DEPARTMENT OF THE ARMY
DEPUTY CHIEF OF STAFF, G-8
700 ARMY PENTAGON
WASHINGTON DC 20310-0700
HSA-JCSG-D-05-356

REPLY TO
ATTENTION OF

DAPR-ZB

0 4 MAY 2005

MEMORANDUM FOR RECORD

SUBJECT: Use of Authoritative Source by the Headquarters & Support Activities Joint Cross Service Group (HSA JCSG) in Military Value Analysis

1. References.

a. Headquarters and Support Activities Joint Cross-Service Group Military Value Analysis Report, 24 March 2004.

b. Headquarters and Support Activities Joint Cross-Service Group Military Value Analysis Report, 17 June 2004.

c. Memorandum for Chairman, Infrastructure Steering Group (ISG), 5 October 2004, subject: Changes to Scoring Plans within the Headquarters & Support Activities Joint Cross Service Group (HSA JCSG) Military Value Analysis Report.

2. General. The purpose of this memorandum is to identify the metrics used within HSA JCSG models that rely on data from authoritative sources. Each of the uses of authoritative data has been explicitly addressed in the references above. Detail on the implementation for each authoritative source is provided in the methodology documents for the corresponding subgroups. This memorandum will provide a consolidated list of the authoritative sources in use by HSA JCSG.

3. Applications. The following section provides information on specific used of authoritative sources by subgroup.

a. DFAS. The DFAS subgroup used data from the Bureau of Labor Statistics in the Department of Labor Workforce Listing in support of the Local Population Workforce Pool Metric.

b. Mobilization. The Mobilization subgroup used per diem costs from Joint Travel Regulation (37 USC 411 &1001) to support the Per Diem Costs Metric.

c. Major Administrative and Headquarters Activities (MAH).

(1) The FEMA database is used to support the Continuity of Operations Metric.

(2) The US Census Bureau Website (www.factfinder.census.gov) is used to support the Owner-Occupied Housing Metric.

(3) The US Census Bureau Website (www.factfinder.census.gov) is used to support the Percent of Bachelor's Degree or Higher Metric.

(4) The DTIC Website (www.dtic.mil/perdiem/bah.html) is used as the source for data supporting the BAH Metric.

(5) The Office of Personnel Management Website (www.opm.gov) site is used to support the Locality Pay Metric. There are three specific sources of data located on the OPM Website: 1) Locality Pay Area Definitions (www.opm.gov/oca/04tables/locdef.asp), 2) Locality-Based Comparability Payments and Pay Increases in 2004 for General Schedule Employees (www.opm.gov/oca/compmemo/2004/ATT2-04.asp), and 3) Nonforeign Area Cost-Of-Living Allowances (www.opm.gov/oca/COLA/html/c-rates.asp). Locality Pay (Percentage). In addition to MAH, the Military Personnel, Civilian Personnel, Corrections, and DFAS subgroups used a locality pay metric. This source is valid for their use as well.

4. In my capacity as Chairman, HSA JCSG, I have approved all data sources addressed in this memorandum as certified for use.

5. Please direct any issues or questions to the H&SA JCSG point of contact, COL Carla Coulson at (703) 696-9456.

DONALD C. TISON
Assistant Deputy Chief of Staff, G-8
Chairman, HSA JCSG