

DEFENSE BASE CLOSURE AND REALIGNMENT COMMISSION

BASE SUMMARY SHEET

Lease Closing, St. Louis, MO

INSTALLATION MISSION

- HRC integrates and coordinates military personnel systems to develop and optimize the utilization of the Army's human resources in peace and war. HRC also performs all personnel management functions for the distribution, development, retention and transition of active duty soldiers, mobilized Reserve component soldiers, and those on extended tours of active duty, temporary tours of active duty, or retired recalled to active duty.

DOD RECOMMENDATION

- Realign Army Human Resources Command leased facilities in Alexandria, VA, Indianapolis, IN, and St. Louis, MO. Relocate and consolidate all functions at Fort Knox, KY.

DOD JUSTIFICATION

- The collocation of military personnel and recruiting functions for Army and Air Force creates Service Human Resources Centers for Excellence and improves personnel lifecycle management. This recommendation enables Business Process Reengineering transformation to support several significant Department of Defense initiatives such as increasing Active and Reserve Component Total Force integration and effectiveness and supporting the Department's goals for the Continuum of Service concept which permits a range of participation to assist in force management and relieve stress on military skills that have been in high demand during recent operations and also supporting the ongoing development and implementation of the Defense Integrated Military Human Resource System (DIMHRS). For the Army, this recommendation eliminates over 1,100,000 square feet of leased space with annual lease savings of over \$31.0M and a one-time cost avoidance of over \$30.0M.

COST CONSIDERATIONS DEVELOPED BY DOD

- | | |
|---|-------------------|
| • One-Time Costs: | \$119.3 million |
| • Net Savings (Cost) during Implementation: | \$463.0 million |
| • Annual Recurring Savings: | \$152.8 million |
| • Return on Investment Year: | 2006 (0) |
| • Net Present Value over 20 Years: | \$1,913.4 million |

MANPOWER IMPLICATIONS OF THIS RECOMMENDATION (EXCLUDES CONTRACTORS)

Baseline	<u>Military</u>	<u>Civilian</u>	<u>Students</u>
Reductions	709	1,234	0
Realignments	0	0	0
Total	709	1,234	0

MANPOWER IMPLICATIONS OF ALL RECOMMENDATIONS AFFECTING THIS INSTALLATION (INCLUDES ON-BASE CONTRACTORS AND STUDENTS)

	Out		In		Net Gain (Loss)	
	<u>Military</u>	<u>Civilian</u>	<u>Military</u>	<u>Civilian</u>	<u>Military</u>	<u>Civilian</u>
This Recommendation	(709)	(1,234)	0	0	(709)	1,234(w/ 150 contractor losses)
Other Recommendation(s)						
Total	(709)	(1,234)	0	0	(709)	(1,384)

ENVIRONMENTAL CONSIDERATIONS

- None

REPRESENTATION

Governor: Matt Blunt (D)

Senators: Christopher Bond (R)
James Talent (R)

Representative: Wm. Lacy Clay (D)

ECONOMIC IMPACT

- Potential Employment Loss: 4,171 jobs (2,093 direct and 2,078 indirect)
- MSA Job Base: 1,390,333 jobs
- Percentage: 0.3 % percent decrease
- Cumulative Economic Impact (Year-Year): 0 percent decrease

MILITARY ISSUES

- Consolidation will create efficiencies for management of this activity. Immediate cost savings are realized from ending lease of a large facility in an urban area.

COMMUNITY CONCERNS/ISSUES

- This action represents a significant job loss to the community, especially when combined with the 900 persons of the DFAS offices that are located nearby. State and local politicians have been vocal about fighting this recommendation.

ITEMS OF SPECIAL EMPHASIS

- Since the majority of employees being affected are civilian, there may be a concern that many will not move and the loss of their experience will be detrimental.

MAJ Timothy Abrell/Joint Cross-Service Team/21 May 2005

ITINERARY

TIME	EVENT	LOCATION	POC	ACTION
25-May 0730	Commissioner arrives	St Louis Airport	MAJ Abrell	Meet
0730-0830	En route	DFAS St. Louis	Marilyn Waskeski	Review Briefing Book
0830-1230	Commissioner Brief	DFAS St. Louis	Marilyn Waskeski	Presentations on affected activities
1230-1315	Lunch	St. Louis	MAJ Abrell	
1315-1330	En route	US Army Resources Command	MAJ Abrell	Review Briefing Book
1330-1630	Commissioner Brief	US Army Resources Command-St Louis	COL Debra Cook, Commander	Presentations on affected activities
1630-1700	En route	Hotel	MAJ Abrell	Travel/debrief

Net Site Impact for all Recommendations
1,624 Military
2,722 Civilian
4,406 Total Personnel

IN= 25 MIL 111 CIV
MO= 709 MIL 1,234 CIV
VA= 800 MIL 1,377 CIV

Human Recourses Command (HRC),
Indianapolis, IN

HRC, St. Louis, MO

HRC, Alexandria, VA



Ft. Knox, KY

CONSOLIDATE/CO-LOCATE ACTIVE AND RESERVE PERSONNEL & RECRUITING CENTERS FOR ARMY AND AIR FORCE

H&SA - 33

LEASED SPACE, VA

REALIGN

Out		In		Net Gain/(Loss)		Net Mission Contractor	Total Direct
Mil	Civ	Mil	Civ	Mil	Civ		
(575)	(1,438)	0	0	(575)	(1,438)	(164)	(2,177)

LEASED SPACE, IN

REALIGN

Out		In		Net Gain/(Loss)		Net Mission Contractor	Total Direct
Mil	Civ	Mil	Civ	Mil	Civ		
(25)	(111)	0	0	(25)	(111)	(1)	(137)

LEASED SPACE, MO

REALIGN

Out		In		Net Gain/(Loss)		Net Mission Contractor	Total Direct
Mil	Civ	Mil	Civ	Mil	Civ		
(709)	(1,234)	0	0	(709)	(1,234)	(150)	(2,093)

BUCKLEY ANNEX, CO

REALIGN

Out		In		Net Gain/(Loss)		Net Mission Contractor	Total Direct
Mil	Civ	Mil	Civ	Mil	Civ		
(122)	(284)	0	0	(122)	(284)	(59)	(465)

ROBINS AFB, GA

REALIGN

Out		In		Net Gain/(Loss)		Net Mission Contractor	Total Direct
Mil	Civ	Mil	Civ	Mil	Civ		
(40)	(11)	40	41	0	30	(4)	26

Recommendation: Realign Army Human Resources Command leased facilities in Alexandria, VA, Indianapolis, IN, and St. Louis, MO. Relocate and consolidate all functions at Fort Knox, KY.

Recommendation: Realign the Air Reserve Personnel Center (Buckley Annex), CO, by relocating the Air Reserve Personnel Center processing functions to Randolph Air Force Base, TX, and consolidating them with the Air Force Personnel Center at Randolph Air Force Base, TX, and by relocating the Individual Mobilization Augmentee operational management functions to Robins Air Force Base, GA, and consolidating them with the Air Force Reserve Command at Robins Air Force Base, GA.

Recommendation: Realign Robins Air Force Base, GA, by relocating Air Force Reserve Recruiting Service to Randolph Air Force Base, TX.

CONSOLIDATE/CO-LOCATE ACTIVE AND RESERVE PERSONNEL & RECRUITING CENTERS FOR ARMY AND AIR FORCE

