



BRAC 2005

JMTC Implementation Plan

BRAC Commission Site Visit

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30 June 2005

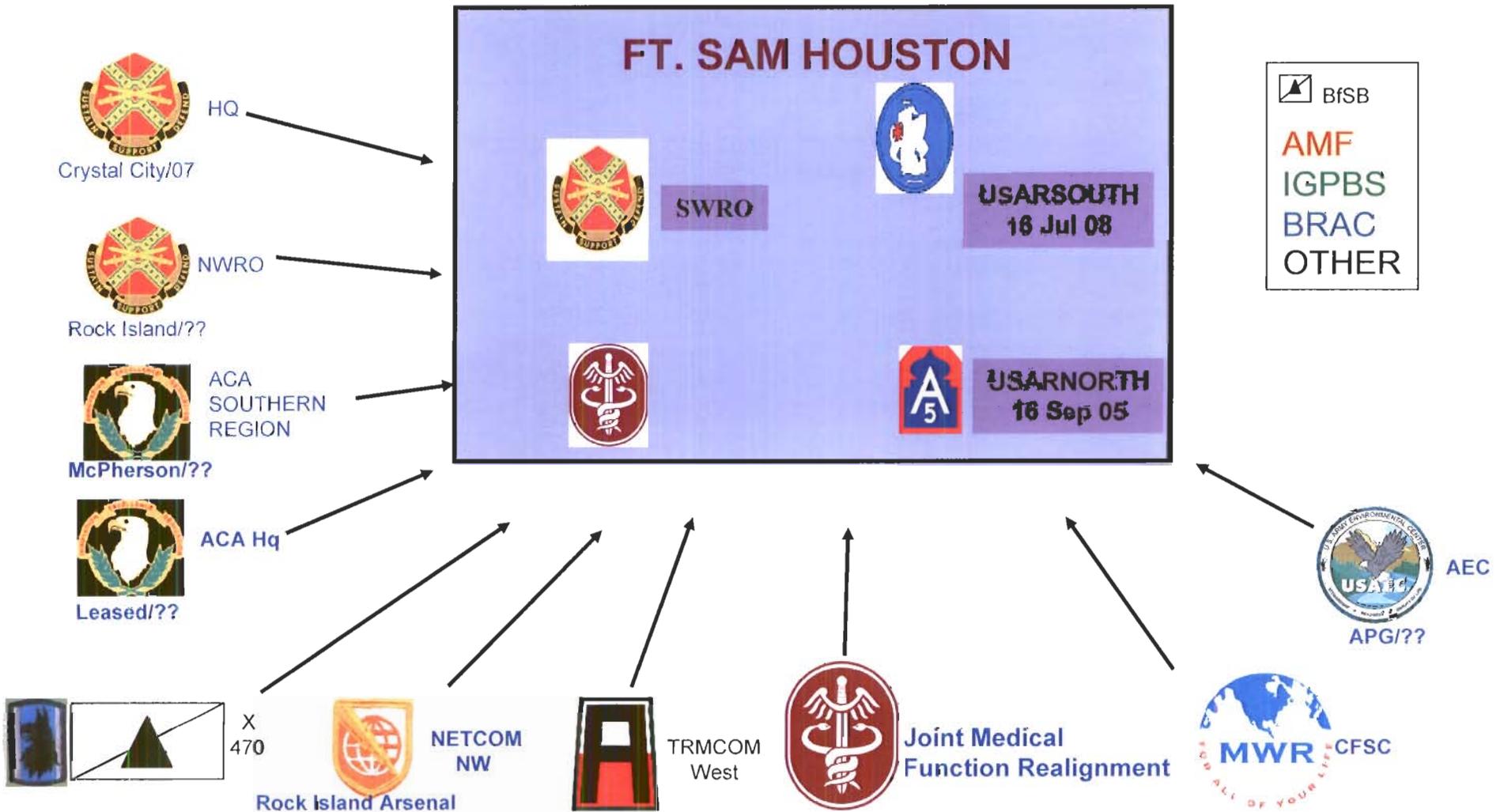


Joint Medical Training Center

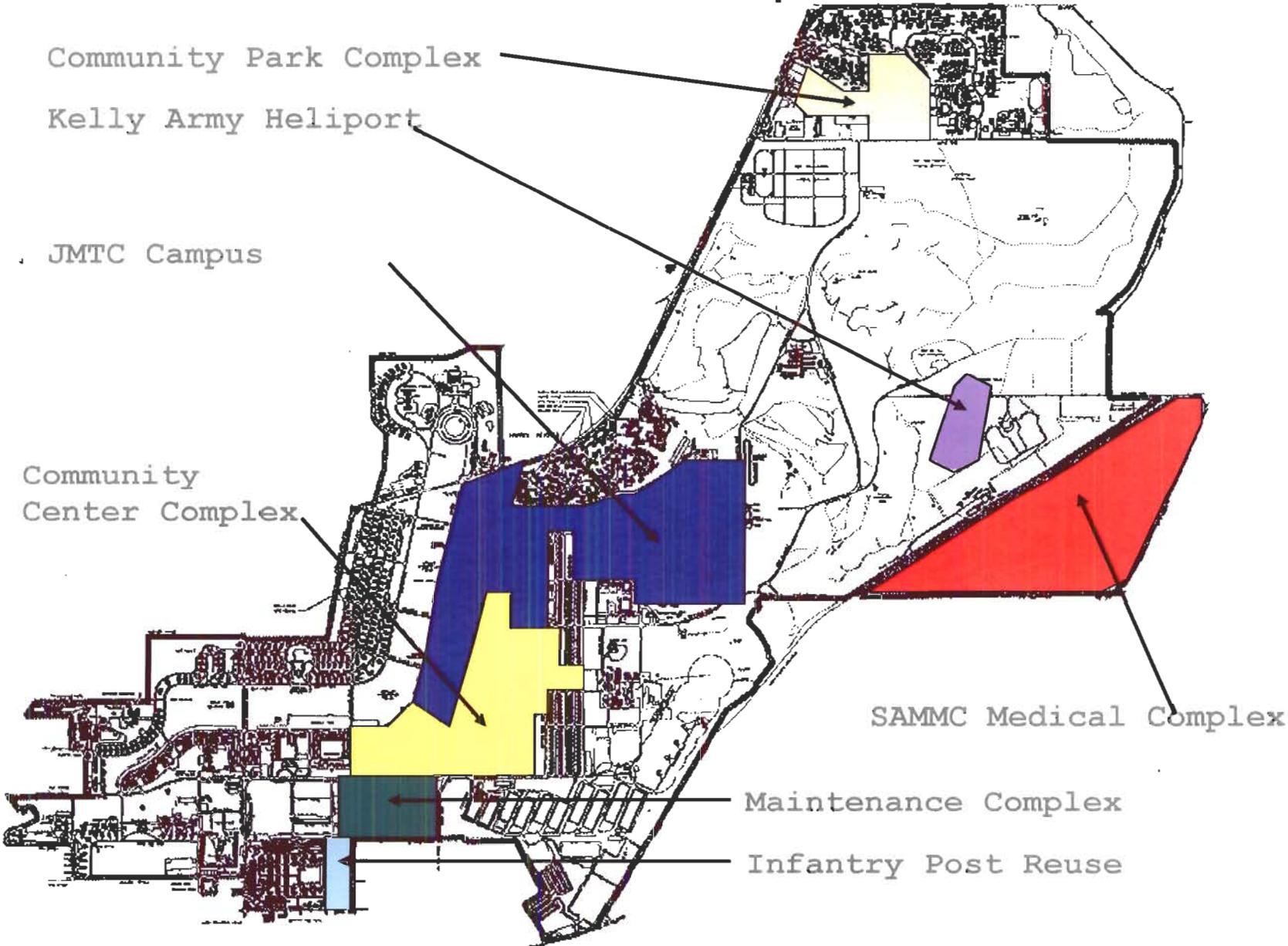


- **13 May 2005** – DoD submitted a list of the military installations recommended for closure or realignment
- **Military Value** was the primary consideration
- Establish a **Joint Center for Medical Enlisted Training** at Fort Sam Houston, TX by realigning basic and specialty enlisted medical training from Great Lakes, IL; Sheppard AFB, TX; Portsmouth, VA; and San Diego, CA
 - Will also include Officer Training from Sheppard AFB per MJCSG ✓

FSH Installation Impact



Fort Sam Houston Area Development Plans



JMTC Bottom Line Upfront

JMTC is Feasible, Achievable, Sustainable

- Collective “buy in” from other services
- Established a joint planning initiative with ongoing positive discussions





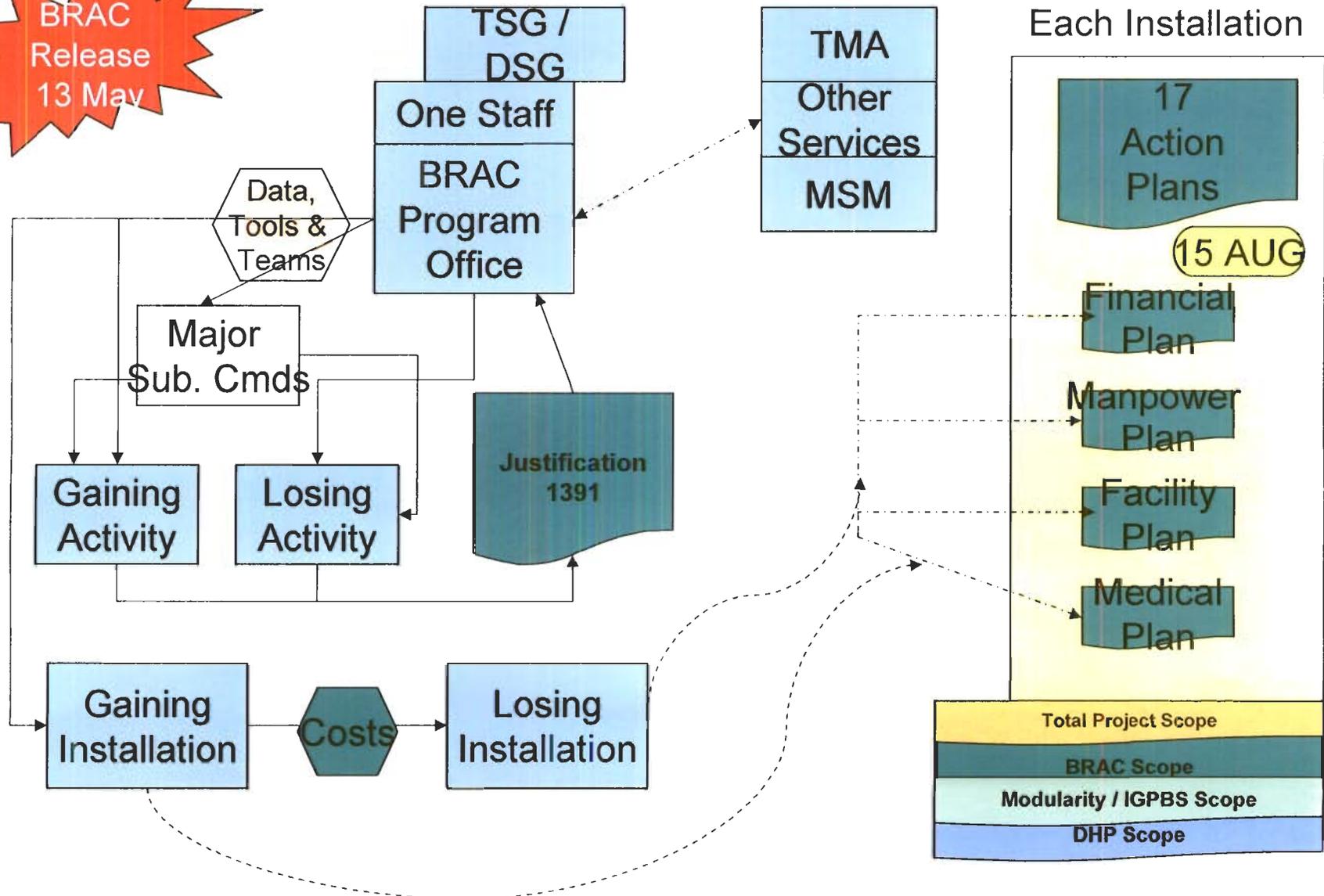
JMTC Vision Statement



We are the world class Joint Medical Training Center for all medical basic and specialty training in the DOD, capitalizing on the synergy of co-locating and integrating similar service specific training, resulting in enhanced joint interoperability and deployability.

AMEDDD Process

BRAC Release 13 May



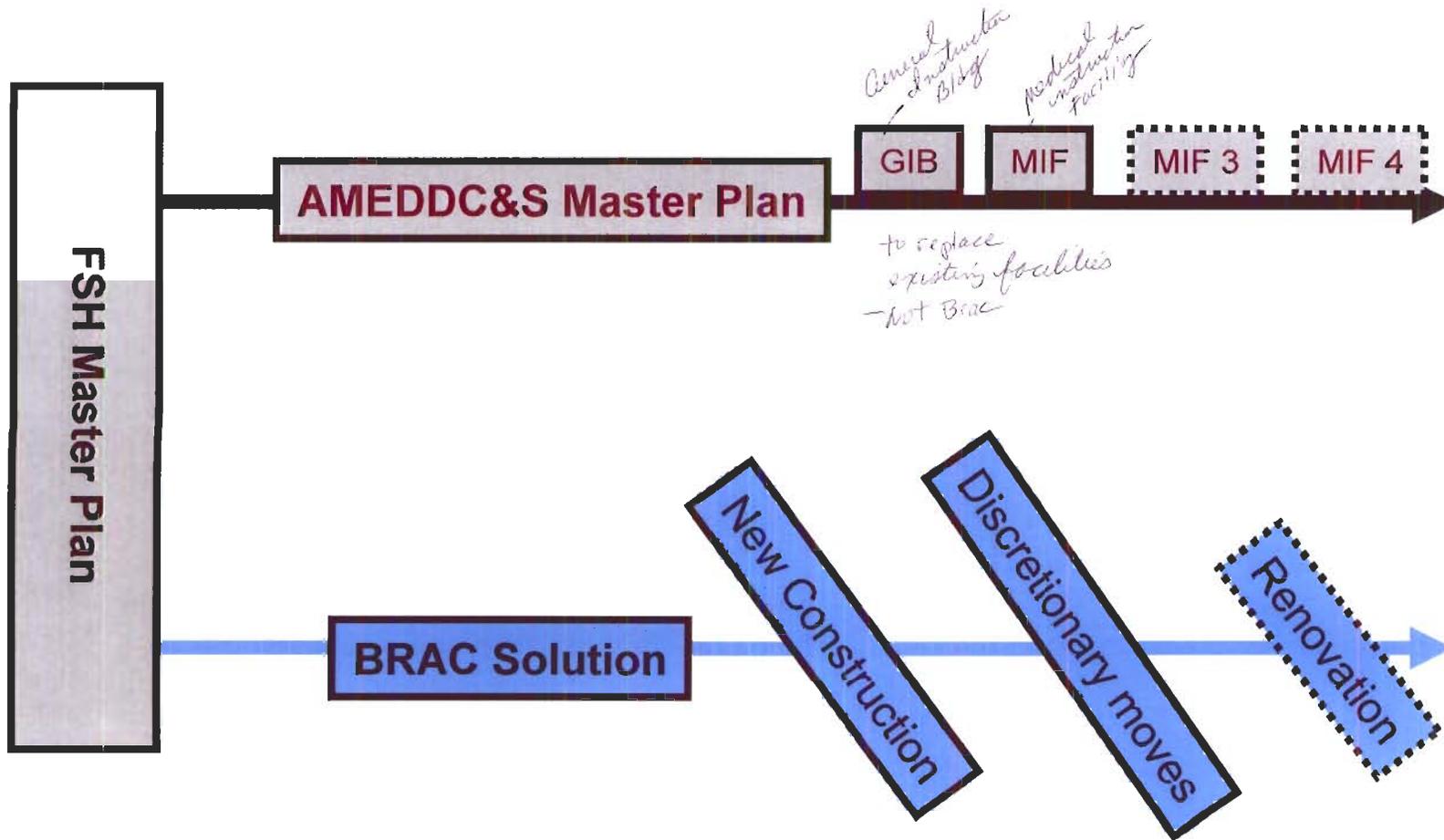


JMTC Life Support Facilities



- Campus-like integration of operational support facilities, student barracks, student mess, and dedicated student community support facilities
- New Construction for four (4) 1,200 person barracks compliant with DOD standards for 2+2 and 1+1
- Expanded Clinical Services
 - Expansion of McWethy Clinic (~20K SF)
 - Construction of new Health Clinic (~80K SF)

JMTC Facilities "Way Ahead"



Color Key

BRAC

MILCON

Existing

Barracks

C & S

Campus

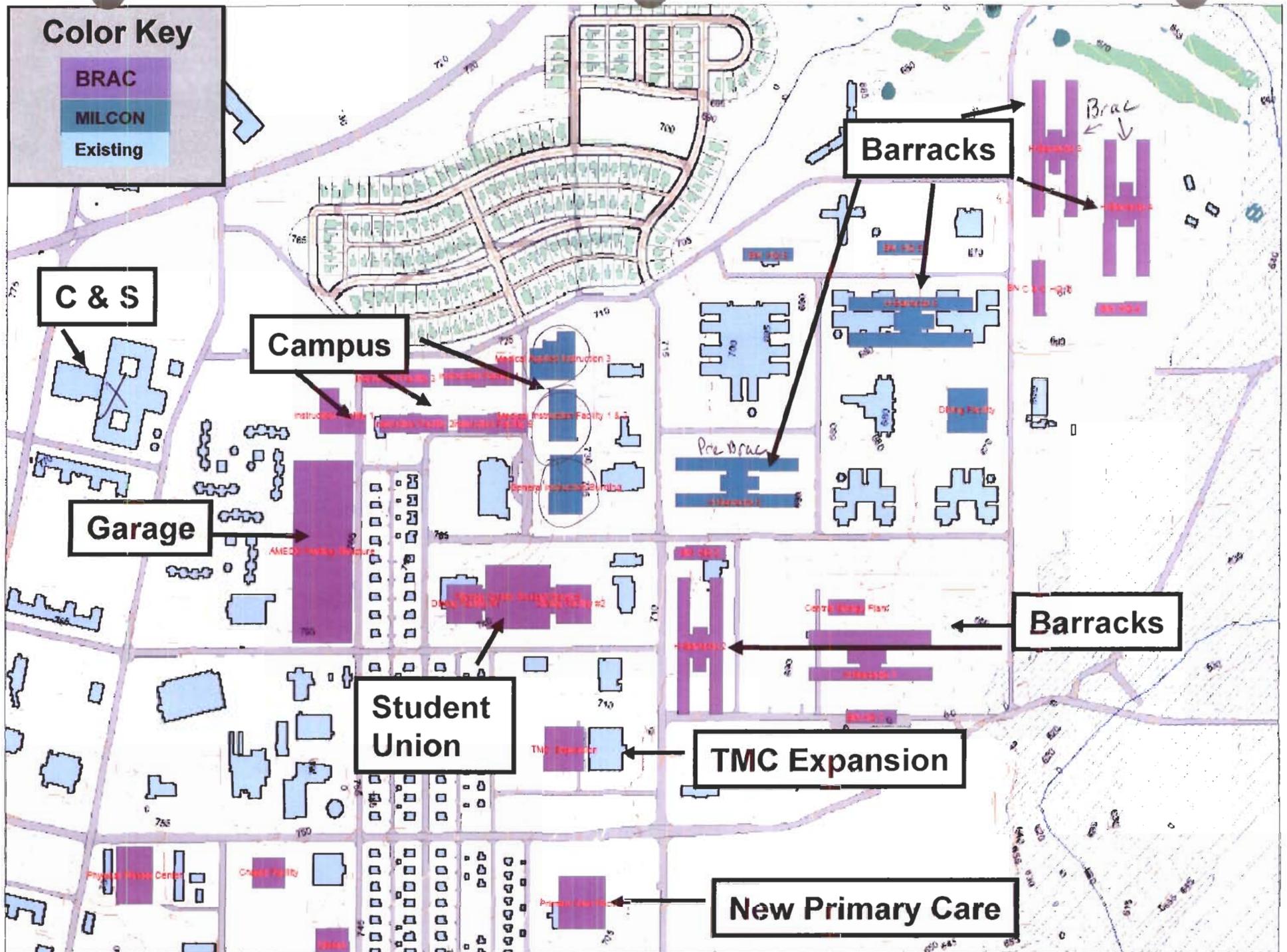
Garage

Student Union

TMC Expansion

Barracks

New Primary Care

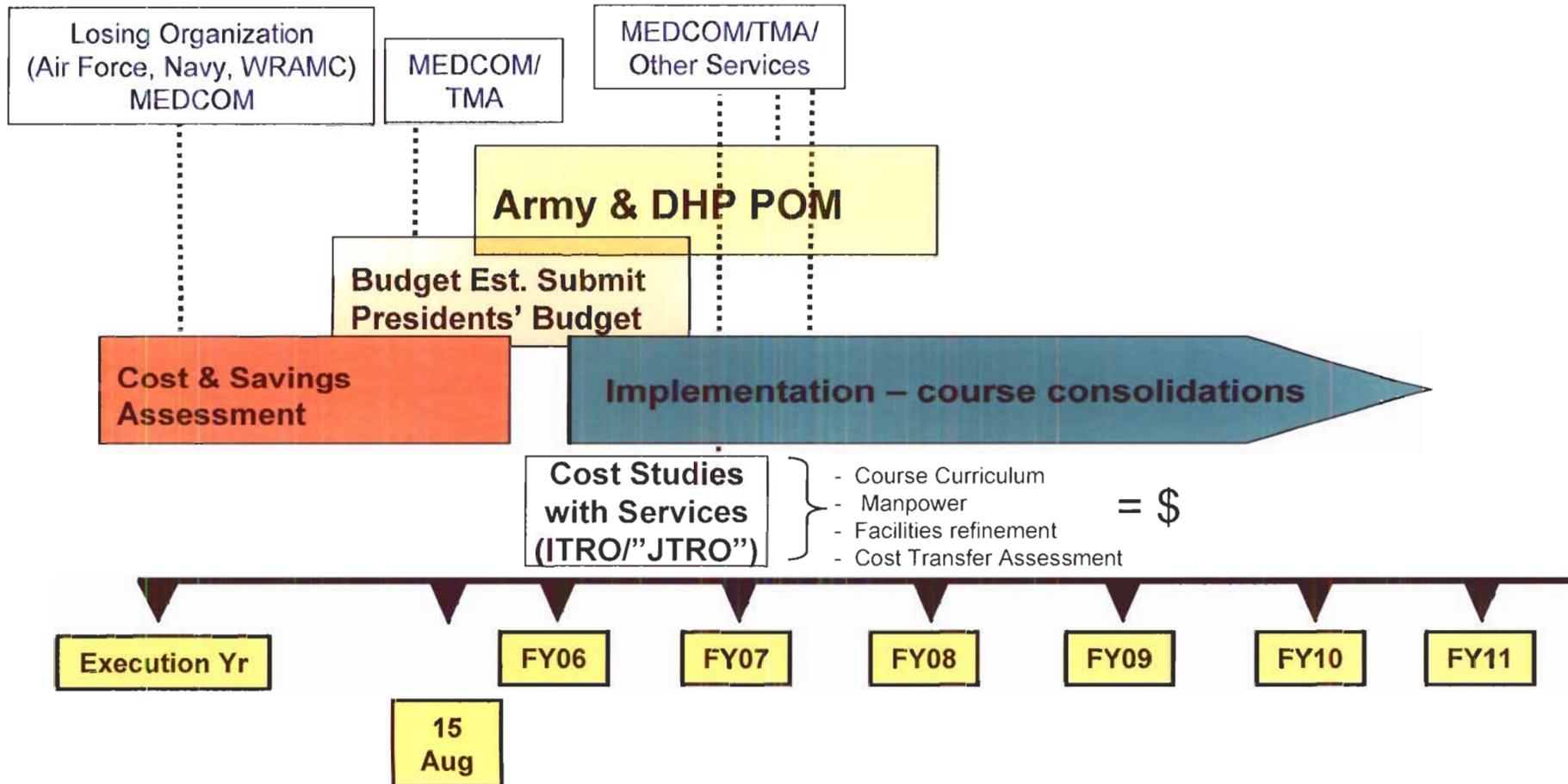


Financial Management Action Plan



- Comparing cost estimates to COBRA data
 - Applying ITRO costing rules vs. ASAMS *staffing model*
 - Defining both one time and recurring costs
- Define and justify differences
- Coordinating with other services to validate assumptions

Resource Timeline



Functional Focus Areas - IPTs

- **Command and Control**
 - Organizational Design
 - Personnel
- **Resource Management**
 - Manpower
 - Financial
- **Facilities**
- **Knowledge Management**
 - Leadership - *MJCSG*
 - Professional Military Education
 - Lifelong Learning Modules - *MJCSG*
- **Academic Support**
 - POI Development
 - Faculty Qualifications and Requirements
 - Accreditation/Licensure
 - Registrar Services
- **Joint Transition Training Review**
 - ITRO Review
 - Scope of Practice Review
 - Transition timelines
- **Technology and Innovation**

Joint Medical Training Center



Home

About
JMTC

Command &
Control

Academic
Support

Scope of
Practice

Manpower

Technology
Integration

Knowledge
Management

Deployment
Skills

Financial
Management

Account Login

Username:

Password:

Remember Login

[→ sign-in](#)

Announcements

Welcome to the JMTC Portal



Mission & Vision

Links

- [DOD Website](#)
- [U.S. Army Website](#)
- [U.S. Air Force Website](#)
- [U.S. Marines Website](#)
- [U.S Navy Website](#)
- [National Naval Medical Center](#)
- [Army Medical Department](#)
- [BRAC 2005](#)
- [Capstone Symposium](#)
- [Joint Medical Readiness Training Resources](#)
- [Joint Medical Executive Skills Program Working Group](#)
- [The Joint Medical Executive Skills Institute \(JMESI\)](#)
- [JMESP Oversight Committee](#)
- [JMESP Working Group](#)
- [EFMB TCO Administration Web Site](#)



Issues



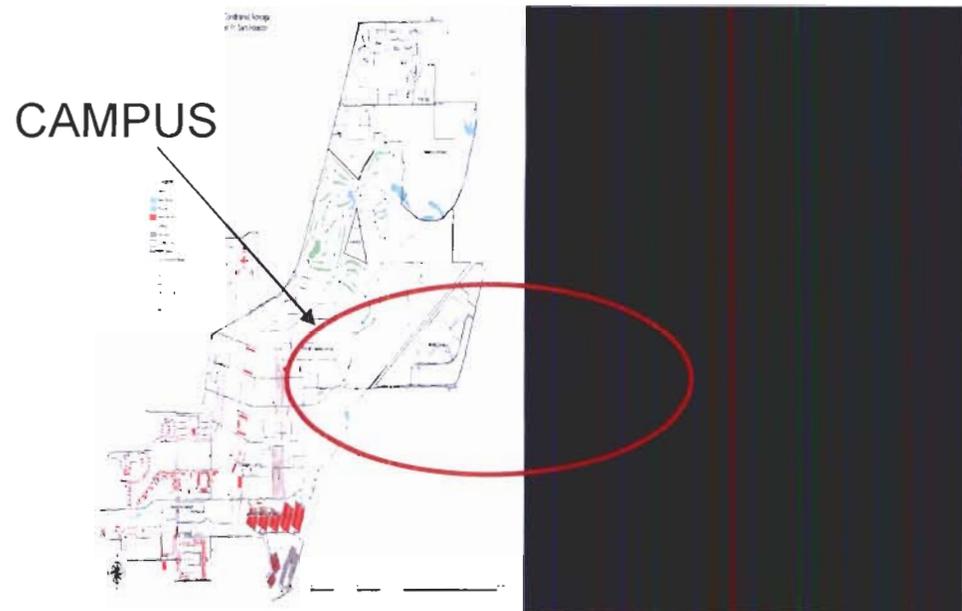
- Approval of cost variances based on calculated ADSL
- Barracks parity
- Synchronized construction of instructional and life support facilities
- Continuing the Master Plan facility replacement program
- Command and Control
- Joint staffing and joint billets
- IPT structure and process
- Integrating a joint training program
 - Common Core
 - Service Specific
 - Clinical Practicum

Risks

- Competing resources for complete construction requirements for BRAC and Installation Master Plan
- Simultaneously moving and maintaining a student output to meet service requirements during transition
 - Phased faculty and student moves
 - Timing of moves with losing installations
- Camp Bullis training requirements
Field Trng Site ; 20m. NW
- Officer and other unidentified training requirements

JMTC Endstate

- Sustained effort towards joint integration
- Consolidated campus environment
- World class medical education institution





Answers to Specific Questions



- **How many additional students will Fort Sam be gaining?** ANS: Using current COBRA data: 5,027
- **Is there presently sufficient housing for these new students?** ANS: No, housing is our single greatest restriction.
- **If not, what are Fort Sam Houston's plans for housing for these students?** ANS: We are currently planning for new barracks and life support for 4,800 students.
- **Is this move a co-location of training or a creation of a joint training office/function/activity?** ANS: Every attempt is being made to create a true joint medical training center.
- **Will this move allow for service specific training or will all training programs be merged?** ANS: We plan to incorporate service specific training to the maximum extent possible at this location. After a few tri-service planning sessions, it appears that in the future, more opportunities for merging training will evolve.
- **Is there presently sufficient space to provide all the training that will be moving?** ANS: There is physical space to develop a consolidated modular campus, but there is not enough classroom or laboratory space to handle the full additional average daily student load. We have submitted a requirement for 750K GSF of additional instructional space.
- **How will Fort Sam provide all the clinical training these additional students will need?** ANS: Still working this with tri-service counterparts, but plan to incorporate the new SAMMC and FSH clinic. Most will still need to be received at MTF locations as is currently being done.
- **How many additional instructors (military, civilian, contractor) will be needed to provide this training?** ANS: Although it is anticipated that there will be reductions in staffing requirements from the current separate service training environment, the exact efficiencies are being developed. We hope to acquire better clarity on this over the next two months during which we have site visits to each involved location and an additional planning session at our location. Decisions for staffing will be based on the DOD accepted ITRO staffing model and these are still be developed with a due date of 15 AUG 05 to the Army Medical Command Headquarters. Our internal suspense is 18 JUL to allow comparison with the other services and time to revise as needed.]
- **What benefits can be gained with this move?** ANS: Aside from the efficiency derived from integrating like functions at a single location, the sustained benefit of synergy and enhanced joint interoperability will improve the capability of each service.