

Summary of Scenario Environmental Impacts - Criterion 8

Scenario ID#: HSA008

Brief Description: Move Reserve Personnel Centers at Buckley and Robbins to Randolph AFB

<u>General Environmental Impacts</u>	
Environmental Resource Area	Randolph
Air Quality	No impact
Cultural/ Archeological/ Tribal Resources	Randolph AFB contains historic property that may be impacted
Dredging	No impact
Land Use Constraints/ Sensitive Resource Areas	Military Munitions Response Program sites exist on the installation and may represent a safety hazard for future development.
Marine Mammals/ Marine Resources/ Marine Sanctuaries	No impact
Noise	No impact
Threatened& Endangered Species/ Critical Habitat	Randolph AFB has a Biological Opinion that will need to be evaluated to ensure that the scenario conforms to it
Waste Management	No impact
Water Resources	No impact
Wetlands	No impact

<u>Impacts of Costs</u>	
	Randolph
Environmental Restoration	DERA money spent through FY03 (\$K): 6,367 Estimated CTC (\$K): 5,547 DO NOT ENTER IN COBRA
Waste Management	No Impact
Environmental Compliance	NEPA Documentation \$144K

<u>General Environmental Impacts</u>	
Environmental Resource Area	AFRPC
Air Quality	No impact
Cultural/ Archeological/ Tribal Resources	No impact
Dredging	No impact
Land Use Constraints/ Sensitive Resource Areas	No impact
Marine Mammals/ Marine Resources/ Marine Sanctuaries	No impact
Noise	No impact
Threatened & Endangered Species/ Critical Habitat	No impact
Waste Management	No impact
Water Resources	No impact
Wetlands	No impact

<u>Impacts of Costs</u>	
	AFRPC
Environmental Restoration	DERA money spent through FY03 (\$K): 0 Estimated CTC (\$K): 0 DO NOT ENTER IN COBRA
Waste Management	No impact
Environmental Compliance	No impact

<u>General Environmental Impacts</u>	
Environmental Resource Area	Robins
Air Quality	No impact
Cultural/ Archeological/ Tribal Resources	No impact
Dredging	No impact
Land Use Constraints/ Sensitive Resource Areas	No impact
Marine Mammals/ Marine Resources/ Marine Sanctuaries	No impact
Noise	No impact
Threatened& Endangered Species/ Critical Habitat	No impact
Waste Management	No impact
Water Resources	No impact
Wetlands	No impact

<u>Impacts of Costs</u>	
	Robins
Environmental Restoration	DERA money spent through FY03 (\$K): 126,160 Estimated CTC (\$K): 132,996 DO NOT ENTER IN COBRA
Waste Management	No impact
Environmental Compliance	No impact

CLOSE HOLD

Material contained herein is sensitive. Release of data or analysis pertaining to evaluation of military Bases for closure or realignment is restricted until the Secretary of Defense forwards recommendations To the Defense Base Closure and Realignment Commission in May 2005. All individuals handling this Information should take steps to protect the material herein from disclosure.

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HSA Revised-0008

Military Personnel & Recruiting Randolph AFB



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HSA-JCSG-D-05-109

Economic Impact Report

This report depicts the economic impact of the following Scenarios:

HSA0008: MPC Pers and Recr AF to Randolph

The data in this report is rolled up by Region of Influence

ECONOMIC IMPACT DATA

Scenario: All Selected (see title page)
Economic Region of Influence(ROI): Denver-Aurora, CO Metropolitan Statistical Area
Base: All Bases
Action: All Actions

Overall Economic Impact of Proposed BRAC-05 Action:

ROI Population (2002): 2,276,533
 ROI Employment (2002): 1,545,580
 Authorized Manpower (2005): 2,489
 Authorized Manpower(2005) / ROI Employment(2002): 0.16%
 Total Estimated Job Change: -828
 Total Estimated Job Change / ROI Employment(2002): -0.05%

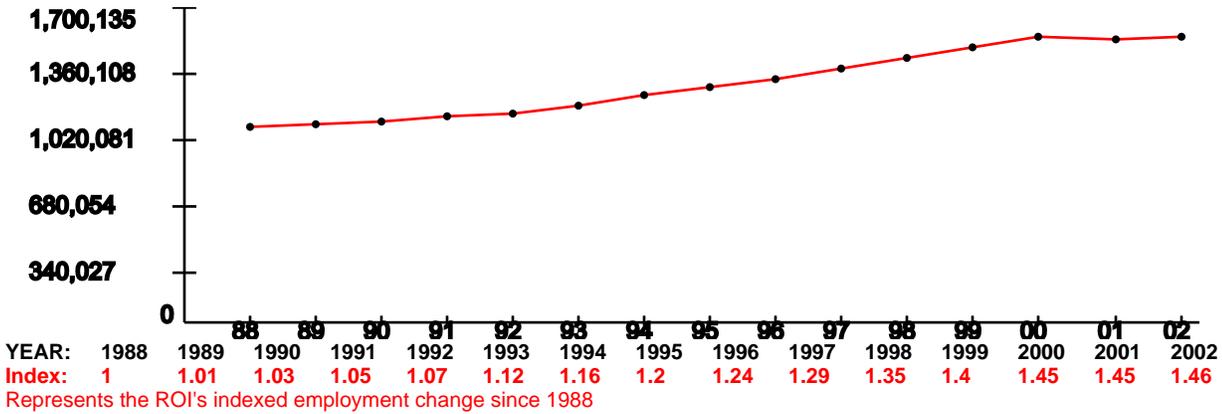
Cumulative Job Change (Gain/Loss) Over Time:



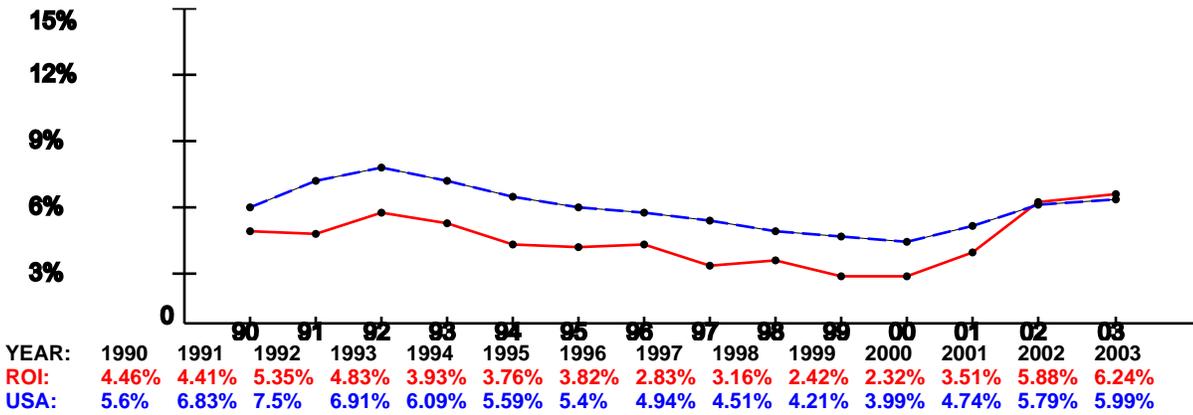
YEAR:	2006	2007	2008	2009	2010	2011
Direct Military:	0	-40	0	0	0	-82
Direct Civilian:	0	-43	0	0	0	-241
Direct Student:	0	0	0	0	0	0
Direct Contractor:	0	0	0	0	0	-59
Cumulative Direct:	0	-83	-83	-83	-83	-465
Cum Indir/Induc:	0	-58	-58	-58	-58	-363
Cumulative Total:	0	-141	-141	-141	-141	-828

Denver-Aurora, CO Metropolitan Statistical Area Trend Data

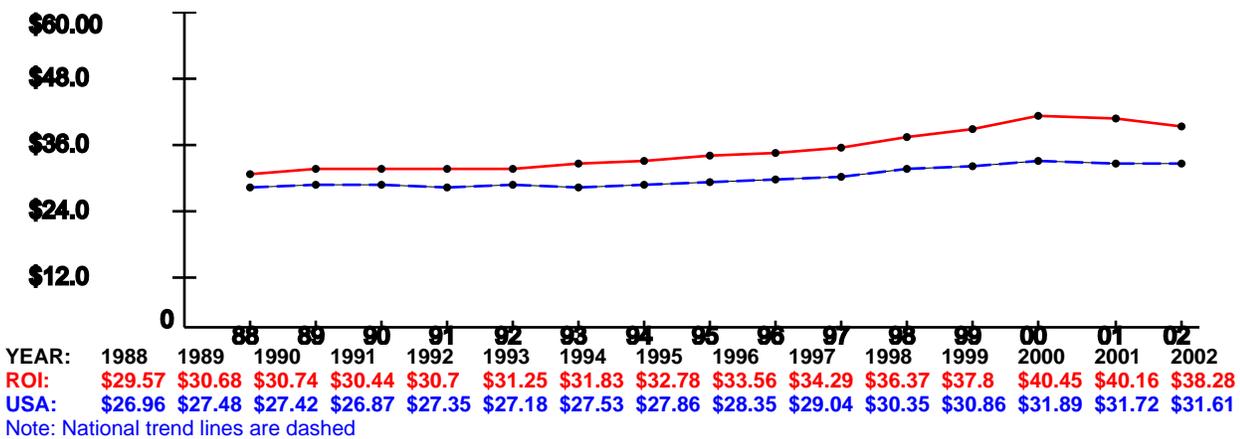
Employment Trend (1988-2002)



Unemployment Percentage Trend (1990-2003)



Per Capita Income x \$1,000 (1988-2002)



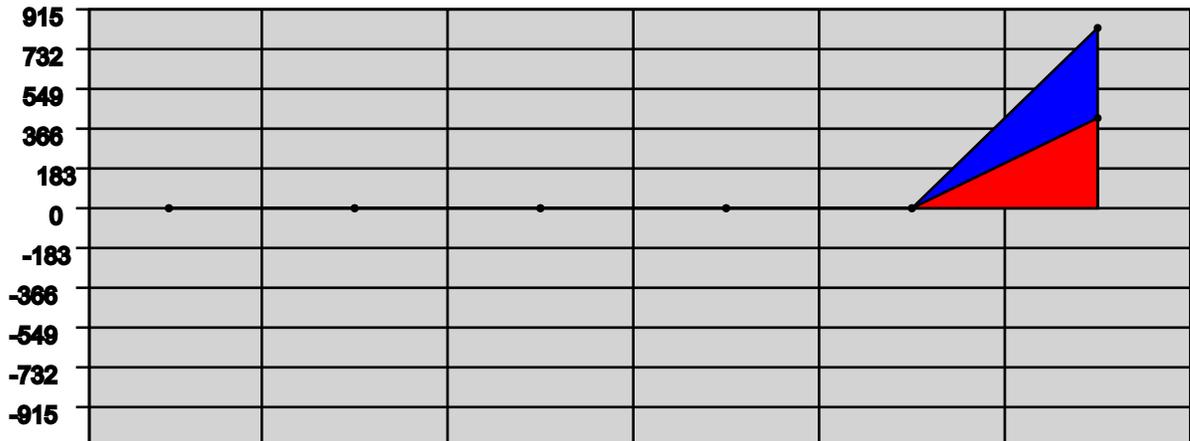
ECONOMIC IMPACT DATA

Scenario: All Selected (see title page)
Economic Region of Influence(ROI): San Antonio, TX Metropolitan Statistical Area
Base: All Bases
Action: All Actions

Overall Economic Impact of Proposed BRAC-05 Action:

ROI Population (2002): 1,786,138
 ROI Employment (2002): 1,009,217
 Authorized Manpower (2005): 8,804
 Authorized Manpower(2005) / ROI Employment(2002): 0.87%
 Total Estimated Job Change: 832
 Total Estimated Job Change / ROI Employment(2002): 0.08%

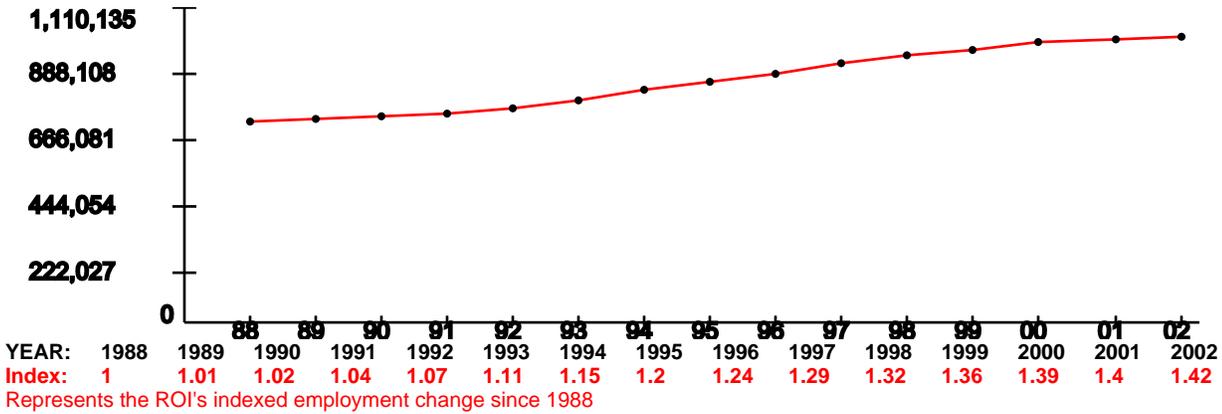
Cumulative Job Change (Gain/Loss) Over Time:



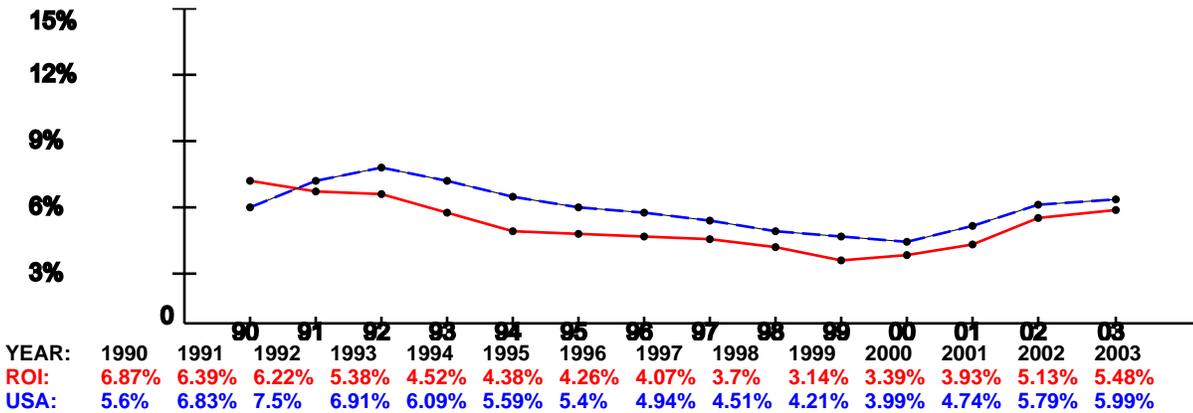
YEAR:	2006	2007	2008	2009	2010	2011
Direct Military:	0	0	0	0	0	110
Direct Civllian:	0	0	0	0	0	243
Direct Student:	0	0	0	0	0	0
Direct Contractor:	0	0	0	0	0	63
Cumulative Direct:	0	0	0	0	0	416
Cum Indlr/Induc:	0	0	0	0	0	416
Cumulative Total:	0	0	0	0	0	832

San Antonio, TX Metropolitan Statistical Area Trend Data

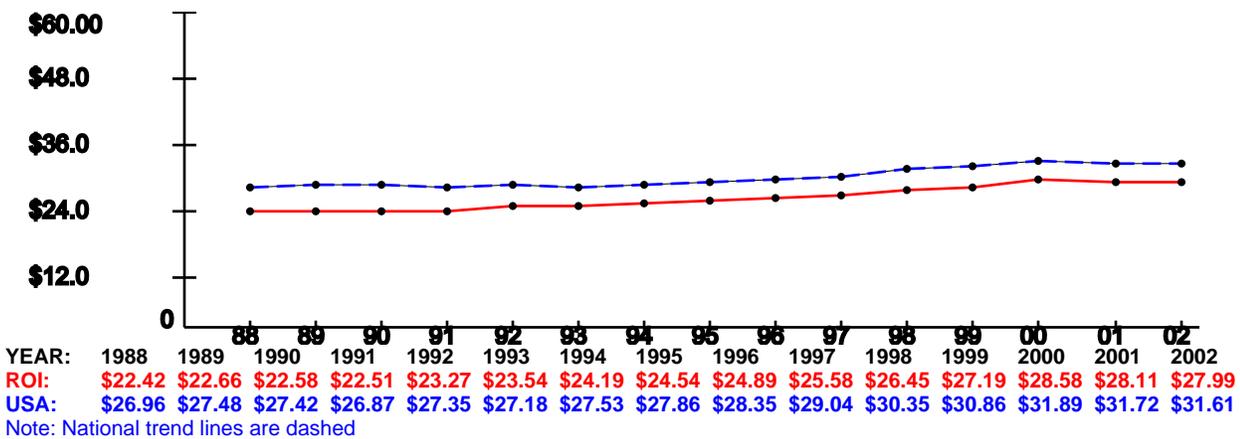
Employment Trend (1988-2002)



Unemployment Percentage Trend (1990-2003)



Per Capita Income x \$1,000 (1988-2002)



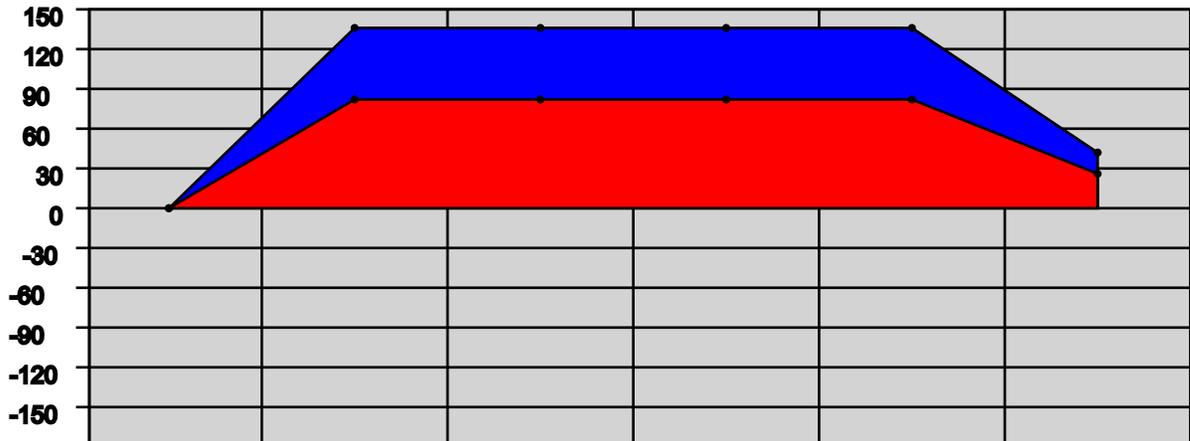
ECONOMIC IMPACT DATA

Scenario: All Selected (see title page)
Economic Region of Influence(ROI): Warner Robins, GA Metropolitan Statistical Area
Base: All Bases
Action: All Actions

Overall Economic Impact of Proposed BRAC-05 Action:

ROI Population (2002): 116,987
 ROI Employment (2002): 65,130
 Authorized Manpower (2005): 17,636
 Authorized Manpower(2005) / ROI Employment(2002): 27.08%
 Total Estimated Job Change: 43
 Total Estimated Job Change / ROI Employment(2002): 0.07%

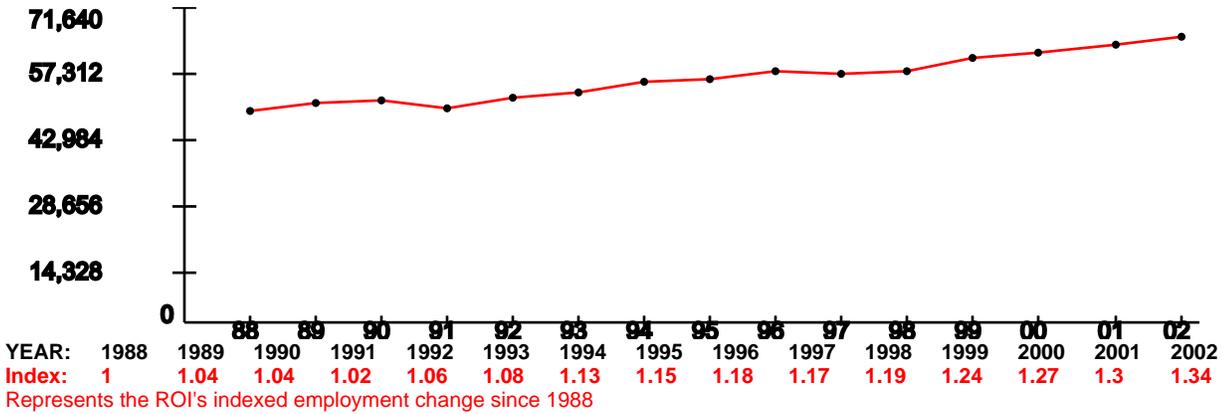
Cumulative Job Change (Gain/Loss) Over Time:



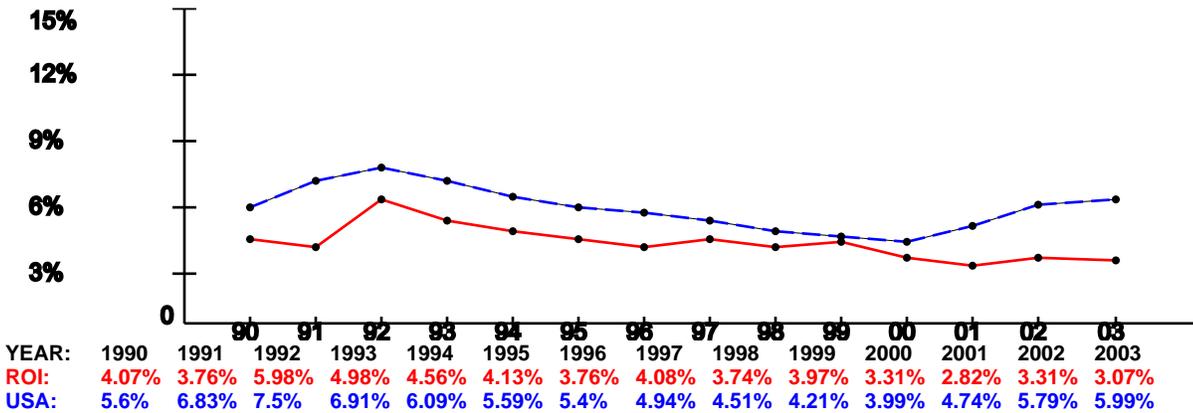
YEAR:	2006	2007	2008	2009	2010	2011
Direct Military:	0	40	0	0	0	-40
Direct Civilian:	0	43	0	0	0	-13
Direct Student:	0	0	0	0	0	0
Direct Contractor:	0	0	0	0	0	-4
Cumulative Direct:	0	83	83	83	83	26
Cum Indir/Induc:	0	55	55	55	55	17
Cumulative Total:	0	138	138	138	138	43

Warner Robins, GA Metropolitan Statistical Area Trend Data

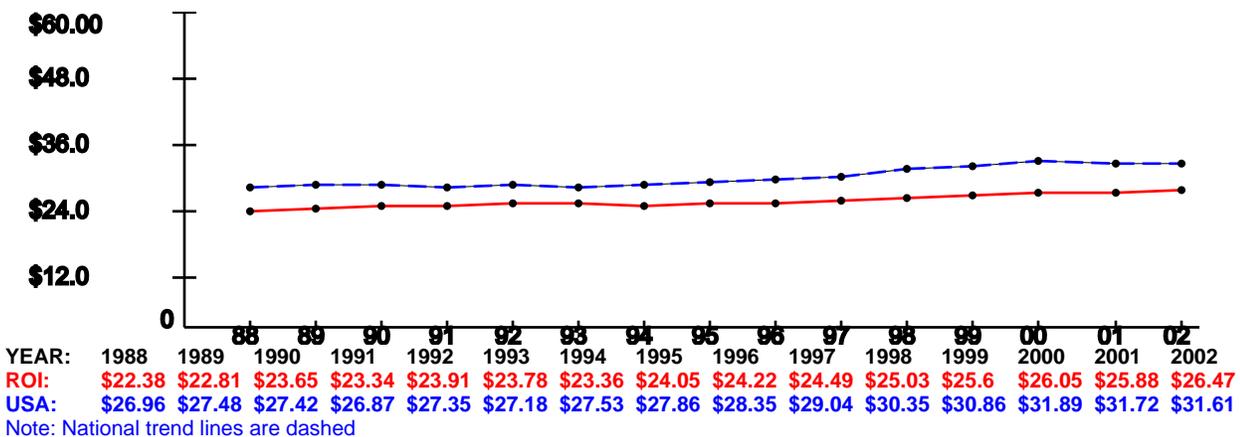
Employment Trend (1988-2002)



Unemployment Percentage Trend (1990-2003)



Per Capita Income x \$1,000 (1988-2002)



Candidate Recommendation # HSA Revised-0008 Create an Air Force Human Resources Center of Excellence (Personnel and Recruiting) at Randolph

Candidate Recommendation: Realign Buckley Annex, Denver, CO by relocating the Air Reserve Personnel Center processing functions to Randolph Air Force Base, TX and consolidating them with the Air Force Personnel Center at Randolph Air Force Base, TX and relocating the IMA operational management functions to Robins Air Force Base, GA and consolidating them with the Air Force Reserve Command at Robins Air Force Base, GA.

Realign Robins Air Force Base, GA by relocating Air Force Reserve Recruiting Service to Randolph Air Force Base, TX.

Justification: The co-location of military personnel processing and recruiting functions at Randolph Air Force Base together with Air Education and Training Command creates an Air Force Human Resources Center for Excellence and improves personnel life-cycle management. This recommendation eliminates over 93 K (21%) gross square feet of current excess capacity. It also enables Business Process Reengineering transformation to support several significant Department of Defense initiatives such as the ongoing development and implementation of the Defense Integrated Military Human Resource System (DIMHRS). DIMHRS is the vehicle through which the Department will transform military personnel and pay management. It will be the modern, responsive system that supports commanders, the Services, and Service members and their families in the 21st century based on complete business process reengineering, with full participation from all Services and components. Other benefits include increasing Active and Reserve Component Total Force integration and effectiveness and supporting the Department's goals for the Continuum of Service concept which permits a range of participation to assist in force management and relieve stress on military skills that have been in high demand during recent operations. The Air Force reserve Individual Mobilization Augmentee (IMA) operational command and management functions will be relocated and consolidated with the Air Force Reserve Command at Robins Air Force Base, Georgia for improved command management of Reserve forces assigned to the Command. The HSA JCSG agrees with the Air Force that the operational alignment of personnel would benefit the Department and this action creates a similar organizational construct with the Marine Corps. The Air Force Recruiting Service is currently located at Randolph Air Force Base, so this scenario will co-locate Active and Reserve Component headquarters functions in a single location and assist with overall Total Air Force Recruiting management. This scenario does not generate the same level of savings to the Department as does the counterpart Personnel and Recruiting scenarios for the Army and Navy. However, it follows the same transformational strategy that was applied to the

Army and Navy and the JCSG believes it is important to maintain that strategy across all services to position them for future transformation as personnel management matures under DIMHRS.

Payback: The total estimated one-time cost to the Department of Defense to implement this recommendation is \$ 33.3 million. The net of all costs and savings to the Department of Defense during the implementation period is a cost of \$ 30.5 million. Annual recurring savings to the Department after implementation are \$ 1.3 million with a payback expected in 50 years. The net present value of the costs and savings to the Department over 20 years is a cost of \$ 15.1 million.

Impacts:

Economic Impact on Communities: Assuming no economic recovery, this recommendation could result in a maximum potential reduction of 828 jobs (465 direct and 363 indirect jobs) over the 2006 - 2011 period in the Denver-Aurora, Colorado Metropolitan Statistical Area, which is less than 0.1 percent of economic area employment. Assuming no economic recovery, this recommendation could result in a maximum potential reduction of 43 jobs (26 direct and 17 indirect jobs) over the 2006 - 2011 period in the Warner Robins, Georgia Metropolitan Statistical Area, which is less than 0.1 percent of economic area employment.

Community Infrastructure: A review of community attributes indicates the Uniform Crime Reports Index at Randolph Air Force Base, Texas is approximately 64 percent higher than the national average. This is significantly higher for those relocating from the Air Reserve Personnel Center in Denver, but is not significantly higher for those relocating from Robins Air Force Base. There are no other issues regarding the ability of the infrastructure of the community to support missions, forces and personnel. Overall, we find that the community infrastructure can support this recommendation, and it should proceed notwithstanding the crime index at Randolph Air Force Base.

Environmental Impact: Randolph has historical property that may be impacted as well as the Military Munitions Response Program that may represent a safety hazard for future site development. Additionally, threatened and endangered species or critical habitat may be impacted and will require a Biological Opinion to ensure the recommendation conforms. This recommendation has no impact on air quality; dredging; marine mammals, resources, or sanctuaries; noise; waste management; or wetlands. This recommendation will require spending approximately \$144,000 at the gaining location to complete an environmental assessment in accordance with the National Environmental Policy Act. This one time cost was included in the payback calculation for this recommendation. This recommendation does not otherwise impact the costs of environmental restoration, waste management, or environmental compliance activities.

Attachments: Supporting Information
Economic Impact Report
Community Infrastructure Report
Summary of Scenario Environmental Impacts
COBRA Reports

Candidate Recommendation # HSA-0008 Supporting Information:

- **Potential Competing Recommendations:** Air Force scenario #0030 could potentially be a competing recommendation. In that scenario, the Air Force has identified leased facilities throughout the United States for relocation onto Air Force installations. There are some local activities in the San Antonio area that the Air Force has identified for possible move onto Randolph Air Force Base. Some of the facilities identified include civilian personnel functions in San Antonio which should appropriately move to be with the Air Force Personnel Center. Also included in the Air Force scenario is the Air Reserve Personnel Center (at least a small 10K square foot portion thereof) which should already be inclusive in this HSA-0008 recommendation. Based on the strength of synergy created by this scenario and the co-location of personnel functions, HAS-0008 should be given priority consideration. Other remaining activities identified in Air Force scenario -0030 could be moved onto Lackland Air Force Base, also in San Antonio.
- **Force Structure Capabilities:** Scenarios for Civilian and Military Personnel have been constructed to accommodate the current and surge requirements. Since the manpower levels remain generally stable through Fiscal Year 2011 within this category for all services, and end strength levels as reported in the 20-year Force structure plan remain relatively flat, we find that the recommendation is consistent with the 20-Year Force Structure Plan.
- **Military Value Analysis Results:** With respect to military personnel centers, the JCSG examined all 10 locations currently performing that function, across the services. The JCSG considered cross-service co-location at a single site/geo-cluster, as well as service-centric co-location and consolidation of reserve and active personnel functions. It was the military judgment of the JCSG that co-location at a single site/geo-cluster was not feasible because of concerns regarding the large number of people involved and the strain on a narrow set of skills in the local workforce. The synergy to be gained by co-location at a single site would not overcome these concerns. It was the judgment of the JCSG, that there was more to be gained by consolidating active and reserve personnel functions within each service, and further co-locating that function at a single service site. With respect to the Air Force, the JCSG looked for existing capacity that might offer synergies with other functions. The JCSG considered consolidation and co-location at one of two Air Force personnel center locations currently performing military personnel functions. It was the military judgment of the JCSG that only Randolph Air Force Base was feasible because the Air Reserve Personnel Center is located on Buckley Annex, a stand-alone single building enclave remaining from the previous closure of Lowry Air Force Base in Denver, and reducing single off-installation headquarters space was an overall objective of the group. Randolph Air Force Base was selected as the location for consolidation of Air Force personnel functions because of its higher overall military value based on the military personnel center model. Various military

judgment factors also supported selection of Randolph Air Force Base as the receiving location. It is the current location of the Air Force Personnel Center employing approximately 1,056 personnel performing military personnel functions -- the bulk (68%) of the total Air Force military personnel population under consideration in this recommendation. Therefore, larger numbers of experienced personnel could be retained and relocation costs minimized. With respect to the recruiting function, the JCSG considered this in the context of administrative headquarters where the quantitative military value ranking of Robins Air Force base (8 out of 147 installations ranked) scored higher than Randolph Air Force base (45 out of 147 installations ranked). The application of military judgment to assess the benefits gained from the co-location of military personnel and recruiting functions at Randolph Air Force Base (also the location of the Air Education and Training Command) creating an Air Force Human Resources Center for Excellence and improving personnel life-cycle management outweigh the quantitative ranking and indicated relocating Air Force Reserve Recruiting Service to Randolph Air Force Base provided the greatest overall military value to the Department.

Military Personnel Centers

Installation/Activity Name	MV Score	Rank
Navy Personnel Command, Naval Support Activity Mid-South, TN	0.729	1
Air Force Personnel Center, Randolph Air Force Base, TX	0.723	2
Navy Enlisted Placement & Management Center, Naval Support Activity New Orleans, LA	0.713	3
Navy Reserve Personnel Center, Naval Support Activity New Orleans, LA	0.713	4
Marine Corps Manpower & Reserve Affairs , Marine Corps Base Quantico, VA	0.576	5
Air Reserve Personnel Center, Buckley Annex, CO	0.476	6
Army HR Command, Indianapolis, IN	0.198	7
Army HR Command, St Louis, MO	0.197	8
Marine Corps Mobilization Command, Marine Corps Support Activity Kansas City, KS	0.194	9
Army HR Command, Hoffman Lease, Alexandria, VA	0.068	10

Major Administrative Headquarters Activities (Includes Recruiting Headquarters Locations)

Activities in bold are the current locations of the various Service Recruiting Headquarters included in the analysis.

Installation/Activity Name	MV Score	Rank
(I)FORT BLISS	0.91559492	1

(I)Wright-Patterson AFB	0.91441573	2
(I)FORT SAM HOUSTON	0.91377264	3
(I)Offutt AFB	0.91204386	4
(I)Peterson AFB	0.91185732	5
(I)Francis E. Warren AFB	0.90795279	6
(I)MacDill AFB	0.90758793	7
(I)Robins AFB	0.90723418	8
(I)Langley AFB	0.9069229	9
(I)Shaw AFB	0.90642602	10
(I)Cannon AFB	0.90515669	11
(I)FORT KNOX	0.90416146	12
(I)McChord AFB	0.90348435	13
(I)Hurlburt Field	0.90329938	14
(I)Fairchild AFB	0.90316987	15
(I)FORT SILL	0.90307349	16
(I)Charleston AFB	0.90271438	17
(I)Sheppard AFB	0.90118807	18
(I)Ellsworth AFB	0.89892758	19
(I)Kirtland AFB	0.89885505	20
(I)Davis-Monthan AFB	0.89828146	21
(I)Nellis AFB	0.89723401	22
(I)Eglin AFB	0.89711863	23
(I)Lackland AFB	0.89662672	24
(I)Hill AFB	0.89636523	25
(I)Malmstrom AFB	0.89596614	26
(I)Tyndall AFB	0.8946037	27
(I)Buckley AFB	0.89427748	28
(I)Pope AFB	0.8938646	29
(I)Little Rock AFB	0.89286746	30
(I)McConnell AFB	0.89284291	31
(I)Minot AFB	0.89223978	32
(I)Barksdale AFB	0.89185024	33
(I)Grand Forks AFB	0.89172648	34
(I)Columbus AFB	0.89105402	35
(I)Homestead ARS	0.8908981	36
(I)Keesler AFB	0.89069196	37
(I)Maxwell AFB	0.8905862	38
(I)Tinker AFB	0.88920013	39
(I)Naval Weapons Station Charleston	0.88906487	40
(I)Marine Corps Air Station Cherry Point	0.88670404	41
(I)Bolling AFB	0.88641012	42
(I)FORT EUSTIS	0.8853151	43
(I)FORT BELVOIR	0.88481049	44
(I)Randolph AFB	0.88457278	45
(I)Saufley Field	0.88272051	46
(I)Andrews AFB	0.88269228	47
(I)REDSTONE ARSENAL	0.88209604	48
(I)Naval Air Station Jacksonville	0.88182568	49
(I)Henderson Hall	0.88028722	50

(I)FORT RILEY	0.88012168	51
(I)Washington Navy Yard	0.87796336	52
(I)Naval Support Activity Mechanicsburg	0.8777487	53
(I)Dyess AFB	0.87753417	54
(I)Naval Air Station Pensacola	0.87619602	55
(I)FORT BRAGG	0.876175	56
(I)Naval Support Activity New Orleans, LA	0.8758388	57
(I)FORT GORDON	0.8757601	58
(I)Hickam AFB	0.87537752	59
(I)Joint Reserve Base New Orleans	0.87474503	60
(I)Marine Corps Base Quantico	0.87436911	61
(I)FORT DRUM	0.8741119	62
(I)Marine Corps Base Camp Lejeune	0.87404297	63
(I)FORT LEAVENWORTH	0.87389746	64
(I)Anacostia Annex	0.87310568	65
(I)Naval Research Laboratory	0.8729537	66
(I)March ARB	0.87219769	67
(I)Elmendorf AFB	0.8718905	68
(I)FORT MYER	0.87176701	69
(I)Marine Corps Base Hawaii Kaneohe	0.87158714	70
(I)FORT RUCKER	0.87117623	71
(I)FORT BENNING	0.87112022	72
(I)FORT JACKSON	0.87039073	73
(I)Naval Station Norfolk	0.86919532	74
(I)FORT DETRICK	0.8686426	75
(I)Naval Station Pearl Harbor	0.86742846	76
(I)FORT STEWART	0.8670302	77
(I)FORT LEONARD WOOD	0.86514954	78
(I)FORT CARSON	0.86494589	79
(I)Eielson AFB	0.86478019	80
(I)FORT HOOD	0.86476637	81
(I)FORT HUACHUCA	0.86437149	82
(I)Joint Reserve Base Fort Worth	0.86373451	83
(I)McGuire AFB	0.86355715	84
(I)Vandenberg AFB	0.86354357	85
(I)Marine Corps Support Activity Kansas City	0.86347708	86
(I)FORT MEADE	0.86309146	87
(I)Naval Air Station Meridian	0.86282757	88
(I)Scott AFB	0.86234428	89
(I)Mountain Home AFB	0.86227885	90
(I)FORT MCNAIR	0.86211995	91
(I)FORT LEE	0.86210229	92
(I)Naval Air Station Corpus Christi	0.86205178	93
(I)ABERDEEN PROVING GROUND	0.86021946	94
(I)NAVSUPPACT DAHLGREN	0.85817163	95
(I)Marine Corps Air Station Beaufort	0.85769792	96
(I)National Naval Medical Center Bethesda	0.85737646	97
(I)Naval Air Station Brunswick	0.85716617	98
(I)Marine Corps Air Station Miramar	0.85689366	99

(I)FORT MONROE	0.85676465	100
(I)Naval Station San Diego	0.85598001	101
(I)FORT MCPHERSON	0.85593927	102
(I)Naval Station and Undersea Warfare Center Newport	0.85321943	103
(I)CARLISLE BARRACKS	0.85208727	104
(I)FORT LEWIS	0.85049611	105
(I)Luke AFB	0.85035624	106
(I)Naval Submarine Support Base Kings Bay	0.85022203	107
(I)FORT WAINWRIGHT	0.84884961	108
(I)Beale AFB	0.84761654	109
(I)Naval Air Station Whiting Field	0.84690123	110
(I)Arlington Service Center	0.84656945	111
(I)FORT RICHARDSON	0.84614355	112
(I)Naval Air Station Key West	0.8448795	113
(I)SCHOFIELD BARRACKS	0.84388363	114
(I)Potomac Annex, Washington DC	0.84319692	115
(I)Naval Support Activity Norfolk	0.84239451	116
(I)FORT SHAFTER	0.8414219	117
(I)NAVSUPPACT INDIAN HEAD	0.84128983	118
(I)NAVSTA ANNAPOLIS	0.84072566	119
(I)Naval Amphibious Base Coronado	0.84068975	120
(I)Marine Corps Base Hawaii Camp Smith	0.83958714	121
(I)Travis AFB	0.83651691	122
(I)Naval Air Station North Island	0.8330637	123
(I)FORT POLK	0.83235977	124
(I)Naval Support Activity Millington	0.83175708	125
(I)WALTER REED ARMY MEDICAL CENTER	0.82558888	126
(I)FORT MCCOY	0.81897625	127
(I)FORT MONMOUTH	0.81492208	128
(I)FORT HAMILTON	0.81491276	129
(I)FORT GILLEM	0.81471853	130
(I)FORT DIX	0.80953355	131
(I)Altus AFB	0.80199558	132
(I)Naval Air Station Whidbey Island	0.80129221	133
(I)Joint Reserve Base Willow Grove	0.79828052	134
(I)FORT A P HILL	0.7974605	135
(I)Seymour Johnson AFB	0.7972939	136
(I)Naval Air Station Patuxent River Webster Field	0.79464502	137
(I)Naval Station Everett	0.79245892	138
(I)Whiteman AFB	0.79168394	139
(I)Dover AFB	0.79165094	140
(I)Marine Corps Base Camp Pendleton	0.78751378	141
(I)Naval Air Engineering Station Lakehurst	0.77944135	142
(I)Naval Air Station Patuxent River	0.77739326	143
(I)FORT CAMPBELL	0.75497561	144
(I)Naval Submarine Base Bangor	0.75147942	145
(I)Vance AFB	0.74760638	146
(I)Naval Air Station Point Mugu	0.71130459	147

- Capacity Analysis Results:** Capacity information shown below is taken from the JCSG Capacity Analysis Report dated November 10, 2004. Initial data was provided by the Military Departments to identify square footage and personnel authorized for the accomplishment of military personnel and recruiting functions at each existing location. Useable square footage data was converted into a gross square footage equivalent, where required, to adjust for leased and/or shared space to establish the current capacity. A standard allowance of 200 square feet was applied for each authorization reported. For military personnel centers only, additional space allowance was made for specialized functions such as promotion boards to establish the current usage. The difference between the current usage and current capacity was identified as excess space. Surge characteristics are built into Fiscal Year 2003 numbers used in the analysis, since personnel and recruiting functions have been operating in a “surge” mode since September of 2001. Therefore, the surge requirement is shown as zero. When capacity was analyzed in the spring of 2004, recruiting headquarters were analyzed independently of general administrative headquarters functions, therefore, the recruiting capacity data below is more targeted than the extended analysis conducted for the military value phase as is shown in the preceding section.

Excess space at the Air Force Personnel Center, as identified through Capacity Analysis, was used by HSA JCSG as space to be renovated and utilized in lieu of a proportionate amount of new MILCON that was identified by the Air Force for incoming functions for COBRA analysis.

Military Personnel Centers

Location	Current Capacity (GSF)	Maximum Potential Capacity (GSF)	Current Usage (GSF)	Capacity Available To Surge	Capacity Required To Surge	Excess (Shortfall) (GSF)	Excess (Shortfall) Percent
HR Command, Alexandria, VA	581,578	581,578	517,200	64,378	0	64,378	11%
HR Command, Indianapolis, IN	95,925	95,925	32,000	63,925	0	63,925	67%
HR Command, St Louis, MO	428,546	428,546	324,600	103,946	0	103,946	24%
Navy Personnel Command, NSA Mid-South, TN	422,208	422,208	395,200	27,008	0	27,008	6%

Enlisted Placement and Management Center, NSA New Orleans, LA	72,058	72,058	41,600	30,458	0	30,458	42%
Navy Reserve Personnel Center, NSA New Orleans, LA	92,634	92,634	46,400	46,234	0	46,234	50%
Marine Corps M&RA (PERSCOM functions), MCB Quantico, VA	248,645	248,645	176,000	72,645	0	72,645	29%
Mobilization Command, MCRSC Kansas City, KS	163,185	163,185	107,000	56,185	0	56,185	34%
Air Force Personnel Center, Randolph AFB, TX	250,031	250,031	219,200	30,831	0	30,831	12%
Air Reserve Personnel Center, Buckley Annex, CO	159,955	159,955	106,200	53,755	0	53,755	34%

Recruiting Headquarters

Location	Current Capacity (GSF)	Maximum Potential Capacity (GSF)	Current Usage (GSF)	Capacity Available To Surge	Capacity Required To Surge	Excess (Shortfall) (GSF)	Excess (Shortfall) Percent
U.S. Army Accessions Command Ft Monroe, VA	24,747	24,747	3,200	21,547	0	21,547	87%
U.S. Army Cadet Command Ft Monroe, VA	46,103	46,103	42,800	3,303	0	3,303	7%

U.S. Army Recruiting Command Ft Knox, KY	213,231	213,231	142,600	70,631	0	70,631	33%
Navy Recruiting Command, NSA Mid-South, TN	69,930	69,930	70,600	0	0	(670)	(1%)
Navy Recruiting Command, NSA New Orleans, LA	10,984	10,984	11,400	0	0	(416)	(4%)
Marine Forces Recruiting Command, MCB Quantico, VA	30,504	30,504	24,800	5,704	0	5,704	19%
Air Force Recruiting Service, Randolph AFB, TX	47,802	47,802	50,000	0	0	(2,198)	(5%)
Air Force Reserve Recruiting Service, Robins AFB, GA	21,875	21,875	13,200	8,675	0	8,675	40%

- **Treatment of Community Facilities in Cost Analysis:** Facilities directly associated with the scenario or candidate recommendation are included in the analysis.

The Air Force has identified the following community facility requirements for Candidate Recommendation HSA-0008.

<u>Facility</u>	<u>Square Footage</u>	<u>Cost</u>
Religious Education Facility	1,495	\$ 274 K
Nursery and Child Care Facility	1,904	\$ 347 K
Recreation Center	1,142	\$ 190 K
Indoor Physical Fitness Facility	1,828	\$ 329 K
Officer Transient Housing Facility	5,250	\$ 810 K

The Headquarters and Support Activities Joint Cross Service Group (HSA JCSG) has not included community facility requirements from COBRA at this time for the following reasons.

- Military Department (MILDEP) approaches for inclusion of community facilities within COBRA vary significantly. While one service does a 100% build out of a facility category requirement when the personnel level reaches a certain threshold, another service ignores the need for community facilities entirely. The objectives of the HSA JCSG are to provide a framework for COBRA analysis that ensures comparable cost information across services and to maintain an equal and fair treatment for all 4th Estate entities.
- The net of gains and losses at an installation, not a single action, will drive total requirements for community facilities. The assignment of community facility requirements to a single scenario or candidate recommendation will likely result in inaccurate cost estimates since the complete picture of gains and losses at a given installation cannot yet be determined. Requirements should be identified and included in candidate recommendations as part JCSG/MILDEP integration and final analysis using a process to be defined by OSD prior to submission to the SECDEF and report writing.

SCENARIO ERROR REPORT (COBRA v6.04)

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Department : Headquarters and Support JCSG
Scenario File : C:\Documents and Settings\Knapp\My Documents\COBRA Workspace\Files Used for Scenario
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SCENARIO DATA:

"Headquarters and Support JCSG" is not a recognized Department.

COBRA REALIGNMENT SUMMARY REPORT (COBRA v6.04) - Page 1/2
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Starting Year : 2006
 Final Year : 2011
 Payback Year : 2061 (50 Years)

NPV in 2025(\$K): 15,084
 1-Time Cost(\$K): 30,317

Net Costs in 2005 Constant Dollars (\$K)								
	2006	2007	2008	2009	2010	2011	Total	Beyond
	----	----	----	----	----	----	----	-----
MilCon	5,234	2,060	2,060	2,060	2,060	0	13,476	0
Person	0	-58	-239	-239	-239	-705	-1,482	-2,960
Overhd	238	478	489	519	553	1,681	3,959	1,603
Moving	0	1,168	0	0	2,855	8,033	12,056	0
Missio	0	0	0	0	0	0	0	0
Other	144	0	0	0	2,215	124	2,483	48
TOTAL	5,615	3,648	2,310	2,340	7,445	9,133	30,492	-1,309

	2006	2007	2008	2009	2010	2011	Total
	----	----	----	----	----	----	-----
POSITIONS ELIMINATED							
Off	0	1	0	0	0	0	1
Enl	0	0	0	0	0	16	16
Civ	0	2	0	0	0	28	30
TOT	0	3	0	0	0	44	47

POSITIONS REALIGNED							
Off	0	13	0	0	0	16	29
Enl	0	26	0	0	0	90	116
Stu	0	0	0	0	0	0	0
Civ	0	41	0	0	0	226	267
TOT	0	80	0	0	0	332	412

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Costs in 2005 Constant Dollars (\$K)								
	2006	2007	2008	2009	2010	2011	Total	Beyond
	----	----	----	----	----	----	----	-----
MilCon	5,234	2,060	2,060	2,060	2,060	0	13,476	0
Person	0	570	521	521	521	3,063	5,198	2,443
Overhd	238	511	522	551	586	1,827	4,234	1,748
Moving	0	1,264	0	0	2,855	8,244	12,363	0
Missio	0	0	0	0	0	0	0	0
Other	144	0	0	0	2,215	124	2,483	48
TOTAL	5,615	4,405	3,104	3,133	8,238	13,257	37,754	4,239

Savings in 2005 Constant Dollars (\$K)								
	2006	2007	2008	2009	2010	2011	Total	Beyond
	----	----	----	----	----	----	----	-----
MilCon	0	0	0	0	0	0	0	0
Person	0	629	761	761	761	3,768	6,680	5,403
Overhd	0	32	32	32	32	145	275	145
Moving	0	96	0	0	0	211	307	0
Missio	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
TOTAL	0	757	793	793	793	4,124	7,262	5,548

TOTAL COBRA ONE-TIME COST REPORT (COBRA v6.04) - Page 1/4
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(All values in 2005 Constant Dollars)

Category	Cost	Sub-Total
-----	----	-----
Construction		
Military Construction	13,475,884	
Total - Construction		13,475,884
Personnel		
Civilian RIF	1,083,849	
Civilian Early Retirement	289,446	
Eliminated Military PCS	74,454	
Unemployment	80,118	
Total - Personnel		1,527,867
Overhead		
Program Management Cost	458,337	
Support Contract Termination	0	
Mothball / Shutdown	57,600	
Total - Overhead		515,937
Moving		
Civilian Moving	8,307,581	
Civilian PPP	248,472	
Military Moving	542,581	
Freight	337,657	
Information Technologies	2,926,400	
One-Time Moving Costs	0	
Total - Moving		12,362,691
Other		
HAP / RSE	75,227	
Environmental Mitigation Costs	144,000	
Mission Contract Startup and Termination	0	
One-Time Unique Costs	2,215,500	
Total - Other		2,434,727

Total One-Time Costs		30,317,107

One-Time Savings		
Military Construction Cost Avoidances	0	
Military Moving	306,867	
One-Time Moving Savings	0	
Environmental Mitigation Savings	0	
One-Time Unique Savings	0	

Total One-Time Savings		306,867

Total Net One-Time Costs		30,010,240

COBRA ONE-TIME COST REPORT (COBRA v6.04) - Page 2/4
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Base: Air Reserve Personne, CO (FEQM)
 (All values in 2005 Constant Dollars)

Category	Cost	Sub-Total
-----	----	-----
Construction		
Military Construction	13,475,884	
Total - Construction		13,475,884
Personnel		
Civilian RIF	1,026,450	
Civilian Early Retirement	277,457	
Eliminated Military PCS	74,454	
Unemployment	75,667	
Total - Personnel		1,454,029
Overhead		
Program Management Cost	324,282	
Support Contract Termination	0	
Mothball / Shutdown	57,600	
Total - Overhead		381,882
Moving		
Civilian Moving	8,023,761	
Civilian PPP	212,976	
Military Moving	369,031	
Freight	306,903	
Information Technologies	61,600	
One-Time Moving Costs	0	
Total - Moving		8,974,271
Other		
HAP / RSE	0	
Environmental Mitigation Costs	0	
Mission Contract Startup and Termination	0	
One-Time Unique Costs	0	
Total - Other		0

Total One-Time Costs		24,286,066

One-Time Savings		
Military Construction Cost Avoidances	0	
Military Moving	222,214	
One-Time Moving Savings	0	
Environmental Mitigation Savings	0	
One-Time Unique Savings	0	

Total One-Time Savings		222,214

Total Net One-Time Costs		24,063,852

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Base: Robins AFB, GA (UHHZ)
 (All values in 2005 Constant Dollars)

Category	Cost	Sub-Total
-----	----	-----
Construction		
Military Construction	0	
Total - Construction		0
Personnel		
Civilian RIF	57,398	
Civilian Early Retirement	11,989	
Eliminated Military PCS	0	
Unemployment	4,451	
Total - Personnel		73,838
Overhead		
Program Management Cost	134,055	
Support Contract Termination	0	
Mothball / Shutdown	0	
Total - Overhead		134,055
Moving		
Civilian Moving	283,820	
Civilian PPP	35,496	
Military Moving	173,550	
Freight	30,754	
Information Technologies	9,800	
One-Time Moving Costs	0	
Total - Moving		533,420
Other		
HAP / RSE	75,227	
Environmental Mitigation Costs	0	
Mission Contract Startup and Termination	0	
One-Time Unique Costs	0	
Total - Other		75,227

Total One-Time Costs		816,541

One-Time Savings		
Military Construction Cost Avoidances	0	
Military Moving	84,653	
One-Time Moving Savings	0	
Environmental Mitigation Savings	0	
One-Time Unique Savings	0	

Total One-Time Savings		84,653

Total Net One-Time Costs		731,888

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Base: Randolph AFB, TX (TYMX)
 (All values in 2005 Constant Dollars)

Category	Cost	Sub-Total
-----	----	-----
Construction		
Military Construction	0	
Total - Construction		0
Personnel		
Civilian RIF	0	
Civilian Early Retirement	0	
Eliminated Military PCS	0	
Unemployment	0	
Total - Personnel		0
Overhead		
Program Management Cost	0	
Support Contract Termination	0	
Mothball / Shutdown	0	
Total - Overhead		0
Moving		
Civilian Moving	0	
Civilian PPP	0	
Military Moving	0	
Freight	0	
Information Technologies	2,855,000	
One-Time Moving Costs	0	
Total - Moving		2,855,000
Other		
HAP / RSE	0	
Environmental Mitigation Costs	144,000	
Mission Contract Startup and Termination	0	
One-Time Unique Costs	2,215,500	
Total - Other		2,359,500

Total One-Time Costs		5,214,500

One-Time Savings		
Military Construction Cost Avoidances	0	
Military Moving	0	
One-Time Moving Savings	0	
Environmental Mitigation Savings	0	
One-Time Unique Savings	0	

Total One-Time Savings		0

Total Net One-Time Costs		5,214,500

TOTAL COBRA REALIGNMENT DETAIL REPORT (COBRA v6.04) - Page 1/12
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ONE-TIME COSTS	2006	2007	2008	2009	2010	2011	Total
-----(\$K)-----	----	----	----	----	----	----	-----
CONSTRUCTION							
MILCON	5,234	2,060	2,060	2,060	2,060	0	13,476
O&M							
CIV SALARY							
Civ RIF	0	121	0	0	0	963	1,084
Civ Retire	0	38	0	0	0	252	289
CIV MOVING							
Per Diem	0	94	0	0	0	812	906
POV Miles	0	9	0	0	0	34	43
Home Purch	0	584	0	0	0	3,341	3,926
HHG	0	50	0	0	0	906	957
Misc	0	32	0	0	0	180	212
House Hunt	0	86	0	0	0	569	656
PPP	0	35	0	0	0	213	248
RITA	0	226	0	0	0	1,382	1,608
FREIGHT							
Packing	0	4	0	0	0	18	22
Freight	0	26	0	0	0	286	313
Vehicles	0	0	0	0	0	2	2
Unemployment	0	9	0	0	0	71	80
OTHER							
Info Tech	0	14	0	0	2,855	57	2,926
Prog Manage	139	104	78	59	44	33	458
Supt Contract	0	0	0	0	0	0	0
Mothball	0	12	0	0	0	46	58
1-Time Move	0	0	0	0	0	0	0
MIL PERSONNEL							
MIL MOVING							
Per Diem	0	14	0	0	0	40	54
POV Miles	0	11	0	0	0	20	32
HHG	0	36	0	0	0	276	312
Misc	0	39	0	0	0	106	145
OTHER							
Elim PCS	0	10	0	0	0	64	74
OTHER							
HAP / RSE	0	0	0	0	0	75	75
Environmental	144	0	0	0	0	0	144
Misn Contract	0	0	0	0	0	0	0
1-Time Other	0	0	0	0	2,215	0	2,215
TOTAL ONE-TIME	5,517	3,619	2,139	2,119	7,175	9,748	30,317

TOTAL COBRA REALIGNMENT DETAIL REPORT (COBRA v6.04) - Page 2/12
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RECURRINGCOSTS	2006	2007	2008	2009	2010	2011	Total	Beyond
-----(\$K)-----	----	----	----	----	----	----	-----	-----
O&M								
Sustainment	71	107	143	178	214	214	928	214
Recap	27	40	54	67	81	81	350	81
BOS	0	247	247	247	247	1,453	2,440	1,453
Civ Salary	0	66	133	133	133	698	1,164	1,263
TRICARE	0	0	0	0	0	48	48	48
MIL PERSONNEL								
Off Salary	0	62	125	125	125	125	562	125
Enl Salary	0	0	0	0	0	165	165	329
House Allow	0	263	263	263	263	725	1,779	725
OTHER								
Mission Activ	0	0	0	0	0	0	0	0
Misc Recur	0	0	0	0	0	0	0	0
TOTAL RECUR	98	787	965	1,014	1,063	3,509	7,437	4,239
TOTAL COST	5,615	4,405	3,104	3,133	8,238	13,257	37,754	4,239
ONE-TIME SAVES	2006	2007	2008	2009	2010	2011	Total	
-----(\$K)-----	----	----	----	----	----	----	-----	
CONSTRUCTION								
MILCON	0	0	0	0	0	0	0	
O&M								
1-Time Move	0	0	0	0	0	0	0	
MIL PERSONNEL								
Mil Moving	0	96	0	0	0	211	307	
OTHER								
Environmental	0	0	0	0	0	0	0	
1-Time Other	0	0	0	0	0	0	0	
TOTAL ONE-TIME	0	96	0	0	0	211	307	
RECURRINGSAVES	2006	2007	2008	2009	2010	2011	Total	Beyond
-----(\$K)-----	----	----	----	----	----	----	-----	-----
FAM HOUSE OPS	0	0	0	0	0	0	0	0
O&M								
Sustainment	0	18	18	18	18	76	149	76
Recap	0	14	14	14	14	68	124	68
BOS	0	0	0	0	0	0	1	0
Civ Salary	0	211	281	281	281	2,000	3,056	2,976
MIL PERSONNEL								
Off Salary	0	62	125	125	125	125	562	125
Enl Salary	0	0	0	0	0	659	659	1,318
House Allow	0	355	355	355	355	984	2,402	984
OTHER								
Procurement	0	0	0	0	0	0	0	0
Mission Activ	0	0	0	0	0	0	0	0
Misc Recur	0	0	0	0	0	0	0	0
TOTAL RECUR	0	661	793	793	793	3,913	6,955	5,548
TOTAL SAVINGS	0	757	793	793	793	4,124	7,262	5,548

TOTAL COBRA REALIGNMENT DETAIL REPORT (COBRA v6.04) - Page 3/12
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ONE-TIME NET	2006	2007	2008	2009	2010	2011	Total	
-----(\$K)-----	----	----	----	----	----	----	-----	
CONSTRUCTION								
MILCON	5,234	2,060	2,060	2,060	2,060	0	13,476	
O&M								
Civ Retir/RIF	0	158	0	0	0	1,215	1,373	
Civ Moving	0	1,149	0	0	0	7,744	8,894	
Info Tech	0	14	0	0	2,855	57	2,926	
Other	139	125	78	59	44	150	596	
MIL PERSONNEL								
Mil Moving	0	15	0	0	0	295	310	
OTHER								
HAP / RSE	0	0	0	0	0	75	75	
Environmental	144	0	0	0	0	0	144	
Misn Contract	0	0	0	0	0	0	0	
1-Time Other	0	0	0	0	2,215	0	2,215	
TOTAL ONE-TIME	5,517	3,523	2,139	2,119	7,175	9,537	29,866	
RECURRING NET	2006	2007	2008	2009	2010	2011	Total	Beyond
-----(\$K)-----	----	----	----	----	----	----	-----	-----
FAM HOUSE OPS	0	0	0	0	0	0	0	0
O&M								
Sustainment	71	89	124	160	196	138	779	138
Recap	27	26	40	53	67	12	225	12
BOS	0	247	247	247	247	1,452	2,439	1,452
Civ Salary	0	-145	-148	-148	-148	-1,302	-1,892	-1,712
TRICARE	0	0	0	0	0	48	48	48
MIL PERSONNEL								
Mil Salary	0	0	0	0	0	-494	-494	-989
House Allow	0	-91	-91	-91	-91	-259	-623	-259
OTHER								
Procurement	0	0	0	0	0	0	0	0
Mission Activ	0	0	0	0	0	0	0	0
Misc Recur	0	0	0	0	0	0	0	0
TOTAL RECUR	98	126	171	221	270	-404	482	-1,309
TOTAL NET COST	5,615	3,648	2,310	2,340	7,445	9,133	30,492	-1,309

COBRA REALIGNMENT DETAIL REPORT (COBRA v6.04) - Page 4/12
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Department : Headquarters and Support JCSG
 Scenario File : C:\Documents and Settings\Knappr\My Documents\COBRA Workspace\Files Used for Scenario
 Candidates\HSA0008 Modified RE-LOOK 31 Jan 05\HSA-0008.CBR
 Option Pkg Name: HSA-0008
 Std Fctrs File : C:\Documents and Settings\Knappr\My Documents\COBRA Workspace\COBRA 6.04 -- 8 Dec
 04\BRAC2005.SFF

Base: Air Reserve Personne, CO (FEQM)	2006	2007	2008	2009	2010	2011	Total
ONE-TIME COSTS	2006	2007	2008	2009	2010	2011	Total
-----(\$K)-----	----	----	----	----	----	----	-----
CONSTRUCTION							
MILCON	5,234	2,060	2,060	2,060	2,060	0	13,476
O&M							
CIV SALARY							
Civ RIFs	0	121	0	0	0	906	1,026
Civ Retire	0	38	0	0	0	240	277
CIV MOVING							
Per Diem	0	94	0	0	0	771	865
POV Miles	0	9	0	0	0	32	41
Home Purch	0	584	0	0	0	3,236	3,821
HHG	0	50	0	0	0	860	910
Misc	0	32	0	0	0	171	203
House Hunt	0	86	0	0	0	541	627
PPP	0	35	0	0	0	177	213
RITA	0	226	0	0	0	1,330	1,556
FREIGHT							
Packing	0	4	0	0	0	15	19
Freight	0	26	0	0	0	261	288
Vehicles	0	0	0	0	0	0	0
Unemployment	0	9	0	0	0	67	76
OTHER							
Info Tech	0	14	0	0	0	47	62
Prog Manage	99	74	55	42	31	23	324
Supt Contrac	0	0	0	0	0	0	0
Mothball	0	12	0	0	0	46	58
1-Time Move	0	0	0	0	0	0	0
MIL PERSONNEL							
MIL MOVING							
Per Diem	0	14	0	0	0	24	38
POV Miles	0	11	0	0	0	12	24
HHG	0	36	0	0	0	166	201
Misc	0	39	0	0	0	66	105
OTHER							
Elim PCS	0	10	0	0	0	64	74
OTHER							
HAP / RSE	0	0	0	0	0	0	0
Environmental	0	0	0	0	0	0	0
Misc Contract	0	0	0	0	0	0	0
1-Time Other	0	0	0	0	0	0	0
TOTAL ONE-TIME	5,332	3,588	2,116	2,102	2,092	9,056	24,286

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Department : Headquarters and Support JCSG
 Scenario File : C:\Documents and Settings\Knappr\My Documents\COBRA Workspace\Files Used for Scenario
 Candidates\HSA0008 Modified RE-LOOK 31 Jan 05\HSA-0008.CBR
 Option Pkg Name: HSA-0008
 Std Fctrs File : C:\Documents and Settings\Knappr\My Documents\COBRA Workspace\COBRA 6.04 -- 8 Dec
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Base: Air Reserve Personne, CO (FEQM)	2006	2007	2008	2009	2010	2011	Total	Beyond
RECURRINGCOSTS								
-----(\$K)-----	----	----	----	----	----	----	-----	-----
O&M								
Sustainment	71	107	143	178	214	214	928	214
Recap	27	40	54	67	81	81	350	81
BOS	0	0	0	0	0	0	0	0
Civ Salary	0	0	0	0	0	0	0	0
TRICARE	0	0	0	0	0	0	0	0
MIL PERSONNEL								
Off Salary	0	0	0	0	0	0	0	0
Enl Salary	0	0	0	0	0	0	0	0
House Allow	0	0	0	0	0	0	0	0
OTHER								
Mission Activ	0	0	0	0	0	0	0	0
Misc Recur	0	0	0	0	0	0	0	0
TOTAL RECUR	98	147	197	246	295	295	1,278	295
TOTAL COSTS	5,431	3,735	2,313	2,348	2,387	9,351	25,565	295
ONE-TIME SAVES	2006	2007	2008	2009	2010	2011	Total	
-----(\$K)-----	----	----	----	----	----	----	-----	
CONSTRUCTION								
MILCON	0	0	0	0	0	0	0	
O&M								
1-Time Move	0	0	0	0	0	0	0	
MIL PERSONNEL								
Mil Moving	0	96	0	0	0	126	222	
OTHER								
Environmental	0	0	0	0	0	0	0	
1-Time Other	0	0	0	0	0	0	0	
TOTAL ONE-TIME	0	96	0	0	0	126	222	
RECURRINGSAVES	2006	2007	2008	2009	2010	2011	Total	Beyond
-----(\$K)-----	----	----	----	----	----	----	-----	-----
FAM HOUSE OPS	0	0	0	0	0	0	0	0
O&M								
Sustainment	0	18	18	18	18	76	149	76
Recap	0	14	14	14	14	68	124	68
BOS	0	0	0	0	0	0	1	0
Civ Salary	0	70	140	140	140	1,049	1,539	1,958
MIL PERSONNEL								
Off Salary	0	62	125	125	125	125	562	125
Enl Salary	0	0	0	0	0	659	659	1,318
House Allow	0	355	355	355	355	984	2,402	984
OTHER								
Procurement	0	0	0	0	0	0	0	0
Mission Activ	0	0	0	0	0	0	0	0
Misc Recur	0	0	0	0	0	0	0	0
TOTAL RECUR	0	519	652	652	652	2,963	5,438	4,531
TOTAL SAVINGS	0	615	652	652	652	3,089	5,660	4,531

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Department : Headquarters and Support JCSG
 Scenario File : C:\Documents and Settings\Knapp\My Documents\COBRA Workspace\Files Used for Scenario
 Candidates\HSA0008 Modified RE-LOOK 31 Jan 05\HSA-0008.CBR
 Option Pkg Name: HSA-0008
 Std Fctrs File : C:\Documents and Settings\Knapp\My Documents\COBRA Workspace\COBRA 6.04 -- 8 Dec
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Base: Air Reserve Personne, CO (FEQM)								
ONE-TIME NET	2006	2007	2008	2009	2010	2011	Total	
-----(\$K)-----	----	----	----	----	----	----	-----	
CONSTRUCTION								
MILCON	5,234	2,060	2,060	2,060	2,060	0	13,476	
O&M								
Civ Retir/RIF	0	158	0	0	0	1,145	1,304	
Civ Moving	0	1,149	0	0	0	7,394	8,544	
Info Tech	0	14	0	0	0	47	62	
Other	99	95	55	42	31	136	457	
MIL PERSONNEL								
Mil Moving	0	15	0	0	0	206	221	
OTHER								
HAP / RSE	0	0	0	0	0	0	0	
Environmental	0	0	0	0	0	0	0	
Misn Contract	0	0	0	0	0	0	0	
1-Time Other	0	0	0	0	0	0	0	
TOTAL ONE-TIME	5,332	3,492	2,116	2,102	2,092	8,929	24,064	
RECURRING NET								
-----(\$K)-----	----	----	----	----	----	----	-----	Beyond
FAM HOUSE OPS	0	0	0	0	0	0	0	0
O&M								
Sustainment	71	89	124	160	196	138	779	138
Recap	27	26	40	53	67	12	225	12
BOS	0	-0	-0	-0	-0	-0	-1	-0
Civ Salary	0	-70	-140	-140	-140	-1,049	-1,539	-1,958
TRICARE	0	0	0	0	0	0	0	0
MIL PERSONNEL								
Mil Salary	0	-62	-125	-125	-125	-784	-1,221	-1,443
House Allow	0	-355	-355	-355	-355	-984	-2,402	-984
OTHER								
Procurement	0	0	0	0	0	0	0	0
Mission Activ	0	0	0	0	0	0	0	0
Misc Recur	0	0	0	0	0	0	0	0
TOTAL RECUR	98	-372	-455	-406	-357	-2,667	-4,159	-4,236
TOTAL NET COST	5,431	3,120	1,661	1,696	1,735	6,262	19,905	-4,236

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Department : Headquarters and Support JCSG
 Scenario File : C:\Documents and Settings\Knappr\My Documents\COBRA Workspace\Files Used for Scenario
 Candidates\HSA0008 Modified RE-LOOK 31 Jan 05\HSA-0008.CBR
 Option Pkg Name: HSA-0008
 Std Fctrs File : C:\Documents and Settings\Knappr\My Documents\COBRA Workspace\COBRA 6.04 -- 8 Dec
 04\BRAC2005.SFF

Base: Robins AFB, GA (UHHZ)	2006	2007	2008	2009	2010	2011	Total
ONE-TIME COSTS	2006	2007	2008	2009	2010	2011	Total
-----(\$K)-----	----	----	----	----	----	----	-----
CONSTRUCTION							
MILCON	0	0	0	0	0	0	0
O&M							
CIV SALARY							
Civ RIFs	0	0	0	0	0	57	57
Civ Retire	0	0	0	0	0	12	12
CIV MOVING							
Per Diem	0	0	0	0	0	41	41
POV Miles	0	0	0	0	0	2	2
Home Purch	0	0	0	0	0	105	105
HHG	0	0	0	0	0	47	47
Misc	0	0	0	0	0	9	9
House Hunt	0	0	0	0	0	29	29
PPP	0	0	0	0	0	35	35
RITA	0	0	0	0	0	52	52
FREIGHT							
Packing	0	0	0	0	0	3	3
Freight	0	0	0	0	0	25	25
Vehicles	0	0	0	0	0	2	2
Unemployment	0	0	0	0	0	4	4
OTHER							
Info Tech	0	0	0	0	0	10	10
Prog Manage	41	30	23	17	13	10	134
Supt Contrac	0	0	0	0	0	0	0
Mothball	0	0	0	0	0	0	0
1-Time Move	0	0	0	0	0	0	0
MIL PERSONNEL							
MIL MOVING							
Per Diem	0	0	0	0	0	15	15
POV Miles	0	0	0	0	0	8	8
HHG	0	0	0	0	0	110	110
Misc	0	0	0	0	0	40	40
OTHER							
Elim PCS	0	0	0	0	0	0	0
OTHER							
HAP / RSE	0	0	0	0	0	75	75
Environmental	0	0	0	0	0	0	0
Misn Contract	0	0	0	0	0	0	0
1-Time Other	0	0	0	0	0	0	0
TOTAL ONE-TIME	41	30	23	17	13	692	816

COBRA REALIGNMENT DETAIL REPORT (COBRA v6.04) - Page 8/12
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Department : Headquarters and Support JCSG
 Scenario File : C:\Documents and Settings\Knapp\My Documents\COBRA Workspace\Files Used for Scenario
 Candidates\HSA0008 Modified RE-LOOK 31 Jan 05\HSA-0008.CBR
 Option Pkg Name: HSA-0008
 Std Fctrs File : C:\Documents and Settings\Knapp\My Documents\COBRA Workspace\COBRA 6.04 -- 8 Dec
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Base: Robins AFB, GA (UHHZ)

RECURRINGCOSTS	2006	2007	2008	2009	2010	2011	Total	Beyond
-----(\$K)-----	----	----	----	----	----	----	-----	-----
O&M								
Sustainment	0	0	0	0	0	0	0	0
Recap	0	0	0	0	0	0	0	0
BOS	0	247	247	247	247	89	1,076	89
Civ Salary	0	66	133	133	133	133	598	133
TRICARE	0	0	0	0	0	0	0	0
MIL PERSONNEL								
Off Salary	0	62	125	125	125	125	562	125
Enl Salary	0	0	0	0	0	0	0	0
House Allow	0	263	263	263	263	10	1,064	10
OTHER								
Mission Activ	0	0	0	0	0	0	0	0
Misc Recur	0	0	0	0	0	0	0	0
TOTAL RECUR	0	639	768	768	768	357	3,302	357
TOTAL COSTS	41	670	791	785	781	1,049	4,118	357

ONE-TIME SAVES	2006	2007	2008	2009	2010	2011	Total	Beyond
-----(\$K)-----	----	----	----	----	----	----	-----	-----
CONSTRUCTION								
MILCON	0	0	0	0	0	0	0	0
O&M								
1-Time Move	0	0	0	0	0	0	0	0
MIL PERSONNEL								
Mil Moving	0	0	0	0	0	85	85	0
OTHER								
Environmental	0	0	0	0	0	0	0	0
1-Time Other	0	0	0	0	0	0	0	0
TOTAL ONE-TIME	0	0	0	0	0	85	85	0

RECURRINGSAVES	2006	2007	2008	2009	2010	2011	Total	Beyond
-----(\$K)-----	----	----	----	----	----	----	-----	-----
FAM HOUSE OPS	0	0	0	0	0	0	0	0
O&M								
Sustainment	0	0	0	0	0	0	0	0
Recap	0	0	0	0	0	0	0	0
BOS	0	0	0	0	0	0	0	0
Civ Salary	0	141	141	141	141	208	774	274
MIL PERSONNEL								
Off Salary	0	0	0	0	0	0	0	0
Enl Salary	0	0	0	0	0	0	0	0
House Allow	0	0	0	0	0	0	0	0
OTHER								
Procurement	0	0	0	0	0	0	0	0
Mission Activ	0	0	0	0	0	0	0	0
Misc Recur	0	0	0	0	0	0	0	0
TOTAL RECUR	0	141	141	141	141	208	774	274
TOTAL SAVINGS	0	141	141	141	141	293	859	274

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Department : Headquarters and Support JCSG
 Scenario File : C:\Documents and Settings\Knapp\My Documents\COBRA Workspace\Files Used for Scenario
 Candidates\HSA0008 Modified RE-LOOK 31 Jan 05\HSA-0008.CBR
 Option Pkg Name: HSA-0008
 Std Fctrs File : C:\Documents and Settings\Knapp\My Documents\COBRA Workspace\COBRA 6.04 -- 8 Dec
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Base: Robins AFB, GA (UHHZ)								
ONE-TIME NET	2006	2007	2008	2009	2010	2011	Total	
-----(\$K)-----	----	----	----	----	----	----	-----	
CONSTRUCTION								
MILCON	0	0	0	0	0	0	0	
O&M								
Civ Retir/RIF	0	0	0	0	0	69	69	
Civ Moving	0	0	0	0	0	350	350	
Info Tech	0	0	0	0	0	10	10	
Other	41	30	23	17	13	14	138	
MIL PERSONNEL								
Mil Moving	0	0	0	0	0	89	89	
OTHER								
HAP / RSE	0	0	0	0	0	75	75	
Environmental	0	0	0	0	0	0	0	
Misn Contract	0	0	0	0	0	0	0	
1-Time Other	0	0	0	0	0	0	0	
TOTAL ONE-TIME	41	30	23	17	13	607	732	
RECURRING NET								
-----(\$K)-----	2006	2007	2008	2009	2010	2011	Total	Beyond
-----(\$K)-----	----	----	----	----	----	----	-----	-----
FAM HOUSE OPS	0	0	0	0	0	0	0	0
O&M								
Sustainment	0	0	0	0	0	0	0	0
Recap	0	0	0	0	0	0	0	0
BOS	0	247	247	247	247	89	1,076	89
Civ Salary	0	-75	-9	-9	-9	-75	-176	-141
TRICARE	0	0	0	0	0	0	0	0
MIL PERSONNEL								
Mil Salary	0	62	125	125	125	125	562	125
House Allow	0	263	263	263	263	10	1,064	10
OTHER								
Procurement	0	0	0	0	0	0	0	0
Mission Activ	0	0	0	0	0	0	0	0
Misc Recur	0	0	0	0	0	0	0	0
TOTAL RECUR	0	498	627	627	627	149	2,527	83
TOTAL NET COST	41	528	650	644	640	757	3,259	83

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 Scenario File : C:\Documents and Settings\Knappr\My Documents\COBRA Workspace\Files Used for Scenario
 Candidates\HSA0008 Modified RE-LOOK 31 Jan 05\HSA-0008.CBR
 Option Pkg Name: HSA-0008
 Std Fctrs File : C:\Documents and Settings\Knappr\My Documents\COBRA Workspace\COBRA 6.04 -- 8 Dec
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Base: Randolph AFB, TX (TYMX)	2006	2007	2008	2009	2010	2011	Total
ONE-TIME COSTS	-----	-----	-----	-----	-----	-----	-----
-----(\$K)-----	-----	-----	-----	-----	-----	-----	-----
CONSTRUCTION							
MILCON	0	0	0	0	0	0	0
O&M							
CIV SALARY							
Civ RIFs	0	0	0	0	0	0	0
Civ Retire	0	0	0	0	0	0	0
CIV MOVING							
Per Diem	0	0	0	0	0	0	0
POV Miles	0	0	0	0	0	0	0
Home Purch	0	0	0	0	0	0	0
HHG	0	0	0	0	0	0	0
Misc	0	0	0	0	0	0	0
House Hunt	0	0	0	0	0	0	0
PPP	0	0	0	0	0	0	0
RITA	0	0	0	0	0	0	0
FREIGHT							
Packing	0	0	0	0	0	0	0
Freight	0	0	0	0	0	0	0
Vehicles	0	0	0	0	0	0	0
Unemployment	0	0	0	0	0	0	0
OTHER							
Info Tech	0	0	0	0	2,855	0	2,855
Prog Manage	0	0	0	0	0	0	0
Supt Contrac	0	0	0	0	0	0	0
Mothball	0	0	0	0	0	0	0
1-Time Move	0	0	0	0	0	0	0
MIL PERSONNEL							
MIL MOVING							
Per Diem	0	0	0	0	0	0	0
POV Miles	0	0	0	0	0	0	0
HHG	0	0	0	0	0	0	0
Misc	0	0	0	0	0	0	0
OTHER							
Elim PCS	0	0	0	0	0	0	0
OTHER							
HAP / RSE	0	0	0	0	0	0	0
Environmental	144	0	0	0	0	0	144
Misc Contract	0	0	0	0	0	0	0
1-Time Other	0	0	0	0	2,215	0	2,215
TOTAL ONE-TIME	144	0	0	0	5,070	0	5,214

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Department : Headquarters and Support JCSG
 Scenario File : C:\Documents and Settings\Knapp\My Documents\COBRA Workspace\Files Used for Scenario
 Candidates\HSA0008 Modified RE-LOOK 31 Jan 05\HSA-0008.CBR
 Option Pkg Name: HSA-0008
 Std Fctrs File : C:\Documents and Settings\Knapp\My Documents\COBRA Workspace\COBRA 6.04 -- 8 Dec
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Base: Randolph AFB, TX (TYMX)								
RECURRINGCOSTS	2006	2007	2008	2009	2010	2011	Total	Beyond
-----(\$K)-----	----	----	----	----	----	----	-----	-----
O&M								
Sustainment	0	0	0	0	0	0	0	0
Recap	0	0	0	0	0	0	0	0
BOS	0	0	0	0	0	1,364	1,364	1,364
Civ Salary	0	0	0	0	0	565	565	1,130
TRICARE	0	0	0	0	0	48	48	48
MIL PERSONNEL								
Off Salary	0	0	0	0	0	0	0	0
Enl Salary	0	0	0	0	0	165	165	329
House Allow	0	0	0	0	0	715	715	715
OTHER								
Mission Activ	0	0	0	0	0	0	0	0
Misc Recur	0	0	0	0	0	0	0	0
TOTAL RECUR	0	0	0	0	0	2,857	2,857	3,587
TOTAL COSTS	144	0	0	0	5,070	2,857	8,071	3,587
ONE-TIME SAVES								
-----(\$K)-----	2006	2007	2008	2009	2010	2011	Total	
-----(\$K)-----	----	----	----	----	----	----	-----	-----
CONSTRUCTION								
MILCON	0	0	0	0	0	0	0	
O&M								
1-Time Move	0	0	0	0	0	0	0	
MIL PERSONNEL								
Mil Moving	0	0	0	0	0	0	0	
OTHER								
Environmental	0	0	0	0	0	0	0	
1-Time Other	0	0	0	0	0	0	0	
TOTAL ONE-TIME	0	0	0	0	0	0	0	
RECURRINGSAVES								
-----(\$K)-----	2006	2007	2008	2009	2010	2011	Total	Beyond
-----(\$K)-----	----	----	----	----	----	----	-----	-----
FAM HOUSE OPS	0	0	0	0	0	0	0	0
O&M								
Sustainment	0	0	0	0	0	0	0	0
Recap	0	0	0	0	0	0	0	0
BOS	0	0	0	0	0	0	0	0
Civ Salary	0	0	0	0	0	742	742	742
MIL PERSONNEL								
Off Salary	0	0	0	0	0	0	0	0
Enl Salary	0	0	0	0	0	0	0	0
House Allow	0	0	0	0	0	0	0	0
OTHER								
Procurement	0	0	0	0	0	0	0	0
Mission Activ	0	0	0	0	0	0	0	0
Misc Recur	0	0	0	0	0	0	0	0
TOTAL RECUR	0	0	0	0	0	742	742	742
TOTAL SAVINGS	0	0	0	0	0	742	742	742

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 Scenario File : C:\Documents and Settings\Knappr\My Documents\COBRA Workspace\Files Used for Scenario
 Candidates\HSA0008 Modified RE-LOOK 31 Jan 05\HSA-0008.CBR
 Option Pkg Name: HSA-0008
 Std Fctrs File : C:\Documents and Settings\Knappr\My Documents\COBRA Workspace\COBRA 6.04 -- 8 Dec
 04\BRAC2005.SFF

Base: Randolph AFB, TX (TYMX)								
ONE-TIME NET	2006	2007	2008	2009	2010	2011	Total	
-----(\$K)-----	----	----	----	----	----	----	-----	
CONSTRUCTION								
MILCON	0	0	0	0	0	0	0	
O&M								
Civ Retir/RIF	0	0	0	0	0	0	0	
Civ Moving	0	0	0	0	0	0	0	
Info Tech	0	0	0	0	2,855	0	2,855	
Other	0	0	0	0	0	0	0	
MIL PERSONNEL								
Mil Moving	0	0	0	0	0	0	0	
OTHER								
HAP / RSE	0	0	0	0	0	0	0	
Environmental	144	0	0	0	0	0	144	
Misn Contract	0	0	0	0	0	0	0	
1-Time Other	0	0	0	0	2,215	0	2,215	
TOTAL ONE-TIME	144	0	0	0	5,070	0	5,214	
RECURRING NET								
-----(\$K)-----	2006	2007	2008	2009	2010	2011	Total	Beyond
-----	----	----	----	----	----	----	-----	-----
FAM HOUSE OPS	0	0	0	0	0	0	0	0
O&M								
Sustainment	0	0	0	0	0	0	0	0
Recap	0	0	0	0	0	0	0	0
BOS	0	0	0	0	0	1,364	1,364	1,364
Civ Salary	0	0	0	0	0	-177	-177	388
TRICARE	0	0	0	0	0	48	48	48
MIL PERSONNEL								
Mil Salary	0	0	0	0	0	165	165	329
House Allow	0	0	0	0	0	715	715	715
OTHER								
Procurement	0	0	0	0	0	0	0	0
Mission Activ	0	0	0	0	0	0	0	0
Misc Recur	0	0	0	0	0	0	0	0
TOTAL RECUR	0	0	0	0	0	2,114	2,114	2,844
TOTAL NET COST	144	0	0	0	5,070	2,114	7,329	2,844

COBRA PERSONNEL/SF/SUSTAINMENT/RECAP/BOS DELTAS REPORT (COBRA v6.04)
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Department : Headquarters and Support JCSG
Scenario File : C:\Documents and Settings\Knappr\My Documents\COBRA Workspace\Files Used for Scenario
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Base	Personnel			
	Start*	Finish*	Change	%Change
Air Reserve Personne	434	28	-406	-94%
Robins AFB	17,636	17,666	30	0%
Randolph AFB	8,804	9,157	353	4%
TOTAL	26,874	26,851	-23	0%

Base	Square Footage				
	Start	Finish	Change	%Change	Chg/Per
Air Reserve Personne	128,000	54,835	-73,165	-57%	180
Robins AFB	12,564,210	12,564,210	0	0%	0
Randolph AFB	3,381,731	3,381,731	0	0%	0
TOTAL	16,073,941	16,000,776	-73,165	0%	3,181

Base	Base Operations Support (2005\$)				
	Start*	Finish*	Change	%Change	Chg/Per
Air Reserve Personne	5,024	4,435	-588	-12%	1
Robins AFB	61,455,538	61,544,742	89,204	0%	2,973
Randolph AFB	45,722,259	47,085,892	1,363,633	3%	3,863
TOTAL	107,182,821	108,635,069	1,452,248	1%	-63,141

Base	Sustainment (2005\$)				
	Start	Finish	Change	%Change	Chg/Per
Air Reserve Personne	89,555	227,680	138,125	154%	-340
Robins AFB	23,367,549	23,367,549	0	0%	0
Randolph AFB	4,426,936	4,426,936	0	0%	0
TOTAL	27,884,040	28,022,165	138,125	0%	-6,005

Base	Recapitalization (2005\$)				
	Start	Finish	Change	%Change	Chg/Per
Air Reserve Personne	68,512	80,800	12,288	18%	-30
Robins AFB	27,384,686	27,384,686	0	0%	0
Randolph AFB	8,873,017	8,873,017	0	0%	0
TOTAL	36,326,215	36,338,503	12,288	0%	-534

Base	Sustain + Recap + BOS (2005\$)				
	Start	Finish	Change	%Change	Chg/Per
Air Reserve Personne	163,091	312,916	149,825	92%	-369
Robins AFB	112,207,773	112,296,977	89,204	0%	2,973
Randolph AFB	59,022,212	60,385,845	1,363,633	2%	3,863
TOTAL	171,393,076	172,995,737	1,602,661	1%	-69,681

COBRA PERSONNEL/SF/SUSTAINMENT/RECAP/BOS DELTAS REPORT (COBRA v6.04) - Page 2
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Base	Plant Replacement Value (2005\$)				
	Start	Finish	Change	%Change	Chg/Per
Air Reserve Personne	8,289,927	9,776,839	1,486,912	18%	-3,662
Robins AFB	3,313,547,046	3,313,547,046	0	0%	0
Randolph AFB	1,073,635,038	1,073,635,038	0	0%	0
TOTAL	4,395,472,011	4,396,958,923	1,486,912	0%	-64,648

COBRA PERSONNEL/SF/SUSTAINMENT/RECAP/BOS DELTAS REPORT (COBRA v6.04) - Page 3
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* "Start" and "Finish" values for Personnel and BOS both include the Programmed
Installation Population (non-BRAC) Changes, so that only changes attributable
to the BRAC action are reflected in the "Change" columns of this report.

TOTAL COBRA MILITARY CONSTRUCTION ASSETS REPORT (COBRA v6.04)
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All values in 2005 Constant Dollars

Base Name	Total MilCon*	Milcon Cost Avoidance	Total Net Costs
-----	-----	-----	-----
Air Reserve Personne	13,475,884	0	13,475,884
Robins AFB	0	0	0
Randolph AFB	0	0	0
-----	-----	-----	-----
Totals:	13,475,884	0	13,475,884

* All MilCon Costs include Design, Site Preparation, Contingency Planning, and SIOH Costs where applicable.

COBRA MILITARY CONSTRUCTION ASSETS REPORT (COBRA v6.04) - Page 2
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MilCon for Base: Air Reserve Personne, CO (FEQM)

All values in 2005 Constant Dollars (\$K)

Total FAC Title Cost*	UM	New MilCon	New Cost*	Using Rehab Rehab Type	Rehab Cost*
-					
6100 General Administrative Building 420	SF	2,436	420	0 Default	0
6102 Large Unit Headquarters Building 13,055	SF	52,399	10,236	30,831 Default	2,819

-					
13,476				Total Construction Cost:	
0				- Construction Cost Avoid:	

-					
13,476				Total Net Milcon Cost:	

* All MilCon Costs include Design, Site Preparation, Contingency Planning, and SIOH Costs where applicable.

COBRA NET PRESENT VALUES REPORT (COBRA v6.04)

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Year	Cost(\$)	Adjusted Cost(\$)	NPV(\$)
----	-----	-----	-----
2006	5,615,495	5,529,087	5,529,087
2007	3,648,414	3,482,573	9,011,660
2008	2,310,463	2,138,090	11,149,751
2009	2,340,036	2,099,327	13,249,078
2010	7,445,009	6,475,207	19,724,285
2011	9,133,104	7,700,832	27,425,117
2012	-1,308,972	-1,069,991	26,355,126
2013	-1,308,972	-1,037,316	25,317,810
2014	-1,308,972	-1,005,638	24,312,172
2015	-1,308,972	-974,928	23,337,243
2016	-1,308,972	-945,156	22,392,088
2017	-1,308,972	-916,292	21,475,795
2018	-1,308,972	-888,311	20,587,485
2019	-1,308,972	-861,183	19,726,301
2020	-1,308,972	-834,884	18,891,417
2021	-1,308,972	-809,389	18,082,028
2022	-1,308,972	-784,671	17,297,357
2023	-1,308,972	-760,709	16,536,647
2024	-1,308,972	-737,479	15,799,169
2025	-1,308,972	-714,957	15,084,211
2026	-1,308,972	-693,124	14,391,087
2027	-1,308,972	-671,957	13,719,130
2028	-1,308,972	-651,437	13,067,693
2029	-1,308,972	-631,543	12,436,149
2030	-1,308,972	-612,257	11,823,892
2031	-1,308,972	-593,560	11,230,331
2032	-1,308,972	-575,434	10,654,897
2033	-1,308,972	-557,861	10,097,036
2034	-1,308,972	-540,825	9,556,210
2035	-1,308,972	-524,310	9,031,901
2036	-1,308,972	-508,298	8,523,602
2037	-1,308,972	-492,776	8,030,826
2038	-1,308,972	-477,727	7,553,099
2039	-1,308,972	-463,138	7,089,960
2040	-1,308,972	-448,995	6,640,965
2041	-1,308,972	-435,284	6,205,681
2042	-1,308,972	-421,991	5,783,690
2043	-1,308,972	-409,104	5,374,586
2044	-1,308,972	-396,611	4,977,975
2045	-1,308,972	-384,499	4,593,475
2046	-1,308,972	-372,757	4,220,718
2047	-1,308,972	-361,374	3,859,344
2048	-1,308,972	-350,338	3,509,005
2049	-1,308,972	-339,640	3,169,365
2050	-1,308,972	-329,268	2,840,098
2051	-1,308,972	-319,213	2,520,885
2052	-1,308,972	-309,464	2,211,420
2053	-1,308,972	-300,014	1,911,406
2054	-1,308,972	-290,852	1,620,554
2055	-1,308,972	-281,970	1,338,584
2056	-1,308,972	-273,359	1,065,224
2057	-1,308,972	-265,011	800,213
2058	-1,308,972	-256,919	543,294
2059	-1,308,972	-249,073	294,221
2060	-1,308,972	-241,467	52,755
2061	-1,308,972	-234,093	-181,338

TOTAL COBRA PERSONNEL IMPACT REPORT (COBRA v6.04) - Page 1/4
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	Rate	2006	2007	2008	2009	2010	2011	Total
	----	----	----	----	----	----	----	----
CIVILIAN POSITIONS REALIGNING OUT		0	41	0	0	0	226	267
Early Retirement*	8.10%	0	3	0	0	0	18	21
Regular Retirement*	1.67%	0	1	0	0	0	4	5
Civilian Turnover*	9.16%	0	4	0	0	0	21	25
Civs Not Moving (RIFs)*	6.00%	0	2	0	0	0	14	16
Civilians Moving (the remainder)		0	31	0	0	0	169	200
Civilian Positions Available		0	10	0	0	0	57	67
CIVILIAN POSITIONS ELIMINATED		0	2	0	0	0	28	30
Early Retirement	8.10%	0	0	0	0	0	2	2
Regular Retirement	1.67%	0	0	0	0	0	0	0
Civilian Turnover	9.16%	0	0	0	0	0	2	2
Civs Not Moving (RIFs)*	6.00%	0	0	0	0	0	2	2
Priority Placement#	39.97%	0	1	0	0	0	11	12
Civilians Available to Move		0	1	0	0	0	11	12
Civilians Moving		0	1	0	0	0	11	12
Civilian RIFs (the remainder)		0	0	0	0	0	0	0
CIVILIAN POSITIONS REALIGNING IN		0	41	0	0	0	226	267
Civilians Moving		0	32	0	0	0	180	212
New Civilians Hired		0	9	0	0	0	46	55
Other Civilian Additions		0	2	0	0	0	17	19
TOTAL CIVILIAN EARLY RETIRMENTS		0	3	0	0	0	20	23
TOTAL CIVILIAN RIFS		0	2	0	0	0	16	18
TOTAL CIVILIAN PRIORITY PLACEMENTS#		0	1	0	0	0	11	12
TOTAL CIVILIAN NEW HIRES		0	11	0	0	0	63	74

* Early Retirements, Regular Retirements, Civilian Turnover, and Civilians Not Willing to Move are not applicable for moves under fifty miles.

Not all Priority Placements involve a Permanent Change of Station. The rate of PPP placements involving a PCS is 50.70%

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Base: Air Reserve Personne, CO (FEQM)Rate	2006	2007	2008	2009	2010	2011	Total
CIVILIAN POSITIONS REALIGNING OUT	0	41	0	0	0	215	256
Early Retirement*	8.10%	0	3	0	0	17	20
Regular Retirement*	1.67%	0	1	0	0	4	5
Civilian Turnover*	9.16%	0	4	0	0	20	24
Civs Not Moving (RIFs)*	6.00%	0	2	0	0	13	15
Civilians Moving (the remainder)		0	31	0	0	161	192
Civilian Positions Available		0	10	0	0	54	64
CIVILIAN POSITIONS ELIMINATED	0	2	0	0	0	26	28
Early Retirement	8.10%	0	0	0	0	2	2
Regular Retirement	1.67%	0	0	0	0	0	0
Civilian Turnover	9.16%	0	0	0	0	2	2
Civs Not Moving (RIFs)*	6.00%	0	0	0	0	2	2
Priority Placement#	39.97%	0	1	0	0	10	11
Civilians Available to Move		0	1	0	0	10	11
Civilians Moving		0	1	0	0	10	11
Civilian RIFs (the remainder)		0	0	0	0	0	0
CIVILIAN POSITIONS REALIGNING IN	0	0	0	0	0	0	0
Civilians Moving		0	0	0	0	0	0
New Civilians Hired		0	0	0	0	0	0
Other Civilian Additions		0	0	0	0	0	0
TOTAL CIVILIAN EARLY RETIRMENTS	0	3	0	0	0	19	22
TOTAL CIVILIAN RIFS	0	2	0	0	0	15	17
TOTAL CIVILIAN PRIORITY PLACEMENTS#	0	1	0	0	0	10	11
TOTAL CIVILIAN NEW HIRES	0	0	0	0	0	0	0

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Base: Robins AFB, GA (UHHZ)	Rate	2006	2007	2008	2009	2010	2011	Total
CIVILIAN POSITIONS REALIGNING OUT		0	0	0	0	0	11	11
Early Retirement*	8.10%	0	0	0	0	0	1	1
Regular Retirement*	1.67%	0	0	0	0	0	0	0
Civilian Turnover*	9.16%	0	0	0	0	0	1	1
Civs Not Moving (RIFs)*	6.00%	0	0	0	0	0	1	1
Civilians Moving (the remainder)		0	0	0	0	0	8	8
Civilian Positions Available		0	0	0	0	0	3	3
CIVILIAN POSITIONS ELIMINATED		0	0	0	0	0	2	2
Early Retirement	8.10%	0	0	0	0	0	0	0
Regular Retirement	1.67%	0	0	0	0	0	0	0
Civilian Turnover	9.16%	0	0	0	0	0	0	0
Civs Not Moving (RIFs)*	6.00%	0	0	0	0	0	0	0
Priority Placement#	39.97%	0	0	0	0	0	1	1
Civilians Available to Move		0	0	0	0	0	1	1
Civilians Moving		0	0	0	0	0	1	1
Civilian RIFs (the remainder)		0	0	0	0	0	0	0
CIVILIAN POSITIONS REALIGNING IN		0	41	0	0	0	0	41
Civilians Moving		0	32	0	0	0	0	32
New Civilians Hired		0	9	0	0	0	0	9
Other Civilian Additions		0	2	0	0	0	0	2
TOTAL CIVILIAN EARLY RETIRMENTS		0	0	0	0	0	1	1
TOTAL CIVILIAN RIFS		0	0	0	0	0	1	1
TOTAL CIVILIAN PRIORITY PLACEMENTS#		0	0	0	0	0	1	1
TOTAL CIVILIAN NEW HIRES		0	11	0	0	0	0	11

* Early Retirements, Regular Retirements, Civilian Turnover, and Civilians Not Willing to Move are not applicable for moves under fifty miles.

Not all Priority Placements involve a Permanent Change of Station. The rate of PPP placements involving a PCS is 50.70%

COBRA PERSONNEL IMPACT REPORT (COBRA v6.04) - Page 4/4

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Base: Randolph AFB, TX (TYMX)	Rate	2006	2007	2008	2009	2010	2011	Total
	----	----	----	----	----	----	----	----
CIVILIAN POSITIONS REALIGNING OUT		0	0	0	0	0	0	0
Early Retirement*	8.10%	0	0	0	0	0	0	0
Regular Retirement*	1.67%	0	0	0	0	0	0	0
Civilian Turnover*	9.16%	0	0	0	0	0	0	0
Civs Not Moving (RIFs)*	6.00%	0	0	0	0	0	0	0
Civilians Moving (the remainder)		0	0	0	0	0	0	0
Civilian Positions Available		0	0	0	0	0	0	0
CIVILIAN POSITIONS ELIMINATED		0	0	0	0	0	0	0
Early Retirement	8.10%	0	0	0	0	0	0	0
Regular Retirement	1.67%	0	0	0	0	0	0	0
Civilian Turnover	9.16%	0	0	0	0	0	0	0
Civs Not Moving (RIFs)*	6.00%	0	0	0	0	0	0	0
Priority Placement#	39.97%	0	0	0	0	0	0	0
Civilians Available to Move		0	0	0	0	0	0	0
Civilians Moving		0	0	0	0	0	0	0
Civilian RIFs (the remainder)		0	0	0	0	0	0	0
CIVILIAN POSITIONS REALIGNING IN		0	0	0	0	0	226	226
Civilians Moving		0	0	0	0	0	180	180
New Civilians Hired		0	0	0	0	0	46	46
Other Civilian Additions		0	0	0	0	0	17	17
TOTAL CIVILIAN EARLY RETIRMENTS		0	0	0	0	0	0	0
TOTAL CIVILIAN RIFS		0	0	0	0	0	0	0
TOTAL CIVILIAN PRIORITY PLACEMENTS#		0	0	0	0	0	0	0
TOTAL CIVILIAN NEW HIRES		0	0	0	0	0	63	63

* Early Retirements, Regular Retirements, Civilian Turnover, and Civilians Not Willing to Move are not applicable for moves under fifty miles.

Not all Priority Placements involve a Permanent Change of Station. The rate of PPP placements involving a PCS is 50.70%

COBRA PERSONNEL YEARLY PERCENTAGES REPORT (COBRA v6.04)
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Base: Air Reserve Personne, CO (FEQM)

Year	Pers Moved In/Added		MilCon TimePhase	Pers Moved Out/Eliminated		ShutDn TimePhase
	Total	Percent		Total	Percent	
2006	0	0.00%	33.33%	0	0.00%	0.00%
2007	0	0.00%	16.67%	83	20.44%	20.44%
2008	0	0.00%	16.67%	0	0.00%	0.00%
2009	0	0.00%	16.67%	0	0.00%	0.00%
2010	0	0.00%	16.67%	0	0.00%	0.00%
2011	0	0.00%	0.00%	323	79.56%	79.56%
TOTALS	0	0.00%	100.00%	406	100.00%	100.00%

Base: Robins AFB, GA (UHHZ)

Year	Pers Moved In/Added		MilCon TimePhase	Pers Moved Out/Eliminated		ShutDn TimePhase
	Total	Percent		Total	Percent	
2006	0	0.00%	100.00%	0	0.00%	0.00%
2007	83	100.00%	0.00%	0	0.00%	0.00%
2008	0	0.00%	0.00%	0	0.00%	0.00%
2009	0	0.00%	0.00%	0	0.00%	0.00%
2010	0	0.00%	0.00%	0	0.00%	0.00%
2011	0	0.00%	0.00%	53	100.00%	100.00%
TOTALS	83	100.00%	100.00%	53	100.00%	100.00%

Base: Randolph AFB, TX (TYMX)

Year	Pers Moved In/Added		MilCon TimePhase	Pers Moved Out/Eliminated		ShutDn TimePhase
	Total	Percent		Total	Percent	
2006	0	0.00%	0.00%	0	0.00%	16.67%
2007	0	0.00%	0.00%	0	0.00%	16.67%
2008	0	0.00%	0.00%	0	0.00%	16.67%
2009	0	0.00%	0.00%	0	0.00%	16.67%
2010	0	0.00%	100.00%	0	0.00%	16.67%
2011	353	100.00%	0.00%	0	0.00%	16.67%
TOTALS	353	100.00%	100.00%	0	0.00%	100.00%

COBRA PERSONNEL SUMMARY REPORT (COBRA v6.04)

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Department : Headquarters and Support JCSG
 Scenario File : C:\Documents and Settings\Knappr\My Documents\COBRA Workspace\Files Used for Scenario
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PERSONNEL SUMMARY FOR: Air Reserve Personne, CO (FEQM)

BASE POPULATION (FY 2005, Prior to BRAC Action) FOR: Air Reserve Personne, CO (FEQM)

Officers	Enlisted	Students	Civilians
----- 29	----- 114	----- 0	----- 291

PERSONNEL REALIGNMENTS:

To Base: Robins AFB, GA (UHHZ)

	2006	2007	2008	2009	2010	2011	Total
Officers	0	13	0	0	0	0	13
Enlisted	0	26	0	0	0	0	26
Students	0	0	0	0	0	0	0
Civilians	0	41	0	0	0	0	41
TOTAL	0	80	0	0	0	0	80

To Base: Randolph AFB, TX (TYMX)

	2006	2007	2008	2009	2010	2011	Total
Officers	0	0	0	0	0	8	8
Enlisted	0	0	0	0	0	58	58
Students	0	0	0	0	0	0	0
Civilians	0	0	0	0	0	215	215
TOTAL	0	0	0	0	0	281	281

TOTAL PERSONNEL REALIGNMENTS (Out of Air Reserve Personne, CO (FEQM)):

	2006	2007	2008	2009	2010	2011	Total
Officers	0	13	0	0	0	8	21
Enlisted	0	26	0	0	0	58	84
Students	0	0	0	0	0	0	0
Civilians	0	41	0	0	0	215	256
TOTAL	0	80	0	0	0	281	361

SCENARIO POSITION CHANGES FOR: Air Reserve Personne, CO (FEQM)

	2006	2007	2008	2009	2010	2011	Total
Officers	0	-1	0	0	0	0	-1
Enlisted	0	0	0	0	0	-16	-16
Civilians	0	-2	0	0	0	-26	-28
TOTAL	0	-3	0	0	0	-42	-45

BASE POPULATION (After BRAC Action) FOR: Air Reserve Personne, CO (FEQM)

Officers	Enlisted	Students	Civilians
----- 7	----- 14	----- 0	----- 7

PERSONNEL SUMMARY FOR: Robins AFB, GA (UHHZ)

BASE POPULATION (FY 2005, Prior to BRAC Action) FOR: Robins AFB, GA (UHHZ)

Officers	Enlisted	Students	Civilians
----- 1,040	----- 4,481	----- 0	----- 12,115

PERSONNEL REALIGNMENTS:

To Base: Randolph AFB, TX (TYMX)

	2006	2007	2008	2009	2010	2011	Total
Officers	0	0	0	0	0	8	8
Enlisted	0	0	0	0	0	32	32

Students	0	0	0	0	0	0	0
Civilians	0	0	0	0	0	11	11
TOTAL	0	0	0	0	0	51	51

COBRA PERSONNEL SUMMARY REPORT (COBRA v6.04) - Page 2
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From Base: Air Reserve Personne, CO (FEQM)

	2006	2007	2008	2009	2010	2011	Total
Officers	0	13	0	0	0	0	13
Enlisted	0	26	0	0	0	0	26
Students	0	0	0	0	0	0	0
Civilians	0	41	0	0	0	0	41
TOTAL	0	80	0	0	0	0	80

TOTAL PERSONNEL REALIGNMENTS (Out of Robins AFB, GA (UHHZ)):

	2006	2007	2008	2009	2010	2011	Total
Officers	0	0	0	0	0	8	8
Enlisted	0	0	0	0	0	32	32
Students	0	0	0	0	0	0	0
Civilians	0	0	0	0	0	11	11
TOTAL	0	0	0	0	0	51	51

TOTAL PERSONNEL REALIGNMENTS (Into Robins AFB, GA (UHHZ)):

	2006	2007	2008	2009	2010	2011	Total
Officers	0	13	0	0	0	0	13
Enlisted	0	26	0	0	0	0	26
Students	0	0	0	0	0	0	0
Civilians	0	41	0	0	0	0	41
TOTAL	0	80	0	0	0	0	80

SCENARIO POSITION CHANGES FOR: Robins AFB, GA (UHHZ)

	2006	2007	2008	2009	2010	2011	Total
Officers	0	1	0	0	0	0	1
Enlisted	0	0	0	0	0	0	0
Civilians	0	2	0	0	0	-2	0
TOTAL	0	3	0	0	0	-2	1

BASE POPULATION (After BRAC Action) FOR: Robins AFB, GA (UHHZ)

Officers	Enlisted	Students	Civilians
1,046	4,475	0	12,145

PERSONNEL SUMMARY FOR: Randolph AFB, TX (TYMX)

BASE POPULATION (FY 2005, Prior to BRAC Action) FOR: Randolph AFB, TX (TYMX)

Officers	Enlisted	Students	Civilians
1,274	1,941	305	5,284

PERSONNEL REALIGNMENTS:

From Base: Air Reserve Personne, CO (FEQM)

	2006	2007	2008	2009	2010	2011	Total
Officers	0	0	0	0	0	8	8
Enlisted	0	0	0	0	0	58	58
Students	0	0	0	0	0	0	0
Civilians	0	0	0	0	0	215	215
TOTAL	0	0	0	0	0	281	281

From Base: Robins AFB, GA (UHHZ)

	2006	2007	2008	2009	2010	2011	Total
Officers	0	0	0	0	0	8	8

Enlisted	0	0	0	0	0	32	32
Students	0	0	0	0	0	0	0
Civilians	0	0	0	0	0	11	11
TOTAL	0	0	0	0	0	51	51

COBRA PERSONNEL SUMMARY REPORT (COBRA v6.04) - Page 3
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TOTAL PERSONNEL REALIGNMENTS (Into Randolph AFB, TX (TYMX)):

	2006	2007	2008	2009	2010	2011	Total
Officers	0	0	0	0	0	16	16
Enlisted	0	0	0	0	0	90	90
Students	0	0	0	0	0	0	0
Civilians	0	0	0	0	0	226	226
TOTAL	0	0	0	0	0	332	332

SCENARIO POSITION CHANGES FOR: Randolph AFB, TX (TYMX)

	2006	2007	2008	2009	2010	2011	Total
Officers	0	0	0	0	0	0	0
Enlisted	0	0	0	0	0	4	4
Civilians	0	0	0	0	0	17	17
TOTAL	0	0	0	0	0	21	21

BASE POPULATION (After BRAC Action) FOR: Randolph AFB, TX (TYMX)

Officers	Enlisted	Students	Civilians
1,290	2,035	305	5,527

COBRA SUSTAINMENT/RECAP/BOS/HOUSING CHANGE REPORT (COBRA v6.04)
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Department : Headquarters and Support JCSG
 Scenario File : C:\Documents and Settings\Knapp\My Documents\COBRA Workspace\Files Used for Scenario
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Net Change(\$K)	2006	2007	2008	2009	2010	2011	Total	Beyond
Sustain Change	71	89	124	160	196	138	779	138
Recap Change	27	26	40	53	67	12	225	12
BOS Change	0	247	247	247	247	1,452	2,439	1,452
Housing Change	0	0	0	0	0	0	0	0
TOTAL CHANGES	98	362	411	460	509	1,603	3,444	1,603

Air Reserve Personne, CO (FEQM)								
Net Change(\$K)	2006	2007	2008	2009	2010	2011	Total	Beyond
Sustain Change	71	89	124	160	196	138	779	138
Recap Change	27	26	40	53	67	12	225	12
BOS Change	0	-0	-0	-0	-0	-0	-1	-0
Housing Change	0	0	0	0	0	0	0	0
TOTAL CHANGES	98	115	164	213	263	150	1,003	150

Robins AFB, GA (UHHZ)								
Net Change(\$K)	2006	2007	2008	2009	2010	2011	Total	Beyond
Sustain Change	0	0	0	0	0	0	0	0
Recap Change	0	0	0	0	0	0	0	0
BOS Change	0	247	247	247	247	89	1,076	89
Housing Change	0	0	0	0	0	0	0	0
TOTAL CHANGES	0	247	247	247	247	89	1,076	89

Randolph AFB, TX (TYMX)								
Net Change(\$K)	2006	2007	2008	2009	2010	2011	Total	Beyond
Sustain Change	0	0	0	0	0	0	0	0
Recap Change	0	0	0	0	0	0	0	0
BOS Change	0	0	0	0	0	1,364	1,364	1,364
Housing Change	0	0	0	0	0	0	0	0
TOTAL CHANGES	0	0	0	0	0	1,364	1,364	1,364

COBRA INPUT DATA REPORT (COBRA v6.04)

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INPUT SCREEN ONE - GENERAL SCENARIO INFORMATION

Model Year One : FY 2006
 Model does Time-Phasing of Construction/Shutdown: Yes

Base Name, ST (Code)	Strategy:
-----	-----
Air Reserve Personne, CO (FEQM)	Realignment
Robins AFB, GA (UHHZ)	Realignment
Randolph AFB, TX (TYMX)	Realignment

INPUT SCREEN TWO - DISTANCE TABLE

(Only shows distances where personnel or equipment are moving)

Point A:	Point B:	Distance:
-----	-----	-----
Air Reserve Personne, CO (FEQM)	Robins AFB, GA (UHHZ)	1,485 mi
Air Reserve Personne, CO (FEQM)	Randolph AFB, TX (TYMX)	934 mi
Robins AFB, GA (UHHZ)	Randolph AFB, TX (TYMX)	982 mi

INPUT SCREEN THREE - MOVEMENT TABLE

Transfers from Air Reserve Personne, CO (FEQM) to Robins AFB, GA (UHHZ)

	2006	2007	2008	2009	2010	2011
	----	----	----	----	----	----
Officer Positions:	0	13	0	0	0	0
Enlisted Positions:	0	26	0	0	0	0
Civilian Positions:	0	41	0	0	0	0
Student Positions:	0	0	0	0	0	0
NonVeh Missn Eqpt(tons):	0	0	0	0	0	0
Suppt Eqpt (tons):	0	0	0	0	0	0
Military Light Vehicles:	0	0	0	0	0	0
Heavy/Special Vehicles:	0	0	0	0	0	0

Transfers from Air Reserve Personne, CO (FEQM) to Randolph AFB, TX (TYMX)

	2006	2007	2008	2009	2010	2011
	----	----	----	----	----	----
Officer Positions:	0	0	0	0	0	8
Enlisted Positions:	0	0	0	0	0	58
Civilian Positions:	0	0	0	0	0	215
Student Positions:	0	0	0	0	0	0
NonVeh Missn Eqpt(tons):	0	0	0	0	0	249
Suppt Eqpt (tons):	0	0	0	0	0	0
Military Light Vehicles:	0	0	0	0	0	0
Heavy/Special Vehicles:	0	0	0	0	0	0

COBRA INPUT DATA REPORT (COBRA v6.04) - Page 2

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 Option Pkg Name: HSA-0008
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INPUT SCREEN THREE - MOVEMENT TABLE

Transfers from Robins AFB, GA (UHHZ) to Randolph AFB, TX (TYMX)

	2006	2007	2008	2009	2010	2011
	----	----	----	----	----	----
Officer Positions:	0	0	0	0	0	8
Enlisted Positions:	0	0	0	0	0	32
Civilian Positions:	0	0	0	0	0	11
Student Positions:	0	0	0	0	0	0
NonVeh Missn Eqpt(tons):	0	0	0	0	0	0
Suppt Eqpt (tons):	0	0	0	0	0	0
Military Light Vehicles:	0	0	0	0	0	1
Heavy/Special Vehicles:	0	0	0	0	0	0

INPUT SCREEN FOUR - STATIC BASE INFORMATION

Name: Air Reserve Personne, CO (FEQM)

Total Officer Employees:	29	Base Service (for BOS/Sust):	Air Force
Total Enlisted Employees:	114	Total Sustainment (\$K/Year):	89
Total Student Employees:	0	Sustain Payroll (\$K/Year):	0
Total Civilian Employees:	291	BOS Non-Payroll (\$K/Year):	5
Accomp Mil not Receiving BAH:	0.0%	BOS Payroll (\$K/Year):	1,049
Officer Housing Units Avail:	0	Family Housing (\$K/Year):	0
Enlisted Housing Units Avail:	0	Installation PRV(\$K):	8,290
Starting Facilities(KSF):	128	Svc/Agcy Recap Rate (Years):	121
Officer BAH (\$/Month):	1,464	Homeowner Assistance Program:	No
Enlisted BAH (\$/Month):	1,065		
Civ Locality Pay Factor:	1.167	TRICARE	In-Pat Out-Pat
Area Cost Factor:	1.02		Admits Visits Prescrip
Per Diem Rate (\$/Day):	159	CostFactor	0.00 0.00 0.00
Freight Cost (\$/Ton/Mile):	0.12	Actv MTF	0 0 0
Vehicle Cost (\$/Lift/Mile):	4.84	Actv Purch	0 0 0
Latitude:	39.716000	Retiree	0 0 0
Longitude:	-104.909290	Retiree65+	0 0 0

Name: Robins AFB, GA (UHHZ)

Total Officer Employees:	1,040	Base Service (for BOS/Sust):	Air Force
Total Enlisted Employees:	4,481	Total Sustainment (\$K/Year):	37,132
Total Student Employees:	0	Sustain Payroll (\$K/Year):	13,764
Total Civilian Employees:	12,115	BOS Non-Payroll (\$K/Year):	61,455
Accomp Mil not Receiving BAH:	0.2%	BOS Payroll (\$K/Year):	74,208
Officer Housing Units Avail:	0	Family Housing (\$K/Year):	6,656,048
Enlisted Housing Units Avail:	0	Installation PRV(\$K):	3,313,547
Starting Facilities(KSF):	12,564	Svc/Agcy Recap Rate (Years):	121
Officer BAH (\$/Month):	1,040	Homeowner Assistance Program:	Yes
Enlisted BAH (\$/Month):	826		
Civ Locality Pay Factor:	1.109	TRICARE	In-Pat Out-Pat
Area Cost Factor:	0.83		Admits Visits Prescrip
Per Diem Rate (\$/Day):	86	CostFactor	3,920.90 95.77 27.90
Freight Cost (\$/Ton/Mile):	0.00	Actv MTF	0 69,654 96,100
Vehicle Cost (\$/Lift/Mile):	4.84	Actv Purch	1,205 53,749
Latitude:	32.621350	Retiree	0 33,154 146,554
Longitude:	-83.592250	Retiree65+	0 964 111,292

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INPUT SCREEN FOUR - STATIC BASE INFORMATION

Name: Randolph AFB, TX (TYMX)

Total Officer Employees:	1,274	Base Service (for BOS/Sust):	Air Force
Total Enlisted Employees:	1,941	Total Sustainment(\$K/Year):	14,002
Total Student Employees:	305	Sustain Payroll (\$K/Year):	9,575
Total Civilian Employees:	5,284	BOS Non-Payroll (\$K/Year):	45,722
Accomp Mil not Receiving BAH:	0.1%	BOS Payroll (\$K/Year):	47,278
Officer Housing Units Avail:	0	Family Housing (\$K/Year):	11,424,246
Enlisted Housing Units Avail:	0	Installation PRV(\$K):	1,073,635
Starting Facilities(KSF):	3,382	Svc/Agcy Recap Rate (Years):	121
Officer BAH (\$/Month):	1,138	Homeowner Assistance Program:	No
Enlisted BAH (\$/Month):	918		
Civ Locality Pay Factor:	1.109	TRICARE	In-Pat Out-Pat
Area Cost Factor:	0.90		Admits Visits Prescrip
Per Diem Rate (\$/Day):	138	CostFactor	4,646.53 88.85 23.83
Freight Cost (\$/Ton/Mile):	0.41	Actv MTF	0 79,794 79,952
Vehicle Cost (\$/Lift/Mile):	4.84	Actv Purch	206 23,444
Latitude:	29.529430	Retiree	0 40,369 104,289
Longitude:	-98.278560	Retiree65+	0 1,836 60,605

INPUT SCREEN FIVE - DYNAMIC BASE INFORMATION

Name: Air Reserve Personne, CO (FEQM)

	2006	2007	2008	2009	2010	2011
	----	----	----	----	----	----
1-Time Unique Cost (\$K):	0	0	0	0	0	0
1-Time Unique Save (\$K):	0	0	0	0	0	0
1-Time Moving Cost (\$K):	0	0	0	0	0	0
1-Time Moving Save (\$K):	0	0	0	0	0	0
Env Non-MilCon Regd(\$K):	0	0	0	0	0	0
Activ Mission Cost (\$K):	0	0	0	0	0	0
Activ Mission Save (\$K):	0	0	0	0	0	0
Misn Contract Start(\$K):	0	0	0	0	0	0
Misn Contract Term (\$K):	0	0	0	0	0	0
Supt Contract Term (\$K):	0	0	0	0	0	0
Misc Recurring Cost(\$K):	0	0	0	0	0	0
Misc Recurring Save(\$K):	0	0	0	0	0	0
One-Time IT Costs (\$K):	0	0	0	0	0	0
Construction Schedule(%):	0%	0%	0%	0%	0%	0%
Shutdown Schedule (%):	0%	0%	0%	0%	0%	0%
Misn Milcon Avoidnc(\$K):	0	0	0	0	0	0
Procurement Avoidnc(\$K):	0	0	0	0	0	0
MTF Closure Action:	None Fac ShDn(KSF):			128	FH ShDn:	0.000%

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INPUT SCREEN FIVE - DYNAMIC BASE INFORMATION

Name: Robins AFB, GA (UHHZ)

	2006	2007	2008	2009	2010	2011
	----	----	----	----	----	----
1-Time Unique Cost (\$K):	0	0	0	0	0	0
1-Time Unique Save (\$K):	0	0	0	0	0	0
1-Time Moving Cost (\$K):	0	0	0	0	0	0
1-Time Moving Save (\$K):	0	0	0	0	0	0
Env Non-MilCon Regd(\$K):	0	0	0	0	0	0
Activ Mission Cost (\$K):	0	0	0	0	0	0
Activ Mission Save (\$K):	0	0	0	0	0	0
Misn Contract Start(\$K):	0	0	0	0	0	0
Misn Contract Term (\$K):	0	0	0	0	0	0
Supt Contract Term (\$K):	0	0	0	0	0	0
Misc Recurring Cost(\$K):	0	0	0	0	0	0
Misc Recurring Save(\$K):	0	0	0	0	0	0
One-Time IT Costs (\$K):	0	0	0	0	0	0
Construction Schedule(%):	0%	0%	0%	0%	0%	0%
Shutdown Schedule (%) :	0%	0%	0%	0%	0%	0%
Misn Milcon Avoidnc(\$K):	0	0	0	0	0	0
Procurement Avoidnc(\$K):	0	0	0	0	0	0
MTF Closure Action:	None Fac ShDn(KSF):			0	FH ShDn:	0.000%

Name: Randolph AFB, TX (TYMX)

	2006	2007	2008	2009	2010	2011
	----	----	----	----	----	----
1-Time Unique Cost (\$K):	0	0	0	0	2,215	0
1-Time Unique Save (\$K):	0	0	0	0	0	0
1-Time Moving Cost (\$K):	0	0	0	0	0	0
1-Time Moving Save (\$K):	0	0	0	0	0	0
Env Non-MilCon Regd(\$K):	144	0	0	0	0	0
Activ Mission Cost (\$K):	0	0	0	0	0	0
Activ Mission Save (\$K):	0	0	0	0	0	0
Misn Contract Start(\$K):	0	0	0	0	0	0
Misn Contract Term (\$K):	0	0	0	0	0	0
Supt Contract Term (\$K):	0	0	0	0	0	0
Misc Recurring Cost(\$K):	0	0	0	0	0	0
Misc Recurring Save(\$K):	0	0	0	0	0	0
One-Time IT Costs (\$K):	0	0	0	0	2,855	0
Construction Schedule(%):	0%	0%	0%	1%	0%	0%
Shutdown Schedule (%) :	0%	0%	0%	0%	0%	0%
Misn Milcon Avoidnc(\$K):	0	0	0	0	0	0
Procurement Avoidnc(\$K):	0	0	0	0	0	0
MTF Closure Action:	None Fac ShDn(KSF):			0	FH ShDn:	0.000%

COBRA INPUT DATA REPORT (COBRA v6.04) - Page 5

Data As Of 1/31/2005 1:56:01 PM, Report Created 1/31/2005 2:05:48 PM

Department : Headquarters and Support JCSG
 Scenario File : C:\Documents and Settings\Knapp\My Documents\COBRA Workspace\Files Used for Scenario Candidates\HSA0008 Modified RE-LOOK 31 Jan 05\HSA-0008.CBR
 Option Pkg Name: HSA-0008
 Std Fctrs File : C:\Documents and Settings\Knapp\My Documents\COBRA Workspace\COBRA 6.04 -- 8 Dec 04\BRAC2005.SFF

INPUT SCREEN SIX - BASE PERSONNEL INFORMATION

Name: Air Reserve Personne, CO (FEQM)

	2006	2007	2008	2009	2010	2011
Off Scenario Change:	0	-1	0	0	0	0
Enl Scenario Change:	0	0	0	0	0	-16
Civ Scenario Change:	0	-2	0	0	0	-26
Off Prog nonBRAC Change:	0	0	0	0	0	0
Enl Prog nonBRAC Change:	0	0	0	0	0	0
Civ Prog nonBRAC Change:	0	0	0	0	0	0
Stu Prog nonBRAC Change:	0	0	0	0	0	0
Prog FH Privatization:	0%	0%	0%	0%	0%	0%

INPUT SCREEN SIX - BASE PERSONNEL INFORMATION

Name: Robins AFB, GA (UHHZ)

	2006	2007	2008	2009	2010	2011
Off Scenario Change:	0	1	0	0	0	0
Enl Scenario Change:	0	0	0	0	0	0
Civ Scenario Change:	0	2	0	0	0	-2
Off Prog nonBRAC Change:	0	0	0	0	0	0
Enl Prog nonBRAC Change:	0	0	0	0	0	0
Civ Prog nonBRAC Change:	0	0	0	0	0	0
Stu Prog nonBRAC Change:	0	0	0	0	0	0
Prog FH Privatization:	100%	0%	0%	0%	0%	0%

Name: Randolph AFB, TX (TYMX)

	2006	2007	2008	2009	2010	2011
Off Scenario Change:	0	0	0	0	0	0
Enl Scenario Change:	0	0	0	0	0	4
Civ Scenario Change:	0	0	0	0	0	17
Off Prog nonBRAC Change:	0	0	0	0	0	0
Enl Prog nonBRAC Change:	0	0	0	0	0	0
Civ Prog nonBRAC Change:	0	0	0	0	0	0
Stu Prog nonBRAC Change:	0	0	0	0	0	0
Prog FH Privatization:	100%	0%	0%	0%	0%	0%

INPUT SCREEN SEVEN - BASE MILITARY CONSTRUCTION INFORMATION

Name: Air Reserve Personne, CO (FEQM)

FAC	UM	New MilCon	Rehab MilCon	TotCost(\$K)	FPG Con CF	FPG Sust CF
6100	SF	2,436	0 Default	0	138.78	2.52
6102	SF	52,399	30,831 Default	0	157.22	4.24

COBRA INPUT DATA REPORT (COBRA v6.04) - Page 6

Data As Of 1/31/2005 1:56:01 PM, Report Created 1/31/2005 2:05:48 PM

Department : Headquarters and Support JCSG
 Scenario File : C:\Documents and Settings\Knappr\My Documents\COBRA Workspace\Files Used for Scenario
 Candidates\HSA0008 Modified RE-LOOK 31 Jan 05\HSA-0008.CBR
 Option Pkg Name: HSA-0008
 Std Fctrs File : C:\Documents and Settings\Knappr\My Documents\COBRA Workspace\COBRA 6.04 -- 8 Dec
 04\BRAC2005.SFF

STANDARD FACTORS SCREEN ONE - PERSONNEL

SF File Descrip:

Perc Officers Accompanied:	72.00%	Priority Placement Program:	39.97%
Perc Enlisted Accompanied:	55.00%	PPP Actions Involving PCS:	50.70%
Officer Salary(\$/Year):	124,971.93	Civilian PCS Costs (\$):	35,496.00
Enlisted Salary(\$/Year):	82,399.09	Home Sale Reimburse Rate:	10.00%
Civilian Salary(\$/Year):	59,959.18	Max Home Sale Reimburs(\$):	50,000.00
Avg Unemploy Cost(\$/Week):	272.90	Home Purch Reimburse Rate:	5.00%
Unemployment Eligibility(Weeks):	16	Max Home Purch Reimburs(\$):	25,000.00
Civilians Not Willing To Move:	6.00%	Civilian Homeowning Rate:	68.40%
Civilian Turnover Rate:	9.16%	HAP Home Value Reimburse Rate:	13.46%
Civilian Early Retire Rate:	8.10%	HAP Homeowner Receiving Rate:	18.44%
Civilian Regular Retire Rate:	1.67%	RSE Home Value Reimburse Rate:	0.00%
Civilian RIF Pay Factor:	86.32%	RSE Homeowner Receiving Rate:	0.00%
Civ Early Retire Pay Factor:	18.03%		

STANDARD FACTORS SCREEN TWO - FACILITIES

	Army	Navy	Air Force	Marines
Service Sustainment Rate	87.00%	93.00%	92.00%	97.00%
Unit Cost Adjustment (BOS)	10332.00	8879.00	3032.00	3904.00
Program Management Factor:	10.00	MilCon Site Prep Cost (\$/SF):	0.74	
Mothball (Close) (\$/SF):	0.18	MilCon Contingency Plan Rate:	5.00%	
Mothball (Deac/Realn) (\$/SF):	0.45	MilCon Design Rate (Medical):	13.00%	
Rehab vs. MilCon (Default):	47.00%	MilCon Design Rate (Other):	9.00%	
Rehab vs. MilCon (Red):	64.00%	MilCon SIOH Rate:	6.00%	
Rehab vs. MilCon (Amber):	29.00%	Discount Rate for NPV/Payback:	3.15%	

STANDARD FACTORS SCREEN THREE - TRANSPORTATION

Material/Assigned Mil (Lb):	710	Storage-In-Transit (\$/Pers):	373.76
HHG Per Off Accomp (Lb):	15,290.00	POV Reimburse(\$/Mile):	0.20
HHG Per Enl Accomp (Lb):	9,204.00	Air Transport (\$/Pass Mile):	0.20
HHG Per Off Unaccomp (Lb):	13,712.00	IT Connect (\$/Person):	200.00
HHG Per Enl Unaccomp (Lb):	6,960.00	Misc Exp(\$/Direct Employee):	1,000.00
HHG Per Civilian (Lb):	18,000.00	Avg Mil Tour Length (Months):	30.02
Total HHG Cost (\$/100Lb):	8.78	One-Time Off PCS Cost(\$):	10,477.58
Equip Pack & Crate(\$/Ton):	180.67	One-Time Enl PCS Cost(\$):	3,998.52

COBRA INPUT DATA REPORT (COBRA v6.04) - Page 7

Data As Of 1/31/2005 1:56:01 PM, Report Created 1/31/2005 2:05:48 PM

Department : Headquarters and Support JCSG
Scenario File : C:\Documents and Settings\Knappr\My Documents\COBRA Workspace\Files Used for Scenario
Candidates\HSA0008 Modified RE-LOOK 31 Jan 05\HSA-0008.CBR
Option Pkg Name: HSA-0008
Std Fctrs File : C:\Documents and Settings\Knappr\My Documents\COBRA Workspace\COBRA 6.04 -- 8 Dec
04\BRAC2005.SFF

FOOTNOTES FOR SCREEN TWO

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Example Screen 4, F14 Enlisted Housing Units Vacant

FOOTNOTES FOR SCREEN FIVE

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Ray Knapp: IMA Operational Management move

Assumes a 10% savings. It is the AFRC position that a 10% savings is more reasonable. Greater savings can not be garnered due to AFRC personnel being subject to different laws and entitlements than active duty AF. Assumes a 10% savings. It is the AFRC position that a 10% savings is more reasonable. Greater savings can not be garnered due to AFRC personnel being subject to different laws and entitlements than active duty AF. Assumes a 10% savings. It is the AFRC position that a 10% savings is more reasonable. Greater savings can not be garnered due to AFRC personnel being subject to different laws and entitlements than active duty AF.

FOOTNOTES FOR SCREEN SIX

=====

Ray Knapp: No freight cost shown in original submission static data. Entered freight cost (comparable) from Buckley AFB as shown in OSD COBRA MAD extract for Output 1502 for host installation, Buckley AFB.

Please change quantity to preclude modeling personnel moving into housing that is not available and thus creating an unrealized savings in COBRA. AF has made adjudications to WIDGET data that will be included in the next COBRA release.

Please change quantity to preclude modeling personnel moving into housing that is not available and thus creating an unrealized savings in COBRA. AF has made adjudications to WIDGET data that will be included in the next COBRA release.

FOOTNOTES FOR SCREEN SEVEN

=====

Ray Knapp: AF did not want to indicate facility shutdown for ARPC (Bldg 444). This figure added per OSD-ATL direction (Desiderio email 14 Jan 05 8:32AM, Subj: Changing COBRA for Recommendation 0008). Space data used was taken from certified data provided in the CAD as reported in the HSAJCSG Capacity Report.

Ray Knapp: No facility shutdown. Personnel relocating from Robins replaced by personnel relocating from ARPC. \$0 MFH Privatization cost from ILEH

Ray Knapp: Original AF figure was 2,813: reduced by HSAJCSG by \$598K for VOQ furniture and fitness equipment associated with community facilities not included in this COBRA calculation.

System Furniture costs from the HISTORICAL CONSTRUCTION COST HANDBOOK FEB 2004-SUPPORTING FACS. The System Furniture requirement was taken from the JSG senario data request instructions. Furniture provided for enlisted, officers, & civilians. = \$2,215,500. Furniture for VOQ's at \$5K per 100 rooms = \$500,000 + \$98,000 for CDC and fitness center equip.

NEPA COSTS

Ray Knapp: The original AF figure of 3,244K is number is overstated for HSA scenario since HSA only accounts for the Admin HQ buildings. Since no breakout was identified, a proportional cost was taken across all facilities indicated in original AF submission for screen 7 and pro-rated for the HQ Admin buildings as follows: Admin portion of MILCON identified 85,666 / Total MILCON identified 97,285 SF = 88%. .88 x 3,244 = 2,855K

FY11: Includes 2904.9K in infrastructure upgrades (phone switch, servers and data storage, base cable infrastructure to connect 6 new facilities and a VTC suite for new Recruiting Center plus 339.3K in IT user items (phones, PCs, etc.) to be applied in FY10. 3% inflation factor per year across FYDP. HSAJCSG NOTE: The original AF figure of 3,244K is number is overstated for HSA scenario since HSA only accounts for the Admin HQ buildings. Since no breakout was identified, a proportional cost was taken across all facilities indicated in original AF submission for screen 7 and pro-rated for the HQ Admin buildings as follows: Admin portion of MILCON identified 85,666 / Total MILCON identified 97,285 SF = 88%. .88 x 3,244 = 2,855K

COBRA ECONOMIC IMPACT REPORT (COBRA v6.04)

Data As Of 1/31/2005 1:56:01 PM, Report Created 1/31/2005 2:05:48 PM

Department : Headquarters and Support JCSG
 Scenario File : C:\Documents and Settings\Knapp\My Documents\COBRA Workspace\Files Used for Scenario
 Candidates\HSA0008 Modified RE-LOOK 31 Jan 05\HSA-0008.CBR
 Option Pkg Name: HSA-0008
 Std Fctrs File : C:\Documents and Settings\Knapp\My Documents\COBRA Workspace\COBRA 6.04 -- 8 Dec
 04\BRAC2005.SFF

Air Reserve Personne, CO (FEQM)

	2006	2007	2008	2009	2010	2011	Total
Jobs Gained-Mil	0	0	0	0	0	0	0
Jobs Lost-Mil	0	40	0	0	0	82	122
NET CHANGE-Mil	0	-40	0	0	0	-82	-122
Jobs Gained-Civ	0	0	0	0	0	0	0
Jobs Lost-Civ	0	43	0	0	0	241	284
NET CHANGE-Civ	0	-43	0	0	0	-241	-284
Jobs Gained-Stu	0	0	0	0	0	0	0
Jobs Lost-Stu	0	0	0	0	0	0	0
NET CHANGE-Stu	0	0	0	0	0	0	0

Robins AFB, GA (UHHZ)

	2006	2007	2008	2009	2010	2011	Total
Jobs Gained-Mil	0	40	0	0	0	0	40
Jobs Lost-Mil	0	0	0	0	0	40	40
NET CHANGE-Mil	0	40	0	0	0	-40	0
Jobs Gained-Civ	0	43	0	0	0	0	43
Jobs Lost-Civ	0	0	0	0	0	13	13
NET CHANGE-Civ	0	43	0	0	0	-13	30
Jobs Gained-Stu	0	0	0	0	0	0	0
Jobs Lost-Stu	0	0	0	0	0	0	0
NET CHANGE-Stu	0	0	0	0	0	0	0

Randolph AFB, TX (TYMX)

	2006	2007	2008	2009	2010	2011	Total
Jobs Gained-Mil	0	0	0	0	0	110	110
Jobs Lost-Mil	0	0	0	0	0	0	0
NET CHANGE-Mil	0	0	0	0	0	110	110
Jobs Gained-Civ	0	0	0	0	0	243	243
Jobs Lost-Civ	0	0	0	0	0	0	0
NET CHANGE-Civ	0	0	0	0	0	243	243
Jobs Gained-Stu	0	0	0	0	0	0	0
Jobs Lost-Stu	0	0	0	0	0	0	0
NET CHANGE-Stu	0	0	0	0	0	0	0

Candidate # HSA Revised-0008 Create an Air Force Human Resources Center of Excellence (Personnel and Recruiting) at Randolph



Candidate Recommendation: Realign Buckley Annex, Denver, CO by relocating the Air Reserve Personnel Center **processing functions** to Randolph Air Force Base, TX and consolidating them with the Air Force Personnel Center at Randolph Air Force Base, TX and **relocating the IMA operational management functions to Robins Air Force Base, GA and consolidating them with the Air Force Reserve Command at Robins Air Force Base, GA.** Realign Robins Air Force Base, GA by relocating Air Force Reserve Recruiting Service to Randolph Air Force Base, TX.

Justification

- ✓ Same transformational strategy for Personnel & Recruiting as applied to the Army & Navy.
- ✓ Enables mission consolidation of Active & Reserve personnel center processing functions and elimination of excess capacity.
- ✓ **Enables consolidation of IMA operational functions.**
- ✓ Co-location of Recruiting functions improves personnel life-cycle management.

Military Value

- ✓ **Personnel:** Buckley Annex, 0.476; Randolph AFB, 0.723.
- ✓ **Recruiting:** Military judgment dominated over quantitative scores.
 - ✓ Co-location of Personnel Centers, Recruiting Commands, and Education & Training Command at a single location provides the greatest overall value for the Department.

Payback

- ✓ One Time Cost: **\$ 30.3 M**
- ✓ Net Implementation Cost: **\$ 30.5 M**
- ✓ Annual Recurring Savings: **\$ 1.3 M**
- ✓ NPV (cost): **\$ 15.1 M**
- ✓ Payback Period: **50 Years**

Impacts

- ✓ **Criterion 6:**
 - ✓ Denver ROI: **- 828 jobs; less than 0.1%**
 - ✓ Warner Robins ROI: **-43 jobs; less than 0.1%**
- ✓ **Criterion 7:** Crime Rate at Randolph higher than the national average. No other issues.
- ✓ **Criterion 8:** Environmental impediments may exist: historic properties, land use constraints, and T/E species.



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
DEPUTY CHIEF OF STAFF, G-8
700 ARMY PENTAGON
WASHINGTON DC 20310-0700
HSA-JCSG-D-05-109

03 FEB 2005

DAPR-ZB

MEMORANDUM FOR CHAIRMAN, INFRASTRUCTURE STEERING GROUP (ISG)

SUBJECT: Headquarters and Support Activities Joint Cross-Service Group (HSA JCSG)
Submission of Candidate Recommendation HSA Revised-0008 for BRAC 2005

1. Reference memorandum, Chairman ISG, 2 Dec 04, subject: Submittal of BRAC 2005 Candidate Recommendations.
2. The following enclosed candidate recommendation is a revision to the previously submitted recommendation (HSA-JCSG-D-05-003, dated 4 Jan 05). This revised candidate recommendation has been reviewed by OSD General Counsel:

Realign Buckley Annex, Denver, CO by relocating the Air Reserve Personnel Center processing functions to Randolph Air Force Base, Texas and consolidating them with the Air Force Personnel Center at Randolph Air Force Base, Texas and relocating the IMA operational management functions to Robins Air Force Base, Georgia and consolidating them with the Air Force Reserve Command at Robins Air Force Base, Georgia.

Realign Robins Air Force Base, Georgia by relocating Air Force Reserve Recruiting Service to Randolph Air Force Base, Texas.

3. Any questions your staff may have pertaining to the HSA JCSG recommendations may be directed to COL Carla Coulson or COL Chris Philbrick at 696-9448 (ext. 136, or ext 134).

Encl

DONALD C. TISON
Assistant Deputy Chief of Staff, G-8
Chairman Headquarters and
Support Activities JCSG

Coordination:

Wanda Byers as modified 2/2/05
OSD Office of the General Counsel

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Air Reserve Personnel Center (ARPC), CO

Demographics

The following tables provide a short description of the area near the installation/activity. Air Reserve Personnel Center (ARPC) is within Denver, CO, the nearest city with a population of 100,000 or more. The nearest metropolitan statistical area (MSA) is

MSA	Population
Denver, CO PMSA	2,109,282

The following entities comprise the military housing area (MHA):

County/City	Population
Adams	363857
Arapahoe	487967
Denver	554636
Douglas	175766
Elbert	19872
Jefferson	527056
Total	2,129,154

Child Care

This attribute captures the number of nationally accredited child-care centers within the local community: 0

Cost of Living

Cost of Living provides a relative measure of cost of living in the local community. General Schedule (GS) Locality Pay provides a relative scale to compare local salaries with government salaries and Basic Allowance for Housing (BAH) is an indicator of the local rental market. In-state tuition is an indicator of the support provided by the state for active duty family members to participate in higher-level education opportunities.

Median Household Income (US Avg \$41,994)	\$51,191	Basis: MSA
Median House Value (US Avg \$119,600)	\$176,600	
GS Locality Pay ("Rest of US" 10.9%)	16.7%	
O-3 with Dependents BAH Rate	\$1,464	
In-state Tuition for Family Member	Yes	
In-state Tuition Continues if Member PCSs Out of State	No	

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Education

This attribute defines the population in local school districts and identifies capacity. The pupil/teacher ratio, graduation rate, percentage of certified teachers and composite SAT I/ACT scores provide a relative quality indicator of education. This attribute also attempts to give communities credit for the potential intellectual capital they provide.

NOTE: “MFR” means a Memorandum For Record is on file at the installation/activity/agency to document problems in obtaining the required information. Reasons for not being able to obtain information may be that the school district refused to provide the information or the school district does not use or track the information.

If the installation/activity/agency has incomplete information from the local school system in order to accurately compute a score in this area, the number of school districts reporting information will be captured in addition to the computed answer.

		Basis
School District(s) Capacity	276,329	7 of 7 districts
Students Enrolled	256,445	7 of 7 districts
Average Pupil/Teacher Ratio	25.4:1	7 of 7 districts
High School Students Enrolled	73,985	7 of 7 districts
Average High School Graduation Rate (US Avg 67.3%)	82.2%	7 of 7 districts
Average Composite SAT I Score (US Avg 1026)	957	7 of 7 districts
Average ACT Score (US Avg 20.8)	20	7 of 7 districts
Available Graduate/PhD Programs	0	
Available Colleges and/or Universities	0	
Available Vocational and/or Technical Schools	0	

Employment

Unemployment and job growth rates provide a relative merit of job availability in the local community. National rates from the Bureau of Labor Statistics are also provided.

The unemployment rates for the last five-years:

	1999	2000	2001	2002	2003
Local Data	2.4%	2.3%	3.5%	5.9%	6.3%
National	4.2%	4.0%	4.7%	5.8%	6.0%
Basis:	1 of 6 counties				

The annual job growth rate for the last five-years:

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	1999	2000	2001	2002	2003
Local Data	2.4%	.8%	- .9%	-1.1%	2.9%
National	1.5%	2.4%	.03%	-.31%	.86%
Basis:	1 of 6 counties				

Housing

This attribute provides an indication of availability of housing, both sales and rental, in the local community. Note: according to the 2000 Census, Vacant Sale and Vacant Rental Units do not equal Total Vacant Housing Units; Total Vacant Housing Units may also include units that are vacant but not on the market for sale or rent.

Total Vacant Housing Units	31,394	Basis: MSA
Vacant Sale Units	6,753	
Vacant Rental Units	13,380	

Medical Providers

This attribute provides an indicator of availability of medical care for military and DoD civilians in the local community. The table reflects the raw number of physicians/beds and ratio of physicians/beds to population.

	# Physicians	# Beds	Population	Basis: MSA
Local Community	5,853	3,961	2,109,282	
Ratio	1:360	1:533		
National Ratio (2003)	1:421.2	1:373.7		

Safety/Crime

The local community's Uniform Crime Reports (UCR) Index for 2002 per 100,000 people and the national UCR based on information from the Federal Bureau of Investigation (FBI) for 2002:

Local UCR	4,821.0	Basis: MSA
National UCR	4,118.8	

Transportation

Distance to an airport shows convenience and availability of airline transportation. Public transportation shows potential for members and DoD civilians to use it to commute to/from work under normal circumstances and for leisure.

Distance from Air Reserve Personnel Center (ARPC) to nearest commercial airport: 20.0 miles
Is Air Reserve Personnel Center (ARPC) served by regularly scheduled public transportation?
Yes

Utilities

This attribute identifies a local community's water and sewer systems' ability to receive 1,000 additional people.

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Does the local community's water system have the ability to meet an expanded need of an additional 1,000 people moving in the local community? Yes

Does the local community's sewer system have the ability to meet an expanded need of an additional 1,000 people moving in the local community? Yes

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Robins AFB, GA

Demographics

The following tables provide a short description of the area near the installation/activity. Robins AFB is 18 miles from Macon, GA, the nearest city with a population of 100,000 or more. The nearest metropolitan statistical area (MSA) is

MSA	Population
Macon, GA MSA	322,549

The following entities comprise the military housing area (MHA):

County/City	Population
Baldwin	44700
Bibb	153887
Houston	110765
Jones	23639
Peach	23668
Pulaski	9588
Twiggs	10590
Total	376,837

Child Care

This attribute captures the number of nationally accredited child-care centers within the local community: 9

Cost of Living

Cost of Living provides a relative measure of cost of living in the local community. General Schedule (GS) Locality Pay provides a relative scale to compare local salaries with government salaries and Basic Allowance for Housing (BAH) is an indicator of the local rental market. In-state tuition is an indicator of the support provided by the state for active duty family members to participate in higher-level education opportunities.

Median Household Income	(US Avg \$41,994)	\$38,565	Basis: MSA
Median House Value	(US Avg \$119,600)	\$86,100	
GS Locality Pay	("Rest of US" 10.9%)	10.9%	
O-3 with Dependents BAH Rate		\$1,040	
In-state Tuition for Family Member		Yes	
In-state Tuition Continues if Member PCSs Out of State		Yes	

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Education

This attribute defines the population in local school districts and identifies capacity. The pupil/teacher ratio, graduation rate, percentage of certified teachers and composite SAT I/ACT scores provide a relative quality indicator of education. This attribute also attempts to give communities credit for the potential intellectual capital they provide.

NOTE: “MFR” means a Memorandum For Record is on file at the installation/activity/agency to document problems in obtaining the required information. Reasons for not being able to obtain information may be that the school district refused to provide the information or the school district does not use or track the information.

If the installation/activity/agency has incomplete information from the local school system in order to accurately compute a score in this area, the number of school districts reporting information will be captured in addition to the computed answer.

		Basis
School District(s) Capacity	70,228	7 of 7 districts
Students Enrolled	63,659	7 of 7 districts
Average Pupil/Teacher Ratio	15.5:1	7 of 7 districts
High School Students Enrolled	17,142	7 of 7 districts
Average High School Graduation Rate (US Avg 67.3%)	61.0%	7 of 7 districts
Average Composite SAT I Score (US Avg 1026)	931	7 of 7 districts
Average ACT Score (US Avg 20.8)	18	6 of 7 districts
Available Graduate/PhD Programs	5	
Available Colleges and/or Universities	8	
Available Vocational and/or Technical Schools	2	

Employment

Unemployment and job growth rates provide a relative merit of job availability in the local community. National rates from the Bureau of Labor Statistics are also provided.

The unemployment rates for the last five-years:

	1999	2000	2001	2002	2003
Local Data	4.8%	4.4%	3.7%	4.3%	4.0%
National	4.2%	4.0%	4.7%	5.8%	6.0%
Basis:	MSA	MSA	MSA	MSA	MSA

The annual job growth rate for the last five-years:

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	1999	2000	2001	2002	2003
Local Data	-4.2%	.7%	2.2%	1.4%	5.1%
National	1.5%	2.4%	.03%	-.31%	.86%
Basis:	MSA	MSA	MSA	MSA	MSA

Housing

This attribute provides an indication of availability of housing, both sales and rental, in the local community. Note: according to the 2000 Census, Vacant Sale and Vacant Rental Units do not equal Total Vacant Housing Units; Total Vacant Housing Units may also include units that are vacant but not on the market for sale or rent.

Total Vacant Housing Units	12,854	Basis: MSA
Vacant Sale Units	2,173	
Vacant Rental Units	6,109	

Medical Providers

This attribute provides an indicator of availability of medical care for military and DoD civilians in the local community. The table reflects the raw number of physicians/beds and ratio of physicians/beds to population.

	# Physicians	# Beds	Population	Basis: MSA
Local Community	832	1,039	322,549	
Ratio	1:388	1:310		
National Ratio (2003)	1:421.2	1:373.7		

Safety/Crime

The local community's Uniform Crime Reports (UCR) Index for 2002 per 100,000 people and the national UCR based on information from the Federal Bureau of Investigation (FBI) for 2002:

Local UCR	6,188.3	Basis: MSA
National UCR	4,118.8	

Transportation

Distance to an airport shows convenience and availability of airline transportation. Public transportation shows potential for members and DoD civilians to use it to commute to/from work under normal circumstances and for leisure.

Distance from Robins AFB to nearest commercial airport: 8.3 miles

Is Robins AFB served by regularly scheduled public transportation? No

Utilities

This attribute identifies a local community's water and sewer systems' ability to receive 1,000 additional people.

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Does the local community's water system have the ability to meet an expanded need of an additional 1,000 people moving in the local community? Yes

Does the local community's sewer system have the ability to meet an expanded need of an additional 1,000 people moving in the local community? Yes

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Randolph AFB, TX

Demographics

The following tables provide a short description of the area near the installation/activity. Randolph AFB is 17.7 miles from San Antonio, TX, the nearest city with a population of 100,000 or more. The nearest metropolitan statistical area (MSA) is

MSA	Population
San Antonio, TX MSA	1,592,383

The following entities comprise the military housing area (MHA):

County/City	Population
Atascosa	38628
Bexar	1392931
Comal	78021
Guadalupe	89023
Kendall	23743
Medina	39304
Wilson	32408
Total	1,694,058

Child Care

This attribute captures the number of nationally accredited child-care centers within the local community: 30

Cost of Living

Cost of Living provides a relative measure of cost of living in the local community. General Schedule (GS) Locality Pay provides a relative scale to compare local salaries with government salaries and Basic Allowance for Housing (BAH) is an indicator of the local rental market. In-state tuition is an indicator of the support provided by the state for active duty family members to participate in higher-level education opportunities.

Median Household Income	(US Avg \$41,994)	\$39,140	Basis: MSA
Median House Value	(US Avg \$119,600)	\$77,100	
GS Locality Pay	("Rest of US" 10.9%)	10.9%	
O-3 with Dependents BAH Rate		\$1,138	
In-state Tuition for Family Member		Yes	
In-state Tuition Continues if Member PCSs Out of State		Yes	

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Education

This attribute defines the population in local school districts and identifies capacity. The pupil/teacher ratio, graduation rate, percentage of certified teachers and composite SAT I/ACT scores provide a relative quality indicator of education. This attribute also attempts to give communities credit for the potential intellectual capital they provide.

NOTE: “MFR” means a Memorandum For Record is on file at the installation/activity/agency to document problems in obtaining the required information. Reasons for not being able to obtain information may be that the school district refused to provide the information or the school district does not use or track the information.

If the installation/activity/agency has incomplete information from the local school system in order to accurately compute a score in this area, the number of school districts reporting information will be captured in addition to the computed answer.

		Basis
School District(s) Capacity	287,650	13 of 45 districts
Students Enrolled	311,450	44 of 45 districts
Average Pupil/Teacher Ratio	14.5:1	44 of 45 districts
High School Students Enrolled	96,719	57 of 60 districts
Average High School Graduation Rate (US Avg 67.3%)	80.5%	46 of 60 districts
Average Composite SAT I Score (US Avg 1026)	940	37 of 60 districts
Average ACT Score (US Avg 20.8)	20	37 of 60 districts
Available Graduate/PhD Programs	10	
Available Colleges and/or Universities	15	
Available Vocational and/or Technical Schools	10	

Employment

Unemployment and job growth rates provide a relative merit of job availability in the local community. National rates from the Bureau of Labor Statistics are also provided.

The unemployment rates for the last five-years:

	1999	2000	2001	2002	2003
Local Data	3.1%	3.4%	4.0%	5.2%	5.5%
National	4.2%	4.0%	4.7%	5.8%	6.0%
Basis:	MSA	MSA	MSA	MSA	MSA

The annual job growth rate for the last five-years:

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	1999	2000	2001	2002	2003
Local Data	2.1%	1.0%	1.3%	.5%	1.9%
National	1.5%	2.4%	.03%	-.31%	.86%
Basis:	MSA	MSA	MSA	MSA	MSA

Housing

This attribute provides an indication of availability of housing, both sales and rental, in the local community. Note: according to the 2000 Census, Vacant Sale and Vacant Rental Units do not equal Total Vacant Housing Units; Total Vacant Housing Units may also include units that are vacant but not on the market for sale or rent.

Total Vacant Housing Units	39,826	Basis: MSA
Vacant Sale Units	6,699	
Vacant Rental Units	15,650	

Medical Providers

This attribute provides an indicator of availability of medical care for military and DoD civilians in the local community. The table reflects the raw number of physicians/beds and ratio of physicians/beds to population.

	# Physicians	# Beds	Population	Basis: MSA
Local Community	4,405	3,995	1,592,383	
Ratio	1:361	1:399		
National Ratio (2003)	1:421.2	1:373.7		

Safety/Crime

The local community's Uniform Crime Reports (UCR) Index for 2002 per 100,000 people and the national UCR based on information from the Federal Bureau of Investigation (FBI) for 2002:

Local UCR	6,775.3	Basis: MSA
National UCR	4,118.8	

Transportation

Distance to an airport shows convenience and availability of airline transportation. Public transportation shows potential for members and DoD civilians to use it to commute to/from work under normal circumstances and for leisure.

Distance from Randolph AFB to nearest commercial airport: 16.1 miles

Is Randolph AFB served by regularly scheduled public transportation? Yes

Utilities

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