

AUG 04 2005

Received

Red River Army Depot

100 Main Drive
Texarkana, TX

30 July, 2005

My name is Cecil Parker and I am a Civilian Employee at Red River Army Depot, Texarkana Texas. I am a Mason of Lodge #69 and I maintain the George Washington Monument in Washington, D.C., with my brotherhood. I am almost sixty years old, have six children, and I strive to be an asset to my community. I am under the understanding that I am protected by Article VII of the 1964 Civil Rights act against sexual advances and harassment as a form of discrimination of sex. I have a complaint filed with the on base Equal Employment office, where my accusations have been confirmed by sworn depositions as well as written statements. My complaint, however is against a Supervisor, who per regulation, is being defended by the U.S. Army JAG officer, Captain Howard Mathews. I have been Denied the right to have all of my witnesses Deposed, and the right to Due process. The base Commander at the time, Colonel Michael Cervone, US Army has taken retaliatory disciplinary action against me by not allowing me to visit my wife or my son in during our lunch hour and breaks. Out of 3000 Employees, I am the only one that is not allowed to visit my wife and son at lunch time, and I believe the reason is that the defendant in this claim is close friends with the commander's secretary. I have been informed by the Red River staff that I do not deserve the right to a defense. I am actively seeking assistance in finding Legal representation and guidance, as well as a firm that I am able to file a truly impartial complaint and have fair, unbiased, and just treatment. I cannot afford to fight the U.S. Government and I am disappointed to be forced into a defensive position by the very government that is supposed to protect us.

I was told by Cynthia Miller of the Civilian personnel management service, off record, that I could not call all of my witnesses because I did not need them. If I had been allowed to call them, I could have proven that Dusty Williams instructed The defendant, Janice Hampton to deny all accusations made by myself. I could also have proven that he threatened one of my witnesses by telling her that she would lose her kids and her job if she continued to support me. This woman is now afraid to return to work in fear of Dusty Williams' retaliation. She has faked a back injury in order

to not return. My job has been threatened by Mr. Williams and my pay checks have been shorted by him. This has all been done with the approval of base commander Michael Cervone. Dusty Williams has sexually harrassed on base, as well as referring to her with derogatory four letter words, as well as talking about her undergarments on a daily basis. He has forced my wife to give him back rubs in front of the entire workforce, and my wife complies in fear of her job and retaliation directed at me. I have been forced to work at Division Chief Dusty Williams' home and on his farm equipment in order to keep my job. All of this information is on file at Red River Army Depot, as well as all of my witnesses' names and addresses, none of which were supplied to my investigator by the on base EEO in my defense. No witness statements were made available for me to attempt to defend myself, and Colonel Cervone is fully aware of all aspects of my case. He in fact has taken disciplinary action against me because I have filed an EEO compliant. I have never been in any type of conflict or trouble while employed by Red River.

My primary objective is to work hard every day to support our troops in the Middle East and with the harassment and intimidation I face every day I feel that I need your help. Please help me with this Hostile workforce issue, so I can continue to do my best for the Soldier and the Country.

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P.S. Congressmen in the 47 remaining continental United States will receive a copy of this letter next week.

Sincerely,



Cecil Parker

1346 CR 3105

Dekalb, TX 75559

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U.S. EEOC Dallas District Office
207 S. Houston St.
Third Floor
Dallas, TX 75202-4726

DOD Office of Complaint Investigations
Attn: Ms. Cynthia Miller, Investigator
The Atrium, Suite 240
2400 Herodian Way
Smyrna, GA 30080

United States senator Kay Bailey Hutchinson
284 Russel Senate Office Building
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Olympia, Washington 98501

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Chicago, IL 60615-2702

Rainbow Push Coalition
New York, Empire State Building
350 5th Avenue
Suite 2723
New York, NY 10118

Rainbow Push Coalition
Telecommunications Project
1131 8th Street NE
Washington, D.C. 20002

Rainbow Push Coalition
Entertainment Project
1968 West Adams Boulevard
Suite 300
Los Angeles, CA 90018

Rainbow Push Coalition
Detroit Bureau
First National Building
660 Woodward Avenue
Suite 1433
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Rainbow Push Coalition
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Rainbow Push Coalition
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Wingler, & Hindman, P.C.
100 N. Central Expressway, Suite 900
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Equal Employment Opportunity
Compliance and Complaints Review
1901 South Bell St., 1st Floor
Arlington, VA 22202-4508

U.S. Office of Special Counsel
1730 M St., Suite 300
Washington, D.C. 20036-4505

Dallas District Office
U.S. Department of Labor
ESA-OFCCP
Attn: Melissa Spears
525 S. Griffin St., room 512
Dallas, TX 75202

Dallas Office for Civil Rights
U.S. Department of Education
1999 Bryan St., Suite 1620
Dallas, TX 75201

Matthew D. Hill
8080 N. Central Expressway
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Dallas, TX 75206

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Texarkana, TX 75599

President George W. Bush
1600 Pennsylvania Ave. NW
Washington, D.C. 20500

Office of the Governor
P.O. Box 12428
Austin, TX 78711-2428

BRAC Commission

The Honorable Anthony Principi
Chairman

AUG 04 2005 August 1, 2005

2005 Base Realignment and Closure Commission ^{received}
2521 South Clark Street, Suite 600
Arlington, Virginia 22202

Dear Chairman Principi:

The purpose of this letter is simple. I am requesting that you and the BRAC members conduct your evaluation of Red River Army Depot, it's current production capabilities, it's workload capacities, technical skill inventories and it's historical premier performance record in an honest, accurate and objective manner.

As a past Depot Commander I recognize the subtle and dynamic influence the Defense Department's directive for base closure and realignment has on your conduct and final decision. However, I encourage you to make every effort to insure that all the available data you use to make your analysis will be current and accurate. Using outdated performance and cost data, incorrect or non-existent facility availability, and exaggerated technical skill inventories or production capabilities should be avoided at all costs. It is essential that the construction costs of potentially new replacement production facilities be accurately determined. The lead time for the new facilities to be in place with the appropriate technical skills assembled must also be carefully evaluated. This is particular important as it applies to the missile calibration and rubber products operations.

The integrity of your analysis and final decision relative to the future of Red River Army Depot depends on an honest, accurate and objective approach. Preconceived conclusions should play no part of the evaluation process or your final decision. I'm sure you agree.

Thanks you for taking the time to read and consider my concerns. I anxiously await BRAC's announced decision.


KAY L. WIELAND
Col (US Army Ret)

Red River Army Depot BRAC Commission

100 Main Drive
Texarkana, TX

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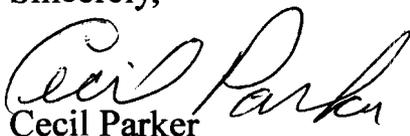
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Red River Army Depot

100 Main Drive
Texarkana, TX

AUG 04 2005

received

30 July, 2005

My name is Cecil Parker and I am a Civilian Employee at Red River Army Depot, Texarkana Texas. I am a Mason of Lodge #69 and I maintain the George Washington Monument in Washington, D.C., with my brotherhood. I am almost sixty years old, have six children, and I strive to be an asset to my community. I am under the understanding that I am protected by Article VII of the 1964 Civil Rights act against sexual advances and harassment as a form of discrimination of sex. I have a compliant filed with the on base Equal Employment office, where my accusations have been confirmed by sworn depositions as well as written statements. My complaint, however is against a Supervisor, who per regulation, is being defended by the U.S. Army JAG officer, Captain Howard Mathews. I have been Denied the right to have all of my witnesses Deposed, and the right to Due process. The base Commander at the time, Colonel Michael Cervone, US Army has taken retaliatory disciplinary action against me by not allowing me to visit my wife or my son in during our lunch hour and breaks. Out of 3000 Employees, I am the only one that is not allowed to visit my wife and son at lunch time, and I believe the reason is that the defendant in this claim is close friends with the commander's secretary. I have been informed by the Red River staff that I do not deserve the right to a defense. I am actively seeking assistance in finding Legal representation and guidance, as well as a firm that I am able to file a truly impartial complaint and have fair, unbiased, and just treatment. I cannot afford to fight the U.S. Government and I am disappointed to be forced into a defensive position by the very government that is supposed to protect us.

I was told by Cynthia Miller of the Civilian personnel management service, off record, that I could not call all of my witnesses because I did not need them. If I had been allowed to call them, I could have proven that Dusty Williams instructed The defendant, Janice Hampton to deny all accusations made by myself. I could also have proven that he threatened one of my witnesses by telling her that she would lose her kids and her job if she continued to support me. This woman is now afraid to return to work in fear of Dusty Williams' retaliation. She has faked a back injury in order

to not return. My job has been threatened by Mr. Williams and my pay checks have been shorted by him. This has all been done with the approval of base commander Michael Cervone. Dusty Williams has sexually harrassed on base, as well as referring to her with derogatory four letter words, as well as talking about her undergarments on a daily basis. He has forced my wife to give him back rubs in front of the entire workforce, and my wife complies in fear of her job and retaliation directed at me. I have been forced to work at Division Chief Dusty Williams' home and on his farm equipment in order to keep my job. All of this information is on file at Red River Army Depot, as well as all of my witnesses' names and addresses, none of which were supplied to my investigator by the on base EEO in my defense. No witness statements were made available for me to attempt to defend myself, and Colonel Cervone is fully aware of all aspects of my case. He in fact has taken disciplinary action against me because I have filed an EEO compliant. I have never been in any type of conflict or trouble while employed by Red River.

My primary objective is to work hard every day to support our troops in the Middle East and with the harassment and intimidation I face every day I feel that I need your help. Please help me with this Hostile workforce issue, so I can continue to do my best for the Soldier and the Country.

Colonel Cervone misled the Inspector General by telling him that my son would be moved away from that hostile work environment by the current week. Four weeks later he was finally moved, after suffering direct retaliation during that time. He was told that he was not allowed to wear steel toed tennis shoes, although they were ANSI rated. His leader enticed fear by ordering him to remember who got him that job (referring to himself). During this time I have yet receive a response from my state senator with regards to this harassment.

P.S. Congressmen in the 47 remaining continental United States will receive a copy of this letter next week.

Sincerely,



Cecil Parker

1346 CR 3105

Dekalb, TX 75559

(903) 276-9547 or Blanch Parker (903) 293-5519

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