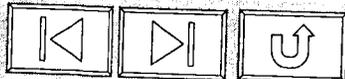
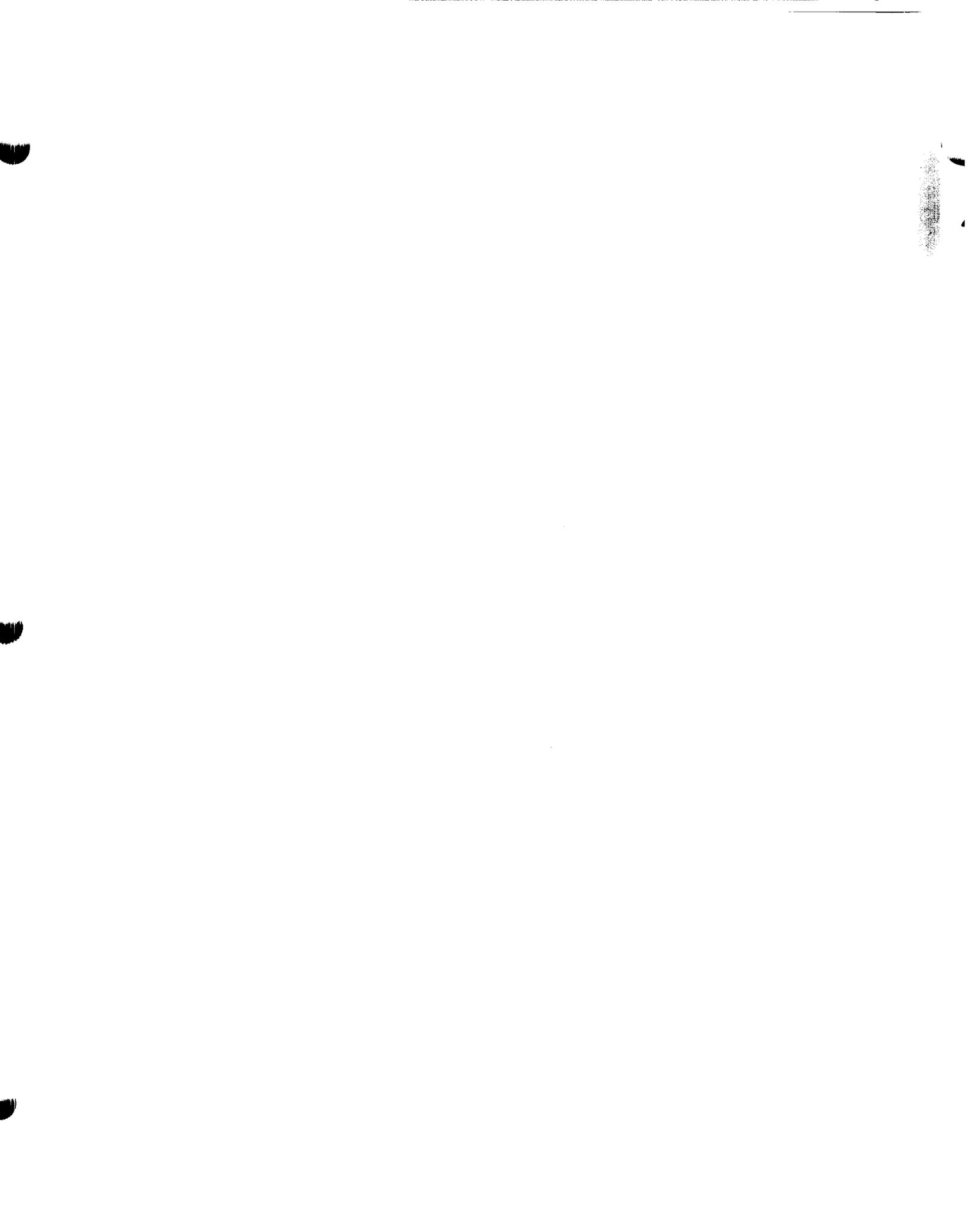




Navy Consolidated Recommendations Organizational Streamlining

- Sec 72: Close Engineering Field Division/Activity
- Sec 75: Realign Navy Regions
- Sec 77: Realign Navy Reserve Readiness Commands



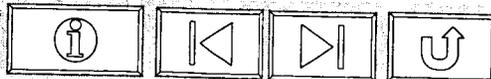




Sec. 72: Engineering Field Division/Activity DoD Recommendation

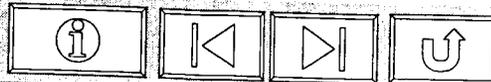
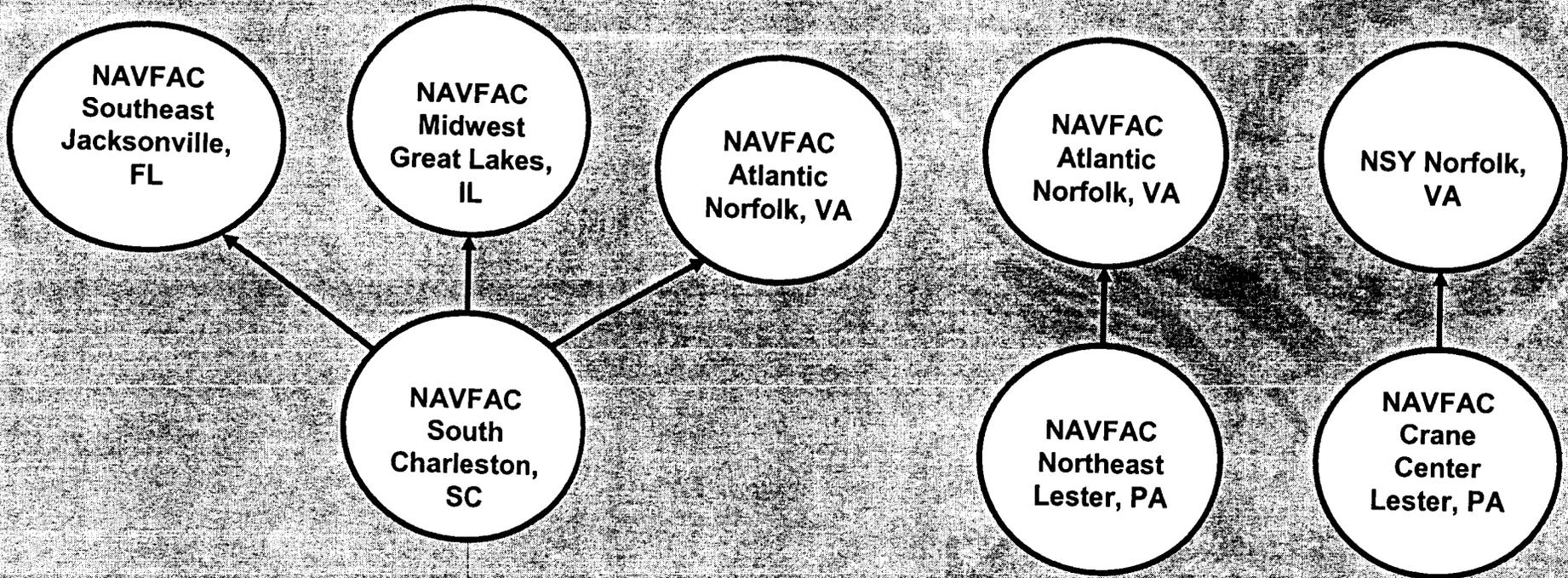
- a. Close Naval Facilities Engineering Field Division
South leased space in Charleston, SC**

- b. Close Naval Facilities Engineering Field Activity
Northeast leased space in Lester, PA**





Sec. 72: Engineering Field Division/Activity Associated Installations



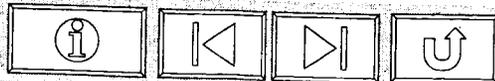


Sec. 72: Engineering Field Division/Activity DoD Justification

- Enhances Navy's initiative to accomplish common management and support on a regionalized basis
- Collocation aligns management concepts and efficiencies
- Achieves savings by moving from leased space to government owned space
- Facilitates the evolution of NAVFAC organizational alignment
- Increases military value of remaining Engineering Field Divisions/Activities
- Relocates Navy Crane Center to site with functional synergy

COBRA:

- \$37.9M One-time costs
- 4 Year Payback
- \$81.8M 20-year Net Present Value
- 11 Military and 734 Civilians

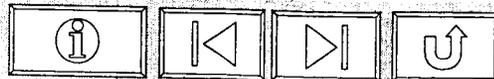




Sec. 72: Engineering Field Division/Activity Issues

C5.

- NAVFAC South personnel savings double-counted by both the NAVFAC Transformation Plan and DoD BRAC scenario



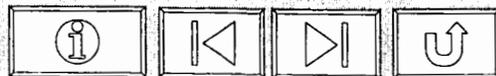


Staff Assessment

Deviation from Final Selection Criteria

	Military Value				Other			
Criterion	C1	C2	C3	C4	C5	C6	C7	C8
Deviation								

X=Deviation





Sec. 72: Engineering Field Division/Activity C5. EFD South Savings

DoD Position:

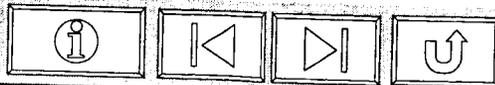
- Savings credit due to end strength reductions associated with this recommendation

Community Position:

- DoD deviated from BRAC Criteria 5 in that credit was taken for end strength numbers already achieved

Commission Staff Assessment:

- Certified data shows end strength credit will not be taken until FY06 during BRAC implementation





Sec. 72: Engineering Field Division/Activity C5. (Savings) / Cost

COBRA DATA	
	DoD COBRA Run
One Time Cost	\$37.9 M
Net Implementation	\$9.1 M
Annual Recurring	(\$9.3 M)
Payback Period	4 Years
Net Present Value at 2025	(\$81.8 M)

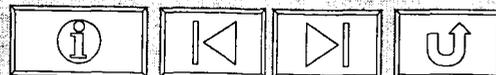




Sec. 72: Engineering Field Division/Activity

COBRA DATA			
	Engineering Field Division/Activity DoD COBRA Run 04/26/2005	*Engineering Field Division/Activity Community COBRA Run 07/29/2005 DFAS BLDG	*Engineering Field Division/Activity Community COBRA Run 04/26/2005 New BLDG
One Time Cost	\$37.9 M	\$2.6 M	\$2.6 M
Net Implementation Cost	\$9.1 M	(\$21.6 M)	(\$15.9 M)
Annual Recurring (Savings)	(\$9.3 M)	(\$5.0 M)	(\$5.0 M)
Payback Period	4 years	1 year	2 years
Net Present Value at 2025	(\$81.8 M)	(\$66.2 M)	(\$47.9 M)

***Does not include NAVFAC Northeast and Navy Crane Center**





Engineering Field Division/Activity

TABLE OF PERSONNEL CHANGES EFD SOUTH SC

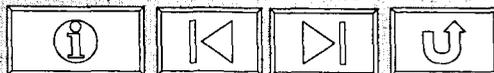
OUT		IN		NET GAIN/(LOSS)		NET CONT.	TOTAL DIRECT
MIL	CIV	MIL	CIV	MIL	CIV		
6	492			(6)	(492)	(45)	543

TABLE OF PERSONNEL CHANGES EFA NORTHEAST PA

OUT		IN		NET GAIN/(LOSS)		NET CONT.	TOTAL DIRECT
MIL	CIV	MIL	CIV	MIL	CIV		
4	188			(4)	(188)	0	192

TABLE OF PERSONNEL CHANGES NCC PA

OUT		IN		NET GAIN/(LOSS)		NET CONT.	TOTAL DIRECT
MIL	CIV	MIL	CIV	MIL	CIV		
1	54			(1)	(54)	0	55





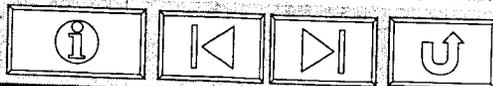
NAVFAC Engineering Field Division South, Charleston, SC

TABLE OF PERSONNEL CHANGES							
OUT		IN		NET GAIN/(LOSS)		NET CONT	TOTAL DIRECT
MIL	CIV	MIL	CIV	MIL	CIV	.	
6	492			(6)	(492)	(45)	543

Recommendation: Close Naval Facilities Engineering Command Field Division South leased space in Charleston, SC. Consolidate Naval Facilities Engineering Command Field Division South, Charleston, SC with Naval Facilities Engineering Field Activity Southeast, Jacksonville, FL at Naval Air Station Jacksonville, FL; Naval Facilities Midwest, Great Lakes, IL at Naval Station Great Lakes, IL; and Naval Facilities Atlantic, Norfolk, VA at Naval Station Norfolk, VA.

Key Issues Identified:

- End strength numbers in BRAC scenario already removed from budget
- Loss of intellectual capital





NAVFAC Engineering Field Activity Southeast, Jacksonville, FL

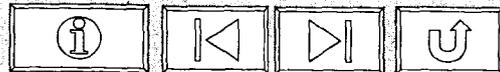
TABLE OF PERSONNEL CHANGES

OUT		IN		NET GAIN/(LOSS)		NET CONT.	TOTAL DIRECT
MIL	CIV	MIL	CIV	MIL	CIV		
0	0	3	301	3	301	0	304

Recommendation: Close Naval Facilities Engineering Command Field Division South leased space in Charleston, SC. Consolidate Naval Facilities Engineering Command Field Division South, Charleston, SC with Naval Facilities Engineering Field Activity Southeast, Jacksonville, FL at Naval Air Station Jacksonville, FL; Naval Facilities Midwest, Great Lakes, IL at Naval Station Great Lakes, IL; and Naval Facilities Atlantic, Norfolk, VA at Naval Station Norfolk, VA.

Key Issues Identified:

- End strength numbers in BRAC scenario already removed from budget
- Loss of intellectual capital





NAVFAC Midwest, Great Lakes, IL

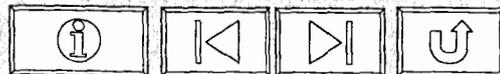
TABLE OF PERSONNEL CHANGES

OUT		IN		NET GAIN/(LOSS)		NET CONT.	TOTAL DIRECT
MIL	CIV	MIL	CIV	MIL	CIV		
0	0	1	65	1	65	0	66

Recommendation: Close Naval Facilities Engineering Command Field Division South leased space in Charleston, SC. Consolidate Naval Facilities Engineering Command Field Division South, Charleston, SC with Naval Facilities Engineering Field Activity Southeast, Jacksonville, FL at Naval Air Station Jacksonville, FL; Naval Facilities Midwest, Great Lakes, IL at Naval Station Great Lakes, IL; and Naval Facilities Atlantic, Norfolk, VA at Naval Station Norfolk, VA.

Key Issues Identified:

- End strength numbers in BRAC scenario already removed from budget
- Loss of intellectual capital





NAVFAC Atlantic, Norfolk, VA

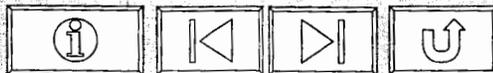
TABLE OF PERSONNEL CHANGES

OUT		IN		NET GAIN/(LOSS)		NET CONT.	TOTAL DIRECT
MIL	CIV	MIL	CIV	MIL	CIV		
0	0	0	78	0	78	0	78

Recommendation: Close Naval Facilities Engineering Command Field Division South leased space in Charleston, SC. Consolidate Naval Facilities Engineering Command Field Division South, Charleston, SC with Naval Facilities Engineering Field Activity Southeast, Jacksonville, FL at Naval Air Station Jacksonville, FL; Naval Facilities Midwest, Great Lakes, IL at Naval Station Great Lakes, IL; and Naval Facilities Atlantic, Norfolk, VA at Naval Station Norfolk, VA.

Key Issues Identified:

- End strength numbers in BRAC scenario already removed from budget
- Loss of intellectual capital





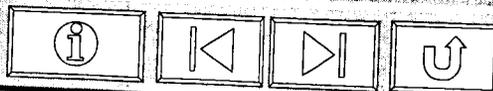
NAVFAC Engineering Field Activity Northeast, Philadelphia, PA

TABLE OF PERSONNEL CHANGES							
OUT		IN		NET GAIN/(LOSS)		NET CONT	TOTAL DIRECT
MIL	CIV	MIL	CIV	MIL	CIV	.	
4	188			(4)	(188)	0	192

Recommendation: Close Naval Facilities Engineering Field Activity Northeast leased space in Lester, PA. Consolidate Naval Facilities Engineering Field activity Northeast, Philadelphia, PA with Naval Facilities Atlantic, Norfolk, VA at Naval Station Norfolk, VA.

Key Issues Identified:

- Loss of qualified shipyard workers





NAVFAC Atlantic, Norfolk, VA

TABLE OF PERSONNEL CHANGES

OUT		IN		NET GAIN/(LOSS)		NET CONT.	TOTAL DIRECT
MIL	CIV	MIL	CIV	MIL	CIV		
0	0	1	156	1	156	0	157

Recommendation: Close Naval Facilities Engineering Field Activity Northeast leased space in Lester, PA. Consolidate Naval Facilities Engineering Field activity Northeast, Philadelphia, PA with Naval Facilities Atlantic, Norfolk, VA at Naval Station Norfolk, VA.

Key Issues Identified:

- Loss of qualified shipyard workers





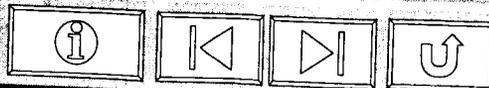
Navy Crane Center, Lester, PA

TABLE OF PERSONNEL CHANGES							
OUT		IN		NET GAIN/(LOSS)		NET CONT	TOTAL DIRECT
MIL	CIV	MIL	CIV	MIL	CIV	.	
1	54	0	0	(1)	(54)	0	55

Recommendation: Relocate Navy Crane Center Lester, PA to Norfolk Naval Shipyard, Norfolk, VA.

Key Issues Identified:

- None





Norfolk Naval Shipyard Norfolk, VA

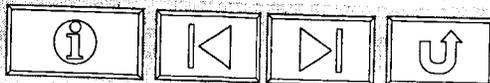
TABLE OF PERSONNEL CHANGES

OUT		IN		NET GAIN/(LOSS)		NET CONT.	TOTAL DIRECT
MIL	CIV	MIL	CIV	MIL	CIV		
0	0	1	54	1	54	0	55

Recommendation: Relocate Navy Crane Center Lester, PA to Norfolk Naval Shipyard, Norfolk, VA.

Key Issues Identified:

- None

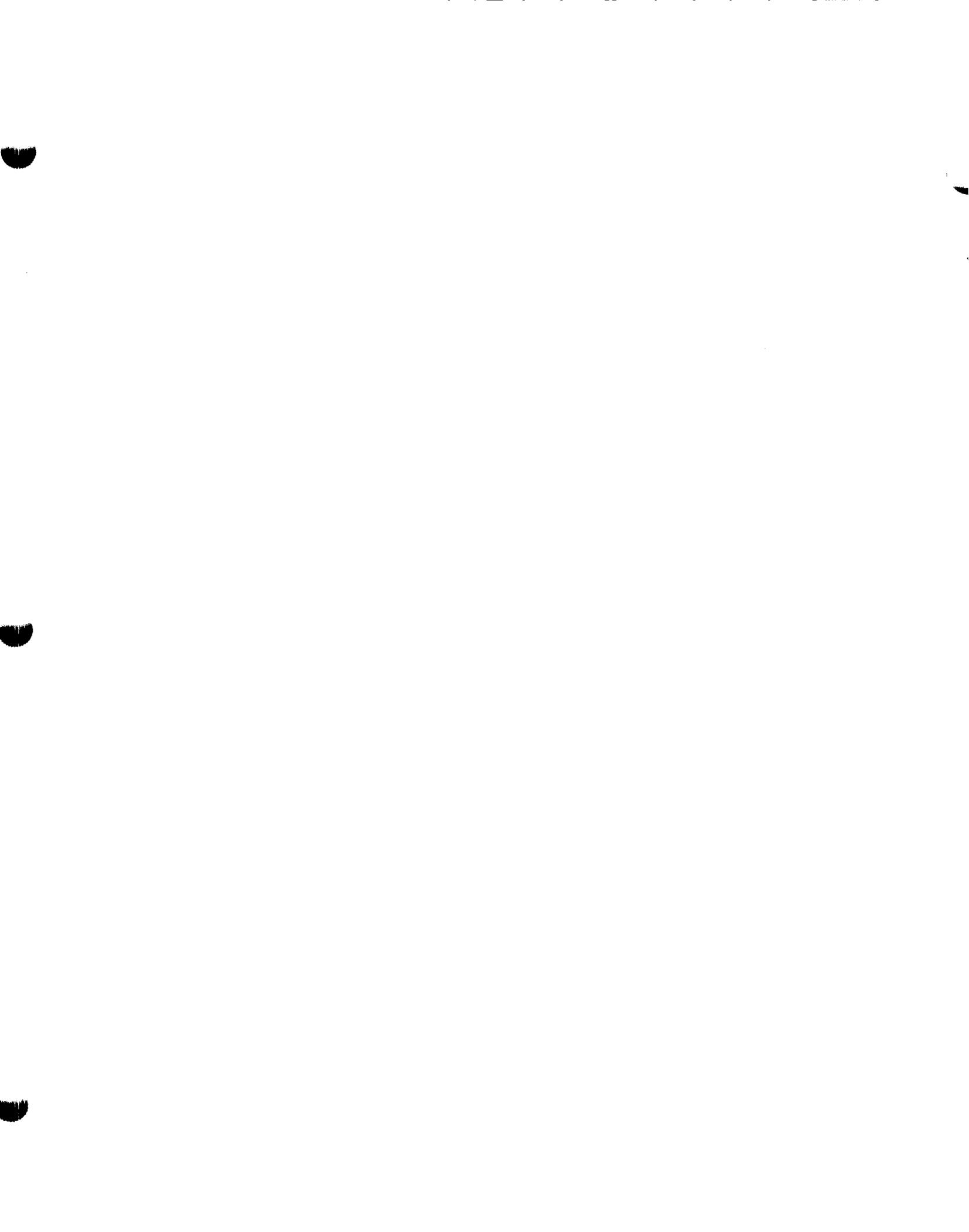




Sec. 72: Engineering Field Division/Activity

All Issues

ISSUE	DoD POSITION	COMMUNITY POSITION	R&A STAFF FINDINGS
PERSONNEL SAVINGS @ EFD SOUTH	2 MIL, 48 CIV POSITIONS ELIMINATED	THESE NUMBERS REDUCED OUTSIDE OF BRAC	NUMBERS REDUCED BUT END STRENGTH UNCHANGED
MILITARY VALUE	RATED 7 OF 11 NAVFAC'S	COLLOCATION WEIGHED TOO HEAVILY	AGREE WITH DOD POSITION
COMBINED RECOMMENDATION	EFD SOUTH, EFA NORTHEAST & NCC IN SAME RECOMMENDATION	EFD SOUTH SHOULD BE STAND ALONE RECOMMENDATION	RECOMMENDATION CONSISTANT WITH OTHER DOD RECOMMENDATIONS

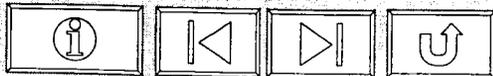




Sec. 75: Navy Regions DoD Recommendation

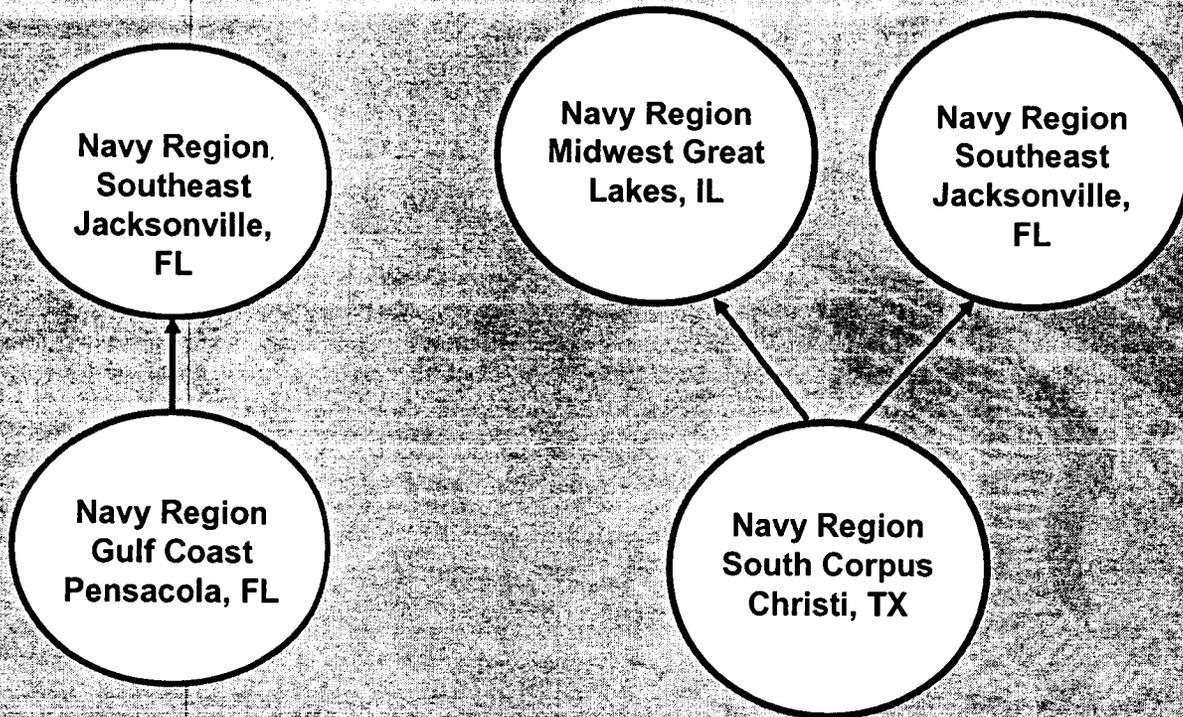
- A. Realign Naval Air Station Pensacola, FL by consolidating Navy Region Gulf Coast, with Navy Region Southeast at Naval Air Station Jacksonville, FL**

- B. Realign Naval Air Station Corpus Christi, TX by consolidating Navy Region South with Navy Region Midwest at Naval Station Great Lakes, IL and Navy Region Southeast at Naval Station Jacksonville, FL**





Sec. 75: Navy Regions Associated Installations





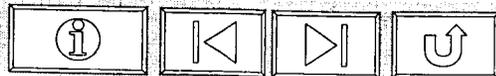
Sec. 75: Navy Regions

DoD Justification

- Reduces the number of Installation Management regions from twelve to eight
- Streamlines the regional management structure
- Allows for opportunities to collocate other regional entities to further align management concepts and efficiencies
- Sufficient Installation Management capability resides within the remaining regions

COBRA:

- \$3.2M One-time costs
- 1 Year Payback
- \$34.6M 20-year Net Present Value
- 0 Military and 83 Civilians

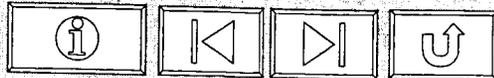




Sec. 75: Navy Regions Issues

C1/C4.

- Geographic boundaries for the remaining eight Navy Regions unspecified
- Rationale for relocating Navy Region South to Midwest rather than a closer proximity Region



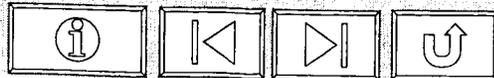


Staff Assessment

Deviation from Final Selection Criteria

	Military Value				Other			
Criterion	C1	C2	C3	C4	<u>C5</u>	C6	C7	C8
Deviation								

X=Deviation

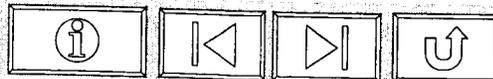




Sec. 75: Navy Regions

C5. (Savings) / Cost

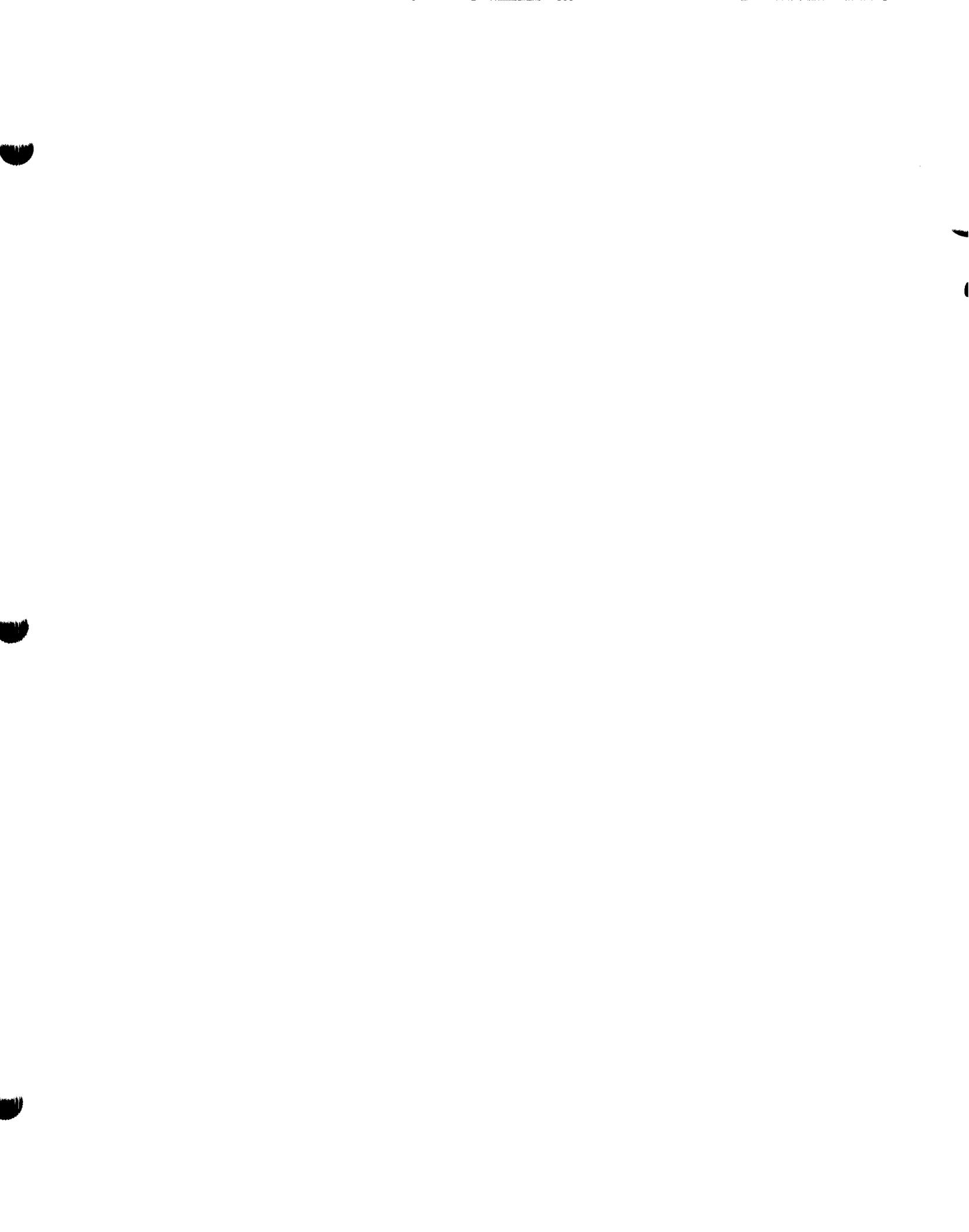
COBRA DATA	
	DoD COBRA Run
One Time Cost	\$3.2 M
Net Implementation	(\$8.9 M)
Annual Recurring	(\$2.7 M)
Payback Period	1 Year
Net Present Value at 2025	(\$34.6 M)





Sec. 75: Navy Regions All Issues

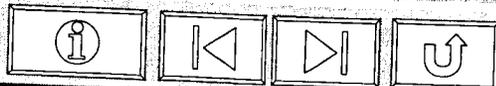
ISSUE	DoD POSITION	COMMUNITY POSITION	R&A STAFF FINDINGS
NEW REGION BOUNDARIES	WILL BE DEFINED DURING IMPLEMENTATION	UNDEFINED	AGREE WITH DOD POSITION





Sec. 77: Navy Reserve Readiness Commands DoD Recommendation

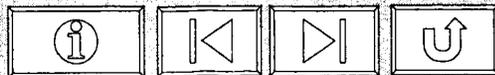
- A. Realign Naval Air Station Joint Reserve Base Fort Worth, TX by consolidating Navy Readiness Command South with Naval Reserve Readiness Command Midwest at Naval Station Great Lakes, IL.**
- B. Realign Naval Station Newport, R.I and the Washington Navy Yard, DC by consolidating Naval Reserve Readiness Command Northeast with Naval Reserve Readiness Command Mid-Atlantic and relocating the consolidated commands to Naval Station, Norfolk, VA**





Sec. 77: Navy Readiness Commands Issues

No known issues



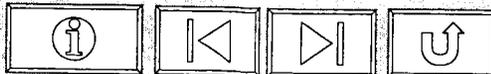


Staff Assessment

Deviation from Final Selection Criteria

	Military Value				Other			
Criterion	C1	C2	C3	C4	C5	C6	C7	C8
Deviation								

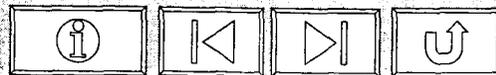
X=Deviation





Sec. 77: Navy Readiness Commands C5. (Savings) / Cost

COBRA DATA		
	DoD COBRA Run	Commission COBRA Run
One Time Cost	\$2.6 M	\$2.6 M
Net Implementation	(\$30.9 M)	(\$30.9 M)
Annual Recurring	(\$6.5 M)	(\$6.5 M)
Payback Period	Immediate	Immediate
Net Present Value at 2025	(\$91.7 M)	(\$91.7 M)





Sec. 77: Navy Readiness Commands

C5. (Savings) / Cost

COBRA DATA			
	DoD COBRA Run	Commission COBRA	Without Military Personnel
One Time Cost	\$2.6 M	\$2.6 M	\$2.51 M
Net Implementation	(\$30.9 M)	(\$30.9 M)	(\$.623 M)
Annual Recurring	(\$6.5 M)	(\$6.5 M)	(\$0.681M)
Payback Period	Immediate	Immediate	4 Years
Net Present Value at 2025	(\$91.7 M)	(\$91.7 M)	(\$7.10 M)





Navy Consolidated Recommendations Reserve and Recruiting Capacity

- Sec 73: Navy and Marine Corps Reserve Centers (Rollup)
- Sec 74: Close Navy Recruiting Districts
- Sec 76: Close Navy Reserve Centers (Rollup)

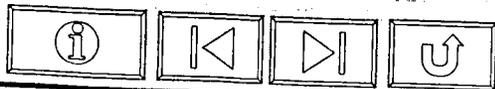






Sec. 74: Navy Recruiting Districts Issues

- No issues



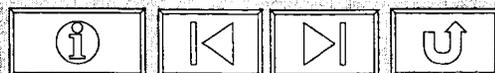


Sec. 73: Navy and Marine Corps Reserve Centers DoD Recommendation

a. Close Navy Marine Corps Reserve Center Encino, CA and relocate the Marine Corps units to Marine Corps Reserve Center Pasadena, CA

b. Close Navy Marine Corps Reserve Center Moundsville, WV and relocate the Marine Corps units to Marine Corps Reserve Center Pittsburg, PA

c. Close Navy Marine Corps Reserve Center Reading, PA and relocate the Navy and Marine Corps units to Navy Marine Corps Reserve Center Lehigh Valley, PA





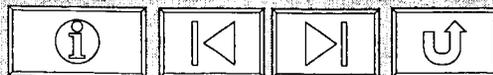
Sec. 73: Navy and Marine Corps Reserve Centers DoD Recommendation

- d. Close Navy Marine Corps Reserve Center Los Angeles, CA and relocate the Navy and Marine Corps units to Armed Forces Reserve Center, Bell, CA**
- e. Close Navy Marine Corps Reserve Center Akron, OH and Navy Reserve Center Cleveland, OH and relocate the Navy and Marine Corps units to Armed Forces Reserve Center, Akron, OH.**
- f. Close Navy Marine Corps Reserve Center Reading, PA and relocate the Navy and Marine Corps units to Navy Marine Corps Reserve Center Lehigh Valley, PA**



Sec. 73: Navy and Marine Corps Reserve Centers DoD Recommendation

- g. Close Navy Marine Corps Reserve Center Baton Rouge, LA and relocate the Marine Corps units to Armed Forces Reserve Center, Baton Rouge, LA**
- h. Close Navy Marine Corps Reserve Center Tulsa, OK relocate the Navy and Marine Corps units to Armed Forces Reserve Center, Broken Arrow, OK.**
- i. Close Navy Marine Corps Reserve Center Mobile, AL and relocate the Marine Corps units to Armed Forces Reserve Center, Mobile, AL**

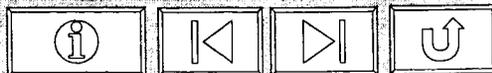




Sec. 73: Navy and Marine Corps Reserve Centers DoD Recommendation

- j. Close Inspector-Instructor West Trenton, NJ and relocate the Marine Corps reserve units and support staff to Navy Reserve Center, Fort Dix, NJ.**

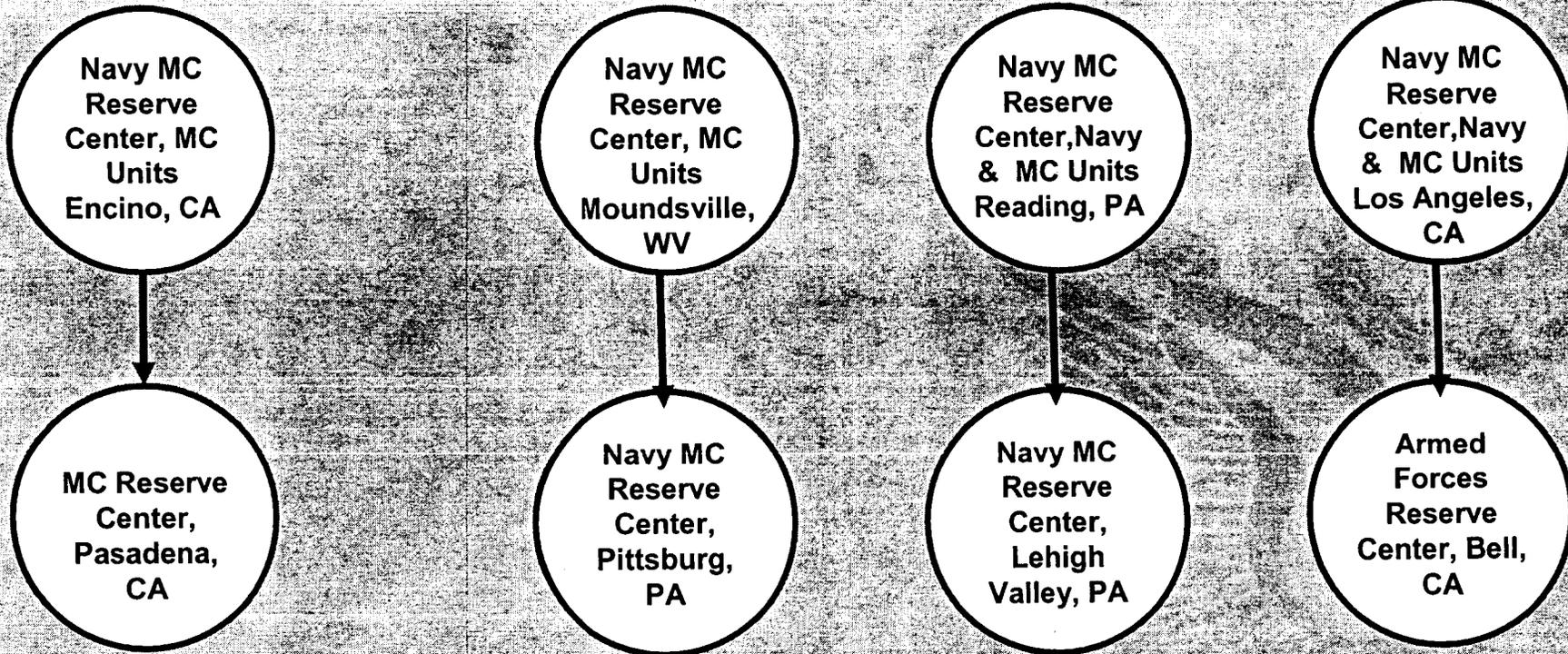
- k. Close Inspector-Instructor Rome, GA and relocate Marine Corps reserve units and support staff to Navy Reserve Center Atlanta, GA.**





Sec. 73: Navy and Marine Corps Reserve Centers

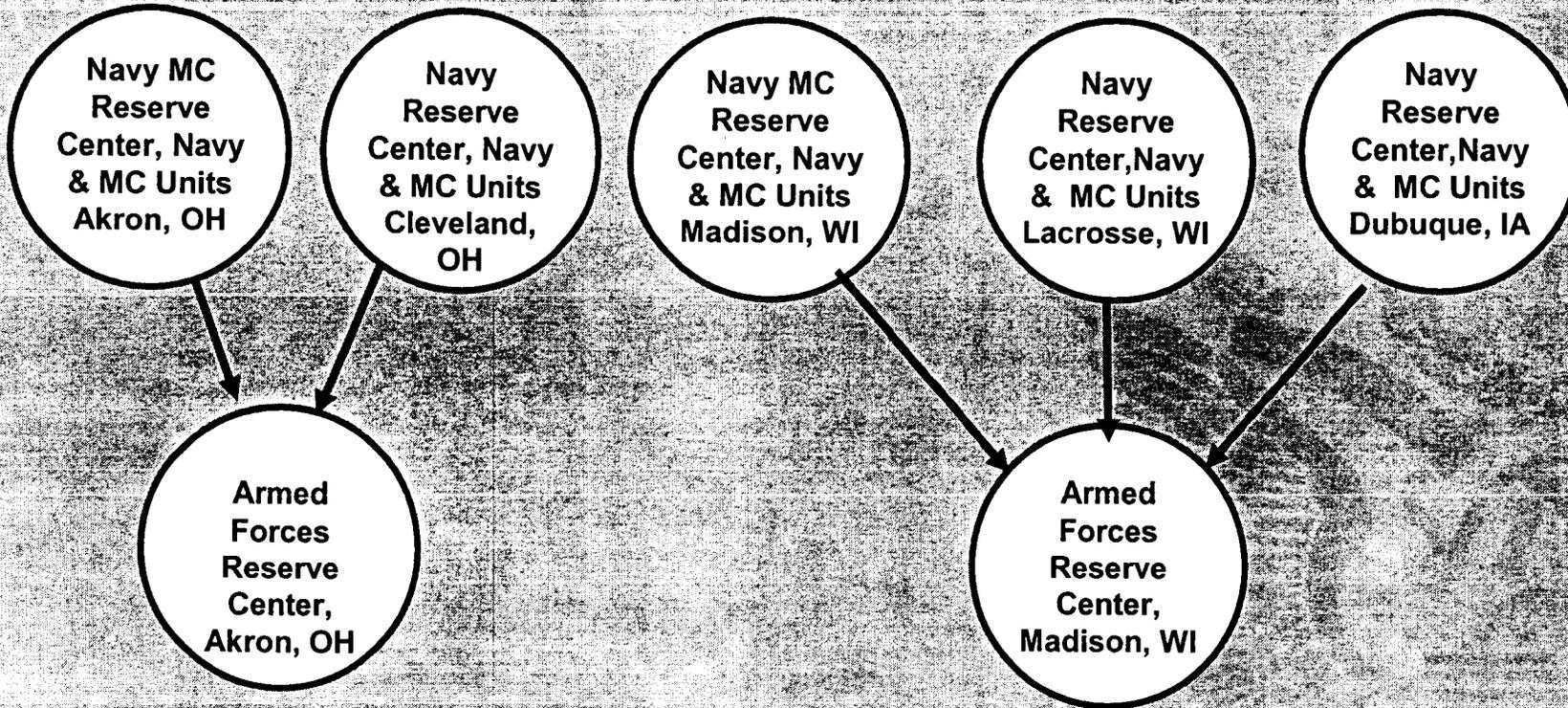
Associated Installations





Sec. 73: Navy and Marine Corps Reserve Centers

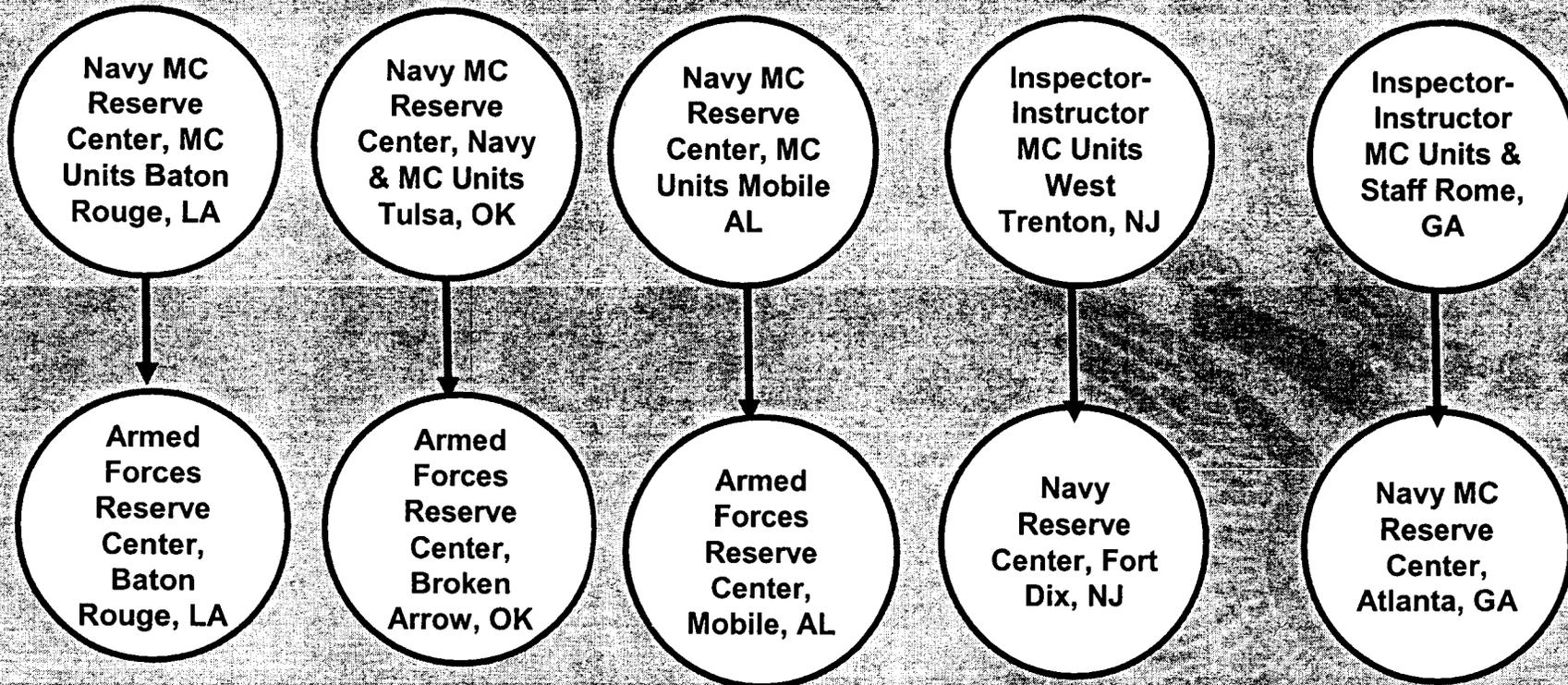
Associated Installations





Sec. 73: Navy and Marine Corps Reserve Centers

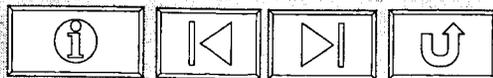
Associated Installations





Sec. 73: Navy and Marine Corps Reserve Centers DoD Justification

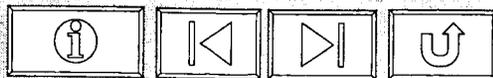
- Reduce excess capacity
- Nine of 12 closures are joint with DoA
- Sufficient capacity for drilling reserves is maintained throughout US and all states will have at least one Navy/MC Reserve Center.





Sec. 73: Navy and Marine Corps Reserve Centers DoD Justification

- Reduce excess capacity
- Nine of 12 closures are joint with DoA
- Sufficient capacity for drilling reserves is maintained throughout US and all states will have at least one Navy/MC Reserve Center.





Sec. 74: Navy Recruiting Districts DoD Recommendation

- Close the following Navy Recruiting Districts
 - Montgomery, AL
 - Indianapolis, IN
 - Kansas City, MO
 - Omaha, NE
 - Buffalo, NY

