

## **Principles and Corresponding Imperatives**

**Recruit and Train:** The Department must attract, develop, and retain active, reserve, civilian, and contractor personnel that are highly skilled and educated and that have access to effective, diverse, and sustainable training space in order to ensure current and future readiness, to support advances in technology, and to respond to anticipated developments in joint and service doctrine and tactics.

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that eliminates the capability to support the Army's Leader Development and Assessment Course and Leader's Training Course.
- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that eliminates the capability to meet both peacetime and wartime aviation training requirements, including undergraduate and graduate pilot training.

***DON Comment: Delete - statement of inherent mission.***

- The Military Departments and JCSGs will not recommend to the Secretary any closure or realignment recommendation that fails to preserve additional training areas in CONUS where operational units can conduct company or higher-level training when home station training areas are not available due to the training load or environmental concerns.

***DON Comment: Concur***

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that eliminates the only remaining training environments designed to support airborne, air assault, urban operations, cold weather training, Joint Logistics Over The Shore (JLOTS) training in the United States, combat formations for full spectrum operations to include obscurant training and electro-magnetic operations, MAGTFs, live fire and combined arms training, and chemical live agent training.

***DON Comment: This needs to be written in the "positive." Idea necessary to capture is not to just have "one each" but to maintain sufficient capacity to ensure access to all required training environments when needed. Just having "one each" doesn't necessarily provide the required capacity.***

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that eliminates the capability to conduct graduate medical/dental education (GME/GDE) and clinical training for uniformed medics.

*DON Comment: Delete.*

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that locates Navy or Marine Corps Fleet Replacement Squadrons and Operational Squadrons outside operationally efficient proximity (e.g., for the Department of the Navy, farther than one un-refueled sortie) from DoD-scheduled airspace, ranges, targets, lowlevel routes, outlying fields and over-water training airspace with access to aircraft carrier support.

*DON Comment: Make an exception for Reserve Squadrons because they operate differently. Change “sortie” to “leg” which allows ability to base some aircraft further from coast. Recommendation:*

*The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that locates Navy or Marine Corps Fleet Replacement Squadrons and Operational Squadrons (with the exception of Reserve Squadrons) outside operationally efficient proximity (e.g., for the Department of the Navy, farther than one un-refueled leg) from DoD-scheduled airspace, ranges, targets, low level routes, outlying fields and over-water training airspace with access to aircraft carrier support.*

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that eliminates the organic capability for Service specific Strategic Thought and Joint and Coalition Security Policy Innovation.

*DON Comment: Keep as is.*

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that locates undergraduate flight training with operational squadrons or within high air traffic areas.

*DON Comment: Delete “high traffic areas.” Definition problematic and JCSG includes distance from major airports in MilVal analysis, therefore safety*

*concerns will be addressed as part of military value, which includes military judgment. Recommendation:*

*The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that locates undergraduate flight training with operational squadrons.*

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that eliminates the organizational independence of training units from combat units.

*DON Comment: Delete or reword to make Service specific (Air Force) Imperative, i.e. "... organizational independence of AF training units from combat units."*

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that locates undergraduate Navy or Marine Corps flight training without access to DoD-scheduled airspace over open water and land with access to aircraft carrier support.

*DON Comment: Delete - considered too restrictive.*

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that locates major CSG / ESG level exercises, ranges / OPAREAs more than 3 underway days from air, sea and over the shore maneuver space or that locates individual operational ships and aircraft more than 6 underway hours for ships, 12 underway hours for submarines, and 1 un-refueled sortie for aircraft, from unimpeded access to ranges and operating areas.

*DON Comment: Change "more than" to "outside operationally efficient proximity, considering..." Follows wording of above Imperative on aviation basing and allows more flexibility. Delete specific time requirements. Add "MPG" to "CSG/ESG." Spell acronyms. Recommendation:*

*The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that locates **Carrier Strike Groups / Expeditionary Strike Groups / Maritime Pre-positioning Groups** outside operationally efficient proximity from ranges and OPAREAs with air, sea and over the shore maneuver space for major level exercises, measured in underway days, while individual operational ships and aircraft will need unimpeded access to ranges and operating areas considering*

*underway hours for ships and submarines, and an un-refueled sortie for aircraft.*

- The Military Departments and JCSGs will not recommend to the Secretary any closure or realignment recommendation that eliminates a Service's ability to provide timely responses to military contingencies or support RC mobilization, institutional training, and collective training because of insufficient infrastructure, maneuver space, and ranges.

*DON Comment: Too broad. Needs to be made Service specific (not joint), combine with below or delete.*

- The Military Departments and JCSGs will not recommend to the Secretary any closure or realignment recommendation that fails to retain access to sufficient training area (air, land, and sea) and facilities across a wide variety of topography and climatic conditions (e.g., cold weather, swamps, mountains, desert, etc.) with operationally efficient access and proximity to meet current and future Service and Joint training requirements for both Active and Reserve Component forces and weapons systems.

*DON Comment: Include adding, "capacity", "scheduling" and "wargaming/simulation/experimentation." Recommendation:*

*The Military Departments and JCSGs will not recommend to the Secretary any closure or realignment recommendation that fails to retain access to sufficient training area **capacity** (air, land, and sea) and facilities **(to include wargaming/simulation/experimentation)** across a wide variety of topography and climatic conditions (e.g., cold weather, swamps, mountains, desert, etc.) with operationally efficient access and proximity to meet current and future Service and Joint training **scheduling** requirements for both Active and Reserve Component forces and weapons systems.*

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that eliminates access to educational programs which include specific focus on those areas which are uniquely related to distinctive Service capabilities (e.g., maritime, land warfare).

*DON Comment: Add "expeditionary deployment/employment" to examples of distinctive Service capabilities. Recommendation:*

*The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that*

*eliminates access to educational programs which include specific focus on those areas which are uniquely related to distinctive Service capabilities (e.g., maritime, **expeditionary deployment/employment**, land warfare).*

- Fleet concentration areas will provide Navy skills progression training and functional skills training relevant to homeported platforms whenever possible.

*DON Comment: Make read Navy “specific” skills and delete ”whenever possible.” Recommendation:*

*Navy **specific** skills progression training and functional skills training relevant to homeported platforms will be located in Fleet concentration areas.*

- Navy initial skills training will be located with accessions training to minimize student moves or with skills progression training to allow cross-utilization of instructors, facilities and equipment, and support future training and efficiency improvements.

*DON Comment: Make Navy “specific” skills. Recommendation:*

*Navy **specific** initial skills training will be located with accessions training to minimize student moves or with skills progression training to allow cross-utilization of instructors, facilities and equipment, and support future training and efficiency improvements.*

**The following is a recommended addition to the list of imperatives to be considered. This imperative was originally submitted and considered for deletion because it was thought to be captured elsewhere. We are submitting a revised version for inclusion.**

*DON adds: Marine Corps had following Imperative which was not fully captured in Army Imperatives that became Joint:*

*Geographically position infrastructure and all elements of the MAGTF to enhance training, maintenance and deployment of Marine Forces as MAGTFs. This necessitates retaining/acquiring sufficient and dispersed sea access, air space, air-to-ground training ranges and maneuver areas, for training and deployment purposes; preserving necessary rail access, explosives safety arcs, and staging areas.*

**Quality of Life:** The Department must provide a quality of life, to include quality of work place that supports recruitment, learning, and training, and enhances retention.

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that eliminates access to housing, medical, career progression services, child development services, spousal employment services, MWR services, or education.

*DON Comment: Delete as written. Turning this into a positive statement may warrant inclusion.*

- Maintain sufficient capacity to provide operational-non-operational (sea-shore) rotation.

*DON Comment: Delete. Internal Service implementation concern.*

**Organize:** The Department needs force structure sized, composed, and located to match the demands of the National Military Strategy, effectively and efficiently supported by properly aligned headquarters and other DoD organizations, and that take advantage of opportunities for joint basing.

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that removes the Headquarters of the Department of Defense, the Department of the Army, the Department of the Navy (including the Commandant of the Marine Corps), or the Department of the Air Force from the National Capital Region.

*DON Comment: Add, “core elements of” or some other phrase that isn’t all inclusive. Best defined in a positive way. As originally stated this limits the ability of H&SA JCSG to evaluate HQ elements in Washington area.*

*Recommendation:*

*The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that removes **core elements** of the Headquarters of the Department of Defense, the Department of the Army, the Department of the Navy (including the Commandant of the Marine Corps), or the Department of the Air Force from the National Capital Region.*

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that eliminates the capability to station existing Continental United States Army (CONUSA) headquarters, Major Army Command (MACOM) headquarters, and United States Army Reserve Command (USARC) headquarters in the United States.

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that eliminates the last remaining Navy presence (excluding recruiters) in a state.

*DON Comment: Make reserve specific and add Marine Corps so as comparable with Army/Air Force Guard. Recommendation:*

*The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that eliminates the last remaining Navy and/or Marine Corps Reserve presence in a state.*

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment that prohibits fulfilling the air sovereignty protection site and response criteria requirements stipulated by COMNORTHCOM and COMPACOM.

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that eliminates START Treaty land-based strategic deterrent.

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that eliminates the capability to support the Army’s modular force initiative, the Navy’s Global Concept of Operations force initiative, the USMC’s expeditionary maneuver warfare initiatives, and the USAF’s 10 fully- and equally-capable AEFs.

*DON Comment: Delete. Too broad.*

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that eliminates the capability to support surge, mobilization, continuity of operations, evacuations for natural disasters, or conduct core roles and missions (e.g., sea-based operations, combined arms, etc.).

*DON Comment: Needs to be written in the positive.*

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment involving joint basing unless it increases average military value or decreases the cost for the same military value, when compared to the status quo.

*DON Comment: Delete - determine in analysis.*

**Equip:** The Department needs research, development, acquisition, test, and evaluation capabilities that efficiently and effectively place superior technology in the hands of the warfighter to meet current and future threats and facilitate knowledge-enabled and netcentric warfare.

- The Military Departments and JCSGs will not recommend to the Secretary any closure or realignment recommendation that eliminates the Army's single headquarters organizational structure that combines responsibility for developmental and operational test and evaluation.

- The Military Departments and JCSGs will not recommend to the Secretary any closure or realignment recommendation that does not provide RDT&E infrastructure and laboratory capabilities to attract, train, and retain talent in emerging science and engineering fields.

*DON Comment: Concur.*

- The Military Departments and JCSGs will not recommend to the Secretary any closure or realignment recommendation that eliminates the Army, Navy, and Air Force RDT&E capability necessary to support technologies and systems integral to the conduct of Land, Maritime, and Air warfare, respectively.

*DON Comment: Rewritten to capture content of original DON input:*

*The Military Departments and JCSGs will not recommend to the Secretary any closure or realignment that does not preserve the minimum required non-renewable infrastructure (i.e. air, land, sea, and space ranges and frequency spectrum) sufficient to ensure: successful RDTE&A and life-cycle support of emerging and existing technologies; capabilities for expeditionary, maritime, air and land operating environments; and individual, team, and unit training.*

**Supply, Service, and Maintain:** The Department needs access to logistical and industrial infrastructure capabilities optimally integrated into a skilled and cost efficient national industrial base that provides agile and responsive global support to operational forces.

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that eliminates ship maintenance capabilities to:

- Dry dock CVNs and submarines on both coasts and in the central Pacific.

- Refuel/de-fuel/inactivate nuclear-powered ships.

- Dispose of inactivated nuclear-powered ship reactor compartments.

*DON Comment: Concur.*

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that eliminates the Department of the Navy lead for engineering, producing, maintaining, and handling ordnance and energetic materials designed specifically for the maritime environment.

*DON Comment: Concur.*

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that eliminates the capability of a Service to define its requirements (all classes of supply), integrate its logistics support, and acquire appropriate support for its unique material.

*DON Comment: Concur.*

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that eliminates inherent Service capabilities where concepts of operations differ from other Services (e.g. MALS support to the FRSs, deployable intermediate maintenance support for MPS equipment, Navy IMAs, reach back support for sea-based logistics, etc).

*DON Comment: Concur.*

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that creates a single point of failure in logistics operations.

*DON Comment: Concur, but needs discussion.*

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that eliminates the last remaining strategic distribution platforms on the east and west coast.

*DON Comment: Delete this as covered in previous Imperative.*

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that eliminates distribution support services at Component depot maintenance activities.

*DON Comment: Delete - analysis should determine.*

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that eliminates logistics information management and oversight capabilities:

- Data standardization
- Information routing
- Supply chain efficiency information capture

*DON Comment: Rewrite in the positive.*

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that eliminates needed organic industrial capabilities to produce, sustain, surge, and reconstitute if those capabilities are not commercially available or capable of being privatized.

*DON Comment: Delete or be specific.*

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that

eliminates access to ammunition storage facilities which will not complete planned chemical demilitarization before 2011.

*DON Comment: Shouldn't this be written specific for Army?*

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that eliminates the Army lead for life cycle materiel management of systems integral to the conduct of Joint expeditionary land warfare.
- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that eliminates the capability to move hazardous and/or sensitive cargos (e.g., ammunition).

*DON Comment: Delete or make Service specific (Army). Not clearly understood.*

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that eliminates critical production capabilities that cannot be readily rebuilt or expanded during mobilization and reconstitution or commercially duplicated, as well as capabilities to replenish stockpiles.

*DON Comment: Delete. Don't understand how to analyze.*

- DON requires a depot maintenance industrial complex that delivers best value cradle-to-grave results in cost-efficiency (total unit cost), responsiveness (schedule compliance and flexibility), and quality (compliance with specifications).

*DON Comment: This could be made joint. Needs some more work/discussion to determine how to apply.*

**Deploy & Employ (Operational):** The Department needs secure installations that are optimally located for mission accomplishment (including homeland defense), that support power projection, rapid deployable capabilities, and expeditionary force needs for reach-back capability, that sustain the capability to mobilize and surge, and that ensure strategic redundancy.

- The Military Departments and JCSGs will not recommend to the Secretary any closure or realignment recommendation that eliminates the Army's ability to simultaneously deploy, support, and rotate forces from the Atlantic, Pacific, and Gulf coasts in support of operational plans due to reduced quantities of, or reduced access to port facilities, local/national transportation assets (highways and railroad), and airfields or lack of information infrastructure reach back capabilities.

***DON Comment: The following statement should be included in the above or captured as a separate imperative:***

***Preserve pre-positioning logistics support capabilities (port, industrial and staging facilities) to enable support of current and planned expansions in pre-positioning functions (both maritime and geo-positioning).***

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that eliminates the capability to absorb overseas forces within the United States.

***DON Comment: Delete***

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that eliminates the capability to surge in support of mobilization requirements (e.g., National Defense contingency situations, national disasters, and other emergency requirements).

***DON Comment: Delete***

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that prohibits:

- Fleet basing that supports the Fleet Response Plan.

***DON Comment: Add "Sea-basing."***

***Fleet basing that supports the Fleet Response Plan and Sea-basing concepts.***

- CVN capability: 2 East Coast ports, 2 West Coast ports, and 2 forward-based in the Pacific.
- SSBN basing: 1 East Coast port, 1 West Coast port.
- MPA and rotary wings located within one un-refueled sortie from over water training areas.
- OLF capability to permit unrestricted fleet operations, including flight training, if home base does not allow.
- CLF capability: 1 East Coast and 1 West Coast base that minimize explosive safety risks and eliminate waiver requirements.
- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that eliminates unimpeded access to space (polar, equatorial, and inclined launch).
- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that does not preserve:
  - two air mobility bases and one wide-body capable base on each coast to ensure mobility flow without adverse weather, capacity, or airfield incapacitation impacts; and
  - sufficient OCONUS mobility bases along the deployment routes to potential crisis areas to afford deployment of mobility aircraft.
- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that eliminates the capability to respond to reach back requests from forward deployed forces and forces at overseas main operating bases engaged in or in support of combatant commander contingency operations.

***DON Comment: Delete or rewrite in the positive.***

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that eliminates the capability to provide missile warning and defense in the 2025 force.

- Align Naval Medicine’s Military Treatment Facilities with Navy and Marine Corps force concentration for maximum efficiency and effectiveness, and to maximize operational medical support to the Fleet and Marine Corps.

*DON Comment: Delete and combine with below imperative.*

- Maintain sufficient medical capacity (manning, logistics, training and facilities) integral to the MAGTF as well as reach back infrastructure to ensure the continuum of care for the operating forces and additional organic capacity for the supporting establishment and Service member families.

*DON Comment: Delete and combine with above and replace these two imperatives with the following recommendation (applies to all, joint):*

*Maintain and align sufficient medical capacity (manning, logistics, training, and facilities) integral to the operational forces; as well as an efficient reach back system to ensure the continuum of care for those operating forces and their families.*

**Intelligence:** The Department needs intelligence capabilities to support the National Military Strategy by delivering predictive analysis, warning of impending crises, providing persistent surveillance of our most critical targets, and achieving horizontal integration of networks and databases.

- The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that eliminates sufficient organic ISR/analytic capability to meet warfighting and acquisition requirements while effectively leveraging Joint and National intelligence capabilities.

***DON Comment: Change “capability” to “infrastructure.” Recommendation:***

*The Military Departments and the Joint Cross Service Groups will not recommend to the Secretary any closure or realignment recommendation that eliminates sufficient organic ISR/analytic **infrastructure** to meet warfighting and acquisition requirements while effectively leveraging Joint and National intelligence capabilities.*