

Anthony Principi
Chairman
Defense Base Closure and Realignment Commission
2521 South Clark St., Suite 600
Arlington, VA 22202

Dear Chairman Principi:

As we stated at the St. Louis Regional Hearing, we believe that the decision to close General Mitchell Air Reserve Station (Mitchell) in Milwaukee, Wisconsin is not in the best interest of the United States military. Furthermore, we are concerned that this decision might have been based on faulty and incomplete data as well as incorrect assumptions.

In St. Louis we expressed our strong concern that closing Mitchell would have a negative impact on recruitment and retention. We came to this conclusion for the following reasons:

Negative Impact on Recruiting:

According to the US Census Bureau there are 12 million people in the Chicago/Milwaukee & Madison, WI corridor -- a huge talent pool.

There is a direct correlation between proximity to this large pool of talent and Mitchell's ability to recruit and retain experienced pilots, aircraft mechanics, etc. That is why Mitchell exceeded its recruitment goals from FY00 to FY04 and why it is one of the best Air Force Reserve C-130 recruiting units in the country (Attachment #1, Lt. Col. Thomas Doyon, senior legislative counsel for the United States Air Force letter).

As the U.S. continues to fight a war on terror it is essential that our military continue to meet its recruiting goals. If Mitchell is closed, the Air Force Reserve will have no presence in a major metropolitan area of the Midwest, a risk that should not be taken lightly given the military's current manpower needs.

Negative Impact on Retention:

The closure of Mitchell will also have a negative impact on retention for the Air Force Reserve. According to information provided to the office of Congressman Paul Ryan by the Congressional Research Service and Mitchell (See Attachment #2), Mitchell's overall retention rate exceeds that of the Air Force Reserve. The following chart compares retention rates at Mitchell to the Air Force Reserve at large:

	<u>Mitchell Retention rate</u>	<u>Air Force Reserve Retention rate</u>
2002	96 %	91%
2003	93%	83%
2004	94%	86%

High Retention Rate = High Level of Experience

According to Air Force data, the closure of Mitchell would result in the loss of 1,800 years of flying experience and 2,800 years of maintenance experience (Attachment #2). This is a significant loss. It will take years for the Air Force to regain this level of capability.

The loss of experienced reservists will lead to a less capable force. We are very concerned that this situation may have a direct impact on operations.

Summary

Closing Mitchell will have a negative impact on recruitment. It abandons a talent pool of 12 million people. There will be no Air Force Reserve presence in the major metropolitan area of the Midwest. Additionally, closure will have a negative impact on retention, a key to maintaining an experienced force.

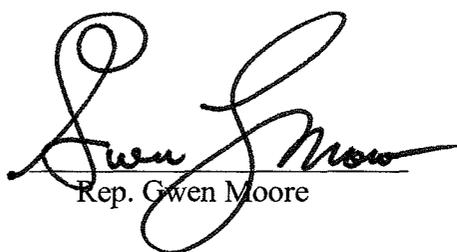
Thank you for your attention to this matter.

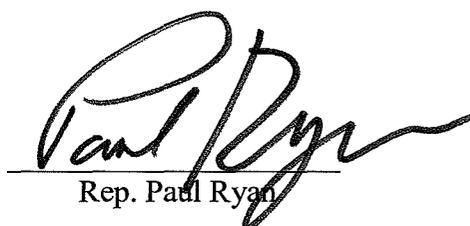
Sincerely,


Gov. Jim Doyle


Sen. Herb Kohl


Sen. Russ Feingold


Rep. Gwen Moore


Rep. Paul Ryan

MOFFITT, Stephen SRM (1428)

From: VanDorn, Will [Will.VanDorn@mail.house.gov]
Sent: Tuesday, June 21, 2005 12:09 PM
To: MOFFITT, Stephen SRM (1428)
Subject: FW: status

Tried my best to get this before hearing, but to no avail.... We sure could have used this info yesterday.... The data shows our superiority to Dobbins and the Air Force Reserve at large.

From: Doyon Thomas LtCol SAF/LLP [mailto:Thomas.Doyon@pentagon.af.mil]
Sent: Tuesday, June 21, 2005 12:00 PM
To: VanDorn, Will
Subject: RE: status

Sir

Sorry it took so long, but I have attached the answers to your questions.

We hope you find this information useful...

Tom

THOMAS F. DOYON, Lt Col, USAF
Senior Legislative Counsel
SAF/LLP
703-693-9110 DSN: 223-9110
c: 703-477-2816

-----Original Message-----

From: VanDorn, Will [mailto:Will.VanDorn@mail.house.gov]
Sent: Friday, June 17, 2005 5:16 PM
To: Doyon Thomas LtCol SAF/LLP
Subject: RE: status

Any update?

*Will Van Dorn
Legislative Assistant
Congresswoman Gwen Moore (WI-4)
1408 Longworth Building
Washington, D.C. 20515
Phone: 202-225-4572
Fax: 202-225-8135*

From: Doyon Thomas LtCol SAF/LLP [mailto:Thomas.Doyon@pentagon.af.mil]
Sent: Wednesday, June 15, 2005 5:21 PM
To: VanDorn, Will
Subject: RE: status

Hey Sir. Sorry it took so long to get back, haven't been at my desk too much today. I checked and they are still working the numbers... We are hoping for tomorrow (6/16) but I can't promise that... Sorry. We will get them to you just as soon as we can.

Tom

-----Original Message-----

From: VanDorn, Will [mailto:Will.VanDorn@mail.house.gov]
Sent: Tuesday, June 14, 2005 6:23 PM
To: Doyon Thomas LtCol SAF/LLP
Subject: status

Any update on the my boss' second request....we would really like to get that by tomorrow.

Thanks for your help--

Will

*Will Van Dorn
Legislative Assistant
Congresswoman Gwen Moore (WI-4)
1408 Longworth Building
Washington, D.C. 20515
Phone: 202-225-4572
Fax: 202-225-8135*

1) For each year from 2000-2004, what was the annual recruiting goal for the United States active duty Air Force? For each of these years, did the active duty Air Force meet its annual recruiting goal? If it missed its annual targets, by how much? If the active duty Air Force exceeded its annual targets, by how much?

ACTIVE DUTY

YEAR	GOAL	ACCESSED	% OVER
2000	34,300	35,217	102.6%
2001	34,600	35,385	102.2%
2002	37,283	37,967	101.8%
2003	37,000	37,144	100.3%
2004	34,080	34,362	100.8%

2) For each year from 2000-2004, what was the annual recruiting goal for the Air Force Reserve? For each of these years, did the Air Force Reserve meet its annual recruiting goal? If it missed its annual targets, by how much? If the Air Force Reserve exceeded its annual targets, by how much?

Year	Goal	Accessed	% +/-
2000	10,977	9,609	-12.5%
2001	10,037	10,536	+5%
2002	7,600	8,202	+7.9%
2003	9,067	9,105	+4%
2004	9,600	9,636	+4%

3) For each year from 2000-2004, what were the recruiting goals for those Air Force Reserve units that fly C-130 aircraft? For each of these installations, were recruiting targets met? If not, by how much did each of these units miss their recruiting goals? For those units that exceeded their targets, by how much were they surpassed?

AFRC Wing (130 Aircraft)	FY2000			FY2001			FY2002		
	Goal	Accessed	% +/-	Goal	Accessed	% +/-	Goal	Accessed	% +/-
Dobbins ARB, GA	395	423	+7%	384	458	+19%	266	276	-4%
Eglin AFB, FL (1)	299	311	+4%	291	350	+20%	211	218	+3%
Gen Mitchell ARS, WI	148	183	+24%	148	182	+23%	141	167	+18%
Keesler AFB, MS (2)	225	154	-32%	246	258	+5%	229	241	+5%
Maxwell AFB, AL	145	172	+19%	169	192	+14%	218	193	-12%
Minneapolis ARS, MN	218	243	+11%	211	286	+36%	130	158	+22%
Niagara Falls ARS, NY	133	106	-20%	120	132	+10%	112	145	+29%
Patrick AFB, FL (3)	0	0	0	0	0	0	176	205	+16%
Peterson AFB, CO	565	589	+4%	463	534	+15%	230	268	+16%
Pittsburgh ARS, PA	155	162	+5%	135	136	+1%	83	109	+31%
Willow Grove ARS, PA	188	148	-21%	170	161	-5%	174	166	-5%
Youngstown ARS, OH	176	127	-28%	176	186	+6%	166	200	+20%

AFRC Wing (130 Aircraft)	FY2003			FY2004		
	Goal	Accessed	% +/-	Goal	Accessed	% +/-
Dobbins ARB, GA	259	311	+20%	330	380	+15%
Eglin AFB, FL (1)	314	231	-26%	215	219	+2%

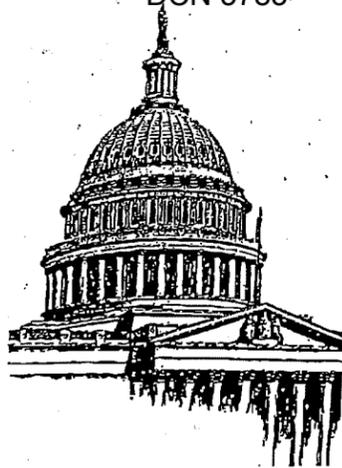
Gen Mitchell ARS, WI	121	154	+27%	161	187	+16%
Keesler AFB, MS (2)	176	186	+6%	180	211	+17%
Maxwell AFB, AL	196	215	+10%	190	235	+24%
Minneapolis ARS, MN	110	133	+21%	119	122	+3%
Niagara Falls ARS, NY	115	119	+3%	106	133	+25%
Patrick AFB, FL (3)	236	259	+10%	211	232	+10%
Peterson AFB, CO	207	262	+27%	197	292	+48%
Pittsburgh ARS, PA	129	154	+19%	144	134	-7%
Willow Grove ARS, PA	194	201	+4%	168	168	0
Youngstown ARS, OH	120	156	+30%	190	228	+20%

(1) MC-130E Aircraft
(2) WC-130H/J and C-130J Aircraft
(3) HC-130N/P Aircraft

4) For Air Force Reserve units that fly C-130s, how many citations, since 1990, have each been awarded? For those installations that were awarded citations, what were they specifically recognized for?

AFRC Wing (130 Aircraft)	#Cit	Year Awarded
Dobbins ARB, GA	1	1992
Eglin AFB, FL	4	2000, 1998, 1994, 1992
Gen Mitchell ARS, WI	2	1998, 1993
Homestead ARS, FL	0	
Keesler AFB, MS	3	1997, 1996, 1994
Maxwell AFB, AL	1	1993
Minneapolis ARS, MN	3	2004, 2000, 1996
Niagara Falls ARS, NY	1	1991
Patrick AFB, FL	0	
Peterson AFB, CO	2	1999, 1991
Pittsburgh ARS, PA	6	2004, 2002, 1997, 1995, 1994, 1992
Willow Grove ARS, PA	1	1994
Youngstown ARS, OH	1	1997

Note: All citations were for the Air Force Outstanding Unit Award (AFOUA). In most cases, the awards were received for 2-year periods of outstanding performance.



FAX TRANSMITTAL

From the office of
Congressman Paul Ryan
First District, Wisconsin

1113 Longworth Building, Washington, D.C. 20515
(202) 225-3031 FAX (202) 225-3393

Date: 6/27/05

To: Steve Moffitt

Office/Company: WHD

Fax number: 202-551-1430

Total number of pages: 9 (including cover sheet)

Sender: Clete Willems

Comments: AFR recruiting & retention data



Congressional
Research
Service

Foreign Affairs, Defense,
and Trade Division

Fax Cover Sheet

Date: 6/23

Time:

To: Clate Williams

From: Lawrence Kepp

Name _____

Name _____

Office _____

Office _____

Phone _____

Phone 77609

Fax 53293

Fax _____

Message:

All data is from DOD, various other reports



Characteristics of Selected Reserve Accessions

FY 2001 Reserve Component recruiting results for NPS and prior service gains and assigned end-strengths are shown in Table 5.1. In FY 2001, the Reserve Components recruited 156,428 enlisted persons compared to the Active Component's 182,976. The ARNG has the largest Reserve Component recruiting program, followed by the Army Reserve (USAR). The ARNG recruited 33,405 NPS enlistees, about 12,600 more than the USAR. The ARNG also recruited about 4,500 more prior service recruits than the USAR.

Selected Reserve recruiting achievements decreased by approximately 3,300 enlisted accessions from FY 2000 to FY 2001 (from 159,687 to 156,428). The USNR, ANG and USAFR experienced an increase in enlisted accession while all other components experienced a decrease.

Due to differences in mission and force structure, the size of recruit cohorts by component varied greatly. Therefore, comparisons between the Reserve Components percentages must be interpreted with care. The Army Components—the ARNG and USAR—had the largest Selected Reserve recruit cohorts, recruiting 71 percent of total Reserve Component accessions (39 and 32 percent for the ARNG and USAR, respectively) in FY 2001. The Naval Reserve (USNR) and Air Force Reserve (USAFR) had the highest proportion of prior service recruits (81 and 70 percent of their total recruiting efforts, respectively). The Marine Corps Reserve (USMCR) had the lowest proportion of recruits with past military experience (39 percent). Prior service accessions provide the Reserve Components with a more experienced personnel base, contributing to increased readiness to meet future missions.

Table 5.1. FY 2001 Selected Reserve Non-Prior Service (NPS) and Prior Service Enlisted Accessions and End-Strengths

Components	Enlisted Accessions			Prior Service Percent of Components Total	Enlisted End-Strength
	Non-Prior Service	Prior Service	Total		
Army National Guard	33,405	28,942	62,347	46.4	315,250
Army Reserve	20,801	24,461	45,262	54.0	164,760
Naval Reserve	3,652	16,002	19,654	81.4	68,872
USMC Reserve	5,845	3,704	9,549	38.8	35,881
Air National Guard	5,844	5,198	11,042	47.1	95,060
Air Force Reserve	2,603	5,971	8,574	69.6	56,819
DoD Total	72,150	84,278	156,428	53.9	736,642

Also see Appendix Tables C-1 (NPS Age by Component and Gender), C-2 (Prior Service Age by Component and Gender), and C-15 (Enlisted Member Age by Component and Gender)

The increase in availability of prior service recruits, a temporary phenomenon due to the larger number of active duty members leaving service during the drawdown, ended in the late 1990s. The result is fewer prior service individuals from which the Reserve Components can recruit. In fact, the more successful the Military Services are in retaining active duty members, the smaller the prior service pool becomes. Thus, the Reserve Components must recruit NPS individuals, in direct competition with the Active Components. The numerical effects of the drawdown, changes in the Reserve mission with increased combat risks due to an increased operating tempo (OpTempo), as well as quality of life and compensation issues have made Reserve recruiting difficult as we enter the 21st century. Potential recruits are likely to find combat risk, family hardships, and financial losses during a mobilization more important in the Reserve participation decision today and in the future. [Footnote 3]

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Congressman Paul Ryan

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**Reserve Component
FY 2002 Monthly Recruiting Objective Achievement**

	Oct-01	Nov-01	Dec-01	Jan-02	Feb-02	Mar-02	Apr-02	May-02	Jun-02	Jul-02	Aug-02	Sep-02	TOTAL
ARMY NATIONAL GUARD													
OBJECTIVE	4,901	4,732	4,820	5,132	5,557	5,280	5,671	4,654	4,776	4,707	5,275	5,009	60,504
ACTUAL	5,711	5,326	5,308	4,581	6,224	5,540	5,435	4,392	4,578	4,450	4,939	6,787	63,251
ARMY RESERVE													
OBJECTIVE	4,017	2,784	3,044	3,388	3,927	3,829	3,437	2,984	2,577	2,979	2,803	3,088	38,857
ACTUAL	4,038	2,800	3,081	3,422	3,858	3,944	3,570	3,060	2,973	3,424	3,283	3,932	41,385
NAVAL RESERVE													
OBJECTIVE	1,350	1,350	1,150	1,150	1,350	1,450	1,450	1,225	1,225	1,200	1,200	900	15,000
ACTUAL	1,311	1,150	1,134	1,240	1,214	1,299	1,287	1,262	1,432	1,402	1,440	1,184	15,355
MARINE CORPS RESERVE													
OBJECTIVE	961	715	584	1,077	765	651	618	1,128	1,486	875	665	310	9,835
ACTUAL	1,085	899	582	1,136	915	529	605	1,347	1,326	854	647	165	10,090
AIR NATIONAL GUARD													
OBJECTIVE	775	727	756	756	766	890	928	833	603	584	995	957	9,570
ACTUAL	1,195	1,135	862	826	746	847	682	722	737	712	808	850	10,122
AIR FORCE RESERVE													
OBJECTIVE	352	413	521	395	455	622	438	526	590	478	569	721	6,080
ACTUAL	486	518	368	417	500	704	570	559	607	615	698	884	6,926
DoD Actual Total													
OBJECTIVE	12,356	10,711	10,875	11,898	12,820	12,722	12,542	11,350	11,257	10,823	11,507	10,985	129,846
ACTUAL	13,826	11,828	11,335	11,622	13,457	12,863	12,129	11,342	11,653	11,457	11,815	13,802	147,129
	Oct-01	Nov-01	Dec-01	Jan-02	Feb-02	Mar-02	Apr-02	May-02	Jun-02	Jul-02	Aug-02	Sep-02	TOTAL
ARMY NATIONAL GUARD	117%	113%	110%	89%	112%	105%	95%	94%	96%	95%	94%	133%	105%
ARMY RESERVE	101%	101%	101%	101%	98%	103%	104%	103%	115%	115%	117%	127%	107%
NAVAL RESERVE	97%	85%	99%	108%	90%	90%	89%	103%	117%	117%	120%	132%	102%
MARINE CORPS RESERVE	113%	126%	100%	105%	120%	81%	98%	119%	89%	98%	97%	53%	103%
AIR NATIONAL GUARD*	154%	156%	114%	109%	97%	95%	73%	87%	122%	122%	81%	89%	106%
AIR FORCE RESERVE*	138%	125%	71%	106%	110%	113%	130%	106%	103%	129%	123%	123%	114%
DoD	112%	110%	104%	98%	105%	101%	97%	100%	104%	106%	103%	126%	105%

Source: DOD

**RESERVE COMPONENT
FY 2003 MONTHLY RECRUITING OBJECTIVE ACHIEVEMENT**

	Oct 02	Nov 02	Dec 02	Jan 03	Feb 03	Mar 03	Apr 03	May 03	Jun 03	Jul 03	Aug 03	Sep 03	TOTAL
ARMY NATIONAL GUARD													
OBJECTIVE	5,403	4,373	4,899	5,145	4,631	5,403	5,860	5,145	5,403	5,402	5,145	5,402	62,000
ACTUAL	4,135	4,501	3,921	4,593	4,640	4,424	4,620	4,057	4,166	4,361	4,489	6,295	54,202
ARMY RESERVE													
OBJECTIVE	3,305	3,159	2,937	3,880	3,706	4,370	3,567	3,056	3,322	3,194	3,171	3,233	40,900
ACTUAL	3,358	3,294	3,145	3,801	3,405	4,137	3,778	3,040	3,952	3,216	3,407	3,418	41,851
NAVAL RESERVE													
OBJECTIVE	1,166	1,166	800	1,025	925	1,000	1,000	1,000	1,000	1,000	960	958	12,000
ACTUAL	1,230	1,091	976	1,045	951	951	1,088	1,191	1,147	1,242	942	918	12,772
MARINE CORPS RESERVE													
OBJECTIVE	854	644	620	930	357	299	538	1,119	1,271	822	525	184	8,173
ACTUAL	914	687	628	1,136	514	380	496	989	1,140	782	492	64	8,222
AIR NATIONAL GUARD													
OBJECTIVE	476	476	476	476	476	476	476	476	476	476	476	476	5,712
ACTUAL	906	637	628	708	621	658	584	666	733	808	684	838	8,471
AIR FORCE RESERVE													
OBJECTIVE	439	510	644	489	560	770	541	660	728	592	701	688	7,512
ACTUAL	765	491	682	610	574	681	528	517	732	700	736	541	7,557
DoD ACTUAL TOTAL													
OBJECTIVE	11,653	10,328	10,365	11,945	10,655	12,318	11,782	11,446	12,200	11,486	10,978	11,141	136,297
ACTUAL	11,308	10,701	9,980	11,893	10,705	11,231	11,094	10,480	11,770	11,109	10,750	12,074	133,076
	Oct 02	Nov 02	Dec 02	Jan 03	Feb 03	Mar 03	Apr 03	May 03	Jun 03	Jul 03	Aug 03	Sep 03	TOTAL
ARMY NATIONAL GUARD	77%	103%	80%	89%	100%	82%	82%	79%	77%	81%	87%	117%	87%
ARMY RESERVE	102%	104%	107%	98%	92%	95%	106%	99%	116%	101%	107%	106%	102%
NAVAL RESERVE	105%	94%	122%	102%	103%	95%	108%	119%	115%	124%	98%	96%	108%
MARINE CORPS RESERVE	106%	107%	101%	122%	144%	127%	92%	86%	90%	95%	94%	35%	101%
AIR NATIONAL GUARD	190%	134%	132%	149%	130%	138%	123%	140%	154%	170%	144%	176%	148%
AIR FORCE RESERVE	174%	96%	106%	125%	103%	88%	98%	80%	101%	118%	105%	61%	101%
DoD	97%	104%	96%	100%	100%	91%	94%	91%	96%	97%	98%	108%	98%

OASD/RA (M&P)
POC: LTC Baker

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Congressman Paul Ryan

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**RESERVE COMPONENT
FY 2004 MONTHLY RECRUITING OBJECTIVE ACHIEVEMENT**

	Oct 03	Nov 03	Dec 03	Jan 04	Feb 04	Mar 04	Apr 04	May 04	Jun 04	Jul 04	Aug 04	Sep 04	TOTAL
ARMY NATIONAL GUARD													
OBJECTIVE	3,300	3,200	3,900	5,088	5,223	5,305	5,519	5,040	4,556	4,766	4,749	5,356	56,002
ACTUAL	3,333	3,261	4,100	3,998	4,302	5,215	4,124	3,719	3,938	3,402	4,018	5,383	48,793
ARMY RESERVE													
OBJECTIVE	2,639	2,764	1,538	3,333	2,424	2,719	2,231	3,467	4,101	2,508	2,557	1,996	32,275
ACTUAL	2,795	2,727	1,452	3,060	2,299	2,491	2,063	4,660	4,083	2,501	2,462	1,917	32,710
NAVAL RESERVE													
OBJECTIVE	1,000	900	900	575	740	845	845	817	825	825	933	896	10,101
ACTUAL	1,277	943	1,044	585	770	856	901	823	985	949	971	1,142	11,246
MARINE CORPS RESERVE													
OBJECTIVE	825	622	508	874	511	477	421	1,019	1,202	647	601	180	8087
ACTUAL	1,006	670	561	928	556	536	426	1,028	1,175	735	424	205	8248
AIR NATIONAL GUARD													
OBJECTIVE	796	756	718	714	700	803	799	760	658	722	528	888	8842
ACTUAL	598	613	684	623	734	790	677	594	667	800	687	809	8276
AIR FORCE RESERVE													
OBJECTIVE	727	727	727	727	727	727	727	727	727	727	727	0	7997
ACTUAL	787	571	681	580	595	804	609	664	868	827	1216	692	8904
DoD ACTUAL TOTAL													
OBJECTIVE	9,287	8,969	8,289	11,311	10,325	10,876	10,542	11,830	12,069	10,395	10,095	9,316	123,304
ACTUAL	9,806	8,785	8,522	9,774	9,256	10,692	8,800	11,586	11,718	9,214	9,778	10,148	118,177
	Oct 02	Nov 02	Dec 02	Jan 03	Feb 03	Mar 03	Apr 03	May 03	Jun 03	Jul 03	Aug 03	Sep 03	TOTAL
ARMY NATIONAL GUARD	101%	102%	105%	79%	82%	98%	75%	74%	86%	71%	85%	101%	87%
ARMY RESERVE	106%	99%	95%	92%	95%	92%	92%	140%	100%	100%	96%	96%	101%
NAVAL RESERVE	128%	105%	116%	102%	104%	101%	107%	101%	118%	115%	104%	127%	111%
MARINE CORPS RESERVE	122%	108%	110%	106%	109%	112%	101%	101%	98%	87%	71%	114%	102%
AIR NATIONAL GUARD	75%	81%	95%	87%	105%	98%	85%	78%	101%	111%	130%	81%	94%
AIR FORCE RESERVE	110%	78%	94%	80%	82%	111%	84%	91%	119%	114%	167%	#DIV/0!	111%
DoD	106%	98%	103%	86%	90%	98%	83%	89%	97%	89%	97%	109%	96%

SHOULD BE OCT 03, NOV 03, etc

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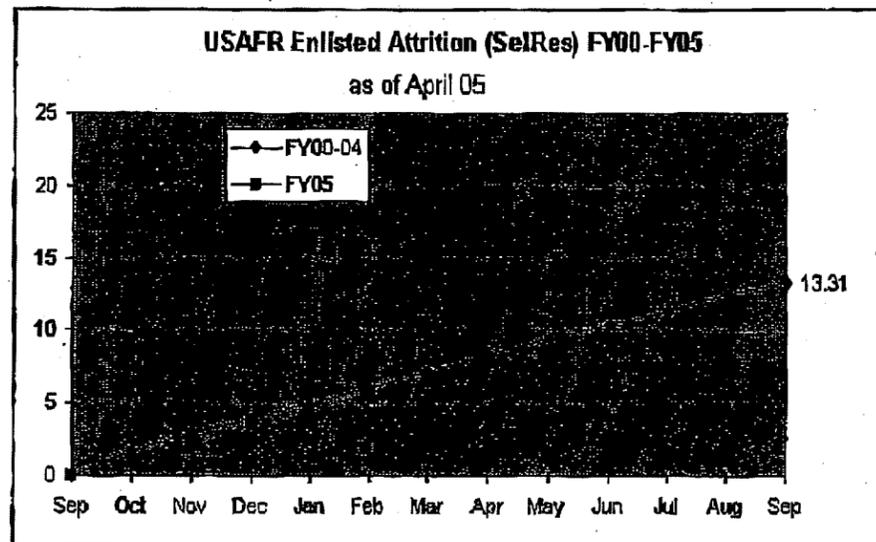
Congressman Paul Ryan

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Guard & Reserves

Selected Reserve Enlisted Attrition Report - Strength Losses

Download file to EXCEL:



Reserve Component Monthly Enlisted Attrition(SelRes)		
Year	Attrition thru 05-Apr	End of Year Attrition
FY 2000	10.47	13.89
FY 2001	8.51	13.41
FY 2002	3.9	8.73
FY 2003	11.32	16.97
FY 2004	8.12	13.6
FY 2005	8.4	0
FY 00-04 AVG	8.46	13.3

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Congressman Paul Ryan

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006/008

FY 2005 Reserve Component Enlisted Recruiting Through May

- **Reserve Recruiting.** Although still falling short of their year-to-date recruiting goals, the Army Reserve, Naval Reserve and Marine Corps Reserve brought in more recruits in May than in any previous month this fiscal year. In addition, the Air Force Reserve exceeded its recruiting goal for the seventh month in a row. The Army National Guard only achieved 71 percent of their May recruiting goal, slipping for the second consecutive month. Although the Air National Guard is falling short of its recruiting mission, its year-to-date recruiting posture improved in May, and it is within one percent of its strength objectives due to lower than expected attrition.

	Quantity		Quality	
	Accessions	Goal	% High School Diploma Graduate (HSDG); DoD Benchmark = 90%	% Scoring at / above 50th Percentile on Armed Forces Qualification Test DoD Benchmark = 60%
Army National Guard	30,282	39,956	83%	57%
Army Reserve	11,628	15,806	90%	70%
Navy Reserve	6,484	7,397	91%	84%
Marine Corps Reserve	5,054	5,139	<i>pending</i>	<i>pending</i>
Air National Guard	5,492	6,866	<i>pending</i>	<i>pending</i>
Air Force Reserve	5,831	5,001	90%	72%

Army Reserve includes data only for the recruiting performance of the U.S. Army Recruiting Command. It does not include the transition performance of the Human Resource Commands – transition from Active to Reserve and transition from the Individual Ready Reserve to the Selected (drilling) Reserve.

FY 2005 Reserve Component Enlisted Attrition Through April

- **Reserve forces attrition.** Losses in all reserve components in April were lower than projected. Attrition remains very low in the Air National Guard and the Air Force Reserve. We continue to monitor the effects of the increased use of our reserve components on attrition rates.

Selected Reserve Enlisted Attrition Rate (in percent)	FY 2005 Target (Ceiling)	2000 YTD (Apr)	FY 2004 YTD (Apr)	FY 2005 YTD (Apr)
Army National Guard	19.5	11.6	11.1	12.5
Army Reserve	28.6	16.6	12.5	13.1

Naval Reserve	36.0	17.3	17.4	18.0
Marine Corps Reserve	30.0	16.2	16.0	11.1
Air National Guard	12.0	7.1	7.6	6.1
Air Force Reserve	18.0	10.5	8.1	8.4
DOD	NA	12.8	11.6	11.9

* Chart provides FY 2005 Reserve component attrition figures through April compared with the same period in FY 2004 and FY 2000 (we consider 2000 to be a base year, not affected by mobilization or stop loss).

Reserve Components