

SUBJ: TRIP (BASE VISIT TO FT MONROE)

DATE: TUESDAY 24 MAY 2005

0800 -

757 342-2111  
757-788 3241 \*

POC. MR. Bob Edwards  
DRM, FT MONROE

757 788 3571

// HQ BLDG 77 near  
church

1. DISCRETION - JTF CIVIL SUPPORT
2. ONLY THE FINAL CHANCE TO INFLUENCE THE
- 3 COL ~~Hyde~~, Perry Allenandinger  
Mayor
4. LTG JONES

## Fort Monroe, VA

**Recommendation:** Close Fort Monroe, VA. Relocate the US Army Training & Doctrine Command (TRADOC) Headquarters, the Installation Management Agency (IMA) Northeast Region Headquarters, the US Army Network Enterprise Technology Command (NETCOM) Northeast Region Headquarters and the Army Contracting Agency Northern Region Office to Fort Eustis, VA. Relocate the US Army Accessions Command and US Army Cadet Command to Fort Knox, KY.

**Justification:** This recommendation closes Fort Monroe, an administrative installation, and moves the tenant Headquarters organizations to Fort Eustis and Fort Knox. It enhances the Army's military value, is consistent with the Army's Force Structure Plan, and maintains adequate surge capabilities to address future unforeseen requirements. The closure allows the Army to move administrative headquarters to multi-purpose installations that provide the Army more flexibility to accept new missions. Both Fort Eustis and Fort Knox have operational and training capabilities that Fort Monroe lacks and both have excess capacity that can be used to accept the organizations relocating from Fort Monroe.

The recommended relocations also retain or enhance vital linkages between them relocating organizations and other headquarters activities. TRADOC HQs is moved to Fort Eustis in order to remain within commuting distance of the Joint Forces Command (JFCOM) HQs in Norfolk, VA. JFCOM oversees all joint training across the military. IMA and NETCOM HQs are moved to Fort Eustis because of recommendations to consolidate the Northeastern and Southeastern regions of these two commands into one Eastern Region at Fort Eustis. The ACA Northern Region is relocated to Fort Eustis because its two largest customers are TRADOC and IMA. The Accessions and Cadet Commands are relocated to Fort Knox because of recommendations to locate the Army's Human Resources Command at Fort Knox. The HRC recommendation includes the collocation of the Accessions and Cadet Commands with the Recruiting Command, already at Fort Knox and creates a Center of Excellence for military personnel and recruiting functions by improving personnel life-cycle management.

**Payback:** The total estimated one-time cost to the Department of Defense to implement this recommendation is \$72.4M. The net of all costs and savings to the Department of Defense during the implementation period is a saving of \$146.9M. Annual recurring savings to the Department after implementation are \$56.9M with a payback expected in 1 year. The net present value of the costs and savings to the Department over 20 years is a savings of \$686.6M.

This recommendation affects the U.S. Post Office, a non-DoD Federal agency. In the absence of access to credible cost and savings information for that agency or knowledge regarding whether that agency will remain on the installation, the Department assumed that the non-DoD Federal agency will be required to assume new base operating responsibilities on the affected installation. The Department further assumed that because of these new base operating responsibilities, the effect of the recommendation on the non-DoD agency would be an increase in its costs. As required by Section 2913(d) of the BRAC statute, the Department has taken the effect on the costs of this agency into account when making this recommendation.

**Economic Impact on Communities:** Assuming no economic recovery, this recommendation could result in a maximum potential reduction of 2,275 jobs (1,013 direct and 1,262 indirect jobs) over the 2006 – 2011 period in the Virginia Beach-Norfolk-Newport News, VA-NC metropolitan statistical area, which is 0.2 percent of economic area employment. The aggregate economic impact of all recommended actions on this economic region of influence was considered and is at Appendix B of Volume I.

**Community Infrastructure Assessment:** A review of community attributes revealed no significant issues regarding the ability of the infrastructure of the communities to support missions, forces, and personnel. When moving from Fort Monroe to Fort Eustis, the following local area capabilities improved: Child Care, Population and Transportation. When moving from Fort Monroe to Fort Knox, the following local area capabilities improved: Child Care, Cost of Living, Education and Safety. The following capabilities are not as robust: Employment and Medical. There are no known community infrastructure impediments to implementation of all recommendations affecting the installations in this recommendation.

**Environmental Impact:** Closure of Fort Monroe will necessitate consultations with the State Historic Preservation Office to ensure that historic properties are continued to be protected. Increased operational delays and costs are likely at Fort Knox in order to preserve cultural resources and tribal consultations may be necessary. An Air Conformity determination and New Source Review and permitting effort will be required at Fort Eustis. Significant mitigation measures to limit releases may be required at Fort Eustis to reduce impacts to water quality and achieve US EPA water quality standards. This recommendation will require spending approximately \$2.0M for environmental compliance activities. These costs were included in the payback calculation. Although no restoration costs were reported, Fort Monroe has a probable Military Munitions Response Program site that may require some combination of UXO sweeps, clearance, munition constituent cleanup, remediation, and land use controls. Because the Department has a legal obligation to perform environmental restoration regardless of whether an installation is closed, realigned, or remains open no cost for environmental remediate was included in the payback calculation. This recommendation does not otherwise impact the costs of environmental restoration, waste management, and environmental compliance activities. The aggregate environmental impact of all recommended BRAC actions affecting the installations in this recommendation has been reviewed. There are no known environmental impediments to implementation of this recommendation.

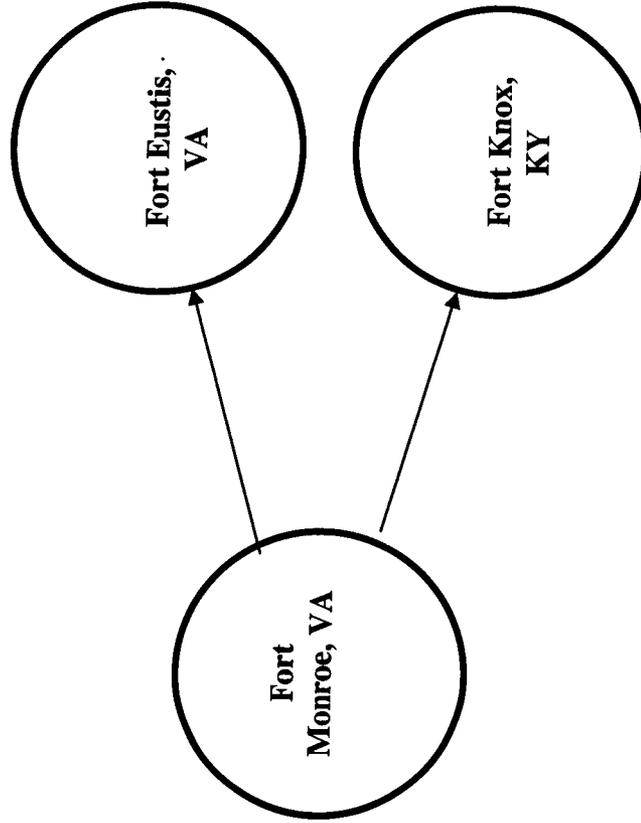
### **Maneuver Training**

**Recommendation:** Realign Fort Knox, KY, by relocating the Armor Center and School to Fort Benning, GA, to accommodate the activation of an Infantry Brigade Combat Team (BCT) at Fort Knox, KY, and the relocation of engineer, military police, and combat service support units from Europe and Korea. Realign Fort McCoy, WI, by relocating the 84th Army Reserve Regional Training Center to Fort Knox, KY.

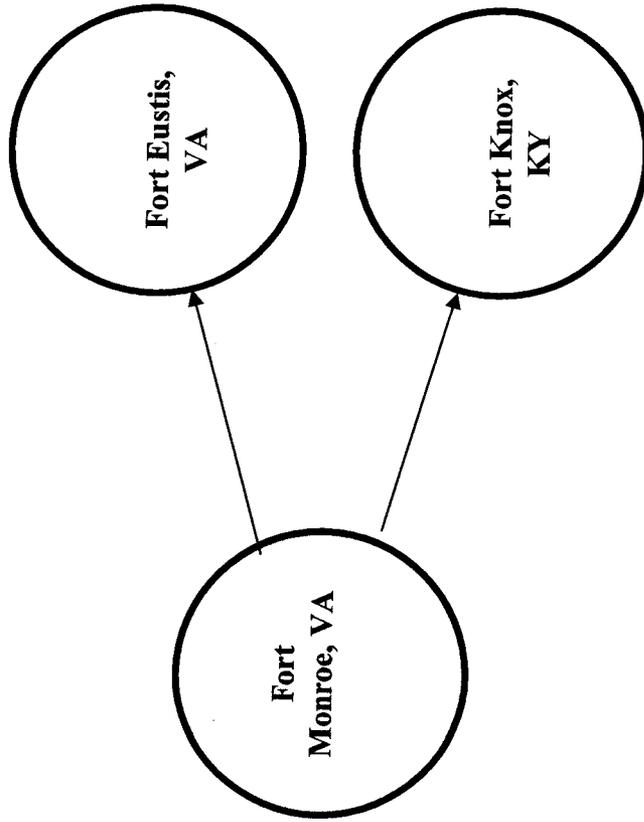
**Justification:** This recommendation enhances military value, improves training and deployment capabilities, better utilizes training resources, and creates significant efficiencies and cost savings

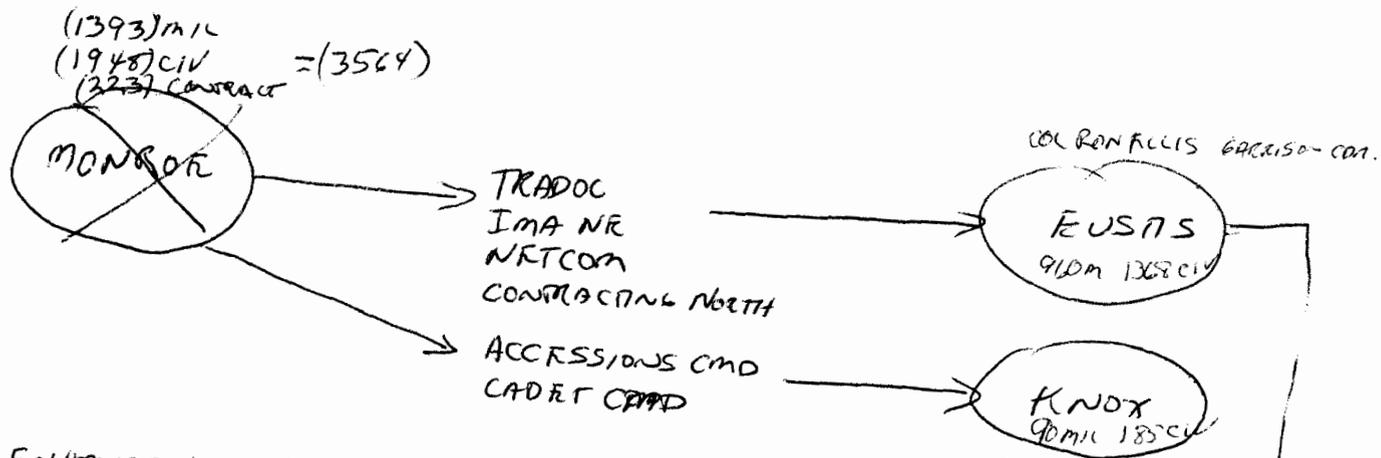
FORT MONROE, VA

CLOSE



FORT MONROE, VA



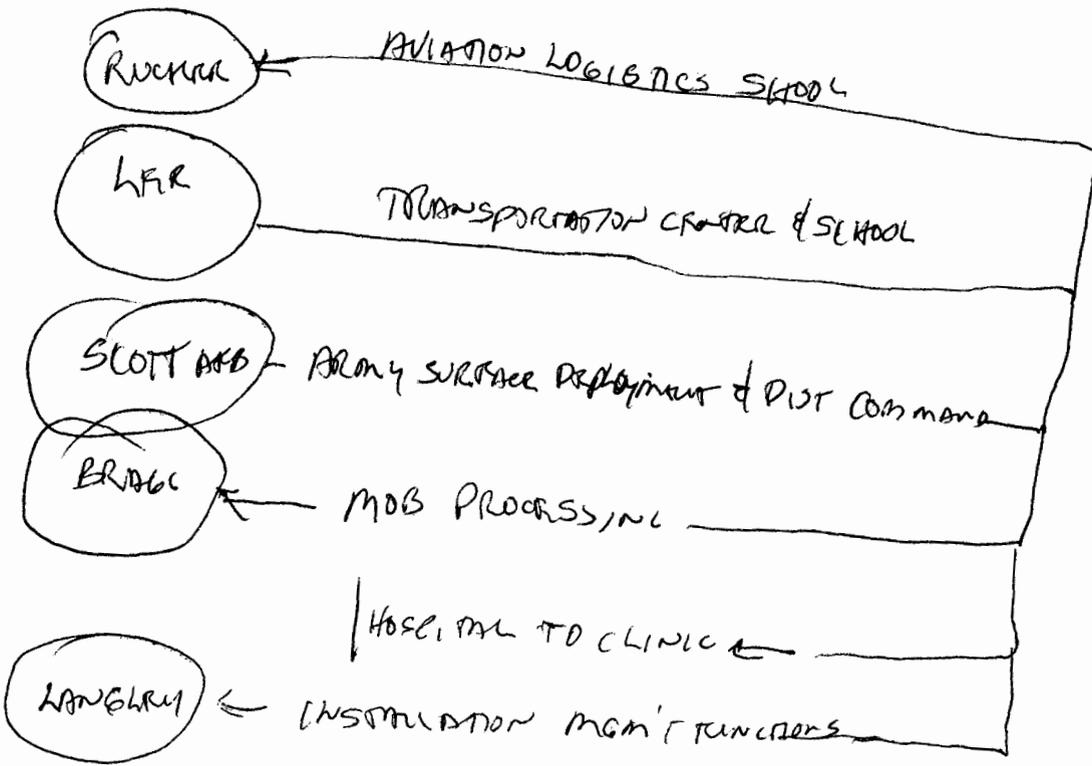


ENTRANCE MIL VALUE  
EXCESS CAPACITY

MAYOR ROSS KEARNEY II  
BUILT 1979

COST 72.4M      56.9M

IMPACT: US POST OFFICE

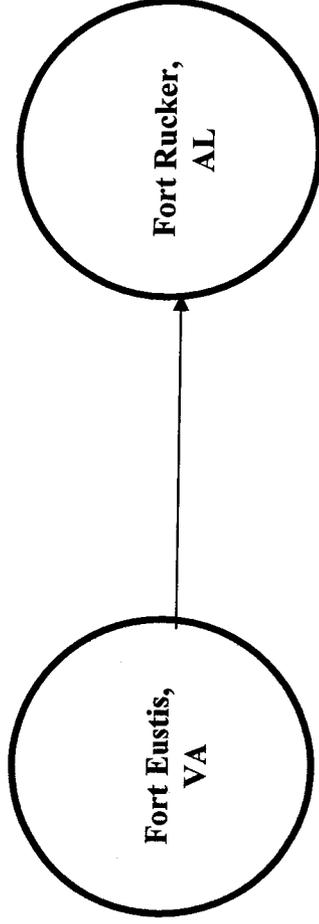


| <b>Installations:</b>  | <b>Recommendations Impacting Installation</b>   | <b>Report Location</b>                                      | <b>Page</b> |
|--|---|---|-------------|
| <b>Fort Eustis</b>   |   |   |             |
|  | Aviation Logistics School   | Vol 1: Part 2 - Education & Training Section                | E&T - 5     |
|  | Combat Service Support Center   | Vol 1: Part 2 - Education & Training Section                | E&T - 6     |
|  | Consolidate Transportation Command Components   | Vol 1: Part 2 - Headquarters and Support Activities Section | H&SA - 31   |
|  | Convert Inpatient Services to Clinics   | Vol 1: Part 2 - Medical Section                             | Med - 12    |
|  | Create Joint Mobilization Sites   | Vol 1: Part 2 - Headquarters and Support Activities Section | H&SA - 35   |
|  | Fort McPherson, GA  | Vol 1: Part 2 - Army Section                                | USA - 8     |
|  | Fort Monroe, VA   | Vol 1: Part 2 - Army Section                                | USA - 19    |
|  | Joint Basing  | Vol 1: Part 2 - Headquarters and Support Activities Section | H&SA - 41   |
| <b>Fort Lee</b>  |   |   |             |
|  | Co-locate Miscellaneous OSD, Defense Agency, and Field Activity Leased Locations                    | Vol 1: Part 2 - Headquarters and Support Activities Section | H&SA - 12   |
|  | Combat Service Support Center   | Vol 1: Part 2 - Education & Training Section                | E&T - 6     |
|  | Consolidate Defense Commissary Agency Eastern, Midwestern Regional, and Hopewell, VA, Offices       | Vol 1: Part 2 - Headquarters and Support Activities Section | H&SA - 26   |
|  | Joint Center for Consolidated Transportation Management Training                                    | Vol 1: Part 2 - Education & Training Section                | E&T - 7     |
|  | Joint Center of Excellence for Culinary Training  | Vol 1: Part 2 - Education & Training Section                | E&T - 8     |
| <b>Fort Monroe</b>   |   |   |             |
|  | Fort Monroe, VA   | Vol 1: Part 2 - Army Section                                | USA - 19    |
| <b>Headquarters Battalion, Headquarters Marine Corps, Henderson Hall</b> |   |   |             |
|  | Co-locate Miscellaneous Air Force Leased Locations and National Guard Headquarters Leased Locations | Vol 1: Part 2 - Headquarters and Support Activities Section | H&SA - 3    |
|  | Joint Basing  | Vol 1: Part 2 - Headquarters and Support Activities Section | H&SA - 41   |

AVIATION LOGISTICS SCHOOL

REALIGN

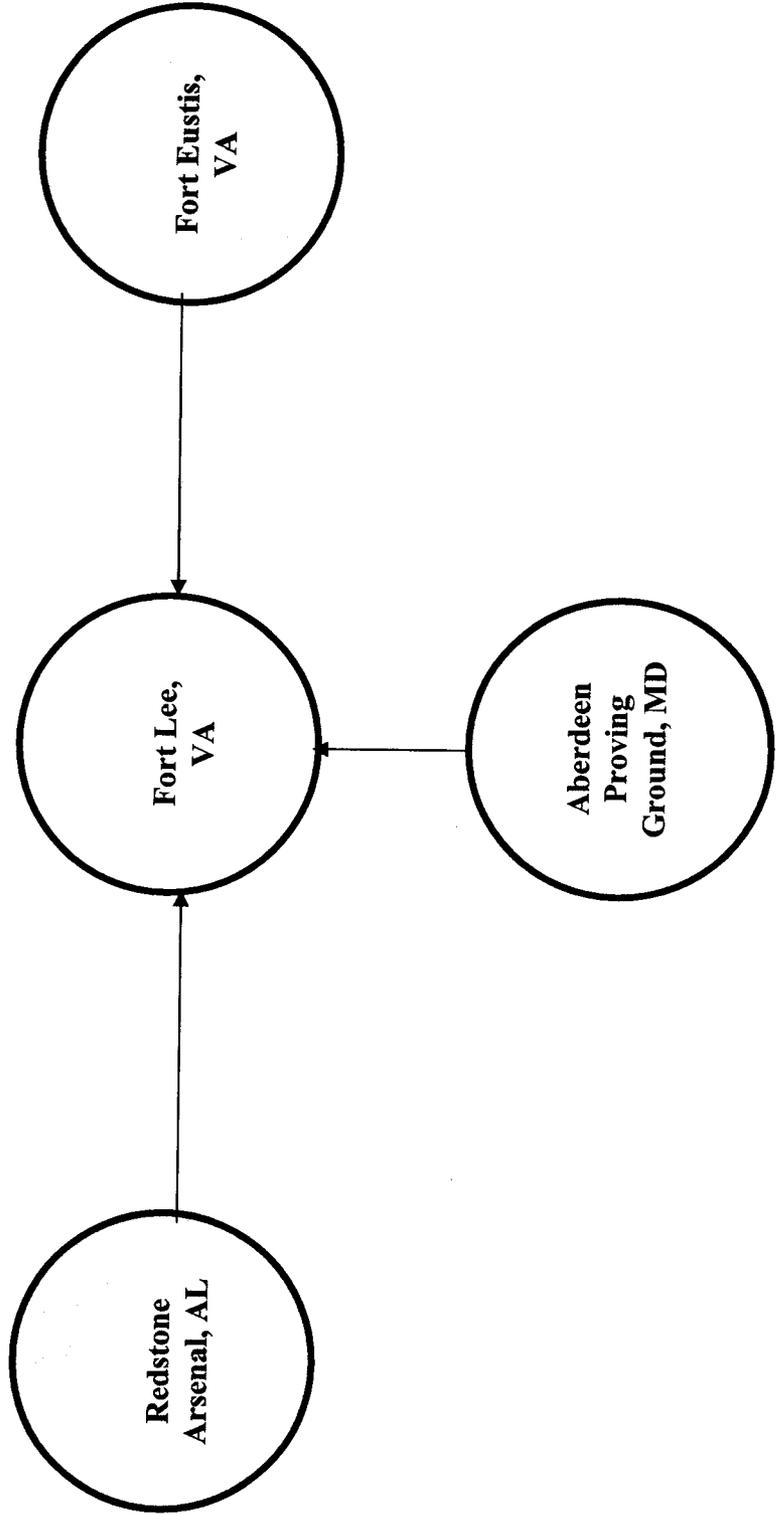
**Recommendation:** Realign Fort Eustis by relocating the Aviation Logistics School and consolidating it with the Aviation Center and School at Fort Rucker.



**COMBAT SERVICE SUPPORT CENTER**

**REALIGN**

**Recommendation:** Realign Fort Eustis, VA, by relocating the Transportation Center and School to Fort Lee, VA. Realign Aberdeen Proving Ground, MD by relocating the Ordnance Center and School to Fort Lee, VA. Realign Redstone Arsenal, AL, by relocating the Missile and Munitions Center to Fort Lee, VA. Consolidate the Transportation Center and School and the Ordnance Center and School with the Quartermaster Center & School, the Army Logistic Management College, and Combined Arms Support Command, to establish a Combat Service Support Center at Fort Lee, VA.



| State<br>Installation  | Action        | Out     |          | In    |       | Net Gain/(Loss) |          | Net Mission<br>Contractor | Total<br>Direct |  |
|--|---------------|---------|----------|-------|-------|-----------------|----------|---------------------------|-----------------|--|
|  |               | Mil     | Civ      | Mil   | Civ   | Mil             | Civ      |                           |                 |  |
| <b>Virginia</b>  |               |         |          |       |       |                 |          |                           |                 |  |
| 0 - Fort Monroe  | Close         | (1,393) | (1,948)  | 0     | 0     | (1,393)         | (1,948)  | (223)                     | (3,564)         |  |
| - Leased Space - VA  | Close/Realign | (6,199) | (15,754) | 0     | 0     | (6,199)         | (15,754) | (972)                     | (22,925)        |  |
| Defense Supply Center Richmond   | Gain          | 0       | (77)     | 0     | 83    | 0               | 6        | 0                         | 6               |  |
| - Fort Belvoir   | Gain          | (466)   | (2,281)  | 4,537 | 8,010 | 4,071           | 5,729    | 2,058                     | 11,858          |  |
| - Fort Lee   | Gain          | (392)   | (2)      | 6,531 | 1,151 | 6,139           | 1,149    | 56                        | 7,344           |  |
| Headquarters Battalion, Headquarters<br>Marine Corps, Henderson Hall                 | Gain          | (52)    | (22)     | 453   | 206   | 401             | 184      | 81                        | 666             |  |
| Langley Air Force Base   | Gain          | (53)    | (46)     | 780   | 68    | 727             | 22       | 0                         | 749             |  |
| Marine Corps Base Quantico   | Gain          | (50)    | 0        | 496   | 1,357 | 446             | 1,357    | 1,210                     | 3,013           |  |
| Naval Amphibious Base Little Creek   | Gain          | 0       | 0        | 10    | 27    | 10              | 27       | 0                         | 37              |  |
| Naval Shipyard Norfolk   | Gain          | 0       | 0        | 177   | 1,774 | 177             | 1,774    | 85                        | 2,036           |  |
| Naval Station Norfolk  | Gain          | (373)   | (1,085)  | 3,820 | 356   | 3,447           | (729)    | 89                        | 2,807           |  |
| Naval Support Activity Norfolk   | Gain          | (6)     | 0        | 573   | 205   | 567             | 205      | 16                        | 788             |  |
| Arlington Service Center   | Realign       | (224)   | (516)    | 435   | 406   | 211             | (110)    | (383)                     | (282)           |  |
| Center for Naval Research  | Realign       | (25)    | (313)    | 0     | 0     | (25)            | (313)    | 0                         | (338)           |  |
| Defense Finance and Accounting<br>Service, Arlington                                 | Realign       | (7)     | (401)    | 0     | 0     | (7)             | (401)    | 0                         | (408)           |  |
| 0 Fort Eustis  | Realign       | (3,863) | (852)    | 962   | 1,432 | (2,901)         | 580      | 169                       | (2,152)         |  |
| Naval Air Station Oceana   | Realign       | (110)   | (3)      | 0     | 53    | (110)           | 50       | 0                         | (60)            |  |
| Naval Medical Center Portsmouth  | Realign       | (463)   | (25)     | 28    | 0     | (435)           | (25)     | (1)                       | (461)           |  |
| Naval Surface Warfare Center<br>Dahlgren   | Realign       | 0       | (503)    | 0     | 169   | 0               | (334)    | (17)                      | (351)           |  |
| Naval Weapons Station Yorktown   | Realign       | 0       | (179)    | 0     | 0     | 0               | (179)    | 0                         | (179)           |  |
| Richmond International Airport Air<br>Guard Station                                  | Realign       | (25)    | (101)    | 0     | 0     | (25)            | (101)    | 0                         | (126)           |  |
| U.S. Marine Corps Direct Reporting<br>Program Manager Advanced<br>Amphibious Assault | Realign       | 0       | (32)     | 0     | 0     | 0               | (32)     | 0                         | (32)            |  |

This list does not include locations where there were no changes in military or civilian jobs.  
Military figures include student load changes.

| Economic Area<br>Installation   | Action         |                | Out          |              | In          |              | Net Gain/(Loss) |                | Net Mission<br>Contractor | Total Direct   | Indirect<br>Changes | Total Job<br>Changes | Economic<br>Area<br>Employment | Changes as<br>Percent of<br>Employment |
|---|----------------|----------------|--------------|--------------|-------------|--------------|-----------------|----------------|---------------------------|----------------|---------------------|----------------------|--------------------------------|--|
|   | MI             | Civ            | MI           | Civ          | MI          | Civ          | MI              | Civ            |                           |                |                     |                      |                                |  |
| <b>Utica-Rome, NY Metropolitan Statistical Area</b>                             |                |                |              |              |             |              |                 |                |                           |                |                     |                      |                                |  |
| Defense Finance and Accounting Service, Rome                                    | 0              | (290)          | 0            | 0            | 0           | 0            | 0               | (290)          | 0                         | (290)          | (274)               | (564)                | 158,421                        | -0.4%                                  |
| Rome Laboratory   | (13)           | (124)          | 0            | 0            | (13)        | (124)        | 0               | (137)          | 0                         | (137)          | (122)               | (259)                | 158,421                        | -0.2%                                  |
| <b>Total</b>  | <b>(13)</b>    | <b>(414)</b>   | <b>0</b>     | <b>0</b>     | <b>(13)</b> | <b>(414)</b> | <b>0</b>        | <b>(427)</b>   | <b>0</b>                  | <b>(427)</b>   | <b>(396)</b>        | <b>(823)</b>         | <b>158,421</b>                 | <b>-0.5%</b>                           |
| <b>Valdosta, GA Metropolitan Statistical Area</b>                               |                |                |              |              |             |              |                 |                |                           |                |                     |                      |                                |  |
| Moody Air Force Base  | (604)          | (145)          | 1,274        | 50           | 670         | (95)         | 0               | 575            | 0                         | 575            | 416                 | 991                  | 65,992                         | 1.5%                                   |
| <b>Total</b>  | <b>(604)</b>   | <b>(145)</b>   | <b>1,274</b> | <b>50</b>    | <b>670</b>  | <b>(95)</b>  | <b>0</b>        | <b>575</b>     | <b>0</b>                  | <b>575</b>     | <b>416</b>          | <b>991</b>           | <b>65,992</b>                  | <b>1.5%</b>                            |
| <b>Vicksburg, MS Micropolitan Statistical Area</b>                              |                |                |              |              |             |              |                 |                |                           |                |                     |                      |                                |  |
| U.S. Army Reserve Center, Vicksburg   | (26)           | (2)            | 0            | 0            | (26)        | (2)          | 0               | (28)           | 0                         | (28)           | (15)                | (43)                 | 29,916                         | -0.1%                                  |
| <b>Total</b>  | <b>(26)</b>    | <b>(2)</b>     | <b>0</b>     | <b>0</b>     | <b>(26)</b> | <b>(2)</b>   | <b>0</b>        | <b>(28)</b>    | <b>0</b>                  | <b>(28)</b>    | <b>(15)</b>         | <b>(43)</b>          | <b>29,916</b>                  | <b>-0.1%</b>                           |
| <b>Virginia Beach-Norfolk-Newport News, VA-NC Metropolitan Statistical Area</b> |                |                |              |              |             |              |                 |                |                           |                |                     |                      |                                |  |
| Fort Monroe   | (1,393)        | (1,948)        | 0            | 0            | (1,393)     | (1,948)      | (223)           | (3,564)        | (223)                     | (3,564)        | (4,418)             | (7,982)              | 978,888                        | -0.8%                                  |
| Lansley Air Force Base  | (53)           | (45)           | 780          | 68           | 727         | 22           | 0               | 749            | 0                         | 749            | 796                 | 1,545                | 978,888                        | 0.2%                                   |
| Naval Amphibious Base Little Creek  | 0              | 0              | 10           | 27           | 10          | 27           | 0               | 37             | 0                         | 37             | 48                  | 85                   | 978,888                        | 0.0%                                   |
| Naval Shipyard Norfolk  | 0              | 0              | 177          | 1,774        | 177         | 1,774        | 85              | 2,036          | 85                        | 2,036          | 2,744               | 4,780                | 978,888                        | 0.5%                                   |
| Naval Station Norfolk   | (373)          | (1,025)        | 3,820        | 356          | 3,447       | (729)        | 89              | 2,807          | 89                        | 2,807          | 2,715               | 5,523                | 978,888                        | 0.6%                                   |
| Naval Support Activity Norfolk  | (6)            | 0              | 573          | 205          | 567         | 205          | 16              | 783            | 16                        | 783            | 899                 | 1,687                | 978,888                        | 0.2%                                   |
| Fort Eustis   | (3,863)        | (852)          | 962          | 1,432        | (2,901)     | 580          | 169             | (2,152)        | 169                       | (2,066)        | (4,218)             | (4,218)              | 978,888                        | -0.4%                                  |
| Naval Air Station Oceana  | (110)          | (3)            | 0            | 53           | (110)       | 50           | 0               | (60)           | 0                         | (60)           | (46)                | (106)                | 978,888                        | 0.0%                                   |
| Naval Medical Center Portsmouth   | (463)          | (25)           | 28           | 0            | (435)       | (25)         | (1)             | (461)          | (1)                       | (461)          | (494)               | (955)                | 978,888                        | -0.1%                                  |
| Naval Weapons Station Yorktown  | 0              | (179)          | 0            | 0            | 0           | (179)        | 0               | (179)          | 0                         | (179)          | (248)               | (427)                | 978,888                        | 0.0%                                   |
| <b>Total</b>  | <b>(6,261)</b> | <b>(4,138)</b> | <b>6,350</b> | <b>3,915</b> | <b>89</b>   | <b>135</b>   | <b>1</b>        | <b>978,888</b> | <b>978,888</b>            | <b>978,888</b> | <b>1,070</b>        | <b>978,888</b>       | <b>978,888</b>                 | <b>1.0%</b>                            |

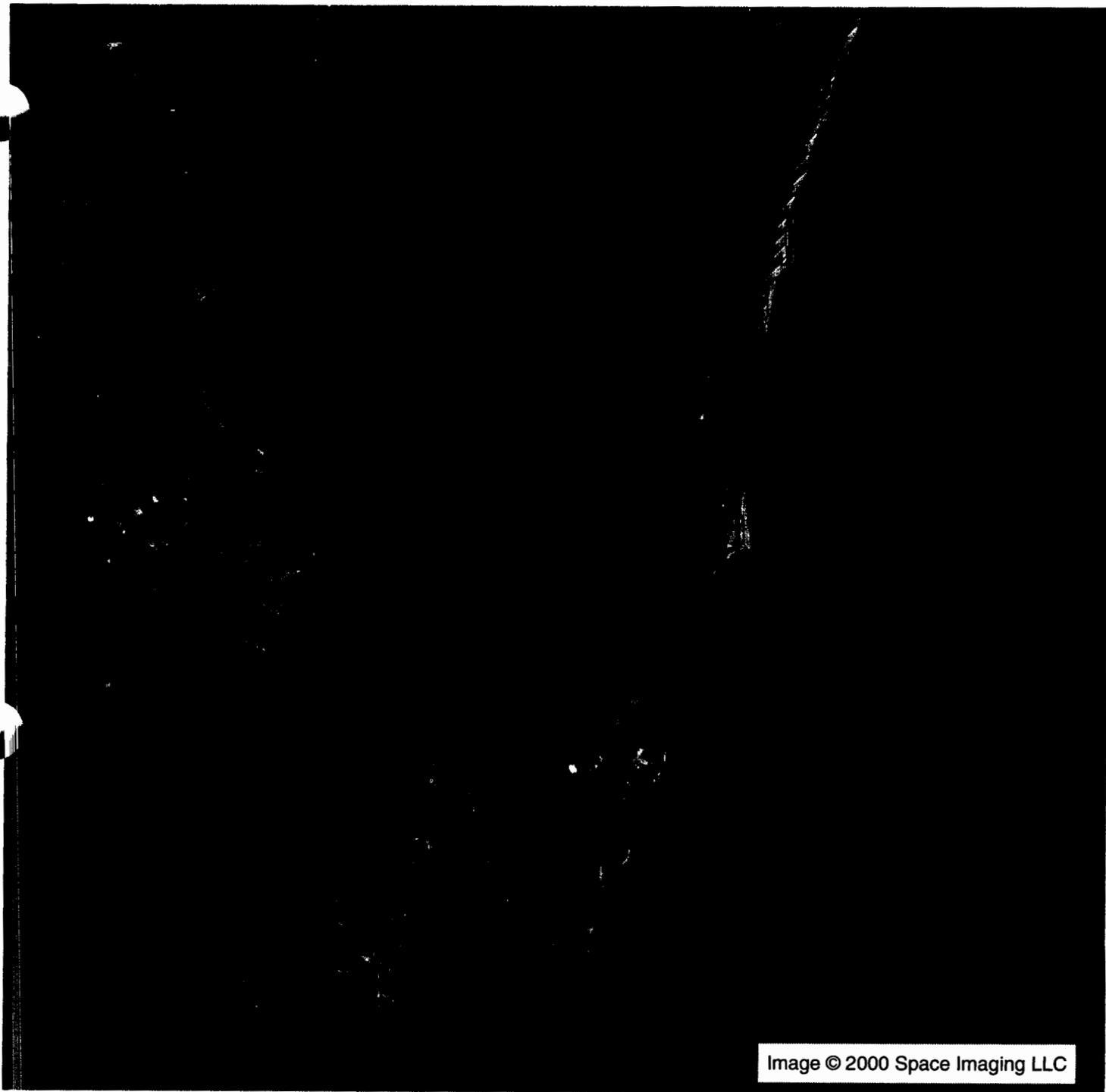


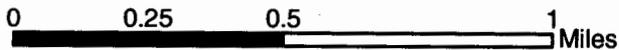
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### Legend

-  Installation Boundary
-  Wetland Area

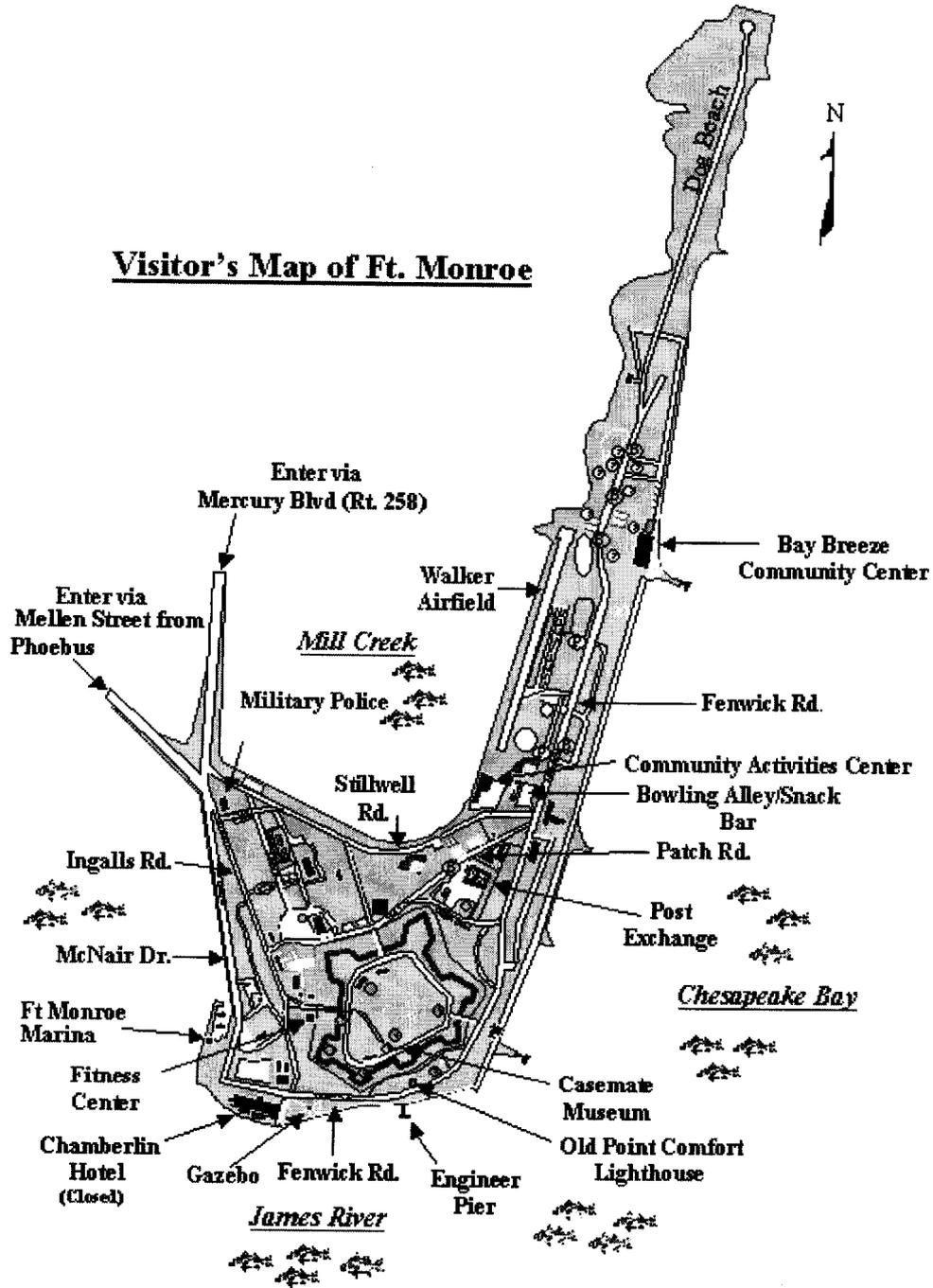


**IVT Overlay Layer  
Composite View  
for Fort Monroe  
5 Mar 04**



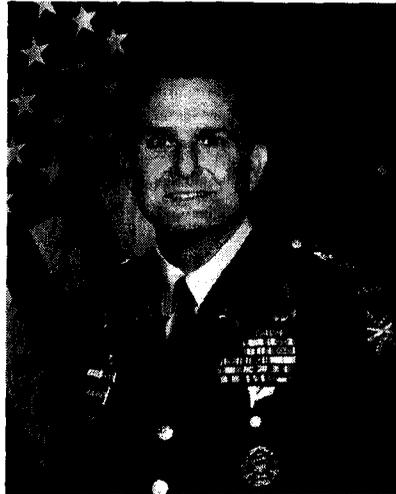
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Map Prepared in Support of the DoD Installation  
Visualization Tool (IVT) Program



|                      |                      |                          |                              |
|----------------------|----------------------|--------------------------|------------------------------|
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|----------------------|----------------------|--------------------------|------------------------------|

|                                      |
|--------------------------------------|
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| <a href="#">Directorates</a>         |
| <a href="#">Installation Support</a> |
| <a href="#">Other Services</a>       |
| <a href="#">Units/Tenants</a>        |
| <a href="#">Newcomers</a>            |
| <a href="#">Regions</a>              |
| <a href="#">MWR</a>                  |



**Colonel F**

**Fort Monro**

Colonel Allmendinger was commis awarded a Bachelor of Arts degree in 1979.

Early in his career, COL Allmendir (Air Assault), Fort Campbell, Kent Infantry Battalion and later, as pl. 1983, he attended the Special Fo assigned to the 7th Special Forces: served as a Detachment Commar later, as the Headquarter Headqu

Forces Group (Airborne) until 1989. From 1989 until 1991, he serve (U.S.) Corps and as Operations Officer for the VII Corps TAC in Sau Desert Shield and Desert Storm. In 1991 he returned to Fort Leavel operations officer in the Center for Army Tactics.

In 1993, COL Allmendinger returned to Fort Bragg, where he was a Battalion, 7th Special Forces Group (Airborne) and later, as the S3 Group (Airborne). From June 1995 until June 1997, he served as an Division, J3, Office of the Joint Chiefs of Staff, Washington, D. C. Fr Allmendinger commanded the Garrison at Hunter Army Airfield, Sav the G3 Operations Officer, U.S. Army Special Forces Command at Ft Assistant Deputy Chief of Staff for Base Operations Support (TRADC 2002. On June 27, 2002, COL Allmendinger took over as the new G.

Colonel Allmendinger is a graduate of the Infantry Officer Basic and Command and General Staff College, Armed Forces Staff College, and holds a Masters of Strategic Studies degree from the Army War Coll

Colonel Allmendinger's awards and decorations include the Bronze S Medal, Meritorious Service Medal with four Oak Leaf Clusters, Joint Medal with four Oak Leaf Clusters, Joint Achievement Medal, Army Clusters, Southwest Asia Service Medal, Saudi/Kuwait Liberation Me Liberation Medal (Kuwait), Joint Meritorious Unit Award, Army Supe Badge, Master Parachutist Badge, Air Assault Badge, Pathfinder Bac

# U.S. ARMY TRAINING AND DOCTRINE COM

"Where Tomorrow's Victories Begin"

General  
Dennis J. Reimer  
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VISION

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FORT MONROE

FORCES COMMAND

ARMY HOMEPAGE

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CAC

FC

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SCHOOLS

TRAC

CALL

LMS Info



The 5th Ranger Training Battalion's A Company held a Rangers in Action demonstration May 7 during the unit's annual open house at Camp Merrill, Ga., with a focus on hand-to-hand combat. The Rangers faked kicks and rolled with the punches to make the combatives demonstration look real. (Photo by Bridgett Siter, The Bayonet)

If you'd like to receive the latest releases of TRADOC News Service via email, please drop us a note.

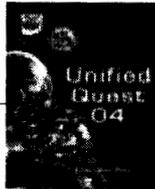
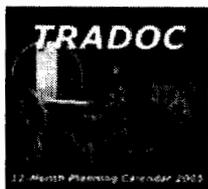
Reminder: Refresh your TRADOC Webpages frequently using CTRL F5 on your keyboard. Hold down the control button, then hit F5 at the top of your keyboard.

## HEADLINE NEWS

For Fort Monroe adverse weather information, see the post Website.

### DoD recommendations to move headquarters, consolidate 7 TRADOC schools

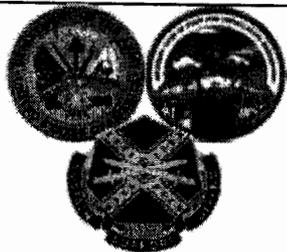
The Defense Department's 2005 base realignment and closure recommendations released this morning have two major recurring themes: consolidation to achieve military value, and Joint usage. Consolidation will combine seven U.S. Army Training and Doctrine Command centers and schools, while



Year-round voting information for Soldiers and family members

For FOIA details, click on "Help" page

> Home

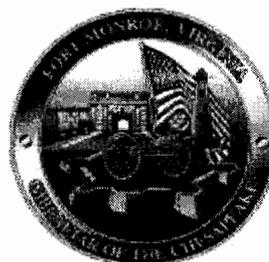


*Welcome*  
to the  
*Installation Management Agency*  
*Northeast Region*



*Building 5, Northeast Region Headquarters*

*Fort Monroe, Virginia*



**U.S. Army Contracting Agency  
Northern Region (ACA NR)**



**ACA HQ  
Southern Region**

**Customer  
Feedback (ICE)**

Arr  
SAALT  
DA  
  
NE  
A  
PE  
TF  
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Busi

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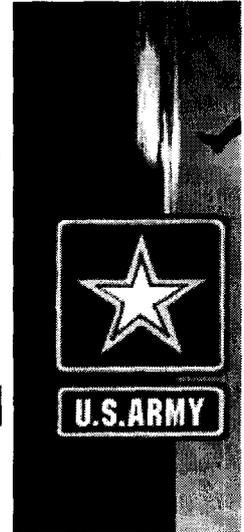
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**NEW! Ent**

*"From First Handshake to First Unit Assigned"*

The **U.S. Army Accessions Command (USAAC)** was established by general order on 15 February 2002. It is a subordinate command of TRADOC charged with providing integrated command and control of the recruiting and initial military training for the Army's officer, warrant officer, and enlisted forces. Designed to meet the human resource needs of the Army from first handshake to first unit of assignment, the command transforms volunteers into soldiers and leaders for the Army.



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Site last updated 05/10/2005



# USJFCOM

United States Joint Forces Command

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## Joint Training Directorate and Joint Warfighting Center (J7/JWFC)

USJFCOM's Joint Warfighting Center (JWFC) leads joint warfighter capability improvement through joint training. With emphasis on the Global War on Terrorism and military transformation, the JWFC works to ensure that America's military is the most advanced and powerful force in the world. The military will maintain this level of superiority through strengthening and developing new capabilities and changing the way forces are trained - all supporting a new warfighting strategy.

*"...new equipment can catalyze new behavior and make new tactics possible, and that's laudable. But it's the behavior that counts - new tactics, new processes, new doctrine, new organizational structures, new information flows. That's where the transformation is, and it all involves people advancing new ideas..." -- Arthur K. Cebrowski, U.S. Department of Defense, Former Director of Force Transformation*

Whether for an immediate mission rehearsal such as in Operation Iraqi Freedom or for strengthening a combatant command's overall readiness, joint training provides for a solid footing in real-world operations.

### Transforming Training

The JWFC commander serves as the joint force trainer to ensure the fidelity and coordination of the military's overall joint training efforts. From the JWFC facility located in Suffolk, Va., the joint force trainer team and its partners revise the content and execution of training, developing advanced technologies and reshaping the overall training environment to better prepare combatant command staffs, joint task forces and the individual services (Army, Navy, Air

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Press Release:

### Protecting America's Critical Infrastructure -- Chemical Security: A Fact Sheet

Department of Homeland Security

30 APR 2005 -- The Department has established a significant Federal role in the chemical sector by creating on-going cooperative relationships with chemical facility owners and operators and their related associations. The Department has completed assessments and made recommendations to all of the chemical facilities that have the potential to affect more than half a million of their local surrounding population. The facility owners and operators as well as DHS have made considerable investments to enhance physical security at each facility by adopting numerous Homeland Security recommendations that include strengthening buffer zones, improving access control, implementing detection technologies, and increasing response preparedness capabilities.

Vulnerability assessments are underway for the nearly 300 sites that could potentially affect more than 50,000 of local surrounding populations. To date, DHS officials have engaged these sites on more than 110 occasions by conducting a variety of assessments. The Department



Wreath laying ceremony at the Tomb of the Unknowns at Arlington National Cemetery, Arlington, Va.

Photo by Lt. Col. Gus Schalkham, USAF

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**902<sup>nd</sup> Military Intelligence**  
**308<sup>th</sup> Military Intelligence E**  
**Alpha Company**  
**Fort Monroe Resident O**  
**Bldg 217, 146 Bernard I**  
**Ft Monroe, Virginia**

***The 902<sup>nd</sup> MI Group protects our nations forces, critically detecting, neutralizing, exploiting, and defeating Foreign threats.***

***What the 902<sup>nd</sup> MI Group does:***

- \* **Support to Force Protection**
  - Tailored CI Team Packages
  - Full Suite of CI Capabilities
  - Split-Based Analytical Operations
  - CI Support to SOF & Special Mission Units
- \* **Counterintelligence Education**
  - Technical CI School
  - Advanced CI Skills Training
  - SAEDA Training
  - Non-Traditional Threat Briefings
- \* **Counterintelligence Operations**
  - CI Surveys
  - Vulnerability Assessments
  - CI Special Operations
- \* **Analysis**
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  - Computer
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- \* **Technical**
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  - Polygraph

***What you can do for the U.S.:***

**Report the following activity which could be an indicator of compromise activity:**

- **Surveillance** -- Someone recording or monitoring military activities, using cameras, note taking, drawing diagrams, writing maps, or using enhancing devices.



# The United States Continental Army Band

## INTERACTIVE PUBLIC PERFORMANCE SCHEDULE

We have improved our performance schedule to include links to performing groups and performance information. Try out the most comprehensive, up-to-date performance schedule available on the internet.

## ARMY BANDS ONLINE

Visit the NEW! **Army Bands Online**, your *complete* resource guide to information about United States Army Bands. There you will find links to all U.S. Army Band websites, historical information, and contact information updated daily!



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# DEFENSE CONTRACT MANAGEMENT AGENCY

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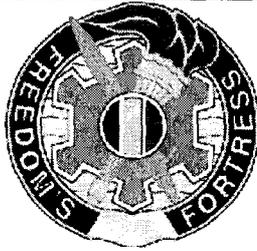
We are an independent combat support agency within the Department of Defense Department's contract manager, responsible for ensuring Federal acquisition program services are delivered on time, within cost and meet performance requirements.



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# Fort Monroe's Casemate Museum

Tuesday, May 17, 2005

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Casemate Museum

Fort Monroe History

Coast Artillery Corps  
History

Civil War Trails

Virtual Museum Tour

Museum Foundation

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The Center of Military  
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Museum Staff

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**The Casemate Museum**  
**PO Box 51341**  
**Fort Monroe, Va 23651-0341**  
**(757)-788-3391**  
**Fax: (757)-788-3886**

The Casemate Museum is open from 10:30 AM to 4:30 PM, 7 days per week. Admission is free and the facility is handicapped accessible.

The Museum is closed New Years Day, Thanksgiving Day and Christmas Day.

Guided tours for pre-formed groups of 10 or more (school groups grade 3 and above) are available with a two-week notice.

**Call (757)-788-3391 for information!**

[Home](#) | [Fort Monroe History](#) | [Virtual Tour](#) | [Museum Staff](#) | [Comments](#)

Last updated: October 2, 2000



# Candidate # USA-0113



**Candidate Recommendation:** Close Ft. Monroe, VA. Relocate the US Army Training & Doctrine Command (TRADOC) Headquarters, the Installation Management Agency (IMA) Northeast Region Headquarters, the US Army Network Enterprise Technology Command (NETCOM) Northeast Region Headquarters and the Army Contracting Agency Northern Region Office to Ft. Eustis, VA. Relocate the US Army Accessions Command and US Army Cadet Command to Ft. Knox, KY.

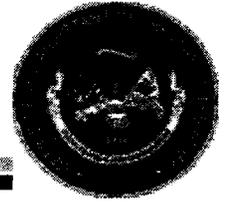
| <u>Justification</u>  | <u>Military Value</u>   |
|---|---|
| <ul style="list-style-type: none"> <li>✓ Ft. Monroe has a Low Military Value</li> <li>✓ Ft. Monroe is an administrative installation with limited flexibility to accept other missions</li> <li>✓ Co-locates and consolidates Ft. Monroe HQs organizations with similar organizations at installations with greater capabilities</li> </ul> | <ul style="list-style-type: none"> <li>✓ Increases Military Value by moving from a low ranking installation to higher ranking installations</li> <li>✓ Ft. Monroe (68), Ft. Eustis (33), Ft. Knox (12)</li> <li>✓ HSA Major Admin HQs Military Value ranks Ft. Monroe 104<sup>th</sup>, Ft. Eustis 46<sup>th</sup> &amp; Ft. Knox 32<sup>nd</sup></li> </ul>  |
| <u>Payback</u>  | <u>Impacts</u>  |
| <ul style="list-style-type: none"> <li>✓ One-Time Cost: \$72.4M</li> <li>✓ Net Implementation Savings: \$147.0M</li> <li>✓ Annual Recurring Savings: \$56.9M</li> <li>✓ Payback Period: 1 Year</li> <li>✓ NPV (Savings): \$686.6M</li> </ul>  | <ul style="list-style-type: none"> <li>✓ Criterion 6 – Max potential reduction of 2,275 jobs (1,013 Direct &amp; 1,262 Indirect) or less than 0.1% of the total ROI employment</li> <li>✓ Criterion 7 – Of the 10 attributes evaluated only one decreases significantly (Employment when moving to Ft. Knox)</li> <li>✓ Criterion 8 – Air analysis required (Eustis); potential Cult/Arch resource issues (Eustis); UXO remediation (Monroe)</li> </ul> |

- ✓ Strategy
- ✓ Capacity Analysis / Data Verification
- ✓ COBRA
- ✓ Military Value Analysis / Data Verification

- ✓ JCSG Recommended
- ✓ De-conflicted w/JCSGs
- ✓ Criteria 6-8 Analysis
- ✓ De-conflicted w/Services



# Integration Results – Ft. Monroe



| Before Integration |                                  |                   |                |
|--------------------|----------------------------------|-------------------|----------------|
| CR#                | CR Title                         | 1-time Cost (\$K) | NPV            |
| USA-0113           | Close Ft. Monroe                 | \$225,192         | (\$893,392.00) |
| HSA-0006           | HRC to Knox                      | \$102,814         | (\$1,770,909)  |
| HSA-0033           | Langley/Eustis/Monroe (USAF Pri) | \$6,328           | (\$213,839)    |
| HSA-0057           | TRADOC to Eustis                 | \$78,323          | (\$78,806)     |
| HSA-0077           | IMA-ACA-NETCOM Colocation        | \$98,876          | (\$277,373)    |
|                    | <b>Total</b>                     | \$511,533         | (\$3,234,319)  |

| After Integration |                  |          |             |
|-------------------|------------------|----------|-------------|
| USA-0113R         | Close Ft. Monroe | \$72,396 | (\$686,602) |
|                   | <b>Total</b>     | \$72,396 | (\$686,602) |

- Closes Fort Monroe
- Eliminates 1 CRs; Revises 3 CRs

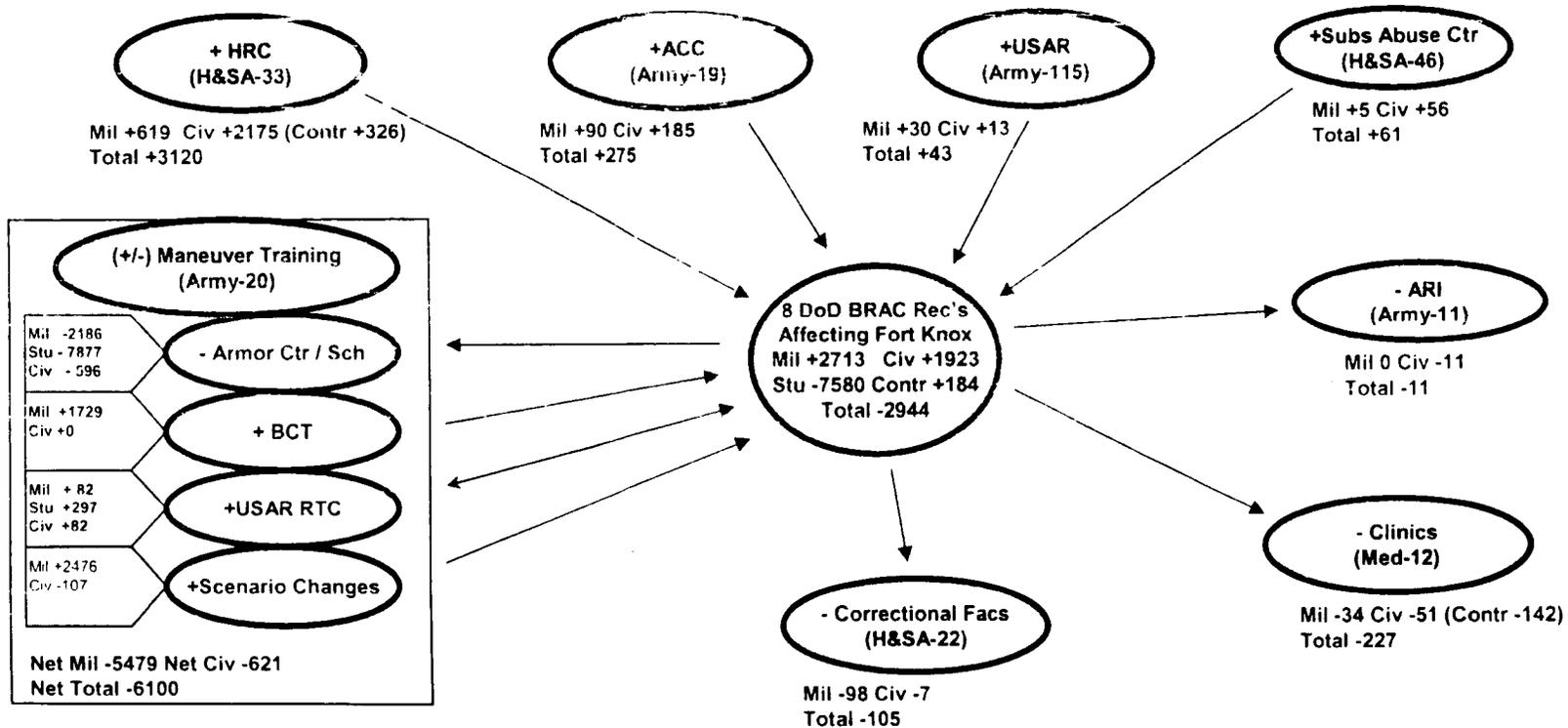
# Fort Knox

## Realign

### 8 DoD BRAC Recommendations Affecting Fort Knox, KY

H&SA-33 / H&SA-0145  
 Army-19 / USA-0113R  
 Army-115 / USA-0131v3  
 H&SA-46 / H&SA-0092Rv2

Army-11 / USA-0223R  
 Med-12 / MED-0054R  
 H&SA-22 / H&SA-0135v3  
 Army-20 / USA-0243R



1. **DFAS Leased Space:** Can I assume that the Denver, Indianapolis, and Columbus DFAS are located in non-leased buildings? It puzzles me why the St. Louis DFAS complex in particular (Level 4 AT/FP and Level 1 building quality) would be closed, other than it occupies leased space.

It also puzzles me that the services would be thrilled about losing their service-specific DFAS, unless, the remaining 3 DFAS retain a service-specific focus.

This type question kept coming up: "Why is DOD's desire to shift cost to the GSA by moving out of leased space a good reason to upset the lives of loyal workers?" I had the impression in Kansas City from GSA rep that they would likely dump that building if DFAS moves out vs. put money into it to meet the AT/FP standards if their big tenant leaves, further depressing the local economy.

2. **HRC-STL:** The HRC-STL is also puzzling to me. This is an excellent building, albeit leased.

Given that the commanding General at Arlington DFAS seems to have intended to move most of Arlington and all of HRC-Indianapolis to HRC-St Louis, he/the Army must have thought that was a good idea pre-BRAC. The proximity to the records archives should be mission-positive but apparently not.

Regarding the IT issues. At Ft. Knox, I asked the post/garrison commander about trunk lines and he said "No problem". He pointed out an attractive multi-story complex that might become the new HRC home.

3. **Ft Knox - Medical:** Medical downsizing at Ft. Knox raises some issues. The commander commented on issues with TriCare coverage for active duty/dependent obstetric care. The closest OB care is a hike. The road we took back to the airport is, in part, the road to the OB hospital and I found it a very uncomfortable ride, especially for a woman in labor and more so if there is a traffic accident on the Interstate.

Unless the manpower standards have changed, OB deliveries would not be covered under the ambulatory care standard when inpatient services close. Given that a new infantry battalion will bring in lots of young permanent party (read babies), the OB rate could go up from the present 40/mo. The TriCare 40 mile radius could be an issue because young families tend to live in the opposite direction from the civilian hospital.

I asked if they had considered a "Birthing Center" concept with their OB docs and midwives for normal pregnancies. Even though usual the OB stay is 2 days, a 23 hour stay might do (especially if the midwives did home visits) and might be allowable under the amb care standard as it's less than a 24 hr inpatient day.

Even ERs are allowed to extend the 23 hr stay to a 48 hour stay for extreme/unusual circumstances, so the thought had occurred to them but no one knew the answer. I asked them to pass any new information along that could help OB needs at Ft Knox and elsewhere where similar populations and issues exist. Disclaimer:

I am in no way a manpower standard expert!

**Medical Response:** I asked Gen Taylor at the Medical JCSG presentation "What level of emergency care" would be available for trainees at Lackland when the medical center becomes an amb care service. He gave me a lukewarm answer about imbedded independent duty technicians, but he missed my point...

which was Level I Trauma would no longer be a stone's throw away. While trainee deaths are uncommon, things like rapid responses to heat stroke, for example, must be taken seriously. It seems like most basic training centers are reducing their hospital capabilities. What's the alternative for ER care?

At Ft Knox, we were told the "air ambulance choppers" are in large part deployed and not always readily available to transport to local hospitals (which are not all that close).

**My Point:** whoever is doing medical, please look at what downsizing the medical center or hospital to an amb care clinic does to OB and ER coverage. I suspect more than Ft. Knox have valid concerns.

5. **Ft Knox MilCon:** Mil Con needs were identified to build out the in-coming Infantry Brigade Combat Team (IBCT) footprint, perhaps 1.5 x current 100M. Transition from trainee to permanent party requires conversion of open bay barracks to 1+1 barracks.

The Regional Correctional Facility (scheduled to close) is partially condemned already. They need to fix/repair now or move 175 avg inmates now and Ft Leavenworth is already packed. I didn't see it but I believe Mr. Skinner did and he may have comments.

6. **DFAS-STL:** CDOIM is a one-of-a-kind, trouble-shooting technical support team for the SOMARDS. Half of the team resides at Rock Island DFAS. Any idea where these legacy talents will end up? Hopefully, it's together. Until SOMARDS is replaced, this group has the only legacy talent to do the job.

That's about it for now.

SET



---

# Army BRAC 2005 Fort Knox

COL Keith A. Armstrong  
Garrison Commander  
Fort Knox, KY

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# Recommendations Impacting Fort Knox

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1. Maneuver Training
  2. Convert Inpatient Services to Clinic
  3. Fort Monmouth, NJ
  4. Consolidate Correctional Facilities into Joint Regional Correctional Facilities
  5. Fort Monroe, VA
  6. Consolidate / Co-locate Active and Reserve Personnel and Recruiting Centers for Army and Air Force
  7. USAR Command and Control – Southeast
  8. Relocate Army Headquarters and Field Operating Agencies
-



# Maneuver Training

---

-- (Loss) Relocate Armor Center and School from Fort Knox to Fort Benning

**Position: Concur with Considerations**

## **Considerations:**

1. Definition of the Maneuver Center of Excellence / recommendation merit
  2. Fort Knox has capacity to handle USAARMC and IBCT
  3. Fort Benning capacity to absorb future training requirements (ranges, training areas, maneuver areas, motor pools, etc.)
-



# Maneuver Training

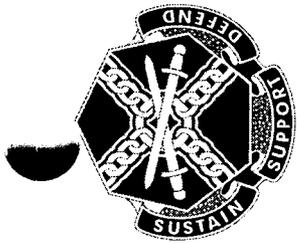
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-- (Gain) Activate an Infantry Brigade Combat Team and supporting units on Fort Knox (includes overseas returnees)

**Position: Concur**

**Impact:**

1. Range and training complex is premier to support requirements (no issues)
  2. Barracks / MP complex needs to be constructed / renovated – new MILCON
  3. Phasing of out-bound and in-bound units is critical; have limited space now
-



## Maneuver Training

---

-- (Gain) Relocate Army Reserve Regional Training Center to Fort Knox from Fort McCoy

Position: Concur

Impact: No significant adverse impacts; may need MILCON or renovation of existing facilities

---



## Convert Inpatient Services to Clinics

---

-- (Loss) Convert Fort Knox hospital to clinic with ambulatory surgery center, disestablishing inpatient mission to be absorbed into other community hospitals

**Position: Non-Concur**

**Impact:**

1. Local area networks are nearing maximum capacity in key in-patient clinics
  2. Increased soldier population will go uncovered on Fort Knox
  3. Soldiers / families living in Elizabethtown, requiring certain inpatient care, will live outside the TRICARE imposed 40-mile radius
  4. Maintain obstetrical inpatient capability / establish Birthing Center Model
-



## Fort Monmouth, NJ

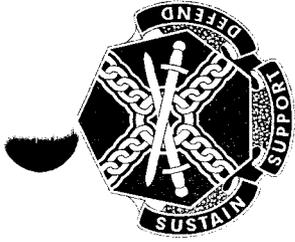
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-- (Loss) Relocate Army Research Institute Human System Research from Fort Knox to Aberdeen Proving Ground

**Position: Non-Concur**

**Impact:**

1. ARI supports AAC and HRC which are moving to Fort Knox; stay co-located
  2. ARI training research program requires assets to co-locate with an operational unit; stationing of the IBCT at Fort Knox would require an ARI presence
-



## Consolidate Correctional Facilities into Joint Regional Correctional Facilities

---

-- (Loss) Relocate the RCF from Fort Knox to Fort Leavenworth

**Position:** Concur.

**Impact:**

1. Increases Fort Knox BASOPs costs to offset prison labor and diversion of waste to land fills
  2. Requires modification of Fort Knox base support contract to provide window screen repair, small engine repair, canvas repair and buffer / fan repair
  3. Infrastructure conditions (life, health, safety) warrants one of the following COAs:
    - Close the facility immediately (by end of FY05)
    - Remain open indefinitely and repair to standard immediately
    - Remain open until transfer; repair to life, health, safety standard
-



## Fort Monroe, VA

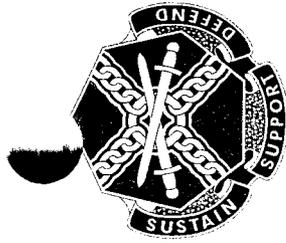
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-- (Gain) Relocate the Army Accessions Command and Cadet Command from Fort Monroe to Fort Knox

**Position:** Concur

**Impact:** No significant adverse impacts

---



## Consolidate / Co-locate Active and Reserve Personnel and Recruiting Centers for Army

---

-- (Gain) Relocate Army Human Resources Command to  
Fort Knox from Alexandria, Indianapolis and St. Louis

**Position:** Concur

**Impact:** No significant adverse impacts; may require MILCON; renovation /  
modernization of existing facilities (SRM); convert functionality of facilities

---



## USAR Command and Control - Southeast

---

-- (Gain) Relocate Louisville Army Reserve Center and 100<sup>th</sup> Division (IT) from Louisville to Fort Knox

**Position:** Concur

**Impact:** No significant adverse impacts; will require modernization of existing facilities (SRM)

---



# Relocate Army Headquarters and Field Operation Agencies

---

-- (Gain) Relocate Center for Substance Abuse to Fort Knox from Falls Church

Position: Concur

Impact: No significant adverse impacts

---



# Quantitative Results

---

| Net Personnel Impacts |          |         | MILCON        |
|-----------------------|----------|---------|---------------|
| Military              | Civilian | Student | Cost Estimate |
| + 3,300               | + 1,800  | - 7,500 | \$100,000,000 |

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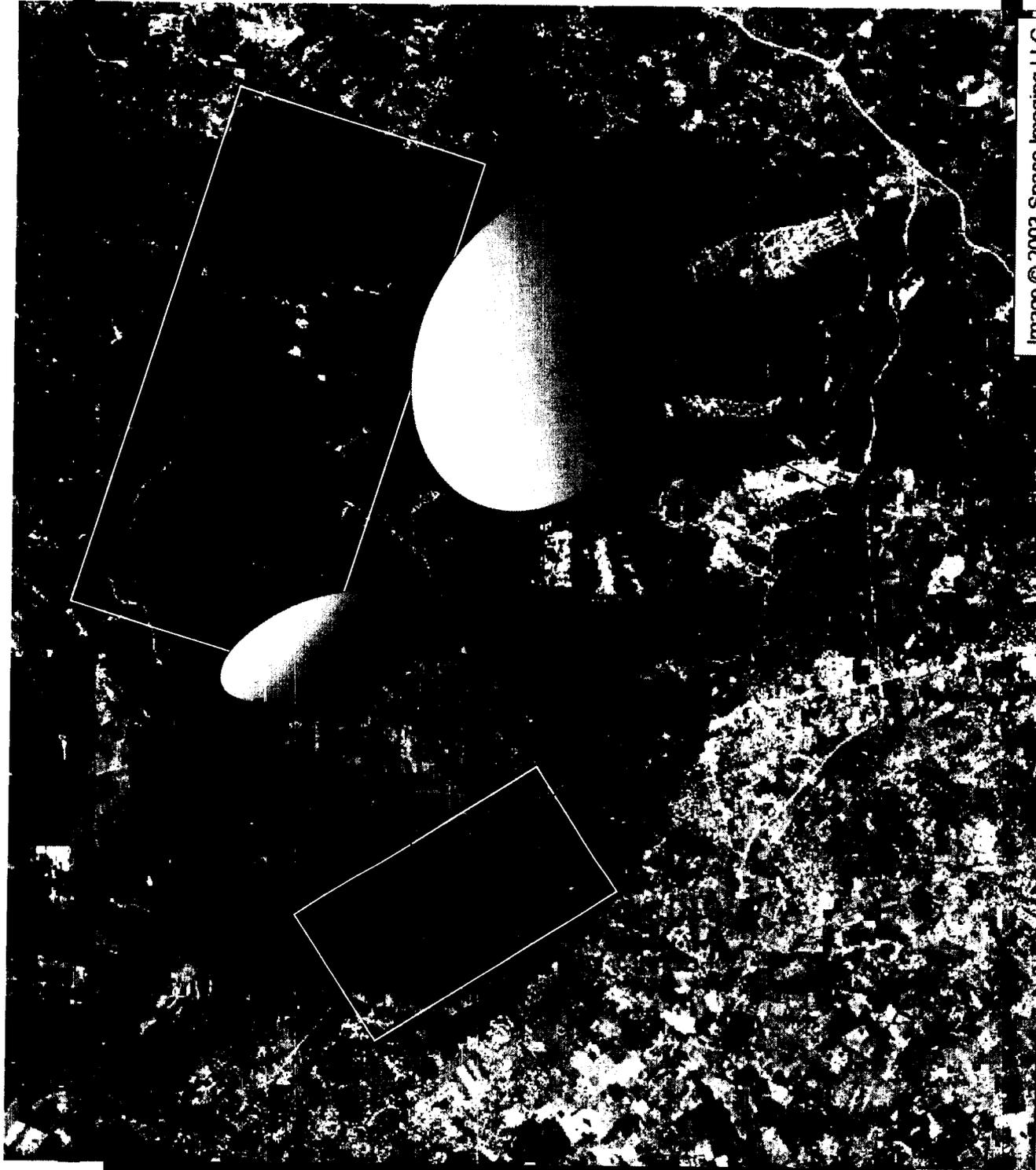
# Implementation Timelines

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|                                   |              |  |                 |
|-----------------------------------|--------------|--|-----------------|
| <b>Infantry BCT Activation</b>    | <b>FY 06</b> | <b>Return of Forces from Overseas</b>                                      | <b>FY 06-09</b> |
| <b>USAARMC Move</b>               | <b>FY 08</b> | <b>Louisville Reserve Center / 100<sup>th</sup> Division Consolidation</b> | <b>FY 08</b>    |
| <b>84<sup>th</sup> ARRTC Move</b> | <b>FY 09</b> | <b>HR Center of Excellence Consolidation</b>                               | <b>FY 09</b>    |

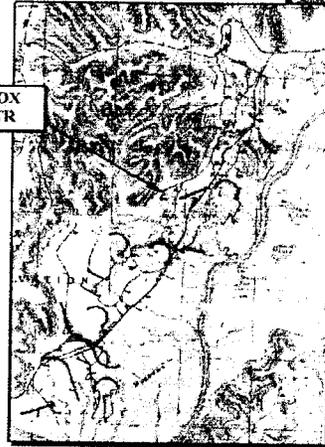
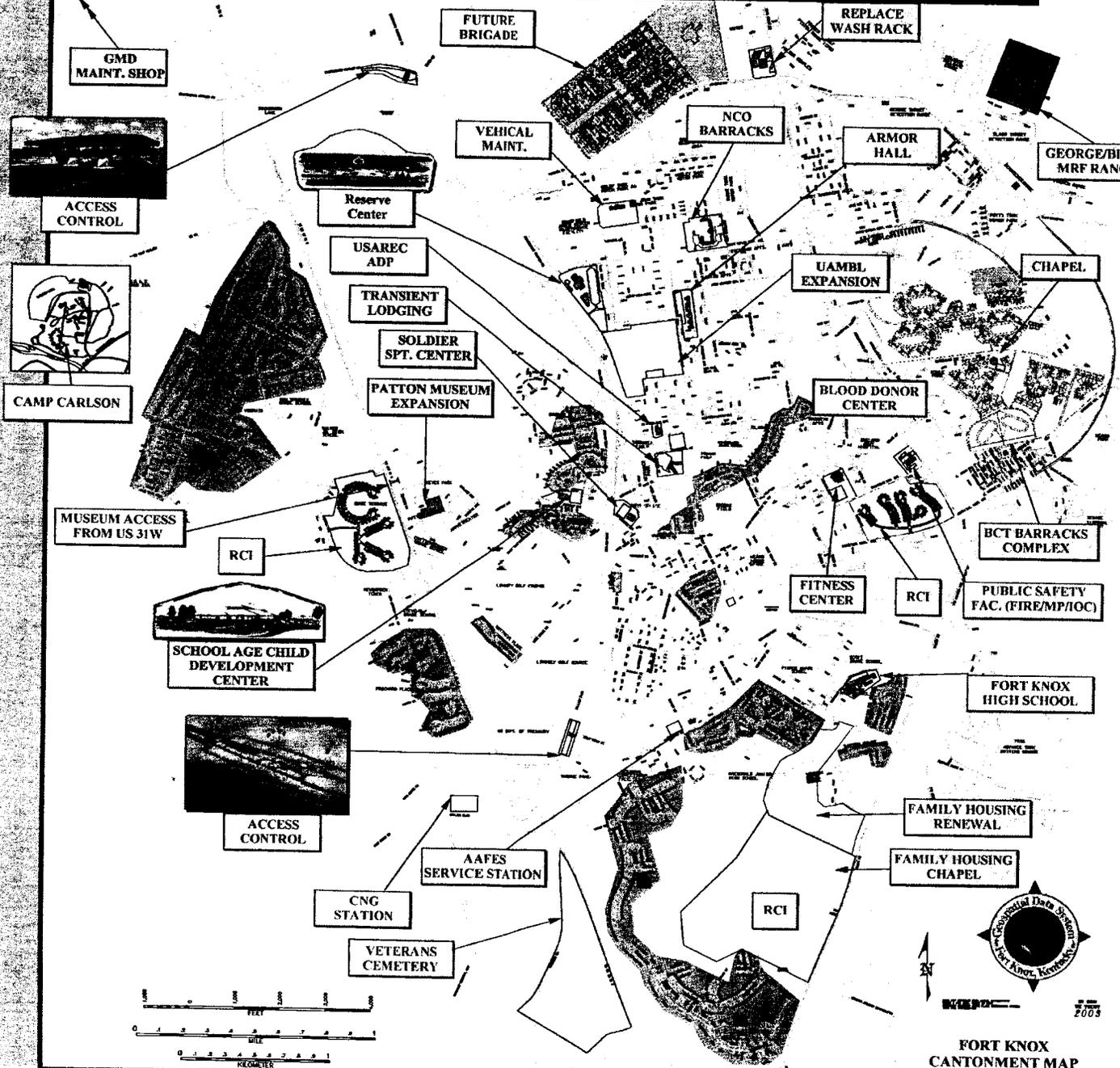
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# Fort Knox Land Use



 Maneuver Areas

# FORT KNOX



## RANGE DEVELOPMENT PLAN

- MOD. RECORD FIRE, GEORGE/BLAIR RNG.
- COMPLEX TERRAIN MANEUVER AREA
- LOMAH, SCHROEDER RANGE
- IET RANGES UPGRADE PH-I
- MPTR. (MODIFIED), STEELES
- IET RANGES UPGRADE PH-II
- URBAN ASSAULT COURSE
- ARF UPGRADE, WOOD RANGES
- DMPCR UPGRADE, YANO
- MG TRANSITION, LONGSTREET
- MOUT EXPANSION, ZUSSMAN
- URBAN SHOOT HOUSE
- DMPTR UPGRADE, CEDAR CREEK
- MOUT BREACH COURSE
- IET RANGES UPGRADE PH-III
- LOMAH UPGRADE, MORGAN & REILEY
- INFANTRY SQUAD BATTLE COURSE
- RANGE OPERATIONS/MAINTENANCE BLDG.
- IMPROVE DENSBERGER BASE CAMP
- DEFENSIVE FIRE, RETS, EASY GAP DEFENSE
- CPQC, BROWN RANGE
- MG, CRANE
- STATIONARY TANK GUNNERY RANGE, MFO

FORT KNOX  
CANTONMENT MAP



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**This is why we're here...don't forget it!**



**...The Fight's On!**

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**Base Closure and Realignment Commission  
Itinerary for Fort Knox Visit 26 May 05  
By Commissioner Skinner and Commissioner Turner**

White = Commissioners Skinner & Turner  
Italics = Commissioner Skinner  
Gray = Commissioner Turner

--BRAC Commission Analysts at Ft Knox: Mike Avenick and Don Manuel.  
--Fort Knox:: MG Terry Tucker, Armor Center & Installation Commander  
--Fort Knox POC & Escort: COL Keith Armstrong, Garrison Commander

| TIME        | EVENT  | LOCATION   | POC  | ACTION  |
|-------------|--|--|--|---|
| 26 May 1015 | <i>Commissioner Skinner Arrives</i>                    | <i>LV Chicago OHare 0800 HRS, AA#4071, AR Louisville 1012 HRS</i>  | --Commission Analysts Mike Avenick, Don Manuel   | Meet Commissioners at Airport   |
| 1045        | Commissioner Turner Arrives                            | LV St Louis 0845 HRS, SWA#636, AR Louisville 1045 HRS  | --Ft Knox Escort COL Armstrong                   |   |
| 1100-1130   | En route   | To Fort Knox   | Mike Avenick, Don Manuel, COL Armstrong          | Commissioners Review Proposed Itinerary & Briefing Book                         |
| 1130-1230   | Lunch Hosted by MG Terry Tucker                        | Fort Knox Leaders Club, Bullion Room   | MG Terry Tucker, Armor Center Commander          | Informal Discussion of 8 BRAC Recommendations' Effects on Ft Knox               |
| 1230-1400   | Ft Knox Briefing to Commissioners                      | Fort Knox USAARMC Headquarters, Bldg 1101  | MG Tucker, COL Armstrong                         | Installation Overview, Presentations on 8 recommendation's that effect Ft Knox  |
| 1400-1415   |  |  | Break  |   |
| 1415-1500   | Ft Knox cantonment area tour                           | --Commissioner Skinner and Commissioner Turner Ft Knox cantonment area                                   | COL Armstrong, Mike Avenick, Don Manuel          | Windshield tour of Ft Knox cantonment area, respond to Commissioners' questions |
| 1500-1700   | <i>Visits to affected facilities - training ranges</i> | <i>--COM Skinner to Zussman Mounted Urban Training (MOUT) &amp; Wilcox Multi-Purpose Range Complexes</i> | <i>COL Armstrong, Mike Avenick,</i>              | <i>Windshield tour &amp; response to Commissioner's questions</i>               |
| 1700-1730   | En route   | Louisville Airport   | COL Armstrong, Mike Avenick,                     | Response to Commissioner's questions  |
| 1807        | <i>Commissioner Skinner Departs</i>                    | <i>LV Louisville 1807 HRS, AA#4384 to Chicago OHare</i>  |  |   |
| 1500-1530   | Affected facility visits-hospital                      | --COM Turner to Ireland Army Hospital & medical facilities   | COL Carol Pierce, Hospital Commander; Don Manuel | Visit to affected medical facilities, answer Commissioner's questions           |
| 1530-1630   | En route   | Louisville Airport   | COL Armstrong, Mike Avenick, Don Manuel          | Response to Commissioner's questions  |
| 1716        | Commissioner Turner Departs                            | LV Louisville 1716 HRS, AA#2473 to Dallas/Ft Worth   |  |   |

List of attendees (20 MAX) for 26 May 2005 lunch hosted by MG Tucker, Fort Knox Installation Commander include:

Military Officials

MG Tucker, USAAMRC Commanding General  
COL Gold, USAARMC Chief of Staff  
COL Armstrong, USAG Fort Knox, Garrison Commander  
CSM DeSario, USAARMC CSM  
Sara Johnson, USAG, Director, Plans Analysis and Integration  
Emmet Holley, USAG, Garrison Deputy  
Herv Mastin, Installation Management Agency Southeast Region Office

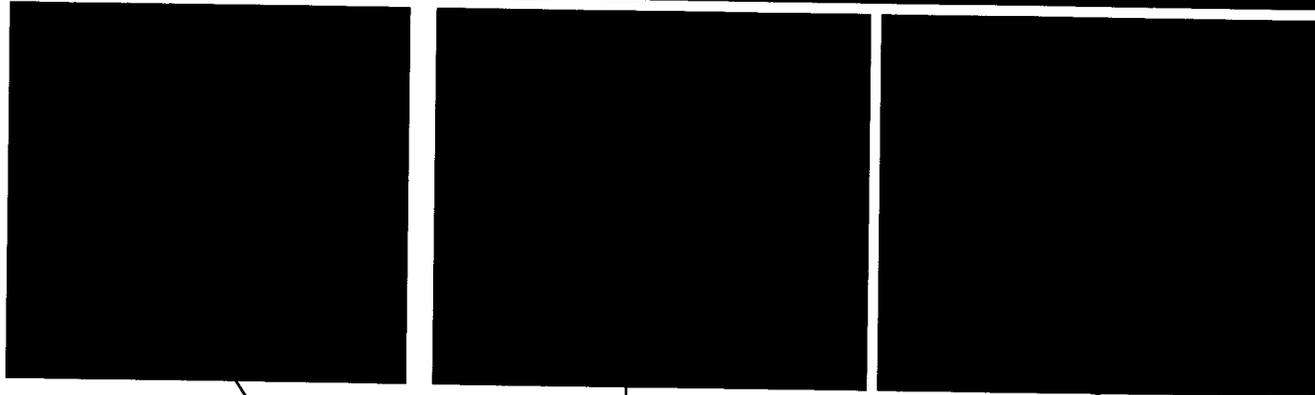
BRAC Commission

Mike Avenick, BRAC Commission Analyst  
Don Manuel, BRAC Commission Analyst  
Commissioner Skinner  
Commissioner Turner

Guests Invited by MG Tucker

Larry Cox, Senator McConnell's office  
John Salyers, Senator Bunning's office  
Philip Hays, Congressman Lewis' office  
Mayor Sheila Enyart, Radcliff, Kentucky (city adjacent to Fort Knox)  
Mayor David Wilmoth, Elizabethtown, Kentucky (city in close proximity to Fort Knox)  
Judge Executive Harry Berry, Hardin County (county on southern border of Fort Knox)  
Steve Montgomery, Association of the US Army  
Don Williams, COL (Retired), Association of the US Army  
Bill Barron, MG (Retired), Association of the US Army

# MIGRATION



**Fort Knox, KY**

**Lose Armor  
Center & School  
To Ft Benning**

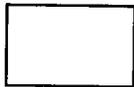
**Lose  
Correctional  
Facility to Ft  
Leavenworth**

**Lose Inpatient  
Hospital,  
Convert to Clinic**

**Lose Army  
Research  
Institute to APG**



**GAINS**



**LOSSES**

## Fort Knox Commissioner Visit 26 May 2005

### Supplemental Questions Related to the 8 Recommendations Effecting Fort Knox

| Recommendation                             | Question  |
|--|---|
| Maneuver Training                          | <p>RE: Relocation of Armor School to Ft Benning. Does the Armor Center believe it will be able to continue to accomplish its mission at Ft Benning?</p> <p>RE: Activating BCT &amp; accepting overseas units at Ft Knox. Does Ft Knox expect any capacity or timing problems associated with activating a BCT or receiving overseas units?</p> <p>RE: Relocation of USAR's 84<sup>th</sup> regional training center to Ft Knox. Does Ft Knox have the capacity to support this training load and mission?</p> |
| Convert Inpatient Services to Clinics      | RE: Reduction of Ft Knox hospital's inpatient capacity. This recommendation appears to reduce medical care for the Ft Knox military community. Will adequate medical care continue to be available?   |
| Fort Monmouth, NJ                          | RE: An Army Research Institute element is located at Ft Knox and has supported both Ft Knox and other Army needs. Ft Knox's ARI element is moving to Aberdeen Proving Grounds. Will Ft Knox's missions be adversely affected by this move?  |
| Consolidate Correctional Facilities        | RE: Ft Knox's correctional facility consolidates into Ft Leavenworth. Are there any significant issues associated with this planned relocation?   |
| Fort Monroe, VA                            | RE: Relocation to Ft Knox of the Accessions and Cadet commands. Portions of these organizations are already at Ft Knox. Are there problematic issues with this consolidation?   |
| Consolidate Personnel & Recruiting Centers | RE: Relocation to Ft Knox of the Human Resources Command. Is this large influx into Ft Knox of over 2000 civilians and over 600 military personnel manageable as planned?   |
| USAR                                       | RE: Relocation of USAR 100 <sup>th</sup> Division (Institutional Training) from Louisville, KY to Ft Knox. Many of the soldiers of this unit are already train at Ft Knox. How will this consolidation at Ft Knox facilitate regional active and reserve component training?  |
| Relocate Field Operating Agencies          | RE: Relocation to Ft Knox of HRCs Substance Abuse Center. This office is consolidating with HRC at Ft Knox. Are there any Ft Knox issues with this recommendation?  |



# Quantitative Results

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| Net Personnel Impacts |          | MILCON        |
|-----------------------|----------|---------------|
| Military              | Civilian | Cost Estimate |
| + 3,300               | + 1,800  | \$100,000,000 |
|                       | Student  |               |
|                       | - 7,500  |               |

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# Implementation Timelines

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|                                   |              |  |                 |
|-----------------------------------|--------------|--|-----------------|
| <b>Infantry BCT Activation</b>    | <b>FY 06</b> | <b>Return of Forces from Overseas</b>                                      | <b>FY 06-09</b> |
| <b>USAARMC Move</b>               | <b>FY 08</b> | <b>Louisville Reserve Center / 100<sup>th</sup> Division Consolidation</b> | <b>FY 08</b>    |
| <b>84<sup>th</sup> ARRTC Move</b> | <b>FY 09</b> | <b>HR Center of Excellence Consolidation</b>                               | <b>FY 09</b>    |

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COBRA TOTAL PERSONNEL SUMMARY REPORT (COBRA v6.10)

Data As Of 04/20/2005 11:39:58 AM, Report Created 04/20/2005 11:40:03 AM

Department : Army  
 Scenario File : J:\RECOMMENDATION DEVELOPMENT\REVIEW FINAL\USA-0113R Close Ft. Monroe\Criterion 5-COBRA\USA-0113R Close Ft. Monroe.CBR  
 Option Pkg Name: Close Ft. Monroe  
 Std Pctrs File : D:\Army COBRA 6.10\BRAC2005.SFF

TOTAL SCENARIO POPULATION (FY 2005):

| Officers | Enlisted | Students | Civilians |
|----------|----------|----------|-----------|
| 2,407    | 11,176   | 11,076   | 7,613     |

TOTAL PROGRAMMED INSTALLATION (NON-BRAC) CHANGES, ENTIRE SCENARIO:

|           | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | Total |
|-----------|------|------|------|------|------|------|-------|
| Officers  | -28  | 8    | 0    | 0    | 0    | 0    | -20   |
| Enlisted  | -120 | 23   | 0    | 0    | 0    | 0    | -97   |
| Students  | -442 | 65   | 0    | 0    | 0    | 0    | -377  |
| Civilians | -1   | 0    | 0    | 0    | 0    | 0    | -1    |
| TOTAL     | -591 | 96   | 0    | 0    | 0    | 0    | -495  |

TOTAL SCENARIO POPULATION (FY 2005, Prior to BRAC Action):

| Officers | Enlisted | Students | Civilians |
|----------|----------|----------|-----------|
| 2,387    | 11,079   | 10,699   | 7,612     |

TOTAL PERSONNEL REALIGNMENTS, ENTIRE SCENARIO):

|           | 2006 | 2007 | 2008  | 2009 | 2010 | 2011 | Total |
|-----------|------|------|-------|------|------|------|-------|
| Officers  | 0    | 11   | 606   | 0    | 0    | 0    | 617   |
| Enlisted  | 0    | 16   | 483   | 0    | 0    | 0    | 499   |
| Students  | 0    | 0    | 20    | 0    | 0    | 0    | 20    |
| Civilians | 0    | 35   | 1,612 | 0    | 0    | 0    | 1,647 |
| TOTAL     | 0    | 62   | 2,721 | 0    | 0    | 0    | 2,783 |

TOTAL SCENARIO POSITION CHANGES, ENTIRE SCENARIO:

|           | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | Total |
|-----------|------|------|------|------|------|------|-------|
| Officers  | 0    | -16  | -63  | 0    | 0    | 0    | -79   |
| Enlisted  | 0    | -35  | -143 | 0    | 0    | 0    | -178  |
| Civilians | 0    | -51  | -250 | 0    | 0    | 0    | -301  |
| TOTAL     | 0    | -102 | -456 | 0    | 0    | 0    | -558  |

TOTAL SCENARIO POPULATION (After BRAC Action):

| Officers | Enlisted | Students | Civilians |
|----------|----------|----------|-----------|
| 2,308    | 10,901   | 10,699   | 7,311     |

COBRA PERSONNEL IMPACT REPORT (COBRA v6.10) - Page 5/5  
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 Option Pkg Name: Close Ft. Monroe  
 Std Pctrs File : D:\Army COBRA 6.10\BRAC2005.SFF

| Base: KNOX, KY (21478)                     | Rate   | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | Total |
|--|--------|------|------|------|------|------|------|-------|
| <b>CIVILIAN POSITIONS REALIGNING OUT</b>   |        |      |      |      |      |      |      |       |
| Early Retirement*                          | 8.10%  | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| Regular Retirement*                        | 1.67%  | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| Civilian Turnover*                         | 9.16%  | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| Civs Not Moving (RIFs)*                    | 6.00%  | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| Civilians Moving (the remainder)           |        | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| Civilian Positions Available               |        | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| <b>CIVILIAN POSITIONS ELIMINATED</b>       |        |      |      |      |      |      |      |       |
| Early Retirement                           | 8.10%  | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| Regular Retirement                         | 1.67%  | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| Civilian Turnover                          | 9.16%  | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| Civs Not Moving (RIFs)*                    | 6.00%  | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| Priority Placement#                        | 39.97% | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| Civilians Available to Move                |        | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| Civilians Moving                           |        | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| Civilian RIFs (the remainder)              |        | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| <b>CIVILIAN POSITIONS REALIGNING IN</b>    |        |      |      |      |      |      |      |       |
| Civilians Moving                           |        | 0    | 2    | 183  | 0    | 0    | 0    | 185   |
| New Civilians Hired                        |        | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| Other Civilian Additions                   |        | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| <b>TOTAL CIVILIAN EARLY RETIRMENTS</b>     |        |      |      |      |      |      |      |       |
|  |        | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| <b>TOTAL CIVILIAN RIFs</b>                 |        |      |      |      |      |      |      |       |
|  |        | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| <b>TOTAL CIVILIAN PRIORITY PLACEMENTS#</b> |        |      |      |      |      |      |      |       |
|  |        | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| <b>TOTAL CIVILIAN NEW HIRES</b>            |        |      |      |      |      |      |      |       |
|  |        | 0    | 0    | 0    | 0    | 0    | 0    | 0     |

\* Early Retirements, Regular Retirements, Civilian Turnover, and Civilians Not Willing to Move are not applicable for moves under fifty miles.

# Not all Priority Placements involve a Permanent Change of Station. The rate of PPP placements involving a PCS is 50.70%

COBRA PERSONNEL IMPACT REPORT (COBRA v6.10) - Page 4/5

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 Option Pkg Name: Close Ft. Monroe  
 Std Fctrs File : D:\Army COBRA 6.10\BRAC2005.SFF

| Base: BASE X (ARMY), US (XARMY)     | Rate   | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | Total |
|-------------------------------------|--------|------|------|------|------|------|------|-------|
| CIVILIAN POSITIONS REALIGNING OUT   |        |      |      |      |      |      |      |       |
| Early Retirement*                   | 8.10%  | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| Regular Retirement*                 | 1.67%  | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| Civilian Turnover*                  | 9.16%  | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| Civs Not Moving (RIFs)*             | 6.00%  | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| Civilians Moving (the remainder)    |        | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| Civilian Positions Available        |        | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| CIVILIAN POSITIONS ELIMINATED       |        |      |      |      |      |      |      |       |
| Early Retirement                    | 8.10%  | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| Regular Retirement                  | 1.67%  | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| Civilian Turnover                   | 9.16%  | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| Civs Not Moving (RIFs)*             | 6.00%  | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| Priority Placement#                 | 39.97% | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| Civilians Available to Move         |        | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| Civilians Moving                    |        | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| Civilian RIFs (the remainder)       |        | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| CIVILIAN POSITIONS REALIGNING IN    |        |      |      |      |      |      |      |       |
| Civilians Moving                    |        | 0    | 19   | 75   | 0    | 0    | 0    | 94    |
| New Civilians Hired                 |        | 0    | 19   | 75   | 0    | 0    | 0    | 94    |
| Other Civilian Additions            |        | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| TOTAL CIVILIAN EARLY RETIRMENTS     |        | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| TOTAL CIVILIAN RIFS                 |        | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| TOTAL CIVILIAN PRIORITY PLACEMENTS# |        | 0    | 0    | 0    | 0    | 0    | 0    | 0     |
| TOTAL CIVILIAN NEW HIRES            |        | 0    | 0    | 0    | 0    | 0    | 0    | 0     |

\* Early Retirements, Regular Retirements, Civilian Turnover, and Civilians Not Willing to Move are not applicable for moves under fifty miles.

# Not all Priority Placements involve a Permanent Change of Station. The rate of PPP placements involving a PCS is 50.70%

Department : Army  
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 Option Pkg Name: Close Ft. Monroe  
 Std Fctrs File : D:\Army COBRA 6.10\BRAC2005.SFF

| Base: EUSTIS, VA (51281)            | Rate   | 2006 | 2007   | 2008 | 2009 | 2010 | 2011 | Total |
|-------------------------------------|--------|------|--------|------|------|------|------|-------|
| CIVILIAN POSITIONS REALIGNING OUT   |        | 0    | 0      | 0    | 0    | 0    | 0    | 0     |
| Early Retirement*                   | 8.10%  | 0    | 0      | 0    | 0    | 0    | 0    | 0     |
| Regular Retirement*                 | 1.67%  | 0    | 0      | 0    | 0    | 0    | 0    | 0     |
| Civilian Turnover*                  | 9.16%  | 0    | 0      | 0    | 0    | 0    | 0    | 0     |
| Civs Not Moving (RIFs)*             | 6.00%  | 0    | 0      | 0    | 0    | 0    | 0    | 0     |
| Civilians Moving (the remainder)    |        | 0    | 0      | 0    | 0    | 0    | 0    | 0     |
| Civilian Positions Available        |        | 0    | 0      | 0    | 0    | 0    | 0    | 0     |
| CIVILIAN POSITIONS ELIMINATED       |        | 0    | 0      | 0    | 0    | 0    | 0    | 0     |
| Early Retirement                    | 8.10%  | 0    | 0      | 0    | 0    | 0    | 0    | 0     |
| Regular Retirement                  | 1.67%  | 0    | 0      | 0    | 0    | 0    | 0    | 0     |
| Civilian Turnover                   | 9.16%  | 0    | 0      | 0    | 0    | 0    | 0    | 0     |
| Civs Not Moving (RIFs)*             | 6.00%  | 0    | 0      | 0    | 0    | 0    | 0    | 0     |
| Priority Placement#                 | 39.97% | 0    | 0      | 0    | 0    | 0    | 0    | 0     |
| Civilians Available to Move         |        | 0    | 0      | 0    | 0    | 0    | 0    | 0     |
| Civilians Moving                    |        | 0    | 0      | 0    | 0    | 0    | 0    | 0     |
| Civilian RIFs (the remainder)       |        | 0    | 0      | 0    | 0    | 0    | 0    | 0     |
| CIVILIAN POSITIONS REALIGNING IN    |        | 0    | 14,354 | 0    | 0    | 0    | 0    | 1,368 |
| Civilians Moving                    |        | 0    | 14,354 | 0    | 0    | 0    | 0    | 1,368 |
| New Civilians Hired                 |        | 0    | 0      | 0    | 0    | 0    | 0    | 0     |
| Other Civilian Additions            |        | 0    | 0      | 0    | 0    | 0    | 0    | 0     |
| TOTAL CIVILIAN EARLY RETIREMENTS    |        | 0    | 0      | 0    | 0    | 0    | 0    | 0     |
| TOTAL CIVILIAN RIFs                 |        | 0    | 0      | 0    | 0    | 0    | 0    | 0     |
| TOTAL CIVILIAN PRIORITY PLACEMENTS# |        | 0    | 0      | 0    | 0    | 0    | 0    | 0     |
| TOTAL CIVILIAN NEW HIRES            |        | 0    | 0      | 0    | 0    | 0    | 0    | 0     |

\* Early Retirements, Regular Retirements, Civilian Turnover, and Civilians Not Willing to Move are not applicable for moves under fifty miles.

# Not all Priority Placements involve a Permanent Change of Station. The rate of PPP placements involving a PCS is 50.70%

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Option Pkg Name: Close Ft. Monroe  
 Std Fctrs File : D:\Army COBRA 6.10\BRAC2005.SFF

| Base: MONROE, VA (51585)            | Rate   | 2006 | 2007 | 2008  | 2009 | 2010 | 2011 | Total |
|-------------------------------------|--------|------|------|-------|------|------|------|-------|
| CIVILIAN POSITIONS REALIGNING OUT   |        | 0    | 35   | 1,612 | 0    | 0    | 0    | 1,647 |
| Early Retirement*                   | 8.10%  | 0    | 2    | 21    | 0    | 0    | 0    | 23    |
| Regular Retirement*                 | 1.67%  | 0    | 0    | 4     | 0    | 0    | 0    | 4     |
| Civilian Turnover*                  | 9.16%  | 0    | 2    | 24    | 0    | 0    | 0    | 26    |
| Civs Not Moving (RIFs)*             | 6.00%  | 0    | 1    | 16    | 0    | 0    | 0    | 17    |
| Civilians Moving (the remainder)    |        | 0    | 30   | 1,547 | 0    | 0    | 0    | 1,577 |
| Civilian Positions Available        |        | 0    | 5    | 65    | 0    | 0    | 0    | 70    |
| CIVILIAN POSITIONS ELIMINATED       |        | 0    | 51   | 250   | 0    | 0    | 0    | 301   |
| Early Retirement                    | 8.10%  | 0    | 4    | 20    | 0    | 0    | 0    | 24    |
| Regular Retirement                  | 1.67%  | 0    | 1    | 4     | 0    | 0    | 0    | 5     |
| Civilian Turnover                   | 9.16%  | 0    | 5    | 23    | 0    | 0    | 0    | 28    |
| Civs Not Moving (RIFs)*             | 6.00%  | 0    | 3    | 15    | 0    | 0    | 0    | 18    |
| Priority Placement#                 | 39.97% | 0    | 20   | 100   | 0    | 0    | 0    | 120   |
| Civilians Available to Move         |        | 0    | 18   | 88    | 0    | 0    | 0    | 106   |
| Civilians Moving                    |        | 0    | 5    | 65    | 0    | 0    | 0    | 70    |
| Civilian RIFs (the remainder)       |        | 0    | 13   | 23    | 0    | 0    | 0    | 36    |
| CIVILIAN POSITIONS REALIGNING IN    |        | 0    | 0    | 0     | 0    | 0    | 0    | 0     |
| Civilians Moving                    |        | 0    | 0    | 0     | 0    | 0    | 0    | 0     |
| New Civilians Hired                 |        | 0    | 0    | 0     | 0    | 0    | 0    | 0     |
| Other Civilian Additions            |        | 0    | 0    | 0     | 0    | 0    | 0    | 0     |
| TOTAL CIVILIAN EARLY RETIRMENTS     |        | 0    | 6    | 41    | 0    | 0    | 0    | 47    |
| TOTAL CIVILIAN RIFs                 |        | 0    | 17   | 54    | 0    | 0    | 0    | 71    |
| TOTAL CIVILIAN PRIORITY PLACEMENTS# |        | 0    | 20   | 100   | 0    | 0    | 0    | 120   |
| TOTAL CIVILIAN NEW HIRES            |        | 0    | 0    | 0     | 0    | 0    | 0    | 0     |

\* Early Retirements, Regular Retirements, Civilian Turnover, and Civilians Not Willing to Move are not applicable for moves under fifty miles.

# Not all Priority Placements involve a Permanent Change of Station. The rate of PPP placements involving a PCS is 50.70%

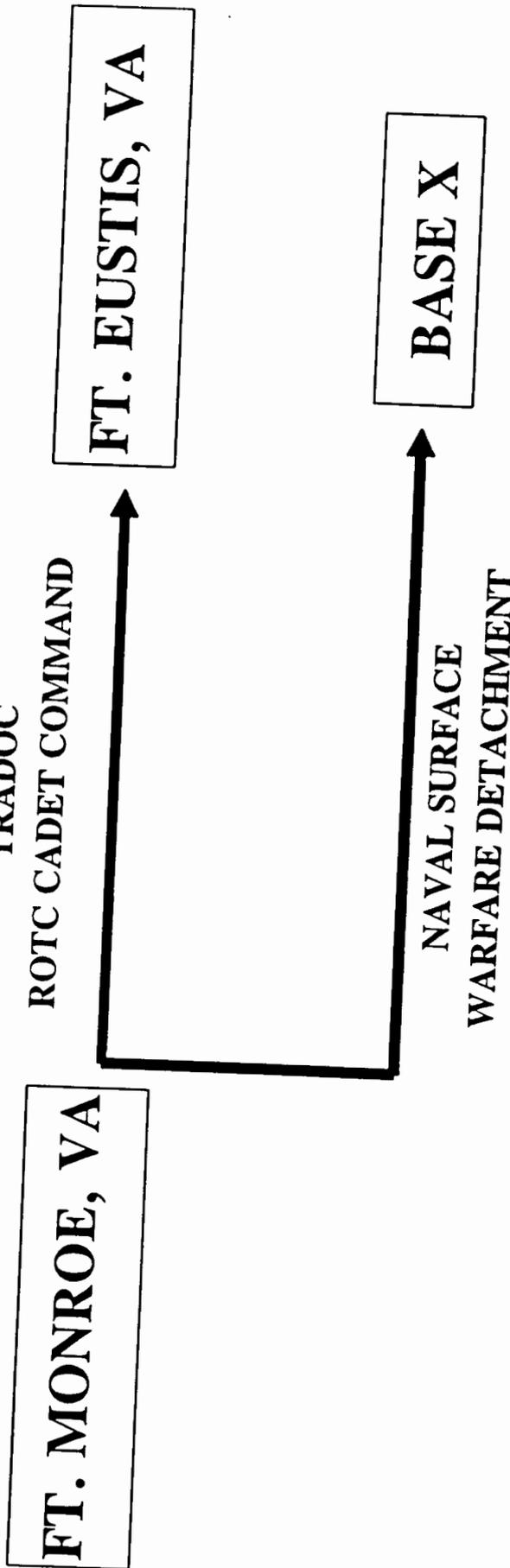
71 - 78

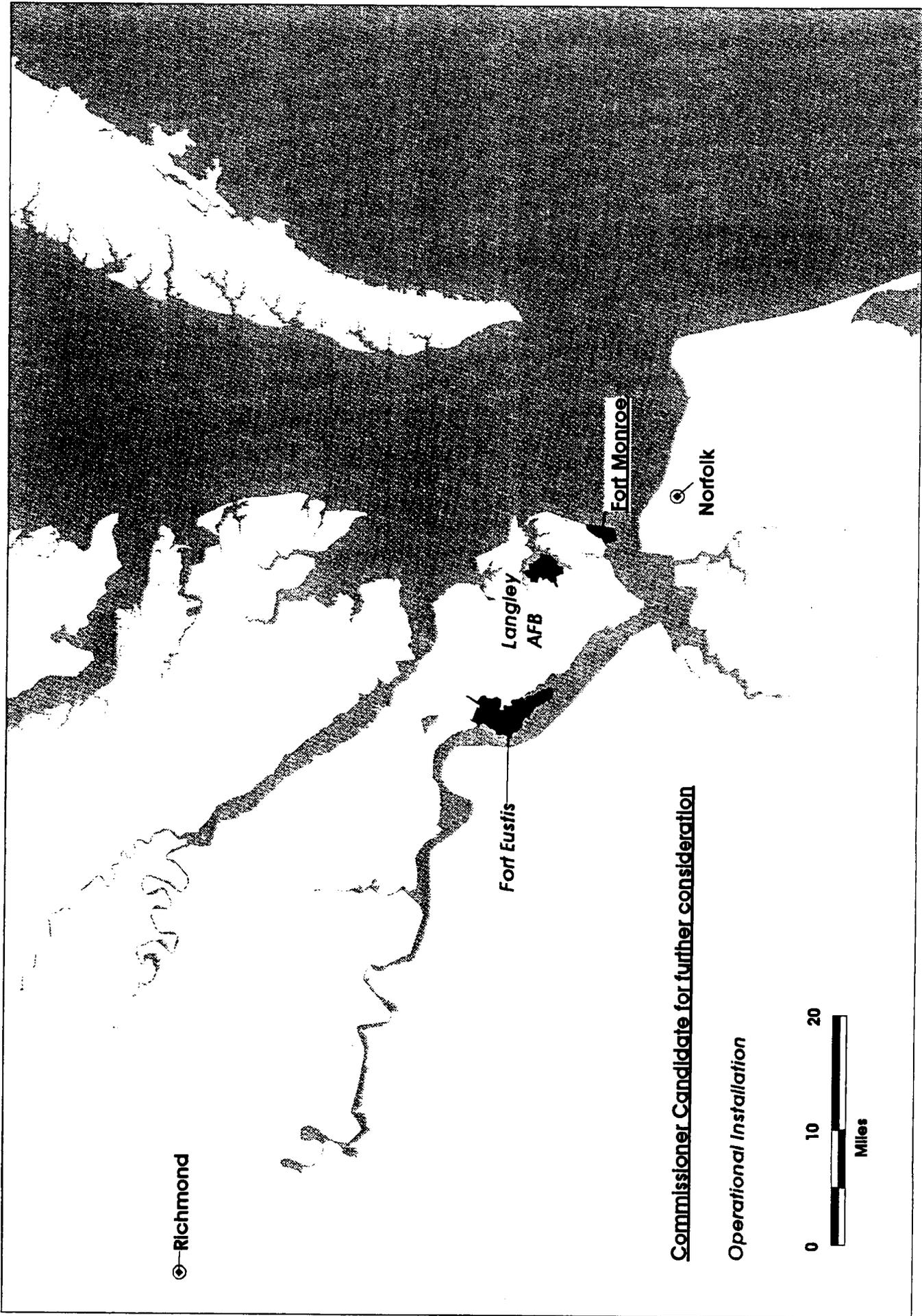
- At Tab 11 we have the next installation to be discussed, Fort Monroe, Virginia
- Fort Monroe was added for further consideration on May 21st
- Slide 71 pictorially shows option under consideration **DISCUSS**
- Slide 72 shows the relative location of Fort Monroe and Fort Eustis
- Bud Bale will discuss this recommendation

FT. MONROE, VA

SCENARIO I:

CLOSE





Richmond

Fort Eustis

Langley  
AFB

Fort Monroe

Norfolk

Commissioner Candidate for further consideration

Operational Installation



## Fort Monroe, Virginia

Commissioner Add for Consideration: Study for closure due to excess capacity.

Visiting Commissioner: Commissioner Byron

Category: Command and Control

| LAND<br>(Acres) | BUILDINGS<br>(Million Square Feet) | FAMILY HOUSING<br>(Units) | PERSONNEL |     |       |
|-----------------|------------------------------------|---------------------------|-----------|-----|-------|
|                 |                                    |                           | Mil       | Stu | Civ   |
| 570             | 1.99                               | 1,007                     | 826       | 33  | 1,714 |

| PERMANENT FACILITIES<br>(%) | ANNUAL OPERATING COST<br>(\$ M) | COST FACTORS |          | VHA     |           |
|-----------------------------|---------------------------------|--------------|----------|---------|-----------|
|                             |                                 | Construction | Per Diem | Officer | Enlisted) |
| 91                          | 29.9                            | 0.92         | 94       | 167     | 115       |

| ONE TIME COSTS (\$M) |           | STEADY STATE SAVINGS<br>(\$M) | BREAK EVEN YEAR  | ECONOMIC IMPACT (%) |            |
|----------------------|-----------|-------------------------------|------------------|---------------------|------------|
| Construction         | Housing   |                               |                  | 93                  | Cumulative |
| 70.3 (127.9)         |           | 31.8 (19.3)                   | 2000 (2008)      |                     |            |
| 41.9 (91.1)          | 1.6 (2.0) |                               | YEAR 7 (YEAR 15) | - 0                 | - 6.1      |

*E*

**Issues Reviewed  
Fort Monroe, VA**

**OPERATIONAL**

**ECONOMICS OF MOVE**

**ECONOMIC IMPACT**

**ENVIRONMENTAL**

**COMBAT SERVICE SUPPORT SCHOOL CONSOLIDATION**

**Issues**  
**Fort Monroe, VA**

| ISSUE                    | DoD POSITION  | COMMUNITY POSITION  | R&A STAFF FINDINGS   |
|--------------------------|---|---|--|
| <b>OPERATIONAL</b>       | <ul style="list-style-type: none"> <li>● WOULD DISRUPT RESTRUCTURING OF COMBAT DEVELOPMENT, DOCTRINE, AND TRAINING SUPPORT SYSTEMS</li> <li>● WOULD DISRUPT INTERNAL COMMAND MANAGEMENT REORGANIZATION</li> <li>● CURRENT LOCATION PROVIDES FOR JOINT ACTIVITY</li> </ul> | <ul style="list-style-type: none"> <li>● SUPPORTS KEEPING TRADOC IN THE COMMUNITY</li> </ul>  | <ul style="list-style-type: none"> <li>● MOVE IS ONLY 20 MILES</li> <li>● NO PROGNOSIS ON END OF FORCE STRUCTURE DECISIONS</li> <li>● TRADOC WILL REMAIN IN AREA AND AVAILABLE FOR JOINT ACTIVITIES</li> <li>● WELL DEVELOPED MOVEMENT PLAN WOULD DECREASE OPERATIONAL PROBLEMS</li> </ul> |
| <b>ECONOMICS OF MOVE</b> | <ul style="list-style-type: none"> <li>● ARMY EXPRESSED CONCERN WITH HIGH COST OF CLEANUP - ONE FACTOR IN DEFERRAL DECISION</li> </ul>  | <ul style="list-style-type: none"> <li>● HIGH COST TO PROVIDE ENVIRONMENTAL CLEANUP SUPPORTS KEEPING ARMY AT FT. MONROE</li> </ul>  | <ul style="list-style-type: none"> <li>● VACATES SINGLE PURPOSE INSTALLATION</li> <li>● UTILIZES EXCESS CAPACITY AT ANOTHER INSTALLATION</li> <li>● TRUE EXTENT OF CLEANUP COSTS UNKNOWN BUT NOT A CONSIDERATION</li> </ul>  |
| <b>ECONOMIC IMPACT</b>   |   | <ul style="list-style-type: none"> <li>● COMBINATION OF CLOSING OTHER INSTALLATIONS REPRESENTS THREAT TO STATE ECONOMY</li> </ul>   | <ul style="list-style-type: none"> <li>● ECONOMIC IMPACT LIMITED AS MAJORITY OF UNITS STAY IN THE AREA</li> </ul>  |
| <b>ENVIRONMENTAL</b>     | <ul style="list-style-type: none"> <li>● UNEXPLODED ORDNANCE IS NOT A PROBLEM UNTIL ARMY LEAVES</li> <li>● POTENTIAL HIGH COST OF CLEANUP (UNEXPLODED ORDNANCE)</li> </ul>  | <ul style="list-style-type: none"> <li>● STRESSES INSTALLATION REVERTS BACK TO STATE WHEN NO LONGER USED FOR DEFENSE</li> <li>● EXPECTS LAND TO BE TURNED BACK HAZARD FREE</li> </ul> | <ul style="list-style-type: none"> <li>● MUST BE ACCOMPLISHED ANYWAY</li> <li>● POTENTIAL REQUIREMENT TO ADD COST OF ARCHAEOLOGICAL DIG TO ENVIRONMENTAL CLEANUP COST</li> <li>● TRUE MAGNITUDE OF CLEANUP AND EXTENT OF COSTS NOT KNOWN</li> </ul>  |

FT. MONROE, VA

SCENARIO I:

CLOSE

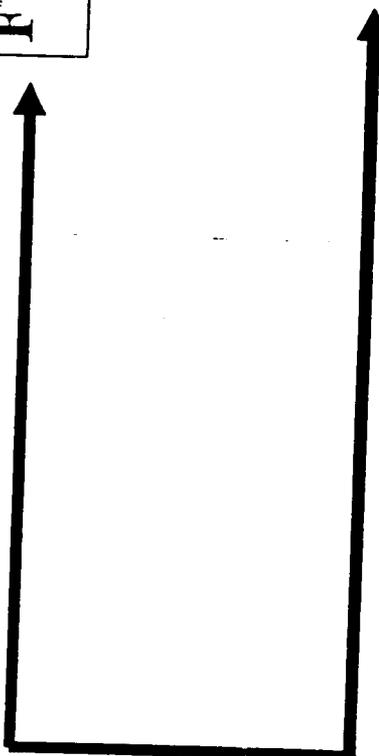
FT. MONROE, VA

TRADOC  
ROTC CADET COMMAND

FT. EUSTIS, VA

BASE X

NAVAL SURFACE  
WARFARE DETACHMENT



## Scenario Summary Fort Monroe, VA

| SCENARIO I  |  | SCENARIO II  |   |
|---|--|--|---|
| <ul style="list-style-type: none"> <li>● CLOSE FORT MONROE. MOVE TRAINING AND DOCTRINE COMMAND AND THE RESERVE OFFICERS TRAINING CORPS CADET COMMAND TO FORT EUSTIS, VIRGINIA</li> </ul>  |  | <ul style="list-style-type: none"> <li>● THAT FORT MONROE REMAIN OPEN.</li> </ul>  |   |
| <p><b>ONE-TIME COSTS:</b> \$ 127.9 MILLION<br/> <b>STEADY STATE SAVINGS:</b> \$ 19.2 MILLION<br/> <b>BREAK EVEN YEAR:</b> 2008 (YEAR 15)</p>  |  | <p><b>ONE-TIME COSTS:</b><br/> <b>STEADY STATE SAVINGS:</b> NONE<br/> <b>BREAK EVEN YEAR:</b></p>  |   |
| PRO   | CON  | PRO  | CON   |
| <ul style="list-style-type: none"> <li>● PROVIDES THE GREATEST SAVING IN THE LONG RUN</li> <li>● CLOSES A SINGLE PURPOSE INSTALLATION</li> <li>● UTILIZES EXCESS SPACE ON OTHER INSTALLATIONS</li> <li>● KEEPS TRADOC IN AREA FOR JOINT ACTIVITY WITH AIR COMBAT COMMAND, CINCLANT AND THE FUTURE JCS JOINT WARFARE CENTER</li> </ul> | <ul style="list-style-type: none"> <li>● DISRUPTION OF HEADQUARTERS ACTIVITY DURING MOVE</li> <li>● POTENTIAL LONG PAY BACK PERIOD (ENVIRONMENTAL CLEANUP)</li> <li>● MAY INTERFERE WITH FUTURE ARMY PLAN TO CONSOLIDATE CSS TRAINING</li> </ul> | <ul style="list-style-type: none"> <li>● AVOIDS CONSTRUCTION OF NEW FACILITIES AT FT. EUSTIS</li> <li>● AVOIDS COSTS OF MOVE</li> <li>● AVOIDS TURBULENCE IN HEADQUARTERS DUE TO A MOVE</li> <li>● KEEPS ARMY PRESENCE ON A NATIONAL HISTORIC LANDMARK</li> <li>● KEEPS TRADOC IN AREA FOR JOINT ACTIVITY WITH AIR COMBAT COMMAND, CINCLANT AND THE FUTURE JCS JOINT WARFARE CENTER</li> </ul> | <ul style="list-style-type: none"> <li>● FAILS TO CLOSE A SINGLE PURPOSE INSTALLATION</li> <li>● FAILS TO CAPITALIZE ON EXCESS SPACE ON ANOTHER INSTALLATION</li> <li>● NO LONG TERM SAVINGS</li> </ul> |

**Issues**  
**Fort Monroe, VA**  
(Continued)

| ISSUE  | DoD POSITION  | COMMUNITY POSITION                                     | R&A STAFF FINDINGS  |
|--|---|--|---|
| <b>COMBAT SERVICE<br/>SUPPORT SCHOOL<br/>CONSOLIDATION</b> | <ul style="list-style-type: none"><li>● MOVE WOULD PREVENT<br/>CONSOLIDATION OF COMBAT<br/>SERVICE SUPPORT TRAINING</li></ul> | <ul style="list-style-type: none"><li>● NONE</li></ul> | <ul style="list-style-type: none"><li>● COMBAT SERVICE<br/>SUPPORT TRAINING<br/>CONSOLIDATION IS ONLY<br/>UNDER STUDY</li></ul> |

Fort Monroe, VA:

DoD Recommendation -- none.

**Alternative Motion [Close Ft. Monroe, VA. Move to Ft. Eustis.]:**

I move that the Commission find that the Secretary of Defense deviated substantially from criteria 1 and 2, and, therefore, that the Commission adopt the following recommendation: Close Fort Monroe and relocate Training and Doctrine Command and Reserve Officers Training Corps Cadet Command to Fort Eustis, Virginia. The Commission finds this recommendation is consistent with the force-structure plan and final criteria.

|        | JOHNSON | BYRON | STUART | COURTER | McPHERSON | COX | BOLMAN |
|--------|---------|-------|--------|---------|-----------|-----|--------|
| Motion |         |       |        |         |           |     |        |
| Second |         |       |        |         |           |     |        |
| "AYE"  |         |       |        |         |           |     |        |
| "NAY"  |         |       |        |         |           |     |        |

Draft Motions

Fort Monroe, VA:

DoD Recommendation -- none.

**Alternative Motion [Close Ft. Monroe, VA. Move to Ft. Eustis.]:**

I move that the Commission find that the Secretary of Defense deviated substantially from criteria 1 and 2, and, therefore, that the Commission adopt the following recommendation: Close Fort Monroe and relocate Training and Doctrine Command and Reserve Officers Training Corps Cadet Command to Fort Eustis, Virginia. The Commission finds this recommendation is consistent with the force-structure plan and final criteria.

Fort Moni Virginia

DoD Recommendation

None. Commissioner add for further consideration.

Draft Commission Recommendation

The Commission finds the Secretary of Defense deviated substantially from criteria 1 and 2. The Commission, therefore, recommends the following: Close Fort Monroe and relocate Training and Doctrine Command and Reserve Officers Training Corps Cadet Command to Fort Eustis, Virginia. The Commission finds this recommendation is consistent with the force-structure plan and final criteria.

critical habitat for a threatened and endangered species is found on Fort Lee, it restricts less than 3% of the installation's total land. This installation has jurisdictional wetlands that restrict operations. Additional operations may impact wetlands, which may lead to further operations restrictions. No adverse impact to any other environmental resource area is expected.

Impacts of costs include \$1020000 in costs for waste management and environmental compliance. These costs were included in the payback calculation.

### **FORT MONROE, VA**

USA-0113R

Fort Monroe, VA

Close

BRAC actions result in the closure of Fort Monroe. Due to the presence of a significant number of historical properties and one archeological site at Fort Monroe, closure of this installation will necessitate consultations with the State Historic Preservation Office to ensure that historic properties are continued to be protected. Fort Monroe has a probable Military Munitions Restoration Program site (Fort Monroe moat containing munitions and explosives of concern (MEC)), that may require some combination of MEC sweeps, clearance, munition constituent cleanup, remediation, and land use controls. No adverse impact to any other environmental resource area is expected. Though no costs are currently associated with remaining restoration activities, costs are likely. The Department has a legal obligation to perform environmental restoration regardless of whether an installation is closed, realigned, or remains open. This recommendation does not otherwise impact the costs of environmental restoration, waste management, and environmental compliance activities.

Impacts of costs include \$1300000 in costs for waste management and environmental compliance. These costs were included in the payback calculation.

### **FORT MYER, VA**

HSA-0010Rv2 Establish Joint Bases

Gain

BRAC actions result in no change in personnel and no new construction. Fort Myer is only gaining an installation management responsibility. No impact to any environmental resource area is expected.

### **HOFFMAN LEASE, VA**

HSA-0069v2 Close Misc Army Leases NCR

Loss

HSA-0092Rv2 Relocate Army Headquarters and Field Operating Agencies

Loss

HSA-0114Rv4 TRANSCOM Components to Scott

Loss

HSA-0145v2 Roll-up Mil Pers &amp; Rec Ctrs for AR &amp; AF

Loss

BRAC actions move personnel away from this leased site. There is no environmental impact expected since bldg/facility owner is responsible for environmental compliance and impacts.

### **ROSSLYN LEASE, VA**

HSA-0031v2 Consolidate CPOs

Loss

HSA-0069v2 Close Misc Army Leases NCR

Loss

HSA-0092Rv2 Relocate Army Headquarters and Field Operating Agencies

Loss

BRAC actions move personnel away from this leased site. There is no environmental impact expected since bldg/facility owner is responsible for environmental compliance and impacts.

### **AFRC RUTLAND, VT**

USA-0239

RC Transformation in VT

Gain

This recommendation has no impact on air quality, cultural, archeological, or tribal resources; dredging; land use constraints or sensitive resource areas; marine mammals, resources, or sanctuaries; noise; threatened and endangered species or critical habitat; waste management; water resources; or wetlands.

Impacts of costs include \$5000 in costs for waste management and environmental compliance. These



DEPARTMENT OF THE ARMY

HEADQUARTERS UNITED STATES ARMY TRAINING AND DOCTRINE COMMAND  
FORT MONROE, VIRGINIA 23661-5000



REPLY TO  
ATTENTION OF

June 18, 1993

Office of the Staff Judge Advocate

*Gregory F. H. / use  
Richard H. H. / use*

Mr. Bud Bale  
BRAC Commission

Dear Mr. Bale:

Pursuant to your request, I am writing to provide you with information concerning various cultural resource laws which would affect an excavation for unexploded ordnance at Fort Monroe. As you are aware, the installation is a National Historic Landmark (NHL). Fort Monroe was one of the first landing places of the Jamestown settlers in 1607. A small fortification was built at the installation in 1609. Initial plans for the present Fort Monroe were formulated after the War of 1812 and the installation has been continuously fortified since 1823. The most historically significant events to occur here were during the Civil War. Due to the presence of humans at this location for centuries, historical artifacts are frequently unearthed. It is our position that any excavation for unexploded ordnance at Fort Monroe would be archaeologically impeded.

The National Historic Preservation Act of 1966 (NHPA), 16 U.S.C. 470h-2(a)(1), provides that heads of all federal agencies shall assume responsibility for the preservation of historic properties which are owned or controlled by such agency. The term "historic property" is defined at 32 C.F.R. 800.2 as any prehistoric or historic district, site, building, structure, or object included in, or eligible for inclusion in, the National Register. The term includes artifacts, records, and remains that are related to and located within such properties.

At 16 U.S.C. 470h-2(f), the NHPA provides that prior to the approval of any federal undertaking which may directly and adversely affect a NHL, the head of the responsible federal agency shall, to the maximum extent possible, undertake such planning and actions as may be necessary to minimize harm to such landmark, and shall afford the Advisory Council on Historic

Preservation (ACHP) a reasonable opportunity to comment on the undertaking. An undertaking is defined at 32 C.F.R. 800.2 as any project, activity, or program that can result in changes in the character or use of historic properties. Pursuant to 32 C.F.R. 800.9(b), an undertaking is considered to have an adverse effect when the effect on a historic property may diminish the integrity of the property's location, design, setting, materials, workmanship, feeling, or association. Adverse effects on historic properties include, but are not limited to, physical destruction, damage, or alteration of all or part of the property and transfer, lease, or sale of the property. Finally, it should be noted that 32 C.F.R. 800.12 states that the ACHP is to give special consideration to protecting NHLs.

The Archaeological Resources Protection Act of 1979 (ARPA), 16 U.S.C. 470aa-mm, was passed, in part, to ensure the protection of archaeological resources and sites which are on public lands. The term "archaeological resource" includes, but is not limited to, pottery, basketry, bottles, weapons, weapon projectiles, tools, structures or portions of structures, graves, human skeletal materials, or any portion or piece of any of the foregoing (16 U.S.C. 470bb). No item is to be treated as an archaeological resource, however, unless it is at least 100 years old. The ARPA, at 16 U.S.C. 470ee, provides that no person may excavate, remove, damage, or otherwise alter or deface, any archaeological resource located on public land unless a permit has been obtained. Criminal and civil penalties exist for violations of this law. It should be noted, however, that 32 C.F.R. 229.5, provides that no permit is required under the ARPA for any person conducting activities on public land when those activities are exclusively for purposes other than the excavation and/or removal of archaeological resources, even though those activities might incidentally result in the disturbance of archaeological resources. The exception does not, however, affect the responsibility to comply with other authorities which protect archaeological resources (e.g. NHPA). Any excavation and/or removal of archaeological resources required for compliance with the NHPA must be conducted in accordance with the permit requirements of the ARPA. These requirements are located at 16 U.S.C. 470cc and 32 C.F.R. 229.6, and 229.8-9. \*

In a conversation with Ms. Phyllis Sprock, Environmental Coordinator, Fort Monroe, she indicated there is no need for an archaeological excavation of the installation at this time since written records on what exists are so complete. All historical sites are already mapped. An Archaeological Resources Protection Plan does exist and is complied with whenever any digging is done on the installation.

255 670-3258  
3200

I hope this has answered the questions you had. If I can be of further assistance, please do not hesitate to call me.

Sincerely,

*J. Joseph Saye*

J. Joseph Saye  
Major, Judge Advocate  
Environmental Law Attorney

M E M O R A N D U M

TO: Sheila Cheston  
FROM: Marni Langbert

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The Disposition of Land at Fort Monroe, Va.

Facts: According to the various deeds in the report, Historical and Legal Factors Affecting the Disposition of Fort Monroe, Virginia, and the letter from the Secretary of the Army, if Fort Monroe is closed then most of the land will revert back to Virginia. In most of the deeds between the USA and Virginia, Virginia has a reversionary interest in the property if it ceases to be used as a military fortress.

Issue: Whether the classification of Fort Monroe as a National Historical Landmark and Virginia's reversionary interest in the property are factors to consider in keeping it open.

Analysis:

Ed Brown's opinion:

Virginia wants the base to remain open because they do not want the property to return to them. Virginia does not want the responsibility (especially the financial responsibility) of maintaining this historic property.

Secretary of the Army:

The Secretary of the Army, in his explanation for keeping Fort Monroe open, pointed to the issues of Virginia's reversion rights and the fort's historic designation.

## Fort Lee, Virginia

Closing Fort Lee would be a mistake economically and operationally. It is the centerpiece of combat service support (CSS) training for the Army with its large and diverse physical plant supporting the Quartermaster School, Combined Arms Support Command, and Logistics Management College. It has unique petroleum and water distribution training facilities, special facilities for parachute packing and repair and a new food training building. The Army is consolidating some CSS training now being performed on other installations to Fort Lee. We are planning to consolidate CSS doctrine and combat and training development at Fort Lee. Since 1991, Fort Lee has been home for the Defense Commissary Agency, moving into new facilities costing \$11 million. Relocating the tenants of Fort Lee would result in an unacceptable return on investment. There are no alternate locations where these activities could move that would not require substantial construction and renovation. Although it has little maneuver area, a contributing factor to its relatively low military value ranking, the type of training conducted here does not need much maneuver area. The 1988 Commission moved food and supply training from Fort Dix and Fort Jackson to Fort Lee, resulting in the investment of \$16 million worth of new facilities there. Due to the above factors, the Army does not consider Fort Lee to be a viable candidate for closure or realignment.

## Fort Monroe, Virginia

The Army very carefully considered the possibility of closing Fort Monroe and concluded without reservation that it should remain open at the present time. The Army's senior decision-making groups, the Program & Budget Committee and Select Committee, recommended *unanimously* that Fort Monroe should remain open. The Secretary of the Army accepted that recommendation with the concurrence of the Chief of Staff. The Army stands by its military judgment and sees no reason to change.

a. Operational. This is the wrong time to move Training & Doctrine Command (TRADOC). Its mission is the heart and soul of the Army. It is in the center of the Army's reshaping efforts and is helping to lead the way for change. Relocation, even to a site only 20 miles away, causes an unacceptable amount of disruption to its mission.

b. Jointness. During this period of increased emphasis on joint operations, it is valuable to have

TRADOC headquarters within a few miles of the Air Combat Command, the Naval Doctrine Command and the new Atlantic Command. In recognition of this fact, the Joint Staff has recommended Fort Monroe as the future home of the Joint Warfare Center.

c. Reversion Rights. The majority of Fort Monroe was acquired from the Commonwealth of Virginia with a provision for reversion without compensation in the event it is not needed for national defense. This includes most of the existing improvements on the installation as well as all the existing road access. Much of the property left after this reversion falls in the area designated as National Historic Landmark.

d. Historic Property. In 1961, the majority of Fort Monroe was designated as a National Historic Landmark. The Army has exercised responsible stewardship over this historic area and has a legal obligation to maintain the installation commensurate with its status until another Federal, State or civilian agency assumes responsibility for preservation. In return, a strong link to the Nation's and the Army's heritage is preserved for future generations. Additionally, retaining TRADOC at Fort Monroe makes use of the land while preserving this landmark.

e. Unexploded Ordnance. There is an extensive amount of unexploded ordnance at a shallow depth in many places on Fort Monroe. The area along the beach at the northern end of the installation (the only area of the installation outside the National Historic Landmark area) was a long-standing impact area. DoD remains liable for any future cleanup costs associated with the removal of unexploded ordnance. This is not a wise use of our resources when DoD's budget is declining, and funds are available for only the most essential of our national security needs.

f. Environmental. The Chesapeake Bay Preservation Act places severe limits on development. Much of the property in the area which would not revert to the Commonwealth would not be developable.

g. Economic Analysis. Although closing Fort Monroe produces some savings, they are not sufficient reason alone to justify such a drastic action.

### Fort Gillem, Georgia

The Army examined the feasibility of closing Fort Gillem and concluded that the relocation of its activities is too costly, resulting in an unacceptable return on investment. Fort Gillem has over 2 million square feet of warehouse space used as a distribution center for the Army Air Force Exchange Service. The following activities would have to be relocated: Headquarters, Second Army; Regional Headquarters for the Criminal Investigations Command; Criminal Investigation Laboratory; Regional Explosive Ordnance Detachment and ammunition storage bunkers; Second Recruiting Brigade; numerous reserve units; and storage facilities for Second Army, Third Army, the Federal Emergency Management Agency, the Red Cross, and others. Several of these tenants have a regional focus. There are a number of Forces Command activities housed here since there is insufficient space at Fort McPherson. Also, a commissary and exchange located here serve Fort McPherson as well. Fort Gillem's location, in a major transportation hub, contributes greatly to its military value.

### Fort McPherson, Georgia

Relocating Forces Command (FORSCOM), Third United States Army and other tenants to another installation is too costly and has an unacceptable return on investment. The Army is planning to build a headquarters for the new Army Reserve Command at Fort McPherson. A new, state-of-the-art headquarters was built for Forces Command less than ten years ago. It cost the Army \$68 million for facilities, communications and installed equipment. To replicate it at another location would cost over \$91 million today. FORSCOM is in the center of the Army's force restructuring efforts and is leading the way in the management of change for the Army. Relocation at this time would have a damaging

effect on its capabilities at a time the Army can least afford it. While turbulence in the Army is inevitable, stability of command is essential. Fort McPherson's location, in a major transportation hub, contributes greatly to its military value.

### **United States Army Reserve Center Marcus Hook, Pennsylvania**

Since this installation houses fewer than 80 personnel, the closure of this site is below the governing threshold for the Base Realignment and Closure Act and is within the discretionary authority of the Secretary of the Army. In response to earlier Congressional inquiries, the Army has already examined this Reserve Center which houses Detachment 1, 949th Transportation Company (Floating Craft Maintenance), situated on the Delaware River. This Company provides 50% of the Army's tugboat capability. The unit has the unique mission of providing tugboat and barge support in harbors, inland waterways and oceans. It has the capability to move and position barges and other floating equipment, dock and undock ocean-going vessels and assists with fire fighting, salvage, oil spill and drug interdiction operations. There is only one other similar unit in the Army; it is active. While the existing facility needs some improvements, it adequately supports training. A replacement facility at another location would cost \$10.2 million; there could be additional costs for piers and dredging. The unit's higher headquarters is near Baltimore in Curtis Bay, Maryland, an overcrowded facility in need of major repair and incapable of accommodating the equipment and personnel assigned to Marcus Hook. The military value of staying at Marcus Hook is that trained marine personnel already reside in the commuting area. Due to a lengthy licensing process, it takes 7-10 years to cultivate trained personnel. If this unit were to relocate, the optimal site would be the Philadelphia Naval Shipyard, closed by the 1991 Commission. This decision would need to be amended by the 1993 Commission.

## Presidio of Monterey (POM) Annex, California

The 1991 Commission closed Fort Ord; it did not close the Presidio of Monterey, a sub-installation of Fort Ord. Therefore, the Army, as the land-holding executive agent for the Defense Language Institute (DLI), intends to retain minimum essential facilities at Fort Ord, primarily family housing units and self-supporting recreational facilities, needed to support the Presidio of Monterey. If the Presidio were to close, this Annex would close as well. The Army is not interested in, nor can it afford, keeping more than is required to support DoD's presence in the Monterey area. The size of the annex has been scrutinized in every possible way by Forces Command, a special Army Task Force, the Army Audit Agency, the Secretary of the Army and the Office of the Secretary of Defense. It makes considerable economic sense to house military personnel in the Monterey area ourselves, since it would cost DoD an additional \$5 million annually in housing allowances for them to live on the expensive local economy. Last month, a Special Task Force on the DLI, chartered by the Deputy Secretary of Defense, visited the area and confirmed the desirability of retaining the Annex as presently configured but indicated that some academic facilities being kept for overflow from DLI might no longer be necessary. The Army will consider modifying the size of the annex to reflect any changes in the student load at the DLI.

... will train, on average, out 250 reserve component driers a month," Armstrong d.  
 "So although we are losing a nificant training base in ms of the (1<sup>st</sup>) brigade and (16<sup>th</sup> Cav.) regiment, we'll l have a small training base component Soldiers permanent basis."

**Relocate the Louisville Army Reserve Center and 100th Division Institutional Training Headquarters to Fort Knox.**  
 The reserve center and 100<sup>th</sup> Division Institutional Training Headquarters at Bowman Field will be combined and moved to Fort Knox.

**Relocate the Army Center for Substance Abuse to Fort Knox.**

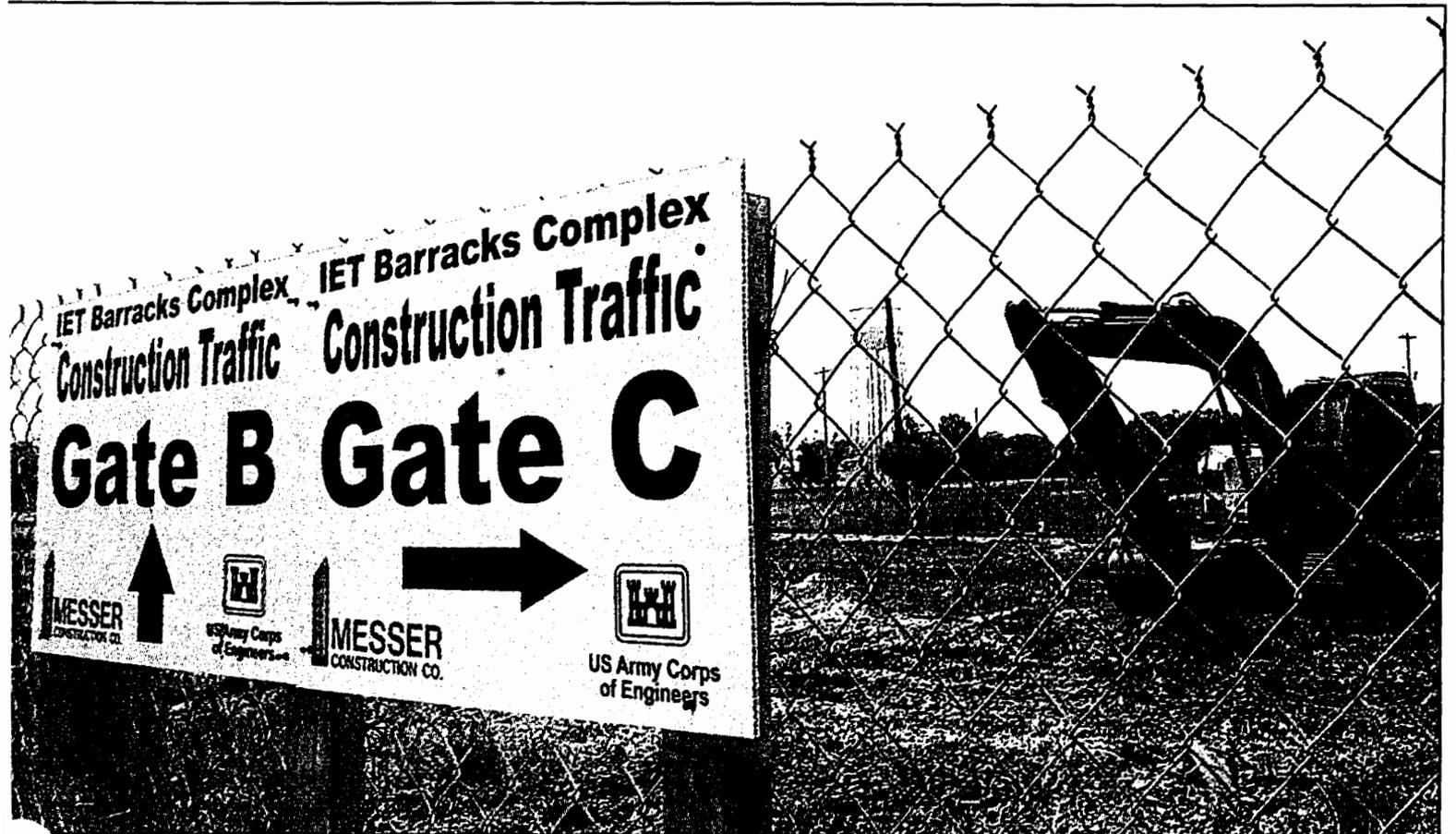
When the media released anticipated personnel losses following the DoD announcement, they reported 1000 military personnel were being moved to Fort Knox.

If you look at raw numbers, it's probably true," Armstrong said, adding that these numbers included the



**MONUMENTS TO ARMOR UNITS PAST AND present** surround the Court of Honor at Brooks Field.

Staff photos by Sgt. Christopher Fincham



**THE ARMOR SCHOOL MAY BE LEAVING**, construction continues on a new Trainee Barracks Complex.

# BRAC: Knox stands to gain from changes

om Page A1

OB/GYN Clinic open, and will continue to engage to p those services open to our community," he said.

## Realign the Army Research Institute, Human Resources Research by relocating it to Aberdeen Proving Ground, Md.

If all that leaves, and Fort Knox is going to be okay, what do we get?" Armstrong asked the crowd. "Well, here's what we're going to get."

## Additions to Fort Knox: Establish an infantry brigade combat team.

Numbers-wise, the BCT will somewhere between 3,500 and 4,000 active-duty personnel, but I do not yet have the make-up of that team," said Armstrong, who said that information is being shared about the BCT.

## Align the Army Human Resources Command from Alexandria, Va., Indianapolis, and St. Louis to Fort Knox.

What we call Human Resources Command comes out of Alexandria, Va., lock, stock, and barrel. The Enlisted Orders Division comes out of Indianapolis... (and the ) Army Reserve Personnel Command comes out of St. Louis," Armstrong said.

All of the personnel pieces will be moved into Fort Knox."

## Relocate the Army Accessions Command and Army Cadet Command from Fort Monroe, Va., to Fort Knox.

The commands) will combine with the U.S. Army Recruiting Command headquarters, the elements of the Accessions Command that are already here, the ROTC region already here, the 1st Infantry Brigade that is already here, the Accessions

Brigade that is already here, (will, together) with the 2nd piece, form the Army's Human Resources Center of Excellence," Armstrong said.

That is positive growth for Fort Knox."

## Relocate the 84th Army Reserve Readiness Training Center from Fort McCoy,

military student population on post.

"For planning purposes I think it's smart that we just disregard that (student) population for a couple of reasons," he said.

"One, they're only here two to nine months. Two, about 90 percent of them live on post. The vast majority of that 90 percent are privates here for basic training. They rarely get off post, they don't spend much money off post, so really there's no economic value to that training base, with the exception of their parents and family coming in for graduation.

"The largest impact is permanent party people," he said. "If you take all the trainees out... all you're talking about is permanent party, cadre, and civilian changes on post."

Armstrong broke down the personnel numbers the following way:

- 10,000 Soldiers are leaving, but that number includes the 7,500 student transient population, which is not counted. That leaves 2,500 permanent party Soldiers slated to depart Fort Knox as a result of the DoD plan.

- Around 5,800 Soldiers are slated to be assigned to Fort Knox. This results in a net growth of 3,500 Soldiers on post, plus family members who will accompany the Soldiers and live on and around post.

- The number of civilian employees leaving as a result of DoD recommendations amounts to about 750. But a predicted 2,500 will be assigned, resulting in a net gain of 1,800.

"Both military and civilians arriving indicate positive growth for the installation and the local community now and into the future," Armstrong said.

Part of that 1,800 personnel civilian growth will be civilians already working on Knox, Armstrong said.

"Some of you will choose not to leave and go with your jobs in the Armor Center when it is relocated, and you'll become part of this growth population," he said.

"But a good part of this is new people... who will come

growth — that's economic impact."

The numbers do not include contract jobs, which were not considered in the analysis.

### Economic impact:

"It's growth from a military perspective to the tune of \$100 million of new military construction to be able to handle these recommendations," said Armstrong. "Again, all of these are estimates, but it's about a \$250 million a year economic impact on the community."

He also talked about the timelines involved with the changes on post.

### ■ Infantry BCT activation — fiscal 2006.

Armstrong pointed out that the beginning of fiscal 2006 is Oct. 1, 2005.

"You would think that we're going to wait a little while," Armstrong said "No, folks. We're about to embark on a major mission—a major change on the way Fort Knox does business."

Armstrong said he expects the activation to be later in the year.

### ■ Return of forces from overseas—fiscal 2006-2009.

As the forces return they'll join the infantry BCT, which will fill out the brigade from fiscal 2006-2009.

### ■ USAARMC move—fiscal 2008

### ■ Louisville Reserve Center /100th Division consolidation—fiscal 2008.

### ■ 84th ARRTC move — FY 2009

### ■ HR Center of Excellence consolidation — FY 2009

"Some of you may say, 'I don't care what you say. I don't care what the numbers are. All you're doing is making me lose my job.'

"I probably had 20 or 30 individuals walk up to me since 10 o'clock (May 13) and say, 'I've lost my job.'

"My answer back to them is, 'No, you didn't. Are you coming to work Monday? Are you still getting a paycheck? Then you didn't lose your job.'

"And it's our intent—the chain of command—to do everything we can to make sure you don't lose employment."

Armstrong suggested ways that employees can

changes on post.

- Don't panic. The final decision has not been made and no personnel moves will be finalized until BRAC becomes law (in December).

- Attend upcoming personnel briefings and understand the options available.

- Update all installation master plans and facility status documentation.

- Ensure that data is accurate.

- Identify resource requirements early.

- Speak with one voice.

Armstrong said that Soldiers should ensure that their personnel records are up to date and talk with branch managers about future PCS actions.

"What does it mean when I say we're going to do everything we can to take care of the civilian workforce?" asked Armstrong, before going over the following information.

- Employee needs are priority.

- Every effort will be made to help with transition.

- Special training and employment programs will be utilized.

- Retirement options and benefits will be briefed and used as needed.

- Help from other sources may be needed to aid with the transition effort

Available tools that may be employed, said Armstrong, include:

- Early outs and buyouts;

- Directed or voluntary reassignments;

- Voluntary change to lower grades;

- Relocation;

- Early registration in placement programs;

- Reduction in force;

- Transition assistance;

- In-service placement

(retraining, skills assessment, job fairs, resume prep, counseling); and

- Outplacement.

Armstrong added that communication with affected post employees will include periodic Town Hall meetings, updates in the Turret, on the Knoxinfo system, and in the CPAC Bulletin, along with messages from the post chain of

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**THURSDAY**/May 26, 2005

## DoD proposals not finalized

### Garrison commander explains reality of BRAC

By **SGT. ZOE MORRIS**  
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Garrison Commander Col. Keith Armstrong briefed members of Fort Knox's civilian community May 18 on the Department of Defense recommendations released May 13 to the Base Realignment and Closure Commission and their effects on the post's future.



**Armstrong**

Briefings were held every from 1-6 p.m. the 3 p.m. briefing, Armstrong stressed that the information he presented, along with what had been released about BRAC, were simply DoD recommendations, not final decisions.

"Everything released on (May 13) is subject to change," Armstrong said.

force has been on Fort Knox ... It is incumbent upon those of us who stay here to make sure we don't ever lose the history and tradition associated with that organization and what it's meant to Fort Knox.

"But that does not mean Fort Knox is going to come to an end."

The proposed transfer to Benning of the Armor Center and School will include, as named by the study:

- The headquarters element, 16th Cavalry Regiment;
- 1<sup>st</sup> Armor Training Brigade;
- NCO Academy;
- Training and Doctrine Combat Development Directory;
- Unit of Action Maneuver Battle Laboratory;
- TRADOC System Manager (TSM).

**Realign the Regional Confinement Facility by relocating it to Fort Leavenworth, Kan.**

**Realign Ireland Army Community Hospital. In-**