

Cooper, Bill

From: Myers CIV Clifford O [clifford.myers@usmc.mil]
Sent: Friday, July 15, 2005 5:45 PM
To: Cooper, Bill
Subject: Surge Capacities

(14)

Bill:

With reference to surge capacities, the following is an extract from our planning document and deals specifically with surge capabilities:

Executive Summary

We currently have the logistics capability and infrastructure capacity to billet, feed, and equip a sustained daily on-board strength of 5,460 recruits (21,840 annually). Moreover, we can support "surge ops" capacity--daily recruit population of 7,500--with the appropriate funding and lead-time to procure additional supplies and equipment, and construct a Tent City for billeting.

Logistics Mobilization Plan

1. Information. We conducted an analysis to determine whether our current logistics capabilities and infrastructure could support a daily, year round, on-board strength of 5,460 recruits (21,840 recruit annually). Moreover, we expanded our analysis to determine the additional logistics requirements to support "surge ops," i.e., an on-board daily recruit population of 7,500.

2. Bottom line

a. We can sustain an on-board daily strength of 5,460 recruits for an indefinite period of time. Nonetheless, we will require additional funding for intangibles, e.g., ammunition, maintenance, utilities, food, disposables, etc.

b. We can mobilize to an on-board daily strength of 7,500 recruits (30,000 annually) with substantial funding and construction projects. Start-up costs for support requirements, e.g., COMM, maintenance, PCO/PSE, CLASS I, CLASS IV; etc., are estimated at approximately \$3M. Moreover, lead-time and additional sustainment funding will be required support and to execute the Tent City construction plan.

c. If our Mobilization Plan's 8-week recruit training cycle goes into effect and surge ops continue at 7,500 recruits per day, approximately 45,000 recruits could receive training.

Let me know if additional information is required.

S/f
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**MARINE CORPS RECRUIT DEPOT
SAN DIEGO**

A CRITICAL ASSET FOR OUR 9-11 FORCE

**PRESENTATION BY
REP. DUNCAN HUNTER
CHAIRMAN
HOUSE ARMED SERVICES
JULY 2005**

Corps End Strength to Grow

To meet growing Marine Corps operational needs, Marine end strength will increase from 178,000 to 181,000. This indicates that the demands on recruit training will increase not decrease.

In fact, DOD concluded in their BRAC report that:

DOD Conclusions

“Consolidating the Marine Corps Recruit Depots at a single site would incur substantial one time costs, including significant new construction and creation of additional support infrastructure, while producing only minimal training benefits. Retention of two Marine Corps Recruit Depots is considered necessary to accommodate surge and increased operational tempo in light of the field based nature of the Marine Corps recruit training syllabus and the projected increase in Marine Corps end strength.”

“In addition only when recruit requirements were reduced ten percent did the model used by the Marines suggest closure of one of the two current training depots.”

America's 9-11 Force

- The United States Marine Corps is the nation's primary and premier expeditionary force.
- Its operational force readiness and operational tempo places very special needs on recruiting and training.
- The need to maintain this readiness posture is driven by world events in ever changing environments.

MARINES SUPPORT GLOBAL OPERATIONS

- **Examples last year:**
 - Marines in Iraq
 - Special expeditionary forces in Afghanistan
 - Horn of Africa support missions
 - Tsunami relief in South Asia
 - Peace operations in Haiti
 - Support for evacuation of noncombatants in Liberia
- The Marines have changed their deployment rotation from 6 months out/18 months back to 7 MONTHS OUT/7 MONTHS BACK to support these operations.

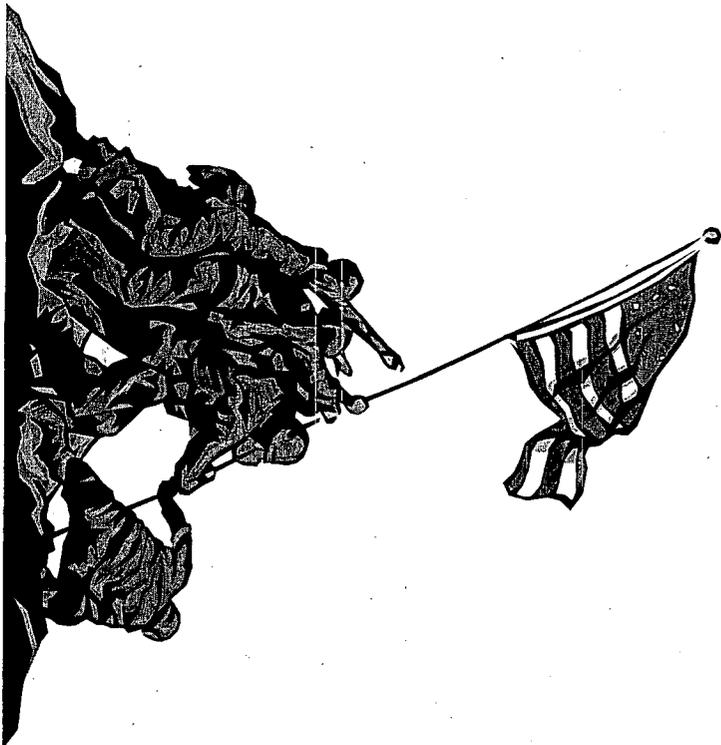
Marine Corps Service Unique

- Average Marine age -- 19 years and 2 months
- Most Marines serve one enlistment and then request discharge
- Every Marine trained today in a recruit depot will be in a war zone within 9 months of enlistment
- Marines have the lowest rate of reenlistment and by far the highest rate of casualties of all military services
- Marines must recruit 41,000 new Marines annually or 23 percent each year, every year

History Shows Need For Surge

MARINE CORPS MANPOWER

1950	74,000
1955	205,000
1960	171,000
1965	190,000
1969	310,000
1975	196,000
1980	188,000
1987	200,000
1997	174,000
2004	178,000
Future	181,000



**NEED FOR TRAINED RECRUITS & SURGE CAPABILITY
MAKES MCRD SAN DIEGO A KEY COMPONENT OF
OUR NATIONAL DEFENSE STRATEGY**

- MCRD San Diego's primary missions in support of the national defense strategy:
 - Recruit & Train all Marines west of the Mississippi – more than 21,000 a year
 - Train all Marine Corps recruiters -- 1100 a year
 - Train Marine Corps drill instructors

 - San Diego MCRD has the capacity to surge to train an additional 7500 recruits annually.
-

State of the art training facilities train more than 1/2 of recruits

**MCRD San Diego training
facilities on 506 acres**

include:

- gymnasiums
- swimming pools
- confidence, obstacle, circuit
& bayonet courses
- pugil stick training
- area for log drills

Between FY95-FY05 \$90M

**provided for
improvements**

**MCRD San Diego MWR
facilities support**

families:

- Movie theater
- Recreation halls
- Internet high speed lines
- Telephone banks for
home phone calls

Replication Of These Facilities Cost Prohibitive

- **COBRA analysis of MCRD San Diego closure estimates a one-time cost of \$570.1M and steady state savings of \$14.2M – resulting in a payback exceeding 100 years**
 - Facility replication at Parris Island for recruit training would include:
 - \$170M for recruit barracks
 - \$17M for instruction buildings
 - \$11M for range & training courses
 - \$10.4M for chapel facilities
 - \$48.5M for housing
 - \$29M for mess hall
 - \$34.5M for BEQ
 - Facility replication at Quantico for recruiter school would include:
 - \$24M for BEQ
 - \$7M for instruction building
 - \$5M parking & roads
-

Replication Costs

- Facility replication at Camp Pendleton to relocate HQ Western Recruiting Region & HQ 12th Marine Corps District would include:
 - \$12M for BEQ
 - \$7M for administrative buildings
 - \$1M for instruction building
- Additional costs to move MCRD San Diego to Parris Island:
 - \$50M for utility contract termination at MCRD San Diego
 - \$9.4M annually for increased recruit travel costs annually
- Additional costs not considered:
 - Medical facility costs
 - Possible increased costs associated with building in a hurricane prone area

MCRD Parris Island Has Limitations

- The capacity at Parris Island does not support the ability to absorb MCRD San Diego
 - 50% of land at Parris Island is protected wetlands
 - Flat topography and nearby communities present current challenges for live fire training with additional recruits exacerbating this problem
 - Firing range facilities and the required buffer zones to accompany these ranges cannot be increased sufficiently at Parris Island to accommodate additional recruits much less the need to surge
 - Relying on a sole training facility in a hurricane prone area is not in the best interest of the Marine Corps

The Navy needs one training facility, do the Marines need two?

- Since 1993, Navy end strength has decreased by 29% --- 510,000 to 362,000
- In 1993, USMC end strength was 178,000 and today USMC end strength is 178,000
- The Navy is projected to continue its decline in end strength to 353,000 in FY06 while the Marines will begin its increase to 181,000

Yes, the Marines need two recruit training facilities

- LESS MANPOWER INTENSIVE PLATFORMS ALLOW THE NAVY TO CONTINUE ITS REDUCTION IN END STRENGTH.
 - “Smart ship technologies embedded in future-design ship classes... will fundamentally change the nature of our work.” VADM Hoewing, Deputy CNO
- THE MARINE CORPS MISSION IS INHERENTLY MANPOWER INTENSIVE. BOTH MCRD SAN DIEGO & MCRD PARRIS ISLAND ARE NEEDED TO SUPPORT THIS MISSION.
 - “The high state of training & quality of our Marines along with our warrior ethos – highlighted by our creed that every Marine is a rifleman – allows Marines to thrive in the chaotic, unstable, and unpredictable environment that has always characterized warfare & that our very adaptable enemies methodically attempt to exploit.” GEN Hagee, Commandant, USMC

SECDEF DECISION SUPPORTS MILITARY VALUE CRITERIA

- All these factors led the USMC, Department of the Navy and Secretary of Defense to conclude: recruit pipeline requirements cannot sustain a single point of failure.
- They further concluded that single-siting recruit training would degrade recruit training command and control, limit surge capability, and require fiscally burdensome duplication of already-existing mission and modern facilities.

MCRD SAN DIEGO NEEDED TO SUPPORT OUR 9-11 FORCE

- The Global War on Terrorism will be long and the necessity to have Marines trained and ready to deploy globally is an operational necessity.
- There is no compelling reason to alter the Marines current recruiting and training strategy.
- The SECDEF'S decision should be supported as it adheres to the force structure plan and maintains critical surge requirements.