

*Commissioner's  
Base Visit Book*



**US Army Human Resources  
Command-St Louis  
Recommendations**

*Commissioner Sue Ellen Turner*  
25 May 2005

**U.S.ARMY HUMAN RESOURCES COMMAND  
ST LOUIS, MISSOURI  
COMMISSION BASE VISIT  
25 MAY, 2005  
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**TAB 1**  
**ITINERARY**

# ITINERARY

TIME	EVENT	LOCATION	POC	ACTION
25-May 0730	Commissioner arrives	St Louis Airport	MAJ Abrell	Meet
0730-0830	En route	DFAS St. Louis	Marilyn Waskeski	Review Briefing Book
0830-1230	Commissioner Brief	DFAS St. Louis	Marilyn Waskeski	Presentations on affected activities
1230-1315	Lunch	St. Louis	MAJ Abrell	
1315-1330	En route	US Army Resources Command	MAJ Abrell	Review Briefing Book
1330-1630	Commissioner Brief	US Army Resources Command-St Louis	COL Debra Cook, Commander	Presentations on affected activities
1630-1700	En route	Hotel	MAJ Abrell	Travel/debrief

**TAB 2**  
**BASE SUMMARY SHEET**

# DEFENSE BASE CLOSURE AND REALIGNMENT COMMISSION

## BASE SUMMARY SHEET

### Lease Closing, St. Louis, MO

#### INSTALLATION MISSION

- HRC integrates and coordinates military personnel systems to develop and optimize the utilization of the Army's human resources in peace and war. HRC also performs all personnel management functions for the distribution, development, retention and transition of active duty soldiers, mobilized Reserve component soldiers, and those on extended tours of active duty, temporary tours of active duty, or retired recalled to active duty.

#### DOD RECOMMENDATION

- Realign Army Human Resources Command leased facilities in Alexandria, VA, Indianapolis, IN, and St. Louis, MO. Relocate and consolidate all functions at Fort Knox, KY.

#### DOD JUSTIFICATION

- The collocation of military personnel and recruiting functions for Army and Air Force creates Service Human Resources Centers for Excellence and improves personnel lifecycle management. This recommendation enables Business Process Reengineering transformation to support several significant Department of Defense initiatives such as increasing Active and Reserve Component Total Force integration and effectiveness and supporting the Department's goals for the Continuum of Service concept which permits a range of participation to assist in force management and relieve stress on military skills that have been in high demand during recent operations and also supporting the ongoing development and implementation of the Defense Integrated Military Human Resource System (DIMHRS). For the Army, this recommendation eliminates over 1,100,000 square feet of leased space with annual lease savings of over \$31.0M and a one-time cost avoidance of over \$30.0M.

#### COST CONSIDERATIONS DEVELOPED BY DOD

• One-Time Costs:	\$119.3 million
• Net Savings (Cost) during Implementation:	\$463.0 million
• Annual Recurring Savings:	\$152.8 million
• Return on Investment Year:	2006 (0)
• Net Present Value over 20 Years:	\$1,913.4 million

#### MANPOWER IMPLICATIONS OF THIS RECOMMENDATION (EXCLUDES CONTRACTORS)

<b>Baseline</b>	<u>Military</u>	<u>Civilian</u>	<u>Students</u>
Reductions	709	1,234	0
Realignments	0	0	0
<b>Total</b>	<b>709</b>	<b>1,234</b>	<b>0</b>

**MANPOWER IMPLICATIONS OF ALL RECOMMENDATIONS AFFECTING THIS INSTALLATION (INCLUDES ON-BASE CONTRACTORS AND STUDENTS)**

	<b>Out</b>		<b>In</b>		<b>Net Gain (Loss)</b>	
	<u>Military</u>	<u>Civilian</u>	<u>Military</u>	<u>Civilian</u>	<u>Military</u>	<u>Civilian</u>
This Recommendation	(709)	(1,234)	0	0	(709)	1,234(w/ 150 contractor losses)
Other Recommendation(s)						
<b>Total</b>	<b>(709)</b>	<b>(1,234)</b>	<b>0</b>	<b>0</b>	<b>(709)</b>	<b>(1,384)</b>

## **ENVIRONMENTAL CONSIDERATIONS**

- None

## **REPRESENTATION**

Governor: Matt Blunt (D)

Senators: Christopher Bond (R)  
James Talent (R)

Representative: Wm. Lacy Clay (D)

## **ECONOMIC IMPACT**

- Potential Employment Loss: 4,171, jobs (2,093 direct and 2,078 indirect)
- MSA Job Base: 1,390,333 jobs
- Percentage: 0.3 % percent decrease
- Cumulative Economic Impact (Year-Year):   0   percent decrease

## **MILITARY ISSUES**

- Consolidation will create efficiencies for management of this activity. Immediate cost savings are realized from ending lease of a large facility in an urban area.

## **COMMUNITY CONCERNS/ISSUES**

- This action represents a significant job loss to the community, especially when combined with the 900 persons of the DFAS offices that are located nearby. State and local politicians have been vocal about fighting this recommendation.

## **ITEMS OF SPECIAL EMPHASIS**

- Since the majority of employees being affected are civilian, there may be a concern that many will not move and the loss of their experience will be detrimental.

MAJ Timothy Abrell/Joint Cross-Service Team/21 May 2005

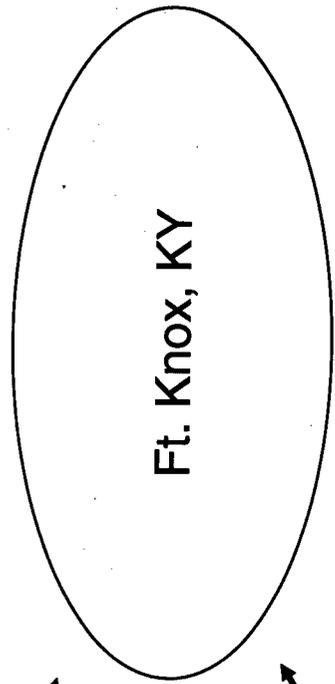
Net Site Impact for all Recommendations  
1,624 Military  
2,722 Civilian  
4,406 Total Personnel

IN= 25 MIL 111 CIV  
MO= 709 MIL 1,234 CIV  
VA= 800 MIL 1,377 CIV

Human Resources Command (HRC),  
Indianapolis, IN

HRC, St. Louis, MO

HRC, Alexandria, VA



**TAB 3**  
**SECRETARY OF DEFENSE**  
**RECOMMENDATION**

aggregate environmental impact of all recommended BRAC actions affecting the bases in this recommendation has been reviewed. There are no known environmental impediments to implementation of this recommendation.

### **Consolidate/Co-locate Active and Reserve Personnel & Recruiting Centers for Army and Air Force**

**Recommendation:** Realign Army Human Resources Command leased facilities in Alexandria, VA, Indianapolis, IN, and St. Louis, MO. Relocate and consolidate all functions at Fort Knox, KY.

Realign the Air Reserve Personnel Center (Buckley Annex), CO, by relocating the Air Reserve Personnel Center processing functions to Randolph Air Force Base, TX, and consolidating them with the Air Force Personnel Center at Randolph Air Force Base, TX, and by relocating the Individual Mobilization Augmentee operational management functions to Robins Air Force Base, GA, and consolidating them with the Air Force Reserve Command at Robins Air Force Base, GA.

Realign Robins Air Force Base, GA, by relocating Air Force Reserve Recruiting Service to Randolph Air Force Base, TX.

**Justification:** The collocation of military personnel and recruiting functions for Army and Air Force creates Service Human Resources Centers for Excellence and improves personnel life-cycle management. This recommendation enables Business Process Reengineering transformation to support several significant Department of Defense initiatives such as increasing Active and Reserve Component Total Force integration and effectiveness and supporting the Department's goals for the Continuum of Service concept which permits a range of participation to assist in force management and relieve stress on military skills that have been in high demand during recent operations and also supporting the ongoing development and implementation of the Defense Integrated Military Human Resource System (DIMHRS).

For the Army, this recommendation eliminates over 1,100,000 square feet of leased space with annual lease savings of over \$31.0M and a one-time cost avoidance of over \$30.0M. In addition, it eliminates over 248,000 gross square feet of current excess capacity and moves a large support organization of over 2,000 personnel out of the National Capital Region. For the Air Force, this recommendation eliminates over 100,000 gross square feet of current excess capacity. The Air Force reserve Individual Mobilization Augmentee (IMA) operational command and management functions will be relocated and consolidated with the Air Force Reserve Command at Robins Air Force Base, GA for improved command management of Reserve forces assigned to the Command. The HSA JCSG agrees with the Air Force that the operational alignment of personnel would benefit the Department and this action creates a similar organizational construct with the Marine Corps. The Air Force Recruiting Service is currently located at Randolph Air Force Base; this scenario will collocate Active and Reserve Component headquarters functions in a single location and assist with overall Total Air Force Recruiting management. Randolph Air Force Base is also the current location of the Air Education and Training Command further

improving opportunities to coordinate personnel life-cycle planning. The overarching strategy for these consolidated human resources and recruiting centers extends to other organizations within the Army and Navy. The relocation of Army Accessions Command and Cadet Command from Fort Monroe, VA, and their co-location with the US Army Recruiting Command Headquarters at Fort Knox, KY, is captured in the installation closure recommendation for Fort Monroe. The relocation of the Navy Reserve Personnel Center, the Enlisted Placement and Management Center and the Navy Recruiting Command Headquarters from Naval Support Activity, New Orleans, LA, and their consolidation with the Navy Personnel Command and Navy Recruiting Command Headquarters at Naval Support Activity Millington, TN, is captured in the installation closure recommendation for Naval Support Activity New Orleans.

**Payback:** The total estimated one-time cost to the Department of Defense to implement this recommendation is \$119.3M. The net of all costs and savings to the Department of Defense during the implementation period is a savings of \$463.0M. Annual recurring savings to the Department after implementation are \$152.8M with an immediate payback expected. The net present value of the costs and savings to the Department over 20 years is a savings of \$1,913.4M.

**Economic Impact on Communities:** Assuming no economic recovery, this recommendation could result in maximum potential job reductions (direct and indirect) over the 2006-2011 period as follows:

Region of Influence	Total Job Reductions	Direct Job Reductions	Indirect Job Reductions	% of Economic Area Employment
Denver-Aurora, CO Metropolitan Statistical Area	828	465	363	Less Than 0.1
Indianapolis, IN Metropolitan Statistical Area	227	137	90	Less Than 0.1
St. Louis, MO-IL Metropolitan Statistical Area	4,171	2,093	2,078	0.3
Washington-Arlington-Alexandria, DC-VA-MD-WV Metropolitan Division	3,735	2,177	1,558	0.1

The aggregate economic impact of all recommended actions on these economic regions of influence was considered and is at Appendix B of Volume I.

**Community Infrastructure Assessment:** A review of community attributes indicates some minor issues regarding the ability of the infrastructure of the community to support missions, forces and personnel at Fort Knox, KY. These issues include no nationally accredited child-care centers reported for the local community, the current quantity of rental and sale units available (adequate military housing exists on Fort Knox), and the population to physician ratio of 1 to 8 versus the national ratio of 1 to 4. These issues are mitigated, in part, by the recommendation

itself under the expectation that an influx of personnel will result in a growth in community services such as child care centers and the building of housing to support increasing market demand. In addition, the proximity of Fort Knox to the City of Louisville (29 miles) where some personnel may choose to reside mitigates this issue. Overall, we find that the community infrastructure at Fort Knox can support this recommendation. At Randolph Air Force Base, TX, a review of community attributes indicates the Uniform Crime Reports Index is approximately 64 percent higher than the national average. This is significantly higher for those relocating from the Air Reserve Personnel Center in Denver, CO, but is not significantly higher for those relocating from Robins Air Force Base, GA. There are no other issues regarding the ability of the infrastructure of the community to support missions, forces and personnel. Overall, we find that the community infrastructure can support this recommendation, and it should proceed notwithstanding the crime index at Randolph Air Force Base. There are no known community infrastructure impediments to implementation of all recommendations affecting the installations in this recommendation.

**Environmental Impact:** At Randolph Air Force Base, TX, there are historical properties that may be impacted as well as the Military Munitions Response Program that may represent a safety hazard for future site development. Additionally, threatened and endangered species or critical habitat may be impacted and will require a Biological Opinion to ensure the recommendation conforms. This recommendation has no impact on air quality; cultural, archeological, or tribal resources; dredging; land use constraints or sensitive resource areas; marine mammals, resources, or sanctuaries; noise; threatened and endangered species or critical habitat; waste management; water resources; or wetlands. This recommendation will require spending approximately \$0.5M for waste management and environmental compliance activities. This cost was included in the payback calculation. This recommendation does not otherwise impact the costs of environmental restoration, waste management, or environmental compliance activities. The aggregate environmental impact of all recommended BRAC actions affecting the bases in this recommendation has been reviewed. There are no known environmental impediments to implementation of this recommendation.

### **Create Joint Mobilization Sites**

**Recommendation:** Realign Aberdeen Proving Ground, MD, Washington Navy Yard, DC, and Naval Submarine Base New London, CT, by relocating all mobilization functions to Fort Dix, NJ, designating it as Joint Pre-Deployment/Mobilization Site Dix/McGuire/Lakehurst. Realign Submarine Base Bangor, WA, by relocating all mobilization processing functions to Ft Lewis, WA, designating it as Joint Pre-Deployment/Mobilization Site Lewis/McChord. Realign Ft Huachuca, AZ, by relocating all mobilization processing functions to Ft Bliss, TX, designating it as Joint Pre-Deployment/Mobilization Site Bliss/Holloman. Realign Ft Eustis, VA, Ft Jackson, SC, and Ft Lee, VA, by relocating all mobilization processing functions to Ft Bragg, NC, designating it as Joint Pre-Deployment/Mobilization Site Bragg/Pope.

**Justification:** This recommendation realigns eight lower threshold mobilization sites to four existing large capacity sites and transforms them into Joint Pre-Deployment/ Mobilization Platforms. This action is expected to have the long-term effect of creating pre-

**TAB 4**  
**INSTALLATION REVIEW**

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## About the U.S. Army Human Resources Command



MG Dorian T. Anderson  
Commanding General

The U.S. Army Human Resources Command formally activated on 2 October 2003, combining the U.S. Total Army Personnel Command and the U.S. Army Reserve Personnel Command. MG Dorian T. Anderson is the commander.

The U.S. Army Human Resources Command (HRC) is a result of the Army leadership's vision to streamline headquarters, create more agile and responsive staffs, reduce layers of review and approval, focus on mission and transform the Army. HRC's activation is the first step in consolidating personnel services throughout the Army.

As a field operating agency under the Army's G-1, formerly the Deputy Chief of Staff for Personnel, HRC will be at the center of the Army's initiative to mold personnel functions into a corporate structure, enabling efficient and effective management of active duty and Army Reserve soldiers worldwide.

HRC integrates and coordinates military personnel systems to develop and optimize the utilization of the Army's human resources in peace and war. HRC also performs all personnel management functions for the distribution, development, retention and transition of active duty soldiers, mobilized Reserve component soldiers, and those on extended tours of active duty, temporary tours of active duty, or retired recalled to active duty.

HRC is headquartered in Alexandria, VA. with an additional location in St. Louis, MO. The Enlisted Records and Evaluation Center remains in Indianapolis, IN.

The Civilian Human Resources Agency will merge into HRC no earlier than Fiscal Year 2005.

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**About HRC-STL**

Commander  
 Command Sergeant  
 Major  
 Reporting for Duty

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**Colonel Debra Cook**  
**Commander, U.S. Army Human Resources**  
**Command St. Louis**

Col. Debra A. Cook assumed duties as commander of the Army Reserve Personnel Command in St. Louis on June 10, 2003 (now HRC St. Louis). Prior to this assignment, she served as the executive officer to the Chief, Army Reserve, Washington, DC., where she was the principal manager for all activities and actions pertaining to the Office of the Chief, Army Reserve.

Col. Cook was commissioned in the Medical Service Corps in 1980 and has served in various assignments including: company command and staff-level positions at the 73rd Combat Support and 21st General Hospital and in several personnel management positions including Active Guard and Reserve (AGR) personnel management officer, operations officer for the Officer Division of the Full Time Support Management Center, AGR position manager for the National Capitol Region and the director of Health Services Personnel Management for the Army Reserve. As a trained medical logistician, Col. Cook has served as the chief of Supply and Services in a General Hospital and as the director of Force Development and Sustainment at the U.S. Army Medical Materiel Agency at Ft. Detrick, MD. In addition to her current assignment she served previously on the DA Staff as the chief of Medical Affairs and the assistant executive officer to the Chief, Army Reserve.

Col. Cook holds a bachelor of science degree in dental hygiene from the University of Rhode Island and a master of arts in health services administration from Webster University in St. Louis. Her professional military education includes the Army Medical Department Officer Basic and Advanced courses, Medical Materiel Management Course, Command and General Staff College, The Army War College Defense Strategy Course, Syracuse University National Security Studies Program, and the Army War College Fellowship Program at the John F. Kennedy School of Government, Harvard University.

Col. Cook's awards and decorations include the Meritorious Service Medal with six Oak Leaf Clusters, Army Commendation Medal with two Oak Leaf Clusters, and the Army Staff Identification Badge.

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23 May 2005

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# U.S. Army Human Resources Command to Activate

September 29, 2003

The U.S. Army Human Resources Command will formally activate during a ceremony in the Pentagon courtyard at 9:30 a.m. Oct. 2.

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The Honorable Reginald J. Brown, Assistant Secretary of the Army for Manpower and Reserve Affairs, will host the official activation ceremony. The commander of the Army's newest command is Maj. Gen. Dorian T. Anderson.

HRC is a result of the Army leadership's vision to streamline headquarters, create more agile and responsive staffs, reduce layers of review and approval, focus on mission and transform the Army. The command combines U.S. Total Army Personnel Command and the U.S. Army Reserve Personnel Command. HRC's activation is the first step in consolidating personnel services throughout the Army.

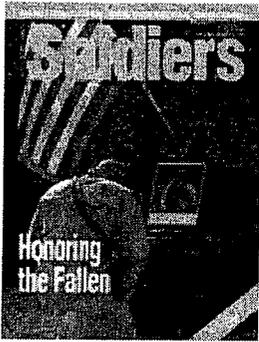
The Civilian Human Resources Agency will merge into the HRC no earlier than fiscal year 2005.

As a field operating agency under the Army's G-1, formerly the Deputy Chief of Staff for Personnel, HRC will be at the center of the Army's initiative to mold personnel functions into a corporate structure, enabling efficient and effective management of active-duty and Army Reserve Soldiers worldwide.

HRC will integrate and coordinate military personnel systems to develop and optimize utilization of the Army's human resources in peace and war. HRC will also perform all personnel-management functions for the distribution, development, retention and transition of active-duty Soldiers, mobilized reserve component Soldiers, and those on extended tours of active duty, temporary tours of active duty or retired recalled to active duty.

Business process re-engineering actions will examine the various methods of performing human-resources functions and how the Army must change to realize its transformed status and goals. A "best of the best" approach is envisioned for initial streamlining and focus of the organization on common processes and ways of doing business.

HRC will be headquartered in Alexandria, Va. with an additional location in St.



Louis, Mo. The Enlisted Records and Evaluation Center remains in Indianapolis, Ind.

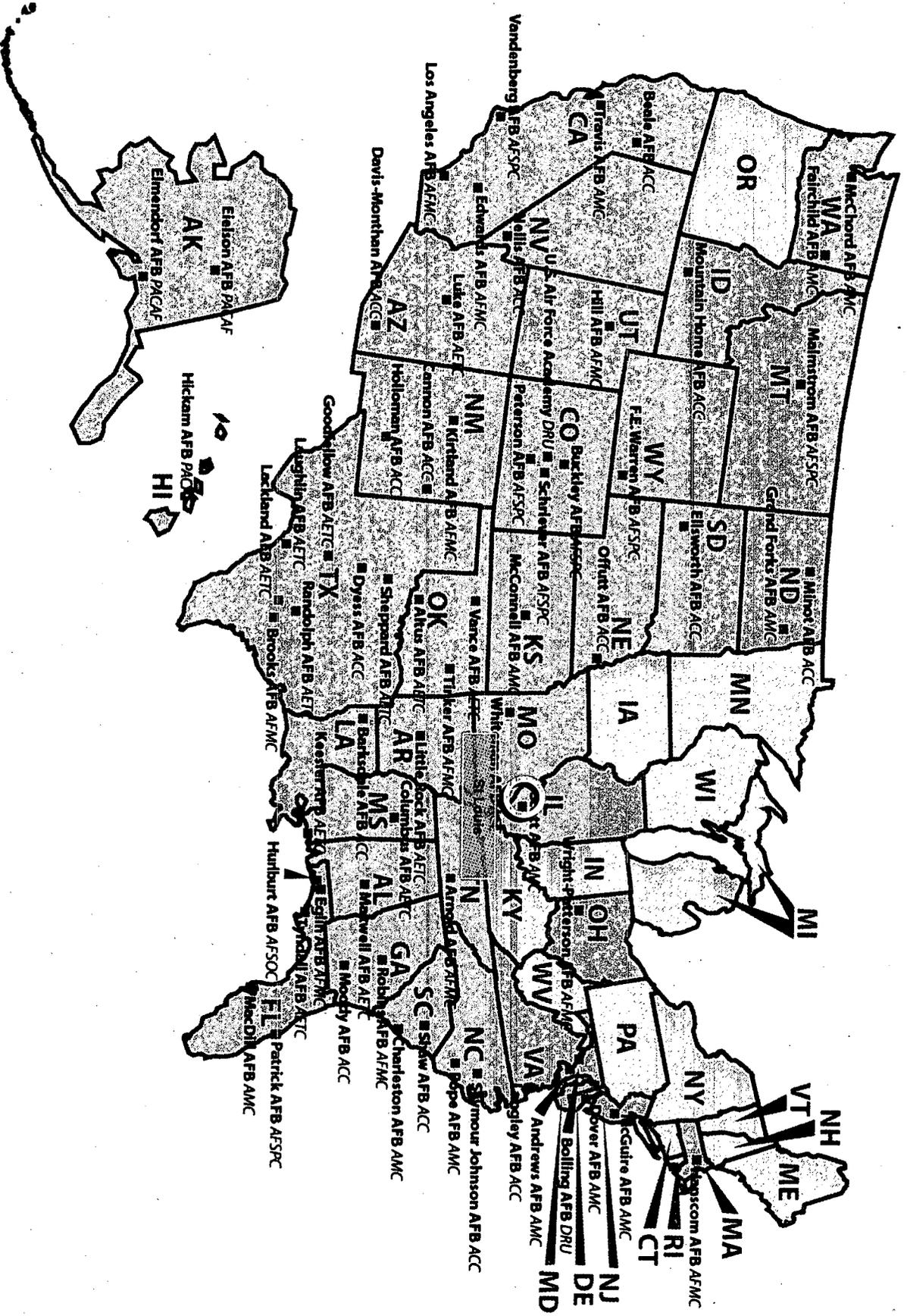
The establishment of HRC will be a historic, comprehensive change enabling the Army to enhance quality of life for Soldiers, focus on tactical training and support the Army's vision for Transformation.

News media wanting more information or to attend the ceremony may call Lt. Col. Stan Heath at (703) 325-9904 or Lt. Col. Burt Masters at (314) 592-0726.

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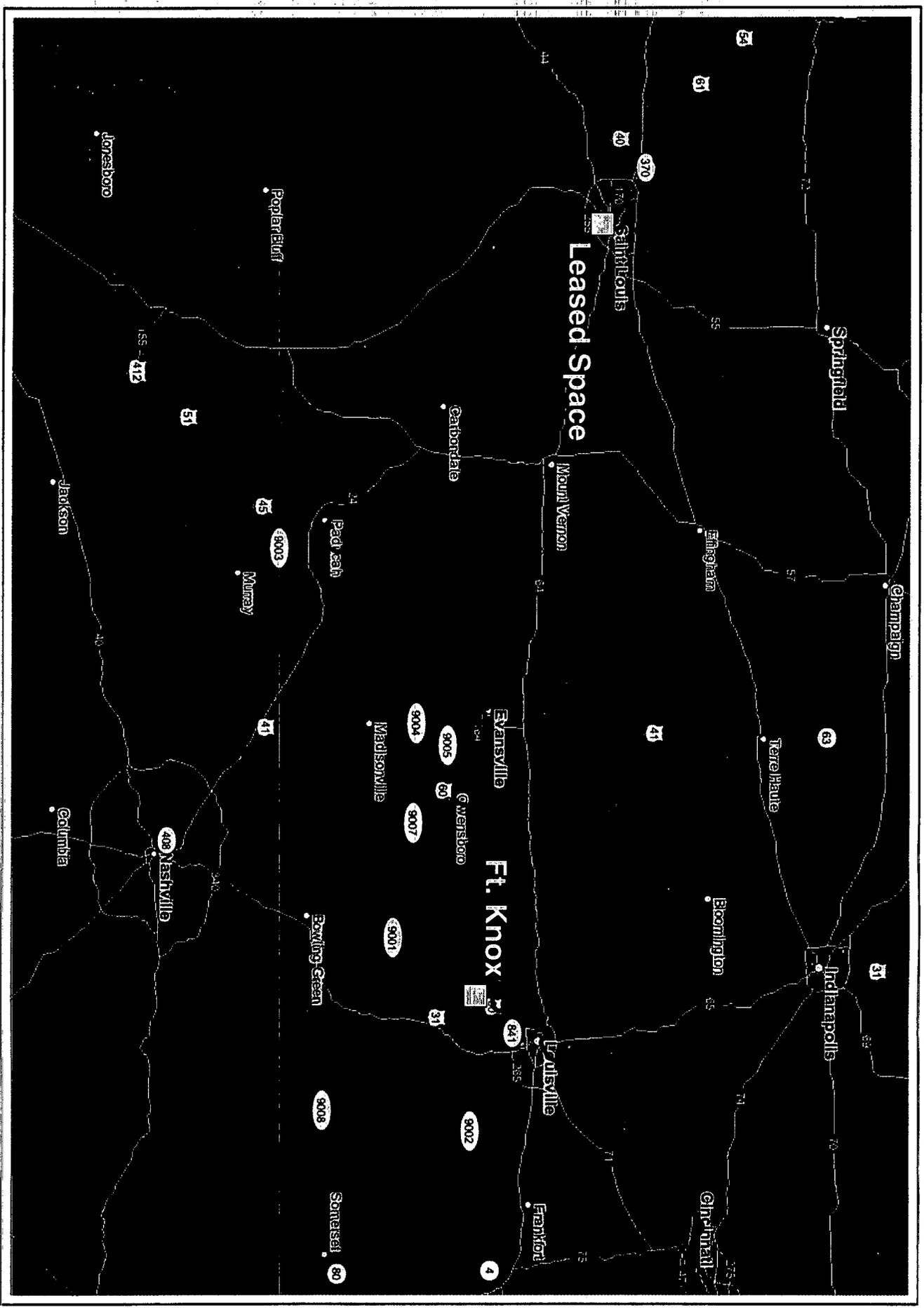
**TAB 5**  
**STATE MAP AND STATISTICAL**  
**DATA**



Current as of 1800 / 19 May

Slide prepared by Tim MacGregor, BRAC AF Team, Suite 625-14, (703) 699-2921

# Recommended Base Realignments and Closures

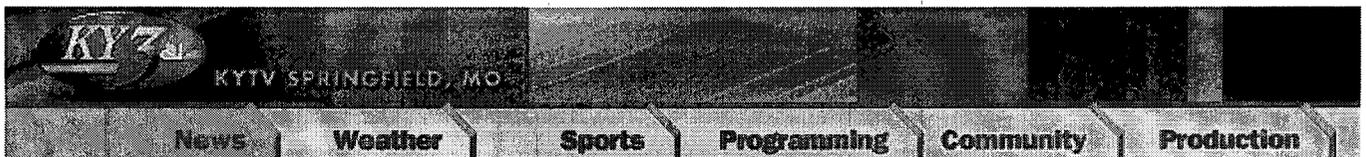


**TAB 6**  
**STATE CLOSURE HISTORY LIST**

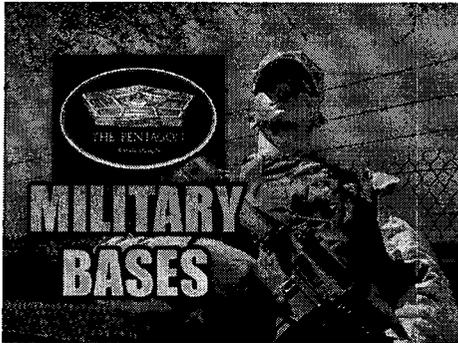
State Installation	Action	Out		In		Net Gain/(Loss)		Net Mission Contractor	Total Direct
		Mil	Civ	Mil	Civ	Mil	Civ		
<b>Mississippi</b>									
Mississippi Army Ammunition Plant	Close	0	(4)	0	0	0	(4)	(50)	(54)
Naval Station Pascagoula	Close	(844)	(112)	0	0	(844)	(112)	(7)	(963)
U.S. Army Reserve Center Vicksburg	Close	(26)	(2)	0	0	(26)	(2)	0	(28)
Columbus Air Force Base	Gain	0	0	104	3	104	3	0	107
Jackson International Airport Air Guard Station	Gain	0	0	0	1	0	1	0	1
Human Resources Support Center Southeast	Realign	0	(138)	0	0	0	(138)	(10)	(148)
Keesler Air Force Base	Realign	(181)	(31)	0	0	(181)	(31)	(190)	(402)
Key Field Air Guard Station	Realign	(33)	(142)	0	0	(33)	(142)	0	(175)
Naval Air Station Meridian	Realign	(15)	0	0	0	(15)	0	(1)	(16)
<b>Mississippi Total</b>		<b>(1,099)</b>	<b>(429)</b>	<b>104</b>	<b>4</b>	<b>(995)</b>	<b>(425)</b>	<b>(258)</b>	<b>(1,678)</b>
<b>Missouri</b>									
Army National Guard Reserve Center Jefferson Barracks	Close	(67)	0	0	0	(67)	0	0	(67)
Defense Finance and Accounting Service, Kansas City	Close	(37)	(576)	0	0	(37)	(576)	0	(613)
Defense Finance and Accounting Service, St. Louis	Close	(2)	(291)	0	0	(2)	(291)	0	(293)
Marine Corps Support Center Kansas City	Close	(191)	(139)	0	0	(191)	(139)	(3)	(333)
Navy Recruiting District Headquarters Kansas	Close	(21)	(6)	0	0	(21)	(6)	(6)	(33)
Navy Reserve Center Cape Girardeau	Close	(7)	0	0	0	(7)	0	0	(7)
Leased Space - MO	Close/Realign	(709)	(1,234)	0	0	(709)	(1,234)	(150)	(2,093)
Rosecrans Memorial Airport Air Guard Station	Gain	0	0	8	27	8	27	0	35
Whiteman Air Force Base	Gain	0	0	3	58	3	58	0	61
Fort Leonard Wood	Realign	(181)	(2)	71	25	(110)	23	0	(87)
Lambert International Airport- St Louis	Realign	(34)	(215)	0	0	(34)	(215)	0	(249)
<b>Missouri Total</b>		<b>(1,249)</b>	<b>(2,463)</b>	<b>82</b>	<b>110</b>	<b>(1,167)</b>	<b>(2,353)</b>	<b>(159)</b>	<b>(3,679)</b>

This list does not include locations where there were no changes in military or civilian jobs. Military figures include student load changes.

**TAB 7**  
**PRESS ARTICLES AND**  
**CORRESPONDENCE**



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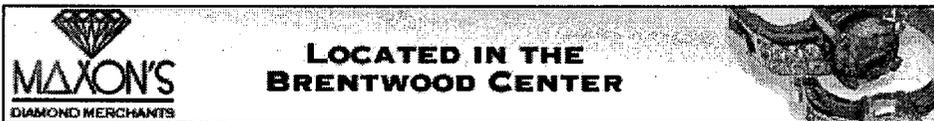
## Missouri officials challenge base-closing recommendations

5/17/05

The odds to reverse the plan appear to be high.

By: Sam Hananel, The Associated Press

advertisement



WASHINGTON, D.C. -- Missouri's congressional delegation started its long-shot fight to save of jobs targeted in the latest round of military closures and realignments.

Sen. Kit Bond met late Monday afternoon with Anthony Principi, chairman of the Base Realignment and Closure Commission, to complain about the Pentagon's plan to move the Missouri Air National Guard's 131st Fighter Wing out of Lambert Airport in St. Louis. The shift would cost about 250 military and civilian jobs and \$135 million in economic impact to the region.

"This plan allows regional homeland security to fall victim to Pentagon bean counters," said Bond, a Republican. "It makes no sense at all. I'm going to make sure every member of the commission understands the dangerous realities of this flawed decision and its impact on jobs and safety here in Missouri."

In all, the state would lose nearly 3,700 jobs under the Pentagon's plan, announced Friday, to consolidate more than a half dozen military installations and offices. Opponents now have until September to convince the commission that some of those proposals should be reversed.

"This is just the beginning of the process," Missouri Sen. Jim Talent said Monday. "Now we need to look at the justifications and push very hard where the justifications are weak in an effort to reverse the recommendations."

It won't be easy. While job losses can devastate local communities, complaints about the economic ripples of military cutbacks aren't enough.

"Communities that are looking at closures, if they are going to succeed in getting them off, have a compelling national security argument," said Chris Hellman, a military policy analyst with the Center for Arms Control and Non-Proliferation in Washington.

"They have to show there is a gaping error in the Defense Department's logic when it comes to promoting U.S. security interests," Hellman said.

That means the biggest job cut in the state - about 2,000 positions at the Army Human Resources Command in Overland that would move to Kentucky - likely won't be reversed. The move is part Defense Secretary Donald Rumsfeld's goal to reduce the military's use of leased space.

With that in mind, lawmakers have focused initially on the decision to move the 131st Fighter Wing of St. Louis. The effort began last Friday, with a letter to the commission, President Bush and the Department of Homeland Security.

"The Pentagon's decision to eliminate the 131st Fighter Wing would create a dangerous vulnerability gap in homeland protection within America's heartland," said the letter signed by Gov. Matt Blunt and every member of the state's congressional delegation.

The letter urged the commission to schedule a hearing in St. Louis to investigate those concerns.

Talent, a member of the Senate Armed Services Committee, has also added language to the Defense Reauthorization bill now making its way through the Senate that could help keep the 131st from moving. The provision would urge Air Force and Navy officials to complete negotiations with Lambert airfield officials to relocate the 131st to a safer location away from a newly built runway.

Missouri, like other states with facilities on Rumsfeld's list, faces long odds in getting them off the base closure rounds, the commission has gone along with 85 percent of what the Pentagon recommends.

The commission -- with the help of a staff of roughly 60 people -- will spend the next four months reviewing the Pentagon's list to determine if each base slated for changes meets criteria outlined in the law that authorized the closures.

"It seems Rumsfeld has gone quite a long way to make it even harder this time around by making supporting materials that he's putting out more exhaustive than in the past," Hellman said.

The commission can remove a facility from the list only if it finds that the Pentagon deviated from the criteria used to decide which facilities are to be closed or aligned. Removing an installation from the list requires a simple majority vote of five of the nine commission members.

The commission must send its report to President Bush by Sept. 8. The president will review the report and order revisions if needed. Congress then has to accept or reject the report in its entirety. The base closures and consolidations would occur over five years starting in 2006.

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## News

### Bond, Talent, Blunt: BRAC Hearing Set for June 7th in St. Louis

May 19, 2005

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WASHINGTON – U.S. Senators Kit Bond and Jim Talent and Missouri Governor Matt Blunt today announced that the Base Realignment and Closure Commission has agreed to hold a public hearing in St. Louis on Tuesday, June 7th.

Bond, Talent and Blunt, along with the entire Missouri congressional delegation, requested the hearing last week in a letter to BRAC officials when they raised concerns about the negative impact the Pentagon's BRAC recommendations will have on jobs and safety in Missouri and the Midwest. In the letter, the officials said the removal of the 131st Fighter Wing would drastically weaken homeland security efforts throughout the region.

"I am pleased that Chairman Principi has responded so quickly," said Bond, who personally met with the BRAC Chairman late Monday in Washington to stress the importance of a hearing.

"These flawed recommendations will wreak havoc on our community and jeopardize regional homeland security," Bond continued. "It is a chance for the community to form a united front and make sure every member of the commission understands fully the impact of this disastrous plan. We are concerned about the loss of over 2000 jobs at the Army Human Resources office and jobs at other locations. In addition to job losses, this plan creates a dangerous 'vulnerability gap' that would severely diminish our ability to protect critical regional assets. This plan makes no sense at all and this hearing is our chance to show them why."

"Working together in a bipartisan way, we were able to secure this hearing in less than a week after the recommendations were made public," said U.S. Senator Jim Talent. "I look forward to the opportunity to present to Commissioner Principi and the members of the BRAC commission our concerns with the recommendations, particularly where homeland security is concerned. I know that in most instances, these recommendations are not overturned, but that will not deter us from doing everything we can to help our workers and protect our people. In respect to the 131st, if we were to retain any one fighter unit across the heartland of the U.S. in a post-September 11th world, this would be the unit and this would be the location."

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"I am encouraged by the quick response from Chairman Principi on these very important matters," Gov. Matt Blunt said. "I am confident this hearing will provide us with the opportunity to show the commission how potentially dangerous these recommendations are to our national security and how harmful they will be to Missouri's economy. I look forward to the hearings and working with Sens. Bond and Talent and our entire congressional delegation on these critical issues."

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**TAB 8**  
**ADDITIONAL INFORMATION**

NO DATA AVAILABLE

Breakout of Losses 5/05 – 6/03

Retirement (Includes Disability Retirements)	73
Transfer to DA Activities	13
Transfer to other Agencies	13
Resignations	12
Death in service	7
Removal (Disciplinary)	2

Retirement Eligibility

	Now	2 Years Out
Not Retirement Eligible	367	269
Early Retirement Eligible	363	380
Option Retirement Eligible	146	227*

\* NOTE: Optional Retirements will decrease in advance of BRAC actions.

Breakout of Accessions 5/05 – 6/04

GS-4	4
GS-5	4
GS-6	5
GS-7	4
GS-8	0
GS-9	1
GS11-	1
GS-12	2
GS-13	0
GS-14	1

Breakout of Internal Placement Actions 1/05 – 5/05

GS-4	0
GS-5	10
GS-6	7
GS-7	4
GS-8	1
GS-9	4
GS-11	2
GS-12	4
GS-13	2
GS-14	0

Civilian Age Statistics

Mean 50  
Median 51  
Mode 52

Civilian Average Grade GS-7

Breakout of Civilian General Schedule Grades

GS-3	6
GS-4	58
GS-5	133
GS-6	167
GS-7	208
GS-8	5
GS-9	83
GS11-	95
GS-12	75
GS-13	23
GS-14	11

Breakout of Civilian Wage Grade/Leader/Supervisor Grades

WG-2	1
WG-3	1
WG/WS-4 (one WS)	2
WG5-	3
WG-6	2
WG/WL-7 (one WL)	4