



AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO

John Gage
National President

Jim Davis
National Secretary-Treasurer

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National Vice President for
Women and Fair Practices

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August 15, 2005

BRAC Commission
Attn: Tim Abrell
2521 South Clark Street, Suite 600
Arlington, VA 22202
Fax (703) 699-2735

Dear Mr. Abrell:

I am writing to express my commitment, and the commitment of the National Office of the American Federation of Government Employees, AFL-CIO ("AFGE"), to addressing labor-management concerns at the Army Reserve Human Resource Center St. Louis (Missouri) ("HRC St. Louis") in order to provide soldiers with the highest quality service.

To begin this process, two AFGE National Office staff members visited HRC St. Louis last week for a period of three days. Their mission was to identify: (1) a handful of high-performing, well-respected employees willing to participate on a labor-management partnership committee to address barriers to service and (2) a broad outline of work process issues of concern to the employees.

My staff members interviewed approximately 20 individuals, including local AFGE union officials, local union members, and civilian employees who are not union members. In addition, they met with the Commander of HRC St. Louis, Col. Debra Cook, and other military management officials. Commander Cook was receptive to their presence and mission, introduced them at her bi-weekly staff meeting, and asked her staff to allow employees to be available to speak with them.

The individuals interviewed provided valuable insight into the work processes and barriers to providing the most efficient and highest quality service to soldiers, as they see it. This information was summarized in a preliminary report that highlights, from an employee perspective, the issues that should be addressed if HRC St. Louis is to become a Center of Excellence.

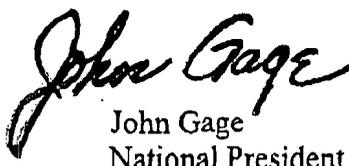
In order to start the collaboration process, I will be sending the preliminary report to Commander Cook, along with a list of employees who are willing to participate in a labor-management partnership effort to address work process concerns. I will provide a copy of this correspondence to you.

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In addition, AFGE has scheduled a meeting with the Commanding General of the Army Human Resources Command, BG Rhett Hernandez, on September 8, to discuss labor-management issues.

I would like to express the appreciation of the affected workforce for your interest in this matter.

Sincerely,

A handwritten signature in black ink that reads "John Gage". The signature is written in a cursive style with a large, looping initial "J".

John Gage
National President