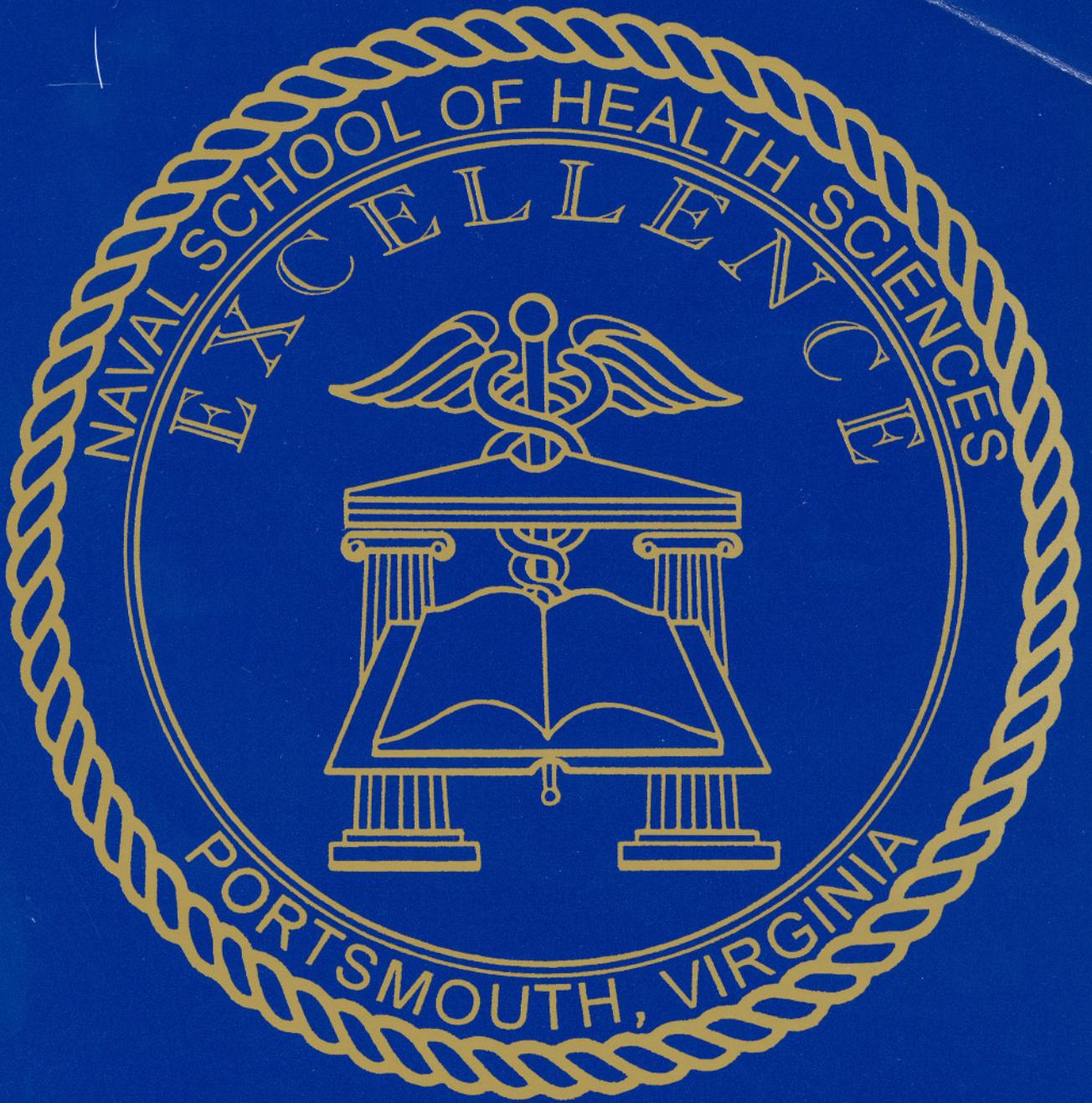


DCN 5179  
Base Input



NAVAL SCHOOL OF HEALTH SCIENCES  
PORTSMOUTH, VIRGINIA

103-06A -NMC3 - Base Input  
Navy/MC - Naval Medical Center Portsmouth - VA  
**BRAC COMMISSION - FY 2005**  
COFF: \_\_\_\_\_ DISPOSITION: Permanent



## ***Naval School of Health Sciences***

***Portsmouth, VA***

**Excellence - a Way of Life.....**



## ***Navy Medicine's Education and Training System***

**NSHS  
San Diego**

**NSHS  
Portsmouth**

**HCS  
Great Lakes**

**NOMI  
Pensacola**

**NMETC Headquarters  
Bethesda**





## NSHS Schools

- 16 enlisted technical training program
  - 13 at NSHS Portsmouth & Thomas Nelson Community College
  - 3 Special Operations Combat Medic courses - U. S. Army - Fort Bragg
- 1 officer specialty program (NNCAP)



## NSHS Schools

### NAVY Only:

- Hemodialysis Apheresis Technician 26 weeks
- Surgical Technology 26 weeks
- Pharmacy Technician 23 weeks
- Psychiatric Technician 15 weeks
- Medical Laboratory Technician 52 weeks
- Advanced Radiography Technology 52 weeks





## NSHS Schools

- Interservice Training Review Organization (ITRO)  
Consolidated Schools:

Physical Therapy Technician:

Didactic (Phase 1): 17 weeks Army/Navy

Clinical (Phase 2): 8 weeks at service specific sites

Occupational Therapy:

Didactic (Phase 1): 18 weeks Army/Navy

Clinical (Phase 2): 16 weeks at service specific sites



## NSHS Schools

- ITRO Consolidated Schools:

Nuclear Medicine Technologist:

Didactic (Phase 1): 20 weeks Army/Navy/Air Force

Clinical (Phase 2): 32 weeks at service specific sites

Electroneurodiagnostic Technician:

Didactic/Clinical combined: 26 weeks Navy/Air Force

Urology Technician:

Didactic/clinical combined: 16 weeks Navy/Air Force





## Other Training

### Navy Specific Training:

- Surface Force Medical Indoctrination
- Independent Duty Corpsmen Refresher

### Additional Programs:

- Navy Nurse Corps Anesthesia Program  
Phase 2 at NMC Portsmouth
- Administrative Oversight for the  
Medical Enlisted Commissioning Program



## Manpower

<u>Personnel</u>	<u>Authorized</u>	<u>O/B Strength</u>
<b><u>NSHS</u></b>		
Officers	12	12
Enlisted	81	76
Civilian	12	12
Contract	1	1
<b><u>JSOMTC</u></b>		
Officers	1	1
Enlisted	16	15
<b><u>NLTU</u></b>		
Officers	2	2
<b>TOTAL</b>	127	109





## Benchmarking

- NSHS maintains institutional accreditation.
- All individual schools have programmatic accreditation.
- Students are eligible for national certification when available. Military scores on national certification rates far exceed national averages.
- Individual school curricula are often the standard by which civilian institutions are compared.



## Advantages

- Consolidation of Navy programs will eliminate redundancy and training inconsistencies.
- Ability to both co-locate and possibly consolidate with other armed services.
- Share instructors.
- Uniformity in instruction between services where appropriate.
- Efficiencies in equipment and facilities.
- Efficiency in manpower, resources, and operational readiness.





## Advantages

- Joint war fighting capabilities.
- Integration between services.
  - Broad implications for detailing to a need versus a service specific billet.
- Opportunity to share curricula and resources.
- Improve delivery systems for all medical training.
- Optimizes resources for training



## Further Work

- Co-location versus consolidation needs to be determined.
  - This will drive curriculum coordination.
  - Training standards.
- Determine Phase 2 (clinical part of training) locations to ensure adequate experience.
  - Affects accreditation of programs.
- Determine training pathways to operational training opportunities.
  - Shipboard, Marines, Undersea Diving Communities.





## Transition

- Maintain full throughput as we transition to San Antonio to meet continuing training needs.
  - Will require close coordination between services and a phased approach to movement of schools.
  - This requires that determination of Consolidation or Co-location early in process.
  - The ITRO methodology may provide resource answers.



## *Naval School of Health Sciences*

*Portsmouth, VA*

**Excellence - a Way of Life.....**





**Our Business cont.**

- Journeyman enlisted technical training
  - Advanced Radiography
  - Urology
  - Hemodialysis-Apheresis *Navy Only*
  - Electroneurodiagnostic Technician
  - Nuclear Medicine *-Tri-Svc A, N, AF*
  - Physical Therapy Ph. I + II
  - Occupational Therapy " " "



*ITRO consolidate N + AF*

*PT + OT Ph. I at Ft. Sam Houston  
Ph. II ting for N is done here*



**Our Business cont.**

- Introductory and Refresher training programs
  - Surface Force Medical Indoctrination
  - Independent Duty Corpsmen Refresher
  - Correspondence Courses



*for those going out to sea*

*going out to sea*

*Part of what is moving*



**Our Business cont.**

- Navy Nurse Corps Anesthesia Program Phase 2 at NMC Portsmouth
- Administrative Oversight for the Medical Enlisted Commissioning Program



*these are FT in college locally;  
This function will have to move  
- not Ft Sam - but somewhere  
(20 - 30 students)*



### Successes

- Established Mentorship Program for Students and staff. Formalized mentorship program has increased advancement and opportunities for professional growth.
- Proactive curriculum development based upon customer needs and willingness to challenge all assumptions – ie., one size fits all mentality for education delivery.



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### Innovations

- Integration with line counterparts in implementation of the Revolution in Training
- Pilot of self-paced, accelerated paced and individual training programs
- Increased frequency of class iterations



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### Innovations cont.

- Use of individual account data to drive training iterations
  - Track Time Under Instruction
  - Time Awaiting Instruction
  - Time Awaiting Transfer
  - Time Interrupted from Instruction
  - Movement towards individualized training evolutions



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**Naval School of Health  
Sciences**

**Portsmouth, VA**  
Command Brief

Excellence - a Way of Life.....



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**Navy Medicine's Education  
and Training System**



NSHS  
San Diego

NSHS  
Portsmouth

HCS  
Great Lakes

NOMI  
Pensacola

NMETC Headquarters  
Bethesda

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**NSHS Portsmouth**

**Mission:** We advance the Sea Warrior's readiness through exceptional medical education and training.

**Vision:** To become the unequivocal leader in the transformation of Joint Medical Education.



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Received from: Capt. B. Bennett and Capt. Susan Henson, May 23, 2005,  
Naval School of Health Sciences, Portsmouth, VA



## Our Guiding Principles

- We uphold the Navy's core values: Honor  
Courage Commitment.
- We are dedicated to the growth and  
development of our staff and students.
- Excellence is our motto.
- We are committed to readiness.
- We will make a difference to those  
we serve.



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## Command

Commanding Officer	CAPT B. L. Bennett MSC, USN
Executive Officer	CAPT S. E. Herron NC, USN
Command Master Chief	HMCM(AW/FMF) M. A. Lowry USN
Director for Academics	CDR A. D. Elum-O'Neal NC, USN
Director for Administration	LT G. S. Patterson MSC, USN
Director for Resources	LT A. Wicker MSC, USN



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## Brief History

**1902: First Hospital Corps School.**  
**1942: Current building opened.**  
**1995: Commissioned as a Command:**  
**Naval School of Health Sciences**  
**Portsmouth.**



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### Training Programs

- 16 enlisted technical training program
  - 13 at NSHS Portsmouth & Thomas Nelson Community College
  - 3 Special Operations Combat Medic courses - U. S. Army - Fort Bragg
- 1 officer specialty program (NNCAP)
- 35 medical correspondence courses



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### Joint Special Operations Medical Training Command

Located at FT Bragg:

- Special Operations Combat Medic (SOCM)
- Advanced Special Operations Independent Duty Corpsman (ASOIDC)
- Special Operations Forces Medical Skills Sustainment Program (SOFMSSP)



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### Our Business

- Apprentice enlisted technical training
  - Surgical Technology
  - Pharmacy Technician
  - Psychiatric Technician *- was at Ft. S...*
  - Medical Laboratory Technician *- was*



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### Our Customers

- Sailors, Soldiers, Airmen, Coastguardsmen and their future Commands in our ITRO consolidated and quota schools.

*ITRO*

- Nuclear Medicine
- Electroneurodiagnostic
- Urology
- Pharmacy

*equal input by la. svt*

*quota courses*



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### Our Customers cont.

- Fleet
- Fleet Marine Force
- Medical Treatment Facilities worldwide
- Specialty Platforms



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### Our Customers cont.

- Students past, present and future and the enlisted specialties they represent.
- Our staff
- The local community



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### Maximizing Human Capital

- Militarization-Sailorization
  - We have dedicated specific manpower and resources to ensure sailors receive military, sailor and life skills training.
- Ongoing mentorship and development of both staff and students



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### Maximizing Human Capital cont.

- Academic Excellence
- Clinical Excellence
- Physical Fitness
- Awards: Recognition
- Optimization
- Readiness: Serve World-wide
- Community Service



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### National Results

- **Advanced Lab:** 80% vice 66% national certification
- **Nuclear Medicine:** 86% vice 75% in top 10 of NUCMED Schools in U.S multiple requests from private sector for our curriculum – the benchmark
- **Surgical Technician:** In Top 10% of ST Schools in U.S (370). Pilot source for private sector online pre-assessment test.



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### National Results cont.

- **Urology:** Only accredited Urology Technician School in the United States.
- **Electroneurodiagnostic (END):** April – 5 year accreditation to 2008.
- **Pharmacy School:** Curriculum is the model for accrediting body
- **All schools:** Have alumni web pages posted on both NMETC and NKO sites



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### Dedicated to Community

- All-Navy CY 2000 2<sup>nd</sup> Place Small Shore Flagship Excellence Award
- Proclamation by Mayor of Portsmouth for Dec 2001 for NSHS PTS
- Mid-Atlantic Region 2002 Personal Excellence Award - 2<sup>nd</sup> Award
- Hunt-Mapp Middle School Science Classroom named in honor of NSHS



*Portsmouth is an academically challenged area; the community will be affected*

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### Command Strategic Goals

- Goal 1: Leadership
- Goal 2: Quality Education and Training
- Goal 3: Technology
- Goal 4: Readiness
- Goal 5: Best Business Practices



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**Innovations cont.**

- Strong collaboration with Naval Personnel Development Command and Training Support Centers
- Created the Revolution in Training Group: Chartered to explore all options for education, training and delivery.



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