

# Red River Army Depot

100 Main Drive  
Texarkana, TX

BRAC Commission

AUG 04 2005

30 July, 2005

RECEIVED

My name is Cecil Parker and I am a Civilian Employee at Red River Army Depot, Texarkana Texas. I am a Mason of Lodge #69 and I maintain the George Washington Monument in Washington, D.C., with my brotherhood. I am almost sixty years old, have six children, and I strive to be an asset to my community. I am under the understanding that I am protected by Article VII of the 1964 Civil Rights act against sexual advances and harassment as a form of discrimination of sex. I have a compliant filed with the on base Equal Employment office, where my accusations have been confirmed by sworn depositions as well as written statements. My complaint, however is against a Supervisor, who per regulation, is being defended by the U.S. Army JAG officer, Captain Howard Mathews. I have been Denied the right to have all of my witnesses Deposed, and the right to Due process. The base Commander at the time, Colonel Michael Cervone, US Army has taken retaliatory disciplinary action against me by not allowing me to visit my wife or my son in during our lunch hour and breaks. Out of 3000 Employees, I am the only one that is not allowed to visit my wife and son at lunch time, and I believe the reason is that the defendant in this claim is close friends with the commander's secretary. I have been informed by the Red River staff that I do not deserve the right to a defense. I am actively seeking assistance in finding Legal representation and guidance, as well as a firm that I am able to file a truly impartial complaint and have fair, unbiased, and just treatment. I cannot afford to fight the U.S. Government and I am disappointed to be forced into a defensive position by the very government that is supposed to protect us.

I was told by Cynthia Miller of the Civilian personnel management service, off record, that I could not call all of my wittiness because I did not need them. If I had been allowed to call them, I could have proven that Dusty Williams instructed The defendant, Janice Hampton to deny all accusations made by myself. I could also have proven that he threatened one of my witnesses by telling her that she would lose her kids and her job if she continued to support me. This woman is now afraid to return to work in fear of Dusty Williams' retaliation. She has faked a back injury in order

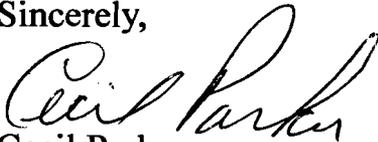
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My primary objective is to work hard every day to support our troops in the Middle East and with the harassment and intimidation I face every day I feel that I need your help. Please help me with this Hostile workforce issue, so I can continue to do my best for the Soldier and the Country.

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P.S. Congressmen in the 47 remaining continental United States will receive a copy of this letter next week.

Sincerely,



Cecil Parker

1346 CR 3105

Dekalb, TX 75559

(903) 276-9547 or Blanch Parker (903) 293-5519

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Red River Army Depot  
Attn: Captain Matthews; JAG Officer  
100 W. Main Drive  
Texarkana, TX 75501

U.S. EEOC Dallas District Office  
207 S. Houston St.  
Third Floor  
Dallas, TX 75202-4726

DOD Office of Complaint Investigations  
Attn: Ms. Cynthia Miller, Investigator  
The Atrium, Suite 240  
2400 Herodian Way  
Smyrna, GA 30080

United States senator Kay Bailey Hutchinson  
284 Russel Senate Office Building  
Washington, D.C. 20510-4302

United States Senator John Cornyn  
517 Hart Senate Office Building  
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Washington Coalition of Sexual Assault  
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Olympia, Washington 98501

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Chicago, IL 60615-2702

Rainbow Push Coalition  
New York, Empire State Building  
350 5<sup>th</sup> Avenue  
Suite 2723  
New York, NY 10118

Rainbow Push Coalition  
Telecommunications Project  
1131 8<sup>th</sup> Street NE  
Washington, D.C. 20002

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**Entertainment Project**  
1968 West Adams Boulevard  
Suite 300  
Los Angeles, CA 90018

Rainbow Push Coalition  
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First National Building  
660 Woodward Avenue  
Suite 1433  
Detroit, MI 48226

Rainbow Push Coalition  
Silicon Valley Project  
2160 Euclid Avenue  
East Palo Alto, CA 94303

Rainbow Push Coalition  
Atlanta Bureau  
Herndon Plaza  
100 Alburn Avenue  
Suite 101  
Atlanta, GA 30303

Law Offices of Rolle, Breeland, Ryan, Landau,  
Wingler, & Hindman, P.C.  
100 N. Central Expressway, Suite 900  
Dallas, TX 75201

Department of the Army  
Equal Employment Opportunity  
Compliance and Complaints Review  
1901 South Bell St., 1<sup>st</sup> Floor  
Arlington, VA 22202-4508

U.S. Office of Special Counsel  
1730 M St., Suite 300  
Washington, D.C. 20036-4505

Dallas District Office  
U.S. Department of Labor  
ESA-OFCCP  
Attn: Melissa Spears  
525 S. Griffin St., room 512  
Dallas, TX 75202

Dallas Office for Civil Rights  
U.S. Department of Education  
1999 Bryan St., Suite 1620  
Dallas, TX 75201

Matthew D. Hill  
8080 N. Central Expressway  
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President George W. Bush  
1600 Pennsylvania Ave. NW  
Washington, D.C. 20500

Office of the Governor  
P.O. Box 12428  
Austin, TX 78711-2428

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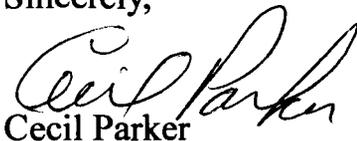
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2400 Herodian Way  
Smyrna, GA 30080

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Office of the Governor  
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Austin, TX 78711-2428

# Red River Army Depot

100 Main Drive  
Texarkana, TX

Received

30 July, 2005

My name is Cecil Parker and I am a Civilian Employee at Red River Army Depot, Texarkana Texas. I am a Mason of Lodge #69 and I maintain the George Washington Monument in Washington, D.C., with my brotherhood. I am almost sixty years old, have six children, and I strive to be an asset to my community. I am under the understanding that I am protected by Article VII of the 1964 Civil Rights act against sexual advances and harassment as a form of discrimination of sex. I have a compliant filed with the on base Equal Employment office, where my accusations have been confirmed by sworn depositions as well as written statements. My complaint, however is against a Supervisor, who per regulation, is being defended by the U.S. Army JAG officer, Captain Howard Mathews. I have been Denied the right to have all of my witnesses Deposed, and the right to Due process. The base Commander at the time, Colonel Michael Cervone, US Army has taken retaliatory disciplinary action against me by not allowing me to visit my wife or my son in during our lunch hour and breaks. Out of 3000 Employees, I am the only one that is not allowed to visit my wife and son at lunch time, and I believe the reason is that the defendant in this claim is close friends with the commander's secretary. I have been informed by the Red River staff that I do not deserve the right to a defense. I am actively seeking assistance in finding Legal representation and guidance, as well as a firm that I am able to file a truly impartial complaint and have fair, unbiased, and just treatment. I cannot afford to fight the U.S. Government and I am disappointed to be forced into a defensive position by the very government that is supposed to protect us.

I was told by Cynthia Miller of the Civilian personnel management service, off record, that I could not call all of my witnesses because I did not need them. If I had been allowed to call them, I could have proven that Dusty Williams instructed The defendant, Janice Hampton to deny all accusations made by myself. I could also have proven that he threatened one of my witnesses by telling her that she would lose her kids and her job if she continued to support me. This woman is now afraid to return to work in fear of Dusty Williams' retaliation. She has faked a back injury in order

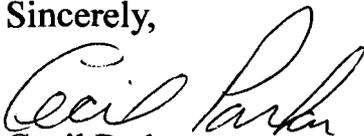
to not return. My job has been threatened by Mr. Williams and my pay checks have been shorted by him. This has all been done with the approval of base commander Michael Cervone. Dusty Williams has sexually harrassed on base, as well as referring to her with derogatory four letter words, as well as talking about her undergarments on a daily basis. He has forced my wife to give him back rubs in front of the entire workforce, and my wife complies in fear of her job and retaliation directed at me. I have been forced to work at Division Chief Dusty Williams' home and on his farm equipment in order to keep my job. All of this information is on file at Red River Army Depot, as well as all of my witnesses' names and addresses, none of which were supplied to my investigator by the on base EEO in my defense. No witness statements were made available for me to attempt to defend myself, and Colonel Cervone is fully aware of all aspects of my case. He in fact has taken disciplinary action against me because I have filed an EEO compliant. I have never been in any type of conflict or trouble while employed by Red River.

My primary objective is to work hard every day to support our troops in the Middle East and with the harassment and intimidation I face every day I feel that I need your help. Please help me with this Hostile workforce issue, so I can continue to do my best for the Soldier and the Country.

Colonel Cervone misled the Inspector General by telling him that my son would be moved away from that hostile work environment by the current week. Four weeks later he was finally moved, after suffering direct retaliation during that time. He was told that he was not allowed to wear steel toed tennis shoes, although they were ANSI rated. His leader enticed fear by ordering him to remember who got him that job (referring to himself). During this time I have yet receive a response from my state senator with regards to this harassment.

**P.S. Congressmen in the 47 remaining continental United States will receive a copy of this letter next week.**

Sincerely,



Cecil Parker

1346 CR 3105

Dekalb, TX 75559

(903) 276-9547 or Blanch Parker (903) 293-5519

## Copies Sent Certified mail to:

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Texarkana, TX 75501

U.S. EEOC Dallas District Office  
207 S. Houston St.  
Third Floor  
Dallas, TX 75202-4726

DOD Office of Complaint Investigations  
Attn: Ms. Cynthia Miller, Investigator  
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335 Russell Senate Office Building  
Washington, D.C. 20510

United States Senator Richard Shelby  
110 Hart Senate Office Building  
Washington, D.C. 20510

United States Senator Gordon Smith  
404 Russell Senate Office Building  
Washington, D.C. 20510

United States Senator Olympia Snowe  
154 Russell Senate Office Building  
Washington, D.C. 20510

United States Senator Arlen Specter  
711 Hart Senate Office Building  
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United States Senator Debbie Stabenow  
133 Hart Senate Office Building  
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United States Senator James Talent  
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United States Senator Craig Thomas  
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United States Senator David Vitter  
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United States Senator John Warner  
225 Russell Senate Office Building  
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United States Senator Ron Wyden  
230 Dirksen Senate Office Building  
Washington, D.C. 20510

Washington Coalition of Sexual Assault  
2415 Pacific Avenue SE  
Olympia, Washington 98501

Rainbow Push Coalition  
National Headquarters  
930 East 50<sup>th</sup> Street  
Chicago, IL 60615-2702

Rainbow Push Coalition  
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350 5<sup>th</sup> Avenue  
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New York, NY 10118

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Collin Dallas Denton Cos.  
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Texarkana, TX 75599

President George W. Bush  
1600 Pennsylvania Ave. NW  
Washington, D.C. 20500

Office of the Governor  
P.O. Box 12428  
Austin, TX 78711-2428

# Red River Army Depot

100 Main Drive

Texarkana, TX

Received

30 July, 2005

My name is Cecil Parker and I am a Civilian Employee at Red River Army Depot, Texarkana Texas. I am a Mason of Lodge #69 and I maintain the George Washington Monument in Washington, D.C., with my brotherhood. I am almost sixty years old, have six children, and I strive to be an asset to my community. I am under the understanding that I am protected by Article VII of the 1964 Civil Rights act against sexual advances and harassment as a form of discrimination of sex. I have a compliant filed with the on base Equal Employment office, where my accusations have been confirmed by sworn depositions as well as written statements. My complaint, however is against a Supervisor, who per regulation, is being defended by the U.S. Army JAG officer, Captain Howard Mathews. I have been Denied the right to have all of my witnesses Deposed, and the right to Due process. The base Commander at the time, Colonel Michael Cervone, US Army has taken retaliatory disciplinary action against me by not allowing me to visit my wife or my son in during our lunch hour and breaks. Out of 3000 Employees, I am the only one that is not allowed to visit my wife and son at lunch time, and I believe the reason is that the defendant in this claim is close friends with the commander's secretary. I have been informed by the Red River staff that I do not deserve the right to a defense. I am actively seeking assistance in finding Legal representation and guidance, as well as a firm that I am able to file a truly impartial complaint and have fair, unbiased, and just treatment. I cannot afford to fight the U.S. Government and I am disappointed to be forced into a defensive position by the very government that is supposed to protect us.

I was told by Cynthia Miller of the Civilian personnel management service, off record, that I could not call all of my witnesses because I did not need them. If I had been allowed to call them, I could have proven that Dusty Williams instructed The defendant, Janice Hampton to deny all accusations made by myself. I could also have proven that he threatened one of my witnesses by telling her that she would lose her kids and her job if she continued to support me. This woman is now afraid to return to work in fear of Dusty Williams' retaliation. She has faked a back injury in order

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My primary objective is to work hard every day to support our troops in the Middle East and with the harassment and intimidation I face every day I feel that I need your help. Please help me with this Hostile workforce issue, so I can continue to do my best for the Soldier and the Country.

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**P.S. Congressmen in the 47 remaining continental United States will receive a copy of this letter next week.**

Sincerely,



Cecil Parker

1346 CR 3105

Dekalb, TX 75559

(903) 276-9547 or Blanch Parker (903) 293-5519

## Copies Sent Certified mail to:

Red River Army Depot  
Attn: Captain Matthews; JAG Officer  
100 W. Main Drive  
Texarkana, TX 75501

U.S. EEOC Dallas District Office  
207 S. Houston St.  
Third Floor  
Dallas, TX 75202-4726

DOD Office of Complaint Investigations  
Attn: Ms. Cynthia Miller, Investigator  
The Atrium, Suite 240  
2400 Herodian Way  
Smyrna, GA 30080

United States senator Kay Bailey Hutchinson  
284 Russel Senate Office Building  
Washington, D.C. 20510-4302

United States Senator John Cornyn  
517 Hart Senate Office Building  
Washington, D.C. 20510-4304

U.S. Congressional Representative Louie Gohmert  
508 Cannon House Office Building  
Washington, D.C. 20515-4301

U.S. Congressional Representative Ted Poe  
1605 Longworth House Office Building  
Washington, D.C. 20515-4302

U.S. Congressional Representative Sam Johnson  
1211 Longworth House Office Building  
Washington, D.C. 20515-4303

U.S. Congressional Representative Raiph M. Hall  
2405 Rayburn House Office Building  
Washington, D.C. 20515-4304

U.S. Congressional Representative Jeb Hensarling  
132 Cannon House Office Building  
Washington, D.C. 20515-4305

U.S. Congressional Representative Joe Barton  
2109 Rayburn House Office Building  
Washington, D.C. 20515-4306

U.S. Congressional Representative John A. Culberson  
1728 Longworth House Office Building  
Washington, D.C. 20515-4307

U.S. Congressional Representative Kevin Brady  
428 Cannon House Office Building  
Washington, D.C. 20515-4308

U.S. Congressional Representative Al Green  
1529 Longworth House Office Building  
Washington, D.C. 20515-4309

U.S. Congressional Representative Michael T. McCaul  
415 Cannon House Office Building  
Washington, D.C. 20515-4310

U.S. Congressional Representative Mike Conaway  
511 Cannon House Office Building  
Washington, D.C. 20515-4311

U.S. Congressional Representative Kay Granger  
440 Cannon House Office Building  
Washington, D.C. 20515-4312

U.S. Congressional Representative William M. Thornberry  
2457 Rayburn House Office Building  
Washington, D.C. 20515-4313

U.S. Congressional Representative Ron Paul  
203 Cannon House Office Building  
Washington, D.C. 20515-4314

U.S. Congressional Representative Ruben Hinojosa  
2463 Rayburn House Office Building  
Washington, D.C. 20515-4315

U.S. Congressional Representative Silvestre Reyes  
2433 Rayburn House Office Building  
Washington, D.C. 20515-4316

U.S. Congressional Representative Chet Edwards  
2264 Rayburn House Office Building  
Washington, D.C. 20515-4317

U.S. Congressional Representative Sheila Jackson-Lee  
2435 Rayburn House Office Building  
Washington, D.C. 20515-4318

U.S. Congressional Representative Randy Neugebauer  
429 Cannon House Office Building  
Washington, D.C. 20515-4319

U.S. Congressional Representative Charles A. Gonzales  
327 Cannon House Office Building  
Washington, D.C. 20515-4320

U.S. Congressional Representative Lamar S. Smith  
2184 Rayburn House Office Building  
Washington, D.C. 20515-4321

U.S. Congressional Representative Tom DeLay  
242 Cannon House Office Building  
Washington, D.C. 20515-4322

U.S. Congressional Representative Henry Bonilla  
2458 Rayburn House Office Building  
Washington, D.C. 20515-4323

U.S. Congressional Representative Kenny Marchant  
501 Cannon House Office Building  
Washington, D.C. 20515-4324

U.S. Congressional Representative Lloyd Dogget  
201 Cannon House Office Building  
Washington, D.C. 20515-4325

U.S. Congressional Representative Michael Burgess  
1721 Longworth House Office Building  
Washington, D.C. 20515-4326

U.S. Congressional Representative Solomon P. Ortiz  
2470 Rayburn House Office Building  
Washington, D.C. 20515-4327

U.S. Congressional Representative Henry Cuellar  
1404 Longworth House Office Building  
Washington, D.C. 20515-4328

U.S. Congressional Representative Gene Green  
2335 Rayburn House Office Building  
Washington, D.C. 20515-4329

U.S. Congressional Representative Eddie Bernice Johnson  
1511 Longworth House Office Building  
Washington, D.C. 20515-4330

U.S. Congressional Representative John Carter  
408 Cannon House Office Building  
Washington, D.C. 20515-4331

U.S. Congressional Representative Pete Sessions  
1514 Longworth House Office Building  
Washington, D.C. 20515-4332

**United States Senator Daniel Akaka**  
141 Hart Senate Office Building  
Washington, D.C. 20510

United States Senator Lamar Alexander  
302 Hart Senate Office Building  
Washington, D.C. 20510

United States Senator Wayne Allard  
521 Dirksen Senate Office Building  
Washington, D.C. 20510

United States Senator George Allen  
204 Russell Senate Office Building  
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United States Senator Max Baucus  
511 Hart Senate Office Building  
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United States Senator Evan Bayh  
463 Russell Senate Office Building  
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United States Senator Robert Bennett  
431 Dirksen Senate Office Building  
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United States Senator Joseph Biden  
201 Russell Senate Office Building  
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United States Senator Jeff Bingaman  
703 Hart Senate Office Building  
Washington, D.C. 20510

United States Senator Christopher Bond  
274 Russell Senate Office Building  
Washington, D.C. 20510

United States Senator Barbara Boxer  
112 Hart Senate Office Building  
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United States Senator Sam Brownback  
303 Hart Senate Office Building  
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United States Senator Jim Bunning  
316 Hart Senate Office Building  
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United States Senator Conrad Burns  
187 Dirksen Senate Office Building  
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United States Senator Richard Burr  
217 Russell Senate Office Building  
Washington, D.C. 20510

United States Senator Robert Byrd  
311 Hart Senate Building  
Washington, D.C. 20510

United States Senator Maria Cantwell  
717 Hart Senate Office Building  
Washington, D.C. 20510

United States Senator Thomas Carper  
513 Hart Senate Office Building  
Washington, D.C. 20510

United States Senator Lincoln Chafee  
141A Russell Senate Office Building  
Washington, D.C. 20510

United States Senator Saxby Chambliss  
416 Russell Senate Office Building  
Washington, D.C. 20510

United States Senator Hillary Clinton  
476 Russell Senate Office Building  
Washington D.C. 20510

United States Senator Tom Coburn  
172 Russell Senate Office Building  
Washington, D.C. 20510

United States Senator Thad Cochran  
113 Dirksen Senate Office Building  
Washington, D.C. 20510

United States Senator Norm Coleman  
320 Hart Senate Office Building  
Washington D.C. 20510

United States Senator Susan Collins  
461 Dirksen Senate Office Building  
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United States Senator Kent Conrad  
530 Hart Senate Office Building  
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United States Senator John Cornyn  
517 Hart Senate Office Building  
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United States Senator Jon Corzine  
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United States Senator Larry Craig  
520 Hart Senate Office Building  
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United States Senator Michael Crapo  
239 Dirksen Senate Office Building  
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United States Senator Mark Dayton  
123 Russell Senate Office Building  
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United States Senator Jim DeMint  
340 Russell Senate Office Building  
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United States Senator Mike DeWine  
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United States Senator Christopher Dodd  
448 Russell Senate Office Building  
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United States Senator Elizabeth Dole  
555 Dirksen Senate Office Building  
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United States Senator Pete Domenici  
328 Hart Senate Office Building  
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United States Senator Byron Dorgan  
322 Hart Senate Office Building  
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United States Senator Richard Durbin  
332 Dirksen Senate Office Building  
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United States Senator John Ensign  
356 Russell Senate Office Building  
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United States Senator Michael Enzi  
379A Russell Senate Office Building  
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United States Senator Russell Feingold  
506 Hart Senate Office Building  
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United States Senator Dianne Feinstein  
331 Hart Senate Office Building  
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United States Senator Bill Frist  
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United States Senator Lindsey Graham  
290 Russell Senate Office Building  
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United States Senator Chuck Grassley  
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United States Senator Judd Gregg  
393 Russell Senate Office Building  
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United States Senator Chuck Hagel  
248 Russell Senate Office Building  
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United States Senator Tom Harkin  
731 Hart Senate Office Building  
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United States Senator Orrin Hatch  
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United States Senator James Inhofe  
453 Russell Senate Office Building  
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United States Senator Daniel Inouye  
722 Hart Senate Office Building  
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United States Senator Johnny Isakson  
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413 Dirksen Senate Office Building  
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United States Senator John Kerry  
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United States Senator Herb Kohl  
330 Hart Senate Office Building  
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United States Senator Jon Kyl  
730 Hart Senate Office Building  
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United States Senator Mary Landrieu  
724 Hart Senate Office Building  
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United States Senator Frank Lautenberg  
324 Hart Senate Office Building  
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United States Senator Patrick Leahy  
433 Russell Senate Office Building  
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United States Senator Carl Levin  
269 Russell Senate Office Building  
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United States Senator Joseph Lieberman  
706 Hart Senate Office Building  
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United States Senator Blanche Lincoln  
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United States Senator Richard Lugar  
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United States Senator Mitch McConnell  
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President George W. Bush  
1600 Pennsylvania Ave. NW  
Washington, D.C. 20500

Office of the Governor  
P.O. Box 12428  
Austin, TX 78711-2428

The Honorable James Bilbray  
Commissioner – BRAC Commission  
2521 South Clark Street, Suite 600  
Arlington, VA 22202

BRAC Commission

AUG 04 2005

received

August 1, 2005

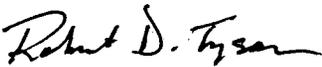
Dear Commissioner Bilbray:

Thank you for your service as a Commissioner of the BRAC Commission and the service of your fellow Commissioners. The determination of how our national defense organization should be structured, in the future, is vital and demanding work. As workers in America's defense community, we appreciate and applaud the Commission's professional approach in these vital deliberations and your willingness to listen as valid concerns and issues are voiced. While we agree that revamping the infrastructure that supports our Armed Services may have some merit, we submit that smaller is not necessarily better. Better is better – large or small.

We represent organized labor in Bowie County and want to thank you for making time to visit us at the Red River Army Depot, the Red River Munitions Center, and the Red River Defense Distribution Depot (DDRT). Our unions have a long history of cooperating with management to provide the best materials possible for our customer – the Soldier in the field. We sincerely appreciate your interest in our welfare and the impact closure or realignment could have on the men and women working to support the Soldiers.

Again, we want to thank you for your visit and your interest in the impact this round of BRAC might have on the workers.

Respectfully yours,



Robert D. Tyson  
Plumbers and Pipefitters, Local 100  
Red River Army Depot  
100 Main Dr.  
Texarkana, TX 75507-5000

# Red River Army Depot

100 Main Drive  
Texarkana, TX

PRAC Commission

AUG 04 2005

received

30 July, 2005

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Cecil Parker

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