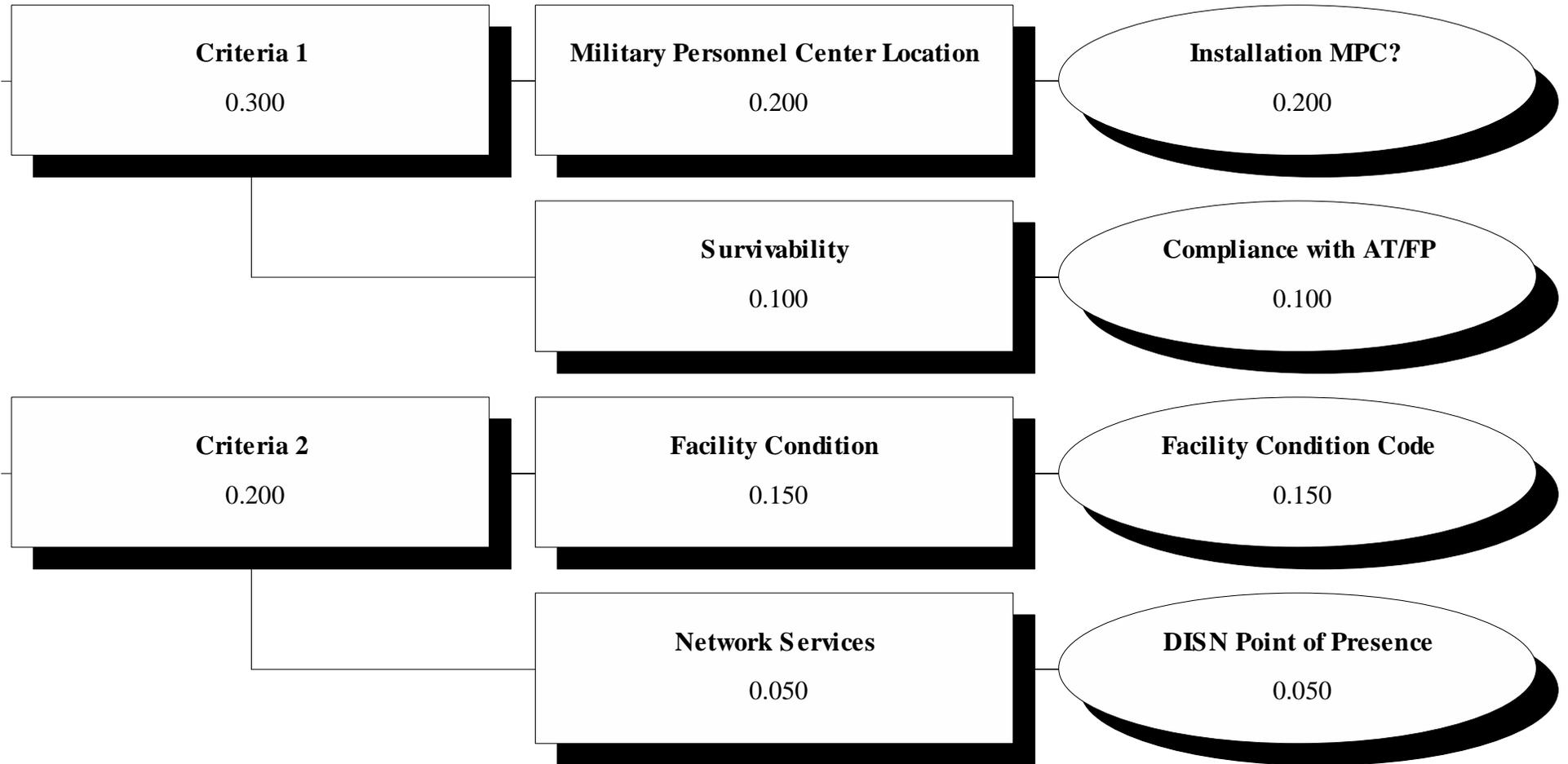
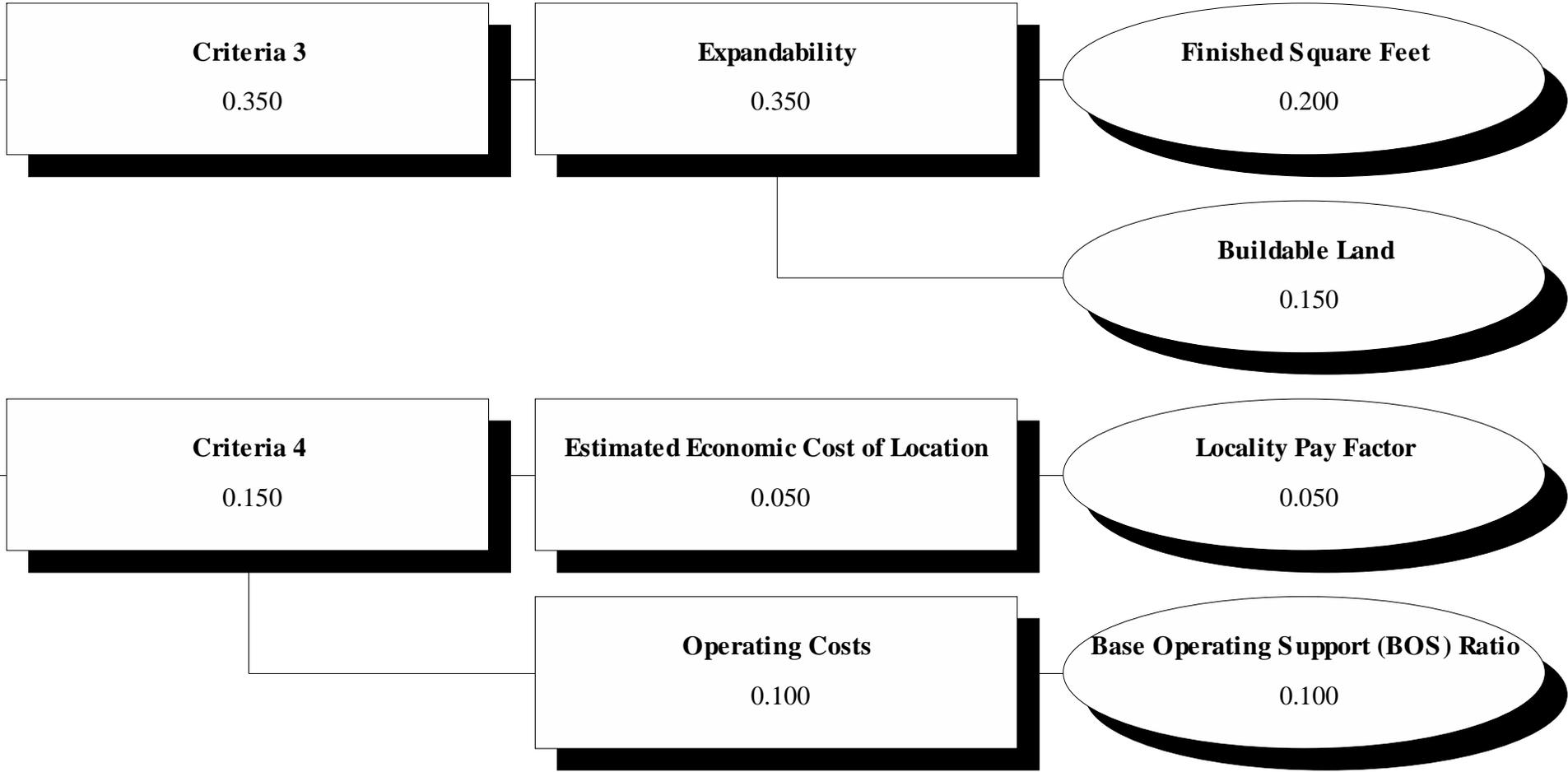


MILITARY PERSONNEL CENTERS





MILITARY PERSONNEL CENTERS

1. **Scope.** The personnel function military value (MV) modeling effort includes Active and Reserve Military Personnel Centers. The universe of potential receiving locations is limited to the location of current Military Personnel Centers.
2. **Assumptions.**
 - a. Analysis will provide military value of performing the function at the current location.
 - b. Analysis will reveal opportunities for organizational grouping.
 - c. Analysis may reveal transformational opportunities.
 - d. Co-locating or consolidating Active and Reserve personnel centers is desirable to support Total Force criteria.
 - e. Communities where function is currently performed embody a beneficial quality of life that will be sustained.

3. Military Value Scoring Plan.

Criterion/Attribute/Metric/Question	Rationale	Weight
Criterion 1 The current and future mission capabilities and the impact on operational readiness of the Department of Defense's total force, including the impact on joint warfighting, training, and readiness.	This criterion was given the second highest weight, because of the overall goal to consolidate DoD activities on DoD installations, ensure the new standards for personnel force protection Anti-Terrorism/Force Protection (AT/FP), while maintaining a quality environment.	30%
Attribute 1 Military Personnel Center Location		20%
Metric 1 Installation Military Personnel Center (MPC). Is this Center located on an installation? Function is binary. If a military personnel center currently exists within the perimeter of the main/host installation, then a 1 or Yes is given; otherwise 0 or No. Leased space is given 0.	Range	Scoring Plan
	0 - 1	1= Yes; 0 = No
	Function	Binary
	With the goal of placing facilities on installations, a military personnel center that is currently on an installation will receive credit and one currently in leased space, annex space away from the main/host installation, previously BRAC'd locations, and stand-alone locations will not receive credit.	20%
Question 1 For the military personnel centers listed in the Amplification: Is your Primary Military Personnel Center facility within the perimeter of the main/host DoD installation? (DOD#: 1966).		
Attribute 2 Survivability – Compliance with DoD Minimum Antiterrorist Standards for Buildings (UFC 4-010-01)		10%

Criterion/Attribute/Metric/Question	Rationale			Weight														
<p>Metric 1 Compliance with DoD Minimum Antiterrorist Standards for Buildings. Scoring: For each building in which an Activity is located, a series of questions will be asked to determine the extent to which that building does or does not meet the standards, leading to one compliance ranking for each building. An overall compliance ranking for the Activity will be determined by adjusting the scores to the proportion of total square feet. Questions will only be asked of leased installations; military installations are assumed to comply due to presence of controlled perimeters.</p> <table border="1" data-bbox="193 492 800 615"> <thead> <tr> <th>AT/FP Scoring Plan:</th> <th>Value</th> </tr> </thead> <tbody> <tr> <td>Military Installation</td> <td>1.0</td> </tr> <tr> <td>Occupies less than (<) 25% of Building</td> <td>0.8</td> </tr> <tr> <td>Otherwise</td> <td>0.0</td> </tr> </tbody> </table>	AT/FP Scoring Plan:	Value	Military Installation	1.0	Occupies less than (<) 25% of Building	0.8	Otherwise	0.0	<table border="1" data-bbox="896 188 1887 250"> <thead> <tr> <th>Range</th> <th>Scoring Plan</th> <th>Function</th> </tr> </thead> <tbody> <tr> <td>0 - 1</td> <td>See Table</td> <td>Non-Linear</td> </tr> </tbody> </table> <p>Together with Attribute 1 above, this is considered an important AT/FP standard which gives credit to activities on DoD installations, but also allows some credit to activities that may be occupying leased space. Measuring a secure operational environment becomes more critical to ensure uninterrupted servicing if personnel centers are consolidated into a single location for each service. Each location occupied by an activity will be assessed for compliance with UFC 4-010-01; locations that do not meet the current standard will be given a lower MV. All questions are weighted equally.</p>			Range	Scoring Plan	Function	0 - 1	See Table	Non-Linear	10%
AT/FP Scoring Plan:	Value																	
Military Installation	1.0																	
Occupies less than (<) 25% of Building	0.8																	
Otherwise	0.0																	
Range	Scoring Plan	Function																
0 - 1	See Table	Non-Linear																
<p>Question 1 What percentage of the building's total square feet is leased to and/or occupied by DoD entities? (DOD#: 1912).</p>																		
<p>Criterion 2 The availability and condition of land, facilities and associated airspace (including training areas suitable for maneuver by ground, naval, or air forces throughout a diversity of climate and terrain areas and staging areas for the use of the Armed Forces in homeland defense missions) at both existing and potential receiving locations.</p>	<p>This criterion was ranked third to ensure adequate facilities existed to house a centralized, single facility within each service that is capable of ensuring uninterrupted mission execution.</p>			20%														
<p>Attribute 1 Facility Condition</p>																		
<p>Metric 1 Facility Condition Code. Measured using the Average Facility Condition Code for Administrative Buildings. C-1 is better. Leased space is given 0.</p>	<table border="1" data-bbox="896 847 1887 932"> <thead> <tr> <th>Range</th> <th>Scoring Plan</th> <th>Function</th> </tr> </thead> <tbody> <tr> <td>C1 – C4</td> <td>C1 = 1.00; C2 = 0.75; C3 = 0.25; C4 = 0.00</td> <td>Non-Linear</td> </tr> </tbody> </table> <p>This metric is important to determine which installation's buildings are in the best condition. While an important factor in deciding best locations, facilities can always be improved.</p>			Range	Scoring Plan	Function	C1 – C4	C1 = 1.00; C2 = 0.75; C3 = 0.25; C4 = 0.00	Non-Linear	15%								
Range	Scoring Plan	Function																
C1 – C4	C1 = 1.00; C2 = 0.75; C3 = 0.25; C4 = 0.00	Non-Linear																
<p>Question 1 What is the installation's facility condition code (C1-C4) for Administrative-type buildings? (DOD#: 11).</p>																		
<p>Attribute 2 Network Services</p>																		
<p>Metric 1 DISN Point of Presence (POP). Function is Binary. If a military personnel center currently exists on a DISN POP, then a 1 or Yes is given; otherwise 0 or No.</p>	<table border="1" data-bbox="896 1071 1887 1123"> <thead> <tr> <th>Range</th> <th>Scoring Plan</th> <th>Function</th> </tr> </thead> <tbody> <tr> <td>0 – 1</td> <td>1 = Yes; 0 = No</td> <td>Binary</td> </tr> </tbody> </table> <p>Location on a DISN Point of Presence (POP) is an important consideration with regard to DoD IT enterprise architecture. Installations with POP gain the benefit of its potential network throughput and play heavily in meeting future IT requirements. If scenario development results in fewer Military Personnel Centers, DISN POP and band with are critical for DoD's efforts to establish a single personnel and pay system via DIMHRS.</p>			Range	Scoring Plan	Function	0 – 1	1 = Yes; 0 = No	Binary	5%								
Range	Scoring Plan	Function																
0 – 1	1 = Yes; 0 = No	Binary																
<p>Question 1 For each military personnel center as identified in the Amplification: Are there Defense Information Systems Network (DISN) Backbone Nodes located at the installations and activities identified in the amplification? (DOD#: 1964).</p>																		

Criterion/Attribute/Metric/Question	Rationale	Weight						
Criterion 3 The ability to accommodate contingency, mobilization, and future total force requirements at both existing and potential receiving locations to support operations and training.	Criterion 3 has the greatest weight to account for personnel center expansion capability for co-location to establish a foundation for future total force requirements in support of DoD “continuum of service” transformation efforts. This is weighted more than Criterion 1 because it is anticipated that new policies and automated systems such as DIMHRS will impact future mobilization and total force capabilities.	35%						
Attribute 1 Expandability	Important factor when looking at future force requirements. It is critical to assess potentially available finished square feet and buildable land at current center locations.	35%						
Metric 1 Finished Square Feet. Blocks of contiguous vacant Administrative-type space over 10K GSF at an installation. Measured in blocks and more is better. Leased space is given 0.	<table border="1"> <thead> <tr> <th>Range</th> <th>Scoring Plan</th> <th>Function</th> </tr> </thead> <tbody> <tr> <td>Min - Max</td> <td>Min = 0; Max = 1</td> <td>Linear Increasing</td> </tr> </tbody> </table>	Range	Scoring Plan	Function	Min - Max	Min = 0; Max = 1	Linear Increasing	20%
	Range	Scoring Plan	Function					
Min - Max	Min = 0; Max = 1	Linear Increasing						
This is to assess if a current center location has space in its existing Admin buildings to expand or if they are at capacity. This metric was weighted higher than buildable land since there may be less cost with moving to an existing facility rather than requiring new military construction (MILCON). If a location has expansion space, they will receive more credit since they have the ability to receive additional personnel.								
Question 1 How many blocks of contiguous vacant Administrative-type space over 10K GSF are located on the installation? (DOD#: 305).								
Metric 2 Buildable Land. At least one parcel greater than 5 acres. Function is Binary. If a military personnel center currently has at least one parcel of buildable land greater than 5 acres, then a 1 or Yes is given; otherwise 0 or No. Leased space is given 0.	<table border="1"> <thead> <tr> <th>Range</th> <th>Scoring Plan</th> <th>Function</th> </tr> </thead> <tbody> <tr> <td>0 - 1</td> <td>1= Yes; 0 = No</td> <td>Binary</td> </tr> </tbody> </table>	Range	Scoring Plan	Function	0 - 1	1= Yes; 0 = No	Binary	15%
	Range	Scoring Plan	Function					
0 - 1	1= Yes; 0 = No	Binary						
Based on the assumption that a personnel facility could be built on a parcel of 5 or more acres and only one such center would be needed on the installation. This would provide the opportunity to build a new building to possibly house an entire military personnel center or house a second facility for a personnel “complex.” This metric is important, but also a potentially expensive undertaking, so received less weight than available finished space.								
Question 1 Does the installation have at least one parcel of buildable land greater than 5 acres? (DOD#: 31).								
Criterion 4 The cost of operations and the manpower implications.	This criterion was given the lowest weight because other factors in ensuring adequate personnel servicing to support DoD are more important for mission accomplishment. Locality and facility operation costs enable an initial look at cost-effective potential receiving locations for scenario development.	15%						
Attribute 1 Estimated Economic Cost of Location		5%						
Metric 1 Locality Pay. Lower is better.	<table border="1"> <thead> <tr> <th>Range</th> <th>Scoring Plan</th> <th>Function</th> </tr> </thead> <tbody> <tr> <td>Min - Max</td> <td>Min = 1; Max = 0</td> <td>Linear Decreasing</td> </tr> </tbody> </table>	Range	Scoring Plan	Function	Min - Max	Min = 1; Max = 0	Linear Decreasing	5%
	Range	Scoring Plan	Function					
Min - Max	Min = 1; Max = 0	Linear Decreasing						
This is one measure of the cost of doing business at one location versus another. The civilian locality rate was selected since the majority of personnel working at most Military Personnel Centers are civilian employees. While this metric is important, it should not be the determining factor about a location unless everything else is equal.								
Question 1 For each military personnel center as identified in the Amplification: What is the 2004 locality pay rate for the GS pay schedule? (DOD#: 1403).								
Attribute 2 Operating Costs		10%						

Criterion/Attribute/Metric/Question	Rationale			Weight
<p>Metric 1 Base Operating Support (BOS) Ratio. Amount of BOS non-payroll obligations per population supported. More is better. Leased space is given 0.</p>	<p>Range</p>	<p>Scoring Plan</p>	<p>Function</p>	<p>10%</p>
	<p>Min – Max</p>	<p>Min = 0; Max = 1</p>	<p>Linear Increasing</p>	
	<p>This is one measure of the cost of doing business at a particular location. However, it is also a measure of how much money is spent per supported person, making it a potential measure of quality of life expenditures. For this model, the metric is being used as a quality of life measure, therefore, more is better.</p>			
<p>Question 1 For each military personnel center as identified in the Amplification: What are your BOS non-payroll obligations for your installation and the number of personnel authorized to this function? What is the total number of authorized personnel supported by the installation, to include military members (active duty, full time guard and reserve) and DoD civilians? Use current authorization documents. What is the current total number of on-board, Full-time Equivalent (FTE) contractors, other civilians, and family members supported by the installation? (DOD#: 1504, 4096).</p>				