsound.net> is a Physician-Hospital Organization that includes over one hundred physicians in Kitsap and Jefferson Counties.
- **Group Health Cooperative** is a large regional health maintenance organization with an excellent reputation on a national level. GHC is currently not contracted to provide care to military and their family members due to the current excellent state of the local military treatment facilities. However, local leaders of the organization emphasized that should the military expand its presence in Kitsap County, given reasonable notice, GHC would be able to plan for additional capacity to serve more patients under a mutually acceptable contract with the government. GHC has clinics in Silverdale, Port Orchard, Poulsbo, and hospitalist services based near the main campus of Harrison Hospital in Bremerton.
 - Port Orchard <http://www.ghc.org/locations/medcenters/83/index.jhtml>
 - Silverdale: <http://www.ghc.org/locations/medcenters/14/index.jhtml>
 - Poulsbo: <http://www.ghc.org/locations/medcenters/53/index.jhtml>
- **Peninsula Community Health Centers** <http://www.pchsweb.org> is a community based nonprofit organization dedicated to providing comprehensive health care services to residents of Kitsap and Grays Harbor Counties. They offer quality low-cost care for children and adults. Services include primary medical care, dental care, mental health counseling, plus health education and promotion activities. Compassionate professionals including physicians, physician assistants, nurse practitioners, counselors, dentists, dental hygienists and dental and medical assistants provide care at five health centers, including in Bremerton, Port Orchard, and Poulsbo.

- **Kitsap Mental Health Services** <http://www.kitsapmentalhealth.org> provides a wide array of mental health services to residents of the region—children, adolescents, and adults. This includes a full continuum of care including intensive psychiatric inpatient units, crisis response services, state of the art psychiatric evaluation and medication management, employment programs, a specialized classroom for youth, and supported living programs in the community. KMHS is a key and integral part of the Regional Service Network, which coordinates the mental health services for residents of the Peninsula Region comprised of Kitsap, Jefferson, and Clallam Counties.

Naval Hospital Bremerton http://nh_bremerton.med.navy.mil: Naval Hospital Bremerton, has 67 licensed beds and an extensive system of health services, including three major branch medical clinics and two satellite clinics located on military bases in the region. Together, they provide care to approximately 56,000 military, family members and retirees who live within the hospital's beneficiary base.

Long-Term Care <http://www.aasa.dshs.wa.gov/Resources/Kitsap>: There is an excellent group of nursing homes, adult care homes, assisted living facilities, home health and hospice services with diverse philosophies and offerings. People requiring nearly any level of care, including complex or hospice services, can receive their care locally. Numerous excellent facilities and organizations exist, which results in good coverage and access to such services. Retsil, a State veteran's facility in Kitsap County, offering both nursing home and domiciliary levels of care is currently undergoing significant new construction and renovation. The Kitsap County Long-Term Care Ombudsman maintains a complete listing of these important resources in the Senior Information and Assistance database.

Growing Healthcare Facilities—Examples of increasing healthcare facilities show access improvements in recent years, while others are in-progress and planned for the future.

Emergency Department Improvement Project: Harrison emergency services and urgent care staff treat over 70,000 patients annually. Half are served at the main hospital ED in Bremerton, with the other half split between the Harrison Silverdale ED and the South Kitsap Urgent Care Center. A 19,000-square-foot addition at the Bremerton ED opened in February 2004, including 32 private exam rooms, additional parking, external biohazard decontamination facilities, and

many other improvements. The realities of a post 9/11 world also shaped how the new emergency department appears. External and internal decontamination facilities provide separate isolation areas in the event of a chemical spill or toxic exposure. A new rooftop helipad enables rapid transport of patients who need the Level I trauma services of Seattle's Harborview Medical Center. Covered parking plus separate ambulance and walk-in entrances provide optimal access to other hospital facilities for patients, staff, and public.

Radiation Oncology Center: Harrison Hospital's new Radiation Oncology Center, located at the main hospital campus in East Bremerton, includes the latest linear accelerator technology, aggressive treatment options, plus an emphasis on education, humor, comfort, family and friends. It is part of a comprehensive array of cancer services provided at the hospital and by its medical staff members in the community.

Harrison Silverdale: This opened in July 2000 to offer a Women's and Children's Center, adult inpatient services, a state-of-the-art Surgery Center, 24-hour emergency services, plus adult and pediatric outpatient rehabilitation services with the latest in aquatic therapy. Harlow Medical Building is a 50,000 square foot cornerstone of the 32-acre campus, with local doctors, an open MRI, breast center, laboratory, conference center, and other offerings.

South Kitsap Healthcare Campus: Harrison Hospital's Port Orchard campus was developed to provide walk-in care seven days a week, physicians' offices, along with rehabilitation, home health, lab, medical imaging, a pharmacy, and a kidney dialysis center.

Additional Physicians' Offices: During recent years, medical facilities have been developed in all major areas of the county.

- Peninsula Community Health Services built a new clinic in Bremerton, expanded services in Kitsap County and the peninsula region, while planning for a new 18,000 square foot at the South Kitsap Healthcare Campus in Port Orchard.
- The Doctors Clinic broke ground on a 50,000 square foot medical office building in Silverdale during September 2003.
- North Kitsap Medical Center continues to evolve and develop to provide a wide array of physician, rehabilitation, ambulatory surgery and other medical services in Poulsbo.
- Modern outpatient facilities and physicians' offices continue to be developed around the East Bremerton campus of Harrison Hospital, including recent additions for diagnostic

imaging, ambulatory surgery, cardiology and cardiac surgery, internal medicine, and endoscopy services, among others.

Increasing Scope of Services—An increasingly broad array of services are available locally.

Open-Heart Surgery and Elective Angioplasty: Harrison Hospital began open-heart surgery in August 2003 through a unique collaboration with the University of Washington's esteemed UW Medicine Regional Heart Network. A second cardiac cath lab opened at Harrison Memorial Hospital in September 2003, as elective angioplasty and stent procedures were approved and became a frequent occurrence at HMM. Harrison offers a first-rate team of cardiologists and cardiac surgeons combined with the latest diagnostic treatment tools. Our resources include an advanced cardiac catheterization lab, echocardiography, and angiography. An innovative chest-pain clinic sees, assesses, and treats patients rapidly; its care has earned national recognition. The hospital also enjoys a close relationship with CAPRI, the area's rehabilitation program. CAPRI provides medically monitored exercise and instruction following a heart attack.

Emergency Medical Services <http://www.kitsapcountyems.org/links.htm>: An extensive and well-developed system exists for emergency medical services and disaster preparedness and management. The groundbreaking ceremony for the new Central Communications (9-1-1) and Department of Emergency Management building was held on June 6, 2003. The ceremony took place at the Kitsap County Emergency Services Readiness Complex located at 1201 Union Avenue, Bremerton. Look for an open house in the fall of 2004.

Sleep Lab: Harrison Hospital opened a Sleep Center in 2001. It is now fully certified and busy providing a wide range of services for the many people in the community who suffer from sleep disorders.

Radiation Oncology: The new Radiation Oncology Center at Harrison Hospital opened in 2000 to provide state-of-the-art therapy to complement the array of cancer services in the community. Harrison's oncology services are among only 20 percent of American hospitals to be approved by the Commission on Cancer and the American College of Surgeons.

Support for Military Personnel and Family Members—Community members and organizations effectively collaborate and provide many valuable health and social services for local military personnel and bases in times of relative peace, as well as during wartime efforts. Examples include:

Employment Opportunities for Spouses: Harrison Hospital and other medical care providers in the region value very highly the ongoing role played by the spouses of military personnel in the provision of medical services in the organizations that serve the community. Through the years, the hospital and other health services organizations have become well-versed in the special needs of military spouses as employees, as well as the wealth of knowledge and experience they can provide during the time they are located in the Kitsap area.

Emergency & Disaster Response <http://www.kitsapdem.org/aboutus/index.html>: Ongoing collaboration between the military and civilian medical and social service providers in terms of preparations for responding to potential emergencies and disasters—ranging from major accidents to environmental events. Personnel from Naval Hospital Bremerton, Harrison Hospital, Kitsap County Health District, and UW are developing disease surveillance systems to monitor and detect patterns and trends in disease occurrence that could indicate acts of bioterrorism or outbreaks of disease. The Kitsap County Department of Emergency Management is a very effective organization to perform and coordinate efforts of various sectors of the community to mitigate, prepare for, respond to and recover from any emergency or disaster that affects Kitsap County and its cities.

Rehabilitation Services <http://www.hollyridge.org>: The area is identified by the military as a "location of choice" when considering transfers based on medical needs of military family members. Local school districts provide coordinated services for disabled children, including an expanded school-based rehab program, plus Holly Ridge Center and Harrison Rehab Services to enhance local services.

Education and Support Services: Harrison Hospital and Naval Hospital work together for training, such as Advanced Life Support and Trauma Nurse Core Curriculum. Navy dependants and personnel participate in various education programs and support groups at Harrison Hospital, such as for those who have experienced various health problems.

Respiratory Care: Respiratory Care at Harrison Hospital provides diagnostic testing for military personnel and their family members referred for Sleep Studies and Pulmonary Function Tests.

Social Work: Harrison Hospital Social Work staff often serve as consultants to Naval Hospital Bremerton Emergency Department regarding patients with mental health or other needs that may require extensive knowledge of the psycho-social resources available in the community. If a military person or dependent calls or is a patient at Harrison Hospital, community resource information or referrals are also often provided.

Materials Management and Blood Products: Harrison Hospital shares equipment, supplies, or blood products with Naval Hospital, when needed, through special agreements.

Harrison Home Health: HHH has served patients referred from Naval Hospital, such as those requiring Home Phototherapy. A representative from Navy is on the HHH Professional Advisory Committee.

Kitsap County Health District: Besides working with the military in many ways to enhance emergency response capabilities and surveillance for infectious diseases, their Family & Community Health Division also interfaces with & supports military families in a variety of ways. Navy representatives also participate on many health promotion coalitions and committees coordinated by the Health District.

Wartime Support: During Operation Iraqi Freedom, arrangements were made for Naval Hospital Family Practice Residents to do rotations at Harrison Hospital in conjunction with civilian physicians. As a result of the deployment of many healthcare professionals who typically serve at the local military treatment facilities, Harrison Hospital provided care for large numbers of military personnel and their family members in a variety of care settings.

Conclusion

Kitsap County has a diverse, well-developed, growing and evolving community of medical, health, and other human service providers---military and civilian---with a long history of effective collaboration to provide services to military personnel and their family members. There is local capability and desire to effectively provide these services needed by the existing and future

members of the military who reside in Kitsap County and the surrounding areas. The current and growing health and medical services infrastructure in the region meets the needs of current residents with effective and accessible services. The local providers are also able to extend those services to population growth that may result from an increased presence of military personnel and services in the region in years to come.

DCN: 2834



HOUSING
Kitsap County Resource Assessment

Subcommittee Chairperson: *Norm McLoughlin*
Title: *Executive Director, Kitsap County Consolidated Housing Authority*
Address: *9307 Bayshore Dr. NW*
Silverdale, WA 98383
Phone: *360-692-5596*
Email: *norm@kccha.org*

Certified True
Norm McLoughlin
Norm McLoughlin



Summary

With a current 5.6% apartment vacancy rate, plans underway for development of over 1,200 new multi-family rental units, and plenty of reasonably priced single family homes available, Kitsap County will continue to be able to support the local needs of Navy personnel well into the future.

Introduction

Quality, affordable housing for military families is imperative if our country is to retain and attract our best and brightest to the armed services. The following discussion summarizes the available housing stock in Kitsap County and explains how appropriate housing will continue to be developed to meet the needs of the military, as well as the general population.

Discussion

Kitsap County's population grew by 22% from 1990 to 2000, slightly outpacing state growth during the same period. Growth is expected to slow to a more normal rate of 1.5% per year over the next decade. Much of this growth can be attributed to the establishment of "bedroom communities" here for Seattle and other cities in the Puget Sound. At the same time, new jobs in the county are expected to increase at a higher rate than predicted population growth over the next several years. (Kitsap Regional Economic Development Council, Survey of Business Perceptions in Kitsap County, March, 2003). Additional growth will take place due to the new Department of Defense personnel who are expected to locate in Kitsap County between the end of 2004 and the beginning of 2005.

Development of multi-family rental units and single family homes has kept pace with this growth. A housing market is considered to be balanced when vacancy rates are at 5% – current vacancies are just slightly above that number at 5.6%. This despite the fact that private developers have not built any apartments for 3-4 years, instead concentrating on the single family home market. In response to this trend, the Kitsap County Consolidated Housing Authority has focused on developing an adequate supply of multi-unit housing.

Plans are already underway to ensure an continuing ample supply of low cost housing. KCCHA and the Bremerton Housing Authority are working together to produce 1,200 new multi-family rental units in the Bremerton, Silverdale, and Poulsbo areas. Construction will begin in the spring of 2005 and would end in the summer of 2007. These units will serve a mix of incomes, from the very low income to market rate.

Conclusions

With a current vacancy rate of 5.6%, and plans underway to build 1,200 new affordable multi-family rental units by KCCHA and BHA, service members and their families can look forward to a good supply of attractive, reasonably priced apartments for the foreseeable future. In addition, private developers are planning to continue to supply the market with quality, reasonably priced single family homes. Sufficient housing will be available for Navy personnel and their families. No further action is required.

Recommendations

We request that the BRAC-04 Commission utilize this information in making base closure decisions. Members of the Low Cost Housing Committee and Kitsap County Consolidated Housing Authority, are available to provide additional information or clarification of this issue at the request of the Commission.

Acknowledgements

Members of the Low Cost Housing Committee include: Jim Adrian of the Puget Sound Rental Owners Association, Barbara Kitchens of the Kitsap Board of Realtors, Jeri Reid of Reid Real Estate, Jerry Von Flossen of the Kitsap Federal Employees Credit Union, Norman McLoughlin, Betsy Howe Sarah Lee, from the Kitsap County Consolidated Housing Authority.

References and Attachments:

Kitsap County Trends Report, Spring, 2004

<http://www.kccha.com>

KITSAP COUNTY TRENDS

REPORT

SPONSORED BY:

Kitsap County Consolidated Housing Authority
9307 Bayshore Drive NW., Silverdale, WA 98383
Phone: (360)535-6100 • Fax: (360)535-6105
E-mail: kccha@kccha.org
Web: www.kccha.org

Home Builders Association of Kitsap County
5251 Auto Center Way, Bremerton, WA 98312
Phone: (360)479-5778 • Fax: (360)479-0313
E-mail: info@kitsaphba.com
Web: www.kitsaphba.com

Kitsap Regional Economic Development Council
4312 Kitsap Way, Bremerton, WA 98312
Phone: (360)377-9499 • Fax: (360)479-4653
E-mail: edckc@kitsapedc.org
Web: www.kitsapedc.org

Kitsap County Association of Realtors
3689 Munson Street NW, Silverdale, WA 98383
Phone: (360)692-8896 • Fax: (360)692-8862
Email: governmentaffairs@kitsaprealtor.org
Web: www.kitsaprealtor.org

Sandra Howes Smith
TRENDS Editor
7169 SW Dunraven Lane, Port Orchard, WA 98367
Phone: (360)876-0255 • Fax: (360)876-0257
E-mail: captstwo@wavecable.com

Steve Landau
TRENDS Layout & Design
Newsletters Plus
3930 Burwell St., Bremerton, WA 98312
Phone: (360)373-6636 • Fax: (360)377-4920
Email: newsletters@narrows.com
web: www.newslettersplus.net

TRENDS COMMITTEE, SPRING/SUMMER 2004

KITSAP COUNTY CONSOLIDATED HOUSING AUTHORITY

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Darlene Reysack

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Jim Avery, Kitsap County Assessor
Mike Wikstrom, Assessor's Office, Commercial Appraisal
Jason Rice, Community Development, Planning Department

AND...

John Adams, Port Blakely Kitsap Lake Project
Jim Adrian, Puget Rental Owners Association
Ken Attebery, Port of Bremerton
Linda Blackwell, Port of Bremerton
Karla Boughton, Associate Planner, City of Poulsbo
Gary Gartin, Bradley Scott Commercial Real Estate
Patti Hart, Publications Coordinator, Harrison Memorial Hospital
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DeAnna Kauzlaric, Olympic College Staff
Cathie Knox-Browning, Kitsap Transit
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Mark Zenger, Olhava Associates LP

KITSAP COUNTY

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COMMUNITY WEB SITES

1

B BUS SCHEDULES (KITSAP TRANSIT)
www.kitsaptransit.org

C CHAMBERS OF COMMERCE
BAINBRIDGE ISLAND CHAMBER OF COMMERCE
www.bainbridgechamber.com
BREMERTON AREA CHAMBER OF COMMERCE
www.bremertonchamber.org
KINGSTON CHAMBER OF COMMERCE
www.kingstonchamber.com
PORT ORCHARD CHAMBER OF COMMERCE
www.portorchard.com
GREATER POULSBO CHAMBER OF COMMERCE
www.poulsbochamber.com
SILVERDALE CHAMBER OF COMMERCE
www.silverdalechamber.com

C CITIES
BAINBRIDGE ISLAND
www.bainbridgeisland.com
BREMERTON
www.bremertonwa.com
KINGSTON
www.kingstonwa.com
PORT ORCHARD
www.portorchard.com
POULSBO
www.cityofpoulsbo.com
SILVERDALE
www.silverdale.net

F FERRY SCHEDULES
www.wsdot.wa.gov/ferries

H HOME BUILDERS ASSOCIATION OF KITSAP COUNTY
www.kitsaphba.com

H HOSPITALS
HARRISON HOSPITAL
www.harrisonhospital.org
NAVAL HOSPITAL BREMERTON
nh_bremerton.med.navy.mil

K KITSAP COUNTY GOVERNMENT
www.kitsapgov.com

K KITSAP COUNTY ASSOCIATION OF REALTORS
www.kitsaprealtor.org

K KITSAP COUNTY CONSOLIDATED HOUSING AUTHORITY
www.kccha.org

K KITSAP PENINSULA VISITOR & CONVENTION BUREAU (VCB)
www.visitkitsap.com
www.golfkitsap.com

K KITSAP REGIONAL ECONOMIC DEVELOPMENT COUNCIL (EDC)
www.kitsapedc.org

N NAVY WEB SITES
COMMANDER NAVY REGION NORTHWEST
www.cnrnw.navy.mil
COMMANDER SUBMARINE GROUP 9
www.csg9.navy.mil
NAVAL HOSPITAL BREMERTON
nh_bremerton.med.navy.mil
NAVAL STATION BREMERTON
www.navstabrem.navy.mil
NAVAL UNDERSEA WARFARE CENTER
DIVISION KEYPORT
www-keyport.kpt.nuwc.navy.mil
PUGET SOUND NAVAL SHIPYARD
www.psns.navy.mil
SUBMARINE BASE BANGOR
www.bangor.navy.mil

N NEWSPAPERS
KITSAP BUSINESS JOURNAL NEWSPAPER
www.kpbj.com/headlines/
BAINBRIDGE ISLAND REVIEW
www.bainbridgereview.com
BREMERTON PATRIOT
www.bremertonpatriot.com
CENTRAL KITSAP REPORTER
www.centalkitsapreporter.com
NORTH KITSAP HERALD
www.northkitsapherald.com

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COMMUNITY WEB SITES (CONTINUED)**N** NEWSPAPERS

PORT ORCHARD INDEPENDENT
www.portorchardindependent.com
 THE SUN NEWSPAPER
www.thesunlink.com

O OLYMPIC COLLEGE

www.oc.ctc.edu

P PORT OF BREMERTON

www.portofbremerton.org

S SCHOOL DISTRICTS

BAINBRIDGE ISLAND SCHOOL DISTRICT
www.bainbridge.wednet.edu
 BREMERTON SCHOOL DISTRICT
www.bremertonschools.org
 CENTRAL KITSAP SCHOOL DISTRICT
www.cksd.wednet.edu
 NORTH KITSAP SCHOOL DISTRICT
www.nksd.wednet.edu
 NORTH MASON SCHOOL DISTRICT
www.nmsd.wednet.edu
 SHELTON DISTRICT
www.sheltonschools.org
 SOUTH KITSAP SCHOOL DISTRICT
www.skitsap.wednet.edu

W WASHINGTON STATE DEPARTMENT OF REVENUE

www.dor.wa.gov

W WASHINGTON STATE EMPLOYMENT SECURITY
LABOR MARKET & ECONOMIC ANALYSIS
BRANCH

www.wa.gov/esd/lmea

W WASHINGTON STATE FERRIES (SCHEDULES &
FARES)

www.wsdot.wa.gov/ferries

W WASHINGTON STATE LABOR MARKET ANALYSIS

www.access.wa.gov

W WASHINGTON STATE OFFICE OF FINANCIAL
MANAGEMENT

www.ofm.wa.gov

W WASHINGTON STATE UNIVERSITY, WASHINGTON
CENTER FOR REAL ESTATE RESEARCH

www.cbe.wsu.edu/~wcrer

EXECUTIVE SUMMARY

by
Ned Palmer, Senior Vice President
 Bank of America
 (206) 358-8954 / fax, (206) 358-8818
 email: edward.p.palmer@bankofamerica.com

Employment Up by 6,900 Jobs:

In 2003, employment in Kitsap County grew by almost 6,900, with the Department of Defense hiring not surprisingly leading the way with 5,900 new jobs. This is clearly a function of geopolitical circumstances. But as David Porter of the Economic Development Council points out in his comments concerning the County's strong business climate, it is also a reflection of the trained labor availability and a number of other factors critical to economic growth.

Fiber Optic "Backbone":

One important aspect of recent infrastructure development in the County is the progress creating a fiber optic backbone serving all major population centers. Most of the County now has this high-speed connection and the final links are underway.

Major Road Work:

A very visible development to drivers in the Poulsbo area has been the massive roadwork at the intersection of State Routes #3 and #305 that provide highway access to the Olhava project. The branch campus of Olympic College, which opened Winter Quarter 2004, is probably the most exciting element of the Olhava development. But, Olhava will have substantial amounts of commercial, business and residential space. The project represents a key development in Kitsap County's growth.

Growth in Population and Housing:

There was good growth in the County's population in 2003 — a 2,300 person net increase, roughly 1% of the population base. Residential building permits issued in 2003 were 14% more than in 2002 and were higher than any year since 1996. Only a handful (75) of 2003 residential permits were for multi-family housing.

Apartment Vacancy Rates Down From a Year Ago:

Just one year ago (March 2003), the apartment vacancy rate for Kitsap County was 9.1%. Now in March of 2004, it was down to 5.6%, which is very close to the five-year average vacancy rate of 5.0%. Not surprising, the apartment rents are up throughout Kitsap County. The average apartment rents for \$731 per month. This represents a 6% increase over rents just one year ago.

Single-Family Home Vacancy Rates Are At a Six-Year High:

Although apartment vacancy rates are down, the vacancy rate for single-family houses and duplexes is at a six-year high. The March 2004 vacancy rate for houses and duplexes was 4.29%. This was a 6% increase over just one year ago. One reason for this is presumably the sustained very low home mortgage rates. This has made homeownership a possibility for many former single-family/duplex renters.

KITSAP COUNTY

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BUSINESS CLIMATE

4

Information provided by
David Porter, Executive Director
 Kitsap Regional Economic Development Council
 4312 Kitsap Way, Suite 103
 Bremerton, WA 98312-2446
 (360) 377-9599 / fax (360) 479-4653
 E-mail: edckc@kitsapedc.org
 Web Site: www.kitsapedc.org

Economic Opportunities Remain Strong In Kitsap Region:

Kitsap County enjoyed a total of 6,899 new jobs in CY-2003 (Private Sector Jobs, 665; Public Sector Jobs, 315; and Department of Defense Jobs, 5,919). Economic opportunities remain strong in the Kitsap Region in spite of the national downturn. This is partly due to the significant presence of our defense industry, but it is also due to the geographic, demographic and institutional characteristics of our community. Available labor, business-friendly governments, choices of business sites, clarity of land use laws, excellent telecommunications, our high quality of life, and Puget Sound Regional economic pressures have set the stage for expanded economic activity in the West Sound.

Survey Indicates Kitsap Jobs Increasing Faster than Population:

Kitsap's business climate received good marks in a survey conducted by the Kitsap Regional Economic Development Council earlier this year. (See www.kitsapedc.org for the full "KREDC Survey of Business Perceptions in Kitsap County, March 2003.") The same survey revealed projected growth of local primary industry sectors — especially in the technology and manufacturing sectors — and a high level of satisfaction with public services and with the quality, productivity, stability and availability of our labor pool. Most telling among the survey's findings is that the projected annual rate of increase of our primary jobs is greater than that of our population. This trend serves to diversify the county's economy and to offer more opportunities for our commuting professionals to find work within the county.

Variety of Businesses:

We have many great businesses in Kitsap County — from manufacturers, technology companies and defense contractors, to service providers of many kinds. We also have great public service employers — including federal, state and local agencies that safeguard our nation and the welfare of our residents. (See the section entitled, "The Top Employers of Kitsap County", which immediately follows this "Business Climate" section. This survey, completed by the staff of the Kitsap Regional Economic Development Council, was completed in December 2003 and provides a partial economic snapshot.) Our quarter-million population assures the variety and richness of economic, social and cultural activities that most desire, yet within the framework of a series of small-town settings that provide comfort and familiarity.

Community College Provides Employee Education:

We also have an entrepreneurial community college, Olympic College, which not only is opening a second campus in the county with a focus on technology and state-of-the-art telecommunications features, but also provides on-site or distant learning access to four-year degrees from four different partner universities. Many local employers, needing specialized skills training for their work force, use its continuing and contract education services.

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Labor Market Strength:

The availability of labor remains the region's strongest economic asset — though our dependable electric power, natural beauty and proximity to Seattle's metropolitan center are also formidable attributes. Our unemployment figures are smaller than for counties fronting on the east side of Puget Sound, partly due to our stable defense sector. However, Kitsap County's unemployment figure of 6% provides an ample labor pool for businesses wishing to locate in our county. Furthermore, our large commuter work force — estimated to be as high as 20% of the employed labor force — could be tapped by new businesses. The access to East Sound jobs requires a significant enough commute that workers are often willing to accept local jobs at lower wages.

The central Puget Sound region has a greater than average percentage of its population within the primary work age brackets of 25-44 and 45-64. This workforce is characterized by a high percentage of college graduates.

Strong Work Ethic:

The strong work ethic of a labor pool associated with military employment continues to attract attention from national employers. For example, the manager of a recently recruited, 600-job, primary employer has been able to recruit from our pool of resident workers without any special advertising. They raved that our "workforce is fabulous"! Moreover, while other parts of this national chain closed, the Kitsap office is expanding because its labor force is talented, flexible and motivated.

Spouses of military personnel, newly discharged personnel, and retiring personnel are the highly qualified, highly trainable workforce needed by modern businesses. With the addition of well-qualified students from Olympic College, private training institutes, and local high schools, the Kitsap Region is highly desirable from the perspective of employers.

Governmental Cooperation:

County and local governments are committed to job expansion both in word and deed. Almost without exception, local officials understand the importance of diversification of the regional economy. The impact of previous defense downsizing is clear and the desirability of private industry widely acclaimed. Expanding and relocating employers have received firm commitments to shortened permitting timelines.

Agencies are working more closely in advance of submission of plans to reduce delays. Kitsap County has a proven fast-track permitting system in place. A new land use information system and its associated streamlining of permitting has cut the time to process residential permits in the unincorporated county by 50%. Governments increasingly find creative ways to provide incentives and make the region more competitive with other locations. The concept of business-friendly government with a personal touch has real meaning in the Kitsap region.

Land for Development:

There is substantial land ready for development. Land ready for development includes the Northwest Corporate Campus near Port Orchard, the Day Road Industrial Park on Bainbridge Island, the Olympic View Industrial Park and the Olympic View Business Park at the Bremerton International Airport, the Olhava project in Poulsbo, the Twelve Trees project in north Kitsap County, the Olympic Resource Management's West Hills site in Bremerton, and a number of smaller industrial sites throughout the county, such as the Powder Hill Business Park in Poulsbo.

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An extensive listing of business parks and other primary job sites throughout Kitsap County is available at the Economic Development Council's web site: www.kitsapedc.org. At last count, approximately 1,635 acres of properly zoned and available land are on the market, including about 940 acres for sale and 480 acres for long-term lease. Much of the leasable land is within a foreign trade zone that offers significant tax advantages to businesses.

Another 2,000+ acres of land are in the final stages of being readied for business park uses. Two of the more notable land use actions that the Kitsap Regional Economic Development Council has facilitated through multi-year negotiations among public and private parties are the following:

* Port Blakely's West Kitsap Lake project's land use designation has been approved, a public-private agreement is in place, all legal challenges have been overcome, and it has been annexed to the City of Bremerton. It will provide 7,000 jobs on 200 acres of industrially zoned land, plus open space and up to 1,200 homes surrounding a corporate campus. Construction is expected to begin within a year.

* South Kitsap Industrial Area has been approved by the Kitsap County Commissioners as a master planned Urban Growth Area adjoining the Bremerton National Airport. It will provide an additional 1,850 acres of flat, well buffered, and highly desirable industrial land within approximately the same time period as the above properties. A master zone overlay will enable industrial development throughout SKIA in a series of business parks served by interlocal agreements regarding needed infrastructure. These lands will augment the existing development opportunities of the Port of Bremerton at the Bremerton International Airport.

West Puget Sound has Benefits over East Puget Sound:

Economic pressure throughout the eastern Puget Sound region continues to build. Land is becoming scarcer and more expensive. Qualified labor is becoming harder to attract and retain. The west Puget Sound/Kitsap region provides a welcome relief for businesses seeking to remain in the Northwest yet wanting to gain the advantages of quality labor and available land. As a general rule, we have far less congestion, lower cost housing, a well-educated labor force that is relatively inexpensive, and the advantage of being in proximity to the metropolitan center without being in it.

Telecommunications:

Telecommunications provides one of the newest opportunities for business development. Basic infrastructure in the Kitsap region equals that available in the eastern Puget Sound region. SPRINT has installed a point-of-presence (POP) on the Internet in Poulsbo, making it competitive with major metropolitan areas. SPRINT has provided ISDN service at significantly reduced rates to businesses and residences in their greater Poulsbo region. Downtown Bremerton is heavily wired as a result of the Navy presence. Several Sonnet Rings already exist.

AT&T Broadband Internet has entered the market with some of the most advanced cable infrastructure in the region. Qwest is constructing a number of neighborhood-specific DSL nodes throughout the county. Century Tel is similarly providing DSL services in the northern and southern ends of the county.

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Fiber Optic Backbone:

Of particular importance is the Kitsap Public Utility District's creation of a fiber optic backbone throughout the county. This now provides wholesale access to the Bonneville Power grid. In the language of telecommunications, this is a 144-strand fiber optic network that brings an additional OC-48 worth of connection from outside and will deliver it through an OC-48 Sonet and Gigabit Ethernet. The backbone is operational now throughout the major population centers and is being expanded to Bainbridge Island and, subsequently, to Port Orchard. The cities of Poulsbo and Bainbridge Island are creating wide area networks linking their public facilities with this service. Olympic College will connect its three campuses. Cooperative ventures are being formed with business parks and the Navy. Plans are under way to create a teleworking e-hotel near Olympic College's North Campus in Poulsbo.

This high-capacity, redundant fiber optic telecommunications system offers competitively priced and qualitatively outstanding service to institutions and businesses throughout Kitsap County. In short, Kitsap is a great place to do e-commerce.

Ferry Service and Transportation:

State budget restrictions in the most recent legislative session, resulted in the termination of Passenger Only Ferry Service by the end of September 2003. Plans are in the works to revive this service. Hopefully, the frequency of service and the number of embarkation points for passenger ferries will be enhanced.

We remain within 35 minutes of the major metropolitan center of Seattle, and within an hour of Sea-Tac Airport via the Tacoma Narrows Bridge. Washington State has also issued bonds to construct a second span of the Tacoma Narrows Bridge. This will further ease access to and from the Kitsap Peninsula. The Bremerton International Airport provides a convenient means for the shipment of goods; a convenience augmented by its adjacent rail line. Indeed, this operating freight connection to Grays Harbor near Aberdeen cuts at least one day off the time of shipping large goods to Asia, as compared to shipment from ports inside Puget Sound. Commuting internally within Kitsap County is swift and unimpaired, with a four-lane highway connecting most employment centers.

Although we have good sea, surface and rail access in and out of the county, the growing perception is that Kitsap's future lies with telecommunications and software, and so we continue to build a state-of-the-art "virtual highway" by means of our multiple and redundant broadband communication corridors.

Kitsap is an Undiscovered Gem for Business Success:

A national employer, who had almost rejected the Puget Sound area to locate their new Call Center, was persuaded to visit Kitsap. They were both shocked and pleased to find our abundance of qualified labor so close to the Seattle/King County metropolitan center. Kitsap is an undiscovered gem for business success, but not for long!

Now that we have the necessary assets for primary jobs, more and more business leaders are discovering "Kitsap County, Washington — The Ultimate Business Place ... Naturally!" If you would like to be among them, go to the KREDC's website for all of the insight needed to make an informed decision about your future. Go to www.kitsapedc.org. This new website provides in-depth information about doing business in Kitsap County and about our quality of life. It outlines how the Kitsap Regional Economic Development Council stands ready to help businesses choose Kitsap County to locate their new offices.

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TOP EMPLOYERS IN KITSAP COUNTY

8

Contact for this Section is
Kitsap Regional Economic Development Council
(360) 377-9499

The KREDC conducted a telephone survey of Kitsap County employers who employ at least 10 people in the federal, defense sector, state, county, city, school districts and other public and private sectors. The following lists identify the major employers in various categories. These employers employ 48,593 people, of whom 42,236 have full-time jobs and 6,357 have part-time jobs. Please note that not all the employers surveyed by the KREDC are on these lists. Also note that the survey did not identify all employers in Kitsap County. (See the footnotes for further qualifiers.)

AS OF DECEMBER 2003

Federal Defense Agencies	Total	Full Time	Part Time
Naval Station Bremerton (NAVSTA) (includes ships)	9681	9681	
Puget Sound Naval Shipyard (civilian)	9302	9293	9
Naval Sub Base Bangor (military)	5821	5821	
Naval Sub Base Bangor (civilian)	2293	2293	
Naval Undersea Warfare Ctr (Keyport) (only 21 of these is military)	1561	1561	
Puget Sound Naval Shipyard (military)	877	877	
Naval Station Brem (civilian)	862	862	
Naval Hospital Bremerton (military)	687	687	
Naval Hospital Bremerton (civilian)	362	362	
Engineering Field Activity NW	230	230	
Human Resources Service Ctr Regional	208	208	
Federal Non-Defense Agencies	Total	Full Time	Part Time
Veterans Home & Outreach	437	201	236
United States Post Office***	332	275	57
Private Sector Defense Contractors	Total	Full Time	Part Time
Johnson Controls World Services	1030	880	150
BAE Systems	391	369	22
AMSEC LLC	346	158	188
Lockheed Martin Bangor/Space Sys.	240	240	
Raytheon Systems	225	225	
CDI Marine	87	18	69
Concurrent Technologies Corp.	46	45	1
Northrop Grumman Corp.	52	52	
Applied Technical Systems	23	21	2
State & Local Public Agencies	Total	Full Time	Part Time
Bremerton School District (includes 180 subs)	2520	753	180
Central Kitsap School District	1605	1067	538
Kitsap County	1587	1152	435
South Kitsap School District	1198	966	232
North Kitsap School District	878	549	329
City of Bremerton (includes seasonal)	742	330	262
Suquamish Tribe (Port Madison Ent)	505	441	64
Bainbridge Island School District	484	293	191
Kitsap Transit	403	309	94

Olympic College	306	306	
Olympic Educ. Serv. District #114	248	146	102
Port Gamble S'Klallam Tribe	239	170	69
Kitsap Regional Library	205	77	128
Frances Haddon Morgan Center	168	92	76
City of Poulsbo	155	75	80
Kitsap Co. Special Health Dist.	139	103	36
Point No Point Casino (S'Klallam Tribe)	135	108	8
City of Bainbridge Island	128	122	6
Washington State Patrol	94	93	1
WA State Dept. of Social & Health Sv.	72	68	4
Kitsap County Cons. Housing Authority	68	52	16
WA State Dept. of Transportation	63	60	3
City of Port Orchard	60	50	10
Dept of Ecology	38	34	4
Employment Security/Worksource	29	28	1
Kitsap Pub. Utilities Dist. #1	26	25	1
Dept. Soc. & Health Serv. Disabilities	13	6	7
Bremerton Housing Authority	8	8	
Private Sector	Total	Full Time	Part Time
Harrison Hospital	1513	646	867
Nextel/TeleTech	604	80	524
Wal-Mart Stores, Inc.	554	382	172
Albertsons Kitsap County	481	288	193
Paratransit Services	475	330	145
Fred Meyer	444	245	199
Safeway, Inc.	417	102	315
Town & Country Market	395	248	147
Kitsap Mental Health	380	225	155
Martha & Mary Lutheran Services	373	271	102
OSTROM Mgmt. Co. (Rtrmnt. Hms.)	350	195	155
Courtesy Auto Group	300		
COSTCO Wholesale Corp.	297	105	142
Sound Pub. (Kitsap Newspaper Grp)	290	250	40
The Doctors Clinics	289	214	75
Group Health Cooperative	249	126	123
Crista Ministries (Retirement Home)	247	105	142
The Home Depot	245	147	98
Kitsap Community Fed Credit Union	244	186	58
Kitsap Bank	240	215	25

TOP EMPLOYERS IN KITSAP COUNTY (CONT'D)

Private Sector (Continued)	Total	Full Time	Part Time
Sound City Food (Burger King)	200	30	130
The SUN Newspaper	200	150	50
Seattle Systems, Inc.	199	197	2
The BON Macy's	190	135	55
JC PENNEY Co.	190	94	96
Skookum, Inc.	176	104	72
Bank of America	161	108	53
TARGET Corp.	147	22	125
PARR Ford, Inc.	146	122	46
Kitsap Community Resources	143	131	12
KPS Health Plans	141	132	9
Westbay Auto Parts, Parts Plus	138	130	8
American Marine Bank	128	87	21
ACE Paving Co., Inc.	120	40	80
Messenger House Healthcare Ctr.	120	110	10
Fred Hill Materials	113	110	3
SAGE Manufacturing	113		
SAFE Boats International	108	106	2
BOXTLIGHT Corp.	107	105	2
Brem-Air Disposal*	107		
Chips Casino	105	98	7
Olive Garden	105	35	70
Surrett Johnsen, Inc.	105	104	1
Gilmore Research Group	104	9	95
Lowe's	104	74	30
Watson Furniture Group	103	92	11
EDS	102	100	2
Forest Ridge Health & Rehab.	95	80	15
Christ Memorial Church & School	93	47	46
Land Title Company	92	85	7
Liberty Shores/ Harbor House	90	60	30
Puget Sound Energy	90	90	
Communitas Group	87	75	12
West Coast Silverdale Hotel	86	40	46
Kingston Lumber, Millwks & Supply	83	71	12
Washington Mutual Bank	83	83	
American Financial Solutions	78	78	
Frontier Bank	75	55	20
Sound Bank	69	23	46
K-Mart Bremerton	68	15	53
Mervyn's	68	47	21
Olympic Res. Mgnt (Pope Resources)	66	58	8
Bremerton Chrysler-Plymouth-Dodge	63	62	1
Leader Int. Health & Manufacturing	63	63	
Jennings Distribution	61	58	3
Pepsi Cola Bottling Co.	59	59	
Net Systems, Inc.	57	54	3
Pacific NW Title	57	47	10
United Parcel Service	55	51	4
Parr Imports	54	48	6
Bird Electric Corp.	52	52	
Fairbank Construction Co. Inc.	50	50	
McCormick Woods	50	31	19
Sprint	50	50	

Private Sector (Continued)	Total	Full Time	Part Time
Coca Cola Bottling Co.	49	49	
RV Associates, Inc.	49	48	1
Evergreen Lumber Co.	48	47	1
Windermere RE (Brem & north)	48	46	2
Art Andersson Associates	47	47	
Drury Construction	47	47	
United Moving and Storage	47	37	10
Paladin Data Systems Corp.	43	40	3
QFC	43	30	13
Spintelligent Labs (DL/Predict)	43	43	
Windermere RE (Port Orchard)	41	39	2
Pacific Ship Repair & Fabrication	39	39	
Poulsbo RV, Inc.	39	37	2
Olympic Wiring	37	36	1
Viking Fence Co.	35	35	
Comcast	33	33	
Dimension4	33	33	
Kitsap Ready Mix	33	32	1
Smith Barney	33	29	4
Valley Nursery	32	18	14
Advanced Heating & Cooling, Inc.	31	30	1
Cascade Natural Gas	31	31	
Parametrix	31	30	1
Airport Diner	30	5	25
Kitsap Humane Society	30	30	
Parker Lumber Co.	30	27	3
Familian Northwest Inc.	29	29	
Port Orchard Sand & Gravel	29	27	2
McCormick Woods Land Co.	27	26	1
Windermere RE (Bainbridge Is)	26	4	22
Bratrud-Middleton	25	25	
QFC (Port Orchard)	25	20	5
Hill Moving Services	24	18	6
Avian Flight Center	23	19	4
Westsound Bank	23	21	2
Heronwood Nursery	22	21	1
Westech Aerosol Corp.	22	20	2
Aspect Consulting	21	18	5
Coastal Marine Services, Inc.	20	20	
James H. Robinson, Co.	20	20	

Notes:

* September 2002 Data

Disclaimer: This report includes incomplete and estimated data.

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TELECOMMUNICATION TRENDS IN KITSAP COUNTY

Information provided by
James H. Kendall, President
 Telebyte NW & Washington Assoc. of Internet Service Providers
 (360) 613-5220/ fax (360) 613-5235
 E-mail: jim@telebyte.com
 Web Site: www.telebyte.com

Continuing to Extend E-Commerce Services:

When considering the impacts of technology on the economic development of a community, our thinking must extend well beyond the "Internet Presence" issues of e-commerce. To prosper, Kitsap County needs to actively pursue the means to extend service to commercial and non-commercial projects, both existing and planned. Community planners must include e-commerce infrastructure in their plans so both the business parks and our residential areas can enjoy the technology services our high-tech society now demands.

Installation of High Bandwidth Communications:

The semi-rural nature of Kitsap County is an enticement to live here. This semi-rural nature has also hampered the installation of "high capacity" communications throughout the area. Thanks to several initiatives, high bandwidth connection (fiber optic cable) between Seattle and Kitsap County continues to become more diverse. Until recently, a single carrier provided access to and throughout Kitsap County. This carrier transports the majority of all communication to and from the area. Other Kitsap County telecommunication providers lease services from that sole carrier to connect to Seattle and beyond. There are local telecommunications companies who control other available connections including older microwave links normally used for voice circuit connections to Seattle. With the completion of the extension of the NOANET through Shelton and into Kitsap County, as well as extension of AT&T Fiber from Tacoma, Kitsap County will have at least three distinct fiber routes into the county, with more to follow. A true diversity of choices is now available in the county for the first time.

The NOANET leg has now been completed into North Kitsap and additional routes are being added to potential customers, and to provide redundant, diverse paths for stability and survivability. NOANET recently completed a "dark fiber" agreement with QWEST, to provide a fiber link across Bainbridge Island to the Kitsap Peninsula. When completed, this project will provide NOANET (and thereby KPUD #1) with a complete SONET ring based on the NOANET fiber network and the QWEST submarine fiber across Puget Sound.

There are a small, but growing, number of companies now connected to the KPUD fiber network. Work continues to extend the fiber network and/or services carried on the fiber network to the end user. The City of Poulsbo has committed to the network, with commitment expected from the City of Bainbridge Island as well.

Problems Distinct to Kitsap County:

Communications within the county are further complicated by the existence of four distinct service areas served by three telephone companies (Qwest, Sprint and CenturyTel). Establishing voice or data routes, between these service areas, inserts additional costs ranging as high as 40-60%, as well as creating management and maintenance problems that would otherwise not occur.

The vehicle transportation choke points at the Tacoma Narrows Bridge and Kitsap County ferry terminals parallel the problems of inadequate telecomm/data infrastructure. The inability to transport people and goods efficiently to and from the peninsula mandates that a method of relief be found. To fix the transportation issue without spending hundreds of millions of dollars is not possible. The only viable alternative, widely recognized as effective and immediately useful, is substantially upgrading the telecommunications and data delivery infrastructure.

Fiber cable infrastructure has, until now, not been built by large communication companies due to lower financial rewards when compared to large business areas such as Seattle and Bellevue. There are additional regulatory restraints on the Incumbent Local Exchange Carrier (ILEC) (the telephone company) that has hampered infrastructure buildout. Other independent providers have reviewed the market area and have, until now, chosen not to build to the Kitsap County/West Sound area.

Options Being Considered and Projects Underway:

There are several Projects in the planning process or underway to improve Kitsap County's telecommunication services. AT&T acquired local cable companies. They upgraded and extended the cable infrastructure. COMCAST has now completed the purchase of AT&T cable, and the transfer of operations is ongoing. Qwest continues to extend fiber through the county and onto the Olympic Peninsula.

Qwest and Sprint have upgraded their interconnect within the county, with Sprint opening a major node in Poulsbo. Smaller companies are extending wireless and DSL services in several areas of the county. Cable modems are becoming widely available for home use. Qwest DSL is becoming more available, and Qwest has begun to undertake extending DSL to the F2 facilities, thereby extending the range of DSL availability. CLEC's such as NewEdge Networks have co-located equipment and are providing service in Bremerton, Silverdale and Poulsbo. High speed access is now widely available in most of the county, through at least one of the mentioned technologies. There remain remote areas that are either under served or not served at all. For the most part, these are remote households in rural areas located away from population centers.

Public Utility Districts In Process of Putting In Fiber Optic Backbone:

A recently passed Washington State bill permits Public Utility Districts to provide facilities in rural under served areas that would not otherwise have options for high-speed telecommunications services. This situation is in a state of flux, with the start of the build-out of a new fiber optic backbone by Kitsap Public Utility District #1. Kitsap PUD #1 is working in conjunction with Mason County PUD #3 to bring fiber optic infrastructure through Belfair, along highway 303 to the Port of Bremerton, and then through Bremerton to the north end of the county. The first connection will be for a demonstration project at the Port of Bremerton in mid April 2001. The first customers at the Port of Bremerton industrial park are on line, and the build-out to other customers is underway.

Private Network Linking Bremerton, Port Orchard and Silverdale:

In addition, smaller projects are underway including the installation of a fiber-optic infrastructure "build" in downtown Bremerton by Convergence Technologies/NW Commnet that will quickly expand to cover locations in East Bremerton and Manette. This network is connected via wireless, wired and fiber-optic systems to provide networking for Medical Facilities, Doctors offices, and multi-location businesses and agencies. Currently, a multi-office agency is being serviced as well as a downtown call center. This construction is in conjunction with projects in Silverdale and Port Orchard that will expand a private network between Silverdale, Bremerton, and Port Orchard. This network is now in service and is continuing to expand.

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Carrier Grade Co-location Facility Planned for Bremerton:

A carrier grade co-location facility is planned for Bremerton. This facility provides environmental and technical facilities for co-location and hand off ("meet-me") for high speed telecommunications services between carriers. It will also provide equipment co-location space for internet access. Emergency generators, HVAC, fire protection and high security are planned for an initial 1100-square-foot facility. Up to 10,000 square feet which is expected to double in the first year. Up to 10,000 sq. ft. are available in the facility, if needed. Currently, Qwest Fiber is available, NOANET/KPUD #1 Fiber is in construction and AT&T fiber is available at the building. Three distinct, diverse Giber Networks are or will be available with Qwest and NOANET/ KPUD#1 Fiber.

Many Smaller ISPs Are Merging or Closing:

There is an continuing shakeout in the high-tech telecommunications industry that is seeing small ISPs merge or close, although that process has slowed in Kitsap County. Competitive local exchange carriers, specially those concentrating on DSL, are dropping service or closing entirely. The CLED DSL provider turmoil has ended and the market has stabilized around a few large and regional DSL providers. Despite this retrenchment, several companies continue to thrive and competitive options are becoming more available.

Competition Effects Pricing:

Once high bandwidth communications infrastructure is built in Kitsap County, the area can experience similar service pricing as areas on the east side of Puget Sound. Seattle, Bellevue and Redmond markets have communication competition. This has helped to drive the end use costs lower. The existing TELCO pricing model used in the West Sound areas imposes the addition of expenses to be added when extending service from Seattle to Kitsap County.

When additional high bandwidth connections cross Puget Sound and fiber cable is constructed throughout Kitsap County, service will be more widely available, the cost will be lower and the new connections will provide the same access to band width as the East Sound. The improvement in cost and availability will make Kitsap County as much a player in attracting business as any east side area. Other demographics will help boost the economic potential in Kitsap County once this project is in place.

What Is High Bandwidth?:

What is this "high bandwidth" we are so concerned about? It is simply "the size of the pipe". The following chart gives you a reference for what it means to have at T-1 or a DS-3 or an OC-3 connection into a neighborhood, a business park, or a community. It is not trivial information.

BANDWIDTH CHART		
Connection	Bandwidth	Payload
DS-0 (POTS)	64Kbps	1 DS-0
DS-1 (T1)	1.544 Mbps	24 DS-0's
DS-3 (T3)	44.7 Mbps	28 DS-1's (672 DS-0's)
DS-3C (T3C)	51.84 Mbps	1 DS-3 (672 DS-0's)
DS-3E (T3E)	155.520 Mbps	3 DS-3's (2016 DS-0's)
DS-3F (T3F)	622.08 Mbps	12 DS-3's (8064 DS-0's)
DS-3G (T3G)	2488.32 Mbps	48 DS-3's (32,256 DS-0's)
DS-3H (T3H)	4976.64 Mbps	96 DS-3's (64,512 DS-0's)
OC-3	9953.28 Mbps	192 DS-3's (129,024 DS-0's)
OC - Optical Carrier (fiber)	*POTS = Plain Old Telephone Service	STS = Electrical Radio

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The "Last Mile Link":

The key link to all the wonderful high speed "pipe" that makes it all work is what is known as the "last mile link". This is the link that reaches the end user. With advances in technology, that last mile link will be delivered several ways, including wireless, fiber optic cable, and legacy copper. Wireless technologies have matured remarkably during the past two to three years and now offer a very competitive means to deliver volume voice circuits as well as data. The "last mile" remains the toughest part of the telecommunications equation, and innovation will continue to drive effective and affordable solutions to this problem.

Kitsap County Needs to Be On the Communications Super-Highway:

With the extending of fiber optic networks, super high speed connections are potentially available. With the accelerating evolution of data technologies, existing copper is being used for higher and higher speed connections. Many of these elements are in place, in construction or in planning. Key will be the old mantra, "location, location, location". Just as communities died when they were bypassed by the railroad, by highways and by the interstate, the health of communities will increasingly depend on not being bypassed by the "communications super-highway". We need to make sure Kitsap County thrives in the continuing telecommunications revolution. As was stated at a recent EDC forum, Kitsap County has no other choice. If Kitsap County is to grow and prosper, high speed connections to Seattle and beyond is essential. Happily, that important evolutionary step is well in progress. And, many more improvements are on the way.

OLYMPIC COLLEGE

Section Contact is:

Dr. David Mitchell, President

DeAnna Kauzlaric

President's Office: (360) 475-7100

Registration: (360) 478-7119 or 1-800-458-0128

Web Sites: www.oc.ctc.edu

Programs Offered:

Olympic College is a public, Washington State two-year post-secondary institution serving the people of Kitsap and Mason Counties. Instructional offerings include academic transfer and professional-technical programs as well as continuing education for adult learners and basic skills that help students overcome deficiencies that may be a barrier to educational goals. Non-credit classes include small business, professional development, life enrichment, and specific programs designed to meet the goals of extensive educational partnerships including the Navy and the Emergency Readiness Center.

Olympic College enjoys a reputation as a community college that puts students first — in planning, in service, and in their quality instructional programs offered. It is known for providing educational value for students of all ages and from all walks of life. A copy of the 2002 Annual Report may be obtained by emailing your request at: aantobam@oc.ctc.edu.

Partnerships:

Olympic College has a strategic partnership with local fire districts, the Navy and other state agencies. Through the partnerships courses are offered at the Kitsap Emergency Readiness Center in Bremerton. Olympic College also coordinates with other colleges like Western Washington University, Old Dominion University, and St. Martin's College to offer upper division study and bachelors and masters degree opportunities. During recent years, OC has built several community and education partnerships to maximize resources and respond to local dynamics.

Services both Kitsap and Mason Counties:

The area Olympic College services includes both Kitsap and Mason counties, which have a combined 1354 square miles and have a population of about 280,000. Today about 12,000 students are enrolled at several locations, among them 1,000 students who attend the Shelton Campus. Shelton is a city, which is located in Mason County and is about 35 miles south of the main Bremerton campus. Olympic College's academic year is on the quarter system: Fall, Winter and Spring plus a Summer session.

Growth:

In response to population growth and the need for an educated workforce, Olympic College is managing a great deal of physical growth. In addition to the Main Campus in Bremerton, there are satellite campuses in downtown Bremerton, Shelton and now Poulsbo. This expansion will increase program development with a focus on the needs of students and the infrastructure needed for learning. Olympic College expects to build a new Science and Technology Center at the Main Campus in Bremerton in the next biennium.

The New Poulsbo Campus:

The new 38,000 sq. ft. Olympic College Poulsbo campus opened, as scheduled, Winter Quarter 2004 with a variety of offerings and services, including Running Start for eligible high school juniors and seniors. The new campus is currently registering students for Spring Quarter 2004. It is truly a beautiful campus.

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Olympic College Foundation:

As a 501-c(3) organization (non-profit), the Foundation helps to provide the extra measure of support that contributes so much to educational excellence. The Olympic College Foundation supports students and college development with vigorous efforts dedicated to expanding educational opportunities through the support of scholarships and programs that enhance access to higher education.

Class Schedule and Website:

The View, the quarterly schedule of classes, is distributed to postal patrons each quarter about a month before registration begins. It is also available on-line by visiting www.oc.ctc.edu. Approximately 12,000 students attend Olympic College with about 60% in academic transfer studies. Tuition is currently \$63/credit, or about one-third the cost of tuition at four-year public institutions in Washington State.

Olympic College President, Dr. David Mitchell, Started July 1, 2002:

Olympic College's President, Dr. David Mitchell, believes that community colleges should be a part of the communities that they serve. His goal is to partner with local education, government and business organizations to successfully integrate Olympic College into planning for the future of Kitsap and Mason Counties.

For the five years prior to taking the position with OC, Dr. Mitchell served as the South Seattle Community College President. During his tenure, South Seattle Community College received a commendation for "Institutional Effectiveness". Dr. Mitchell worked closely with that College's Foundation to successfully complete its first "Capital Campaign", which raised \$1.7 million.

MEDICAL SERVICES & HEALTH STATUS

Harrison Hospital

Contacts for Harrison Hospital:
David Olson, Director of Planning
 (360) 792-6509, fax (360) 792-6515
Patti Hart, Publications Coordinator
 (360) 792-6769, fax (360) 475-8520
 Web Site: www.harrisonhospital.org

Harrison Hospital Serves the Entire Olympic Peninsula Region:

Harrison Hospital is a not-for-profit, acute-care community hospital whose origins date to the turn of the century. Today it is one of the region's busiest medical centers, with three campuses serving Kitsap County and the Olympic Peninsula region. At the main hospital in East Bremerton, and facilities in Silverdale and Port Orchard, Harrison Hospital offers a comprehensive range of services, including OB/GYN and pediatrics; cardiology; orthopedics; oncology; diagnostic imaging; laser, laparoscopic, and retinal surgery; rehabilitation; home health; mental health; emergency and urgent care. Fully accredited by the Joint Commission on the Accreditation of Healthcare Organizations, Harrison Hospital is a Level III Trauma Center.

Emergency Room (ER) Improvement Project:

This exciting new chapter in Harrison Hospital's around-the-clock emergency services is an expansive state-of-the-art ER, which opened January 2004 at the main hospital in East Bremerton. The 19,000-square-foot addition and 5,800-square-foot renovation includes 33 private exam rooms, additional parking, plus separate ambulance and walk-in entrances providing optimal access to other hospital facilities for patients, staff, and the public. A new rooftop helipad enables rapid transport of patients who need the Level I trauma services of Seattle's Harborview Medical Center.

The new ER design addresses space efficiency and comfort in a beautiful and comfortable setting. Improved processes—from registration to lab and X-ray—and a new fast-track system for patients with less critical conditions, all aim to shorten the time patients spend in the ER.

Harrison ER and urgent care staff treat over 70,000 patients annually, making the department one of the busiest in the region. Some 34,000 of these patients are treated at the main campus in Bremerton, which serves our region with Level III trauma services. Harrison Hospital Silverdale ER — also offering 24-hour care — serves 19,000 patients, while another 18,000 receive care at our Port Orchard Urgent Care facility.

Open-Heart Surgery:

Harrison Hospital's expanding cardiovascular services — long recognized as a Center of Excellence — brought open-heart surgery to the Olympic Peninsula region for the first time in 2003. This program — a unique collaboration with the University of Washington's esteemed UW Medicine Regional Heart Network — will offer immediate critical support to the area's growing population, while laying the groundwork for the hospital's future. Over 300 patients annually will receive cardiac bypass and other heart surgery who otherwise would have to travel for these services at a time when they are medically fragile and anx-

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ious, and family care and bedside education are crucial. The program enhances Harrison's first-class cardiovascular services, which includes a team of the region's finest cardiologists and vascular surgeons, a nationally renowned chest-pain clinic, catheterization lab, and the latest diagnostic and treatment tools featuring echocardiography and angiography.

Radiation Oncology Center:

Harrison Hospital's new Radiation Oncology Center, located at the main hospital campus in East Bremerton, provides world-class cancer care. One step in development of a regional cancer program, the center is both high-tech and high touch — along with the latest linear accelerator and aggressive treatment options, there is also an emphasis on education, humor, comfort, family and friends.

Harrison's Silverdale Healthcare Campus:

Harrison Hospital's newest campus is much more than a birthing center. In addition to the Women's and Children's Center, there is a state-of-the-art Surgery Center (for men and women!). The facility also hosts 24-hour emergency services and adult and pediatric outpatient rehabilitation services, including the latest in aquatic therapy.

The Harlow Medical Building located at the Silverdale site is a cornerstone of the 32-acre campus. The building shares a common entryway with Harrison Silverdale. It houses local doctors and a variety of clinical offerings, including an open MRI, women's breast center, laboratory and conference center.

Harrison Hospital's South Satellite:

Harrison Hospital's Port Orchard satellite provides South Kitsap residents with first-rate walk-in care seven days a week, plus an array of other services, including rehabilitation and home health. The facility also is home to physician's offices, a pharmacy and a kidney dialysis center.

Naval Hospital Bremerton

Contact for Naval Hospital Bremerton

Judith A. Robertson

Public Affairs Officer, Naval Hospital Bremerton

(360) 475-4368, fax (360) 475-4476

Naval Hospital Bremerton Web Site:

http://nh_bremerton.med.navy.mil/

Naval Hospital Bremerton:

Naval Hospital Bremerton, with its 67 licensed beds and extensive system of health services, provides care to approximately 56,000 military, family members and retirees who live within the hospital's beneficiary base. The hospital runs three major branch medical clinics and two satellite clinics located on military bases in the West Sound area and Everett. Naval Hospital is also home to Fleet Hospital Five, the expeditionary arm of the military treatment facility and to the Puget Sound Family Medicine Residency Program.

The hospital opened its new 55,000-square-foot wing on August 20, 2001. This new three-story wing, the Family Care Center, is home to the Family Practice Clinic, Immunization Clinic, the new Pharmacy, Medical Records and the Health Education Department with its Wellness Center. It includes a TRICARE Service Center. Adjacent the new wing, is a three-level parking garage, with two levels of covered parking.

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MEDICAL SERVICES & HEALTH STATUS (CONTINUED) 18

Renovation has begun on the 7-story main building, expanding and updating many clinical and administrative spaces. This construction will continue in segments throughout 2002.

The hospital provides the following in-patient specialties: Medical/Surgical, Pediatrics, Labor/Delivery, Mother/Baby, Level II Nursery, ICU, as well as an Ambulatory Procedure Unit. Core outpatient services include: Family Practice, Pediatrics, Internal Medicine, Mental Health, OB/GYN, Physical Therapy, Orthopedics and Emergency.

Naval Hospital Bremerton Emergency Department is Best in State:

On October 20, 2000, Naval Hospital Bremerton was presented with an award recognizing their Emergency Department as the best in the state of Washington. The Emergency Nurse's Association selected the Naval Hospital over all other Washington state hospitals for having the best customer service, most certifications and for their involvement in state and national nurse associations.

Laser Correction War Fighters' Program:

In late Fall 2002, the Naval Hospital Bremerton will become the fifth site in the nation to provide laser corrective surgery for active duty aviators and special warfare combatants. Rather than lose the money spent on years of training, the Navy will now correct the vision of specific personnel (aviators, S.E.A.L., etc.) to be able to keep them on the job. This new program will be called the "Laser Correction War Fighters' Program".

Website Access, TRICAREOnline.com:

Bremerton is one of the first military medical facilities nationwide to be linked to TRICAREOnline.com, which is a new service started in the Spring of 2002. The Department of Defense created the website to improve healthcare access and wellness education for 8.4 million beneficiaries. It provides secure, interactive customer services, including medical advice and health information. Patients enrolled with TRICARE Prime and Bremerton Plus at Naval Hospital Bremerton — or any branch medical clinics — use the website to book routine and follow-up primary care appointments.

Personalized Healthcare:

Patients create an on-line, personal health journal, recording current treatment, immunizations, prescribed medications and past medical procedures. By using a secure password, they can retrieve personal health care information on-line from any location, when moving, traveling or away from home on temporary assignment. TRICAREOnline is available seven day a week, 24 hour a day.

On-line Pharmacy:

As a compliment to TRICAREOnline, the hospital has recently installed an on-line pharmacy refill system that is available through their home page. The patient types in the prescription number and choose if they want to pick up their prescription at the Naval Hospital Bremerton, Smoky Point Pharmacy in Everett or one of the branch clinics (SUBASE Bangor or PSNS Bremerton).

"Most Wired" Status:

When compared to all other hospitals in the nation (not just military hospitals), the Naval Hospital Bremerton was selected as one of the nation's top 100 "most wired" healthcare facilities for the years 1999, 2000 and 2001. "Hospitals & Health Networks", a monthly magazine, presented the award.

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Personal Digital Assistant (PDA):

The Naval Hospital Bremerton will initiate the use of PDAs during the summer of 2002. PDA stands for personal digital assistant. The hand-held device has the ability to provide wireless access to the Internet. It can store and retrieve appointments and telephone numbers. A PDA can also exchange or synchronize information with a full-sized computer.

Robots in the Pharmacy:

The Naval Hospital Bremerton (NHB) is the first of three sites in the nation to try the robotics system, ScriptPro, to fill pharmacy prescriptions. The robots move quickly through the vertical prescription isles helping to process 1,500 prescriptions/day at the NHB pharmacy. Drug cross-contamination is eliminated, because robots fill vials directly from the dispensing cells. Robots print and apply prescription labels with bar codes to assure accuracy and quality control. They deliver uncapped vials to a tray for manual inspection and on-screen drug image verification. Even power outages are factored into account. The robots are linked to an "uninterruptible" electrical source.

Skin Doctor is One "Click" Away:

Personnel on board the USS Carl Vinson can have a skin lesion diagnosed within 24 hours by using the new "Teledermatology" system. Ships and outlying military clinics can transmit digital pictures and medical history of various diseases of the skin, hair or nails to the dermatology staff at NHB (CDR Robert Butler is the only naval dermatologist in the Pacific Northwest). Currently, they see 15-20 cases/month.

Other Health Care Facilities**Doctors Clinic, Group Health Cooperative, KPS and Westsound Community Health Network:**

The Doctors Clinic is a multi-specialty group practice with about fifty of the greater than three hundred civilian physicians who serve in Kitsap County. Group Health Cooperative is the largest Health Maintenance Organization (HMO) that serves the area, with approximately twenty-five physicians in Kitsap County. Kitsap Physicians Service (KPS) is the locally-based, health insurance provider for many of the residents of Kitsap and adjacent counties. Westsound Community Health Network is a Physician-Hospital Organization which includes over one-hundred physicians in Kitsap and Jefferson Counties.

A Healthy Community:

Many indices reflecting the fact that Kitsap County residents experience a relatively high level of individual health can be found in "Health Status of Kitsap County". This report was prepared by Bremerton-Kitsap County Health District, Harrison Memorial Hospital, Kitsap Physicians Service, and Group Health Cooperative of Puget Sound.

MEDICAL SERVICES & HEALTH STATUS (CONTINUED) 20**Life Expectancy at Birth:**

Life expectancy at birth is generally regarded as a key indicator of overall community health status. As shown below, Kitsap County residents' life expectancy is significantly higher than that of other residents of Washington or the United States. It compares favorably with Japan, which has the highest life expectancies of any country in the world.

	Kitsap	Washington	United States	Japan
Males	76.2 yrs	74.0 yrs	72.2 yrs	76.4 yrs
Females	81.1 yrs	80.0 yrs	78.8 yrs	82.8 yrs

A Healthy Future:

Kitsap County has a relatively young and healthy population. The region has an environment that beckons with a myriad of recreational activities. The community has a track record of creative, collaborative, and successful efforts to improve residents' quality of life and provide quality, cost-effective healthcare. Vision and leadership continue to develop services and facilities to meet future health needs based on today's solid foundation.

KITSAP COUNTY DEPARTMENT OF COMMUNITY DEVELOPMENT

Information provided by
Jason Rice, Planner
 Kitsap County Department of Community Development
 (360) 337-4965 / fax (360) 337-4925
 email: jrice@co.kitsap.wa.us
 Web Site: www.kitsapgov.com

Comprehensive Land Use Plan:

Kitsap County's Comprehensive Land Use Plan is designed to forecast and plan for growth that is expected to occur over the next twenty years in our county's urban and rural areas. The County's designated Urban Growth Areas (UGAs) are designed to contain the predicted growth within designated "urban" areas while preserving Kitsap County's rural character. From 1990 to 2000, the County experienced an approximate annual growth rate of 2%, most of which has migrated to rural areas. This trend is causing an increase in rural population, thus creating a need for increased infrastructure and related amenities to draw more growth into our urban areas. For this reason, the County has been focusing its efforts on developing sub-area plans, seven of which have been adopted.

Subarea Planning/Urban Joint Planning Areas (UJPAs):

The Comprehensive Plan outlines a process for addressing the issues of Urban Joint Planning Areas (UJPAs) through the development of Subarea Plans and Interlocal Agreements (ILAs). These areas are contiguous to cities and are subject to coordinated city/county planning in an effort to resolve outstanding land use and capital facility issues.

Sub-area plans were adopted in 1999, 2000, 2001 and 2002 for the Suquamish Rural Village, Port Blakely, Poulsbo and Manchester (respectively). In 2003, the County completed its sub-area planning efforts for the South Kitsap Industrial Area (SKIA), Utility Local Improvement District #6 (ULID #6), as well as for the sub-area plan for the Kingston Urban Growth Area.

Business/Industrial Development Means New Jobs:

The South Kitsap Industrial Area expects to provide 9,350 jobs in the business and industrial markets and consists of approximately 3,400 acres in south Kitsap County. The ULID #6 Sub-Area Plan allow for additional growth of 6,400 people in an area that is adjacent to the existing McCormick Woods development. Development of this community is expected to be mainly residential with some small retail businesses to serve the immediate needs of the community. The Kingston Sub-Area Plan was also adopted in 2003, approving a north-west expansion of the former UGA as well as allocating an additional 640 in population growth. Future sub-area planning efforts include Port Orchard, Silverdale and Chico.

Annual Review and Amendment of the Comprehensive Land Use Plan:

In 2001-2002, the County undertook its first Comprehensive Plan Annual Amedment process, allowing for text and area-wide amendments to the Comprehensive Plan, as well as site-specific land use zoning changes. In 2003, the County completed a subsequent Annual Amendment Process. In addition to the text and area-wide amendments, site-specific land use changes and map corrections, the Board of Commisioners approved the three sub-area

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plans for Kingston, ULID #6 and SKIA. Also in 2003, a significant area-wide amendment was adopted for county lands designated "Interim Rural Forest", now referred to as "Rural Wooded". These three sub-area plans and the adopted IRF revisions have been appealed to the Central Puget Sound Growth Management Hearings Board (CPSGMHB), and are currently going through a litigation process.

The 2004 Annual Review and Amendment Process currently underway is expected to conclude in the Fall of 2004. A complete listing of all information related to the 2004 Annual Review Process can be found on the County's website: <http://www.kitsapgov.com>.

Limited Areas of More Intensive Rural Development (LAMIRD):

The Comprehensive Plan recognizes recent amendments to the Growth Management Act (GMA) which allows counties to define "Limited Areas of More Intensive Rural Development" (LAMIRD) subject to a number of guidelines and criteria (RCW 36.70A.070(5)(d)). These areas allow for the recognition and designation of existing areas with established development patterns.

Two Demonstration Projects:

Two demonstration projects were recommended — Suquamish and Manchester — to help develop and test criteria for defining the process that will be used to consider future LAMIRD designations. Along with the LAMIRD designation, these two communities have developed sub-area plans that include a community vision and design standard, as well as other mechanisms to preserve the character of these small communities.

The "Suquamish Rural Village Subarea Plan" was developed and successfully adopted by the Board of County Commissioners on April 19, 1999. This process established additional guidelines for defining the "Rural Village" concept, which resulted in the adoption of the Manchester Community Plan on March 18, 2002. In 2004, the County will be forming a "Boundary Advisory Group" for a possible commercial LAMIRD designation at the George's Corner intersection near Kingston.

Population & Employment Projections Determines Land Needed:

The Kitsap Regional Coordinating Council (KRCC) developed a recommendation on the initial process for requesting additional population allocations for Kitsap County through the year 2017. These allocations and projections are primarily used to determine the size of the Urban Growth Areas throughout the County. The revised recommendation that came from the Planning Directors work group stated, "All requests for 2017 population allocation, including Urban Growth Area boundary changes, will be submitted for review at or before the June 2001 meeting of the Kitsap Regional Coordinating Council Policy Board".

In June of 2001, there were two requests for additional populations submitted. The first one from the City of Port Orchard for the SK ULID #6 Sub-area planning effort for 10,000 people. And, the second one from the county for the Kingston Urban Growth Area and sub-area planning effort for up to 3,000 people. Future population projections and ranges for the year 2025 are anticipated to be resolved sometime in the Spring of 2004.

Buildable Lands Analysis (BLA) - August 2002:

Kitsap County has prepared a report and findings in response to the requirements outlined in the Growth Management Act (GMA). This report addresses a set of 1997 amendments to the GMA, which are referred to as the "Buildable Lands Program" (RCW 36.70A.215). The

BLA is a process for counties and their cities to monitor development trends while keeping an eye on growth management objectives. The planning and monitoring activities that stem from the BLA include: data collection, jurisdictional coordination and updates to buildable lands inventories.

Kitsap County's "Buildable Lands Analysis", dated August 2002, is expected to have periodic evaluation reports every five years. Throughout 2004, the County will be continuously working on updating the BLA through a revised Urban Land Capacity Analysis, which will be used in coordination with the population allocation process.

For additional information or copies of the Buildable Lands Analysis, contact the Department of Community Development or view it on-line at <http://www.kitsapgov.com>.

BREMERTON REVITALIZATION

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More Information Available at
www.ci.bremerton.wa.us
and
eruud@kitsapconferencecenter.com

Kitsap Conference Center & Government Building to Open July 29th:

It looks like the month of July will be the grand opening month for both the new Kitsap Convention Center and the new Government Building. These two new buildings represent two years of planning and \$80 million towards the Bremerton revitalization effort. The Conference Center is accepting bookings for special events, meetings, conferences and/or banquets for events starting in July 2004. The facility has 10,000 square feet and has the ability to serve parties of 10 to 750 guests. The Hampton Inn will be across the street with 106 hotel rooms.

Harborside Condominiums:

The marketing and sales of the new downtown "Harborside Condominiums" will be handled by Reid Real Estate. Construction on the first 70 units will start the summer of 2004. The condos should be ready to occupy in late 2005. Eventually, there will be 200 waterfront units located on Washington Street just north of the Kitsap Conference Center. The condominiums offer a wonderful downtown location just steps from the ferry and marina.

"Anthony's Homeport" Restaurant Continues to Show Interest:

No contracts have been signed, but Anthony's Homeport Restaurant has expressed interest in locating in the new Bremerton Harborside Development. Anthony's is a popular and respected seafood restaurant in the Northwest with restaurants in 13 locations in the Puget Sound region. The Harborside location would overlook the Bremerton Marina, Sinclair Inlet, ferry terminal and be located in of the Kitsap Conference Center.

Downtown Street Beautification:

The City of Bremerton is planning to develop two important street enhancement projects to make the downtown area more beautiful and pedestrian friendly. Open spaces and grand vistas are part of the plan. Washington Street will be widened and more trees will be planted. The Maritime Park and Memorial Plaza will be the home of the historic "Building 50", which will become the new Naval Museum.

McCORMICK WOODS

Contact is Linda Niebanck
 President, McCormick Land Co.
 (360) 876-3395, ext. 214 / fax (360) 876-3511
 1-800-375-DEER
 email: lniebanck@mccormickwoods.com
 www.mccormickwoods.com/association

McCormick Woods Golf Community:

McCormick Woods is a 1,200-acre planned community located near picturesque Port Orchard, WA. Just an hour from downtown Seattle and SeaTac Airport, the McCormick Woods Golf Community is close to the "big city", but maintains a "you are on vacation" atmosphere for the residents living there. One of the goals of the McCormick Land Company is to preserve and protect the natural forest, wildlife areas and the scenic beauty of the land. The community maintains 10 trails that span more than 6 miles of terrain around the community. Many of the trails skirt lakes and ponds. Over 110 species of birds have been spotted within the community, which helped them obtain certification from the Audubon Society. A variety of deer, rabbits, grogs and other animals can also be spotted along the trails.

One-Third of the Land is Dedicated as "Open Space":

The McCormick Woods community is being developed by McCormick Land Company with true dedication to the environment. One third of the land is set aside as "open space", trails and forested areas. Future development plans include a 300-acre county park with additional trails, nature center, and interpretive wildlife signage.

Upper-end Homes in a variety of Sizes and Settings:

Eventually, McCormick Woods will have 1,189 homes accomodating an anticipated 3,000 residents. At this time, only half of the homes have been completed. Sometime this year (2004), construction will begin in two, previously undeveloped, sections of the community. Single-family homes and duplex condominiums are planned for those two new developments. Although all of McCormick's homes are considered "upper-end" homes, you not only have the large homes facing the golf course, but there are very affordable condominiums and smaller, single-family homes.

"Dunraven", A Community for the Smaller Family:

One of the McCormick Wood's communities that is very unique is the "Dunraven" community. It is a gated community with smaller single-family homes that range from 1,500 to 2,100 square feet. All of these homes are either one level homes or, at least, have the master bedroom on the main floor. Most are two bedroom homes with an office. Dunraven is perfect for the working couple or the couple who is retired. There is a "Home Owners Association", just like in a condominium complex. For the dues paid, they mow the lawn, weed the flower beds and prune the bushes. There is an automatic sprinkler system that will water your lawn even when you are on a cruise to Alaska. They clean the gutters of each house in Dunraven twice a year, they handle roof repairs and will paint the exterior of the houses every five years or so.

Expansion of Tourism:

Golfers are within fifteen minutes of four great golf courses — the McCormick Woods Golf Course, the Trophy Lake Golf Course and the Olympic and Cascade Golf Courses at Gold Mountain. Already, the four courses promote the "Triple Eagle on the Kitsap Peninsula", a cooperative marketing campaign to bring golfers to the Peninsula. In addition to playing golf, guests will be able to enjoy the great outdoors of Kitsap county. From walks in the proposed 700-acre McCormick State Preserve adjacent to McCormick Woods, to the waterfront in Port Orchard and Bremerton to the attractions around the entire Olympic Peninsula.

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POULSBO PLACE

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Contact Poulsbo Place at:
(360) 697-0060
1-877-882-0060
www.poulsboplace.com

Best Homes, Best Community:

The "Poulsbo Place" development has transformed what used to be an eyesore of older WWII vintage multiple family housing into a cozy community of well-built homes. The development won "Best in Show", "Best Home under \$170,000", and "Best Home in the price range of \$170,000 to \$225,000" in the 2001 Kitsap County Parade of Homes.

At the state level, the development was awarded the "Best Community Land Use", "Best Community of the Year" and "Best Design for detached home under \$200,000". The Poulsbo Place development also won the Residential Architect Design "Community of the Year Award" for 2001.

Walking Distance to Downtown Poulsbo:

Poulsbo Place is a residential style neighborhood designed to capture the traditional historic charm of the downtown Poulsbo area. This unique development was specifically engineered to recreate a small-town traditional urban fabric. All homes are located within walking distance to the downtown Poulsbo shops, restaurants, banks, post office, waterfront and marina.

Efficient Land Use:

The key to Poulsbo Place is the efficient use of land. By combining the New England Cape Cod style of homes and placing them around a common courtyard, Security Properties, Inc. has come up with a winning plan that provides homeowners with real value. The bright color palette helps differentiate the homes while the white trim and picket fences tie the community together. Old-fashioned street lamps with flower baskets dress up the sidewalks.

NORTHWEST CORPORATE CAMPUS 27

Contact is
Ron Sciepko
Northwest Corporate Campus
(360) 792-2686/ fax (360) 373-1422
E-mail: rsciepko@nwcorgcampus.com

High-Tech Business Park:

Northwest Corporate Campus is a 188-acre high-tech business park. It will provide an environment where people can walk to work and where they will enjoy views of Sinclair Inlet, Puget Sound, and the Olympic and Cascade mountains. The business park is located on a hill above Sinclair Inlet in South Kitsap, between Highway 16 and Old Clifton Road.

Local Jobs for Local People:

Northwest Corporate Campus hopes to attract businesses that will employ local residents who otherwise commute to jobs in Tacoma, Seattle, and elsewhere. Targeted properties include high-tech companies, research & development, biotech, corporate headquarters and divisions and call centers.

Live Where you Work (Residential Development to Begin Summer of 2004):

By bringing jobs to where people are living, the Northwest Corporate Campus will significantly improve the quality of life for Kitsap County residents. Fifty-six (56) acres of the property are set aside for residential development, which is expected to begin during the Summer of 2004. In addition, it is located next to McCormick Woods, an upscale residential and golf community.

Five-Year Process Made for an Environmentally Sensitive Project:

The Northwest Corporate Campus has been designed to exist in harmony with environmental issues. Engineering, wetlands, wildlife, geological, and wellhead protection studies have been completed to ensure compliance with environmental concerns. In addition, of the site's 377 total acres, half of the property has been set aside for open space.

Building Pads To Be Ready By Fall 2004:

The developer expects to complete the infrastructure and building pads necessary to develop the first 33 acres by the Fall of 2004. Northwest Corporate Campus has the flexibility to customize the pad size to fit individual user needs. Pads from one acre to 33 acres will be available in Phase 1. Prospective users will have the options to have Northwest Corporate Campus build to suit their needs, and/or to purchase and develop property in the park.

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OLHAVA MASTER PLAN DEVELOPMENT 28

Contacts are
Steve Ruggiero
Marketing Director, Olhava Associates LP
 (360) 598-3902, ext. 106
 steve@faponline.net
 or **Mark Zenger**
Managing Partner, Olhava Associates LP
 (425) 775-6000/ fax (425) 775-2775
 Email: lwestern@halcyon.com

Mixed Use 215-acre Development:

The Olhava Master Plan Development (MPD) is a 215-acre mixed use project located within the city limits of Poulsbo, WA. It is located at the intersection of State Routes 3 and 305. The development's Master Plan and accompanying Environmental Impact Statement are approved to include commercial, business, residential, and a 20-acre Olympic College branch "campus in the woods".

Public Education:

In 1993, the Olhava family donated a 20-acre parcel of the 215-acre project area to Olympic College for the purpose of building a north-end campus. Ten years later, the campus is operational. The branch campus for Olympic Community (OC) College opened for business for the first time for Winter Quarter 2004. The OC site is twenty acres, located at the northwest corner of the Olhava Master Plan. The college provides a 38,000-square-foot classroom and administration building. Students are currently enrolling for Spring quarter 2004.

Associated parking for vehicles and bicycles are provided. It also includes a bus stop for Kitsap Transit. And, the community is able to enjoy an educational nature trail through the beautifully wooded site. The facility provides extended education for up to 900 full-time-equivalent students.

"College Marketplace":

The shopping center of the Olhava development is now called "College Marketplace". Wal-Mart and Home Depot are scheduled to open the First Quarter of 2005. OfficeMax and a Starbucks drive-through now have been listed as tenants. The new OfficeMax would be the first for the supply store in West Sound. Its major competitors, Staples and Office Depot, have outlets in Silverdale.

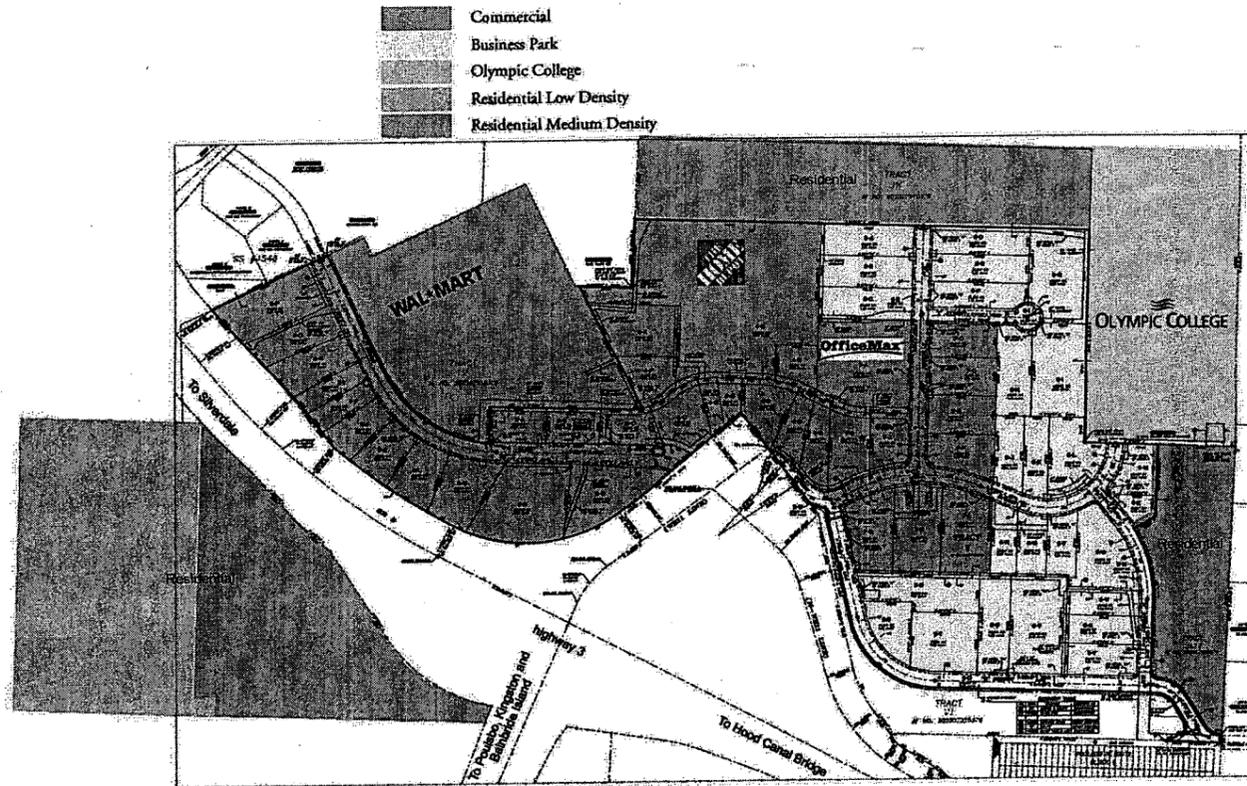
Integrated Land Use Mix:

Commercial and Business

The master plan allows 840,000 square feet of commercial floor space. Commercial sites include a variety of locations and sizes within the project. The Olhava Business Park includes 325,000 square feet of business/office floor space. Business sites are centrally positioned between other commercial areas and the planned Olympic College campus. The development enjoys several viewpoints to Mount Rainier and Liberty Bay.

Residential and Recreation

The plan allows 420 multi-family and 70 single-family homes. Residential clusters include perimeter privacy buffers and open space park and recreation sites. Bicycle paths and nature trails stimulate non-vehicular access within the development and to an 8-acre community park. Residents are presented with a rare opportunity to enjoy shopping, conduct business or attend college, without traveling outside the development.



PORT BLAKELY KITSAP LAKE PROJECT 30

Contact is
Elizabeth C. Wilson
Port Blakely Communities
(360) 697-7206/ fax (360) 598-377
Email: ewilson@portblakely.com
Web Site: www.issaquahhighlands.com

Port Blakely Communities:

Port Blakely Communities is a division of Port Blakely Tree Farms, which is a family owned company that has operated tree farms throughout Washington state since the late 1800's.

Planning and Zoning Process:

The 1998 Kitsap County Comprehensive Plan designated 440 acres of property owned by Port Blakely, located west of Kitsap Lake, as an Urban Joint Planning Area for Business and Light Industrial Land uses. The designation was made to achieve the County's goal of having land zoned and available for businesses to locate on and to help create jobs. A Subarea Plan was prepared by Bremerton and Kitsap County that identifies the zoning for the property and specifies the environmental protections that must be included for the project to be built. It was approved in September 2000.

The property was annexed to the City of Bremerton in January of 2001. A Development Agreement that reiterates the goals and requirements contained in the subarea plan and establishes the zoning for the site was approved in the same time-frame.

Projected Land Use Mix:

The land use being considered for the site, is a mixed use project that would include approximately 900 homes and 2,225,000 square feet of business uses such as offices, light assembly and manufacturing facilities and business park. In addition, a maximum of 100,000 square feet of retail and commercial services will be included in the project to serve the needs of the community. The project will also include public trails, a public park and a buffer adjacent to neighboring properties.

Environmental Protection:

The project will only proceed if it is demonstrated that there will not be adverse impacts to the productive salmon resources of Chico Creek or to the water quality of Kitsap Lake. A master drainage plan will be prepared at the time there is a specific project that will include the best management procedures for protecting water quality and controlling water runoff. A monitoring plan that establishes construction and post-construction monitoring will also be developed. If it is found that mitigation measures are not achieving the desired results, mitigation will be adjusted.

Access and Services:

The first step in design of the project will be the traffic corridor study. This study will evaluate 12 potential access roads identified during the sub-area planning process and others that may be brought forward. The project will be served with water and sewer by the City of Bremerton.

PORT BLAKELY KITSAP LAKE PROJECT (CONT'D)

Other Projects:

Issaquah Highlands is another planned community that the Port Blakely company is currently developing. This project includes 3,000 homes, parks, trails, recreation, a regional retail center and a business center. Port Blakely also developed "Montrues", a residential community of 300 homes in the City of Issaquah and "Woodside", a residential community of 500 homes in the Renton area.

Port Blakely is dedicated to developing environmentally sensitive communities and growing sustainable forest to benefit current and future generations.

PORT OF BREMERTON

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Ken Attebery, Chief Executive Officer
Port of Bremerton
 (360) 674-2381, Ext. 21 / fax (360) 674-2807
 Email: kena@portofbremerton.org
 Web Site: www.portofbremerton.org

Vision:

The adopted vision of the Port of Bremerton is to build, operate and maintain world-class facilities providing recreation and economic development opportunities for aviation, marine and business facilities. The Port of Bremerton's jurisdiction covers portions of the west and south half of Kitsap County, Washington.

Bremerton National Airport:

Serving corporate and general aviation, Bremerton National Airport is ideal for general aviation and corporate hangars, aviation business and maintenance operations. Adjacent to Olympic View Business and Industrial Park, Bremerton National's 6,000-foot runway is equipped with a state-of-the-art instrument landing system, pilot controlled approach lighting and a non-directional beacon, and is capable of accommodating most Boeing 737 and 757 aircraft. There are over 600 acres available for development of corporate maintenance operations.

The airport master plan calls for a number of improvements to the airport over the next 20 years. Over the first five years, plans include the southwesterly shift of the runway, drainage improvements, new roads and additional infrastructure for development of hangars and expanded ramp parking for larger corporate aircraft.

Bremerton National Airport is the regional hub for aircraft activities and is home to 186 aircraft. Aircraft hangar and tie-down spaces are available as well as a full-service restaurant. The Avian Flight Center is the airport's Fixed Base Operator (FBO), offering Avgas (truck and 24-hour self-service) and Jet "A" fuel, pilot training services, aviation supply store, scenic flights, aircraft rentals, can rentals and corporate services. Avian Aeronautics provide aircraft engine repair services. As a general aviation airport, Bremerton National is a major asset for the future economic development of the Puget Sound region. Bremerton National is only 10 minutes by air from SeaTac Airport and Boeing Field.

The Olympic View Industrial Park:

The Port of Bremerton's Olympic View Business and Industrial Park, located west of Bremerton National Airport on State Highway 3, offers 560 acres of zoned industrial property. Rail frontage is available. The existing infrastructure will accommodate 30 more acres of development. Additional roads and utility systems will require significant funding in coming years to make the remaining acreage fully available. The industrial park and airport are located in an urban growth area and are zoned industrial.

The park is a catalyst to the diversification of the economy by attracting new industries to Kitsap County. Thirty-seven businesses, occupying 75 acres and 312,000 sq. ft. of building space, now call Olympic View Business and Industrial Park home. Competitive operating costs, combined with a supportive building permitting process, assistance with industrial development revenue bonds, developer services and aggressive lease practices are some of the economic development tools and benefits offered by the Port.

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The Olympic View Industrial Park's NE Campus division has fully-infrastructured lots available for lease. Current private development on leased property with the NE Campus includes two 8,000 sq. ft. buildings expected to be available for lease later in 2004. Additional property in NE Campus is also expected to be leased later in 2004.

The Port of Bremerton and Port of Grays Harbor, located in Aberdeen, have formed a partnership that would link Olympic View Industrial Park to Grays Harbor's deep-water marine terminals via Puget Sound and Pacific Railroad. Grays Harbor is the closest multi-modal port to the Pacific Rim. Local businesses would be able to utilize a multi-modal freight system owned by Waste Management in the industrial park capable of loading freight onto rail cars. The Port of Bremerton is also just ten minutes by air to Sea-Tac International Airport and one hour by interstate highway and ferry systems to the East Puget Sound region, and to the deep-water ports at Seattle, Tacoma and Olympia.

Olympic View Business Park:

Olympic View Business Park, with spectacular views of the Olympic Mountains, is an excellent setting for technology-oriented businesses. Adjacent to the Bremerton National Airport and the Industrial Park, development plans call for an infrastructure and roadway system to accommodate office and high-tech development, including extension of broadband fiber optics located at the entrance to Olympic View.

Foreign Trade Zone Designation:

Over 500 acres of land at the Port's industrial park and airport are designated by the US Department of Commerce as a Foreign Trade Zone (FTZ). Users can benefit from delayed and reduced duty payments, and in some cases no payments, on a wide variety of import and export activity. Warehousing, repackaging, assembly and manufacturing activities can all benefit financially from use of the FTZ.

Port Orchard and Bremerton Marinas:

The Port's award winning recreational marinas provide both permanent and guest moorage, offering state-of-the-art accommodations and utilities to both permanent and guest boaters. Both the Port Orchard and the Bremerton Marinas draw high numbers of guest boaters every year and contribute approximately \$1.5 million to the local economies.

The Port is expanding its Bremerton Marina in a multi-phase concept plan that includes a new breakwater and moorage space to accommodate 108 guests and 211 permanently moored boats. The Port is coordinating its marina expansion with the City of Bremerton as part of the effort to revitalize the City's waterfront.

The cities of Port Orchard and Bremerton offer community events on the waterfront such as concerts and farmer's markets, the annual Blackberry Festival in Bremerton, and the annual Cruz Classic Car Show and the Street Fair in Port Orchard. There are many shopping and entertainment opportunities within walking distance of both marinas. The promotion of tourism is a major part of the Port's economic development plan.

*

The Port of Bremerton has a strong relationship with its neighbors and local government. The Port plans projects and infrastructure that encourage today's businesses to flourish and future businesses to become established in Kitsap County.

KITSAP COUNTY

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POPULATION TRENDS

Data Obtained from
 Washington State Office of Financial Management
 Web Site: www.ofm.wa.gov

Kitsap County Population Estimated Gain of 2,300 in 2003:

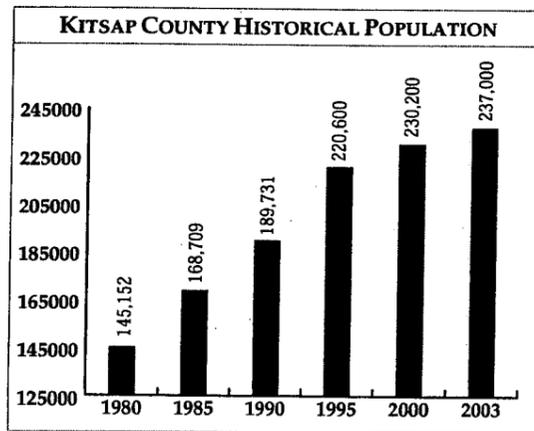
Of the 2,300 population gain in Kitsap County, about 72% (1,645) went to the county's cities. And, about 28% (655) of these additional people settled into the unincorporated parts of the county. Bremerton, for the first time in years, experienced the highest percentage of growth. Bainbridge Island experienced the second highest growth. Port Orchard and Poulsbo both stayed at about the same population.

Largest City in Kitsap County is Bremerton:

The city of Bremerton had an estimated year-end population of 38,730. Bainbridge Island is the second largest city with a population of 21,350. Port Orchard had an estimated year-end population of 7,910 and Poulsbo had a population of 7,010.

KITSAP COUNTY POPULATION									
	1980	1990	1995	1998	1999	2000	2001	2002	2003
Kitsap County Annual Growth Rate	147,152	189,731	220,600	229,000	229,700	230,200	233,400	234,700	237,000
	-	+2.89%	+2.38%	-0.17%	+0.31%	+0.22	+1.39%	+0.56%	+0.98%
Bremerton Annual Growth Rate	36,208	38,142	39,610	37,260	36,270	36,160	37,260	37,530	38,730
	-	+0.53%	+0.77%	-3.47%	-2.66%	-0.30%	+3.04%	+0.72%	+3.20%
Port Orchard Annual Growth Rate	4,787	4,984	6,240	6,945	7,255	7,270	7,810	7,900	7,910
	-	+0.41%	+5.81%	-0.29%	+4.46%	+0.21%	+7.43%	+1.15%	+0.13%
Poulsbo Annual Growth Rate	3,453	4,848	5,765	6,590	6,445	6,500	6,965	7,005	7,010
	-	+4.04%	+3.00%	+6.72%	-2.20%	+0.85%	+7.15%	+0.57%	+0.07%
Bainbridge Island Annual Growth Rate	2,196	3,081	17,910	19,080	19,840	20,150	20,740	20,920	21,350
	-	+4.03%	*	+0.85%	+3.98%	+1.56%	+2.93%	+0.87%	+2.06%

*Incorporation of entire Island of Bainbridge Island (1991)



Historical Population Trends:

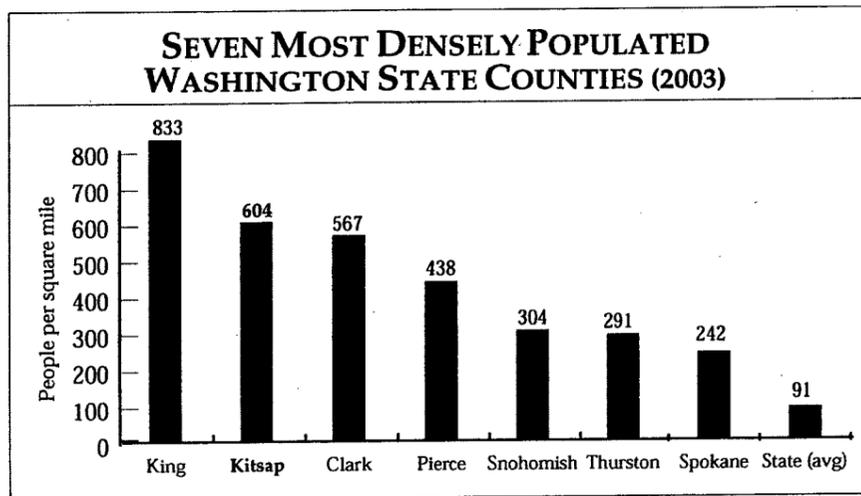
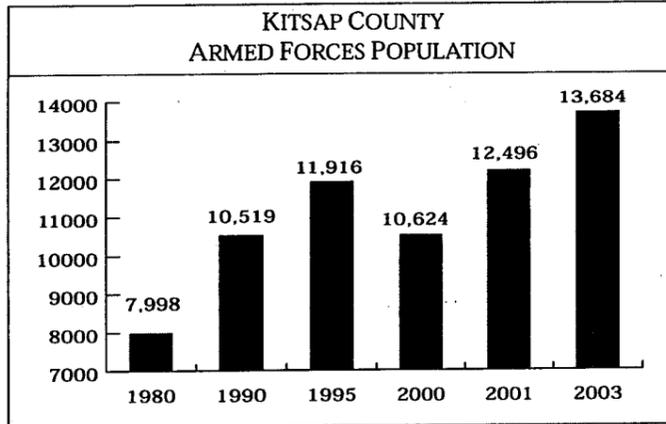
Kitsap County ranks 17th out of 39 counties in the State as the fastest (percentage) growing from 1990-2000. During the 20-year period of 1970 to 1990, Kitsap County's population grew from 101,732 to 189,731, an increase of 87%, representing 88,000 people. By comparison, the state population grew by 42.6% over the same period. In the last ten years (1990 to 2000), Kitsap County grew by 22%. The state population grew by 21% during the same ten-year period.

Older Population Percentage Same as Ten Years Ago:

Kitsap population aged 65 and over was 10.6% in 1990 and it increased only slightly to 10.9% in 2003. This is less than the state average of 11.2%. Only nine of the 39 Washington State counties have smaller 65 and over populations than Kitsap County. Four Washington State counties register over 20% of their populations are 65 years old and over.

Armed Forces Personnel in Kitsap County:

Although Armed Forces personnel population has been reduced in other parts of Washington State, Kitsap County has maintained a fairly steady military population. In fact, this last year Kitsap County experienced a 2% increase in its military population.



KITSAP COUNTY

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POPULATION TRENDS (CONTINUED)

Kitsap County Population Density is 2nd Highest out of 39 Counties in the State:

Although the general appearance of Kitsap County seems "rural" due to the vistas of water, mountains and trees, it is, in fact, the second most dense county in the state of Washington, second only to King County.

SEVEN MOST DENSELY POPULATED WASHINGTON STATE COUNTIES (2003)			
COUNTY	2003 People/Sq. Mi.	LAND AREA (Square Miles)	2003 POPULATION
King	833	2,135.001	1,1779,300
Kitsap	604	392.70	237,000
Clark	567	656.30	372,300
Pierce	438	1,675.00	733,700
Snohomish	304	2,098.00	637,500
Thurston	291	737.00	214,800
Spokane	244	1,758.30	428,600
State (avg.)	91	66,662.10	6,098,300

Kitsap County Median Household Income Ranks 8th out of 39 Counties in the State:

Kitsap County enjoys a relative high Median Household Income compared to the majority of Washington state counties. It ranks 3rd out of the 39 counties. Just one year ago, Kitsap County ranked 8th out of the 39 counties. King County enjoys the highest Median Household Income (\$59,190). Kitsap County's Median Household Income is 5% more than the state average.

EIGHT HIGHEST MEDIAN INCOME WASHINGTON STATE COUNTIES (2003)	
COUNTY	Median Household Income
King	\$59,190
Snohomish	\$56,970
Benton	\$53,140
Clark	\$52,788
Pierce	\$52,764
San Juan	\$51,885
Thurston	\$48,969
Kitsap	\$46,638
State (avg.)	\$50,568

BREMERTON/KITSAP EMPLOYMENT 37

Data Obtained from
 Washington State Emp. Security Labor Market & Economic Analysis Branch
 Web Site: www.wa.gov/esd/lmea/

Non-Agricultural Employment Is Projected to Increase:

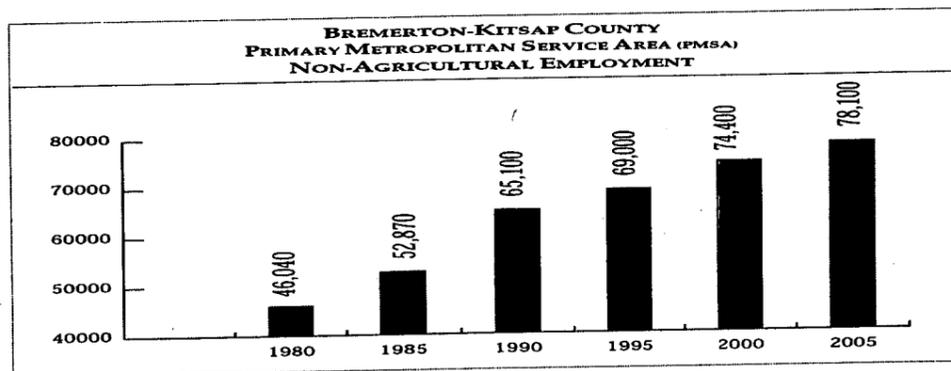
The Non-agricultural employment is projected to increase by 4,200 over the five-year period of 2002-2005. This would be an increase of 840 jobs/year (+1.1%/year). All employment categories are projected to experience increases except Manufacturing, which is expected to experience a decrease.

BREMERTON-KITSAP COUNTY PRIMARY METROPOLITAN SERVICE AREA (PMSA) NON-AGRICULTURAL EMPLOYMENT LEVELS				
Industry	2000	2005 Projections	% Change	Industry Share
Manufacturing	2,300	2,200	-0.9%	3.1%
Mining/Construction	4,200	4,400	+0.9%	5.6%
Trans. & Public Utilities	2,000	2,300	+2.8%	2.9%
Wholesale/Retail Trade	17,000	17,800	+0.9%	22.8%
Finance/Real Estate	2,600	2,800	+1.5%	3.4%
Government	20,100	22,200	+2.0%	28.4%
Other	25,700	26,400	+0.5%	33.8%
Total	73,900	78,100	+1.1%	100.00%

Source: Washington State Emp. Security Labor Market & Economic Analysis Branch
www.wa.gov/esd/lmea/currejnp/pmsa/kits9998.htm

Slow but Steady Employment Growth:

The graph above illustrates annual Kitsap County non-agricultural employment levels from 1980 to 2000. Annual growth in non-agricultural employment has been gradual but steadily uphill. The last column represents projected growth for 2005.



Unemployment Rate Continues to Improve:

Economic recovery continues in Washington State. From February 2003 to February 2004, the state's unemployment rate has dropped from 7.4% to 6.1% (Bureau of Labor Statistics and Washington State Labor Market & Economic Analysis).

THE NAVY IN KITSAP COUNTY

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Puget Sound Naval Shipyard

Web Site: www.psns.navy.mil

Puget Sound Naval Shipyard (PSNS) is comprised of 179 acres of property bordered on the south by Sinclair Inlet, on the west by Naval Station Bremerton, and on the north and east perimeters by the City of Bremerton. PSNS is the Pacific Northwest's largest Naval shore facility and one of Washington State's largest industrial installations. Puget Sound Naval Shipyard is focused on providing its customers with quality and cost efficient maintenance and technical/ logistical support.

Naval Station Bremerton

Naval Station Bremerton (NSB) was established in a formal ceremony on October 1, 1998. The 203-acre installation had been a part of the Puget Sound Naval Shipyard for 107 years. Its architecture and landscape are a blend of modern facilities and buildings with trees dating back to the turn of the century. Naval Station Bremerton encompasses a total of 419 acres in three geographic locations (Naval Station itself, Jackson Park and Olalla Military Family Housing areas).

Naval Station Bremerton overlooks Sinclair Inlet, in the magnificent Puget Sound, and borders the City of Bremerton, WA. Since its inception, NSB has aggressively pursued a close and mutually beneficial relationship with surrounding communities.

Naval Submarine Base Bangor

Web Site: www.bangor.navy.mil

The **Naval Submarine Base at Bangor, WA** encompasses 7,201 acres. It serves the Navy as a home port for the TRIDENT Submarines. Industrial activities include incremental submarine overhauls, modernization and maintenance; assembly and processing missiles and components; and training military and civilian personnel on the latest military technologies.

Naval Undersea Warfare Center Division Keyport

www-keyport.kpt.nuwc.navy.mil

The **Naval Undersea Warfare Center (NUWC) Division, Keyport, WA**, is a shore Command under the Naval Sea Systems Command, Washington, D.C. It is one of two divisions of the Naval Undersea Warfare Center, which is headquartered at Division Newport, Rhode Island. NUWC's mission is to test torpedoes, provide training in the maintenance and repair of torpedoes and to evaluate the effectiveness of torpedoes.

Fleet and Industrial Supply Center (FISC) Puget Sound

www-puget.fisc.navy.mil

Fleet and Industrial Supply Center (FISC), located in Bremerton, WA is one of six FISCs supervised by the Naval Supply Systems Command. They provide a one-stop supply and logistics service delivery mechanism in which ships can obtain all logistics and port services. Their "Material Processing Center" provides custom sorting and delivery services.

KITSAP COUNTY

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NAVY TRAINING PARTNERSHIPS

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Contact is
G. William (Bill) Schafer
Director of Curriculum & Instructional Standards
TRIDENT Training Facility, Bangor
(360) 315-2676; Fax, (360) 315-2673
email: bill.schafer@cnet.navy.mil

Olympic College and the Navy Team up on Fire Fighting Training:

The Navy can now obtain Fire Fighting Training for its personnel locally. Olympic College spent \$400,000 and the Navy spent \$250,000 to equip a new "Emergency Readiness Center". Before, more than 700 Navy personnel annually had to travel to North Bend to attend the "Fire Training Academy" there. The new ERC located in Bremerton can also train Coast Guard, National Guard, ferry personnel, police and, of course, local firefighters. Olympic College hopes to make the Emergency Readiness Center a regional training ground for fire fighting training for the entire Olympic Peninsula. Even commercial fisherman and Holland America Cruise Lines have expressed interest.

Olympic College Provides Culinary Arts and Barber Training for the Navy:

Olympic College now provides training to Navy personnel in Culinary Arts, Barbering and other skills. In the past, they used to travel to San Diego, CA for such training.

PSNS Provides Welding Courses:

Instead of Navy personnel trekking off to Illinois for months of training, they now can attend 14-week welding courses locally. The courses are offered at the Puget Sound Naval Shipyard, Shop 36.

Local training saves the Navy money and it adds to the quality of life for Navy personnel. Married sailors do not have to have unneeded family separations and the Navy gets personnel back to their duty station in a timely manner.

KITSAP COUNTY

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SINGLE-FAMILY BUILDING PERMITS/AVERAGE PRICES

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Information provided by
Richards & Associates
 (360)479-2332/ fax (360)479-2353
 RAAppraise@aol.com
 (Updated once per Year)

Market Overview/Highest Level in Seven Years:

Based on activity over the past decade, it appears that the residential market in Kitsap County has hit bottom and is rebounding. Units permitted in 2003 were at their highest level in seven years. And, new ten-year highs were seen in home price appreciation (excluding Bainbridge Island) and the number of residential sales that occurred through the Multiple Listing Service. Inventory was low with a ten-year low seen in the average number of homes that were marketed for sale during 2003. Together with the construction of a second Tacoma Narrows Bridge, Kitsap County's desirability as a "bedroom community" for the employment centers of the eastern Puget Sound region should continue to rise. A steady and above-average growth pattern is likely to continue to characterize the Kitsap County market as a whole during the next few years.

Kitsap County Single-Family Building Permits hit a 7-Year High:

As indicated in **TABLE #1**, the number of building permits was up more than 14% in 2003. This is the highest level in the last seven years.

TABLE 1

RESIDENTIAL BUILDING PERMITS BREMERTON/KITSAP COUNTY AREA							
Year	Single-Family		Multi-Family		Mobile Home		Total
		%		%		%	
1996	1,374	66.3%	256	12.4%	442	21.3%	2,072
1997	1,030	66.6%	71	4.6%	445	28.8%	1,546
1998	970	68.2%	38	2.7%	415	29.2%	1,423
1999	1,132	75.2%	20	1.3%	354	23.5%	1,506
2000	1,107	72.6%	103	6.8%	315	20.7%	1,525
2001	1,069	72.2%	111	7.5%	301	20.3%	1,481
2002	1,144	77.8%	65	4.4%	261	17.8%	1,470
2003	1,359	80.8%	75	4.5%	247	14.7%	1,681

Source: Richards & Associates (1996-2003)

Home Sales Through MLS Continue to Rise:

The number of home sales, that were marketed through the Northwest MLS, continued to climb in 2003. As can be seen in **TABLE #2**, home sales reached a new ten year high when 4,525 homes were sold county wide. This represents a 14% increase over 2002. The South Kitsap area had the most activity.

TABLE 2

NUMBER OF RESIDENTIAL SALES BY AREA MULTIPLE LISTING SERVICE DATA										
MLS Area	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003
1 South Kitsap	845	739	770	671	819	919	914	1,095	1,005	1,249
2 West/Central	580	512	396	382	477	465	480	471	502	558
3 W. Bremerton	237	216	243	240	304	321	359	349	389	425
4 E. Bremerton	155	136	143	131	182	215	232	215	228	252
5 East/Central	290	334	267	288	301	326	331	413	390	450
6 North Kitsap	646	639	581	589	712	814	705	826	828	922
7 Bainbridge Island	322	279	320	359	481	472	418	384	419	457
Total Single Family	3,075	2,855	2,650	2,660	3,276	3,532	3,439	3,753	3,761	4,313
Condos	99	94	88	68	130	160	134	158	208	212
Total Residential	3,174	2,949	2,738	2,728	3,406	3,692	3,573	3,911	3,969	4,525

New Home Sales Declined as a Percentage of Overall Sales:

New home sales marketed through the NW MLS (see TABLE #3) represented 13.5% of all home sales in 2003. This is a decline over the 14.0% and 16.9% rates experienced in 2002 and 2001.

TABLE 3

NUMBER OF NEW & USED HOME SALES BY AREA MULTIPLE LISTING SERVICE DATA									
MLS Area	2001			2002			2003		
	New	Used	Total	New	Used	Total	New	Used	Total
S. Kitsap	179	916	1,095	125	880	1,005	204	1,045	1,249
Silverdale	51	420	471	40	462	502	61	497	558
W. Bremerton	15	334	349	15	374	389	25	400	425
E. Bremerton	15	200	215	22	206	228	14	238	252
Central Kitsap	99	314	413	84	306	390	97	353	450
N. Kitsap	176	650	826	135	693	828	126	796	922
Bainbridge Island	99	285	384	107	312	419	57	400	457
TOTALS	634	3,119	3,753	528	3,233	3,761	584	3,729	4,313
	16.9%	83.1%	100.0%	14.0%	86.0%	100.0%	13.5%	86.5%	100.0%

SINGLE-FAMILY BLDG. PERMITS/AVERAGE PRICES (CONT'D) 42

Average Home Prices Continue to Climb While Days on Market Remain at Low Levels: Average prices for homes marketed through the NW MLS (see TABLE #4) continued to climb and hit new all time highs in all market areas in 2003. The county-wide average home price increased to \$227,661. Excluding the Bainbridge Island market, the county-wide average home price was \$197,875. The number of Days On the Market (DOM) averaged 73 for 2003. This was a slight increase over the 2002 average DOM.

Price appreciation (see TABLE #5) averaged over 12%. The lower priced homes in the Bremerton market areas experienced the highest home price appreciation.

TABLE 4

MLS Area	MLS AVERAGE PRICES DAYS ON THE MARKET (NEW & USED HOMES BY AREA)									
	1998		1999		2000		2001		2002	
	Price	DOM	Price	DOM	Price	DOM	Price	DOM	Price	DOM
South Kitsap	\$147,924	94	\$149,754	90	\$149,594	82	\$159,104	85	\$166,353	67
West/Central	\$159,393	90	\$162,472	82	\$168,894	77	\$177,702	87	\$188,754	65
W. Bremerton	\$97,066	83	\$97,810	75	\$108,358	77	\$105,859	63	\$120,920	58
E. Bremerton	\$117,846	85	\$115,871	68	\$124,236	81	\$128,923	52	\$143,652	53
East/Central	\$132,374	93	\$138,806	65	\$140,272	72	\$149,512	72	\$160,555	50
North Kitsap	\$171,771	94	\$188,771	95	\$190,273	87	\$201,808	73	\$220,237	54
Bainbridge Isl.	\$339,973	97	\$382,044	93	\$416,975	112	\$434,697	128	\$423,115	95
County Averages	\$175,155	92	\$183,669	85	\$186,214	84	\$191,299	82	\$203,134	70
Less Bainbridge	\$146,791		\$153,070		\$154,285		\$163,557		\$175,554	

TABLE 5

MLS Area	MLS SINGLE-FAMILY APPRECIATION RATES (AVERAGE PRICES)									
	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
South Kitsap	1.9%	2.3%	3.3%	0.8%	12.2%	1.2%	-0.1%	6.4%	4.6%	12.8%
West/Central	1.9%	-6.1%	5.3%	6.1%	2.3%	1.9%	4.0%	5.2%	6.2%	11.8%
W. Bremerton	3.5%	-6.9%	7.0%	12.9%	-3.4%	0.8%	10.8%	-2.3%	14.2%	18.1%
E. Bremerton	2.1%	-2.2%	5.9%	2.8%	8.8%	-1.7%	7.2%	3.8%	11.4%	14.7%
East/Central	3.5%	-0.7%	0.5%	6.1%	4.6%	4.9%	1.1%	6.6%	7.4%	14.6%
North Kitsap	2.3%	-0.2%	9.2%	3.2%	6.4%	9.9%	0.8%	6.1%	9.1%	11.2%
Bainbridge Island	8.4%	8.5%	-1.3%	3.0%	13.1%	12.4%	9.1%	4.3%	-2.7%	13.2%
County Totals	5.3%	-0.3%	5.2%	7.0%	8.6%	4.9%	1.4%	2.7%	6.2%	12.1%
Less Bainbridge	2.6%	-1.4%	3.4%	5.1%	6.2%	4.3%	0.8%	6.0%	7.3%	12.7%

KITSAP COUNTY

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SINGLE-FAMILY BLDG. PERMITS/AVERAGE PRICES (CONT'D) 43

The Average Price of a New Home Went Up in All Markets Except South Kitsap:

The previous data (TABLE #4) details the average MLS sales prices for new and used homes combined. TABLE #6 summarizes new homes only. As the table indicates, new home prices increased in all market areas. And, for the first time, all market areas had averages over \$200,000.

TABLE 6

AVERAGE "NEW HOME" PRICES BASED ON THE DIGEST AND NWMLS DATA									
Digest Area	1994	1995	1996	1998	1999	2000	2001	2002	2003
North Kitsap	\$139,562	\$145,562	\$163,076	\$182,576	\$202,517	\$214,040	\$227,973	\$275,937	\$287,153
Bainbridge Island	\$249,673	\$260,458	\$304,735	\$348,819	\$382,306	\$410,050	\$453,023	\$481,114	\$559,698
Central Kitsap	\$149,333	\$150,264	\$148,161	\$145,979	\$147,269	\$150,782	\$165,656	\$181,313	\$200,218
Beaconton	\$123,596	\$126,331	\$123,303	\$137,049	\$136,048	\$155,137	\$173,459	\$181,590	\$221,694
South Kitsap	\$140,896	\$145,001	\$148,424	\$160,975	\$175,148	\$178,600	\$207,873	\$196,518	\$225,278
County Totals	\$148,880	\$153,131	\$162,651	\$195,219	\$226,200	\$232,136	\$240,117	\$269,881	\$264,249
Less Bainbridge Isl.	\$141,826	\$146,819	\$150,911	\$165,298	\$178,201	\$182,202	\$200,179	\$216,194	\$232,293

For the Sixth Year, Home Inventory Is Declining:

A trend toward increased average sales prices is consistent with a decline in inventory of available homes for sale and is detailed in TABLE #7. As the Table indicates, average monthly inventory dropped to 1,410 units in 2003 and continued the trend that began in 1997 when average inventory stood at 2,388 residential units.

TABLE 7

MLS SINGLE-FAMILY HOME INVENTORY (MONTHLY AVERAGE)								
MLS Area	1996	1997	1998	1999	2000	2001	2002	2003
South Kitsap	623	636	532	531	504	421	361	425
Silverdale	327	336	276	233	205	175	152	151
W. Beaconton	162	231	176	163	155	117	115	109
E. Beaconton	123	130	98	93	93	68	59	59
Central Kitsap	220	230	162	137	131	107	83	87
North Kitsap	492	547	419	352	360	376	423	367
Bainbridge Is.	213	278	227	202	204	234	242	212
County Totals	2,160	2,388	1,890	1,711	1,652	1,498	1,435	1,410

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SINGLE FAMILY LOT AVAILABILITY 44

Information provided by
Brent Marmon
 Pacific Northwest Title
 (360) 692-4141 / fax (360) 692-8001
 email: BrentM@pnwtkitsap.com

Lots Created 2003:

The following chart (TABLE #1) displays the number of lots created by area for all twelve months of the year 2003.

TABLE 1

SINGLE FAMILY LOTS (JAN 2003-DEC 2003)	
Lot Location	# of Lots Created
Bainbridge Island	65
Bremerton	14
Port Orchard	29
Poulsbo	68
Kitsap County	197
TOTALS	373

"Planned Community" Lots Created 2003:

The following chart (TABLE #2) displays the number of lots created in "Planned Community" areas in 2003.

TABLE 2

PLANNED COMMUNITIES IN KITSAP COUNTY (CREATED IN 2003)		
Community Name	Lots Created	Location
Shaker Falls Div. 2	14 lots	Unincorp. Kitsap Co.
Newport Meadows Div. 1	19 lots	Unincorp. Kitsap Co.
Flowers Meadows Div. 1	26 lots	Port Orchard
Araside Meadows	40 lots	Poulsbo
Westport Ridge Div. 1	35 lots	Unincorp. Kitsap Co.
Poulsbo Place Phase 1 Div. 1B	20 lots	Poulsbo
Kelly Ann Commons	6 lots	Unincorp. Kitsap Co.
Tricom	8 lots	Bremerton
TOTAL	168 lots	

Total Number of Lots Created 2003:

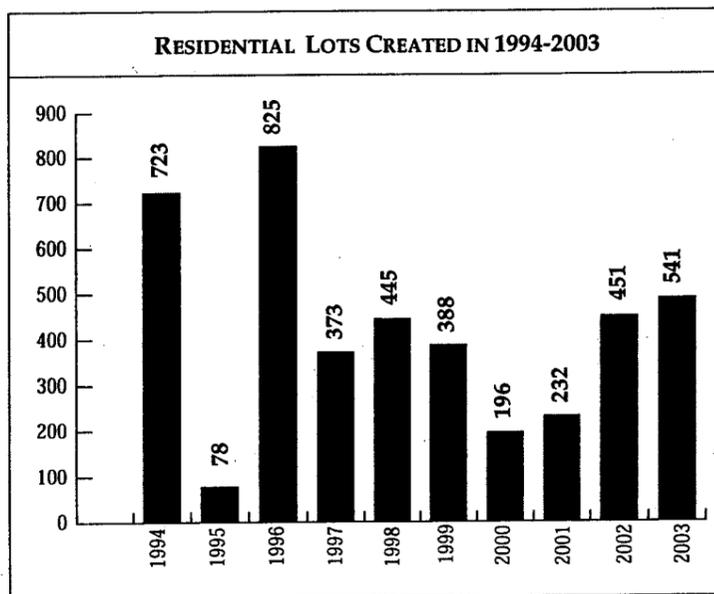
The following chart (TABLE #3) displays the total number of residential lots created in 2003 compared to the total number of lots created in previous years.

TABLE 3

RESIDENTIAL LOTS CREATED IN 2003		
Year	Plats Recorded	Lots Created
1994	24	723
1995	3	78
1996	25	825
1997	16	373
1998	16	445
1999	17	388
2000	7	196
2001	13	232
2002	18	451
2003	8	541

GRAPH A illustrates that the best years for adding new residential building lots were 1994 and 1996. But, the last two years (2002 and 2003) compare favorably to the prior two-year period of 2000 and 2001. In 2003, 541 new residential lots were created.

GRAPH A



SINGLE FAMILY LOT AVAILABILITY

Lots Created First Quarter 2004:

The following chart (TABLE #4) displays the number of lots created by area for January 1, 2003 to December 31, 2003.

SINGLE FAMILY LOTS (JAN 2004-MAR 2004)	
Lot Location	# of Lots Created
Bainbridge Island	2
Bremerton	11
Port Orchard	8
Peulisbe	0
Kitsap County	32
TOTALS	53

"Planned Community" Lots Created First Quarter 2004:

The following chart (TABLE #5) displays the number of lots created in "Planned Community" areas in the First Quarter of 2004.

PLANNED COMMUNITIES IN KITSAP COUNTY (CREATED IN FIRST QUARTER 2004)		
Plan Name	Lots Created	Location
Gig Harbor North Industrial	19 lots	Unincorp. Kitsap Co.
Southeast Quadrant SR 16	8 lots	Port Orchard
Crownhill Park	7 lots	Bremerton
TOTAL	34 lots	

HOUSING MARKET & AFFORDABILITY 47

Information provided by
Glenn E. Crellin
 Director, Washington Center for Real Estate Research
 Washington State University
 P.O. Box 644861
 Pullman, WA 99164-4861
 (800) 835-9683
 (509) 335-1671 / fax (509) 335-7863
 Web Site: www.cbe.wsu.edu/~wcrer

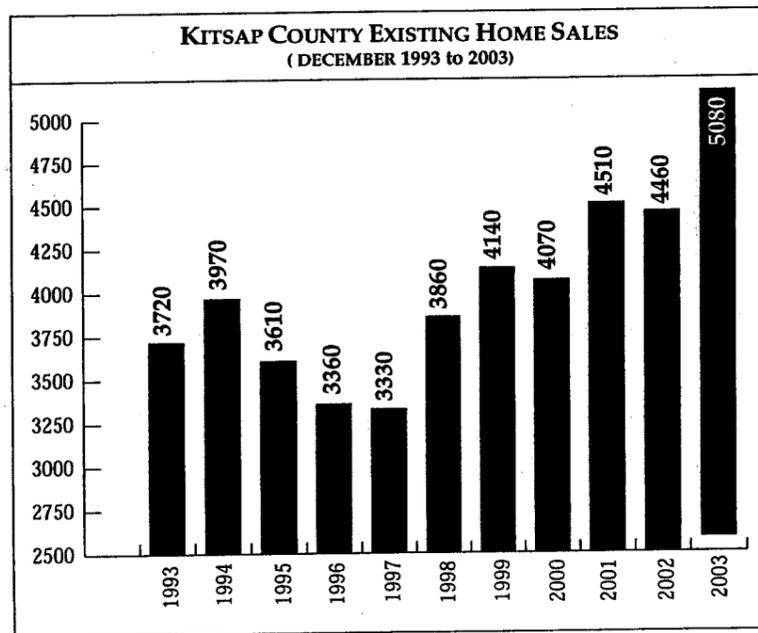
Housing Market and Housing Affordability Data Sources:

This analysis of housing markets and housing affordability in Washington was prepared for the "Kitsap TRENDS" publication by the Washington Center for Real Estate Research at Washington State University. It is based on a quarterly report published by the Center which examines county-by-county housing markets across the state. Data estimates are based on data from the U.S. Department of Commerce, multiple listing services, local REALTOR associations and private data vendors.

The Year 2003 Experienced the Second Highest Sales Total on Record:

Housing markets in Washington State, like the remainder of the nation, were driven less by economic fundamentals than by the lowest mortgage interest rates over 40 years. Local, state and national markets experienced record levels of resale housing activity during 2003. While the increase in sales activity in Kitsap County was somewhat below most urban communities in Western Washington, the sales total for 2003 was above 5,000 units for the first time, representing a 12.9% increase in sales activity compared to 2002 (see Table #1).

TABLE 1



HOUSING MARKET & AFFORDABILITY (CONTINUED) 48**Washington Center for Real Estate Research**

The Washington Center for Real Estate Research uses data from multiple listing systems and other groups that monitor housing market activity throughout the state to compute measures of existing home sales (housing resales, excluding new homes sold). Since many sales take place outside of multiple listing systems, the data is linked to sales reported in the 1990 Census. WCRER will move to a Census 2000-based estimate later this year. Because of the Census benchmark process, sales activity reported by the Center will be higher than other measures, but should be generally consistent in terms of percentage changes.

In 2003, all markets recorded increased levels of sales activity compared to 2002. The sales activity increase in Kitsap County (+12.2%) was less than the Washington State average (+15.1%), but still was a very good year (see TABLE #2).

TABLE 2

RESALE HOUSING ACTIVITY - 1998-2003								
ANNUAL TOTALS								
County	1998	1999	2000	2001	2002	2003	Percent Change 01-02	Percent Change 02-03
Benton/Franklin	2,820	2,740	2,810	3,240	3,220	3,540	-0.8%	+8.9%
Clark	5,160	4,990	4,930	5,470	5,760	7,270	+5.3%	+20.8%
King	35,120	36,890	35,130	34,170	35,820	44,130	+4.8%	+18.8%
Kitsap	3,860	4,140	4,070	4,510	4,460	5,080	-1.1%	+12.2%
Puget	17,860	21,970	21,970	23,400	24,770	28,780	+5.9%	+13.9%
Spokane	12,990	12,910	12,390	14,550	13,910	16,940	-4.4%	+17.9%
Spokane	6,860	6,850	6,850	7,520	8,150	8,500	+8.4%	+4.1%
Thurston	3,140	3,380	3,260	3,470	3,810	4,260	+9.8%	+10.6%
Wacoma	3,250	3,270	3,140	3,410	3,870	4,470	+12.8%	+13.4%
Statewide	113,090	120,150	119,390	125,240	133,200	156,880	+6.3%	+15.1%

Home Prices:

Generally speaking, the volume of home sales activity is of interest only to economists, real estate salespeople and individuals who are actively trying to sell or buy homes. Far greater interest is expressed over the data on Median Home Prices and "appreciation". Part of this interest is from individuals who want to own a home, but who have found the Puget Sound region's rapidly escalating housing costs diminishing their ownership potential. Others find their homes are a considerable element in their financial portfolio, and they monitor housing prices like they would stock prices. While stock prices have recovered somewhat in recent months, housing is still being treated as an "investment" more than just shelter by many, spurring a great deal of interest in housing price trends. Certainly, the state of housing prices is a frequent topic of conversation throughout Washington state.

Home prices in 2003 increased by approximately 8.1% across Washington last year, significantly more than the 4.8% increase reported in 2002. In both years, the rate of increase in housing prices was well in excess of the general inflation rate, reinforcing consumer belief that housing purchases are good investments. Again in 2003, the rate of housing price increase jumped in Kitsap County, reaching a Median Price level 10.9% above 2002. Only three other counties in the state recorded double-digit price increases.

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HOUSING MARKET & AFFORDABILITY (CONTINUED) 49

Kitsap County Median Price (\$166K) is \$100K Less Than King County:

Kitsap county home prices remained noticeably lower than the prevailing price in neighboring King County, with a 2003 Median of \$184,000 compared to \$292,400 across the Sound. In percentage terms, the increase in Median Prices in Kitsap County was more rapid than in greater Seattle. The Median Price locally is also lower than in neighboring Jefferson County, but somewhat higher than in Pierce County (see TABLE #3).

A quick note about median prices is needed. Half the homes sell for prices above the median, half below. Both buyers and sellers are sometimes confused by these prices. Suburban sellers often forget that there are many less expensive homes in less desirable (by their standards) neighborhoods which help keep the medians down. Meanwhile, prospective buyers may be frightened out of the market by the unfounded belief they can't buy a home for less than the median.

TABLE 3

MEDIAN HOME PRICES - 1999-2003 (Annual)							
County	1999	2000	2001	2002	2003	Percent Change 01-02	Percent Change 02-03
Benton/Franklin	\$110,200	\$119,400	\$125,500	\$140,300	\$145,300	+11.8%	\$3.6%
Clark	\$139,900	\$147,000	\$152,000	\$156,500	\$165,500	+3.0%	+5.8%
King	\$233,000	\$249,900	\$262,000	\$278,500	\$292,400	+10.9%	+5.0%
Kitsap	\$143,100	\$149,400	\$155,000	\$165,900	\$184,000	+7.0%	+10.9%
Pierce	\$145,000	\$151,800	\$159,000	\$170,000	\$178,500	+6.9%	+5.0%
Snohomish	\$185,000	\$196,400	\$210,000	\$220,000	\$231,000	+4.8%	+5.0%
Spokane	\$105,300	\$103,500	\$107,400	\$109,700	\$119,500	+2.1%	+8.9%
Thurston	\$129,000	\$137,900	\$144,500	\$154,900	\$167,000	+7.2%	+7.8%
Whatcom	\$143,100	\$146,500	\$152,600	\$159,100	\$176,700	+4.3%	+11.1%
Statewide	\$166,600	\$176,300	\$179,900	\$188,500	\$203,800	+4.8%	+8.1%

All-Buyer Affordability Index:

Affordability is calculated two ways. The "All-Buyer Affordability Index" assumes a purchaser selects the area's median price home, makes a 20% down payment, and takes out a 30-year mortgage at prevailing interest rates. This buyer is assumed to earn a typical or median income for a **family** (no one-person households) in the area. The question then arises, could this typical family afford the monthly payments on a typical home? During the Fourth Quarter of 2003, the answer remained "Yes", due primarily to low mortgage rates.

The statewide "All-Buyer Affordability Index" jumped to 134.4, (see TABLE #6), meaning the typical family had 34.4% more income than the bare minimum required to qualify for the home. This translates into the ability to purchase a more expensive homes with more amenities than would have been available to that household in the past. In Kitsap County, the All Buyer Index was somewhat higher (150.8). Housing is more affordable in Kitsap County than in the other primary counties in the immediate Puget Sound region, a fact which should be a real plus when it comes to attracting and retaining businesses.

KITSAP COUNTY

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HOUSING MARKET & AFFORDABILITY (CONTINUED)

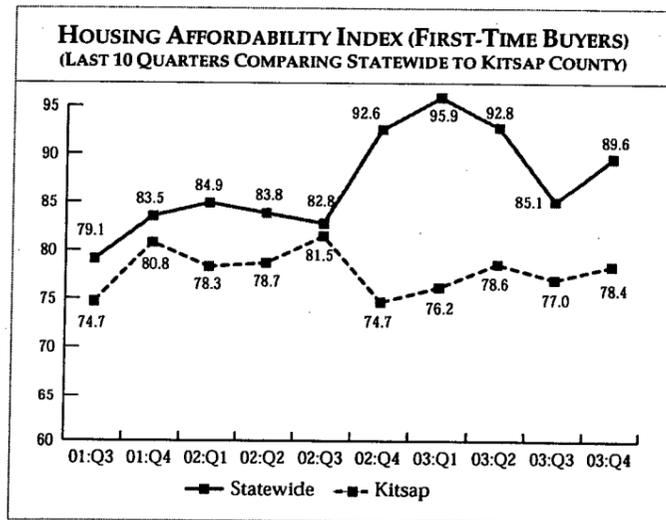
First-Time Buyer Index:

The real issue of affordability, however, is the ability of a household to purchase their first home. The calculation of the "First-time Buyer Index" begins with a less expensive home (85% of median), a 10% downpayment, and a 30-year loan with private mortgage insurance. To account for the fact that most higher-income households are already home owners, the comparative income level is 70% of the median household income (single-persons are more likely to be first-time buyers). The resulting picture of Washington is a place where it is difficult to buy your first home. The typical Washington State renter who might want to own a home has only 78.4% of the income required to qualify for a mortgage on the typical starter home.

Kitsap County & State Almost Identical in "First-Time Buyer Index":

Kitsap County's first-time buyer affordability in the Fourth Quarter 2003 was somewhat better than the Washington State average, recording an index of 89.6 (see TABLE #4). As illustrated in the accompanying graph, affordability for first-time buyers in Kitsap County has been a bit more erratic than the statewide measure, but both have generally improved during the last then years. First-time buyer affordability at year end 2003 was marginally higher than a year ago across the state, but had declined a bit in Kitsap County as home price increases more than offset the interest rate declines. And, income levels could not make up the difference when the labor market was dealing with so much unemployment.

TABLE 4



Month's Supply of Housing/ Appreciation Potential:

Last year, WCRER introduced the "Month's Supply" of housing available for sale to this analysis, a comparison between sales during the year 2003 to the inventory of homes available for sale in selected price ranges in each market. Conventional wisdom suggests that an inventory of 5-10 months is "normal", with supplies less than five months suggesting rapid price increases may be on the horizon, while inventories in excess of ten months suggests sellers may need to adjust their price expectations downward.

HOUSING MARKET & AFFORDABILITY (CONTINUED) 51**Low Inventory of Homes For Sale Throughout the State:**

Virtually every market included in this analysis saw a marked decline in inventory during 2003, with a statewide month's supply of 2.8 months compared to a 4.5 month's supply at the end of 2002. This is consistent with the rapid increase in Median Prices discussed earlier. Kitsap County also had a very short supply of homes on the market at year-end 2003 — only 2.4 months (see TABLE #5), compared to 3.6 months a year ago.

Extreme Shortage of Homes at All Price Levels Below \$250,000:

Examining the detailed information by price range, there is an extreme shortage of inventory at all price levels below \$250,000, and continued shortage (although less severe) for homes priced from \$250,000 to \$500,000. The only component of the market which can be considered "balanced" is for homes costing more than half a million dollars. While homes with those prices may be typical in many urban areas of California, even the most costly markets in Washington are not nearly that expensive. It should be noted that the shortest month's supply for homes priced less than \$160,000 in the entire state was in Kitsap County — more restricted choice of affordable homes locally than greater Seattle. Builders of less costly homes should find a very receptive market for their product.

TABLE 5

MONTH'S SUPPLY OF HOMES BY PRICE RANGE - YEAR-END 2003						
County	Under \$80,000	\$80,000-\$159,000	\$160,000-\$249,999	\$250,000-\$499,999	\$500,000 and above	Total Market
Benton	4.7	5.7	6.6	9.2	21.6	6.3
Clark	3.6	1.5	2.5	5.6	20.3	3.0
King	2.2	1.6	1.4	2.2	5.2	2.4
Kitsap	1.0	1.2	1.9	4.0	7.4	2.4
Pierce	1.4	1.8	2.1	4.3	11.6	2.5
Snohomish	5.1	2.3	2.3	3.4	9.1	2.9
Spokane	2.5	1.9	2.8	6.0	17.5	2.6
Thurston	3.3	1.6	2.2	4.8	9.5	2.4
Statewide	3.4	2.4	2.2	3.2	6.6	2.8

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HOUSING MARKET & AFFORDABILITY (CONTINUED) 52**All-Buyer Index and First-Time Buyer Index Both Show Kitsap is Affordable:**

TABLE #6 below illustrates the relative affordability of Single-Family homes in Kitsap County utilizing both ways of calculating affordability ("All-buyer Index" and "First-time Buyer Index").

TABLE 5

HOUSING AFFORDABILITY CONDITIONS - LAST 5 QUARTERS ENDING 4TH QTR 2003										
County	All-Buyer Affordability Index					First-Time Buyer Affordability Index				
	02:Q4	03:Q1	03:Q2	03:Q3	03:Q4	02:Q4	03:Q1	03:Q2	03:Q3	03:Q4
Benton/ Franklin	177.5	190.2	189.4	187.5	193.7	107.1	114.5	113.8	112.5	116.0
	132.5	141.5	140.6	138.8	143.0	84.8	90.4	89.5	88.1	90.6
Clark	165.9	173.0	174.1	170.6	167.6	103.0	107.2	107.5	105.2	103.2
King	117.1	120.1	121.3	117.4	116.9	66.0	67.6	68.2	65.9	65.6
Kitsap	154.3	160.3	155.5	142.9	150.8	92.6	95.9	92.8	85.1	89.6
Pierce	112.8	126.0	136.9	140.3	147.2	85.2	88.6	90.1	86.9	86.1
Snohomish	128.5	133.6	133.2	130.1	128.6	78.9	81.9	81.5	79.6	78.6
Spokane	204.5	206.0	208.2	198.7	199.5	114.0	114.6	115.5	110.0	110.3
Thurston	167.1	171.0	171.2	164.5	165.8	98.8	100.8	100.6	96.5	97.1
Whatcom	145.0	138.7	147.9	137.2	139.9	81.0	77.2	82.1	76.0	77.3
Statewide	128.4	130.8	135.0	132.1	134.4	74.7	76.2	78.6	77.0	78.4

KITSAP COUNTY

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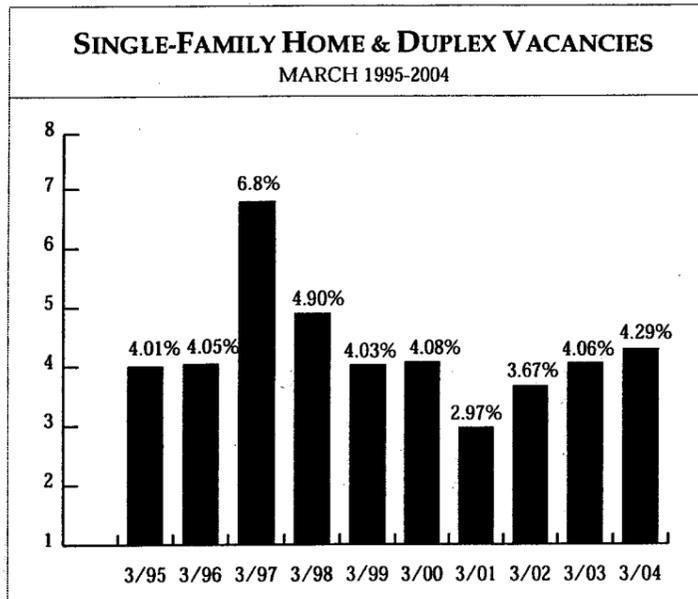
REPORT SPRING/SUMMER 2004 • VOLUME XXIII

SINGLE-FAMILY VACANCIES

Contact is
Darlene Reysack
 West Sound Naval Housing Office
 (360) 396-5983/ fax (360)396-5511
 darlene.reysack@navy.mil

Vacancies Low:

The Naval Housing Office conducted a survey of over 14,000 single-family homes and duplexes in Kitsap County in March of 2004 and found a vacancy rate of 4.29%. This rise in rental vacancy rates is largely due to the fact that many families are buying houses to take advantage of the low interest rates. This is not good news for landlords, but seven year ago (March 1997), the vacancy rate was running as high as 6.8%



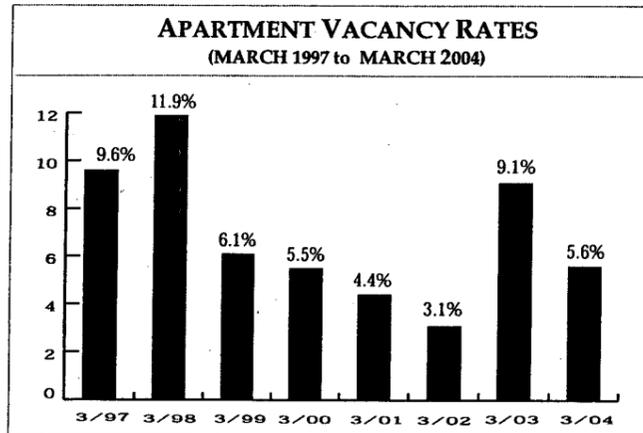
APARTMENT VACANCIES/AVERAGE RENTS 54

Information provided by
Dupre + Scott Apartment Advisors, Inc.
 (206) 935-3459/ fax (206) 935-6763
 Web Site: www.dsaa.com/ E-mail: apts@dsaa.com

Apartment Vacancy Rate Up:

As of March 2004, 5.6% of all available apartments in Kitsap County were vacant (see TABLE #1). This is much lower than the vacancy rate of just a year ago (9.1%), but about the same as the five-year average vacancy rate (5.0%).

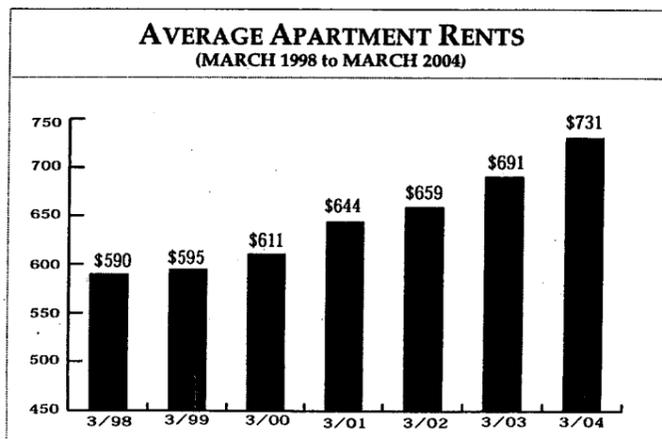
TABLE 1



Rents Are Up:

As of March 2004, the average apartment in Kitsap County rented for \$731/month (See TABLE #2). This is a reasonable rate compared to the King County area. The average Studio rented for \$491/month. The average One-bedroom apartment rented for \$616/month. The average Two-bedroom/One-bath apartment rented for \$689/month. The average Two-bedroom/Two-bath apartment rented for \$803. And, the average Three-bedroom/Two-bath apartment rented for \$912.

TABLE 2



APARTMENT VACANCIES/AVERAGE RENTS (CONT'D) 55**Port Orchard Rental Rates are the Lowest in Kitsap County:**

As of the March 2004 survey of 47 apartment buildings, Port Orchard had the lowest rental rates. Silverdale had the highest rental rates. More apartments were vacant in Bremerton and Port Orchard had the fewest vacant apartments.

TABLE 3

AVERAGE RENTS/VACANCY RATES BY AREA (MAR 2004)

Bremerton	\$711/mo	(6.5% vacancy rate)
Port Orchard	\$667/mo	(3.9% vacancy rate)
Poulsbo	\$789/mo	(5.1% vacancy rate)
Silverdale	\$784/mo	(5.9% vacancy rate)

The vacancy and rental rate surveys were supplied by Dupre + Scott Apartment Advisors, Inc. of Seattle, Washington. Contact Dupre + Scott (206-935-3459/ fax 206-935-6763) for more detailed information like Average Days Vacant and % Turnover.

KITSAP COUNTY

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COMMERCIAL REAL ESTATE

Information provided by
 Tim Arnold, President
 Gary Gartin and Marion Brouillard
Bradley Scott, Inc. Commercial Real Estate
 (360) 479-6900/ fax (360) 479-5499

Office, Retail and Industrial Vacancy Rates Decreased:

The Bradley Scott, Inc. "Office, Retail and Industrial Vacancy Survey" shows a county-wide decrease in office and industrial vacancies over the past year. Office vacancies decreased by 10.78%. Retail vacancies decreased by 24.42%. Industrial vacancies decreased by 40.18%. These decreases were not spread equally across Kitsap County. And, clear patterns are difficult to identify.

As we have experienced in the past, one large building can dramatically change an area's vacancy rate. For example, the retail vacancy rate in Poulsbo increased by 340% because of the closing of the 30,000 square foot Poulsbo Market in March 2004. Conversely, due to the leasing of the 103,000 square foot former Home Base, the retail vacancy rate in Silverdale decreased by 63%. Sometimes statistical data can be misleading. Downtown Bremerton is showing a 130% increase in retail vacancy, yet it is an improving retail market. The majority of the change came from new product and reclassifying recently vacated office space to retail. This is a positive indicator of the change taking place in Downtown Bremerton. Previously, the only demand for older storefront retail was to convert it to office space.

None of the over 200,000 square feet of new and proposed Downtown office and retail construction is included in this survey. Bradley Scott continues to increase the amount of commercial space surveyed. This survey covers 10,196,911 square feet of office, retail and warehouse space, an increase of 317,836 square feet over last year. Some of this is new construction, but the majority reflects our continuing effort to include all of the major commercial buildings in Kitsap County.

Office Vacancy Rate Decreased Slightly:

The Bradley Scott, Inc. survey of over 2.5 million square feet of office space indicates vacancies decreased from a 8.95% vacancy rate to a 7.83% vacancy rate (see **TABLE #1**). This represents absorption of over 24,000 square feet or approximately 11% of the county's available office space.

TABLE 1

KITSAP COUNTY OFFICE VACANCY SURVEY (As of MARCH 2004)				
Area	Office Space (sq. ft.)		Percent	
	Surveyed	Vacant	2003	2004
Bainbridge Island	237,310	27,068	12.42%	11.41%
Downtown Bremerton	452,589	51,622	12.95%	11.41%
East Bremerton	369,698	47,374	12.61%	12.81%
West Bremerton	244,732	5,136	2.58%	2.10%
Poulsbo	528,556	22,631	8.49%	4.28%
Port Orchard	188,237	17,013	8.29%	9.04%
Silverdale	574,524	32,449	5.37%	5.65%
Total	2,595,646	203,293	8.95%	7.83%
*Does not include Bremer Dept. Store (42,740 sq. ft.) Source: Bradley Scott, Inc.				

As can be seen in TABLE #2, Bainbridge Island, Downtown Bremerton, West Bremerton and Poulsbo experienced a decrease in office vacancy. East Bremerton, Port Orchard and Silverdale had increases in their office vacancy rate. The biggest change was in Poulsbo where the amount of vacant office space decreased by almost 50%. Another surprise is Silverdale, where the vacant space increased by almost 10%, yet there is no quality office space over 3,000 square feet available. The largest concentration of office vacancy is in East Bremerton, where there is 47,374 square feet available. Much of that is in one building, which recently lost two major government tenants.

The biggest changes are taking place in Downtown Bremerton. The 100,000 square foot Government Center is nearing completion and the 30,000 square foot office at Harborside is scheduled for completion this summer. Only 15,000 square feet of this space is still available for lease. The space available is on the top floor and has commanding water and mountain views. It is expected all of the space will be leased by the completion of construction. Another 40,000 plus square foot building is scheduled to start later this summer.

TABLE 2

KITSAP COUNTY OFFICE VACANCY RATES (AS OF MARCH 2004)			
Office Space Location	Apr 2003	Nov 2003	Mar 2004
Bainbridge Island	12.42%	8.89%	11.41%
Downtown Bremerton	12.95%	10.47%	11.41%
East Bremerton	12.61%	14.54%	12.81%
West Bremerton	2.58%	1.63%	2.10%
Poulsbo	8.49%	6.20%	4.28%
Port Orchard	8.29%	6.87%	9.04%
Silverdale	5.37%	5.48%	5.65%
Kitsap County	8.95%	7.85%	7.83%

Retail Vacancy Space Decreased by 141,994 Sq. Ft.:

The Bradley Scott, Inc. survey of over 6.2-million square feet of retail space indicates the amount of vacant space decreased by 141,994 square feet. East Bremerton has 44% of the county's vacant retail space. The vast majority, 82%, of East Bremerton's vacancy is in three large buildings. Excluding these large buildings reduces the East Bremerton vacancy to 2.72%. Poulsbo is even more dramatic. Excluding the Poulsbo Market closure reduces the Poulsbo retail vacancy to 1.7%. These four buildings represent 43% of the County's total retail vacancy. Excluding these four buildings would reduce the County's retail vacancy to 4.16%. Since most users do not need 30,000 plus square feet, the 4.16% vacancy more accurately reflects the market. After removing the big buildings, only Downtown Bremerton had an increase in retail vacancy. As discussed previously, much of that is related to reclassifying store front office space to retail. We did this because of the overall change taking place in Downtown. The Downtown retail demand is picking up as new office space comes on line and new residential construction begins, resulting in the need for additional retail. When we look behind the numbers, it appears retail leasing is relatively strong throughout the County. TABLE #3 shows the retail space available by area within Kitsap County. TABLE #4 shows the retail "vacancy rates" by area.

KITSAP COUNTY

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TABLE 3

KITSAP COUNTY RETAIL VACANCY SURVEY (AS OF MARCH 2004)				
Area	Office Space (sq. ft.)		Percent Vacant '03	Percent Vacant '04
	Surveyed	Vacant		
Bainbridge Island	174,125	500	0.90%	0.29%
Downtown Bremerton	197,665	44,084	11.11%	22.30%
East Bremerton	1,434,634	193,768	14.04%	13.51%
West Bremerton	387,190	4,300	5.39%	1.11%
Poulsbo	310,263	34,765	2.54%	11.21%
Port Orchard	1,254,036	74,274	7.92%	5.92%
Silverdale	2,455,032	87,761	9.76%	3.57%
Total	6,212,945	439,452	9.54%	7.07%

**Does not include Penneys, Payless & Sears Buildings (55,055 sf)
Source: Bradley Scott, Inc.*

TABLE 4

KITSAP COUNTY RETAIL VACANCY RATES (AS OF MARCH 2004)			
Office Space Location	Apr 2003	Nov 2003	March 2004
Bainbridge Island	0.90%	2.97%	0.29%
Downtown Bremerton	11.11%	11.92%	22.30%
East Bremerton	14.04%	14.59%	13.51%
West Bremerton	5.39%	1.60%	1.11%
Poulsbo	2.54%	1.54%	11.21%
Port Orchard	7.92%	6.95%	5.92%
Silverdale	9.76%	3.87%	3.57%
Kitsap County	9.54%	6.91%	7.07%

Industrial/Warehouse Vacancy Rates Decreased:

The Bradley Scott, Inc. survey of almost 1.4 million square feet of industrial space indicates the vacancy rate has decreased 40.18% or 42,000+ square feet. Vacancies decreased in all of the industrial areas, except the Bremerton Auto Center and the increase there was very minor (see TABLEs #5). Almost 95% of the Auto Center vacancy is in one 30,375-square-foot warehouse. County wide, that same building represents almost 50% of the available industrial space

KITSAP COUNTY

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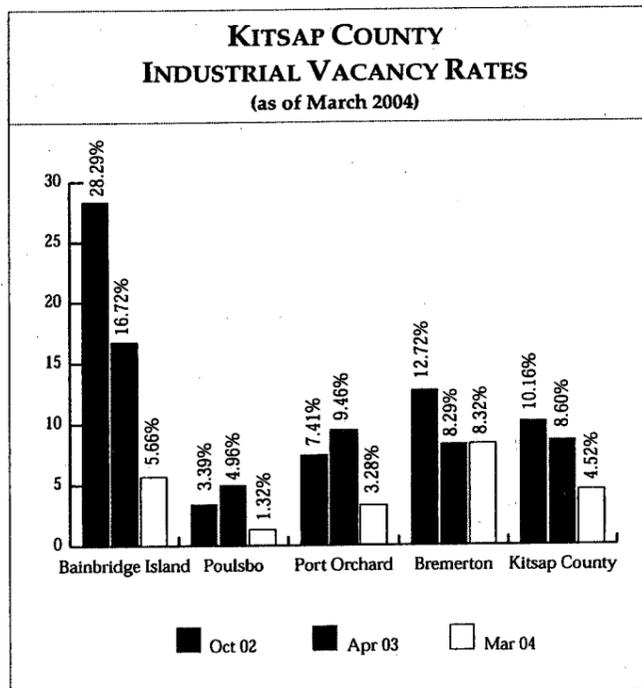
TABLE 5

KITSAP COUNTY INDUSTRIAL VACANCY SURVEY (AS OF MARCH 2004)					
Industrial Park	Area	Industrial Space (Sq. Ft.)		Percent Vacant '03	Percent Vacant '04
		Surveyed	Vacant		
Day Road	Bainbridge	231,520	13,100	16.72%	5.66%
North Kitsap	Poulsbo	393,670	5,200	4.96%	1.32%
Olympic View	Port Orchard	377,480	12,400	9.46%	3.28%
Air Center Area	Bremerton	385,650	32,075	8.29%	8.32%
Total		1,388,320	62,775	8.60%	4.52%

Source: Bradley Scott, Inc.

Overall, the availability of industrial space in Kitsap County is very low right now (see TABLE #6). Most new users have to find someone to develop a build-to-suit to meet their needs. We are in somewhat of a "Catch 22". Limited demand, especially large users, and substantial development costs create resistance to developing a major industrial project. Yet, the lack of industrial space, that is available in a timely manner, is limiting our ability to attract new industrial users. The private sector and governmental agencies are working to find a solution to this dilemma.

TABLE 6



SCHOOL DISTRICT ENROLLMENT

60

Information Provided by
Deanna Councilor
Kitsap County Consolidated Housing Authority
email: kccha@kccha.org

School Enrollment Up in All Five Districts for 2003/2004 School Year:

The enrollment of the five school districts of Kitsap County is summarized in the table below. Enrollment increased in all five school districts. Bremerton experienced the highest increase (7%). The average growth for all five districts in the county was 4%.

KITSAP COUNTY SCHOOL DISTRICT ENROLLMENT							
District	1997	1998	1999	2000	2001	2002	2003
Bremerton % change	6,157 +3.0%	5,991 -2.7%	4,862 -18.8%	5,922 +21.8%	6,450 +8.9%	5,807 -10.0%	6,213 +7.0%
Central Kitsap % change	13,643 +0.7%	13,606 -0.3%	12,841 -5.6%	12,872 +0.2%	12,546 -2.5%	12,733 +1.5%	13,200 +3.66%
North Kitsap % change	6,861 +0.7%	6,922 +0.9%	7,007 +1.2%	6,840 -2.4%	6,657 -2.7%	6,803 +2.2%	7,049 +3.61%
South Kitsap % change	11,671 +2.2%	11,533 -1.2%	10,998 -4.6%	11,317 +2.9%	10,693 -5.5%	10,587 -10.%	10,887 +2.83%
Bainbridge Island % change	3,544 +4.0%	3,664 +3.4%	3,763 +2.7%	3,859 +2.6%	3,862 0.0%	3,921 +1.5%	4,111 +4.84%
Kitsap County % change	41,215 +2.5%	41,937 +1.8%	41,801 -0.3%	39,304 -6.0%	40,627 +3.4%	39,851 -1.9%	41,460 +4.0%

CONSUMER PRICE INDEXES

61

Information obtained from
 U.S. Bureau of Labor Statistics
 Web Site: <http://stats.bls.gov>

CPI for Seattle-Tacoma-Bremerton Higher than National Urban Average:

The Labor Department's index for tracking inflation, the consumer-price index (CPI), was 193.5 in February 2004 for the Seattle-Tacoma-Bremerton area. This is 3.9% more than the average CPI (inflation) for all U.S. Cities (CPI of 186.2).

CONSUMER PRICE INDEX ALL URBAN CONSUMERS					
U.S. City Average			Seattle-Tacoma-Bremerton		
Year	CPI	Annual Change %	Year	CPI	Annual Change %
1980	82.4	13.5%	1980	82.7	16.6%
1981	90.9	10.3%	1981	91.8	11.0%
1982	97.6	7.4%	1982	97.7	6.4%
1983	101.3	3.8%	1983	99.3	1.6%
1984	105.3	3.9%	1984	103.0	3.7%
1985	109.3	3.8%	1985	105.6	2.5%
1986	110.5	1.1%	1986	106.7	1.0%
1987	115.4	4.4%	1987	109.2	2.3%
1988	120.5	4.4%	1988	112.9	3.4%
1989	126.1	4.6%	1989	118.2	4.7%
1990	133.8	6.1%	1990	126.8	7.3%
1991	137.9	3.1%	1991	134.1	5.8%
1992	141.9	2.9%	1992	139.0	3.7%
1993	145.8	2.7%	1993	142.9	2.8%
1994	149.7	2.7%	1994	147.8	3.4%
1995	153.5	2.5%	1995	152.3	3.0%
1996	158.6	3.3%	1996	157.5	3.4%
1997	161.3	1.7%	1997	163.0	3.5%
1998	163.9	1.6%	1998	167.8	6.5%
1999	168.3	2.7%	1999	174.4	3.9%
2000	174.0	3.4%	2000	181.5	4.1%
2001	176.7	1.6%	2001	186.1	2.5%
2002	181.3	2.6%	2002	190.9	2.6%
2003	184.3	1.7%	2003	191.0	0.1%
Feb 2004	186.2		Feb 2004	193.5	

Source: U.S. Bureau of Labor Statistics
www.bls.gov/eag/eag/wa_bremerton.htm

A wealth of statistics can be obtained by going to the web site for the U.S. Bureau of Labor Statistics. That web site is: <http://stats.bls.gov/>.

KITSAP COUNTY
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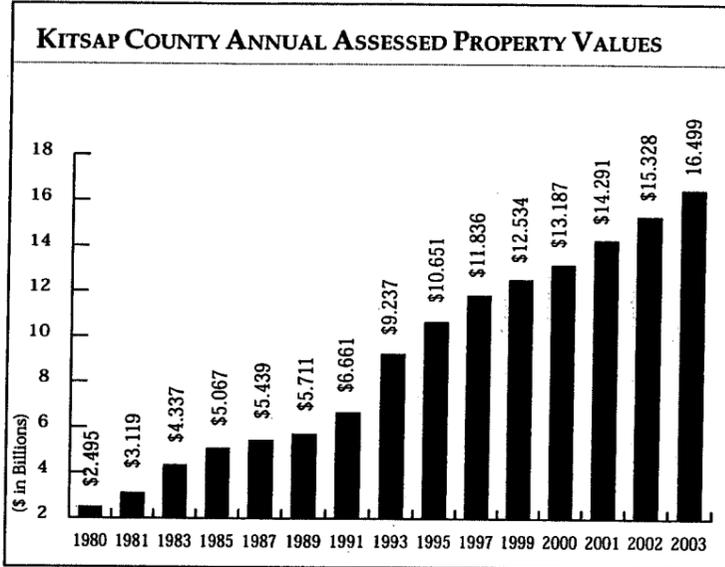
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ASSESSED PROPERTY VALUES

Information provided by
Mike Wikstrom
 Kitsap County Assessor's Office
 (360) 337-7090/ fax (360) 337-4874
 Web Site: www.kitsapgov.com

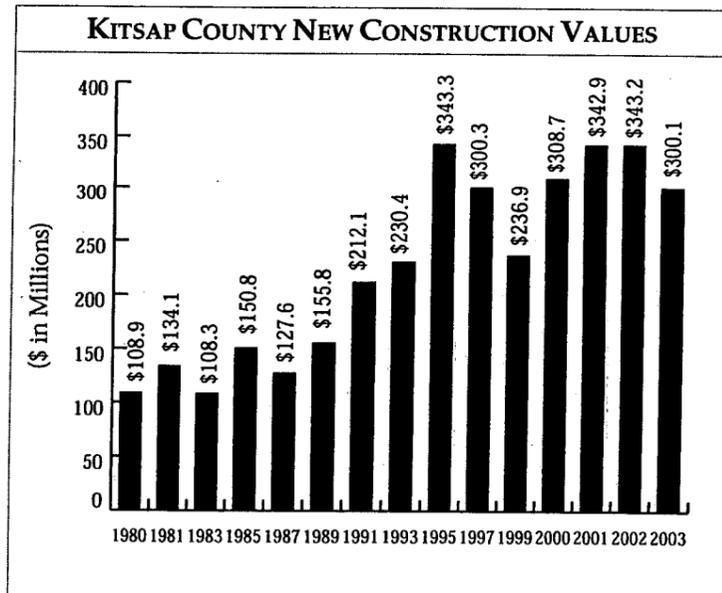
Assessed Property Values Continue to Grow:

The total assessed value of all properties in Kitsap County for the Assessment Year of 2003 is \$16.499 billion. This is an increase of 7.6% over Assessment Year 2002.



New Construction Property Values Decrease to 1997 Levels:

The property values of New Construction in Kitsap County had been increasing the last three years. But, 2003 new construction property values have dropped back to 1997 levels of \$300.1 million. This is a 12.6% decrease from 2002 levels of property values for new construction.



FERRY RIDERSHIP

Information provided by
 Marsha Walker
 Washington State Ferries Planning Department
 (206) 515-3490
 fax, (206) 515-3499

Bainbridge Island Ferry Run is Most Used:

Kitsap County is serviced by four major ferry runs, the Bainbridge Island-Seattle run, the Kingston-Edmonds run, the Bremerton-Seattle run and the Southworth-Vashon Island-Fauntleroy (Port Orchard-Seattle) run. The Bainbridge Island-Seattle ferry run continues to carry the most riders (see TABLE #1). For the first time, the Southworth-Vashon Island-Fauntleroy ferry run had more riders than the Bremerton-Seattle ferry run.

TABLE 1

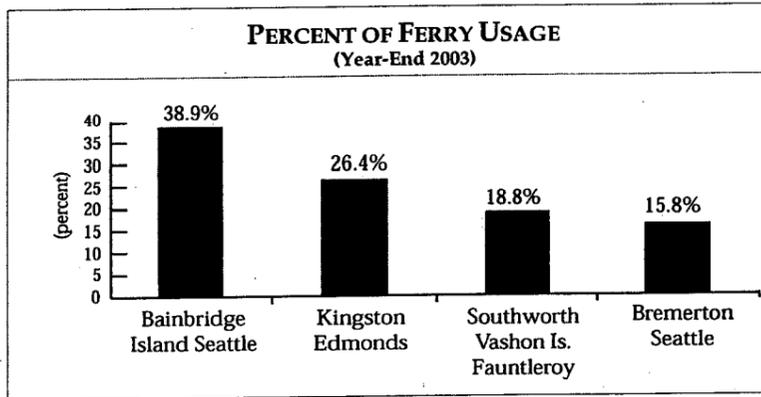
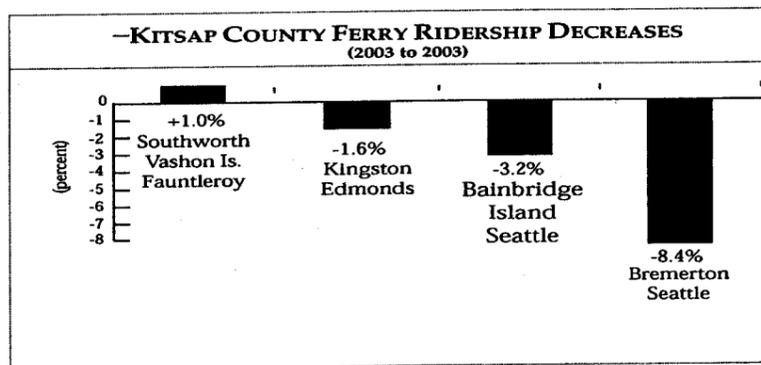


TABLE 2



FERRY RIDERSHIP (CONTINUED)**All Ferry Runs But Southworth Lost Riders from 2002 to 2003:**

A 20-percent ferry fare increase, which occurred June 3, 2001, continues to affect the ridership statistics of all of the ferry runs to and from Kitsap County (see TABLE #2). Ridership for the Bremerton-Seattle route lost the most riders. The Kingston-Seattle run fared the best.

More Ferry Riders During Summer Months:

The ferry ridership for all four ferry runs is always higher during the summer months, Quarters ending in June and September (see TABLE #3). Ridership was down almost 3% for all Kitsap routes from 2002 to 2003.

TABLE 3

KITSAP COUNTY TOTAL FERRY RIDERSHIP (IN THOUSANDS)					
	Bremerton- Seattle	Kingston- Edmonds	Bainbridge- Island- Seattle	Southworth- Poulsbo- Vashon	TOTAL
Mar. 2003	587.7	926.6	1428.3	704.1	3,646.7
Jun. 2003	680.4	1136.6	1646.5	792.1	4,255.6
Sep. 2003	793.6	1340.2	1906.3	901.2	4,941.3
Dec. 2003	588.0	1020.9	1532.5	743.2	3,884.6
Q1's (Mar.) 2002	2894.0	4494.7	6727.7	3108.1	17,224.5
Q1's (Mar.) 2003	2649.7	4424.3	6513.6	3140.6	16,728.2
Difference	-8.4%	-1.6%	-3.2%	+1.0%	-2.9%

Ferry Ridership in the 1990s Showed an Increase of 34% Over the 1980s:

For the decade as a whole, ferry ridership in the 1990s surpassed 214 million riders in the Puget Sound area. This is a 34% increase over ferry ridership in the 1980s. Two major cross-Sound routes, Bainbridge Island-Seattle (72% increase) and Kingston-Edmonds (33% increase), experienced the greatest increases during the decade. If the current trend continues of only 17.9 million riders/year, this next decade would show only about 180 million riders total (a decrease of about 16% when compared to the 1990's). Time will tell.

KITSAP TRANSIT

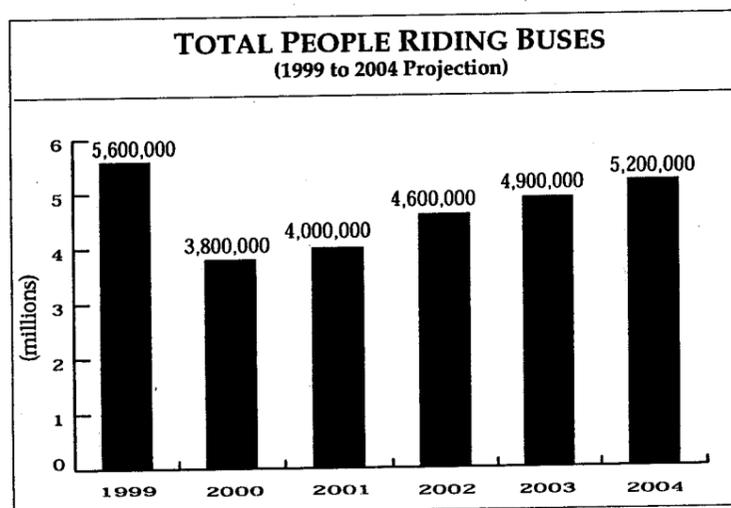
Information provided by
 Cathie Knox-Browning
 Kitsap Transit
 (360) 478-6230
 www.kitsaptransit.org

Program to Encourage Ridership:

Kitsap Transit has partnered with various organizations to provide programs to encourage bus ridership. The "Shorelink" program was renewed, which offers transportation to military personnel and their dependents. This program is sponsored by a grant from the federal government.

The TIP (Transportation Incentive Pass) Program is a federally funded program developed as a result of the President's executive order requiring all federal sites to provide transportation benefits for their employees. These programs, along with the support from dedicated riders, help make Kitsap Transit the successful system it is today, with the ridership projected for 2004 to be about 5.2 million (see TABLE #1).

TABLE 1



Effects of Initiative #695:

Five years ago (1999), bus ridership was running at the 5.6 million people/year rate. After Initiative #695 passed, funding from the state was greatly reduced (40% reduction). Kitsap Transit had to raise fares and reduce service provided. As a result, ridership dropped off the following year (2000) by almost 32%. Bus ridership for 2000 was only 3.8 million people/year. The 2004 ridership projections are just about at the same level as the pre-Initiative #695 level.

Passenger-Only Ferry Plan:

In early March 2004, Kitsap Transit's board voted to allow private companies to establish foot ferry service from three Kitsap ports (Bremerton, Kingston and Southworth) to downtown Seattle. That decision was part of a larger vote to approve the agency's revised plan for passenger-only ferry (POF) service, the centerpiece of which is public-private partnerships with private ferry operators.

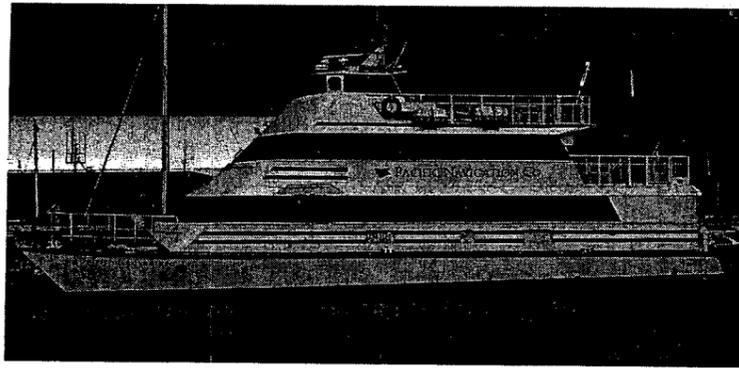
The Board's March vote paves the way for private operators to start running boats from Bremerton as early as June and from Kingston as early as September. Round trip fares are expected to be \$10-\$12.

For the past several months, Kitsap Transit's Executive Director, Richard Hayes and Kitsap Transit's General Counsel, Ron Templeton, have been working on a Master Joint Development Agreement; a template for contracts with private operators to provide foot ferry service.

The next step is for the private operator groups to file franchise applications with the Washington State Utilities and Transportation Commission. Aqua Express (comprised of Argosy Cruises, Clipper Navigation, Nichols Brothers Boat Builders and Four Seasons Tours) would like to run foot ferries from Kingston to downtown Seattle. The Kitsap Ferry Company (made up of Pacific Navigation and Hornblower Marine Services) wants to operate the Bremerton-Seattle ferry route.

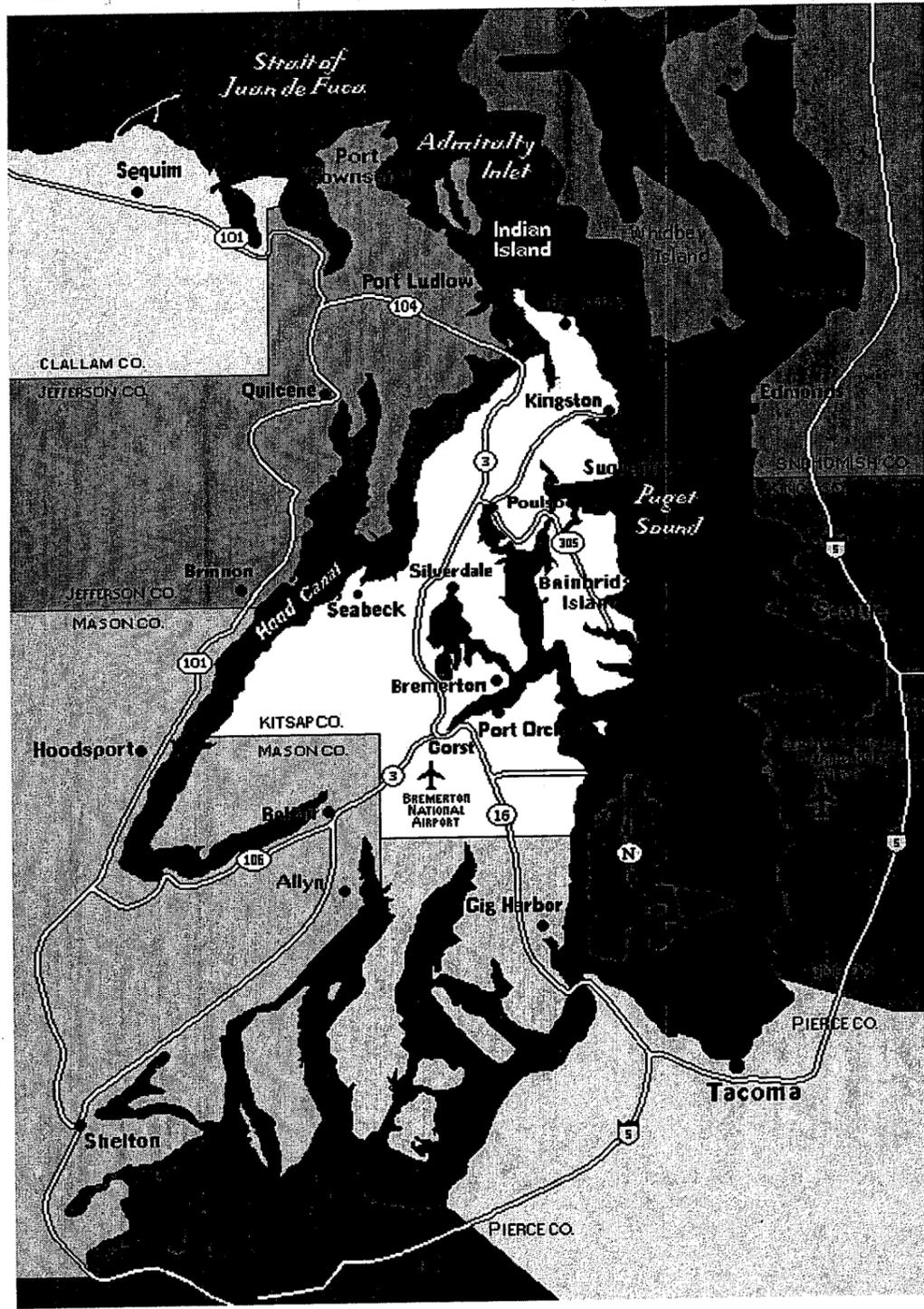
Mosquito Fleet, a shale-watching firm out of Everett, has submitted a letter of interest to Kitsap Transit for a Southworth-Seattle run, but direct foot ferry service on that route would require construction of a new dock. The current single-slip Washington State Ferry dock can only accommodate auto ferries, and is limited by WSF labor contracts for use only by SWF crews.

Aqua Express plans to put the former WSF 292-passenger-only ferry, "Tyee", which it bought recently at an on-line auction, on the Kingston run. Clipper Navigation has said it intends to use the 250-passenger-only ferry, "Spirit of Adventure", now transporting sailors between Everett and PSNS, Bremerton. The Passenger-only Ferry Plan can be viewed in its entirety on the Kitsap Transit website, www.kitsaptransit.org.



The M/V Spirit of Adventure, proposed foot ferry

MAP



KITSAP COUNTY
TRENDS REPORT SPRING/SUMMER 2004 • VOLUME XXIII



HUMAN SERVICES
Kitsap County Resource Assessment

Subcommittee Chairperson:
Title:
Address:

Phone:
Email:

Barbara Stephenson
Kitsap County Treasurer
614 Division Street
Port Orchard, WA 98366
360-337-7136
bstephen@co.kitsap.wa.us

Certified True
Barbara Stephenson
Signature
Barbara Stephenson



This report reviews the unique support provided to Navy personnel and their families by the Human Service providers in Kitsap County www.kitsapgov.com/hr. This is a small sampling of the Human Services provided in Kitsap County, however, it showcases programs and initiatives that support our military families:

- Kitsap County offers a full range of services and support for children and their families enrolled in the EXCEPTIONAL FAMILY MEMBER PROGRAM (EFM). Kitsap is one of five EFM family Homestead locations in the nation. We have skilled military healthcare professionals that consult and refer daily to our local birth to three-neurodevelopmental center. Supporting agencies for this valuable program include: the Children's Hospital in Seattle, a regional provider of specialty pediatric care; and our Central Kitsap School District, recognized as one of the best in the nation, where many families rely on the Special Education Services for their special needs children.
- Kitsap County provides a wide variety of early childhood and family services for local military and civilian families. There is a strong network of pre-school and childcare resources locally utilized by service members and their families. Of note, the Infant Toddler Program (ITP) <http://www.hollyridge.org/itplinks.html> is a birth to neurodevelopment clinic and preschool that serves families and children with these specific needs. Annually, over 330 children are assisted, and 38% of those are active duty navy families. Additionally, Kitsap County offers occupational/physical therapists, speech and language pathologists, social work crisis intervention, nutrition consulting, developmental pediatrics, clinical psychology, feeding/team feeding groups, and hydrotherapy. The Parent-to-Parent Support Program provides emotional support and information to families of children with special needs and/or disabilities <http://www.arcwa.org/parent2parent.htm>.
- Kitsap County has a strong commitment to the effective prevention, intervention and treatment of substance abuse. Each secondary school in Kitsap County has a Prevention/Intervention Specialist onsite to provide education, assessment and referral services for students and staff. Our county has established a nationally recognized adult drug court that serves as a "Mentor Court" for others throughout the nation. We have two additional innovative drug courts that include the

Juvenile Drug Court and a pilot Family Dependency Drug Court. In addition, Kitsap County has a total of 18 outpatient treatment facilities and a county owned and operated in-patient chemical treatment facility. www.thesunlink.com/meth

- Military families living in Kitsap County are provided a unique opportunity to lead the community through volunteer positions. Work with core community organizations gives volunteers practical experience, certification, leadership training, and resume building skills. Kitsap County employs a Volunteer Services Coordinator whose primary objective is to place volunteers in positions that suit the individual's desires. Many times, the needs of the volunteer will drive their service, at times resulting in positions being created to benefit from specific talents. Volunteers assist with community events, outreach, research projects, administrative duties, law enforcement, fund raising, counseling, transportation, environment protection, and emergency response.

The County actively recruits military personnel and their family members for volunteer opportunities in order to further the bond between the armed forces and local organizations. This not only benefits the organizations gaining volunteers, but also cements the individual in the community. Kitsap County volunteer programs aid many volunteers in the transition from military to civilian life and provide tangible results for their effort. Annually, there are over 60 Kitsap County volunteer programs, a bountiful selection certain to meet and benefit each individual willing to lend their time. www.kitsapgov.com/volunteer

- Mental Health services are provided through collaborations and partnerships between various county entities and organizations. This method of treatment stems from our belief that no lone organization, or family, should single-handedly treat mental illness. A Triage Center, located at the Kitsap Recovery Center, an example of such partnerships, engages Harrison Memorial Hospital and Kitsap Mental Health Services in top-notch care. www.kitsapgov.com/hr/recctr.htm
- The Kitsap Interagency Coordinating Council <http://www.kitsapicc.org> supports professional, early intervention, services for families of infants or toddlers with disabilities in the Kitsap County, Washington area. Families and professionals work together meeting the needs of children with disabilities birth to 6 years of age.
- The United Way of Kitsap County <http://www.unitedway-wa.org/kitsap> agencies help over 100,000 Kitsap residents. Assistance is provided to victims of

domestic violence, at-risk youth receive mentoring and guidance to make better life choices, seniors citizens are provided free resources and support, and families in crisis find housing, food and a helping hand.

- Cultural diversity is promoted <http://www.arcwa.org/diversityinfo.htm>, and support organizations for those with learning disabilities, handicaps, and immigrant and refugee issues are abundant in Kitsap County. The Literacy Council of Kitsap County services over 300 immigrant and refugee families each year, providing GED training, English as a Second Language (ESL) tutoring, Citizenship and American Civics courses and job preparation (interview, resume and life skills).
- Kitsap County's Prosecutor's Office hosts the Kitsap Human Rights Network (KHRN) <http://www.khrn.org> The KHRN is a resource, which provides Communities, Public Leadership, Schools and Law enforcement, education and information that promotes inclusion, respect and diversity in the society. KHRN works to eliminate the causes of hate and bias and support the victims by building strong, trained and empowered community based coalitions, which will vigorously defend human and civil rights. The KHRN promotes understanding and advocacy of human rights for all people. Those rights include the right to be treated with dignity and to live without fear of violence, intimidation, harassment or discrimination due to real or perceived race, ethnicity, nationality, gender, sexual orientation, religion, age, physical or mental disabilities.
- Kitsap Community Resources <http://www.kitsapgov.com/boards/kcr.htm> was established for the purpose of assisting low-income Kitsap County residents achieve self-sufficiency. Programs include training, prevention and direct assistance to those in need:

Prevention:	Direct Assistance:	Training:
Head Start, Early Head Start, ECEAP and Comprehensive Childcare and Family Services	Housing Energy Assistance Weatherization Information and Assistance Christmas Angel and Family Assistance, Service and Training (FAST)	AmeriCorps Employment Readiness Training Community Jobs Youth Volunteer Corps
WIC - Women, Infants & Children Nutrition Education and Food Supplements	Support-a-Student	DRIVE - Relicensing Program The Parenting Place

Conclusion

Kitsap County stands apart from other communities in its effort to provide Human Services to our citizens, the military, and their family members. From nutrition programs, to education and health services, our county continually serves the needs of the community. Our role as an Exceptional Family Member Program location allows our local professionals to utilize resources and better our community care services with innovative solutions for the needs of today's military family. There are times when a bulleted list of services and programs can't quite showcase how we serve the community. Enclosed is a letter written by an Exceptional Family Member program participant who chose to take the time to explain just how well the Human Services offered in Kitsap County have aided her family.

Enclosure:

Letter from an Exceptional Family Member (EFM) program participant

May 31, 2004

Kitsap County Resource Assessment

Dear Sir/Madam,

My family was stationed in Yokosuka, Japan from 1996-1999, my husband being in the U.S. Navy. We would love to have stayed for another tour but we simply had to go back to the States. Our oldest son, Russell, then 5 years old, was diagnosed with autism. The services that he needed (occupational, physical and speech therapies) were all provided in the base hospital and school. Although these therapies helped somewhat, my husband and I were looking for a more substantive and more advanced treatment. Our research led us to the Applied Behavioral Analysis program (ABA – and intensive and structured program which helps autistic children to communicate) and the neurofeedback therapy (a non-invasive computer-based program which "rewires" the autistic brain to respond to stimuli the way a normal brain would). Neither was available on base or in vicinities close to the naval base. Thus, our decision to go back to the States. We opted to go for the neurofeedback therapy because we found an affordable and excellent practitioner right in our back yard here in our new duty station (Bremerton, Washington). It was an expensive therapy, which we paid for with our savings (my husband and I did not know any better, there was no DSHS or any other office in existence on base to advise us, to check if this experimental treatment was covered by our insurance. We were new parents, were desperate so we took the plunge). The therapy proved effective, for two months into treatment, my son started asking and answering the questions "why" and "how", was questioning and talking more, started to understand some body language. Although his answers were still limited, we were finally having a two-way conversation – something that we did not think possible. The program did cost us a lot but it added so much to the quality of my son's life – that alone was worth every penny.

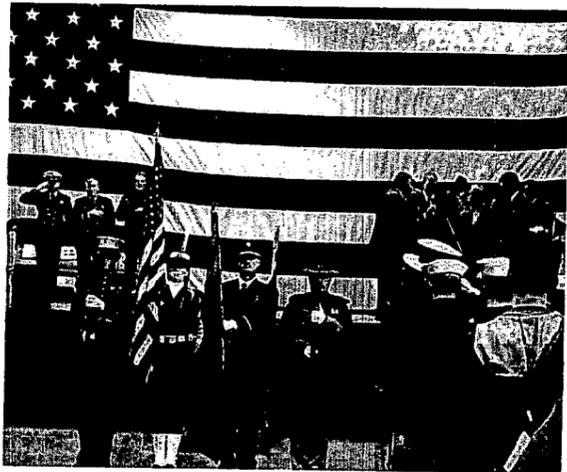
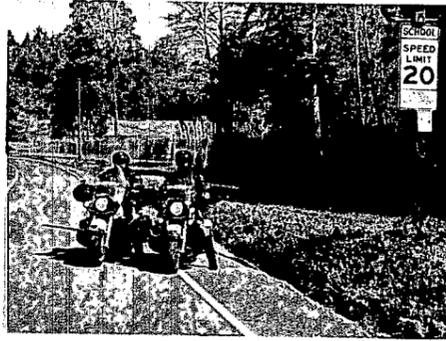
In October 2003, another sad news struck my family. My youngest son, Kelvin, then 23 months old, was also diagnosed with autism. To my surprise, his therapies were not to be served in the military hospital. The doctor instead referred us to the Holly Ridge Center. Soon enough, a counselor from the center was calling, followed by the special ed teachers and the speech therapist. Kelvin was to receive speech therapy, preschool education for his communication and socialization needs and more developmental evaluations. Chris Cuneo, the Family Resources Coordinator, explained to us what to expect from each service that my son would be getting, the scheduling of his classes, the teachers and therapist who would be working with him, and very importantly, how all these services would be paid for, what TRICARE would cover, what federal funds we could tap into, if needed. She coordinated with the DSHS and other community support programs for us. It was a big relief that there was someone to guide us along the way, who ensured that my son would get all the appropriate services that he needed and that we did not have to choose again between paying for our child's treatment and paying the mortgage. Chris Cuneo, the teachers, the therapists and the rest of the staff did more than just their jobs. They genuinely cared for the kids and their families. They were very professional and kind and willing to work with parents every step of the way. I also believe that, as a mother I benefit, emotionally and psychologically, just as much as my son, by being here at the center. It is not easy to raise a child with special needs but whatever friendship and support I need, I get it from the mothers and the staff that I meet here.

With my two children in the Exceptional Family Member Program, we are very grateful that there are existing community support programs and facilities right where we are stationed. I know from experience that some military families in other duty stations are not as fortunate.

I do hope that the committee will consider kindly in their deliberations the fate of the military children with special needs, which depends deeply upon the fate of the military bases in Kitsap County.

Sincerely,


(Mrs.) Nancy S. Labonete
7606 Oak Park Dr NW
Bremerton, WA 98311



LAW ENFORCEMENT
Kitsap County Resource Assessment

Subcommittee Chairperson:
Title:
Address:

Phone:
Email:

Sheriff Steve Boyer
Kitsap County Sheriff
614 Division Street, MS-37
Port Orchard, WA 98366
360-337-7145
boyers@co.kitsap.wa.us

Certified True
<i>Steve Boyer</i>
Signature
Name



Criminal Justice Services, together with Fire Services, continue to maintain an exceptional working relationship with the United States Navy. The Navy is a primary partner that is closely integrated throughout our community. We recognize that maintaining a superior relationship with the Navy is not only our charge as law enforcement/emergency services officers but our duty as Americans.

While most services we provide and collaborative efforts we have with the Navy are common knowledge some may not be. Including Fire and EMS information with our Criminal Justice support more accurately reflects a complete picture of our countywide emergency services. The following is a list of many of the collaborative efforts involving the United States Navy:

Law Enforcement & Security:

- Kitsap County Sheriff's Office (KCSO) has an agreement with all Naval facilities in Kitsap County and Indian Island in Jefferson County to provide the services of our Special Weapons and Tactics (SWAT) team. Additional commitment to KCSO will provide the Washington State Patrol, Pierce County Sheriff, Seattle Police and other SWAT teams as needed to supplement the sheriff's team. These services are further bolstered by a myriad of specialized responses to include K-9, Explosive Devices, and Hazardous Material teams.
- The Sheriff's Office manages those people who choose to stage demonstrations at or near the entrance to the Subase Bangor facility. KCSO obtains the additional assistance of the Washington State Patrol (WSP) as needed to assure order and safety.
- During the September 11th attack on America the Sheriff's Office and State Patrol immediately provided enhanced security for Subase Bangor allowing them to more safely deploy submarines from port.

This level of security continued for weeks after the attack. The Sheriff quickly established a command level liaison to NCIS for as long as was needed as our contribution to force protection.

- West Sound Narcotics Task Force (WestNET) is a multi-jurisdictional drug task force hosted by the Sheriff's Office. Additionally, Bremerton Police have their street level crime/narcotics, Special Operations Group (SOG). Both task forces have an NCIS agent and/or support staff assigned. Additionally, WestNET has worked with NCIS as needed to control drug use at Rave concerts. They were able to obtain a ban through the permit process to prevent future Rave concerts resolving the problem that had proven to be a prolific drug source. Over the last two years we have experienced a decline in drug use/manufacturing throughout our county due in part to the successful efforts of our multifaceted approach to illicit drug use.
- A collaborative effort led by the State Patrol has provided enhanced security on our ferry system as well as bridge structures, waterways and our other transportation infrastructure. Police security escorts of sensitive naval shipments upon rail and highways are provided.
- The Sheriff's Office and State Patrol participated in operation Topoff in Seattle designed to better prepare for a possible terrorist attack locally.

Fire & Emergency Medical Services:

- Kitsap County has exceptional Fire and Emergency Medical Services. Two of three nationally certified fire districts in Washington are here in Kitsap County.
- KCSO, in concert with the County Emergency Management Department, has worked to develop a plan to better address disasters and homeland security response on a regional plain.
- Local Fire agency provide EMS and Fire support for the Naval Hospital in addition to having mutual aid agreements with the Navy.

Transition of Naval Personnel Separating Service:

- Countywide law enforcement and emergency service have a highly skilled reserve officer volunteer program. This allows extensive transitional training and experience enabling naval personnel enhanced opportunities in the job market.
- Law enforcement, correctional facilities and fire service actively recruit and employ men and women leaving military service.

Prosecution and Court Services:

- The prosecutor is working on an arrangement to address domestic violence complaints in local civilian courts providing consistency and taking on some workload to local services while enhancing the appearance of equal treatment of all our citizens.
- The prosecution service for all of the courts throughout the county are provided by the County Prosecutor to enhance efficiency and equity.
- The prosecutor has teamed with local law enforcement and other public officials to organize a Methamphetamine Task Force creating a multi-discipline approach to address meth abuse in our community.
- The Prosecutor and the Courts have implemented a number of cutting edge programs providing enhanced law and justice services to our community. The Sexual Assault program has teamed with a nurse examiner program to provide a process to better address victims of sexual assault that has become a national model. The Drug Court program together with our Domestic Violence Task Force and other alternative programs have been developed to more effectively correct behavioral problems reducing the frequency of those likely to re-offend.

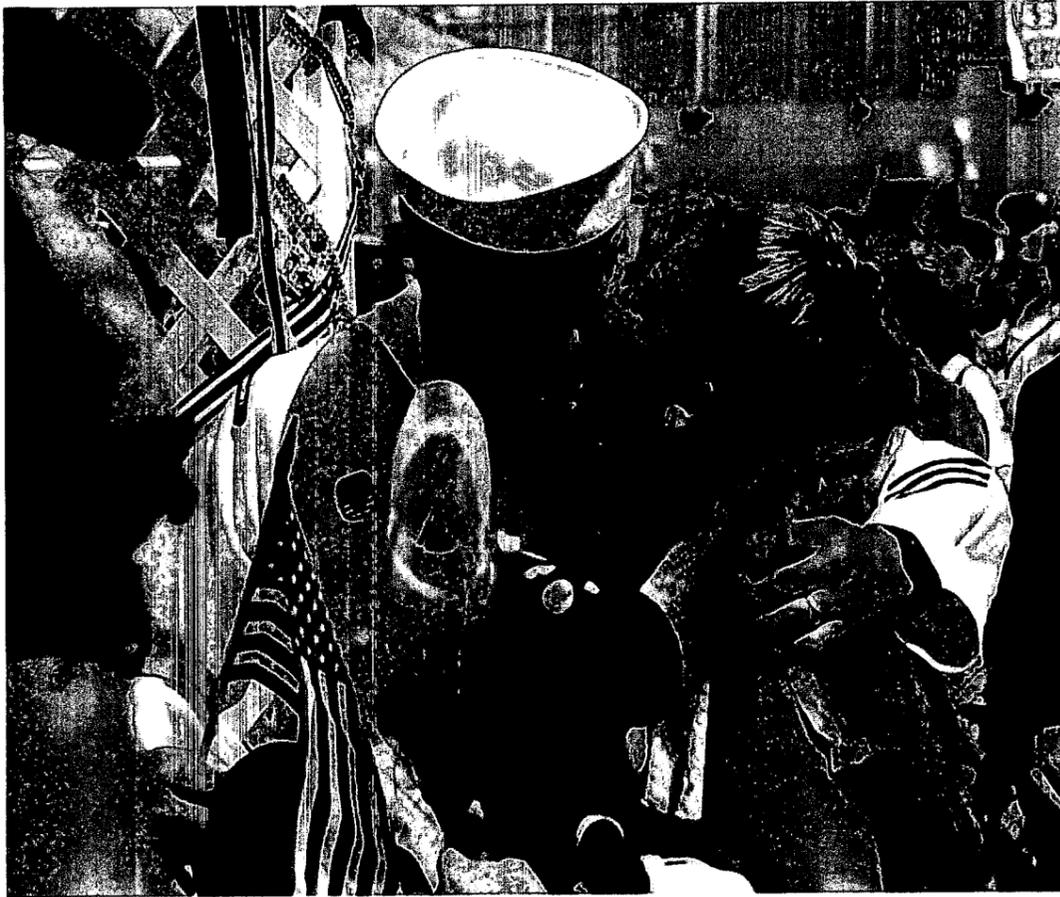
Cooperative Communications and Information Sharing:

- The Navy and CENCOM are still exploring interoperability for communication needs throughout the region. This includes exploration of the possibility of creating a Northwest Security Technical Communications Center at the Keyport Naval Installation.
- Our emergency communications center (CENCOM) houses the Regional Department of Emergency Management. They will soon be

located in a new facility at the Joint Readiness Center. This center also provides training for fire/EMS and is available to the Navy as well.

- All of the law enforcement agencies in Kitsap County are in the process of partnering with the Naval Criminal Investigative Service (NCIS) to create a regional electronic system that will share criminal records information to further enhance homeland security through enhanced communications. This program is named LiNX and presently includes all of the Snohomish County agencies at this point. LiNX is being designed and funded by NCIS to enhance "Force Protection" for our major Puget Sound Naval facilities.
- Chiefs and Sheriff monthly meetings include NCIS, military security and contracted base security managers to better share processes and information at a local level. Additionally, our local Law and Justice Council addresses countywide criminal justice issues with input from the multitude of disciplines the council represents.

This information outlines the exceptional quality of Kitsap County law and justice/EMS service and the outstanding partnership that exists with the United States Navy. If my staff or I can be of any further assistance with this matter please do not hesitate to call at (360) 337-4860.



**NAVY LEAGUE
Kitsap County Resource Assessment**

Subcommittee Chairperson:

Title:

Address:

Phone:

Email:

Carol Meteney

Navy League National Director

PO BOX 626

Bremerton, WA 98337

360-692-0277

cameteney@firstcommand.com

Certified True

Carol Meteney
Carol Meteney



Navy League's interaction with the military commands of Kitsap County has been an ongoing partnership for over 50 years. Many local business and community leaders participate in a variety of community-sponsored events to ensure that local military members of all ranks feel welcome and honored. The Navy League's primary mission is to educate the nation's citizenry on the need for strong maritime services. Specifically, the services that are the primary focus of Navy League support are the United States Navy, Marine Corps, Coast Guard and Merchant Marine.

In Kitsap County, the Bremerton-Olympic Peninsula Council, <http://brem-olympic.nlus.us>, exceptionally carries out the Navy League mission through its interaction with the various local commands of the aforementioned services. Their praiseworthy support can be broken down into three general areas: direct military support, military family support, and community education.

Direct Military Support

Military member superior performance awards. Periodic awards are presented to outstanding military members as selected by their various leaders. The Bremerton-Olympic Peninsula Council presents four awards quarterly to the Senior and Junior *Sailor of the Quarter* for North and South Kitsap County. Additionally, the *Marine of the Year* for Kitsap County and the *Coastie of the Year* for Coast Guard Group Port Angeles are presented on an annual basis. Presentations are made at Navy League meetings where command representatives are encouraged to attend.

Unit Superior Performance Awards. Annually, the Bremerton-Olympic Peninsula Council recognizes the Best Trident Crew award, which is given to the Trident Submarine chosen by the Commander of Submarine Group 9 aboard Submarine Base Bangor.

Military member recognition. Kitsap County has presented the largest Armed Forces Day military parade in the nation for over 50 years and incorporates military members into the festivities.

Shipboard Library Support. The Bremerton-Olympic Peninsula Council collected and distributed over 3,000 used books to our local commands. They are a welcome gift during lengthy at-sea periods.

Ship Commissionings. In partnership with the Navy, Kitsap's Council raised the funds and sponsored all events commensurate with the commissioning of the USS Rainer (AEO 7). Last year, the council supported the Seattle and Everett councils in their efforts to raise the funds to commission the USS Shoup (DDG 86). In each case, all objectives of the Navy were met, providing a terrific morale boost to the crew as well as tremendous exposure for the Navy.

Direct Military Family Support

Armed Forces Day Reception. Historically the Bremerton-Olympic Peninsula Council has hosted a reception for military members on Armed Forces Day, which is considered a key event in Bremerton's Armed Forces Day celebration. This reception includes dinner and a show at the renovated Admiral Theatre in downtown Bremerton. The focus of this event is to honor the active duty Sea Service Military members and their families in this area. 100 such military members and spouses are hosted to this spectacular event every year and over 500 seats are provided for free to uniformed service members. Prominent guest speakers, such as the Honorable Norm Dicks, the Honorable Jay Inslee, Medal of Honor recipient John "Bud" Hawk, Admiral Skip Bowman, Admiral Walt Doran, and Vice-Admiral Phil Balisle have been hosted. Several local state legislators, Kitsap County commissioners, and many local mayors regularly attend this event. Money to provide this event is raised from the local business community and demonstrates their significant appreciation for the military.

Military Family Appreciation Week "picnic". Each November, during Military Family Appreciation week, the local commands host events at a military family housing community center in Bremerton. The Bremerton-Olympic Peninsula Council raises the funds and solicits contributions from local businesses and serves the picnic style dinners to 700 family members. The council has been very well supported by the business community through contributions of food and drinks.

Dolphin Scholarship auction. The Dolphin Scholarship program is a nationwide program to support the children of active and retired U.S. Submarine force personnel. Money is raised yearly by the entire community to support the Dolphin Scholarship Auction; this year over \$30,000 was raised.

Community Education

Award Winning Newsletter and Public Affairs. The Bremerton-Olympic Peninsula Council writes and distributes a newsletter in support of our sea services. Over 700 copies are mailed out to community business leaders and local military commands. Last year, this newsletter and the council's public affairs program were awarded national recognition by the Navy League of the United States.

Award Winning Council. The Kitsap Council continues to be recognized at the national level for its support of the sea services. It continues to receive high honors for its activities by National Headquarters. About five percent of councils receive such distinction annually. This council now has an enviable 5-year consecutive record of such recognition.

Shipboard and Base Tours. Our local council has a well-reputed Tour Committee that facilitates visits and briefings at the various local commands and ships. This method has been extremely effective in communicating to the public just what is being done by our military while also educating legislators, educators, business and community leaders. It also provides an excellent way to showcase the good stewardship the military provides to the environment of our area.

Meetings and Events programs. Each month, the Bremerton-Olympic Peninsula Council hosts luncheons and half-a-dozen evening affairs and invite local military leaders to brief the attendees regarding their activities. These command presentations are always well attended.

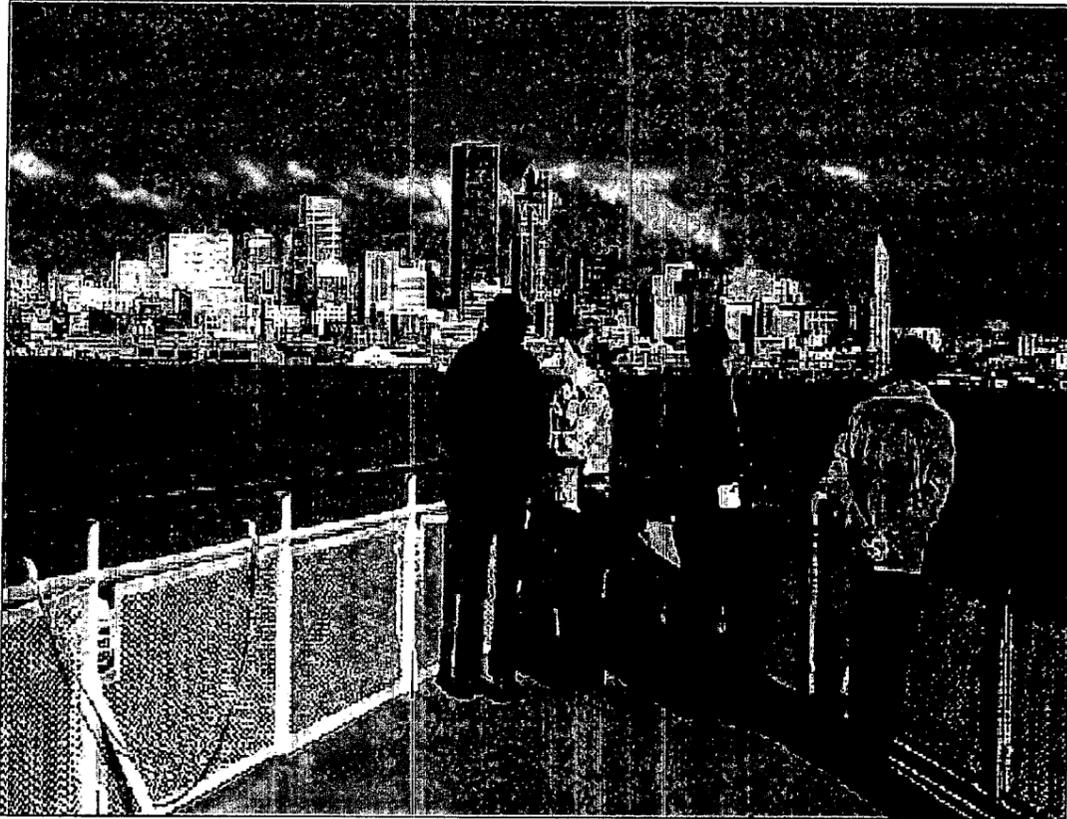
Youth Activities. The Council sponsors three JNROTC Programs in our high schools as well as Sea Cadet Program with a large Navy League (age 11-13) and Sea Cadet (age 13-18) membership. These fine boys and girls present the colors as Honor Guard at many council and community events, demonstrating their skills at military drill.

Community Partnership Activities. This local council provides assistance to the local Naval Submarine League and Puget Sound Naval Bases Association to provide receptions throughout the year to welcome new military leaders and spouses to the area. They provide wonderful opportunities for these newcomers to meet with legislators, educators, business and community leaders. Of note, Secretary of the Navy Gordon England has been a special guest of ours.

Additionally, this council has taken a leadership role within its own Navy League regional community. It has sponsored and hosted regional conferences designed to educate Navy League leaders throughout the area.

Conclusion

The Bremerton-Olympic Peninsula Council is the second largest council of 22 active councils in the five-state Northwest Region of the Navy League of the United States. With over 500 members, they form a council of patriots who believe in a strong maritime for our nation. They aggressively pursue opportunities to support the many sea service commands in this wonderful area. It is this kind of support that contributes to Kitsap County's reputation as being the best place to be stationed during a military career.



TRANSPORTATION
Kitsap County Resource Assessment

Subcommittee Chairperson:
Title:
Address:

Phone:
Email:

Richard Hayes
Executive Director, Kitsap Transit
200 Charleston Blvd.
Bremerton, WA 98312
360-478-6223
ktexecutive@kitsaptransit.com

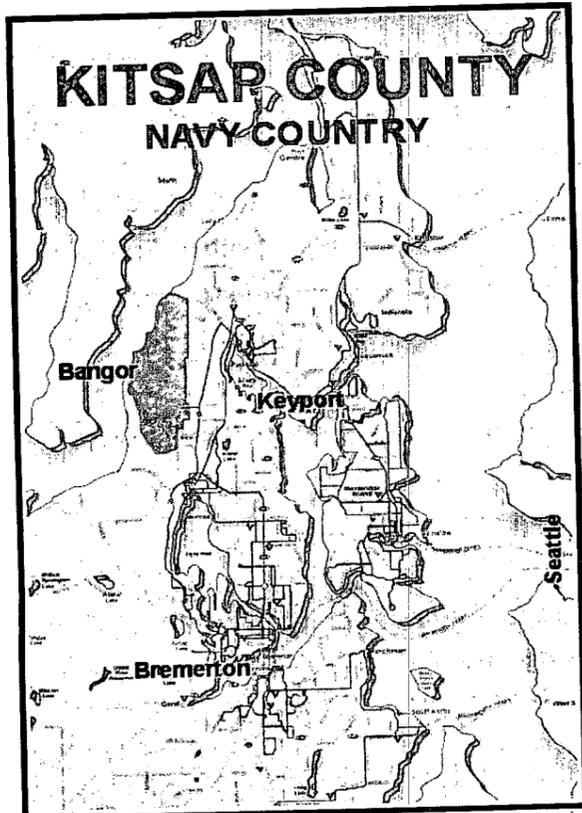
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Richard Hayes



Introduction

The transportation system that services the Kitsap Peninsula caters to the current needs of residents, and military installations, while also maintaining environmental controls, cost-effective programs, and a constant outlook for the future. Currently, the transportation system is planning all the way into 2030 by steadily working towards being the transit answer to the future in present time. Each military installation around the Sound directly benefits from tailored programs designed to meet not only the day-to-day commuting needs of federal and military workers, but also the national security and operational demands of the Department of Defense. While planning for future growth and expansion, the Kitsap Transit system ensures a timely, efficient, and simple way for people in and around Kitsap to enjoy work, leisure and an overall positive quality of life. This report points out not only the initiatives in place for smart travelers,

but also partnerships, programs, and incentives to keep Kitsap an easily-transversed locale for military and civilians alike.



Discussion

All United States Navy installations located on the Kitsap Peninsula are within easy reach of the Puget Sound Region's major air, rail, sea, and transit transportation hubs. Access to two of the nation's major freeways (I-5 via the Tacoma Narrows Bridge and the Washington State Ferries, and I-90 via the Washington State Ferries) is less than 30 miles from the Bremerton area. Regular auto and passenger ferry service from the Peninsula provide easy access to the greater Seattle area. This allows Navy personnel living on the Peninsula the freedom to enjoy the cultural, sporting, and educational opportunities a large metropolitan area has to offer, while still maintaining a high

quality of life in a non-urban environment. Popular recreational areas west of the Kitsap Peninsula, such as the Olympic National Park and Pacific Ocean beaches, can be easily reached via the Hood Canal Floating Bridge or via the southern route.

Major roads in the local area have been planned and constructed to allow easy access to the Kitsap Naval installations, including their support facilities (i.e. housing, medical and commissary). The close proximity of these installations to each other (less than 15 miles) and ease of travel between them allows for more efficient use of their combined work force for common tasks and promotes a regional work force concept. The average employee commute trip is 7.5 miles. With affordable housing less than 15 minutes from all Naval bases, and approximately 50% of the major workforce ridesharing to work, Navy personnel living and working in Kitsap County enjoy one of the shortest commute trips in the region. The average daily vehicle delay (time stuck in traffic) is only 8.3 minutes per household in Kitsap County, compared to 97.2 minutes in Pierce County and 29.8 minutes for the Central Puget Sound Region overall.

The Puget Sound and Pacific (PS&P) Railroad serves area Naval installations, along with county industrial-zoned properties. This short rail line, using in part US Navy railway, links local military and commercial properties with the west coast deep-water port of Grays Harbor, Washington. In addition, the PS&P Railroad connects to the national rail grid, thus providing redundant yet alternate means of transport of goods to and from the Kitsap region. This rails system can accommodate future commercial or military growth in the west sound region.

The Port of Bremerton has long supported the Naval Bases in Kitsap County by providing reliable and efficient means of transportation infrastructure uniquely suited for fleet support.

Bremerton National Airport

Bremerton National Airport (BNA) <http://www.portofbremerton.org/airport.html> – Located only 8 miles from Naval Station Bremerton, the Port's all-weather airport has historically supported the Navy in providing air logistics facilities ideally suited for fleet support. The Port, along with the FAA, is about to begin a significant runway improvement project that will provide a runway long enough to meet Navy domestic logistics



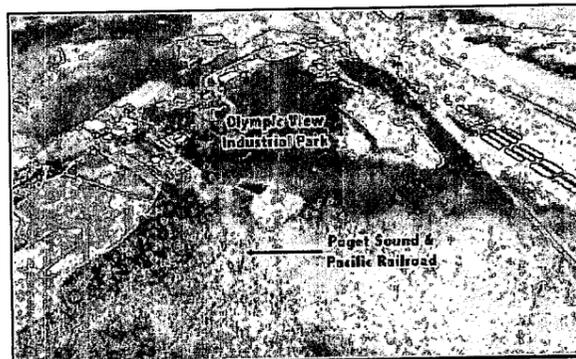
flight requirements. Environmental Assessments have been completed and project design is nearly complete with construction to be completed by 2006. When complete, BNA's principle runway will be 6,000 feet long and strengthened to meet domestic joint air logistic requirements such as the C-9 and C-40 aircraft. This added capability compliments the Navy's recently completed Pier D Homeported Carrier Pier at NS Bremerton, thus providing the Navy with a local airfield capable of supporting airwing movements on or off the carrier here in the Bremerton area if the Navy should choose to do so. Terminal services are available to meet the Navy's personnel and cargo requirements. BNA also hosts a viable Fixed Base Operator that provides general aviation services such as flight instruction and airplane rental. Many Navy personnel have learned to fly and Navy pilots have kept their license current through use of these services. The Port and the FAA have recently completed a comprehensive twelve-year master plan of the airport, which will further improve the airport services and infrastructure. Although McCord AFB is within an hour away and provides the Navy with full military services, Bremerton National Airport is considered by the Navy as providing "operational convenience" due to its close proximity to the three naval installations of SUBASE Bangor, NUWC Keyport, Puget Sound Naval Shipyard and NS Bremerton. As stated by Commander Naval Air Force United States Pacific Fleet (COMNAVAIRPAC) in a letter to the Port of 19 September 2000, "*Bremerton National Airport potentially is an excellent asset for servicing the USS CARL VINSON ... for both the Air Wing and Aircraft Carrier requirements*". In time of war and if directed by DOD, the airport can revert back to a military asset serving the nation's wartime requirements.

Olympic View Industrial Park

Olympic View Industrial Park --

<http://www.portofbremerton.org/olympic.html>

Located adjacent to Bremerton National Airport and with over 348 acres of leaseable industrial-zoned property, the Port has provided land in its industrial park for Navy use for various warehouse and laydown requirements. Many of the Port tenants are either directly sub-



contracted by the Navy or offer direct private commercial support to the Navy. The park's close proximity to the Puget Sound Naval Shipyard makes it an obvious choice for the private sector in support of shipyard logistic and manufacturing requirements. In addition, by far the largest tenant in the industrial park is Safe Boats International, which is a principle patrol boat provider

for the Department of Homeland Security. The United States Coast Guard is currently using these patrol boats to provide security for the local ferry system and surrounding waters.

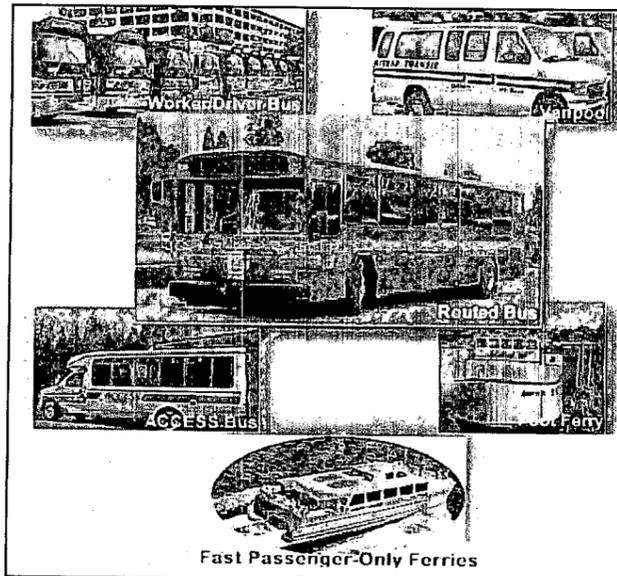
Serving the industrial park is the Puget Sound and Pacific Railroad linking the park and the greater Kitsap County area to both the deep-water Port of Grays Harbor and the national railway network.

**Public Transportation Services and
Programs
Supporting Naval Bases in Kitsap County**

The public transportation system in Kitsap County has been shaped and continually tweaked over several decades to support the United States Navy's presence. This support can be traced back to World War II, when Kitsap Transit's predecessor operated a unique subscription bus service specifically designed to carry Navy and federal employees to and from local naval bases in Kitsap County.

Today, this successful subscription bus service is still called the Worker/Driver bus program and this service, along with Kitsap Transit's regular routed bus service, vanpool service, foot ferry service, and commuter incentive programs are still primarily designed and quickly altered, if necessary, to meet the Navy's transportation needs in Kitsap County. To further emphasize Kitsap County's support and commitment to the Navy, all of the transportation services and programs outlined below are currently free to Navy and federal employees. These services have contributed to making Bremerton Naval Base and Naval Submarine Base Bangor winners of *Navy Times Best Base Award* for "Best Base for Community Spirit and Support", "Best Base for Housing & Facilities" and "Best Base for Retirement".

Kitsap Transit Routed Bus Service <http://www.kitsaptransit.org/bus.html> – Kitsap Transit's regular routed bus service efficiently serves most of the Naval bases and federal facilities located in Kitsap County. Using this service, Navy personnel stationed at Naval Station Bremerton, Naval Submarine Base Bangor, Naval Hospital Bremerton, and Naval Undersea



Warfare Center can travel *free* to major destinations throughout Kitsap County. During the year 2003, Kitsap Transit's routed bus service provided 3.7 million rides.

Public transit has always been widely supported in Kitsap County and in 2001, Kitsap County voters approved an increase in sales tax to improve and increase public transit services.

ACCESS Bus Service <http://www.kitsaptransit.org/ACCESShome/ACCESSMAIN.html> – Kitsap Transit's **ACCESS** Service provides door-to-door or curb-to-curb transportation to the elderly and disabled unable to use the routed transit system to doctor's appointments, shopping, visiting friends, or any other destination within Kitsap County. Many Navy retirees use **ACCESS** as their primary means of transportation.

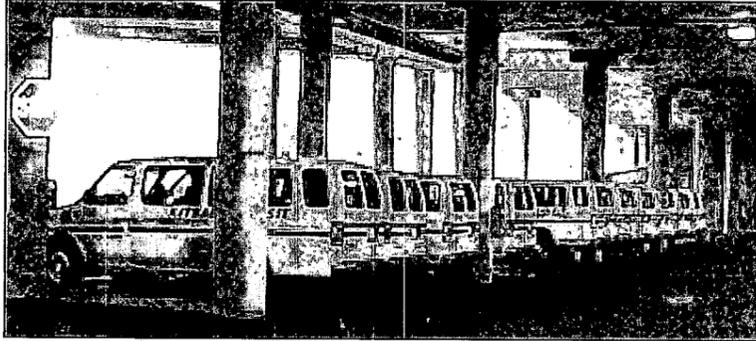
Worker/Driver Bus Program <http://www.kitsaptransit.org/w-dprog.html> – This program offers another option for commuting to naval bases throughout Kitsap County. This unique program originated during WWII, with the need to transport thousands of Puget Sound Naval Shipyard (PSNS) employees to and from work. This was a time of fuel rationing and the use of buses proved to be most efficient. What makes this program unique is that these buses are driven by full-time employees ("Worker") of the military facilities who are also part-time employees of Kitsap Transit ("Driver").

Today, the program operates 25 routes using full size buses to PSNS and Naval Station Bremerton. In 2003, these Worker/Driver buses provided over 300,000 rides. The ridership today is made up of both civilian and military personnel.

Worker/Driver routes are very flexible and are altered to meet the needs of their passengers whenever feasible. The program is also flexible enough to get a new bus route on the road in a relatively short period of time. When the Naval Hospital closed much of its parking during its latest construction, two Worker/Driver buses began immediately serving the hospital. Worker/Driver buses were also used to carry naval personnel from the Naval Station in Everett to the Naval station in Bremerton.

Like Kitsap Transit's vanpool service and routed bus service, all federal employees and Navy personnel can ride the Worker/Driver buses *free*.

Vanpool Service <http://www.kitsaptransit.org/Vanpool/vanpool.html> – Kitsap Transit’s vanpool program has traditionally catered to the Navy’s specific transportation needs. When the Abraham Lincoln was overhauled in 1997 at PSNS, a large number of its crew was housed in Tacoma. To help the Lincoln’s crew commute from Tacoma, Kitsap Transit purchased 55 vans from Seattle Metro and trained Navy personnel to drive these vans. This commuting arrangement was a success. Today, there are 24 Kitsap

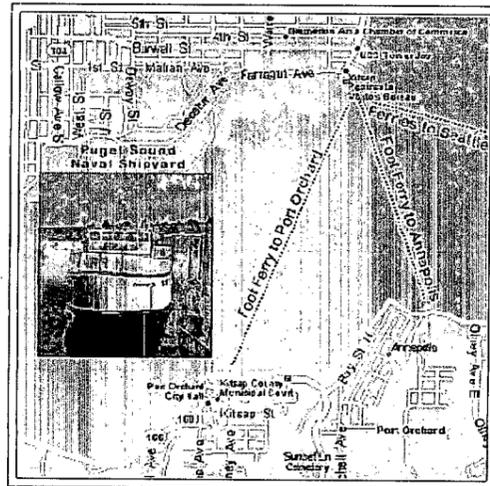


Transit vanpools and 35 vanpools from other transit agencies commuting to naval bases throughout Kitsap County. In 2003, Kitsap Transit vanpools provided over 200,000 rides. Both federal civilian employees and Navy personnel ride these vans *free* under the Federal Transportation Incentive Program.

Kitsap Foot Ferry Service --

<http://www.kitsaptransit.org/Footferry.html>

Kitsap Transit’s transportation system includes the passenger- only ferries serving Bremerton, Port Orchard, and Annapolis. This 10-minute ferry ride is a vital transportation link between Naval Station Bremerton/PSNS and the South Kitsap area, where much of the affordable priced housing in Kitsap County exists. Like all of Kitsap Transit’s transportation services and programs, this foot ferry service is *free* to all Navy and federal employees. In 2003, Kitsap Transit’s foot ferry service provided over 300,000 rides.



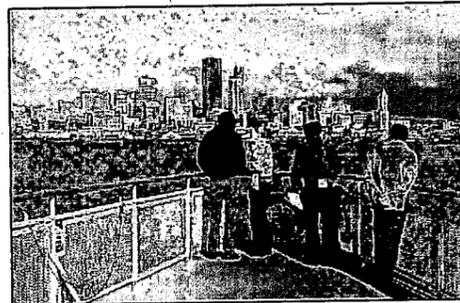
Washington State Ferries (WSF) <http://www.wsdot.wa.gov/ferries> – WSF is the largest ferry system in the United States, serving eight counties within Washington and the Province of British Columbia in Canada. It is an essential part of Western Washington’s highway network. WSF’s existing system has 10 routes and 20 terminals that are served by 29 vessels providing

500 sailings per day. Over 25 million people a year ride on Washington State Ferries. There are four ferry routes serving Kitsap County (three from Seattle and one from Edmonds).

WSF vessels and terminals are specially constructed to accommodate commercial truck volumes, height, tonnage, and turning radius.

WSF services and facilities form a critical link in the State's network of multi-modal connections. It provides seamless connections between marine transportation and vanpool, auto, pedestrian, bicycle, bus, trolley, commuter rail, monorail, freight, and local transportation modes. Priority loading for freight, bicycles, vanpool and carpool, plus park and ride lots at ferry terminals, and schedule integration with its transit partners are just some of the many ways it promotes diversity and seamless connections for its customers.

Kitsap Transit buses are closely timed to operate in conjunction with the arrival and departure of Washington State Ferries from all four ferry terminals located in Kitsap County. The ferry service provides a critical link with the rest of the central Puget Sound Region.



The Puget Sound Naval Shipyard is located next to the Bremerton Transportation Center, where ferries from Seattle, Port Orchard, and Annapolis meet, as well as routed and ACCESS buses. The center is approximately 16 miles from Seattle (a 50 minute ferry crossing). Bremerton is a growing city. Its citizens and elected officials have a strong desire to expand its ferry service to accommodate additional growth.

Private Fast Ferry Service – In March 2004, Kitsap Transit's Board voted to allow private companies to establish foot ferry service from three Kitsap ports (Bremerton, Kingston and



Southworth) to downtown Seattle. That decision was part of a larger vote to approve the agency's revised plan for passenger-only ferry (POF) service, the centerpiece of which is public-private partnerships with private ferry operators. This summer, private ferry companies will provide details about sailing times, frequency of departures, vessels and fares. The Bremerton to Seattle journey is expected to take about 45 minutes and the ride from Kingston to downtown Seattle is projected at 35 minutes.

Private fast ferry passenger-only service is currently operating between Naval Station Everett and PSNS. This service has been identified as the most convenient way to transport sailors from Naval Station Everett to PSNS during carrier maintenance periods.

Military Bus Riders -- Beginning May 1, 2004, single sailors in pay grades of E-6 and below will be able to purchase a monthly bus pass for \$5.00. The Navy's Morale, Welfare and Recreation Department will absorb the difference in cost.

Federal Transportation Incentive Program – <http://www.kitsaptransit.org/tip.htm> In recent years there has been a considerable increase in traffic congestion and related air pollution in highly populated areas throughout the United States. In an unprecedented move to reduce traffic congestion and air pollution caused by federal employees driving their vehicles to work, the President of the United States ordered all federal agencies to implement a federal employee transportation fringe benefit program. Under this program, agencies were ordered to provide their employees with transit passes in amounts equal to their commuting costs, but not to exceed the maximum level allowed by law (currently \$100.00 per month). By offering this transportation benefit, the president hoped to encourage federal employees to leave their vehicles at home and utilize mass transit to commute to work.

The leadership at Kitsap Transit and the Puget Sound Naval Shipyard (PSNS), the largest federal worksite in Kitsap County with over 8,000 employees, quickly realized the potential economic and environmental impact a federal employee transportation incentive program could have if properly implemented and expanded to the other 11 federal worksites and four Naval bases in Kitsap County. They also realized the magnitude of administering such a program and the cost and



potential financial waste that could result if an employer had to purchase transit passes each month and issue them one-by-one to their employees. With these concerns in mind, the leadership from both organizations agreed to partner in the development and implementation of what is now known as the "Transportation Incentive Program" (TIP). To achieve the goal of getting as many PSNS employees as possible out of their cars and into Kitsap Transit services, the leadership knew that the process, both at the administrative level and at the employee level, had to be painstakingly SIMPLE. Avoiding bureaucratic paperwork and shortening the process time were paramount in the design of the Transportation Incentive Program.

Under the newly developed Incentive Program, all federal and Navy personnel wanting a free ride to and/or from work on any of Kitsap Transit's services (routed buses, Worker/Driver buses, vanpools, and Port Orchard passenger-only ferries) simply need to show the operator their Transportation Incentive Program pass. Presentation of this pass acts as full fare payment. To get the TIP pass, employees must first complete a short registration form obtained through their Comptroller's Office. Immediately upon receipt of the completed form, the Comptroller issues the employee his/her serialized TIP pass. Registered employees also receive a free Guaranteed Ride Home Policy and a free Kitsap Transit Smart Commuter Discount Card, which enables them to receive discounts off merchandise and services from local businesses. Employees must re-register every six months. Kitsap Transit operators count the number of times the pass is presented for fare payment, and once a month Kitsap Transit bills PSNS \$25.00 for every 42 rides taken. There are no monthly bus passes to buy, therefore, no employee time needed to buy them, and no staff time needed to sell them. And unlike a monthly bus pass, there are no rides paid for but not taken.

Within the first few months of implementing the program, PSNS employee bus ridership increased 72%, and vanpool ridership increased 10%. There are now over 4,500 PSNS employees and an additional 3,600 Department of Defense employees participating in the program. With over 28,000 federal employees and Navy personnel working in Kitsap County, the Transportation Incentive Program developed by Kitsap Transit and PSNS is certain to substantially improve the quality of life, the efficiency of the transportation system and the environment within Kitsap County and its communities.

Guaranteed Ride Home Program <http://www.kitsaptransit.org/grh.html> – Kitsap Transit's Guaranteed Ride Home (GRH) program provides a free guaranteed taxi ride home in the event

of an unexpected emergency, to all federal and Navy employees who rideshare to work and who have registered in Kitsap Transit's Smart Commuter Program. There are currently over 7,000 registered Smart Commuters who are eligible for a guaranteed ride home. This program is often used when an eligible commuter must, unexpectedly, work late and will miss his/her ride home. By providing a free taxi ride home, public transit users are not put at a disadvantage.

Smart Commuter Discount Program <http://www.kitsaptransit.org/sclist.html> – This discount



program provides federal and Navy employees registered in Kitsap Transit's Smart Commuter Program with a discount card that enables them to receive discounts off merchandise and services from approximately 100 local merchants. This program offers military personnel a financial incentive to take

the bus, carpool, or vanpool to work. Even though these discounts are small, (i.e. 10% off any meal, lunch or dinner), their value is appreciated by most enlisted personnel.

Ridematch Program <http://www.kitsaptransit.org/ridematc.html> – For those Navy and federal employees who cannot, for whatever reason, take a bus to work, Kitsap Transit offers a free ridematch service to get these individuals into vans or carpools. Finding a ridematch can also be accomplished by accessing the regional "On-Line Ridematch Program" at <http://rideshareonline.com>.

Transit Fairs – Through cooperation with the Navy, Kitsap Transit frequently holds transportation information fairs on Navy vessels. With staffing by Kitsap Transit Customer Service Representatives, these fairs offer public transportation information to shipboard crew. Over the last several years, Kitsap Transit staff has held many transportation fairs on aircraft carriers during their trip from San Diego to Bremerton. These fairs also help Navy personnel become familiar with the local area, recreational activities, and businesses.

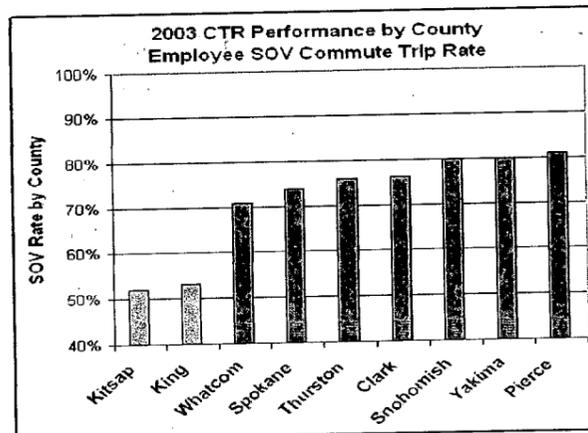
Rideshare Vehicle Registration Program <http://www.kitsaptransit.org/SCRegist.html> – To assist the Navy in their parking management programs, Kitsap Transit offers the Navy a free Rideshare Vehicle Registration Program. To date, all Naval bases located in Kitsap County are participating in this program. Under this program, the Navy bases identify and designate "Rideshare Vehicle" parking spaces. Kitsap Transit provides free signage for these spaces. Ridesharing employees wanting to park in these spaces must first register with Kitsap Transit.

Kitsap Transit issues registered rideshare vehicles a parking permit and at the same time, a Guaranteed Ride Home Policy and a Smart Commuter Discount Card to everyone in the vehicle. This program has been very successful in reducing the number of employee single-occupant vehicle commute trips. As a result, this program has made a significant impact in reducing local traffic congestion and air pollution.

Environmental Impact of Transportation System – The public transportation services in Kitsap County are safe, convenient, reasonably priced and extremely efficient. With these services and incentive programs offered by both Kitsap Transit and the major employers in Kitsap County, the overall transportation system in Kitsap County is environmentally friendly. Using carpools, vanpools, buses and ferries, employees at the major worksites in Kitsap County have the lowest single-occupant vehicle (SOV) commute rate in the state. *Combined, almost half of the employees (48%) commuting to local Navy bases and major worksites in Kitsap County rideshare to work, while only 52% drive alone.* Their commuting behavior substantially reduces air pollution, traffic congestion and fossil fuel consumption.

In 2002, the Puget Sound Naval Shipyard (PSNS) received the prestigious Governor's SmartCommuter award, the region's Vision 2020 award, and a national Association for Commuter Transportation award. These awards recognize their outstanding commute trip reduction (CTR) program that has made a positive impact in reducing local air pollution, traffic congestion and fossil fuel consumption.

PSNS's CTR program was developed to comply with the Washington State Commute Trip Reduction law, which was passed in 1991. This law was aimed at reducing air pollution, traffic congestion, and fossil fuel consumption caused by too many automobiles using our highway system. Under this law, major employers throughout the state are required to develop programs aimed at encouraging employees to rideshare to work. Over 1,100 major worksites currently participate in Commute Trip Reduction in Washington. Since the CTR law was passed, the Puget Sound Naval Shipyard (PSNS), Naval Station Bremerton (NSB), Fleet Industrial Supply Center and



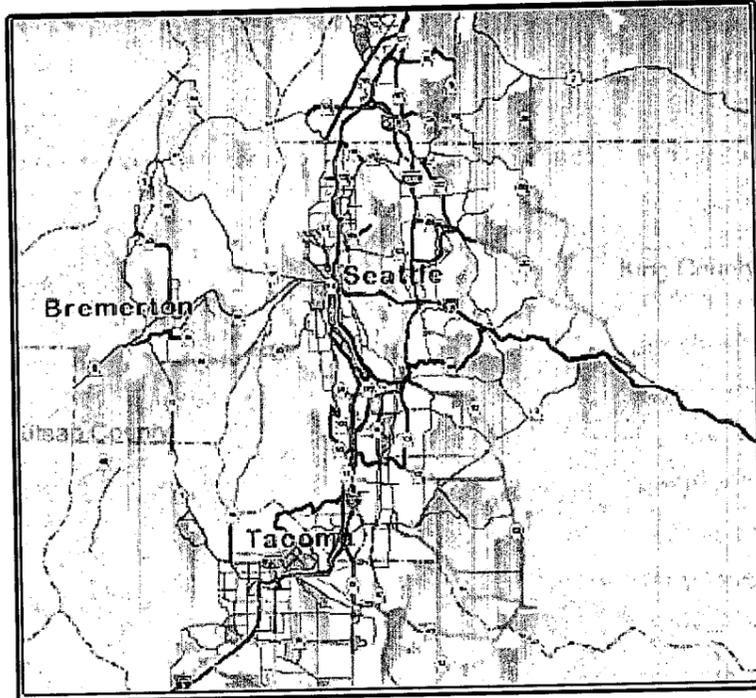
Defense Distribution Depot Puget Sound have established a level of participation that other major employers would find difficult to achieve. By promoting alternatives to driving alone, funding subsidies and incentives and providing on-site services, each of these employers serve as role models for Commute Trip Reduction efforts. *Currently, almost 60% of PSNS's and NSB's employees rideshare to work.* By ridesharing to work, these employees have eliminated over two million single-occupant vehicle commute trips per year and have prevented over one million pounds of air pollution.

Security of Public Transportation System – Kitsap County's public transportation system has also been designed and operated to quickly respond to the unique security concerns of the United States Navy. This transportation system was put to the test immediately after the attack on the World Trade Center on September 11, 2001. The Puget Sound Naval Shipyard immediately, and without notice, banned all private vehicles and buses from the Controlled Industrial Area (C.I.A.) of the shipyard. As a result, parking in the surrounding residential area became critically limited and shipyard employees using public transit had to get off their buses outside the shipyard/Naval Station Bremerton gates. This situation did not promote public transportation, and as a result, the Navy and Kitsap Transit worked cooperatively to design a public transit service that could enter the C.I.A. without sacrificing the need for high security. All Worker/Driver buses are now secured prior to entering the C.I.A. and again during the day as they are parked at Kitsap Transit's main base. All Worker/Driver bus operators were required to complete a class on security issues taught by the Navy.

To further promote security and public transit, PSNS secured two parking lots in the nearby community, and Kitsap Transit is currently running shuttle bus service from these lots to/and from the gates of the shipyard.

Flexibility of Public Transportation System – Over the years, the public transportation system in Kitsap County has been extremely flexible and responsive to the Navy's immediate and long-term needs. A solid working relationship has been cemented between Navy high command and Kitsap Transit leadership. This working relationship allows quick and direct communication between the parties, which ultimately results in providing efficient, timely, and reasonably priced public transportation to all sailors stationed in Kitsap County.

**Regional Transportation
Central Puget Sound**



Kitsap County is a member of the Puget Sound Regional Council. This Council is an association of cities, towns, counties, ports, and state agencies that serves as a forum for developing policies and making decisions about regional growth and transportation issues in the four-county central Puget Sound region. The Regional Council is not a regulatory agency; it is a planning agency to work on issues of regional significance.

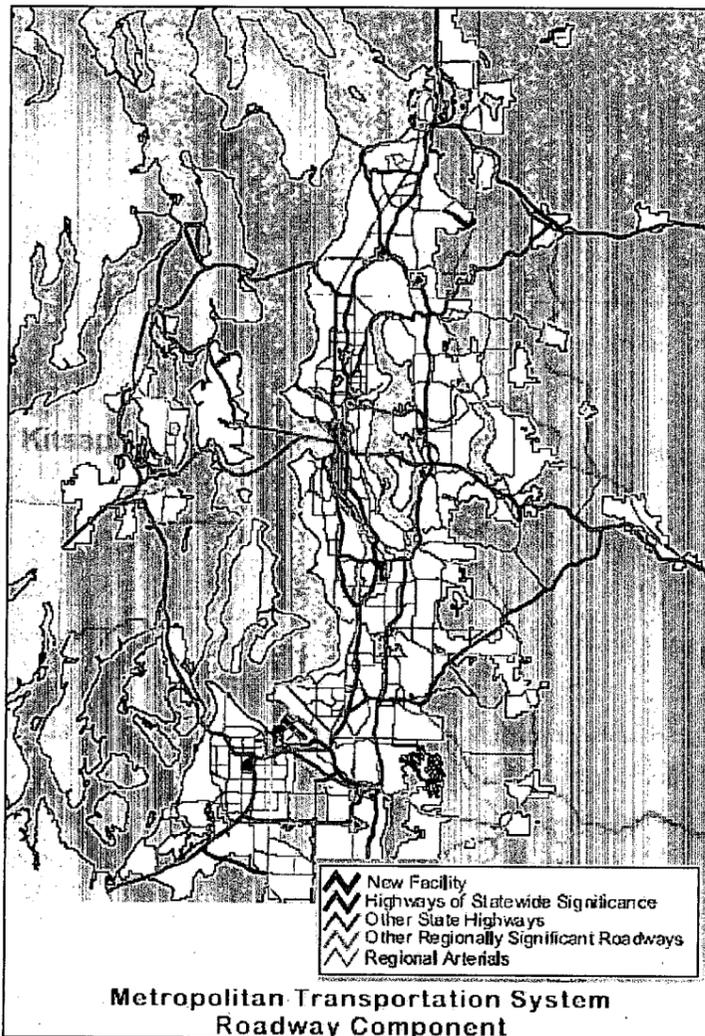
Enclosed are highlights of the current regional transportation plan titled "Destination 2030" which is a transportation action plan for the central Puget Sound region of Washington State. It was recently named *the nation's most outstanding plan by the American Planning Association*. Included in this plan is a summary of the major planned changes and a description of the elements that currently comprise the various metropolitan transportation systems (MTS) as follows:

- Roadway System
- Ferry System
- Transit System

- Non-motorized System
- Freight and Goods System
- Regional Aviation
- Intercity Passenger Rail

Regional Roadway System – Roads serve two primary functions: mobility to move traffic,

goods, and people from one location to another, and to provide access to land. The degree to which one of these functions predominates over the other determines the road's functional classification. The functional classification system describes roadways via a hierarchy and is comprised of the following categories: 1) interstate highways, 2) principal arterials, 3) minor arterials, 4) collectors and 5) local streets. Although Kitsap County has no interstate highways, it is within close proximity to primary north-south Interstate 5 and east-west Interstate 90 via the ferry system or Tacoma Narrows Bridge. Kitsap County has a good highway system that connects all existing naval facilities by systems of principal arterials, minor arterials, collectors and 1,178 miles of local roadways.



Additional capacity and system management enhancements are planned and scheduled to improve mobility on the regions highways and regional arterial networks, especially in parts of the region where transit and other alternatives are not feasible or effective as they may be elsewhere. The regions highest roadway priorities are safety, maintenance and preservation

projects, and projects which optimize the use of existing roadway systems. Roadway capacity expansion projects in the "Destination 2030" regional plan include:

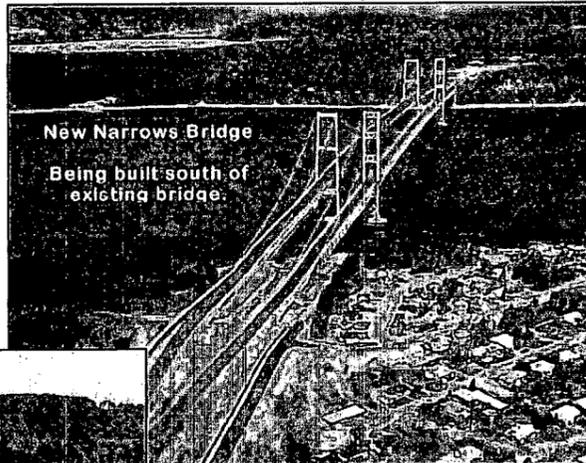
- Over 2000 new miles of highway and regional arterial lanes to address the regions worst choke points, complete projects that have been started and anticipate future problems. This represents an 18% increase in regional arterial and state freeway system lane miles.
- 1000 lane miles of these projects are targeted to be open to traffic within the next ten years.
- Over 27 new interchanges, 15 overpasses and 185 upgrades to intersections.
- Key bridge improvement programs that are already in progress that serve the Kitsap Peninsula.

Additionally, at its core the plan addresses the adequate maintenance of roadways and the retrofit of critical bridges to meet earthquake standards.

Safety, maintenance and capacity improvements include projects locally for the major transportation corridors of SR-16: from I-5 in Tacoma to SR-3 in Kitsap County and SR-3: Belfair to Silverdale and Poulsbo to Hood Canal.

New and Improved Major Bridges –

The new Narrows Bridge is being built next to the current bridge to expand capacity, reduce traffic congestion, and build redundancy in connecting Kitsap Peninsula to the I-5 corridor. Construction began in October 2002. The project is expected to cost \$849 million



and is currently *one of the nation's largest capital projects*. The new bridge will significantly improve traffic flow, reducing the backups that commuters now

face. The projected completion date is early 2007. It's located approximately 30 miles south of Bremerton, some 8 miles west of downtown Tacoma and 40 miles south of Seattle on State Route 16. There, the blue waters of Puget Sound become a narrow channel almost a mile wide.

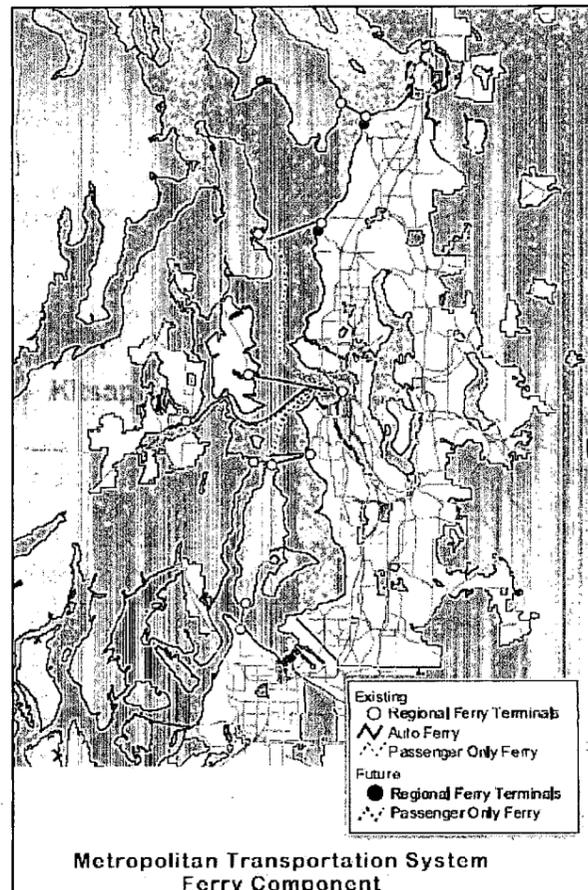
<http://www.wsdot.wa.gov/projects/sr16narrowsbridge>

The east half of the Hood Canal Bridge is nearing the end of its structural service life. The west half was destroyed by a severe storm and was later replaced. WSDOT is committed to maintaining the vital link between the Olympic Peninsula and the Central Puget Sound region by replacing the aging east half floating portion of the Hood Canal Bridge while minimizing impacts to the users of the bridge and surrounding communities through the duration of the construction project. When finished the Hood Canal Bridge will have a new wider east half floating section, new approach sections and transition trusses on the east and west

ends. In addition, the west half will be widened to allow for continuous 8-foot shoulders across the entire length of the bridge – matching the new east half. Construction of the new section and repairs should be completed in spring of 2007.

<http://www.wsdot.wa.gov/projects/sr104hoodcanalbridgeeast>.

Regional Ferry System – The regional ferry system is a unique hybrid of two modes. Ferry routes function as vehicle-carrying marine highways moving people and goods across Puget Sound. Ferries also are a high capacity transit mode for thousands of walk-on passengers. Washington State Ferries, under the Washington State Department of Transportation, is *the largest ferry transit system in the United States* and one of the busiest. Last year it carried more than 25 million riders compared to 20 million for New York City. Ridership has grown 22% over the past decade and is projected to grow more than 60% by 2020. In addition to ferry boats, the ferry system includes terminals as well as other support facilities.

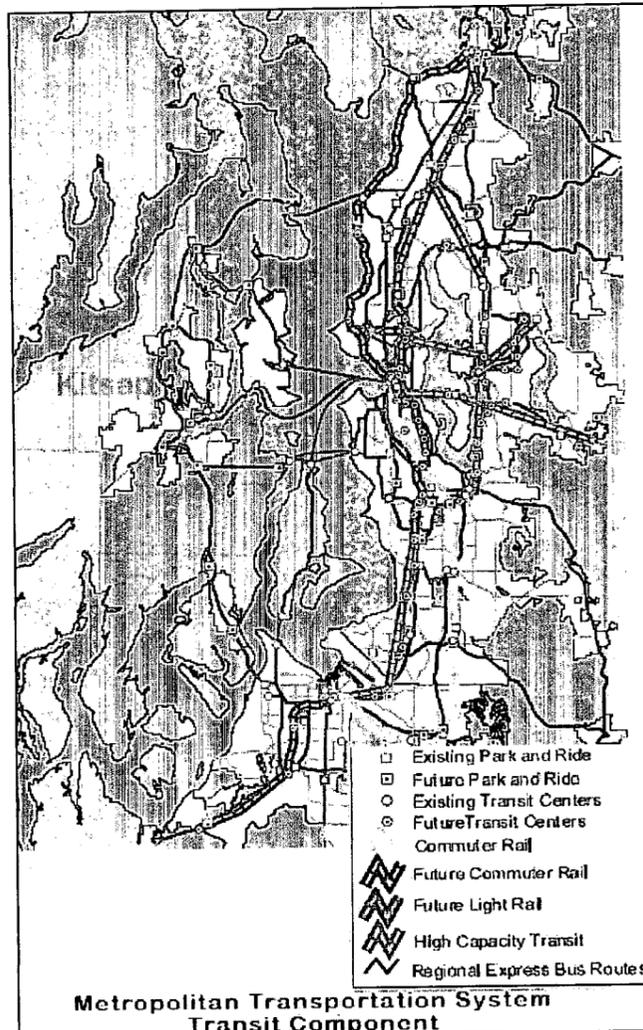


Vessels and terminals are specially constructed to accommodate commercial truck volumes, height, tonnage and turning radiuses. Washington State Ferries maintains regular service on ten routes in the four county region. Four of these routes are to Kitsap County and carry the most passengers. The regional system also includes two other routes: a public transit operated service in Kitsap County and ferries operated by Pierce County. Routes serve both commuters and recreational travelers.

<http://www.wsdot.wa.gov/ferries>

Ferry Capital Investment plans calls for:

- Four new auto ferries
- New terminals at Edmonds and Mukilteo, and major improvements at Colman Dock in Seattle
- Service improvements resulting in a 13 % increase in vehicle capacity and a 24% increase in passenger capacity.



Regional Transit System

http://www.kitsaptransit.org/transit_agencies.html – The transit component of the Metropolitan Transportation System is comprised of major regional transit services and facilities that make a regionally significant contribution toward providing public transportation access between activities that are crucial to the social and economic health of the central Puget Sound region. In addition, regional transit services are those that provide efficient travel opportunities in congested areas by accommodating high volume demand. An example of this is the success of Kitsap Transit in supporting commuting to and from Puget Sound Naval Shipyard discussed elsewhere in this report.

Regional transit facilities facilitate convenient connections between different modes (for example, ferry and bus) and between transit and other transportation modes (for example bus

and auto). The major transit connection points include major park-and-ride lots, major transit centers and ferry terminals.

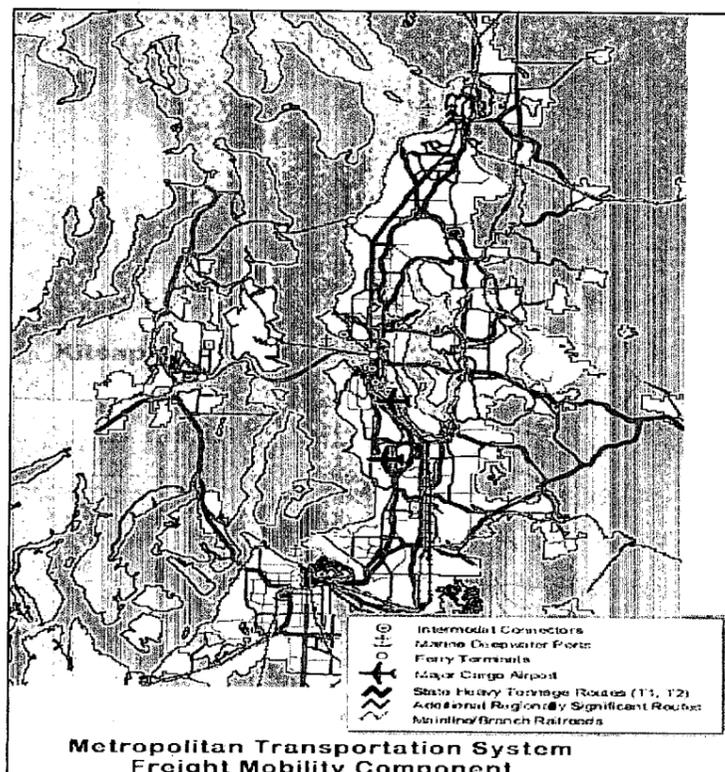
The regions ambitious, long range growth management and transportation goals (according to Destination 2030) depend heavily on providing more and better public transit service over the next 30 years. Moving from today's region that is heavily auto-dependent to a region where numerous travel options are available and attractive will require additional investment in public transportation. Regional transit investments include:

- A 40% increase in local transit service by 2010 and an 80% increase over 2000 levels by 2030.
- A 30% increase in demand response and para-transit service by 2010 and a 65% increase over 2000 levels by 2030.
- Support for Seattle's Intermediate Capacity Transit system planning and implementation.
- Support for development and operation of Sound Transit's Regional Transit System.
- Expansion of park-and-ride capacity by 75% to meet projected 2010 needs and by 175% to meet projected 2030 needs.

Freight and Goods System – The regional Freight and goods System consists of roadways, port facilities, railroads and rail yards, and airport facilities, all of which serve to move freight within and through the region.

Freight Roadways: Consist of primarily freeways and major state highways.

Ports: There are three deepwater ports in the four county region, in Seattle, Tacoma and Everett. These ports accommodate ocean-going container ships that carry cargo in and out of the region. Together the Ports of Seattle and Tacoma are the second largest marine container terminal complex in



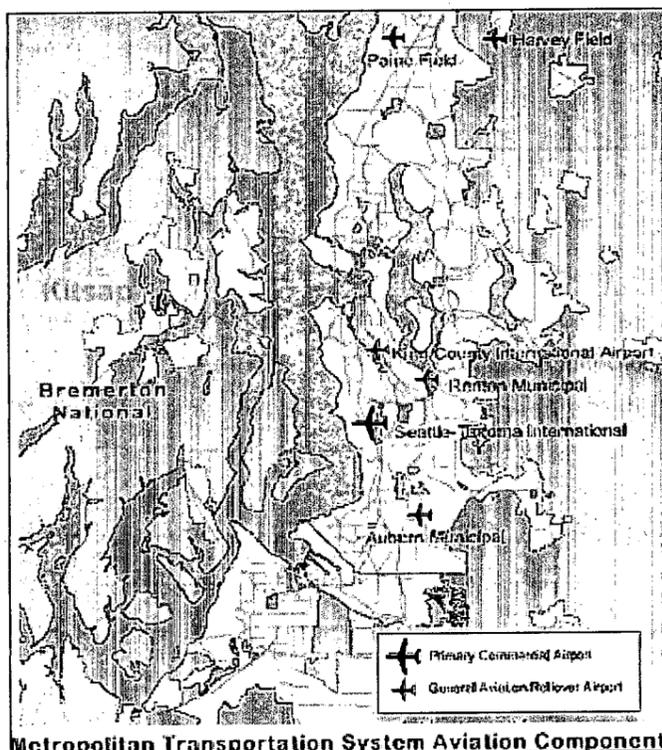
North America. The Ports of Seattle, Tacoma and Everett are making on-going improvements to their facilities (berths, cranes, and on-dock rail and access roads) to meet growing demands in regional and Pacific Rim trade.

Railroads: Two major national railroads serve the central Puget Sound region. Burlington Northern/Santa Fe and Union Pacific provide intercontinental freight service on their nation wide rail networks. Each maintain significant yard and on-dock capacity to serve the ports

Airports: Freight is transferred to and from aircraft at two major airports in the region, Seattle-Tacoma International Airport (Sea-Tac) and King County International Airport (Boeing Field). Sea-Tac Airport handles the majority of freight, although Boeing Field has captured a growing percentage. Freight is carried in the cargo holds of passenger aircraft, or in all cargo aircraft. A limited amount of freight is moved by the "sea-air" link and flown to the East Coast, Europe or other international destinations. Roadways accessing Sea-Tac Airports and Boeing Field are important parts of the inter-modal and freight roadway systems.

Regional Airport System – The existing regional airport system is comprised of 26 public use airports and 2 military airfields within the four central Puget Sound counties of King, Kitsap, Pierce, and Snohomish. The Airport System includes Seattle-Tacoma International Airport (the regions primary commercial service airport), McChord Air Force Base, Gray Army Airfield at Fort Lewis, 5 general aviation reliever airports, 13 general aviation airports, 4 seaplane bases and 3 state-owned emergency airfields.

Sea-Tac Airport served over 27



million passengers in 1999. Sea-Tac passenger forecasts show demand will grow from 27.7 million in 1999 to 44.6 million in 2020, while flights will increase from 434,000 to 532,000 over the same time period.

The regions two existing military airfields, McChord Air Force Base and Gray Army Airfield at Fort Lewis are both located in Pierce County and are used exclusively by the military to fulfill US Department of Defense military missions.

Airport System improvements include:

- Implementation of Sea-Tac International Airport's adopted master plan, including improvements to passenger terminals, and completion of a third runway.
- Improved air cargo facilities at Sea-Tac and Boeing Field.
- 753 new aircraft hangers at the region's general aviation airports.

Intercity Rail – Washington State is committed to safer, more frequent and reliable north-south Amtrak intercity passenger rail service through western Washington. This will require capital investments in train station facilities, new train equipment, improvements to existing tracks owned by Burlington Northern Santa Fe Railroad and improved track crossings and signalization.

By 2018, Amtrak Cascade <http://www.amtrak.com> passenger rail service is planned to include 13 trains per day between Seattle and Portland, and four trains per day between Vancouver B.C. and Seattle (two of which will continue to Portland). Travel time between Seattle and Portland will be approximately 2.5 hours and travel time between Vancouver B.C. and Seattle will be just under 3 hours. These travel times reflect a 25% and a 30% reduction in travel time compared to 1999.

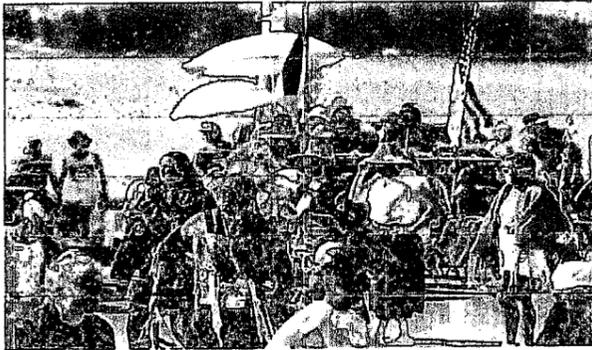
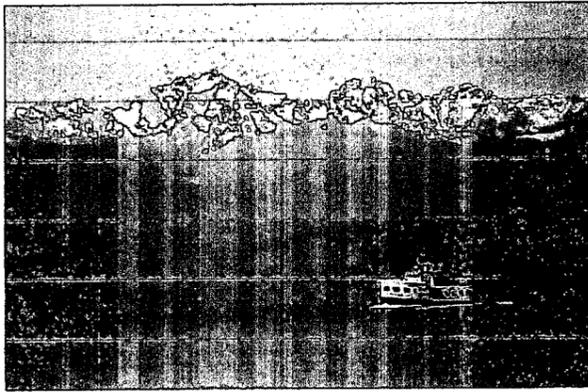
Transportation System Management – System management is critical to the safe and efficient operation of the Metropolitan Transportation System. Destination 2030 contains specific intelligent transportation system (or "ITS") projects that use technology to better manage traffic.

Transportation system management programs also include vehicle trip reduction programs. The regional plan carries forward strategies and accompanying actions designed to help jurisdictions, private companies, and other entities to reduce regional congestion and the regions dependence on driving alone. These strategies include

- New arterial management and transit signal priority project on nearly 1000 miles of roadways by 2030.
- Enhanced freeway management, including ramp metering and dynamical information signs on approximately 100 additional freeway mile by 2010.
- Transit operations projects, including new technology for coordinated fare collection, vehicle tracking, traveler information, and other new transit technologies and information systems.
- A new goal of approximately 800 new vanpools by 2010 (70 percent increase over 2001).
- New goals for reduced rates of single-occupant vehicle commute trips and non-work trips.

Smart Card – To make it easier for customers to use more than one transportation provider for their commute trip, seven transportation agencies are collaborating to plan and implement a regional fare collection program which enables customers to use one fare card on multiple systems throughout the four county Central Puget Sound area. Smart card fare collection technology will be used to allow linked trips between transit, ferries and rail and to significantly expand each agency's strategic fare policy capabilities. The card has been officially named ORCA, and the system will be in full operation sometime in 2006.





**QUALITY OF LIFE - RECREATION
Kitsap County Resource Assessment**

Subcommittee Chairperson:
Title:
Address:

Phone:
Email:

Rick Smith
Public Facilities Director
PO BOX 68
Bremerton, WA 98336
360-692-5566
rick@tscnet.com

Certified True
Signature <i>Rick Smith</i>
Rick Smith

DCN: 2834



Introduction

Kitsap County is simply a great place to live, work, play. Winding, rural-like roads, marine vistas, forests, the occasional open field or working farm, retail shopping malls and growing commercial centers linked by six-lane freeways, indoor and outdoor sport complexes, award-winning golf courses, and a thriving arts community are all testaments to Kitsap's love of activity. Over the past decade, Kitsap County has enjoyed a 22 percent growth thanks to these features that keep long-time residents in place, draw tourists to the area, and make the peninsula a desirable duty location for military service members and their families. With colorful communities rich in tradition, a largely unspoiled physical environment, countless parks and recreation areas, and diverse entertainment options, Kitsap County offers plenty to see and even more to do. Service members and their families enjoy year-round recreation in the county, as they participate in community events and private leisure activities.

Discussion

RECREATION AND PHYSICAL FITNESS

No matter the season, there are a variety of recreation activities available. Hiking, biking, camping, sailing, skiing, snowboarding, hunting, fishing, mountain climbing, rock-hounding, city-walking, skate-boarding, water-skiing, kayaking, canoeing, horseback riding, para-sailing, sky-diving, hang-gliding, to name just a few.

Privately operated facilities, as well as county and local city recreation departments, with 149 separate park sites, coordinate an abundance of sports and physical fitness programs all within driving distance from Kitsap's military installations:

- County parks – 71 facilities totaling 4,947 acres
- City parks – 70 parks (1,789 acres) managed by four municipalities.
- Large regional parks at either end of the county (land purchased/development plans underway) – 1,620 acres
- Open space – 686 acres within Kitsap County

Indoor recreation. Bowling alleys on all points of the Kitsap County compass are open for league and recreational play. Volleyball, pick-up basketball, and indoor soccer are

played year-round at the Indoor Olympic Soccer and Sports Center and field house at the Pendergast Regional Park on the western edge of Bremerton and in the middle of the county at the Pavilion at the Fairground Event Center. The North Kitsap Performance and Recreation Center currently is being renovated and expanded to include more gyms and ball fields for community, as well as school district use. Private and public indoor swimming pools well-situated throughout the county sponsor competitive and recreational programs twelve-months out of the year. Also, indoor tennis courts with well-developed ladders and tournament-play for men and women, as well as youth tennis programs are open to the public in all parts of the county. The Bremerton YMCA offers weight-training facilities and classes, while the Bremerton Skateland and Bremerton Ice Arena with its NHL-regulation sized rink are ideal facilities for skating enthusiasts whether inline, quads or blades.

Outdoor recreation. The weather in Western Washington is generally mild year-round. Kitsap County residents head for the outdoors even on cloudy and drizzly days in the late fall and winter, and certainly during the pleasant temperatures and beautiful blue skies in the spring, summer and into the early fall. The nearby Olympic and Cascade mountain ranges provide unparalleled opportunities for hiking, backpacking, camping and nature appreciation. In addition, the Cascades are renowned for their world-class slopes for skiing and snowboarding.

Hiking trails, recreational walking paths (many with bird watching/wildlife viewing stations), jogging and running tracks, as well as on- and off-road bicycling routes and mountain bike trails are accessible throughout the county. Most are open year-round. While most of these activities are available informally, county and city recreation departments maintain organized programs and lessons, all of which are available and marketed to service members and their families.

Developed hiking and walking trails can be found in all areas of the county. The easy, 2.5-mile trek to the Green Mountain Outlook west of Bremerton provides magnificent views of the Kitsap Peninsula, Puget Sound and Seattle skyline. The six-mile hike along sand-and-rock beaches at Point No Point in north Kitsap County offers wide-open views of the busy Puget Sound shipping lanes and the magnificent spread of Cascade Mountain range peaks, stretching south to Mount Rainier. History buffs and day-trippers

alike appreciate a visit to the town of Suquamish, Chief Sealth's grave and the Old Man House, a State Parks and Recreation Commission archeological site.

To explore the scenic realms beyond Kitsap County, the Hood Canal floating bridge may be used to cross over to the Olympic Peninsula where even more miles of trails are accessible in the Olympic National Forest. The adjacent Olympic National Park is a World Heritage site, selected as such for its pristine ecosystems that support 1,200 plant species, 300 species of birds and 70 species of mammals on its nearly 1 million acres. From Hurricane Ridge and the northern most point of the Pacific Crest Trail, the views sweep nearly the length of the Strait of Juan de Fuca, the dividing line between U.S. and Canada. With hiking in the summer, skiing and snowshoeing in the winter, the Ridge is a year-round pleasure. Continue north around the tip of the peninsula to visit the western most point of North America, Cape Alava and its three mile boardwalk hike to the Pacific Ocean beaches (www.tiac.net/~kaleberg/portangeles/capealava). On the peninsula, visitors trek to Sol Duc Hot Springs and natural mineral pools heated naturally to a soothing 105-degrees. Another hour's drive is the Hoh Rain Forest, a temperate-climate rain forest and an incredible look at what 150 inches of annual rainfall can do for the landscape.

For a wholly unique hike, Dungeness Spit near Sequim is the longest natural spit in the world, a five-mile stretch of beach that curls around a protected inlet. Visitors may see orca and humpback whales to go with the migratory and resident birds, seals and other sea creatures.

Challenging mountain trails and backcountry climbs throughout the Cascade and Olympic Mountain ranges are accessible within an hour's drive. Visible for hundreds of miles and from points throughout Kitsap County, at 14,411 feet, Mount Rainier (known locally as "The Mountain") is the tallest mountain in Washington and the highest volcano in the lower 48 states. Only 65 miles south of Kitsap County, it creates one of the most breathtaking, scenic backdrops in the country. From November through May, frequent heavy storms blanket Mount Rainier with as much as 25 feet of snow. Snowshoeing and winter hiking, as well as the renowned slopes of the Crystal Mountain area, bring sports enthusiasts from all around the country to this area of the Washington. As the snow recedes in mid-June, flowers begin to appear in the meadows for the pleasure of day-

hikers, families with small children and recreational botanists. More serious hikers seek out the hundreds of miles of wilderness trails, campsites and the summer climbs on trails throughout the park, as well as on those leading to the summit. Organized guided climbs to the summit are offered from late spring to early fall (www.mount.rainier.national-park.com).

Site-seers, intrepid hikers and scientists alike appreciate the easy drive, eerily-devastated, yet renewing forests and vistas, and the challenging hikes that typify a visit to the Mount Saint Helen Scenic Area. Located 90 miles south of the Kitsap Peninsula, this is an opportunity to visit the only active volcano in the continental United States and see the damage wreaked by the 1981 eruption. As contrast, for the mountain climbing enthusiast who wants to stay dry and closer to home, the indoor climbing walls at Vertical World in downtown Bremerton offer new heights, on even the rainiest nights.

Running/Marathons. The mild temperatures, hilly terrain, runner-friendly roadways and trails set the scene for the half-marathons and numerous community fun-runs throughout the year. Local track clubs (Jaguars in Bremerton, South Kitsap Track and Field Club in Port Orchard and the Kitsap Track Club for distance runs) are part of the Kitsap County runners' world as the competitive events include traditional marathons, half-marathons, 5 K walk/runs such as the winter Bremerton Cupid Fun Run and Sweetheart 5K Run. Bainbridge Island, Kingston and nearby Gig Harbor all host Fourth of July runs, activities considered mere warm-ups for the Seattle Marathon held each August in conjunction with the SeaFair festival and hydroplane races just across Puget Sound.

Cycling. The same invigorating hills, wide-shouldered highways, and scenic back roads that lure runners and walkers out-doors year-round, also entice cyclists. Families and recreational riders of all ages and skill levels enjoy the pleasant neighborhood rides and recreational adventures along the nearly 500 miles of bike-friendly roadways around the county, while more demanding day-treks organized by local bike clubs appeal to serious bike enthusiasts around the county. Named as one of the nation's "Four Classic Rides" by *Bicycling Magazine*, the 33-mile ride known as the Bainbridge Island Chilly Hilly draws more than 3,000 bicyclists the last Sunday in February each year. This Kitsap County event marks the official opening of the recreational biking season in the Pacific Northwest (www.cascade.org/Home). That really is just the beginning: each summer, the

Seattle to Portland Bicycle Classic (a two-day, 200-mile ride between Seattle and Portland) draws up to 8,000 cyclists from 38 states and more than seven countries, to ride through the scenic valleys, forests, and farmlands of western Washington and Oregon.

Golf. The mild climate makes Kitsap County ideal for year-round golfing, while the long, pleasant summer days draw golfers to the links at the crack of dawn until late in the evening. In addition to the county's two driving ranges and a putting course, the region boasts eighteen public courses, as well as three of the top four golf courses in the state, according to the *Seattle Post-intelligencer*. For those who enjoy the challenge of great courses with breathtaking scenery, Kitsap County's public courses rank at the top of the list of premier facilities (www.visitkitsap.com).

- *Gold Mountain Golf complex* with its 36-holes of award-winning courses draw golf enthusiasts from all over the Pacific Northwest.
- *McCormick Woods* offers a challenge for golfers in a beautiful setting and plays host to numerous golf tournaments throughout the year.
- *Trophy Lake Golf and Casting*, one of Kitsap's newest facilities, caters to golf enthusiasts and fly fishers.
- *Meadowmeer Golf and Country Club*, located in the northern part of the county next to the Bainbridge Island Tennis Club at the north end of the county is open to the public most days with restricted hours during summer weekends.
- *White Horse Golf Course*, designed by renowned golf architect Cynthia Dye-McGarey, is scheduled to open June 2005. Built on 456 acres, this north-county course features a practice facility that will be among the best in Washington.

Marine recreation. Kitsap County claims the distinction of having more saltwater shoreline than any other county in the United States. An aerial view of this coastline, shows a craggy, disjointed salt-water amoeba nearly 300 miles in circumference. From every direction there is a way to arrive in and enjoy Kitsap County by boat, ship, canoe, dingy, yacht, or kayak. Waterfront restaurants, boardwalks with nautical theme shops and beach-combing trails testify to the water-orientation and commitment to public enjoyment of Kitsap County's watery wonderland. Marine enthusiasts enjoy water skiing, tubing, water-boarding, and superb salmon fishing. A burgeoning kayak club welcomes paddlers to explore the quiet coves and open passages around Bainbridge Island and

Poulsbo each Saturday between May and October. Boat and bike rentals, as well as marinas with multiple services and public docking facilities regularly dot the Puget Sound/Hood Canal coastline. Tidepool exploring, whale watching, following the resident bald eagles at play on the updrafts, and listening to harbor seals and sea lions harass the gulls provide hours of less strenuous, equally pleasurable year-round maritime entertainment.

Puget Sound waters are a treasure trove of sea creatures. Because the water temperature varies only a few degrees in the high-40's, snorkeling and scuba diving are enjoyed in wet suits year round (www.soundwavescuba.com). Salt-water fishing and hunting for deer, turkey and elk also are popular outdoor recreations; all of which require licenses (www.wdfw.wa.gov). Oyster picking and clam digging appeal to food gatherers of all ages, do not require a high level of skill or experience, or licensing and the rewards are equally tasty.

Thousands of chum salmon return to their ancestral spawning grounds in Kitsap County. Hundreds of people turn out to watch at various shallow sections of local salmon-bearing streams. Great beach walks also abound, many with small public parks providing picnic tables and well marked hiking trails for walkers of all ages and abilities.

In addition, numerous freshwater lakes also offer recreational fun for every family's swimming, fresh-water fishing and boating delight. Kitsap Lake and Long Lake are large enough for kayakers or 100 hp boats pulling water skiers. Many lakes have swimming areas, public boat ramps and docking facilities.

SPORTS

Sports are a Northwest way of life and Kitsap County is a sports haven. From the water to the mountains to the athletic fields, there are plenty of events not only to see, but to participate in as well.

Community- and school-based sports leagues. Kitsap County boasts hundreds of adult- and youth-community teams in all areas of the county, with leagues organized to compete in almost every sport: pee wee softball (www.skpeewees.org), soccer

(www.sksoccer.com), baseball (www.nwbaberuth.org), volleyball (www.pugetsoundvb.org), tennis, www.bremertontennis.com/info.htm), and so on. (<http://www.westsound2004.com/recreational sports.html>), (www.kgsa.org).

Olympic College volleyball, basketball, baseball, fast-pitch softball, golf and soccer (www.d4soccer.org) teams draw student-athletes and bleacher-filling crowds and fans. High school student-athletes take to the fields, tracks, courts, pools and gymnasiums for personal achievement and for their school's honor. Eight area high schools offer numerous sporting activities. Home-team supporters fill the bleachers most weekends from August through May. Less-crowded events such as track and field, bowling, gymnastics and swimming also are exciting entertainment and often have no admission charge.

Amateur Sports. Kitsap County is renowned for its broad and enthusiastic youth sports program participation. Wrestling, t-ball, fast-pitch, softball, football, baseball, track & field, golf, volleyball, indoor lacrosse, swimming and basketball are just a few of the competitive, co-ed sports events available throughout Kitsap County. Local area schools, community newspapers, posters, bulletin boards (www.5starsports.org) and neighborhood telephone "trees" publicize these seasonal sports information and sign-up materials. Sports Car racing and Pro Rallying (Racing and Solo 1, Solo and Rally) have been in the Northwest since 1953. The Bremerton Raceway (www.nwr-scca.org/race/bremerto.htm) is home for this fast-growing sport in Kitsap County.

Elite/professional-level Adult Sports Leagues. Four elite/semi-pro-level sports teams call Kitsap County home. These teams promote a high level of competition and expose players to a level of play that develops their skills. In addition to offering great entertainment for the fans, the elite teams also regularly draw major league scouts to the area.

Football – The five year-old West Sound Orcas (www.nwfootball.net/orcas) are a semi-professional football team that plays its Northwest Football League home games in Bremerton Memorial Stadium. The Orcas, is a football team comprised of a talented and competitive group of local athletes who play for the love of the game. They light up Bremerton's Memorial Stadium.

Baseball – The Kitsap Bluejackets play their inaugural season in 2005. The Bluejackets are a franchise team that is part of the Pacific International League, (www.pacificinternationalleague.com) a summer college league in British Columbia, Washington and Oregon. They will be playing at the newly renovated Fairgrounds Baseball field located in the center of the county.

Rugby – Kitsap County is home to the four rugby teams of the Olympic Peninsula Sports Union (www.opsurugby.org) that include teams of active military players, veteran men and women college-level players, as well as the high-school age Bullpups teams.

Soccer -- The centrally located Olympic Soccer & Sports Center is home to an elite men's indoor soccer team that plays three separate seasons each year with the Premier Arena Soccer League (www.arenaleague.com).

Professional Sports. One of the greatest fringe benefits of living in Kitsap County is the opportunity to attend a variety of sporting events without the transportation and parking hassles that face most metropolitan area fans. A scenic ferry ride and a short walk puts spectators at the turnstiles of Safeco Field, home to the **Seattle Mariners** baseball team (www.mariners.mlb.com) The **Seattle Seahawks** football team (www.seahawks.com) is now playing in a new stadium, again just a relaxing ferry ride away. For basketball and hockey fans, the **Seattle Thunderbirds** hockey team (www.seattle-thunderbirds.com), the NBA's **Seattle Sonics** (www.nba.com/sonics) and the WNBA's **Seattle Storm** (www.wnba.com/storm) play at Key Arena, which is just north of the ferry terminal via Seattle's famous monorail. There also are a Pro Soccer team and several Minor League baseball franchises throughout the area.

ARTS AND ENTERTAINMENT

For those who like rodeos, have a hankering for bluegrass music, want to experience a uniquely northwest precision tree-falling contest, enjoy a leisurely stroll on a quiet tideland, or an evening of fine dining and a movie or world-class chamber music concert, The Kitsap County area has something for every taste and whim. Both local weekly and the regional daily newspaper (www.thesunlink.com) regularly publish community almanacs. These arts and entertainment guides also are available on-line.

Arts – Visual and Performance. Arts are a large part of the Northwest landscape. Music, dance, theater and galleries are filled with visual delights and provide a diverse entertainment menu. All are available throughout the county. The distinctiveness of the many smaller communities within the county increases the diversity and adds to this rich mix of artistic expression.

Visual Arts. Galleries, studios and studio tours are abound in the Kitsap Peninsula. Gallery browsing in all areas of the county runs the gamut from the artists' cooperative of Bainbridge Arts and Crafts, the Verksted and Thomas Kincade galleries in downtown Poulsbo, to the Sidney Gallery in Port Orchard and the popular works of the nationally-acclaimed owner of the Amy Burnett Gallery in downtown Bremerton. Bremerton is one of only a handful of American cities with a designated Arts District. The arts communities in both Poulsbo and Bainbridge Island host quarterly Arts Walks, where as many as 60 local artists display their works. These free events also feature live entertainment, artist demonstrations and food.

Performing Arts. Non-profit community based theater and national/international touring acts grace Kitsap County stages. The *Admiral Theater* in downtown Bremerton offers a performance season that includes an array of events that range from Olympic College jazz orchestra to local dinner theater productions and touring companies for Broadway shows to dance theater and musical groups. Olympic College presents at least three drama productions during the school year. Plays are held in the college's campus theater. The Bremerton Performing Arts Center in Bremerton High School hosts the Peninsula Dance Theatre programs including the perennial holiday favorite "The Nutcracker." Notable for its fine acoustics, the same venue is home to the Bremerton Symphony Orchestra's eight concert season of classical and pops concerts, and the Symphony Concert Chorale (www.symphonic.org). Every year, Kitsap Peninsula Opera showcases the young artists of the Northwest in two fully-staged operas and the Kitsap Pines Chorus of the Sweet Adelines International perform at community events throughout the county singing four part close-harmony a cappella in the barbershop style. Eight community theater groups regularly perform at smaller stages throughout the county. The nonprofit Bainbridge Performing Arts presents year-round live entertainment at The Playhouse with theater, comedy, music and dance. Auditions and theater classes are open to children and adults. (www.theplayhouse.org) Poulsbo Players present contemporary and classic works, as well as "A Jewel Box Christmas" and children's

events staged at the intimate Jewel Box Theater in Poulsbo (www.jewelboxpoulsbo.org)
Rain or shine a scenic trail leads the audience to an outdoor amphitheater for the
summer time performances of the Seattle Mountaineer Players on four weekends
beginning Memorial Day weekend. (www.foresttheater.com)

For twenty summer seasons, the weekend "Concerts in the Barn" have featured
internationally acclaimed artists, along with the Philadelphia String Quartet playing
chamber music in a dairy barn near Quilcene on the Olympic Peninsula. Equally popular
and located throughout the county, as well as in the neighboring communities in Pierce
and Jefferson Counties, atmosphere-rich pubs and alehouses regularly feature music
ranging from jazz to classic rock to karaoke to country music performed by artists from
around the Puget Sound.

Kitsap County residents also avail themselves of the vibrant performing and visual arts
scene in Seattle. Nationally recognized as a "theater town," Seattle earns this accolade
with Equity actors and repertory companies performing classical theater at Intiman,
award-winning seasons at the Seattle Repertory Theater and contemporary plays at
ACT. Seattle Children's Theater's season includes commissioned and first-run
performances of live theater appropriate for families and children of all ages. Boasting
both a state-of-the-art symphony hall and an opera house, each built within the last five
years, Seattle's musical world is as rich and diverse as its live theater. The resident
companies at these two new venues regularly tour to Kitsap County and inspire the
patronage of a large contingent of season ticket holders from Kitsap County who ride the
ferries and walk to the nearby performance halls. Music fans of all ages enjoy the rock
concerts, as well as the weekend shows and visiting artists who perform at the
Experience Music Project and Jimmy Hendrix Rock and Roll Museum also near
downtown Seattle. Singers from around the county participate in the internationally
recognized and award-winning community-based choirs that also distinguish Seattle's
music scene.

Literature

Kitsap County has a well-deserved recognition as a Mecca for readers and booklovers.
Book groups – both the private, neighborhood groups and those sponsored by local

libraries and bookstores -- are reputed to be more numerous in this area than in any other county in the country.

A steady stream of local and national authors read from their works at Eagle Harbor Books on Bainbridge Island (www.eagleharborbooks.com). Free author readings and lectures also are presented regularly at the plethora of independent and corporate bookstores in Port Orchard, Poulsbo and Silverdale. The "Kitsap Reads" series sponsored by a partnership of the public libraries, independent booksellers and the county-wide daily newspaper draws large crowds to hear such authors as Sherman Alexis, and Irish journalist/best-selling author Nuala O'Faolin.

Kitsap County boasts numerous nationally acclaimed authors and poets. Writers such as David Guterson, Kristen Hannah, and poets Sharon Swenson and Nancy Ricco help nourish their writing colleagues and readers by regularly conducting symposiums, seminars, readings and classes on the writer's art in locations throughout the county.

ATTRACTIONS and CELEBRATIONS

There's simply so much to see and do in Kitsap County, listing all the activities is impossible. The sampling below only hints at the variety of places to go and things to do.

- *USS Turner Joy on the Bremerton Boardwalk.* This refurbished Vietnam-era destroyer is now a floating museum and the only United States naval vessel anywhere in the Pacific Northwest open to the public. Visitors can explore topside and below decks and tour a Vietnam POW memorial.
- *Elandan Gardens.* A beautiful natural setting for Bonsai trees over one thousand years old; as well as more than two acres of rhododendrons and Japanese maples along the shores of Puget Sound.
- *Kitsap County Historical Museum* has one of the finest collections of historic photographs in the area. Exhibits include a model of a logging camp and scale models of typical early storefronts found around Kitsap County.
- *Poulsbo Marine Science Center* features hands-on displays and touch tanks explaining the marine life of Puget Sound.
- *Naval Undersea Museum* displays the nation's largest collection of naval undersea objects and exhibits featuring naval history, undersea technology and marine science.

- *The Suquamish Museum* features historical and cultural displays about the earliest, as well as nineteenth and early-twentieth century lives of the Puget Sound Salish Indians, the original inhabitants of this region.
- *Bloedel Reserve* has established itself as a regional must-see for garden enthusiasts and artists seeking inspiration. The 150 acres of privately-owned gardens, meadows and ponds, as well as meticulously tended forests are located at the north end of Bainbridge Island and are open to the public year round by reservation (www.bloedelreserve.org).
- *Clearwater Casino* (www.clearwatercasino.com) offers gaming enthusiast the fun and action of Las Vegas right in Kitsap County. This recently expanded facility boasts slots, blackjack, tournaments and bingo, as well as fine restaurants and delis. There is live entertainment every weekend.
- *Farmers' Markets* traditionally are open on weekends, May through September in town centers throughout the county. These community affairs feature locally grown produce, much of it organic, and farmer's crafts. Each market has a distinct personality and offers a variety of features such as crafts booths, juried arts shows and street musicians (www.visitkitsap.com/thingstodo/farmermarkets.html).
- *Blake Island* is one of the most popular destinations on Puget Sound. Reachable only by boat, Tillicum Village, adjacent to the state park boat dock, features a replica of a Native American long house with cedar-plank cooked salmon dinners and authentic Indian dances presented by members of several Salish-language tribes.
- *Kitsap Harbor Tours* offer summer-time visitors a rare, close-up view of one of the largest concentrations of retired and active Navy ships during a 45-minute narrated cruise of the Puget Sound Naval Shipyard and mothball fleet. (www.visitkitsap.com/harbortours)

Celebrations and Community Festivals

Kitsap county residents like to have a good time and enjoy family-oriented activities. That's why communities around the county host numerous fun activities.

- *Kitsap County Fair and Stampede Rodeo* is the county's five-day fair in mid-August. Not only do attendees enjoy dozens of toe-tapping musical acts, farm

animals galore and plenty of food, but the Stampede Rodeo is consistently rated by cowboys as one of the best rodeos in the nation.

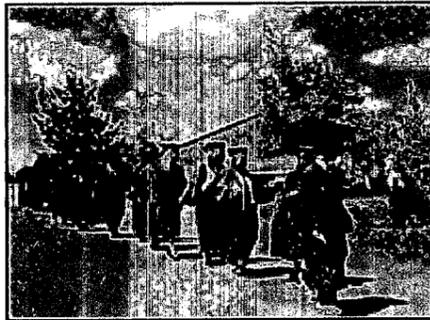
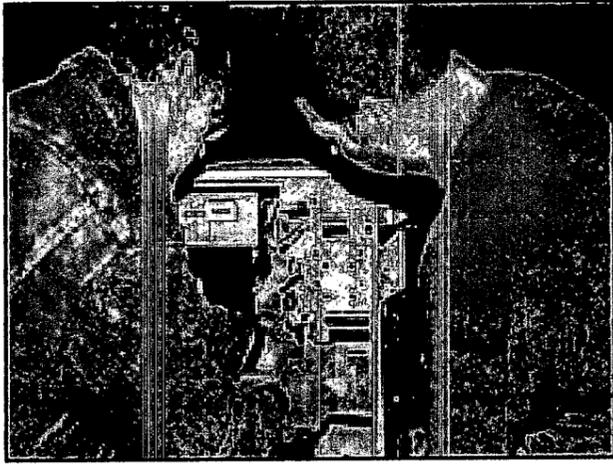
- *Armed Forces Festival* is a special, community week-long "thank you" to the men and women of our Armed Forces and has the distinction of being the largest and longest-running Armed Forces Day parade in the nation.
- *Viking Fest*, the granddaddy event in Kitsap County, is held in May each year. It begins with pancake breakfast, followed by a parade. Entertainment, food booths, carnival rides and fireworks are part of this two-day celebration of Poulsbo's Norwegian heritage
- *Silverdale Whaling Days* attracts more than 50,000 people during the last week in July. The event includes outrigger canoe races, the Great Kitsap Duck Race, and "anything that floats" race, a street fair, basketball tourney, live entertainment, a "Whale of a Run", and a parade.
- *Kingston Blue Grass Music Festival* finishes the local Saturday morning market season in September with bands and performers from around the Sound.

The *Kitsap Fairgrounds and Special Event Center* hosts 10-12 other popular events during the year. The scope and variety of these large, regional events is an impressive testimony to the wide range of interests within the Kitsap community and neighboring counties. The annual event calendar includes a Bridal Expo, the Home and Garden Show, an antique car festival, the motorcycle riders' Governors' Run charitable fundraiser, the Belgian Sheep Dog Show, Festival of Trees, the Rotary Swap-meet, Junior National Rodeo and the Toys for Tots shopping spree, as well as High School graduation ceremonies.

Conclusion

While the preceding pages highlight many of the recreational delights found in Kitsap County and the nearby area, it is not a complete summary, nor a definitive list. No list can reveal all the joys of living and playing in this area of the Pacific Northwest. That said, the website www.visitkitsap.com complements our effort to present the recreational options that abound in Kitsap County. It is a valuable and regularly updated on-line resource worthy of the place it extols.

Kitsap's local government, community organizations and residents all strive to continuously expand indoor and outdoor recreational facilities. Military families enjoy this constant focus on entertainment, making the peninsula a desirable duty location with ceaseless quality of life options. Remarkably beautiful and accessible, the recreational facilities in and around Kitsap county entertain and amuse local residents and tourists alike, while always redefining itself to meet the growing needs of our community and its visitors.



**WORKFORCE DEVELOPMENT
Kitsap County Resource Assessment**

Subcommittee Chairperson:

Title:

Address:

Phone:

Email:

Point of Contact:

Dr. David C. Mitchell
President, Olympic College
1600 Chester Ave
Bremerton, WA 98337-1699
360-475-7102
dmitchell@oc.ctc.edu
Dr. Richard N. Strand, 360-475-7360, rstrand@oc.ctc.edu

Certified True
David C. Mitchell
Signature
Name David C. Mitchell



Summary

Post-secondary education and training are vital components in being able to secure career-level wage employment throughout Kitsap County. While the service, hospitality and general retail sectors continue to offer a steady stream of entry level opportunities, the heavy emphasis on government employment complemented by growing opportunities in health care, information and financial services necessitate a more mature skill set to be competitive in today's job market. It has been reported that over 60 percent of job growth in the State as a whole will be in occupations that require post-secondary training and/or education. As such, Kitsap County has placed a high priority on developing a rich set of options and alternatives for citizens to leverage the best their interests and talents have to offer. Post-secondary institutions throughout Kitsap County, led by Olympic College (OC), <http://www.oc.ctc.edu/>, with its main campus in Bremerton and satellite locations throughout the district, have developed an active and very supportive relationship with U.S. Navy installations and all associated personnel located throughout the region. The partnership between the U.S. Navy and OC has evolved over the past 50+ years and today represents one of the models for other communities to emulate. The U.S. Navy represents a major industrial niche in the County and OC has worked collaboratively to develop and maintain a variety of training and education programs to support their needs, often at greatly discounted prices. Augmenting the post secondary system that is designed to meet education and training needs there exists a dynamic employment services team focused on providing aid and direction to those who earnestly seek to fulfill their career goals. Working in tandem, the collective resources available to active duty personnel, retirees and their family members represent a substantial benefit that is available to enhance the quality of life in our locale.

Introduction

The U.S. Navy has been a significant presence in the Bremerton area for over 100 years with the establishment of the Puget Sound Naval Shipyard in 1902. Over the years this presence has expanded greatly in support of the Nation's strategic interests and operational requirements. Just as the community as a whole has been a willing and supportive host for sailors and their families, Olympic College has become a major partner in the design and development of highly relevant training and education programs that have been uniquely structured to support U. S. Navy requirements. The responsiveness

to U.S. Navy workforce education and training needs has captured the attention of Navy leadership as OC has become a major provider and a national leader in curriculum development, design and delivery. Of particular interest to the U. S. Navy has been the opportunity to have sailors and civilians avail themselves of a world-class education at "hometown" prices, all within easy reach of where they live and work. As U.S. Navy interests and needs have evolved over the span of 100+ years, community workforce development offices, educational programs and career and employment services have been at the vanguard to ensure all requirements were met to the highest possible standards. If past is prologue, the U.S. Navy, Olympic College and the community at large will continue to refine program offerings and pioneer vital career/employment services available to meet the evolving needs of the Navy—sailors, civilians and family members alike.

Discussion

Economic Development in Kitsap County

Current employment throughout the County as of February 2004 tops 98,200 and allows for an unemployment rate of 5.4%, less than the State average of 6.1% and much improved over the 6.4% average in 2003. Labor Market Economic Analysis publications site the following economic trends in Kitsap County.

- Government employment will remain the driving force in the Kitsap County economy, employing over 27,000 employees in 2002 of which half were federal employees. Industry tied to the military will continue to grow through 2008, specifically high-volume repairs, overhauls, and maintenance at the Puget Sound Naval Shipyard.
- In an attempt to revive the Bremerton community a new \$46 million conference center/hotel project is being constructed. Therefore, jobs in the hospitality field will continue to grow.
- Job positions in Service Providing as well as Retail and Trade will remain steady over the next few years.
- Information and financial services are also growth areas in the Kitsap County region posting a 10.9 percent gain in 2002.

According to the *Health Care Personnel Shortage Task Force*, health care continues to be an industry with unmet employment needs throughout Washington State. In the Kitsap

County region, the dominant employment need is for RNs, followed by LPNs, Nursing Aids, Medical Records Technologists, Pharmacy Technologists, Physician Assistants and Respiratory Therapists.

Small Business Assistance

Small businesses represent a significant and growing share of the market in Kitsap County. In an effort to facilitate small business development, growth and success, Olympic College in partnership with other county stakeholders has taken the lead to establish a *Small Business Assistance Center (KBAC)* (www.oc.ctc.edu/Learn/Bus/kbac.html). The purpose is to provide a place where entrepreneurs can go to obtain a wide range of assistance from one-on-one counseling, to business workshops, electronic and print resource materials, and information on available sources of investment funding. The intent is to be a business- friendly community where businesses of all shapes and sizes can plant roots, grow and prosper. The *KBAC* is a valuable asset to our naval community for two reasons; first, it greatly facilitates the transition of Navy personnel from government to the private sector and secondly, it renders ready assistance to family members who are often interested in augmenting family income through small business opportunities. The *KBAC* serves as a gateway to a successful start in small business ventures and maintains a support system to further ensure long term viability in a very competitive marketplace.

WorkSource

WorkSource Kitsap County (<http://work.wa.gov/>) located in Bremerton is in close proximity to Keyport and Naval Base Kitsap and is the first *One-Stop Center* for employers and jobseekers in our area. The *Center* opened in January of 2000 and since then has continually grown in terms of the numbers of businesses and jobseekers served. *WorkSource* is a joint venture bringing together the resources and talents of many agencies and institutions to include the *Olympic Workforce Development Council, Kitsap County, Employment Security Department, Olympic College, the Division of Vocational Rehabilitation, the Olympic Educational Services District* and the *Job Corps*. Resource Center customers have free access to a variety of the tools and services necessary to secure meaningful employment such as;

- Professional staff specialists.
- 21 computers with internet access, copiers, fax machines and phones.

- Basic computer and internet training classes.
- Classes on how to get and keep a job.
- Resume Development software.
- Job Referral and Placement.
- Access to Unemployment Insurance.
- Instruction on how to post a resume.
- Internet job search tools.
- Access to key labor market information.

Within the *WorkSource* domain a strong **Veteran's Employment Program** exists with a staff dedicated to providing employment counseling and job search assistance tailored to and for veterans. We estimate that fully 1/3 of our *WorkSource* customers are veterans. Additionally, a number of programs exist to support often hard to place community members such as youth (especially from low income homes), dislocated workers, and low income adults.

College Career and Student Employment Services

Complementing *WorkSource*, Olympic College supports its own unique **Career and Student Employment Center** (<http://www.oc.ctc.edu/CampRes/BRC/careerServ1.html>) from its main campus location in Bremerton with satellite services available in Poulsbo (near Bangor) and Shelton (Mason County). This center assists students and community members in acquiring successful employment, identifying personally rewarding careers, and with developing life-long career skills. The effectiveness of the *Center* in meeting the needs of college students and individuals within our community relies on a wide-range of comprehensive career and employment services that include:

- Intake and assessment
- Individual career or employment planning
- Labor market information
- Completing applications
- Developing resumes and cover letters
- Informational interviews
- Employment referrals
- Interviewing techniques

- Appropriate workplace attire
- Electronic career and job searching.

Registration information indicates that over 5,622 students and community individuals received services during 2002-2003. Services provided included pre-employment assistance, computer lab usage, employment referrals, career assessments and actual employment placements. The comprehensive services offered by the *Career and Student Employment Center* are enhanced by strong working partnerships with *Washington State Employment Security, the Fleet and Family Service Center, Human Resource Services Northwest*, non-profit organizations, and the greater business community. Active participation in Chamber meetings and activities along with weekly communication with the Economic Development Council of Kitsap County and on-going contacts with the business community aids *Career and Student Employment* with meeting the mutual employment needs of students, non-students, and employers. Many of the employment events and activities developed by *Career and Student Employment Services* and our community partners have increased employment opportunities for students and local residents. For example, a Job Specialist with the *Fleet and Family Service Center* provides on-campus workshops that assist students and military spouses and dependents with completing the federal application and on-line resume procedures. *Career and Student Employment, Washington State Employment Security, Workforce Investment Act/WIA, Washington State Vocational Rehabilitation Department, and Kitsap Community Resources* have developed procedures for inter-agency referrals that aid students and community members with accessing employment services and assistance in an efficient manner. *Employment Security* and Olympic College have provided co-located employment services on campus for displaced workers, low-income working families, and for people new to our communities. The teamwork and focus of campus and community resources alike have served to greatly enhance the employment search process thus accelerating the time it takes to secure job opportunities.

Annual Job Fair

The annual job fair is another example of how collaborating with local partners benefits the community. Last year's event at Olympic College hosted over 121 employer representatives from trades, government, health care, law enforcement, education, military, business, and technical fields. It is estimated that over 1,800 students, military

personnel, and county residents attended the fair that continues to be a successful event for employers and job seekers.

Educating and Training a 21st Century Workforce

Founded in 1946, Olympic College and its post-secondary partners have been a force for educating and training both military and civilian community members for over 50 years. As one of 35 fully accredited community and technical colleges throughout the State of Washington, OC operates as a full service institution offering both transfer-oriented and professional-technical program opportunities. Approximately 60% of our current students express an interest in general or specialized transfer programs (<http://www.oc.ctc.edu/Learn/DegCert/Trans/index.html>) with the intent of leveraging their two-year degree into a bachelor-level degree with either an in-state or out-of-state college or university. Statistics confirm that OC students do as well or better than native students once they transfer to an upper-level institution of choice.

Professional-Technical Programs

<http://www.oc.ctc.edu/Learn/DegCert/ProfTech/index.html>

In addition to OC's transfer program, we maintain a robust set of professional-technical programs to include:

- Accounting Technology
- Administration of Justice
- Automotive Technology
- Business Management
- Culinary Arts
- Cosmetology
- Computer Information Systems—Networking, Web Development and Systems Design
- Early Childhood Education
- Electronics
- Family Services
- Fire Science
- Health Care—Nursing (NAC, LPN, LPN to RN, RN) and Medical Office Assistant

- Industrial Trades Technician
- Integrated Multimedia
- Legal Office Professional
- Office Technology
- Technical Design
- Welding

Serving Sailors and Family Members

OC is registered as a Serviceman's Opportunity College. Approximately 25% of the students enrolled on a quarterly basis (1,691 headcount) have some service-related connection. In support of our service-member population, OC offers in-state tuition rates to all military and their family members. In addition, the State provides full funding to OC for students registered in this status on a full-time equivalent basis.

Model Shipyard Apprenticeship Program

OC hosts the largest Federal (US Navy sponsored) Apprenticeship Program in Washington State. Enrollment totals approximately 600 students. On average, 180 trade-based job opportunities are available annually to eligible applicants. Training is offered on a fully-funded basis to apprentices and results in an Associate of Technical Arts Degree and journey-level status upon completion. Tuition is currently discounted 67% to our U.S. Navy partners (including the Naval Station Bremerton, Sub-Base Bangor and Keyport activities) who register students in the program. In comparison to other state trade related programs, the apprenticeship programs co-sponsored by OC generate over 95% of degree completers in the entire state on an annual basis. Student retention is well above 70% in the very rigorous four-year long program and both women and minorities are participating at record rates and proving equally successful in completing the program.

Home Port Training

OC has been designated a homeport training activity, one of only a few in the nation. As such, OC is equipped and staffed to provide high demand training to active and reserve sailors to develop their skills and proficiency in many critical areas such as damage control, general and private mess operations, barbering and supply/disbursing activities. In partnership with the US Navy and other regional emergency service partners the College has spearheaded the development and construction of a state-of-the-art **Kitsap**

County Emergency Services Readiness Complex located near the Puget Sound Naval Shipyard and dedicated to serving the emergency service training needs of the Navy involving sailors stationed throughout the entire Puget Sound Region. Thus far thousands of sailors have been registered to attend vital training close to where they live, avoiding time away from their duty station and family and saving hundreds of thousands of dollars on travel, per diem and lodging expenses on an annual basis.

Founding Member of the Defense Training and Education College Consortium

OC is a founding member and current chair of the *Defense Training and Education College Consortium (DTECC)* (<http://www.oc.ctc.edu/Learn/Navy/index.html>) which seeks to provide an expanded set of accredited certificate and degree-level learning pathways to sailors wherever they may be called upon to serve, both in homeport and at sea. This pioneering initiative is focused on improving student completion rates, enhancing promotion potential and minimizing the time and cost associated with achieving life-long learning goals. In addition to serving the needs of Naval personnel and family members, partner colleges in *DTECC* are currently expanding and enhancing the level of voluntary educational opportunities available to service members wherever they may be called upon to serve our national interests, at home or abroad.

Future Challenges and Initiatives

The landscape of workforce development is changing at a feverish pace. Olympic College, its community, regional and national partners, are committed to confronting the challenges presented by such change to ensure the many learning communities we serve are as well equipped and prepared as any to be fully successful in achieving their educational and career goals. To do so, we are pursuing many initiatives simultaneously to include those highlighted below.

- **Expanded Distance Learning Program** (<http://www.oc.ctc.edu/Learn/DistLearn/>). Approximately 10% of OC courses allow for delivery via a long distance connection, including online, interactive television, telecourses or hybrid. Working with other distance learning partners like Florida Community College Jacksonville, Coastline Community College and Old Dominion University, OC is looking to greatly expand the offerings available for distance learners. Of particular interest is to better support the needs of service members while they are serving away

from home station to avoid any interruption in achieving their education and training goals.

- **New Apprenticeship and Military Education Office.** Given the substantial growth in OC's military education and training programs we are actively working to establish a new "*Apprenticeship and Military Education Program Coordinator Office*." This office, assigned with full time faculty and staff, will work more directly with military and community stakeholders to design and develop courses and programs of interest to this special population. In the past, the functions to be performed by this new office were divided up among several offices. OC believes this investment will provide much more streamlined assistance to service members and allow them to advance towards achieving their education and training goals in a more seamless and cost-effective fashion.
- **Asynchronous Education Courses and Programs.** Service members lead active and very demanding lives. The extraordinary personal and professional pressures they face often present obstacles to achieving their educational goals. In too many instances they must retake classes they've completed and/or restart their program entirely. OC and its partners are committed to developing programs that are available any time and anywhere virtually on demand. The technology exists to support the concept and we are working diligently to achieve this level of service in the near term.
- **Virtual Learning and Counseling Centers.** Having ready access to quality counseling and advising service is essential to student progress. Working with other educational service providers OC is investigating the creation of a *Virtual Learning and Counseling Center* to better support the needs of active duty, reserve, National Guard and veterans. The intent is to create the conditions whereby automated transcripts prepared by the military service departments can more rapidly be accepted, reviewed and processed to develop learning pathways consistent with established career and educational goals identified by the members themselves. Responding to course and program inquiries within minutes instead of days or weeks will greatly expedite the process of moving members to identify learning pathways and completion of their goals with greater retention rates and minimum expense.

Conclusion

The U.S. Navy has enjoyed a solid base of support for over 100 years in the greater Kitsap County area. Workforce development, education and training opportunities have been designed and implemented to provide focused quality support to our military community. Many of these initiatives have earned regional and national-level recognition as programs of excellence that merit duplication in other areas of the State and/or Nation. For over 50 years Olympic College has been a leader in addressing a wide-range of workforce education, training and development needs. OC has been an active partner in helping to address and resolve evolving requirements whether on a local, regional or national basis. As the chair of the *Defense Training and Education College Consortium*, OC is in a unique position to help respond to Navy education and training requirements well into the 21st century, just as it has over the past five decades. Of equal importance, the support available to Navy interests in the area continues to be provided at affordable prices and in a fashion that is judged to be highly relevant and flexible in an ever-changing and challenging operational environment.

Recommendation

Workforce education, training and development are judged to be vital elements in maintaining the readiness of the military and civilian personnel associated with each branch of the service. The U.S. Navy continues to benefit from a collaborative relationship with major education, career service and employment providers available and in close proximity to the naval bases in the area. *WorkSource, the Business Center, the Emergency Readiness Complex and Olympic College*, individually and collectively, combine to offer programs and resources that are judged to be of remarkable value to local military personnel and their families. As a team we have proven to be highly flexible and responsive to operational needs. The availability of these resources locally, in such close proximity to several major Navy bases, allows for the kind of synergy and efficiency that many other communities have worked to duplicate but with only varying degrees of success. This relationship is one that should be nurtured and extended to meet the growing needs of the U. S. Navy in support of operational commitments around the globe and consistent with the need to defend the strategic interests of our nation both at home and abroad.



Kitsap County Military Support Resource Assessment

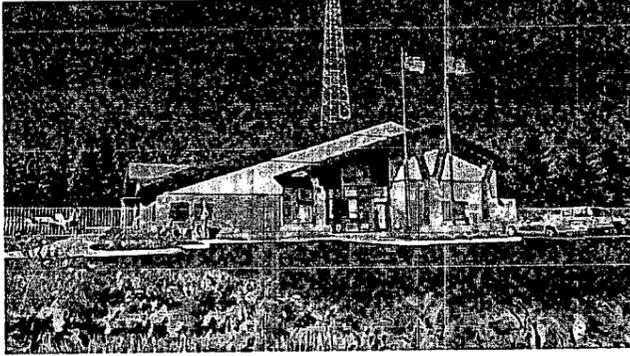
APPENDICES

- A. 9-1-1 Expansion
- B. Services & Facilities that Assist the Military
- C. Coalitions/Partnerships with the Military
- D. Laws that Benefit the Military
- E. Complement Publications Enclosure List

Appendices



9-1-1 CENCOM Expansion



Kitsap emergency response services benefit the civilian community, Navy Base Kitsap, Keyport, and military housing sectors within the county. With numerous long-term Memorandums of Agreement (MOA's) and partnerships that are continuously updated between Navy Region Northwest, local emergency

service providers and the State of Washington, Kitsap responders are able to provide assistance to all emergent situations, during both real-time and drill scenarios.

CENCOM 9-1-1

CENCOM is the Emergency Communication Center in Kitsap County. It is the only 9-1-1 Public Safety Answering Point (PSAP) providing police, fire, and medical emergency dispatch service for cities, tribal agencies, the county sheriff's department, and fire districts. CENCOM provides 9-1-1 transfer service for the federal installations of Naval Base Kitsap and the Naval Undersea Warfare Engineering Station.

CENCOM is responsible for answering all 911 and non-emergency calls for Police, Fire, Emergency Medical and Animal Control services. The center provides citizens of Kitsap County with a quick 24-hour a day, seven day a week access to emergency services by a highly trained and devoted team of 60 professionals.

CENCOM is a state-of-the-art communications center using a Computer Aided Dispatch (CAD) system. The system also has Enhanced 9-1-1, which provides calling party number and location with CAD. There are thirteen trunked system 9-1-1 lines that are dispatched on six frequencies. Part of the Enhanced 9-1-1 system is the Automatic Location Identification (ALI). ALI automatically displays the caller's telephone number, the address/location of the telephone and supplementary emergency services information. This information allows the operator to dispatch the appropriate emergency service provider (medical, fire, police, etc.). CENCOM's service boundaries DO NOT limit the ability of the operator to transfer a call to the proper

Emergency Service Provider no matter where that service may be located. Any call to the center will be forwarded to the appropriate jurisdiction.

In 2001, voters approved a \$10.5 million revenue bond needed to build a new CENCOM 9-1-1 center to reside with other emergency training/operations facilities at the Kitsap County Emergency Services Readiness Campus. On May 22, 2003, a special election was held in Kitsap County that resulted in the passing of Proposition One, allowing a 1/10th of 1% sales tax increase to provide a permanent, reliable funding source for CENCOM. The results of this special election overwhelmingly show the support CENCOM enjoys from the citizens of Kitsap County, as 68% of the community voted in favor of the levy (<http://www.kitsapgov.com/aud/elections/archive/special/cumulative.html>).

More information on Kitsap County's 9-1-1 CENCOM Center may be found online at www.kitsap911.org.

DEPARTMENT OF EMERGENCY MANAGEMENT (DEM)

In addition to the CENCOM 9-1-1 Center, the Kitsap County Department of Emergency Management (DEM) and the Emergency Operations Center (EOC) will be located in the new facility.

The mission of the Kitsap County Department of Emergency Management is to mitigate, prepare for, respond to and recover from any emergency or disaster that affects Kitsap County and its cities.

DEM's goals are to:

- Promote 72 hour self-sufficiency for citizens;
- Provide for the continuity of local government and effective governmental leadership before, during and after an emergency/disaster;
- Have a realistic, current plans to guide organizational behavior in an emergency or disaster;
- Maintain and enhance the County Emergency Operation Center (EOC) and increase the operational proficiency of county personnel;
- Promote the continued development of City EOC's and provide training to city personnel;
- Foster an atmosphere of interagency cooperation;

- Coordinate available governmental and private resources within the County to minimize the effects of a disaster as well as coordinate resources from outside Kitsap County;
- Increase emergency responder capabilities as applicable to emergency/disaster situations and related conditions;
- Provide a program for the recruitment, registration and identification of Emergency Workers;
- Coordinate the administration of the Search and Rescue Program with the Sheriff's office and provide resource support as needed;
- Enhance the warning system for the dissemination of all types of warning information to all levels of government and to the public; and
- Provide and maintain an emergency communication system capable of meeting the (emergency management) requirements of the County.

More information on the Department of Emergency Management may be found online at <http://www.kitsapdem.org/index.html>.

LOCAL EMERGENCY RESPONDERS & CENCOM 9-1-1 BUILDING

In concert with the Kitsap County CENCOM, Navy Region Northwest (NRNW) provides emergency response for fire and aid during mutual aid events. Both Naval Emergency Services Communications (NESCOM) and Naval Base Kitsap dispatch center dispatch Puget Sound Federal Fire Department (PSFFD) assets. Some PSFFD stations receive CENCOM dispatches as well. A number of mutual aid agreements exist between the PSFFD, NRNW, Washington State Patrol and County fire agencies. Figure A-1 is an example of the dispatch relationship within Kitsap County and the responding agencies.

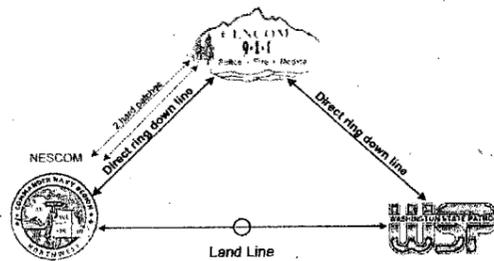


Figure A-1. Dispatch Center Interfaces.
 Courtesy Regional Communications Systems Interoperability Report April 15, 2004.

The interoperability between these entities allows emergency responders to assist with disaster response on base and off. The Navy Base Kitsap emergency teams may respond to community situations, while local fire crews will in turn assist NRNW personnel on base and in navy housing facilities. This working relationship benefits all parties, especially those in need of emergency assistance.

CENCOM & DEM BUILDING SCHEDULE

The current master building schedule is:

07/07/2004 - Construction complete.

07/08/2004 - Commissioning of the building and training.

07/30/2004 – 01/15/2005 - Equipment installation.

09/15/2004 – DEM Move in

01/15/2005 – CENCOM 9-1-1 Move in

CENCOM and DEM continue to look to the future in operational and professional planning. The training curriculum at the Readiness Training Facility and CENCOM is widely recognized as one of the finest in the state. Fiscal needs are addressed at the local, state and national level. Operational planning assessment constantly moves Kitsap's emergency centers towards meeting the needs of the community as the demographics continue to change.

MEMORANDUMS OF AGREEMENT/UNDERSTANDING & TASK FORCE RELATIONS

Kitsap County Emergency Services and NRNW have entered into the following:

- Master Fire Agreement
- Fire & Fire Mobilization Agreement
- MOU Joint Operation Center for Radiological Event
- Military Support to Civilian Authority (*NOTE: Kitsap County provides the same support for the military, by working with Military Authority in the event of a Navy- or Shipyard-related situation*)
- Home Land Security MOU
- Kitsap County Terrorism Committee
- Kitsap County Exercise and Design Committee
- Kitsap County Local Emergency Planning (LEPC)
- Medical Reserve Corps Development Committee
- Kitsap County Fire Operations Chiefs Committee
- Kitsap County Emergency Management Public Affairs Task Force
- All notifications of Emergency Management lists.

The relationship between Kitsap County, Washington State, and Navy Region Northwest fire and emergency services is vital to the well being of the local community. Through partnerships, working relationships, joint training, and administrative coalitions, Kitsap County and its military partners enjoy a high level of interoperability and emergency service preparedness. Such collaboration continues to be one of Kitsap County's top priorities in order to serve the present community needs as well as future emergencies that will arise.



Kitsap County Military Support Resource Assessment

APPENDIX B

Services & Facilities that Assist the Military

Service/Facility	Description	Discussion in Report
ACCESS Bus Service	Kitsap Transit's ACCESS Service provides door-to-door or curb-to-curb transportation to the elderly and disabled unable to use the routed transit system to doctor's appointments, shopping, visiting friends, or any other destination within Kitsap County. Many Navy retirees use ACCESS as their primary means of transportation.	Transportation
Annual Job Fair	Olympic College hosts over 100 employer representatives from trades, government, health care, law enforcement, education, military, business, and technical fields. It is estimated that over 1,800 students, military personnel, and county residents attended the fair that continues to be a successful event for employers and job seekers.	Workforce Development
Armed Forces Day Parade	The weeklong Armed Forces Festival is the longest standing military festival in the U.S. The parade and festivities are hosted by the Bremerton Chamber of Commerce, and supported by businesses and the communities of Kitsap County.	Economic Support, Navy League, QoL-Recreation, & Chambers
Bremerton National Airport (BNA)	The Port's all-weather airport has historically supported the Navy in providing air logistics facilities ideally suited for fleet support.	Transportation
Chambers of Commerce Military Affairs Committees	Each Chamber offers military committees within its organization to work with local bases and personnel to identify and fulfill local military needs.	Chambers of Commerce, Economic Support, & Education
City Adoption of Naval Ships	Cities throughout Kitsap County "adopt" a naval ship, providing a link between sailors and the community.	Cities
County Volunteer Opportunities	The County actively recruits military personnel and their family members for volunteer opportunities in order to further the bond between the armed forces and local organizations	Human Services
Dolphin Scholarship Auction	The Dolphin Scholarship program is a nationwide program to support the children of active and retired U.S. Submarine force personnel. Money is raised yearly by the entire community to support the Dolphin Scholarship Auction.	Navy League
Harrison Home Health	HHH has served patients referred from Naval Hospital, such as those requiring Home Phototherapy. A representative from Navy is on the HHH Professional Advisory Committee.	Health & Medical Services
Harrison Hospital	A not-for-profit, acute-care, community medical center with three campuses serving Kitsap County and the Olympic Peninsula region. Harrison Hospital offers a comprehensive range of services, is fully accredited by the Joint Commission on the Accreditation of Healthcare Organizations, and has a long and positive history of working with TRICARE.	Health & Medical Services
Holly Ridge Center Rehabilitation Services	Provides services for children and adults with special needs.	Health & Medical Services, Human Services
Infant Toddler Program (ITP)	ITP is a birth to neurodevelopment clinic and preschool that serves families and children with these specific needs.	Human Services

Kitsap Community Resources	Kitsap Community Resources was established for the purpose of assisting low-income Kitsap County residents achieve self-sufficiency. Programs include training, prevention and direct assistance to those in need.	Human Services
Kitsap County Area Agency on Aging Advisory Council	The Council is required to advise the agency in the development and implementation of the Area Plan for aging services funded through Kitsap County; conduct public hearings; represent the interests of older persons; and review and comment on all community policies, programs and actions which affect older persons.	Appendix B
Kitsap County Commission on Children and Youth	Volunteers representing health and social services, law and justice, military, education, parks and recreation, business, youth and the general community advise the County on the needs of children, youth and families	Appendix B
Kitsap County Consolidated Housing Authority (KCCHA)	KCCHA works to secure affordable, quality housing for residential and commercial needs throughout the county. KCCHA works with the Bremerton Housing Authority to secure low-income housing in safe neighborhoods.	Housing
Kitsap County Developmental Disabilities Advisory Board	The Board makes recommendations regarding developmental disabilities services funded through Kitsap County and provides community education on developmental disabilities.	Appendix B
Kitsap County Substance Abuse Advisory Board	The Board makes recommendations regarding substance abuse treatment and prevention programs funded through Kitsap County.	Appendix B
Kitsap County's Prosecutor's Office hosts the Kitsap Human Rights Network (KHRN)	The KHRN is a resource, which provides Communities, Public Leadership, Schools and Law enforcement, education and information that promotes inclusion, respect and diversity in the society.	Human Services
Kitsap Foot Ferry Service	This 10-minute ferry ride is a vital transportation link between PSNS and the South Kitsap area, where much of the affordable priced housing in Kitsap County exists.	Transportation
Kitsap Mental Health Services	Provides a wide array of mental health services to children, adolescents, and adults.	Health & Medical Services, Human Services
Kitsap Regional Economic Council (KREDC)	The KREDC works with Navy Region Northwest and its sailors to showcase transitioning personnel in the business community. The KREDC has appointed to its Board of Directors a Navy Captain responsible for a local shore installation command and has also opened up dialog with the Navy Office of Community Programs to expand workforce education and development opportunities and to foster entrepreneurial initiatives. http://www.kitsapedc.org/about/index.asp	Economic Support
Kitsap Small Business Assistance Center (KBAC)	The purpose is to provide a place where entrepreneurs can go to obtain a wide range of assistance from one-on-one counseling, to business workshops, electronic and print resource materials, and information on available sources of investment funding.	Workforce Development
Kitsap Transit Routed Bus Service	Kitsap Transit's regular routed bus service efficiently serves most of the Naval bases and federal facilities located in Kitsap County.	Transportation
Leadership Kitsap	Leadership Kitsap is designed to establish the base for future leaders in the community and to allow the knowledge of how to use information once received. Local military personnel utilize the program is a great way for transitioning Navy	Economic Support

	personnel to "meld" into the local community.	
Medical Wartime Support	During Operation Iraqi Freedom, Naval Hospital Family Practice Residents worked rotations at Harrison Hospital in conjunction with civilian physicians. As a result of the deployment of many healthcare professionals who typically serve at the local military treatment facilities, Harrison Hospital provided care for large numbers of military personnel and their family members in a variety of care settings.	Health & Medical Services
Military Appreciation Day	Each year in March, the Silverdale, Port Orchard and Bremerton Chambers of Commerce and local military commands host a Military Appreciation Day at the Kitsap Mall in Silverdale, WA. The day includes a variety of entertainment from the region and approximately 50 businesses set up booths and offer discounts and give-aways to military families.	Economic Support & Chambers
Navy League Community Partnership Activities	The Bremerton-Olympic Council provides assistance to the local Naval Submarine League and Puget Sound Naval Bases Association to provide receptions throughout the year to welcome new military leaders and spouses to the area. They provide opportunities for newcomers to meet with legislators, educators, business and community leaders.	Navy League
Navy League Military Member Superior Performance Awards	Periodic awards are presented to outstanding military members. The Bremerton-Olympic Council presents four awards quarterly to the Senior and Junior Sailor of the Quarter for North and South Kitsap County. Additionally, the Marine of the Year for Kitsap County and the Coastie of the Year for Coast Guard Group Port Angeles are presented on an annual basis.	Navy League
Navy League Shipboard and Base Tours	The Bremerton-Olympic Council has a well reputed Tour Committee that facilitates visits and briefings at the various local commands and ships.	Navy League
Navy League Shipboard Library Support	The local council collected and distributed over 3,000 used books to our local commands.	Navy League
Navy League Youth Activities	The Bremerton-Olympic Council sponsors three JNROTC Programs in our high schools as well as Sea Cadet Program with a large Navy League (age 11-13) and Sea Cadet (age 13-18) membership.	Navy League
Olympic College (OC)	Continuing education offered at in-state tuition for military personnel and their family members	Workforce Development
Olympic College Career and Student Employment Center	This center assists students and community members in acquiring successful employment, identifying personally rewarding careers, and with developing life-long career skills. The comprehensive services offered by the Career and Student Employment Center are enhanced by strong working partnerships with Washington State Employment Security, the Fleet and Family Service Center, Human Resource Services Northwest, non-profit organizations, and the greater business community.	Workforce Development
Olympic View Industrial Park	Located adjacent to Bremerton National Airport and with over 348 acres of leaseable industrial-zoned property, the Port has provided land in its industrial park for Navy use for various warehouse and laydown requirements.	Transportation
Peninsula Community Health Centers	A community based nonprofit organization dedicated to providing comprehensive health care services to residents of Kitsap and Grays Harbor Counties. They offer quality low-cost care for children and adults. Services include primary medical care, dental care, mental health counseling, plus health education and promotion activities.	Health & Medical Services
Smart Commuter	This discount program provides federal and Navy employees	Transportation

Discount Program	registered in Kitsap Transit's Smart Commuter Program with a discount card that enables them to receive discounts off merchandise and services from approximately 100 local merchants.	
SprintLink Switching Platform	Designed to combine carrier-grade reliability and advanced networking capabilities, local platforms have been augmented to the Nortel SL-100 will be the backbone of Defense Switched Network that serves military installations around the globe. The system has been certified through the Joint Interoperability Testing Certification (JITC) and is compliant with the Generic Switching Center Requirements (GSCR).	Broadband Infrastructure
The Doctors Clinic	is a multi-specialty group practice with about sixty of civilian physicians who serve in Kitsap County. They have offices in Poulsbo, Bremerton, Silverdale, and Port Orchard, including an Orthopedics & Sports Medicine Center, Women's & Children's Center, and Promptcare.	Health & Medical Services
The Kitsap Interagency Coordinating Council	Supports professional, early intervention, services for families of infants or toddlers with disabilities	Human Services
The Naval Undersea Museum	Provides a countywide elementary science education program aligned with state and district learning requirements. The program provides training for teachers in the FOSS science curriculum that combines classroom instruction with learning opportunities provided by the museum.	Education
The Parent to Parent Support Program	Provides emotional support and information to families of children with special needs and/or disabilities	Human Services
The Puget Sound and Pacific (PS&P) Railroad	THE PS&P serves area Naval installations, along with county industrial-zoned properties. This short rail line, using in part US Navy railway, links local military and commercial properties with the west coast deep-water port of Grays Harbor, Washington.	Transportation
The United Way of Kitsap County Agencies	Kitsap United Way helps over 100,000 Kitsap residents. Assistance is provided to victims of domestic violence, at-risk youth receive mentoring and guidance to make better life choices, seniors citizens are provided free resources and support, and families in crisis find housing, food and a helping hand.	Human Services
USS Turner Joy on the Bremerton Boardwalk.	This refurbished Vietnam-era destroyer is now a floating museum and the only United States naval vessel anywhere in the Pacific Northwest open to the public. Visitors can explore topside and below decks and tour a Vietnam POW memorial.	QoL-Recreation
Vanpool Service	There are 24 Kitsap Transit vanpools and 35 vanpools from other transit agencies commuting to naval bases throughout Kitsap County. Both federal civilian employees and Navy personnel ride these vans free under the Federal Transportation Incentive Program.	Transportation
Worker/Driver Bus Program	The program operates 25 routes using full size buses to PSNS and Naval Station Kitsap.	Transportation
WorkSource Kitsap County (with a Veteran's Employment Program)	WorkSource Kitsap is located in close proximity to Keyport and Naval Base Kitsap and is the first One-Stop Center for employers and jobseekers in our area.	Workforce Development



Kitsap County Military Support Resource Assessment

APPENDIX C

Coalitions/Partnerships with the Military

Partnership Name	Description	Discussion in Report
Chambers of Commerce Military Affairs Committees	Each Chamber offers military committees within its organization to work with local bases and personnel to identify and fulfill local military needs.	Chambers of Commerce
City Adoption of Naval Ships	Cities throughout Kitsap County "adopt" a naval ship, providing a link between sailors and the community.	Cities
Exceptional Family Member Program (EFM)	Kitsap County is one of five EFM family Homestead locations in the nation.	Human Services
Federal Transportation Incentive Program	All federal and Navy personnel wanting a free ride to and/or from work on any of Kitsap Transit's services (routed buses, Worker/Driver buses, vanpools, and Port Orchard passenger-only ferries) simply need to show the operator their Transportation Incentive Program pass. Presentation of this pass acts as full fare payment.	Transportation
Fire & Fire Mobilization Agreement	Agreement between Kitsap County and Navy Base Kitsap for mutual support in the event of a fire.	Appendix A
Gorst Estuary ENVEST Program	In partnership with the EPA and the Washington Department of Ecology, the Puget Sound Naval Shipyard (PSNS) and Intermediate Maintenance Facility (IMF) sponsors an ENVVEST Program to evaluate and develop alternative regulatory strategies to improve environmental conditions for surface water adjacent to the PSNS Bremerton site.	Appendix C See Detailed Report Below
Guaranteed Ride Home Program	Kitsap Transit's Guaranteed Ride Home (GRH) program provides a free guaranteed taxi ride home in the event of an unexpected emergency, to all federal and Navy employees who rideshare to work and who have registered in Kitsap Transit's Smart Commuter Program.	Transportation
Home Land Security MOU	Agreement between Kitsap County and Navy Base Kitsap for Home Land Security operations and preparedness. http://kitsapdem.org/homeland/index.html	Appendix A
Homeport Training Facility Program	OC has been designated a homeport training activity, one of only a few in the nation. As such, OC is equipped and staffed to provide high demand training to active and reserve sailors to develop their skills and proficiency in many critical areas such as damage control, general and private mess operations, barbering and supply/disbursing activities. In partnership with the US Navy and other regional emergency service partners the College has spearheaded the development and construction of a state-of-the-art Kitsap County Emergency Services Readiness Complex located near the Puget Sound Naval Shipyard and dedicated to serving the emergency service training needs of the Navy involving sailors stationed throughout the entire Puget Sound Region.	Appendix C & Workforce Development
Kitsap County Citizen Corps Emergency Management Volunteer	The Citizen Corps was created to harness volunteer power in local communities to help prevent and respond to the threats of terrorism, crime, or any kind of disaster http://www.kitsapdem.org/CitizenCorp/index.html	Appendix C

Network		
Kitsap County Department of Emergency Management (Kitsap DEM)	The mission of the Kitsap County Department of Emergency Management is to mitigate, prepare for, respond to and recover from any emergency or disaster that affects Kitsap County and its cities. The DEM and the US Military hold joint drill and training sessions for emergency preparedness and Homeland Security measures. http://www.kitsapdem.org/	Appendix C
Kitsap County Emergency Management Public Affairs Task Force	Agreement between Kitsap County and Navy Base Kitsap for Public Affairs collaboration during an emergency situation. NRNW has a liaison in the Kitsap DEM Center.	Appendix A
Kitsap County Emergency Services Readiness Center	State of the art firefighting training center that provides the safest live fire training on the peninsula. The center is continually expanding to meet the needs of the community and the Navy. http://www.kitsapreadinesscenter.org	Appendix C
Kitsap County Exercise and Design Committee	Partnership between Kitsap County and Navy Base Kitsap for training and preparedness in the event of an emergency. http://kitsapdem.org/classes/kprep.html	Appendix A
Kitsap County Fire Operations Chiefs Committee	Agreement between Kitsap County and Navy Base Kitsap for mutual support and collaboration with regard to fire operations.	Appendix A
Kitsap County Local Emergency Planning (LEPC)	Agreement between Kitsap County and Navy Base Kitsap for collaboration in emergency planning: prevention and response. http://www.kitsapdem.org/plans/HazMitPlan.pdf	Appendix A
Kitsap County Terrorism Committee	Agreement between Kitsap County and Navy Base Kitsap for partnership to prevent terrorist attacks.	Appendix A
Master Fire Agreement	Agreement between Kitsap County and Navy Base Kitsap for mutual support in the event of a fire.	Appendix A
Medical Education and Support Training Services	Harrison Hospital and Naval Hospital work together for training, such as Advanced Life Support and Trauma Nurse Core Curriculum.	Health & Medical Services
Medical Materials Management and Blood Products	Harrison Hospital shares equipment, supplies, or blood products with Naval Hospital, when needed, through special agreements.	Health & Medical Services
Medical Reserve Corps (MRC) Development Committee	The mission of the Medical Reserve Corps (MRC) is to allow local volunteer medical and health professionals to contribute their skills and expertise throughout the year as well as during times of community need. http://www.kitsapdem.org/CitizenCorp/medical.html	Appendix A
Military Bus Riders	Single sailors in pay grades of E-6 and below may purchase a monthly bus pass for \$5.00. The Navy's Morale, Welfare and Recreation Department absorbs the difference in cost.	Transportation
Military Support to Civilian Authority	Agreement between Kitsap County and Navy Base Kitsap for collaboration on command and control of an emergency situation. (NOTE: Kitsap County emergency services provide the same authority support to the military). http://www.kitsapdem.org/plans/CEMP.pdf	Appendix A
Model Shipyard Apprenticeship Program	OC hosts the largest Federal (US Navy sponsored) Apprenticeship Program in Washington State. Enrollment totals approximately 600 students. On average, 180 trade-based job opportunities are available annually to eligible applicants. Training is offered on a fully-funded basis to apprentices and results in an Associate of Technical Arts Degree and journey-level status upon completion.	Workforce Development
MOU Joint Operation Center for Radiological	Agreement between Kitsap County and Navy Base Kitsap for collaboration on prevention and response to a nuclear,	Appendix A

Event	chemical or radiological event. http://kitsapdem.org/preparedness/hazmat/shelterinplace.html	
National StarBase Atlantis Program	Located at the Trident Training Facility provides hands-on science instruction for fifth-grade students in Central and North Kitsap schools.	Education
Naval Hospital/Jackson Park Elementary Homeland Security Response Partnership	Central Kitsap School District and the Navy Hospital have an agreement that will enable military members and their families to access needed pre-filled prescriptions when access to the Navy hospital is severely restricted.	Education
Navy League Bremerton-Olympic Peninsula Council	The Navy League's primary mission is to educate the nation's citizenry on the need for strong maritime services.	Navy League
Navy League Ship Commissionings	In partnership with the Navy, this council raised the funds and sponsored all events commensurate with the commissioning of the USS Rainer (AEO 7). Last year, the council supported the Seattle and Everett councils in their efforts to raise the funds to commission the USS Shoup (DDG 86).	Navy League
Partnerships with Navy Family Services	Provides school-based counseling to military children who have a parent deployed.	Education
Personal Excellence through Cooperative Education (PECE) Program	PECE is a state and nationally recognized partnership program between schools and area commands that supports academic excellence, citizenship, and health and fitness.	Education
Public Safety Answering Point (PSAP)	The 9-1-1 Public Safety Answering Point (PSAP) provides police, fire, and medical emergency dispatch service for cities, tribal agencies, the county sheriff's department, and fire districts. CENCOM provides 9-1-1 transfer service for the federal installations of Naval Subbase Bangor, Naval Station Bremerton, and the Naval Undersea Warfare Engineering Station. http://www.kitsap911.org	Appendix A
Rideshare Vehicle Registration Program	To assist the Navy in their parking management programs, Kitsap Transit offers the Navy a free Rideshare Vehicle Registration Program. Under this program, the Navy bases identify and designate "Rideshare Vehicle" parking spaces. Kitsap Transit provides free signage for these spaces and issues registered rideshare vehicles a parking permit and at the same time, a Guaranteed Ride Home Policy and a Smart Commuter Discount Card to everyone in the vehicle.	Transportation
Serviceman's Opportunity College	OC is registered as a Serviceman's Opportunity College. Approximately 25% of the students enrolled on a quarterly basis have some service-related connection. In support of our service-member population, OC offers in-state tuition rates to all military and their family members.	Workforce Development
Social Work Partnership	Harrison Hospital Social Work staff often serve as consultants to Naval Hospital Bremerton Emergency Department regarding patients with mental health or other needs that may require extensive knowledge of the psycho-social resources available in the community.	Health & Medical Services
The Military Child Education Coalition (MECE)	MECE and Navy Region Northwest provide schools and military families with school transition materials to ease a child's experience in entering and leaving school.	Education



PROPOSAL

Puget Sound Naval Shipyard/Kitsap County Partnership for the Sustainable Redevelopment of the Gorst Estuary

In partnership with the EPA and the Washington Department of Ecology, the Puget Sound Naval Shipyard (PSNS) and Intermediate Maintenance Facility (IMF) sponsors an ENVVEST Program to evaluate and develop alternative regulatory strategies to improve environmental conditions for surface water adjacent to the PSNS Bremerton site. The ENVVEST Program proposes to develop a cooperative working relationship with the Kitsap County Brownfields Initiative for the sustainable redevelopment of the Gorst Creek Estuary, which overlaps PSNS & IMF's ENVVEST goals in certain areas. The Kitsap County Brownfields Initiative is sponsored through a series of Environmental Protection Agency grants for the cleanup and redevelopment of the Gorst Creek Estuary.

This draft proposal presents general project information and discusses the opportunities, issues and proposed actions that will allow PSNS & IMF's ENVVEST Project to work with Kitsap County's Brownfields team to optimize the Gorst Creek Estuary Restoration for mutual benefit. One of the Brownfields team's goals is to work with local, state and federal agencies to identify funding for the Gorst project. To accomplish this goal, the Brownfields team is requesting the Puget Sound Naval Base Association/Kitsap County joint delegation solicit project funding during their upcoming sessions in Washington D.C.

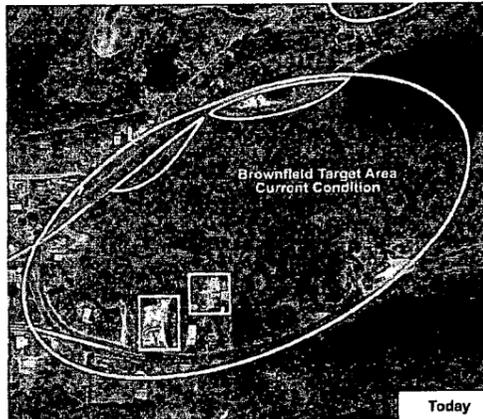
Introduction

Since 2000, Kitsap County, in conjunction with the Port of Bremerton, has developed the Gorst Creek Estuary Restoration Project. The project involves Brownfield's Redevelopment and Salmon Recovery elements that are intended to restore up to 24 acres of salt marsh and near shore environs, and establish a 100-acre marine conservancy district.

The need for the project is to improve shoreline habitat to benefit the largest Chinook salmon run in Western Puget Sound, and to remediate known chemical contamination of soil and groundwater. Discussions between technical and management representatives for the County and the Puget Sound Naval Shipyard & IMF's ENVVEST program indicated that there is an opportunity for a partnership with the potential to resolve difficult issues for both projects. This proposal identifies key elements of the Gorst and ENVVEST projects, and presents scenarios for "partnering" between the PSNS and the County to create an environmentally sustainable project in the Gorst Creek Basin.

The Gorst Project - Current Issues

- Funding constraints are limiting the County's ability to fully restore the estuary area and provide for long-term monitoring of project efficacy. Currently, the County has amassed ~\$1.8M in funding and in-kind services to develop the project.
- More partnerships are needed to optimize the public benefit to the Gorst Community and stimulate economic and community planning opportunities.



Parallel Issues

- Optimizing the visibility and extent of estuary restoration is expected to incite higher community support and local government involvement to address economic and environmental issues within the Gorst sub-area, which include land-use, water quality, failing septic systems, and infrastructure deficiencies.
- Water quality issues in Gorst have degraded to the point the Department of Health (DOH) is considering condemning properties for failing septic issues (42 failing tanks have been identified). Addressing toxic concerns should allow the County and State to isolate the organic water quality impacts.

- Stormwater systems in the Gorst sub-area do not accommodate all surface flows, and increase the surface runoff across roads and other impervious areas. Assessing water quality conditions and improving stormwater facilities are expected to reduce toxic loading from surface water runoff.

Proposal

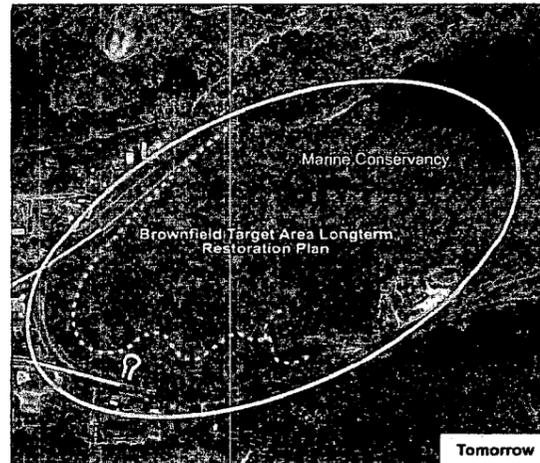
- The County will participate with the PSNBA delegation to promote the project and lobby for the Brownfield's Project efforts to secure funding.
- Coordinate with ENVVEST and provide technical assistance, as necessary, to develop and implement construction and monitoring requirements.

ENVVEST Project Current Issues

- Demonstration of an NPDES pollutant trading program under Project ENVVEST has been frustrated by the specification of the regulatory agencies that cross pollutant trading will not be considered (e.g., copper credits can only be obtained with copper reductions). This means that since there are no other copper point sources within the Sinclair/Dyes Inlet system, ENVVEST would have to demonstrate non-point source reductions.
- The only non-point source reduction "technology" proven to be both effective and economically feasible includes natural settling basins and wetland/marsh creation. Both require substantial space, which is not available on-site at PSNS and IMF.

Parallel Issues

- Development of a point to non-point source reduction demonstration plan including formula for the application of non-point source reductions to point source discharge limits.
- EPA and WDOE's approval of our point to non-point source demonstration plan.



Proposal

PSNBA would lobby for funding to support:

- Enhanced restoration of 24 acres to maximize creation of functioning wetlands.
- Detailed characterization of before and after pollutant loadings into Sinclair Inlet from the sub-watersheds comprising the restoration area.
- Document improvements in environmental quality (e.g., species diversity and density, temperature, dissolved oxygen levels etc.).

**Laws that Benefit the Military**

Washington State has scores of permanent laws in place to benefit the United States Armed Forces. The extensive nature of such legislative efforts require two separate Title codes, Title 38 for the Militia and Military Affairs and Title 73 for Veterans and Veterans Affairs, as well as supplementary provisions throughout the Revised Code of Washington (RCW). The full text of such laws are available online at <http://www.leg.wa.gov/rcw/index.cfm>. This appendix offers an outline of such pertinent laws:

RCW TITLE 38 MILITIA AND MILITARY AFFAIRS

- 38.04 General provisions
- 38.08 Powers and duties of governor
- 38.10 Emergency management assistance compact
- 38.12 Militia officers and advisory council
- 38.14 Washington state guard
- 38.16 Enlistments and reserves
- 38.20 Armories and rifle ranges
- 38.24 Claims and compensations
- 38.32 Offenses – Punishments
- 38.36 Trial procedures
- 38.40 Miscellaneous provisions
- 38.44 Enrollment of persons
- 38.48 State and national defense
- 38.52 Emergency management
 - 38.52.005 State military departments to administer emergency management program – Local organizations authorized to change name.
 - 38.52.010 Definitions
 - 38.52.020 Declaration of policy and purpose
 - 38.52.030 Director – Comprehensive emergency management plan – Statewide Enhanced 911 emergency communications network – State coordinator of search and rescue operations – State program waste emergency response programs.
 - 38.52.040 Emergency management council – Members – Ad hoc committees – Function as state emergency response commission – Rules review
 - 38.52.050 Governor's general powers and duties
 - 38.52.070 Local organizations and joint local organizations authorized – Establishment, operation – Emergency powers, procedures.
 - 38.52.080 Outside aid – Rights and liabilities – Claims
 - 38.52.091 Mutual aid and interlocal agreements – Requirements
 - 38.52.100 Appropriations – Acceptance of funds, services, etc.
 - 38.52.105 Disaster response account
 - 38.52.120 Political activity prohibited
 - 38.52.140 Status of civil service employee preserved
 - 38.52.150 Orders, rules, regulations – Enforcement – Availability – Penalty
 - 38.52.170 Plan for federal area

These RCW Titles refer specifically to the State of Washington Militia/Military Service and do not require a breakdown of such.

- 38.52.180 Liability for property damage, bodily injury, death – Immunity – Assumption by state – Indemnification
- 38.52.190 Compensation for injury or death – Chapter exclusive
- 38.52.400 Search and rescue activities – Powers and duties of local officials
- 38.52.410 Search and rescue activities – Distribution of funds for compensation and reimbursement of volunteers
- 38.52.420 Model contingency plan for pollution control facilities and hazardous waste management
- 38.52.500 Statewide enhanced 911 service – Finding
- 38.52.501 Statewide enhanced 911 service – Findings
- 38.52.505 Statewide enhanced 911 service – Automatic location identification – Rules
- 38.52.510 Statewide enhanced 911 service – Funding by counties
- 38.52.520 Statewide enhanced 911 coordination office
- 38.52.525 Statewide enhanced 911 coordination office – Public education materials
- 38.52.530 Enhanced 911 advisory committee
- 38.52.535 Enhanced 911 coordination office and advisory committee – Uniform national standards
- 38.52.540 Enhanced 911 account
- 38.52.545 Priorities for enhanced 911 funding
- 38.52.550 Emergency communications systems and information – Immunity from civil liability
- 38.52.561 911 calls from radio communications service companies – Technical and operational standards
- 38.52.930 Transfer of powers, duties, and functions to state military department

RCW TITLE 73 VETERANS AND VETERANS' AFFAIRS

73.04 General provisions

- 73.04.010 Pension papers – Fees not to be charged
- 73.04.020 Pension papers – Fees not to be charged – Penalty
- 73.04.030 Discharges recorded without charge – Exemption from public disclosure – Fee
- 73.04.040 Discharges recorded without charge – Certified copy as proof
- 73.04.042 Honorable discharge recorded – Veterans of Spanish-American War and World War I
- 73.04.050 Right to peddle, vend, sell goods without license – License fee on business established under act of congress prohibited
- 73.04.060 Right to peddle, vend, sell goods without license – Issuance of license
- 73.04.070 Meeting hall may be furnished veterans' organizations
- 73.04.080 Meeting place rental may be paid out of county fund
- 73.04.090 Benefits, preferences, exemptions, etc., limited to veterans subject to full, continuous military control
- 73.04.110 Free license plates for disabled veterans, prisoners of war – Penalty
- 73.04.115 Free license plates for surviving spouses of deceased prisoners of war
- 73.04.120 Certificate station marital status available free
- 73.04.130 Veteran estate management program – Director authority – Criteria
- 73.04.131 Veteran estate management program – Claims against veteran's estate – Fees to support program
- 73.04.140 Guardians – Department officers and employees prohibited
- 73.04.150 Joint committee on veteran's and military affairs
- 73.04.160 Veterans' history awareness month – Commemoration of contributions of veterans

- 73.08 Veteran's relief
 - 73.08.010 County aid to indigent veterans and families – Procedure
 - 73.08.030 Procedure where no veterans' organization in precinct
 - 73.08.040 Notice of intention to furnish relief – Annual statement
 - 73.08.050 Performance bond may be required
 - 73.08.070 County burial of indigent deceased veterans
 - 73.08.080 Tax levy authorized
- 73.16 Employment and reemployment
 - 73.16.005 Intent – Purpose
 - 73.16.010 Preference in public employment
 - 73.16.015 Enforcement of preference – Civil action
 - 73.16.020 Failure to comply – Infraction
 - 73.16.031 Definitions
 - 73.16.032 Employment rights – Prohibited actions
 - 73.16.033 Reemployment of returned veterans
 - 73.16.035 Eligibility requirements – Exceptions – Burden of proof
 - 73.16.051 Restoration without loss of seniority or benefits
 - 73.16.053 Continuation of health plan coverage during absence – Reinstatement of health plan coverage upon reemployment
 - 73.16.055 Determination of pension benefits and liabilities for reemployed persons
 - 73.16.080 Bona Fide executive, administrative, and professional employees – Offset of military pay
 - 73.16.090 Application of chapter – Other rights and benefits preserved
 - 73.16.100 Legislative declaration – Other civil actions abolished
- 73.20 Acknowledgements and powers of attorney
 - 73.20.010 Acknowledgments
 - 73.20.050 Agency created by power of attorney not revoked by unverified report of death
 - 73.20.060 Affidavit of agent as to knowledge of revocation
 - 73.20.070 "Missing in action" report not constructed as actual knowledge
 - 73.20.080 Provision in power for revocation not affected
- 73.24 Burial
 - 73.24.020 Contract for care of veterans' plot at Olympia
 - 73.24.030 Authorized burials in plot
- 73.36 Uniform veterans' guardianship act
 - 73.36.010 Terms defined
 - 73.36.020 Administrator party I interest in guardianship proceedings – Notice
 - 73.36.030 Appointment of guardian – Necessary when
 - 73.36.040 Guardian – Number of wards permitted
 - 73.36.050 Guardian – Appointment – Contents of petition
 - 73.36.060 Guardian for minor – Appointment – Prima facie evidence
 - 73.36.080 Notice of petition
 - 73.36.090 Guardian's bond
 - 73.36.100 Accounting by guardian – Copies of all proceedings to be furnished administration – Hearings
 - 73.36.110 Failure to account – Penalties
 - 73.36.120 Compensation of guardian
 - 73.36.130 Investment of funds – Procedure
 - 73.36.140 Use of funds – Procedure
 - 73.36.150 Purchase of real estate – Procedure
 - 73.36.155 Public records – free copies
 - 73.36.160 Discharge of guardian – Final account
 - 73.36.165 Commitment to veterans administration or other federal agency
 - 73.36.170 Application of chapter to other guardianships of veterans

- 73.36.180 Construction of chapter
- 73.40 Veterans' memorials
 - 73.40.010 Memorial honoring state residents who died or are missing-in-action in southeast Asia
 - 73.40.030 Memorial honoring state residents who died or are missing-in-action in southeast Asia – Display of individual names
 - 73.40.040 Memorial honoring state residents who died or are missing-in-action in the Korean conflict
 - 73.40.060 National World War II memorial account

RCW MISCELLANEOUS TITLES BENEFITING THE MILITARY

- 1.20.010 State flag furnished to armed forces
- 2.36.080 Juries – persons exempt
- 4.16.220 Statute of limitations tolled – As to persons in military service of United States
- 8.04.170 Eminent domain – Condemnation for military purposes
- 8.28.030 Eminent domain – Notice where military land involved
- 28B.15.014 Military personnel classified as resident students
- 9.41.190 Unlawful firearms – Exception
- 11.80 Estates of absentees
- 38.10.010 Emergency Management assistance compact
- 28B.10.265 Public institutions of higher education, children of certain citizens missing in action or prisoners of war exempt from tuition
- 28B.15.014 Veterans classified as resident students
- 28B.15.620 Vietnam veterans' exemption from tuition and fee increases at institutions of higher education
- 36.64.050 Joint armory sites
- 37 Federal areas and jurisdiction
- 37.16. Acquisitions of lands for permanent military installations
- 38.24.060 Employment and reemployment rights upon return from militia duty
- 38.48.050 Acceptance of national defense facilities act
- 41.16.220 Fireman's retirement, credit for military service
- 41.20.050 Police retirement, credit for military service
- 41.32.260 Teacher's retirement, credit for military service
- 41.40.170 State employees' retirement – credit for military service
- 41.44.120(4) Statewide city employees' retirement, prior service credit
- 43.60A Department of veterans affairs
- 43.61 Veterans rehabilitation council
- 66.08.016 Liquor control board employment, veteran preference
- 70.74.310 Gas bombs
- 70.136.070 through 70.136.010 Hazardous materials incidents, handling and liability
- 71.02.490 Mental illness hospitalization – Federal agencies, private establishments
- 72.36 Soldiers' and veteran's homes
- 73.36.165 Mental illness hospitalization – Commitment to veterans administration or other federal agency – General provision
- 79.94.410 through 79.94.440 Tide and shore land grants to United States
- 81.28.080 Common carriers – Special exceptions on carriage of property, government freight, etc.
- 84.36.030 Property tax exemptions
- State Constitution Art. 6 § 5 Voter, when privileged from military duty
- State Constitution Art. 10 § 6 Militia- Exemption from military duty



Enclosed Compliment Publications

1. *Kitsap County Resource Guide For People with Special Needs*
Online access: www.kitsapgov.com/hr/devdisab.htm
2. *Kitsap County Bike Map: Outdoor Adventure*
Published by the Kitsap Peninsula Visitor & Convention Bureau
3. *2003-2004 Youth Yellow Pages*
Published by the Kitsap County Commission on Children and Youth
4. *Kitsap County 2004 Healthy Youth report*
Published by the Kitsap County Commission on Children and Youth
Online access: <http://www.kitsapgov.com/hr/ccy.htm>
5. *Kitsap Peninsula leisure brochure*
Published by the Kitsap Peninsula Visitor & Convention Bureau
Online access: <http://www.visitkitsap.com/newsimages/2004KVGFINALweb.pdf>
6. *2004 West Sound Guide: A Resource for Visitors and Residents*
Published by *The Sun* Newspaper
Online access: <http://www.thesunlink.com/>

